	Duties & Roles of Vestry Members					
	Item	Vestry or Priest?	Who is Responsible?	Delivery Date		
1	Financial Management & Stewardship	V & P	Vestry selects chairperson (by Aug.) who selects a theme and presents it to Vestry in Sept. Campaign to start by Oct Survey results put together by Rector's Warden/People's Warden. Pledge sheets to Treasurer.			
2	Fundraising	V	Committee to oversee all fundraising activities Create checklist to avoid conflict & coordinate to Official Parish calendar and with Women's, Men's group, Copley Kids, etc. No committee at present.			
3	Outreach	·!	Holy Family House, FISH, Scouts, AA, 3 African Churches, STEP, Cruise (JHS), Mother's Day out, Copley Kids. (No committee - we do this well). Quarterly update to Vestry under purview of People's Warden.			
4	Membership	V & P	All parishioners are responsible, motivate participation - committee (Jim & Dani Rice, Judy Kawaja, Stephen Franzoni, Evelyn Wilson)			
5	Annual Parish Meeting 1st Sunday in February Historic Site	V & P	Priest, Wardens, Treasurer, Registrar prepare meeting agenda. Committee reports due 2 weeks prior to meeting. Pam Reiter, others? on committee. Jim Rice (Prop. Warden), Dani Rice Historic tours. Wish			
6	Vestry Training	V	list? Priest - Liturgy Treasurer - Financial & By-laws, Sr. members -			
7		V&P				
8	Visitation: Sick / Crisis / Etc. Public Information	V & P	How do we track & find sick or missing parishioners? Who/why. Improve information to priest. Committee reports to Amanda Roman (Church calendar, activities reporter). She dispenses			
9	The Epistle	V&P	to parish and outsiders, Epistle, Connect to Steve Franzoni? Monthly newsletter to members. Dani Rice is editor. Jim prints, etc.Timely submission of			
10	December 1	V	articles is a must. It is on the web site. The production, usually during last week of the month (Printing, folding, collating) is labor intensive and help would be welcomed.			
11 12	Program Reviews Web Site	V	Determine if ongoing programs still meet the Parish/special interest group needs. Re-vamp, re-shape- resize? Evaluate & qtly Report to special Vestry meeting. Jim Rice is Webmaster. Member comment or input is welcome.			
	People's Warden	V	Go between for Vestry and Parish members. Kim Cross currently.			

	Property Warden		Responsible for the maintenance of the buildings and grounds. To solicit help for any	
14		V	needed activities such as mowing, internal-external repairs. Jim Rice is current PW.	
	Church Secretary			
15		V & P	VACANT . Parish administrative Secretary. Maintains THE calendar, general office duties.	
17	Fees & Rules for Facility Usage	V	See web site for fee schedule and facilities usage rules. Property Warden needs to know.	
18	Conflict Resolution Process	V & P	Use mediation (Internal or at need, external). Evaluation.	
19	Religious Services / Music	P&O	Priest, Liturgical committee and Organist.	
	Christian Education: Sunday			
20	School & Adult Edu.	Ρ	Sunday School Superintendent (Peggy Wilson). Vestry for funding.	
22	Altar Guild	Ρ	Priest, volunteers currently headed by Pat Rawlings.	
23	Rector's Warden	Ρ	Go between for Vestry and Priest & Congregation & Priest. See by-laws.	
24	Office Admin. Duties / Triage	V & P	Jim & Virginia are currently checking for messages.	
	LEM & Acolytes		Responsibility of Priest. Ken Hawley currently trains both groups and Pam Young is Acolyte	
25		Ρ	Mother who assigns duties.	
26	Bulletin	Ρ	Priest & Office Secretary	
	Registrar		Corporate Secretary for Parish. Keeper of the Corporate Seal, signs legal documents. (See	
27		V	by-laws).	
	Treasurer		Responsible to Vestry. (See by-laws). Seek assistant. Recruit more counters? Confidentiality	
28		V	issue?	
29	Grant Proposals	V	Sub-Committee of the Fundraising committee? Ask Josh Barmer to join?	
30	Usher	V	Jim Rice is head Usher and recruits additional volunteers.	