

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 August 2004

Called to Order 7:36

Fr Al	Galib Kawaja (coming home late)
Barbara Barmer (excused)	Virginia Ches
Stephen Franzoni	Karen Hawley
Ken Hawley (camping)	Beverly Logan
Joanne Miller	Jim Rice
Kathleen Snyder	Carole Smith
George Williams	

Minutes Review

Corrections
Ken resigned as Treasurer
Minutes accepted as corrected

Treasurer's Report

July Stats

Diocese Tax & Rector's Pension
Report accepted.

Audit

Fr. Al got all of the statements for the finance committee. The checks are another issue.

Stewardship/Every member canvas

Simplify questionnaire. Gear the questions toward everyone regardless of their attendance.

Considered putting it in Epistle.

Bev to rework questions.

Copley Kids

\$861.62 bank balance. Board meeting 16-Aug-04.

Things are looking slim. Need more grants.

Old Business

policy for handling bequests & mem funds.

need to come up w/ plan immed. Amend bylaws so that is avail. The fam mbrs have 90 days to come up w/ a use. After that it defaults to other funds and fam will be notified.

Talked @ funds.

Calling List

More Profitable Xmas Ball Fund Raiser

Lumps Play

has gotten to big to be here. Many groups on this including the Coleman Foundation. Do we want to still play a part?

At most we could sell tickets.

Film Festival

40 ppl attend. Looking at another one.

Ron

He has been contacted but has not called back.

New Business

Cellphone companies paying to put in transmitters in steeples. We need to investigate.

Flower's

Goldie's Flowers statement not paid up. Pat upset because of the unpaid balance. Money will come out of general fund if not paid.

Fundraisers / Socials

Day at the Races

Still on. Looking for sponsors in the book. Menu set. Oct 16th.

Dance Class

Medieval Campout Encampment¹ and Halloween weekend

Decided to move the Halloween Night to 30-Oct to coincide with Medieval Campout. Make it a combined weekend. All approved.

¹ Corrected on 12 October 2004, group will be setting up an encampment but not camping on the grounds overnight.

Rector's Warden

NTR

People's Warden

Going through memorial list.

Property Warden

Getting estimates on roof & gutters.

\$18k on one estimate. Going to get more estimates.

Rector's Report

Attend is not great. Deacon is going overseas. Adequate number of LEMs.

~~Shesa's~~² Shisha's health is fragile right now.

Meeting Adjourned 21:15

As Submitted

Stephen J. Franzoni
Parish Registrar

² Name corrected on 12 October 2004

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 17 August 2004

Called to Order 7:30

Fr Al	Galib Kawaja
Barbara Barmer	Virginia Ches
Stephen Franzoni	Karen Hawley
Ken Hawley	Beverly Logan
Joanne Miller	Jim Rice
Kathleen Snyder	Carole Smith
George Williams (excused)	Pat Rawlings

Review of Parish Reserved Accounts Balance

Correction to Total Reserve Funds = \$34,119.34

Discussion of Funds

AFL Pension -

Ad Fund - for night @ races

Altar Guild - wkly altar exp / supplies come from special sundays, flowers, candles

Angel Funds - Roof / gutter replacement.

Cemetery - cemetery expenses from plot sales.

Chimes - Chimes in steeple.

Ft Apache - Replace fenced area / major building repair fund.

GH Organ -

Kitchen Fund - To get our kitchen up to county code.

Men's Fund - raised by

Misc - Not marked for anything

Memorials - for different people. Families had option in past. Vest can use how they like.

Best to place them in Lazarus Fund.

Outreach - Penny Box & cake raffles. Used for Holy Family House. Local cash donations for various groups.

Preservation - for cookbook sales.

Elijah - for lean months.

Lazarus - Parish Endowment for capital improvements & repairs.

Tractor - to maintain Intl tractor.

Women's Group -

Youth Group - Kids raised at Sader¹ Seder Dinner and used for family at Xmas.

Hawley CD - for organ

Preservation / Kitchen - for future archeological / historical use - Colonial Joppa.

EE Bonds - From preservation money.

Accepted accounts & balances as discussed.

Not happy w/ way audit is going. Lack of books, checks, & 1/4ly statements. Said that we need to appt. new treasurer. There is a question of including 2004. Ken has turned over everything that he has from 2003.

Diocese (Carole) looking for Jan - Jun 2004. Ken did not understand that she wanted last 18 months of balance sheets. He thought she wanted just 1/4ly statements.

Ken went in for budget meeting, planning to talk about the audit that was postponed

Goldies Bill

Do not have flower charts from last year to figure out who has paid.

Billing is odd & we need to figure out if we have gotten all the flowers stated.

Pat attempting to contact owner to discuss bill. Owner has not returned calls. See attachment. Reviewed flower shop billing.

¹ Corrected on 12 October 2004.

We have zero balance on all other accts for other services / materials.

Meeting Adjourned 21:30

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 14 September 2004

Called to Order 7:36

Fr Al	Galib Kawaja
Barbara Barmer	Virginia Ches
Stephen Franzoni	Karen Hawley
Ken Hawley	Beverly Logan
Joanne Miller (Sick)	Jim Rice
Kathleen Snyder	Carole Smith
George Williams	

Minutes Review

No minutes, network down and they could not be printed.

Treasurer's Report

August Stats

Pledges ahead, plate behind, and children behind.

BGE is over budget (\$5100) currently at \$6147. Insurance is going to be over budget as well. New insurance premium is almost \$500 more than originally budgeted. That will cause us to go over for the year by about \$1000.

Dioceses tax is currently behind \$2944 and Fr Al's Pension is behind \$2312.

Treasurer's report accepted.

Stewardship/Every member canvas

Included the picnic we had last weekend to bring people together.

Using hymn 472 as the stewardship hymn.

- Barb, 1st verse ~ Oct 10th
- George, 2nd verse ~ Oct 17th
- Galib, 3rd verse ~ Oct 24th
- Not Assigned; 5th verse ~ Oct 31th
- Ken, 6th verse ~ Nov 7th

Reviewed questionnaire and made corrections.
Oct⁺ Nov 7th is the closing potluck dinner.

Copley Kids

This month and last month were light on expenses. Just got \$10,000 from Harford County.

They cannot treat employees as contractors so now they have to start taking out taxes for employees.

They met with Maryland Conservatory of Music to help them write a grant and they are going to be coming to Copley kids to start a free 10-week music program. There will be concert at the end of the program.

FEMA invited Harford County caregiver organizations to a meeting about a surplus of food for these organizations. HC school system has a huge supply of individual vanilla and chocolate puddings for distribution through FEMA. Copley Kids is getting 10 cases through FISH.

Got a donation of computer equipment from JH Space Lab. Joe Gibbs Elementary in D.C. got the leftover from surplus but they are going to be giving seven computers to children.

Old Business

Review of Books for 2001 / 2002 / 2003

On hold. Need to do adjustment because of difference on pledge sheets and the balance sheets. Since no one has volunteered for the treasurer position, it looks like the treasurer job will be handled by committee.

Memorials

According to the diocese, we cannot hold the CD for the Durham family. The family was contacted and they are donated \$250 to Copley Kids, \$500 to the church, sending them a check for \$4144.

Beverly has been working on the memorials. Gotten a hold of all but one of the memorial holders. Of Three memorials: \$1098 to diocese; \$423 to Angel Fund; \$23 to Women's Fund.

Beverly made a motion for the \$1098 to go to the Diocese. Some concern was voiced about getting Fr. Al paid but he expressed his desire to see the diocese tax get paid first. Motion was unanimously approved

Halloween Parade / Party

¹ Corrected on 12 October 2004

Oct 30th. The Renaissance Group will be here that weekend to put on a mini-Renaissance fair. We may do selling food, brings in \$150.

Crab Feast for the Island

Oct 23rd. Set-up on the 22nd.

New Business

Assessment from Diocese

Assessment for next year is \$6241. We currently owe about \$4800.

Assessment Accepted with 2 Opposed.

Aegis Article on Rumsey Island

About the revitalization of Rumsey Island this Friday. May feature new steeple. Recommended that George and Judy be present.

Socials and Fundraisers

Fall Parish Picnic

Was indoors, but it was a success. There was some grousing about an indoor picnic but no one wanted to do the work to have it outside. Need to have sign-up lists for setup and cleanup.

Day at the Races

Things are coming along. "Yard" auction with \$370 worth of merchandise. Beverly may not be here for food because of Florida. Currently have \$600 in ads.

Ballroom Dance Classes

Going well. 6 couples brought in \$300 income for first month.

Any Ideas

None.

Rector's Warden

Calls have been made to Ron and there has been no reply.

People's Warden

Going through memorial list as reported earlier.

Property Warden

Called two roofers for estimates and got no reply.

Other Reports

Scouts

Cub Scouts picked up 5 new boys and Boy Scouts are going to Brotherhood Trip on Canada/NY border. Girl Scouts up to 7 girls and will be selling cookies.

Rector's Report

Seisha and John will be in Switzerland the first 2 Sundays in October so looking for replacement. Had a new couple join us Sunday said they loved the website and felt it a good tool for our church.

Meeting Adjourned 8:58

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 October 2004

Called to Order 7:49pm

Fr Al	Galib Kawaja
Barbara Barmer	Virginia Ches
Stephen Franzoni	Karen Hawley (Sick)
Ken Hawley	Beverly Logan
Joanne Miller	Jim Rice
Kathleen Snyder (Away)	Carole Smith
George Williams	

Minutes Review

10 August 2004

Shisa is spelled wrong
Medieval campout should be medieval encampment

17 August 2004

Sadir should be Seder

14 September 2004

Pot Luck is Nov 7th

Minutes Accepted!

Treasurer's Report

September Stats

<i>Collection for Year</i>	<i>Diocese Tax</i>	<i>Minister's Pension</i>
\$1124- on Plate	\$3434- behind on pledge	\$2726- This Year
<u>\$710+ on Pledges</u>	<u>\$2772- from last year</u>	<u>\$4161- Last Year</u>
\$789.46-	\$6203-	\$6887-

At the present time we are \$2700 over-budget YTD on gas and electric. In addition, we are behind on insurance policy payment¹ and a partial payment has been made towards the outstanding debt with Goldies florist.

Treasurer's report accepted.

¹ The insurance payment was behind for September. The payment was late, but was paid by the last meeting.

Stewardship/Every member canvas

Packets have been distributed to the Vestry members. 93 packets are going to be sent out.

Copley Kids

Started today and the children were very excited. 33 children attended the first day which included 9 new attendees. Lessie Davis.

September Financials

\$1141 bank balance.

\$1450 income.

\$346 for 1st day preparations.

Old Business

Review of Books for 2001 / 2002 / 2003

Ken has found a discrepancy and things are starting to balance out since resolving the issue.

Election of Parish Treasurer

Virginia Ches elected treasurer. Beverly Logan and Kathleen Snyder have been elected assistant treasurers. Papers prepared and sealed by Fr. Al and Registrar.

Ken was given an accolade by the Vestry for his long service as Treasurer. All members voted in favor.

New Business

Louise Gibson leaves on Thursday so we now need a new parish secretary.

Louise Strausburg sends out cards, which she purchases out of her own funds, to everyone who is sick. Parish should print cards for Louise to use to make it more personal from the church.

Dan Krieser (Dan's Automotive) contacted us to see if the church would be willing to insert a ~~flier~~²-flyer from him in the monthly newsletter. He will make a percentage donation to the church for anyone who gets automotive work done. Some expressed that it may be better to do advertisements instead of an insert. Vestry voted in favor for giving it a try.

Margaret Steen called about doing a fundraiser to buy new uniforms for the JHS girl's soccer team. She wants to use the hall on a night of our choosing for a Monte Carlo night. She will give the church a certain percentage. Vestry approves.

² Corrected from 09 Nov 2004

Socials and Fundraisers

Fall Parish Picnic

Great success. Need to more evenly distribute the jobs because it seems as if the same people are always doing the work. There is a consensus that we need to plan better in advance. Beverly and Barbara volunteered to take over the kitchen. Need to bring the volunteer list back.

Day at the Races

Cost is \$1260, covered by \$1260 worth of donations, which does not include food. Sold \$1195 in advertisements, which is profit at this point. Prize value of all prizes is \$1930. Volunteers need to be here by 6pm.

Longaberger Basket Bingo

At the Aberdeen Fire House. A few are going to the event to represent the Church.

Ballroom Dance Classes

Graduation dance tomorrow night and it looks like the class is going to continue in January 2005. There have been a few couples who have expressed interest in continuing.

Any Ideas

Carol volunteered to look into doing the bulbs in the spring.

Nov 13th (Sat) spaghetti dinner.

Halloween parade on the 30th. We are selling hot dogs and sodas.

Rector's Warden

Stewardship materials have been handed out to Vestry members.

People's Warden

At the ladies meeting, people are not hearing about doings around the church.

Property Warden

NTR

Other Reports

Scouts

Cub Scouts up to 22

Girl Scouts

Troop is going well with six girls and two new recruits. Cookie sale went well.

Rector's Report

Our numbers are better than last year. We need to look at recruiting new members. We need 125 in church each Sunday to make our church work. It is time to start to reach out to those who come to our church.

Meeting Adjourned 9:25.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 09 November 2004

Called to Order 7:36

Fr Al	Galib Kawaja
Barbara Barmer	Virginia Ches
Stephen Franzoni	Karen Hawley
Ken Hawley	Beverly Logan
Joanne Miller (sick)	Jim Rice (sick)
Kathleen Snyder	Carole Smith
George Williams	

Minutes Review

Change flier to flyer.

The insurance payment was behind for September. The payment was late, but was paid by the last meeting.

Minutes Accepted!

Treasurer's Report

September Stats

\$595 for All Saints

19 Pledges ~ need to revise book to figure out who are really parishioners.

The Durham account has been distributed as arranged. See previous minutes.

Jack said that we can eliminate the Tractor Fund and the money is to go into General Fund. The comptroller said that we have too many funds. Money given for a specific purpose is to be used for the specific purpose. Many of the funds were created by the Vestry and the Vestry needs to disestablish them.

The treasurer emphasized that we need to get our funds together so that we can get caught up on our tax. If not, we may eventually be disestablished as a parish.

According to Ken, it is not unusual for so many pledges to be out. Normally 50% come in by Stewardship Sunday and then they slowly come in after that. Usually they are all in by the time a budget needs to be put together. Every year, the congregation needs to be reminded to make their pledge.

Currently have \$1243 in bills in the office.
Goldies is all paid up.

There was further discussion about consolidating funds. Move Ft Apache, kitchen, miscellaneous, and tractor into a maintenance fund with a minimum balance of \$1500 and use the balance of the money (\$1890) to the diocese. \$1573 went to the diocese from the memorials.

It was noted that at the present time there are 30 parishes, out of 126, that are at least 3 months behind on their diocese payments.

A donation was made to cover the diocese tax. \$1500 will be left in the Ft Apache and renamed the Maintenance. The remaining money will be put into the General Fund.

Treasurer's report accepted.

Stewardship/Every member canvas
NTR

Copley Kids

October Financials

\$9116 in bank as of 10/31

\$3281 in expenditures and \$11,263 in income

Average 45-50 children per day

4-5 new enrollees a day

3 Paid and 3 Volunteers work each day.

Music program is going very well.

Old Business

Legalities of Copley Kids with the auto program

There is still concern about open issues regarding the past use of Copley Kids name in the sale of used cars. At this point, we do not have a legal opinion because there is a split in the congregation whether we should do something or not.

As far as is known, Ron has complied with our request and is no longer using the Copley name. There is concern with several Vestry members about the parish and the diocese being legally liable for any vehicles sold.

Motion to have Ken talk to the Bishop about the legal situation accepted by the Vestry.

Halloween Parade

We were supposed to sell hotdogs and sodas but we didn't and there was nothing at the end of the parade for the children. The people at the church were not prepared for the children when they got there. It was decided that from now on, we will handle it ourselves.

Monte Carlo Night

We have not heard anything back from Margaret Steen regarding her request.

Longaberger Basket Bingo

Four members represented the Church for the Longaberger Basket Bingo for Holy Family House.

New Business

Advertising for Church

George is still working on it.

Christmas Caroling

December 19th at 5pm. We had hot chocolate here last time. Want to see about getting the church involved.

Holiday Shop

They need stuff for the kids to shop. December 4th but may move it back to December 11th from 10-3.

Spaghetti Dinner

Have 25 signed up and we need more people.

Rector's Warden

Night at the Races. See Attached. Money earned is to go into General Fund.

Galib has applying for a position at Dahlgren. If he gets the job, he will be stepping down as Rector's Warden. He will not know until the end of December.

People's Warden

Spoken with Elsie Mobley. She is not doing so well.

Property Warden

Approve \$30 for a basket for Thanksgiving for Holy Family House. Approved by Vestry from the Outreach Fund.

Other Reports

Scouts

Cubmaster from 470 came over because they want to bring their 2nd year Webelos over. It looks like we may get some more Cubs as well.

Girl Scouts
Doing well

Rector's Report

Attendance has not been consistent. Recently taken a downturn.

Meeting Adjourned 9:21pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 January 2005

Called to Order 7:40

Fr Al

Barbara Barmer (funeral)

Stephen Franzoni

Ken Hawley

Joanne Miller

Kathleen Snyder

George Williams

Galib Kawaja (not present)¹

Virginia Ches

Karen Hawley (sick)

Beverly Logan (not present)²

Jim Rice

Carole Smith (with husband)

Minutes Review

No minutes to review.

Treasurer's Report

Diocese has not been available come out to do an audit.

Has not been paid Dec and Jan; it will come out of account #11006722.

We needed \$76,000 to run the church last year. We have \$36,000 pledged for this year. Expenditures are already showing increases. Last year we had \$47,000 in pledges.

December Stats

Last month we did end up in the black, but it doesn't include Fr. Al's pay. Need to correlate what has come in for the various groups. Some of the groups cannot run a zero balance because they need money to run activities.

Treasurer's report accepted.

Copley Kids

Taxes are now being taken out for everyone.

\$37,000 income for the year 2004.

December Financials

\$1600 Expenditures

\$2760 Payroll

¹ Not Present as corrected on 08 February 2005

² Not Present as corrected on 08 February 2005

Christmas shop was not accounted because it was spent before it was recorded. There was discussion about CK making a token donation to the church for use of church facilities.

Old Business

Advertising for Church

Need a plan that includes follow-up to visitors. Need to be aggressive in talking to people and getting information about them. Going to work on cards to distribute to different groups meeting at the Church.

New Business

Contributions

\$50 from Tues AA a month / Thurs AA gives \$180 for 6 months.

Confirmation Class

Starts last week in Jan (23rd)

Rector's Warden

NTR.

People's Warden

NTR

Property Warden

NTR

Other Reports

Scouts

Transition of Pack 470 is probably going to be about 10-15 families.

Blue and Gold, 19 Feb

Pinewood Derby, 29 Jan, 10-2

Boy Scout Sunday, 13 Feb

Rector's Report

Nominations for the Vestry. Karen is willing to step up.

We need to have some men.

Meeting Adjourned 8:36pm

As Submitted

Stephen J. Franzoni
Parish Registrar

Girl Scouts
Doing well

Rector's Report

Attendance has not been consistent. Recently taken a downturn.

Meeting Adjourned 9:21pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Meeting 06 February 2005

Called to Order 11:59am

Minutes Review

Minutes reviewed and accepted by all in attendance.

Rector's Report

Night at the Races was successful

Nothing more to report.

Property Warden

Many big changes during the past year:

- New roof on sanctuary
- Steeple installed
- Parking lot paved

All of this was done while keeping the church and grounds in beautiful condition. Property Warden thanked everyone who helped out during the past year.

This year there are new accomplishments to be made:

- New roof on the hall.
- Parking bumpers for the lot.

People's Warden

There were two problems that need her immediate attention that were resolved. During the past year the Warden has:

- Worked to get the Memorial Funds straightened out and merged together.
- Created the annual questionnaire
- Assisted the treasurer in maintaining the church funds.

Altar Guild

The Guild has received \$871 in memorials over the past year. In addition to maintaining the altar supplies, they have purchased new red linens for the altar.

A request was made for assistance in performing the weekly altar duties.

Music Ministry

Highlights of the music services were noted and appreciation of the dedicated choir was expressed by Shisa. Two concerns were brought up regarding the music program. The first concerned the temperature variations of the sanctuary and its effects on the piano and organ. The

second was concerning the process for announcing the cancellation of services on snowy Sundays. (see attached notes for more detail).

Women's Club

The Club is doing Soup Suppers again this Lent from 6-7:30 starting on Wednesday, February 16th. They are currently working on their plans for the remainder of 2005.

Men's Club

The gaggle officially admitted to being informal and unorganized, but they will be doing the traditional Pancake Supper before Lent and the Mother's Day Brunch.

Religious Education

Currently have both a Confirmation Class and Sunday School on Sundays. There are 7 in the Confirmation Class. Peg indicated the need for another teacher to break up the younger students because the age range is too great. She also indicated that groups should think hard about any help they need around the church because the Confirmation class members have to perform 2 hours of service for the church.

Mother's Morning Out

There has been a severe drop in the attendance mainly due to the children growing up and moving on to kindergarten. Lea put out a request for everyone to tell their friends a neighbors about the program. The format has changed to the 1st Wednesday of the month from 9:30-11:30. The children now do a craft and have snack time.

Copley Kids

It is now in their 10th of providing homework assistance to children. The hours and days remain the same (Tues, Weds, Thurs / 3-6pm). Attendance is up almost 50% from last year as indicated on the attached report from Copley Kids. They have a new music program provided by the Maryland Conservatory of Music.

The Center for Management and Technology is going to be coming out in the next few months to work with the team to improve the management of Copley Kids. They work with faith based non-profit organizations to improve their organizational processes.

Treasurer's Report

One of the new things that is eating into the church and Copley Kids money is that we are now required to do 1099's and W-2's for all employees.

Accounts

The amounts indicated in the accounts on the attached does not take into account money that is reserved for various reasons. Expenditures are attached for the year to show what was spent total and what our operating budget was after capital expenses were taken out. Our Operating Budget for last year was \$75,843.65. However, with 36 pledges received, there has only been \$36,400.00 pledged for 2005. Much less has been pledged than was last year.

The last BGE bill was over \$1000 that has prompted the church to ask some of the external groups using the hall for regular meetings to increase their contribution amount.

The Outreach expenditures cover Holy Family House, FISH, and other various outreach programs.

One of the consistent shortfalls for the year is Fr. Al's Pension and his salary. There are questions about the creation of the IPO and the legality of creating it. Those issues are currently being worked out with the diocese accountant. The back assessment has been paid off by a donor.

The treasury team is working to get the books current. One action that needs to be taken, as directed by the diocese, is to reduce the number of funds that currently exist. The diocese has stated that the purpose of the church groups is for the common good of the church.

There is still \$5403.53 in bills yet to be paid out of the account balances from the attached accounting data. We need more money, but the best way to increase our income is to bring in new parishioners.

The question was brought up about whether we have the right to question the assessment from the Diocese. The Vestry already voted on 2005 assessment, so there is nothing that can be done this year to adjust it.

Treasurer's report accepted.

Boy Scouts / Cub Scouts

- They are just returning from a joint trip to Camp Rodney this weekend
- Next Sunday (Scout Sunday) will celebrate the 95th year of the Boy Scouts of America and the 75th year of the Cub Scouts of America
- The troop is in it's 41st year of charter and have recently had their 43rd Eagle Scout.
- A local Pack decided to shut down and we gained several boys in our Pack, which is in its 3rd year. Five boys will be crossing over into Boy Scouts this year.

Girl Scouts

- The Troop is now at 13 girls, 3 of which belong to the church.
- It is a combined Troop of both 1st and 2nd graders.
- Starting to do more and gaining momentum.

Vestry Members

Fr Al was short two members to come onto the Vestry; Herb Baker and Peg Wilson accepted nominations. All three nominees were unanimously voted on to the Vestry:

1. Peg Wilson
2. Herb Baker
3. Karen Taylor

A vote of thanks was extended to the outgoing Vestry members:

1. Kathleen Snyder
2. Joanne Miller
3. Virginia Ches

Rector's Report (Attached)

Fr Al reviewed the high points of 2004 from the capital expenses to the improvements in the Nursery. Fr. Al become the second Rector to The Church of the Resurrection. We have new people coming into the Church and in the near future, the Vestry is going to make an effort to make us even more visible.

New Vestry members were sworn in and signed the book.

1:15pm Meeting Adjourned and Vestry departed to the office for appointment of Officers of the Vestry.

Vestry Officers remain the same.

Meeting Adjourned 1:20pm until Tuesday at 7:30pm for regular Vestry meeting.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 08 February 2005

Called to Order 7:40

Fr Al	Galib Kawaja
Herb Baker (sick)	Barbara Barmer
Virginia Ches	Stephen Franzoni
Karen Hawley (sick)	Ken Hawley
Beverly Logan	Jim Rice
Carole Smith	Karen Taylor
George Williams	Peg Wilson

Minutes Review

Galib was not present.
Beverly was not present.

Minutes accepted as amended.

Treasurer's Report

Galib noted that the diocesan tax is missing from the operating expenditures.

Total pledges: \$37,400 ~ last year's pledges was \$47,045

Groups have been asked to increase their donation. We do not know what we are going to get. Checkbook has not been balanced since October because treasurer lacking all the pieces. Now she has them and is going to do the balancing.

Treasurer's reports as included were accepted.

Budget

No budget proposal because of the shortfall in pledges.

Have two budgets:

Music Ministry
Altar Guild

Kitchen fund should not be classified as a operating fund because it is for capital expenses of upgrading facilities. There is about \$8000+ in the checking. We are short on funds.

Budget Amount:

Pledges37,400.00

Plate.....	6900.00
Special.....	3000.00
Misc.....	5,000.00
Petty Cash	500.00
 Total	 52,900.00

Virginia read a long letter from the accountant about the financial practices used by our church.

Discussion about the Fr. Al's "retirement" account and the legality of having it. Discussion of how the monies for this account should be distributed when the time comes.

Need to get the documentation about the housing allowance approved by the vestry. All money in the retirement accounts is a church account. We need to get the situation straightened out so that Fr. Al is safe when the time comes to start drawing on the money.

There is going to be compensation for housing for Fr. Al at \$1700 a month to be reviewed in the 3rd quarter of 2005.

All voted in favor of the resolution for Fr. Al's Housing allowance

Ken suggested the wardens make up a committee to do the budget. Virginia accepted the proposal.

Copley Kids

Normal expenses for the month of January for Copley Kids in the Month of January.
\$1363.80 income

Report accepted.

Old Business

NTR.

New Business

Training of New Vestry

Need to look at getting a training program for the new members.

Flower Fundraiser

Brochures ordered.

Insurance Coverage

Jim concerned about some areas of covered. Copley Kids is covered. Our coverage is \$165 million for any church in the diocese. We need to look at the fine arts: stained glass windows. Computers are covered. We are not covered in worker's compensation. Cost for this coverage would be \$250 for the year.

Socials and Fundraisers

Soupers on Feb 16, 23, Mar 2, 9, 16
Groups have been invited to attend.

Rector's Warden

NTR.

People's Warden

Distributed a list from the questionnaire.
First Sun in Mar will be next breakfast. 8:30ish.

Property Warden

Talked about the directory and the need to get it accurate.

Other Reports

Reported during annual meeting.

Rector's Report

Meeting Adjourned 9:16pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 03 March 2005

Called to Order at 7:37

Fr Al	Galib Kawaja x
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Karen Hawley (sick)	Ken Hawley
Beverly Logan	Jim Rice (sick)
Carole Smith	Karen Taylor
George Williams (excused)	Peg Wilson

Minutes Review

Minutes accepted as amended.

Treasurer's Report

\$5926 Expenditures
\$4716 Income
\$1210 Shortfall

Haven't touched savings. Bills will be paid on Friday.
\$1481 for last electric bill. Need to start cutting back on electricity.

Cost \$64 a day for overhead for the building.

Working on parochial report at the present time.

Ken talked about the scouts being a part of the church and not outreach.

Treasure's reports as included were accepted

Copley Kids

Reviewed expenditure	\$4091.93
<i>Children's Stipends / Supplies</i> ¹	\$588.02
Income	\$3878.00

Report accepted.

58 Sessions this year, 35.9 per Day, 55 Max attendance, 15 Min attendance, 22000 total attendance it has started, 128 registered this year. Looking 3500 attendees for the year.

¹ As amended on 02 April 2005

2005-2006 Budget

Based on a recalculation, \$38,202 (line 110 of budget) has been pledged.

Historical SWAGS were use for other income items.

Fr. Al recommended cutting 3010 (Discretionary Funds) because the chance of it being used will never occur.

3010 Eliminated.

1830 covers supplies for the kitchen. It is self funded for money collected from the coffee hour.

1900 covers maintenance plan on the copier.

1810 need to look at new security service that is cheaper.

Sunday school curriculum about \$600-\$700.

Vote taken, 1 opposed.

Budge amended to eliminate the discretionary line item. Discussion to review the status of budget and income quarterly to keep watch on progress. There was further discussion of the pension fund and money owed.

Budget Accepted with the deficit.

Other Business

Money from Evelyn to go for Prayer Books.

Discussion about using cake money for petty cash. Through the end of June, money to go into the General Fund. Review in June. 1 Opposed. Approved.²

Books for Confirmation are being covered by private donation.

April 30th – May 2nd ~ Cub Scout / Boy Scout crossover service weekend. Approved.

Rector's Warden

NTR.

People's Warden

NTR.

² Use of the money from cake raffle was for originally outreach, not petty cash. Voted to go into general fund.

Property Warden
NTR.

Other Reports
NTR.

Rector's Report

Meeting Adjourned 9:04 pm.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 03 March 2005

Called to Order at 7:37

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Virginia Ches	Stephen Franzoni
Karen Hawley (sick)	Ken Hawley
Beverly Logan	Jim Rice (sick)
Carole Smith	Karen Taylor
George Williams (excused)	Peg Wilson

Minutes Review

Minutes accepted as amended.

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Rector's Warden

NTR.

People's Warden

NTR.

² Use of the money from cake raffle was for originally outreach, not petty cash. Voted to go into general fund.

Property Warden
NTR.

Other Reports
NTR.

Rector's Report

Meeting Adjourned 9:04 pm.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 April 2005¹

Called to Order

Fr Al	Galib Kawaja x
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Karen Hawley (excused)	Ken Hawley
Beverly Logan	Jim Rice
Carole Smith	Karen Taylor
George Williams (absent)	Peg Wilson (excused)

Minutes Review

\$588 was actually put out for children stipends and supplies for the Copley Kids report.

Use of the money from cake raffle was for originally outreach, not petty cash. Voted to go into general fund.

Minutes accepted as amended.

Treasurer's Report

See Attached. BGE is high. All March bills have been paid. Still in black.
Report accepted.

2 CDs coming due. No reason to keep the money out. Interested in using money for something.

\$2002.49, \$1335.00 for a total of \$3337.49. The question is what to do with the money.
Rollover, pullout, or mark it for a specific purpose. Voted to consolidated into one CD.

Mr ~~Ullman's~~ Allman's² memorial (\$125) was used to buy prayer books as allowed by Evelyn.

Copley Kids

\$1541 Salaries
\$855 Stipends and supplies
\$1350 Grant
\$939 In Bank

¹ Date corrected to 12 April 2005 instead of 02 April 2005 as per corrections from 10 May 2005

² As per corrections from 10 May 2005

Josh is deferring payroll because of money being so tight.

Report accepted.

58 Sessions this year, 35.9 per Day, 55 Max attendance, 15 Min attendance, 22000 total attendance it has started, 128 registered this year. Looking 3500 attendees for the year.

Old Business

Breakfasts going over well. Last one brought in about \$78.

Cake raffles running between \$21 and \$35.

New Business

Cake Raffles

Now have four bakers for the cake raffles.

Membership Committee

Stephen has pulled together three members to do activities to increase membership. The whole goal is to do little things to bring in one or two families a month. We are working to send visitors home with a calendar and the tri-folds.

Try to advertise the Pentecostal service. Need to speak to Amanda Roman about advertising.

Maybe another healing service.

Have a family service geared towards the kids. Focus on June service.

Activities for the older kids. Talk about possible music group or other thing to get them together. Have a movie (School of Rock) night at 7pm on 23 April 2005 for teens only.

May 15th the Scouts would like to have their Court of Honor and a picnic. Vestry approved.

Talked about having a train open house during the summer most likely June.

Barb talked about having a book sale as a possible fundraiser for May 14th during the Rumsey Island community yard sale. Maybe have some refreshments as well. That is flea market Sunday in Joppatowne.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

Two bicycles went away today. Thermostat is being replaced with a programmable one to help conserve energy. Cost \$57.

Waiting on an estimate on the security system. He suggested we cancel the service contract. We have had a total of four calls over the last year, which would have been cheaper to pay by a call. Need to talk to ADT about it.

Jim, Herb, and Virginia have the power to make a decision regarding security before next meeting.

We are only renewing our insurance policy at this time. We have good coverage through the church.

Other Reports

NTR.

Rector's Report

New faces in church and many coming back. Help the ~~user~~ usher³ to make sure a visitor is offered a calendar on the way out.

Pentecost service. We are going to be in touch with Amanda about it. Welcome letters are going out.

Easter Day had the amount we need for an average Sunday to be self-supporting.

Meeting Adjourned 8:55

As Submitted

Stephen J. Franzoni
Parish Registrar

³ As per corrections from 10 May 2005

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 May 2005

Called to Order at 7:34 pm

Fr Al
Herb Baker
Virginia Ches (excused)
Karen Hawley (resigned)
Beverly Logan (excused)
Carole Smith
George Williams (absent)

Galib Kawaja
Barbara Barmer
Stephen Franzoni
Ken Hawley
Jim Rice
Karen Taylor
Peg Wilson

Minutes Review

Change Date to 12 Apr 2005.
Mr. Allman not Ullman.
Under Rector's Report, should be usher not user.
Minutes accepted as amended.

Treasurer's Report

NTR

Copley Kids

Copley Kids continues to have between 25 and 35 children per day. Based on past attendance and trends, Jim estimates that total attendance for this academic year is going to be about 2600. They held a meeting last week to appeal to parents for financial assistance last week. It was noted that the turnout was weak and that they generally have a better response when they do a mailing.

Center for Management and Technology looking to give some assistance: training and guidance. Their training may help with the fundraising since they focus on faith-based non-profits. Copley Kids plans on CMT being here from 2-5 next Tuesday.

This year will be finished at end of month for the 2004-2005 school year.

Report accepted.

Old Business

Activities for the older kids

Seven children attended the last Club Copley gathering. There were a few below the age group. Karen talked about having it on a non-school night. Want to do it again this weekend. She would like to do it on a Saturday evening instead of Sunday.

Joey Franzoni spoke regarding the age group and how it was supposed to be a minimum of 13. He understands it would be a slow start. He felt there were too many parents. Suggested starting it earlier and ending it later. Not enough time to do anything with the movie thrown in. Maybe 7-10.

As summer comes, we should get some outside activities going.

Train Club

Looking at July for an Open House at the church. The plan would be to set-up Friday night, run mid-day Saturday, Sunday afternoon, then break down Sunday evening. The club is willing to have a donation bucket for Copley Kids, however, they will not be responsible for the handling of any money.

Scout Court of Honor

This Sunday afternoon at Scouts Court of Honor and Picnic, but it is not going to happen. Bob Ford is having bypass surgery. Postpone until June.

Book Fair

Sale is this Saturday during the Rumsey Island Community Yard Sale. Preparations will be on Friday night with set-up starting around 8am on Saturday. Barbara reviewed prices of books and videos and they are going to use color stars to indicate the price to make it easier. The sale is planned from 9-2 but there was some concern about the time from other Vestry members and Barb said that we can start early. There was further discussion about arrangements and supplies needed.

Pentecost Service

Did get in touch with Amanda to advertise Pentecost.

New Business

Graduates

We have a few people graduating from school:

- ~~Eva~~¹ Ava Logan and ~~Evan Lima~~² Yvonne Lema will be graduating from High School.
- ~~Kateri~~³ Kateri Taylor graduating from Towson University with a BS in Psychology.
- Stephen Franzoni with an MS in Computer Systems Management.

¹ As per correction from 14 June 2005

² As per correction from 14 June 2005

³ As per correction from 14 June 2005

Karen Hawley

Karen is going to have to resign from the Vestry and it was also noted that she is resigning from the Community Association. Ken said that her condition has worsened to the point that she has decreased mobility.

Resignation Reluctantly Accepted.

Night at the Races

Galib is currently planning for the event in October. The following things were noted in regards to Night at the Races:

- Need to start getting people together and selling advertisements.
- Need to apply for a permit 60 days in advance of advertising.
- Need to find out if we can get the permit and take it from there.

Halloween Parade (Oct 29th)

Planning for the Halloween Parade end needs to start now because we cannot have a replay of last year. Things to consider for the parade are entertainment, food, and games.

Parish Picnic (June 12th)

Need to start the planning. Want to have everything donated this year. We will be posting a sign-up list on the 22nd after each service for members.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

The new thermostat is now in place; however, it ended up costing \$300 because we have a dual phase system. The first one that was purchased was for a single phase system. Since we have a dual phase system, the thermostat needed to be installed by a technician which contributed to the increased cost. The new system does seem to be working and the property warden is hopeful that it will pay for itself quickly.

We still need a new roof over the hall and narthex. We need to start thinking about ways to start raising money for the new roof.

The parking lot should also be sealed so that we can get the longest life out of it.

Other Reports

Mother's Day breakfast was a great success. There was a good attendance at Church.

Rector's Report

Mass of many languages this coming Sunday. We are adding Arabic and ~~Tagalog~~⁴ Tagalog.

Fr. Al will be away on the 22nd for a wedding. Working on getting someone to come and do a Eucharist. We may end up doing a prayer service if no one is available.

Meeting Adjourned 8:36 pm.

As Submitted

Stephen J. Franzoni
Parish Registrar

⁴ As per correction from 14 June 2005

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 14 June 2005

Called to Order at 7:40pm

Fr Al
Herb Baker
Virginia Ches
Ken Hawley
Jim Rice
Karen Taylor
Peg Wilson

Galib Kawaja
Barbara Barmer (excused)
Stephen Franzoni
Beverly Logan
Carole Smith
George Williams (excused)

Minutes Review

Beverly Logan was present

Katerry should be Kateri.

Eva is Ava.

Evan Lima is Yvonne Lema.

Tagalag should be Tagalog.

Minutes accepted as amended.

Treasurer's Report

Reviewed attached report. From the previous month, Fr. Al's Fund was paid up-to-date through 2004 and reviewed how it was reached.

Book sale brought in \$448.

Report accepted.

Budget 2005

Running tight at the time. All bills paid for June \$3960.10. There was a question about money for graduates. Originally it was from the Women's Group, not the Vestry. It was discussed that the money taken out of the Women's Group funds.

Copley Kids

They are broke. They have staggered who they have paid in the last two months. \$938 at the end of May. Josh and Jim have not been paid for longer periods. \$1350 monthly check from the Diocese and there have been some donations because of the severe financial situation.

Grant lost from the Gap because they are relocating. There isn't money to pay workers after all of the other costs are factored.

Gave out eight computers to students.

CMAT group came out and was impressed with program. He will be meeting with the management team about what they can offer CK with the program.

Report accepted.

Old Business

Nomination for Karen Hawley

Kathleen nominated, seconded, and voted as a replacement for Karen.

Parish Picnic

People had a good time. It went well with people bringing food.

Train Club

We are in line to be here in July.

Parking Bumpers

Paid for and should be delivered this week.

Club Copley

We had 17 teenagers at the last meeting. It was a goof off meeting and the kids decided they want to have another one just like it.

New Roof

Shingles coming off and leaking. We need to have a new roof by winter.

\$15,700 - \$17,965 in quotes for the roof. \$14,950 for just a roof. Need to start now. 65 squares at \$250 a square.

New Business

July 4th RIRA Parade

From Good Shepherd to Church of the Resurrection at 12pm on July 2nd. RIRA will pay \$100 to the church for us to provide food. Invited the scouts to participate. Ken moved to use the facilities for cooking food for the event.

Approved.

Fr. Al suggested ringing the bell at 2pm to commemorate the signing of the Declaration of Independence.

Website

Cartoon a day on the site. Fr. Al covering the cost.

Video of the parish is being produced by Fr. Al which will be on the website and be burned to CD. There is a question about how it will be handled on the website. The idea is to have more pictures that move.

Religious Ed

Need teacher for the toddler group.

Farewell to the Tudahls

Fr. Al would like to make this Sunday, Hat Sunday, in honor of Leslie. It was also recommended that Leslie get a letter of commendation for her outstanding job of painting the nursery, which she worked hard to finish before she left for Tennessee.

It was also recommended that she receive a letter of appreciation for all that she has done for the church.

Socials

Halloween Parade (Oct 29th)

A reminder was made about the Halloween parade. There was discussion about games and it was brought up that if we use the same games as the picnic with bobbing for apples, and a few other traditional Halloween activities, we can put together a nice sized activity.

Night at the Races

Galib visited with the sheriff's office today and only came back with frustration. He talked to the Asst. Sheriff but they didn't have any answers.

We already have several items worth a total value of \$1000 for the silent auction.

Picnic with the Padre

Fr. Al recommended having a picnic and it was decided to have it the first weekend of August due to the heavy social calendar during the summer. August 7th is the date planned. It was also discussed about having lots of water games for the kids since it should be a hot summer day. Olga Franzoni will be responsible for putting the games together.

Back to Sunday School Picnic

Scheduled for September 11th.

Rector's Warden

NTR.

People's Warden

Concern about the lack of communication regarding Ed's death. The Vestry should have gone into action calling church members, but the Vestry was not informed of the death.

Property Warden

Discussed security coverage for the church. They have an estimate from Towne Security that for \$1300 they would set-up and upgrade our system for their monitoring which will cost \$20 per month. Jim stated that ADT charges \$1600 annually for coverage.

The Vestry approved a continuance of their vote (Property Warden Report, 12 April 2005) to allow Jim, Herb, and Virginia to make a decision on security services.

Other Reports

NTR.

Rector's Report

Fr. Al will be visiting brother during the next week and has published his number on the agenda. Jean will also be at home and can reach him in an emergency.

Meeting Adjourned 9:16 pm.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 July 2005

Called to Order at 07:34 pm

Fr Al
Herb Baker
Virginia Ches
Ken Hawley
Jim Rice
Karen Taylor (sick)
Peg Wilson

Galib Kawaja
Barbara Barmer (absent)
Stephen Franzoni
Beverly Logan (absent)
Carole Smith (absent)
George Williams (absent)

Minutes Review

Minutes accepted.

Treasurer's Report

Expenditures exceeded the revenues for June by \$811. See attached for balances. We have had 3 months of shortfall out of 6 months. Need about \$6000 a month to keep from having a shortfall.

Found a \$36 for a website for Verizon. It has been since cancelled. Removed another \$12 in services.

Half-year statements will be put together soon.

Report Accepted.

Copley Kids

Copley Kids currently has \$321 on the books. Josh is owed 10 weeks of pay, taxes still need to be paid, and the accountant also needs to be paid. These outstanding bills are being held until the next Diocesan check arrives, however, it is not going to cover the outstanding bills and back pay. Mileage has been eliminated as a cost saving measure.

The accountant feels that Copley Kids needs to reduce administrative costs and ensure more of the money goes toward the kids.

There are a lot of ties between the church and Copley Kids. The success or failure of Copley Kids directly affects the church.

Need to get the directors in and communicate the need for money. A move was made to have a special Vestry meeting to meet with the Board of Directors for Copley Kids. Meeting set for July 26, 2005 at 7:35pm.

Report accepted.

Old Business

Advertising Campaign

We will start in campaign in September, however we need to get the plan together now. The plan is to do the advertising in the Pennysaver for Harford County and Perry Hall. It is felt that there is better coverage and more people are likely to see the advertisement than in the Aegis.

It was also noted that HarfordNeighbors.net offers free advertising to churches.

4th of July Parade

Went well. Close to 400 people.

New Business

Parish Photographer

New Parish Photographer is Joseph Franzoni (Olga) and doing the bulletin board.

Community Christmas Tree

RIRA is thinking about doing a tree and would like to do it on the church grounds. There is the opportunity for possibility fee payment. A tree lighting ceremony can tie it into caroling to make it a bigger event.

Socials / Fund Raisers

Train Club

On schedule. There will be the opportunity to sell food if we like to raise money.

Monthly Corporate Breakfast

Had about 20 at the last one to eat waffles.

Picnic with the Padre

Coming up in August (6th), Need to start pushing it this coming Sunday. Bring your own basket.

Back to Sunday School Picnic (Fall)

September 11th. Regular potluck lunch.

Night at the Races

Need to come up with up with a different way. Don't win money, instead, you win a ticket towards a raffle. Last one netted \$2600. Good source of money. Right now scheduled for Oct 22nd. 2-5pm.

Christmas Bulbs

Investigated it, but never did it. The cost is high with a limited number of potential sales relatively low.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

Thanked people for the work on Saturday's bushwacker party. The warden wants to do it another Saturday clean-up to finish the work that did not get done this past time. Discussion about securing the fence so people cannot go around locks.

Other Reports

NTR.

Rector's Report

The rector got away and planted buckwheat. He had just back from northern Virginia funeral. Our numbers and income are down for the month. One interesting note is that people perceive Copley as a warm and welcoming church.

Meeting Adjourned 9:00pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 16 Aug 2005

Called to Order at 07:37pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith (absent)
Kathleen Snyder (absent)	Karen Taylor (absent)
George Williams (absent)	Peg Wilson (absent)

Minutes Review

Minutes accepted.

Treasurer's Report

\$5010.08 is the balance in the checkbook. We are on the positive cash flow of \$600. Received a donation from the Tudahl's of \$800 for the bricking of the bell and the replacement of a dishwasher. Ginny said that there is not a problem with the dishwasher.

Got a check for \$150 for the roof..

Mrs. Lema has asked that there be a fund to help a nursing student in Africa. It is going into the discretionary fund.

Report Accepted.

Copley Kids

Letter to Dept of Labor Licensing and Regulations regarding non-profit organization status of Copley Kids. Ginny has made a loan to cover taxes. When diocese check comes, she will be reimbursed.

Ron Antlitz has not billed us for the last two times he has helped out.

Insurance for special events letter was sent regarding insurance for these events from the church pension group (church insurance).

Report accepted.

Old Business

Every Member Canvass for 2006

What are we doing? Need Barbara and Sesha to come up with a hymn. The only question that should be added is finding out what people do for a living. No dates set.

Special Meeting with Copley Kids

This coming Monday at 7:00pm or 7:30pm. Jim has packets for everyone regarding Copley Kids: invitation, budget, and a document for Center for Management and Technology. The meeting is designed to address the problems and come out with a positive direction.

Looking to get a grant from the Comcast foundation to get Internet access. This will make us the largest bank of computers in the Joppa / Edgewood area with Internet access.

Set at 7:00pm start.

Jay wants to thank Virginia and Jim for all of the work they have done.

Advertising Campaign

Copy has to be in the week before print. Planning on 6 weeks of advertising. It is a little less than \$300 per week for a coverage of over 20,000.

Rumsey Island Halloween Parade

Planning on a gathering at the church.

New Business

Diocesan Assessment 2006

We have been issued our assessment of \$7923.41. We are going to appeal because it is such a large jump from last year. We are going to aim for the same as this year.

Cub Scout Sleepover

Friday, Sept 16th.

Island Crab Feast

Saturday, Sept 17th.

Socials / Fund Raisers

Train Club

Enjoyed setting up and have been invited back during the school year. Discussed a spring set-up for the next open house.

Monthly Corporate Breakfast

Quiche this next week.

Picnic with the Padre

Had about 31 and it went very well.

Back to Sunday School Picnic (Fall)

Scheduled for September 11th after late service.

Night at the Races

October 22nd. Using a different race format that will be more cost effective than the betting format. This format qualifies as a bingo and we can get a permit for it.

\$1700+ in prices.

Food Fundraising

Beverly is going to put together a menu for the event. Our kitchen meets the standard for selling food to the public. We do not need a permit to sell food since we do it less than three days a week as per Jim Rice.

Dine Around and a Fish Fry.

Women's Club

September 7th at Barbara Baker's house for planning the social schedule for the fall.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

The bushwacker party was a big success. The scout workday has a small turnout, but they got a lot of work done. Want to get one more workday in.

Kitchen mentioned earlier about the ability to have food fundraisers.

We should be able to apply for a decrease in our annual insurance premium since we have a centrally monitored alarm system.

Other Reports

Boy Scouts

Won Saffran Eagle Award. Had a good summer camp with 88% merit badge completion rate.

Girl Scouts

Going to Dutch Wonderland this Sunday and will be going back in full force in September. Our doors are open for more girls if you know of any 2nd graders looking for a troop. Cookies sales will start in September.

Media Coverage

Barb talked to someone from the Sun about our church and youth programs. It is of great interest because we are so small but offer so much.

Rector's Report

Need to work on the Vestry call list. It seems like it is not being used. Trying to get an email list set-up so that we can start doing stuff electronically. Beverly will become the primary contact for all messages that need to go out to the people.

No Tuesday masses between now and September 13th. During the winter we had as many as six. Fr. Al is going to have to move some stuff around.

Baptism on August 21st. Cliff Tacie is going to be baptized. Fr. Al would like to have as many people out as possible for the event.

Mother's Morning Out is a group that was meeting in a small room at the library. The original group folded. It is a good opportunity to have outsiders in the church.

Meeting Adjourned 9:06pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 13 Sep 2005

Called to Order at 07:35pm

Fr Al	Galib Kawaja
Herb Baker (absent)	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan (absent)
Jim Rice	Carole Smith
Kathleen Snyder (absent)	Karen Taylor
George Williams	Peg Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

Short by \$195.00 for last month. Shortfall for the year of \$1966.00. Have not paid the pension fund of \$4459.00

Just received the insurance bill with an annual premium of \$4354.00.

Breakfast brought in \$71.50

Special donation of \$303.50 for Night at the Races.

3 squares of shingles have been purchased for the hall in the past week.

Report Accepted.

The treasurer presented schedule of fees for the use of the hall. It was decided that the fee schedule needs to be reviewed for all groups. Jim and Peg volunteered to sit on committee to review the schedule of fees.

Copley Kids

To date, they have a balance of \$91 in their checking account. Copley Kids currently owes Josh \$664 of back pay through July. They are expecting a \$10,000 grant from county.

Old Business

Every Member Canvass for 2006

We will start on the Oct 16th through Nov 6th. Theme is Marching on Up. The questionnaire was reviewed and it was noted that Copley Kids is not listed on the questionnaire. Other miscellaneous changes were made to the questionnaire.

Special Meeting with Copley Kids

Minutes submitted for the meeting. The meeting covered problems and some possible solutions to help Copley Kids work out issues. Fr. Al felt that it was a positive meeting that resulted in plenty of suggestions.

Minutes from meeting accepted.

Holiday Shop is the first weekend in December.

Advertising Campaign

We will be submitting an advertisement next week on Thursday to both the Perry Hall and Joppatowne Pennysaver.

Cub Scout Sleepover Sept 16th

Kickoff event for the scout year.

New Business

Katrina Hurricane Relief Project

Teach the parish emergency preparedness using the church as a safe haven.

The congregation, Boy Scouts, Cub Scouts, and Girl Scouts all participated in an individual relief project to evacuees in Alabama, Louisiana, and Houston, TX. Over four pick-up loads of food, clothing, and other consumables were donated.

Diocesan Assessment 2006

Waiting on the diocese to respond to our request for re-assessment.

RIRA Annual Crab Fest, Sept 17th

The time has been changed to 2-6pm to give a larger time gap between the event and sleepover.

Renaissance Festival

Jim proposed doing it as a group to get a discount price. Doing a group purchase of tickets will save each person about \$5 off the gate price.

Folk or Jazz Mass

We should try one Sunday and have either a folk or jazz mass. We will let Shisa pick the Sunday.

Air Conditioning on Sunday

Herb says that it is too cold in the church. Kept at 85 during the week and on during services it is programmed for 70 on Sunday. The A/C turns on at 6am to give the organ time to settle out. The issue of the temperature and A/C was focused on the performance of the organ and its environmental requirements.

Socials / Fund Raisers

Monthly Corporate Breakfast

The breakfasts have proven to be both a financial and social success.

Day at the Races, Oct 22nd

Flyer and invitation attached. Prices went up \$5 to pay for the bingo tickets.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

The yard crew has been reduced to Jim and Herb. Ginny has been helping. We need more help on the outside to keep the grounds in shape. Jim is going to publish the different jobs that need to be done around the church yard.

Other Reports

NTR.

Rector's Report

NTR.

Meeting Adjourned 9:15pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 October 2005

Called to Order at 07:35pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches (excused)	Stephen Franzoni
Ken Hawley (excused)	Beverly Logan
Jim Rice	Carole Smith (excused)
Kathleen Snyder (excused)	Karen Taylor (absent)
George Williams (absent)	Peg Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

See Attached. We had a deficit of \$978.00 for the month of September, which puts us about \$2800 in deficit.

Report Accepted.

Copley Kids

First day was today. The first day's attendance was 31 kids of which 7 were new to the program. Copley Kids will not be getting laptop computers from an external source even though Copley Kids is a wonderful program. According to the organization, the Copley Kids does not meet the criteria for getting the laptops.

Internet access is still up in the air. Since Comcast is not likely to provide a grant for the service, Copley Kid is investigating Verizon DSL. It will depend on whether Copley Kids can afford it. It is critical that Copley Kids get Internet access because children now have online homework for Math and it will also allow more access to Ed-Line for parents.

Each family is being asked for a donation of \$10 per child. Members of the Vestry indicated that they may want to look at having a car wash.

Holiday shop is going to be on December 10th.

Old Business

Every Member Canvass for 2006

Start this coming Sunday. Invitations went out. Other stuff goes out this Sunday. On this 6th we are having two types of food schedule. It was decided to just have the Lema's reception on the 6th. We will have a group meeting right after service. The pot luck dinner and corporate breakfast is now scheduled for the 13th.

Advertising Campaign

Started last week. We are planning to run an advertisement every other weekend. The creator of the ad is commended for an outstanding job!

Diocesan Assessment for 2006

We have heard nothing yet from the comptroller.

Ladies Guild Meeting

Going to discuss having fundraisers: Pampered Chef Party, sell portraits, candles. Next meeting is at Barb Barmer's house on January 18th.

Cub Scout Sleepover

Great success!

RIRA Annual Crab Feast

Went Well.

New Business

This year we are doing Advent wreaths. Anyone wanting a wreath is being asked to contribute \$5 per wreath to cover the cost of supplies.

Women's club would like to do a craft night (November 3rd).

Jim redid the Vestry call list. He will get it to everyone's box.

Train Open House after the new year before Pentecost.

Socials / Fund Raisers

Spaghetti Dinner - November 12th.

Monthly Corporate Breakfast
Is moved to the November 13th.

Breakfast on December 4th. It is going to be mom's Christmas breakfast.

Want to start having donut Sunday on the 3rd Sunday of the month.

Day at the Races, Oct 22nd

Race stuff came today. It is a video again this year. Galib has delayed the finalization of advertisement until Saturday. We are \$300 behind at this time.

Dine Around

Going to be held in spring.

Others

Have a calendar fundraiser. We should think about it for next year so we can plan accordingly. The basic plan would be to have a family provide pictures and we would create calendars for the family. There was discussion about the issue. Some members felt that it was not a good fundraiser.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

NTR.

Other Reports

NTR.

Rector's Report

Attendance is not looking too bad. The breakfast Sunday had a great turnout for Church. Much better than the summer and the offering has gone up a little, but not quite enough. Our critical number is 125 people in church on Sunday.

Meeting Adjourned 8:36pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 08 November 2005

Called to Order at 07:36pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan (absent)
Jim Rice	Carole Smith
Kathleen Snyder	Karen Taylor (absent)
George Williams (excused)	Peg Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

Good month. \$1249 for the roof from the Lema's anniversary donation.
Report Accepted.

Copley Kids

Salaries paid to date (since January) is \$9374. Have received \$25,408 in income for the year. Total expenses of \$11,812. Computers are not being sold anymore so Copley Kids is now working strictly on grants.

Currently have a balance of \$4222.

There was discussion about the Odd Jobs Program and utilization of the money. There was some concern about money being used for the Copley Kids After School Program that should be used for the Odd Jobs Program.

Jim presented statistics (attached) about the program.
Report Accepted.

Old Business

Every Member Canvass for 2006

So far there have been eight (8) returns. We are doing the meeting after church this Sunday.

Advertising Campaign

Second advertisement is out. Next advertisement was reviewed and there is a 10:30 mass on Christmas Eve and 10am service on Christmas.

Diocesan Assessment for 2006

We are still waiting to hear about our input to the diocese.

Tree Lighting

Would like to use the big tree at the front walk or use the center holly tree by cemetery. The big tree may be too expensive. Put an auto timer on it. Island will share on the cost of the electricity.

Island Yard Sale

Island Community Yard Sale is this Saturday. We are not doing anything for it this year.

New Business

Printer

Printer for doing the Epistle is dead. Jim is looking at donated printer and if he cannot get a donation, it will cost \$450 for a new printer.

Internet for Copley Kids

Access has been initiated because it will provide the kids resources for research, access to EdLine. We are waiting for a donated server to control the network and Internet access. The Copley Kids now has a website (www.copleykids.org).

Socials / Fund Raisers

Spaghetti Dinner - November 12th

Dinner is at 5pm (\$7 for adults and \$5 for children)

Monthly Corporate Breakfast

November 13th. In December, the breakfast is a Christmas breakfast. Need to get people to sign-up.

Day at the Races, Oct 22nd

Reviewed income (see attached).

Halloween Parade

The parade was a great success and the Island Association happy with the event.

Lema's Silver Anniversary

Nice event, with good food and good music.

Potluck Dinner

After this weekends service.

Advent Wreaths

They are going to be sold for \$5 this year. Peg is going to need help Saturday after Thanksgiving to help cut greens.

Christmas Shop

December 10th. There is a meeting/get together this Thursday to do more crafts at 7pm. Copley Kids still needs a Santa.

Rector's Warden

We still owe Fr. Al his retirement for this year (18% of income for year). Fr. Al would like to see the parking lot sealed.

People's Warden

NTR.

Property Warden

Kitchen is now legal according to the county health department.

Other Reports

NTR.

Rector's Report

Mainline churches are down. Harford County churches are growing, but not all churches. Black congregations have shown a slight increase in numbers. Harford County has had an increase in non-Hispanic black folks.

We are culturally diverse. Episcopalians are not in the growing group. Need to look at working on membership.

Meeting Adjourned 8:52pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 13 December 2005

Called to Order at 07:33pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer (Excused)
Virginia Ches (Excused)	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith
Kathleen Snyder	Karen Taylor
George Williams (Excused)	Peg Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

36 pledges 39k Last Year
30 pledges 36k This Year

Need to call around and let people know that it would be appreciated to get pledges in.
Report Accepted.

Every Member Canvas

Fr. Al's retirement account has not been paid for 2005. We need income.

Copley Kids

Finances reviewed. See Attached.
Report Accepted.

Old Business

Housing Allowance

This has been previously discussed but needs to have Vestry approval. No more than \$16,000 to be used toward purchase of new rectory.

Accepted.

Advertising Campaign

Our next advertising drive is going to be in the Aegis. We are going to be using the same size as old ones. Advertisements will be placed in PPT section across from church listings. Next deadline for ads is this Friday which will run for Wednesday and Friday before Christmas.

Retirement Account

Treasurer has enough money but Fr Al wants money to go to sealing parking lot. Vestry wants Fr. Al paid.

Tree Lighting

We had 30 people attend the Rumsey Island tree lighting. It went well.

DSL Problem

DSL is causing a problem w/ phone line.

New Business

Bishop's Visit

Sunday Jan 8th. Bishop Raab will be at the church for both services and the corporate breakfast. He wants to meet w/ Vestry. Short meeting at 9:30

Delegate to Convention

The next convention will be the 1st weekend in May. Kathleen nominated as primary and Ken as secondary delegate.

Unanimously approved.

Vestry Nominations

Need 3 replacements.

Assessment 2006

We are not going to contest this year's assessment because it works out to only to \$20 a week.

Advent Wreaths

Very successful. \$75 was earned from the advent wreaths.

Harford Family House

Each church is being asked to sell a case of ~~cookies~~ peanuts¹ (24 cans).

¹ As amended in minutes from 10 January 2006.

Rector's Warden

NTR.

People's Warden

Jan 8th Corporate Breakfast. Dine around will be in the warm weather at the church.

Property Warden

NTR.

Other Reports

NTR.

Rector's Report

Christmas Eve services are on December 24th at 5 & 10:30. Christmas Day will have only one service at 10am.

Attendance has picked up w/ advent. Leah is doing the secretary's job.

Meeting Adjourned 8:30pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 January 2006

Called to Order at 07:33pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley (Excused)	Beverly Logan
Jim Rice	Carole Smith
Kathleen Snyder (Excused)	Karen Taylor
George Williams (Excused)	Peg Wilson

Minutes Review

Should be peanuts not cookies for the Harford Family House.
Minutes accepted as amended.

Treasurer's Report

\$1751 in the checking but all bills have been paid up-to-date.
The last electric bill was over \$1000. The phone bill was also high, but that may be due to a missing rebate for the DSL.

Report Accepted.

Copley Kids

At this point running they are running slightly lower than last year with 84 registered and average attendance at 31 a day.

Reviewed accounting report.

Josh and Barbara are going to Richmond to demo the Copley Kids program.

Report Accepted.

Old Business

Every Member Canvas

Colton nominated for teen rep. The questionnaires need to be gotten and reviewed. There seems to be some confusion about where they are located.

Advertising Campaign

New add on Friday. There were a lot of new faces in church this past Sunday.

Other Old Business

Stuff for convention came in.

New Business

Sun School

The program is rapidly growing and now there is a need for another teacher for the older class.

Girl Scouts

Request to use the grounds for possible training. 1st Weekend it is being used but otherwise okay.

Stewardship Training

Jan 28th ~ Sat, 10a - 12p at the Church of the Redeemer on Charles Street.

Socials & Fundraisers

Monthly Corporate Breakfast

They have been a great success. Bishop stated how we are wonderfully diverse.

There will be brunch for annual meeting (Feb 5th). Fr. Al is asking each person to keep their presentation to 3 minutes each.

Ladies Group

Jan 18th, 7pm Barb's House

Lenten Soupers will run from Mar 8th - Apr 5th

Dine Around

Mar 11th, 5pm

7 Course meal

\$15 Per person / \$10 under 12

Donut Sunday

This Sunday

Rector's Warden

NTR.

People's Warden

Need new vestry list.

Property Warden

New dishwasher is coming; It is a Kenmore from Sears.

Dion Guthrie said county is going fix back lot.

Other Reports

NTR.

Rector's Report

Number's are still good. It was stressed that we only have 3 years left for Fr. Al and he will have to retire under Canon law. He stated that it would be best if our priest lived in parish. The only way we can make this happen is that we need to think about offering housing incentive to live in area.

A new priest is going to cost about \$45,000 a year for one just starting out in ministry.

There was much discussion about getting numbers up to the point where we have income to support a new priest. Debate continued about focusing on what we want in a priest or focusing on how we are going to attain the financial income to support a new priest.

Meeting Adjourned 9:00pm

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 05 February 2005

Called to Order 11:25am

Minutes Review

Minutes accepted as unread by all in attendance.

Treasurer's Report

See Attached.

We are currently short almost \$32,000 based on pledges to date for the next year's budget.

Diocese assessment \$5544 (2003), \$5840 (2004), \$6250 (2005), The Diocese sends Copley Kids (\$19,000) more a month than we give to the Diocese. Our assessment comes to \$660 per month. Every church has experienced the same large increase in their assessment.

Last month our electric bill as \$2,559 compared to \$8000 for last year. January was an actual reading. We are using a lot of time and effort, but the big BG&E bill is connected to outreach. Large electric bills are going to put us in a bind.

We are going to do an audit of our books this year.

Accounts

Roof Fund: \$2007 collected so far.

See attached account sheets. Review of the various funds. Fr Al's pension is paid up. First two time deposits are pension the last one is for the organ.

One area where we could save is by being more vigilant about conserving our resources.

There are \$500 savings bonds for the kitchen. A motion was made to spend the money from the savings bonds when they mature. A vote was taken and all were in favor of using them for when they mature.

Treasurer's report accepted.

Treasurer's budget accepted.

Rector's Warden

See Attached. We need to grow and start thinking ahead to the next pastor.

People's Warden

She became the official main point of contact for any news. She started the community breakfasts.

Property Warden

Parking lot paved, bell bricked up both from donations, several work days to do a lot of work around the grounds, and the dishwasher replaced during the past year.

Feb 11th will be a painting day to repaint the hall. We will be doing the walls ceiling and trim. We want to do it before the new carpet gets installed.

We are getting new carpeting for the hall, should be prior to the 01 March. We will needs lots of hand.

We are desperately in need of a new roof on the building. We need another \$13,000 and get the roof done.

Need to get the steeple a daily checkup.

The Back-40 is going to be fixed by the city since the damage was caused during the funeral.

Thanked the crew for cleaning the church.

All reports accepted.

Altar Guild

Altar Guild is doing fine. Everyone is doing a good job at helping take care of the altar.

Music Ministry

Have music every summer. Choir sung from Sept – June. Choir and all musicians thanked for their participation in the music for services.

Religious Education

Last year the budget was \$613. We had three classes. We are going from three to five classes next year. We are budgeted for \$620. Peg is worried about spending money for the Easter Egg hunt when money is need other places in Religious Education. The kids are wonderful.

Religious education has the five teachers they need to meet the needs of the children. Now we just need money for the kids.

Women's Club

Soup suppers are coming up. They ask for support as this is a wonderful program.

Men's Club

Please support the men's club activities.

Copley Kids

The program is running short on volunteers. They are working hard to check all the homework. Now have Internet access for children. They are using it to its fullest for projects and homework. Barb and Josh have been invited to meet with a group in North Carolina to duplicate the program there.

They are in financial trouble because of the popularity of the program. The program is making a difference in the lives of these children.

Boy Scouts / Cub Scouts

The troop and pack just had their winter campout together. The Cub Scouts are growing up to 35. Have 10 registered active Boy Scouts. Anticipate 10 crossing over and hope the Troop will get stronger with the Cub Scout Pack being local.

Girl Scouts

Girl Scouts are doing well. We are currently running at 15 girls with a few gains and losses within the past few months. The Troop is very active with regular meetings, trips, and participation in Community events.

Vestry Members

Three openings for vestry and a youth member (Colton Taylor

Kathleen Snyder and Rich Wilson have been nominated. We need one more person. Virginia Ches volunteered to be nominated.

Nominees voted in and voted by the registrar.

Appointment of Rector's Warden

Galib Kawaja appointed by Fr Al.

Rector's Report (Attached)

See Attached.

Other Business

New directory under development and we are looking at doing a photo directory this year. There was discussion about doing it as a family portrait fundraiser as we do the photos for the directory.

We are in need lay readers. We have lost a couple over the past few months and the spaces have not been filled.

Need to get the cakes raffles going again.

Opening of the Stated Meeting of the Vestry

New Vestry members were sworn in by Fr. Al. All signed the Parish Register.

All outgoing members thanked for their service to the Vestry.

Appointment of New Officers

Meeting Adjourned 12:54 until Tuesday, 07 Feb 2006 at 7:30pm for regular Vestry meeting.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 07 February 2006

Called to Order at 7:35pm

Fr Al	Galib Kawaja (Excused)
Herb Baker (Excused)	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley (Excused)	Beverly Logan
Jim Rice	Carole Smith
Kathleen Snyder (Excused)	Karen Taylor
Peg Wilson	Rich Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

Same as Sunday.
Report Accepted as written from Sunday.

The roof is a major budget item we have to do soon.

Copley Kids

Jay has contacted Harford County about financial problems. The County is willing to fund another program. Jay¹ is in the process of writing up another proposal for the program funding.

Music program (4-12) is performing at Shrove Tuesday, Feb 28th.

They are in the process of investigating various student fundraisers to raise money for Copley Kids.

Report Accepted.

Old Business

Every Member Canvass²
NTR.

¹ Jay's name corrected orrected from 14 March 2006 minutes.

² Changed the abbreviation to the full name in 14 March 2006 minutes.

Advertising Campaign

We are at the next phase which is invitations. We need to make an effort to get people in the door as well as keep current members. There seems to be faces disappearing from the church. Unless we stop that trend, we will never hit our goal.

Judi, Evelyn, & Olga have volunteered to be a membership committee.

Other Old Business

NTR

New Business

New Directory

The new directory will be coming out soon. It is very important to keep people tied into the church. This is a tool that enables us to keep in touch with people.

Socials & Fundraisers

Corp Breakfast

March 5th.

Dine Around

March 11th³, \$15 adult, \$10 per child.

Shrove Tuesday

Traditional Pancake Supper on March 28th, \$3 pp

Portraits

Looking at the end of March or beginning of April time frame. This would be incorporated with the directory so that we can get family pictures and do a fundraiser at the same time.

Seder

Need to decide if we want to do it again this year. It is labor intensive, so we want to make the effort. We should ask around to see if there is interest.

Fish Fry

Thinking about it for the summer

Rector's Warden

NTR.

People's Warden

22.5 signed up for the Dining Out up to date.

³ Date for the Dining out was changed from the 20th to the 11th in 14 March 2006 minutes.

Property Warden

We currently have some people signed up for painting party. First installment of carpet is being delivered tomorrow.

Painting Party starts at 9:00am this coming Saturday.

Other Reports

Minutes are going to be emailed.

Rector's Report

We need to have 125 in attendance each Sunday. We had 10 at the 8am and 55 at the 10am. We cannot seem to get past a particular point (75). This church has always been in Joppatowne because it belongs here. We need to make a strong effort to keep it here.

Is there a desire to have Adult Ed between services on Sundays from 9:15 - 9:45, short topics?⁴

Meeting Adjourned 8:34.

As Submitted

Stephen J. Franzoni
Parish Registrar

⁴ Period changed to question mark from 14 March 2006 minutes.

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 14 March 2006

Called to Order at 7:35pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith (Excused)
Kathleen Snyder	Colton Taylor (Excused)
Karen Taylor (Excused)	Peg Wilson
Rich Wilson (Excused)	

Minutes Review

The minutes for January will be amended to include the housing allowance documentation as required by Section 107 of the Internal Revenue.

Correct Jay Barmer's first name.
Last sentence should have question mark.
Date for dining out should be the 11th not the 20th.
EMC should be Every Member Canvass
Amend January minutes for Fr Al's housing allowance.

Minutes accepted as corrected.

Treasurer's Report

We were short by \$2500 for Feb.
Income for socials was: \$114 for the last Souper and \$1032 for the Dining Around.
Report Accepted.

2006 Budget

Copley Kids

The organization is currently in the black, but sinking. The accounts have a little more than \$800. They have had new kids coming in on a regular basis. Need to have their annual meeting.

Report Accepted.

Old Business

Advertising Campaign

Nothing happening at this point due to lack of resources.

New Members

We have had a number of new families.

Other Old Business

New calling list out for the Vestry.

New fee list for use of the facilities has been submitted for review.

Train Club wants to set-up last weekend of April.

New Business

Boy Scout Crossover

Scheduled for the weekend of May 5-7. The group will be using the grounds for their camping.

Harford Family House

Their next meeting is on March 25th at 10am. Judy Kawaja is going to attend as the church representative.

Youth Protection

Dan's Automotive

Drum up new business with some kind of fundraiser for church.

Socials & Fundraisers

Corp Breakfast ~ Apr 2nd

Dining Around ~ Was a big success

Rector's Warden

NTR.

People's Warden

Need to have child's social. Looking at Apr 9th Kid's Day. Games, food, movie, & fun.

Planning a Fish Fry ~ July 15th

Property Warden

We have been offered gravel and the use of equipment to put in a driveway from the fence to the backyard. This should help cut down on mud.

New carpeting is going to be installed this coming weekend. Old carpet will be removed starting at 9am this Friday and the new carpet installation will start on Saturday at 9am.

Other Reports

NTR.

Rector's Report

We are coming up on holy week and since we are making Palm Sunday the childrens day, it would be good to have the youths read at the service. We will be having services each nigh of Holy Week except Saturday evening. The past few years the Easter Vigil has been poorly attended.

If bird flu comes, then we will go to just bread for the time being.

Meeting Adjourned 8:33.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
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Vestry Meeting 14 March 2006

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New Business

Boy Scout Crossover

Scheduled for the weekend of May 5-7. The group will be using the grounds for their camping.

Harford Family House

Their next meeting is on March 25th at 10am. Judy Kawaja is going to attend as the church representative.

Youth Protection

Dan's Automotive

Drum up new business with some kind of fundraiser for church.

Socials & Fundraisers

Corp Breakfast ~ Apr 2nd

Dining Around ~ Was a big success

Rector's Warden

NTR.

People's Warden

Need to have child's social. Looking at Apr 9th Kid's Day. Games, food, movie, & fun.

Planning a Fish Fry ~ July 15th

Property Warden

We have been offered gravel and the use of equipment to put in a driveway from the fence to the backyard. This should help cut down on mud.

New carpeting is going to be installed this coming weekend. Old carpet will be removed starting at 9am this Friday and the new carpet installation will start on Saturday at 9am.

Other Reports

NTR.

Rector's Report

We are coming up on holy week and since we are making Palm Sunday the childrens day, it would be good to have the youths read at the service. We will be having services each nigh of Holy Week except Saturday evening. The past few years the Easter Vigil has been poorly attended.

If bird flu comes, then we will go to just bread for the time being.

Meeting Adjourned 8:33.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 April 2006

Called to Order at 7:35pm

Fr Al	Galib Kawaja (excused)
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith
Kathleen Snyder (excused)	Colton Taylor
Karen Taylor	Peg Wilson
Rich Wilson	

Minutes Review

Minutes accepted.

Treasurer's Report

This month in the black. \$1323 checking. \$2707 roof + \$2226 roof this year + 1000 in savings for roof. \$5933 total donated. The difference is not there because of bills. \$300 was from Shrove Tuesday. We need to keep track of our operating deficit.

See Attached.

Copley Kids

\$700 kept out to pay taxes. Money from diocese \$1641. They are one month behind in sending money. Missing a month, but they think they are current. 4774 income, 1174 out for kids, 1773 out for salaries. 2947 out. Have not paid two weeks for employees, not paid Josh for three weeks.

One month left and there is money coming in from United Way. Working on grants from different sources.

Report Accepted.

Parochial Reports

See attached.

Old Business

Kids Sunday

20 participants. Fun time was had by all.

Church Directory

Is coming along and we need to get the last few pictures. We will be going into the final assembly.

New Business

Flowers for Easter

Virginia feels that we don't have the money for pansies. It will get expensive.

Utilities

Ken asked if the Diocese had given any thought to forming a cooperative of all of the churches for electric. They are now working with Cynergy to form a cooperative for the parishes. It may bring us some more relief.

At 9am, the heat was on. 2pm Sunday afternoon the church heat was running.

Hall Clean-up

When Virginia came in on Tuesday, the hall was a mess. She ended up staying a long while to clean up instead of being able to do a quick drop of her books. We need to be sure the hall is clean after a group leaves.

Corporate Breakfast

None in May. Beverly is taking off.

Maryland Conservatory

They offered to have a weeklong music camp during the first week in August. Need at least 12 children. More information is to follow.

Rector's Warden

NTR.

People's Warden

May 20th is the Rumsey Island Flee Market. We should do a book sale again.

Baptismal Certificates are needed.

Property Warden

The grounds have been fixed from the funeral damage. The lawn equipment has been prepped and is ready for the season.

We need to do something for Calvin for his donation of the carpeting to the Church.

There is a list of chores that need to be done on a regular basis. People need to help out with the other chores. People need to give a little time to help keep the church maintained.

Other Reports

NTR.

Rector's Report

Calendar is updated only by Fr Al. A party and a work weekend are scheduled for the same time.

Meeting Adjourned 8:32.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 09 May 2006

Called to Order at 7:35pm

Fr Al
Herb Baker
Virginia Ches
Ken Hawley
Jim Rice
Kathleen Snyder (excused)
Karen Taylor
Rich Wilson

Galib Kawaja
Barbara Barmer
Stephen Franzoni
Beverly Logan
Carole Smith
Colton Taylor
Peg Wilson

Minutes Review

Minutes accepted.

Treasurer's Report

We were \$1476.50 ahead this month. \$5719.36 in expenses and received \$7,195.86. Second month of being ahead, but the roof fund is \$5000 is missing to cover operating costs. See Attached.

Report Accepted.

Next year's budget. How do we fix it? We have a continual steady growth that is diverse.

Need to think about fundraisers. There needs to be a meeting to come up with a formal plan for fundraising and reaching out to the community. Have to come up with a plan that gets money but also has the potential to get more members.

Barb will head up the group.

Copley Kids

Three weeks: employees have not been paid and the expenses have not been paid. The Diocese is up to date which was erroneously stated last week. The Copley Kids bank account was overdrawn by \$86. There is a lot of money promised, but it is not in hand.

Program is going well with a 2nd best year for attendance. The children are showing great improvement.

Report Accepted.

Old Business

Advertising Campaign – Mass of Many Languages

We are the only church who does anything like this, but what can we do to publicize this service. We need to get the word out. Need to advertise it at local stuff and get it into the Aegis. One idea is to have different foods from the different countries after the service. Advertise it to different churches in the area.

New Members

How are we following up on new people? Nothing being done right now, but have to work on it.

Other Old Business

Calvin Hoffmaster needs to be recognized for his time. Pentecost Sunday will be a nice day to recognize him. We have several blank plaques. He has donated the carpeting, cleaning the carpet, shielding the lights in the kitchen, donated an air compressor, donated to roofing fund.

Who is going to cook during the book sale and flea market? We need to ask at church.

Rector's Warden

NTR.

People's Warden

NTR.

Property Warden

NTR.

Other Reports

NTR.

Rector's Report

NTR.

Meeting Adjourned 8:32.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 13 June 2006

Called to Order at 7:35pm

Fr Al	Galib Kawaja
Herb Baker (absent)	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith (absent)
Kathleen Snyder (excused)	Colton Taylor
Karen Taylor	Peg Wilson
Rich Wilson	

Earl Dotterweich attended to review 2005 Audit

Audit of 2005 Books

The main minute's binder is missing minutes for January, March, May, June, and July of 2005. Stephen Franzoni (Registrar) that all the minutes had been submitted to the secretary for entry into the binder.

Earl verified that the Altar Guild and Women's Group are self governing and are not limited in their fundraising.

An inquiry was made as to whether there was a property list of fixed assets? Ken and Virginia stated that an inventory was done and is stored in the fireproof safe. It was performed about three years ago.

An inquiry was made to the location of the deed. Ken said that a copy of a deed is in the safe and Fr. Al amplified that all of the deeds are at the courthouse. Because the property is actually several properties combined, there is more than one deed to cover all of the Church grounds.

An inquiry was made regarding any other outstanding debts the Church of the Resurrection may have. At the present time, there are no debts.

An inquiry was made as to whether there are any write-offs for funds or loans. The only fund that came into question was the Lazarus Fund. The fund is said to not be a stable fund. The Lazarus Fund was the start of a permanent endowment for the church

Minutes Review

Minutes accepted.

Treasurer's Report

The April and May are included in the attachment for this month due to copier problems from last month. Income is high this month because of a donation for the roof, which has been paid in full. Our BG&E bill is down because we are making effort to conserve. See Attached.

Report Accepted.

Copley Kids

Copley Kids is out of money. The program currently has a back payroll of \$2860 for 5 weeks, taxes coming due at \$1821, and an accounting bill of \$250. This combined debt puts the program a total of \$4931 in debt.

There was much discussion of fundraising opportunities for Copley Kids. One option is to hold a public concert or event to sell refreshments. Galib proposed several sales opportunities including cookie dough, discount cards, and coupon sheets. He also brought up fundraising opportunities that Redners offers. See attached about Redners.

Report Accepted.

Old Business

Advertising

Redners offers advertising on their community board and Galib commented that he felt that this would be a good opportunity to advertise for the church.

Parish Register

Fr. Al has to put the last baptism in and the book will be turned over to Beverly for her to review and update.

Issue about a Visitor

We had a complaint about being an unfriendly church. A non-member who donated money to shingles was never thanked for their donation. It is evident that sometimes we tend to be unthinking and let things fall through the cracks.

Recommend that they be introduced during fellowship so that they feel more welcomed. Once again, it was brought up for some kind of group to oversee sending out letters and following up with potential new members. Stephen reiterated that Olga, Evelyn, and Judy were willing to help out but we need someone from the Vestry who is willing to oversee the group and get them going.

Thank You Proclamation

We are going to do it again this Sunday because Calvin could not make it last Sunday. Ken would like to invite Calvin's whole family to the picnic. He once again asked for a strong turnout because Calvin has done so much for the church and he isn't even a member.

New Business

Rumsey Island Resident's Association

Ken asked for the following dates to have Rumsey Island Resident's Association (RIRA) events at the church:

- July 1st, 4th of July Parade end point.
- Crab Feast on Sept 16th
- Halloween Parade on Oct 28th end point.

He also noted that there will be elections for RIRA and that Karen Hawley does not intend on continuing as an officer of RIRA. She stills plans on being involved with RIRA, but it has just been too much for her.

The dates were approved by consensus.

Music Ministry

The choir asked that we keep the children in the hall until after the Anthem is sung as not to disturb that part of the service. It is not a problem and we will be more mindful of when to bring the children into the church during the service.

Farm Fair

This is a potential fundraising opportunity for the church. The children's area of the Farm Fair offers payment for groups willing to man the different booths. The Vestry decided against doing it because of the time commitment.

Housing for the Next Pastor.

Beverly proposed the possibility building a parsonage right on the grounds. Ken and Fr. Al noted that one key problem is with the historical aspects of the grounds. Fr Al stated that a better option is to give the priest a decent housing allowance. Having a fixed residence poses problems because different pastors have different housing requirements: family size, age, etc.

Rector's Warden

Day at the Races set for Oct 14th, from 6-9pm. The advertising books will be out next Sunday. Right now we have over \$2000 in prizes for the auction. Going to do the Bingo method and looking into doing the dogs again.

People's Warden

NTR.

Property Warden

The roof has the money and the contract. The contract has been signed and the initial deposit made. The anticipated start date is the 19th of this month providing the weather cooperates. The price stayed the same even with rising building material costs because after re-examination of the roof, the contractor realized that he miscalculated the amount of materials needed to do the job.

The directory is in its final version. It is being printed by Galib at home. It should be completed by Sunday for pick-up.

Epistle is due before the weekend.

Other Reports

Copley Kids Arts Day Camp during the first week of August. It is on the calendar.

There is the inaugural meeting on June 25th for the first book club discussion group.

Rector's Report

Attendance has been down the last two Sundays. Fr. Al has been out of the office because of new house problems but that seems to have to be resolved.

Meeting Adjourned 8:56.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 July 2006

Called to Order at 7:37pm

Fr Al
Herb Baker
Virginia Ches (excused)
Ken Hawley
Jim Rice
Kathleen Snyder
Karen Taylor (absent)
Rich Wilson

Galib Kawaja
Barbara Barmer
Stephen Franzoni
Beverly Logan
Carole Smith (absent)
Colton Taylor (absent)
Peg Wilson (excused)

Minutes Review

Minutes accepted.

Treasurer's Report

Offerings have been in the \$800 range which is not enough to support the church. No other money than stated on the attached sheet. The only fund outside of listed funds is the organ fund.

See Attached.

Report Accepted.

Assessment

Our assessment is \$8381.63 for 2007. We have never appealed in the recent past because of the money we get for Copley Kids.

There was discussion about the appeal for last year because it was noted that the Vestry never voted on the appeal. The minutes were reviewed and showed that there was discussion in Dec 2005 that the appeal would not be pursued because it was only \$20 a week.

We need to get let people know that they need to keep up their gift to the church during the summer months.

There was further discussion about whether we should appeal. We need to revisit this after the Every Member Canvass to make a decision based on our budget next year. Need to keep up with this every month.

There was discussion by Galib about the fact that we don't operate with a working budget. There is no way of knowing from month to month where we stand in regards to our annual budget.

Copley Kids

Right now they have 379.74. \$43 outstanding for the Verizon bill.

- Taxes are due on the 15th of this month.
- Josh has not been paid for 6 weeks up to June 3rd.
- Money from Diocese will go to pay for taxes.
- Josh will not get paid for July and August.

A question of why the board of directors has not met in years with them is such a bad state.

Report Accepted.

Old Business

Membership

Barbara Barmer will spearhead contacting and fostering new members of the church. We are setting a goal of three new people per month.

- Send a letter thanking them for coming.
- Get an Epistle.
- Sorry we haven't seen you for a while letter.

Missing Minutes

The recent discovery of missing minutes has shown that we need to have somebody in the office to do some admin and take calls. Not only are we losing key documentation but we could be losing members because we don't respond to voice mails.

Parish Register

It will be to Beverly by the end of the week.

Night at the Races

All the fliers are out. We just need to start selling advertisements. We are on track.

Fundraising

Jim brought up the flower bulb sales are coming up.

Selling opportunities ~ There will be an article in the Epistle regarding Redners.

4th of July Parade

Went very well with great attendance. Sold almost 200 hotdogs.

Scott Chilton (Pres) and Ron Parker (VP) are the new officers for RIRA.

New Business

Thank You to Richard Lubreski

Vestry will do a certificate for his work on the photographs.

Get Well Cards

Judy is the get well card sender.

Rector's Warden

NTR.

People's Warden

Evelyn Allman needs help getting to church.

Property Warden

Need help with grass. Roof is underway, but it is a slow process due to the heat.

Other Reports

NTR.

Rector's Report

He has moved into Havre de Grace. New phone is 443-502-1293.

8:55 Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 September 2006

Called to Order at 7:36 pm

Fr Al
Herb Baker
Virginia Ches (Absent)
Ken Hawley
Jim Rice
Kathleen Snyder (Excused)
Karen Taylor
Rich Wilson (Absent)

Galib Kawaja
Barbara Barmer
Stephen Franzoni
Beverly Logan
Carole Smith (Absent)
Colton Taylor (Excused)
Peg Wilson

Minutes Review

Minutes accepted as written.

Treasurer's Report

See Attached.

The income was in deficit last month. July was a big deficit because of the roof but the money was already in the bank. We need to insure we go full force on Night at the Races for fundraising.

We need to get the parking lot sealed.

Report Accepted.

Copley Kids

Financial Report

It has been decided not to review the finances because they have their own board that should be concerned about it. We are going to focus on the overall financial health of the program but not the small details of daily operation.

Program Status

Open Oct 10th. Having a meeting (Sept 19th) at Richlin Ballroom and will be presenting the program to other groups interested in the tutoring program. Recently received a \$10,000 grant from the Harford County. Jay Barmer has paid some of his back pay.

There may be a video of the children's show available.

Flyers are going out to the school next week.

Report Accepted.

Old Business

Audit

See Attached.

12a is an incomplete statement.

Page 5, item 5i ~ The Hawley Fund at the end of 2004 had \$3586.96. Audit lists it at \$1800.
Page 5, item 8b ~ They are in the safe, but technically they are under the control of the treasurer

Membership

Committee

Barb hasn't gotten a chance to get people together.
Louise Strausburg is sending out cards to the sick.

Growth

Alexandra and Joycelynn enjoyed the church. The Springers have started coming back.

Night at the Races

List of prizes attached. The items in red may not get her in time. \$15 adults, \$10 (6-10), \$7 (2-5). We are getting the race stuff for free. It will be a bingo format.

Give Dick Lubreskie a free advertisement.

Calendar for Next Year

Need to get the calendar complete for next year so that I primary groups get top priority.
Next meeting of the Calendar Committee is Oct 3rd, 7:30pm.

Stewardship Campaign

We are going to have a breakfast on that day (Nov 5th). There is not going to be a pot luck lunch. Sept 24th is the Stewardship visitation meeting and determine what route we are going to take.

New Business

Scout Schedules

Cub Scouts are in the middle of recruiting. They will then have a get acquainted sleepover for Sept 22nd. The Pack has outgrown the hall for large events (Pinewood Derby and Blue/Gold Dinner).

Cake Raffle/Marble Tournament Mar 24th.

Crossover, May 4-6th.

Church Cleanliness

People need to stop taking food and drinks into the church.

Teen Club

Need to do some activities for all children. We should look at partnering with another church and share their activities.

Nancy Phillips

Having an affair (Oct 7th, 9am) here at the church for the benefit of Autism. We have been invited to have some type of table for fundraising. Should have a sampling of prizes for night at the races.

Fundraising

Calendar books with the Church's name on it. Buy for \$3 and sell for \$5.

Rector's Warden

Diocese of Maryland, Planned giving task force is coming up on Oct 14th (See Attached). Bishop Ihoff is retiring.

People's Warden

Marriage works of Harford County Conference at Fair Oaks on 543 Thursday Oct 26th. No interest in it from the Vestry.

Property Warden

Carpeting finished in offices. Nursery and closet is next to be done.

Other Reports

NTR.

Rector's Report

Almost back to normal. Brother coming down to visit and will spending time with him. Jean is going to uncle's funeral in Clark, SD. Numbers were up last Sunday. And we have a new grandpa.

Lauren Eilerman can be taken off the prayer list.

8:50 Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 October 2006

Called to Order at 7:41 pm

Fr Al

Herb Baker (absent)

Virginia Ches

Ken Hawley (absent)

Jim Rice

Kathleen Snyder

Karen Taylor (absent)

Rich Wilson

Galib Kawaja

Barbara Barmer

Stephen Franzoni

Beverly Logan

Carole Smith (absent)

Colton Taylor (absent)

Peg Wilson

Minutes Review

Minutes accepted as written.

Treasurer's Report

See Attached.

Shortfall this month of almost \$3000.

Checkbook balance as of this point is \$3124.08

Report Accepted.

We need to make a decision on our Diocesan tax. The amount we claimed as operating expenses needs to be looked at to see if we made a mistake on reporting. \$8381.63 is this year's assessment.

Motion was made to have Jim and Ginny review the Annual report to see if there is anything that stands out. It was unanimous to take that action and make a decision in November.

It turns out that there are a number of mistakes:

- There are not 5 bonds at \$500 each. There are 5 bonds at \$200 each.
- 3766.30 Hawley Fund Certificate of Deposit is in the Name of the Church.
- Noted that there was no savings account since 2005. We still have a savings account with about 10k.
- Controlled by the Church as CD
- Inventory was completed last year. It was done 6 years ago by Ginny's grandson.
- See attached notes.

Copley Kids

Financial Report

Beginning of the year they are solvent and all back pay has been paid.

Program Status

There were 37 kids for first day today. 13 were new to the program. The program needs more help because there are younger children (2-4th grade) this year. There are going to be some operational changes to the program.

Doing a fundraiser of coupon books to raise funds.

Report Accepted.

Old Business

Stewardship

Nothing has been sent out because we need people to speak. We still need to discuss how are we going to handle stewardship. It was decided that it should be left up to the Vestry members if they want to call or visit.

Need to focus on getting an accurate pledging this year so we can do a budget. Bottom line is to get personal contact with our people. We need to know our people and they need to know us.

Night at the Races

Going to be doing the final printing of program.
\$1435 in has been raised from advertising so far.
Financials attached.

Need volunteers to help set-up for Saturday around 1pm.

New Business

Calendar

Girl Scouts - Weekend of Nov 1st in the Churchyard (Accepted)

Rumsey Island Yard Sale - November 11th

Baby Shower and Carpetting – October 21st. Need to be done carpet before noon.

Halloween Parade – We are doing a cupcake sale

Rumsey Island wants to have pony rides. RIRA has to ensure that there is proper insurance.

Youth Group

Peg's class is trying to start up a youth group. 8th grade and above. Adult help is needed and we need to go to the congregation to find some volunteers. The group is going to start a blog.

Cleaning

Kim Cross has volunteered to help with cleaning. Wed morning or E/O Friday.

Rector's Warden

Priest HMO was brought up, but it does not apply to us.

People's Warden

Matter of Record: Scott has volunteered to be on the Vestry.

Property Warden

Carpet will be installed in the nursery on the October 21st. Lawnmowers are in need maintenance.

Other Reports

NTR.

Rector's Report

Attendance is all over the place. He is not sure what we need to do to get attendance back up. We need to get people out to support doing things.

8:56 Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 November 2006

Called to Order at 7:35 pm

Fr Al	Galib Kawaja (absent e)
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley	Beverly Logan
Jim Rice	Carole Smith (absent)
Kathleen Snyder	Colton Taylor
Karen Taylor (absent e)	Peg Wilson
Rich Wilson	

Minutes Review

Minutes accepted as written.

Treasurer's Report

\$4939 in the checking as of today
\$198 from Bingo.
16 Pledges as of Sunday. \$20,424 pledged so far.
Nothing has been paid into the Fr. Al's retirement fund this year.

See Attached.
Report Accepted.

What are we going to do about the missing pledges? We need to start contacting people.

Diocescian Assessment

We are not going to appeal ~~because \$135 different from last year¹~~.

2007 Budget

Have a proposed budget by Jan for release in Feb. Stephen, Virginia, and Ken will put together.

Copley Kids

Program Status

Numbers are down a little probably
58 registered so far. Most of the kids are new.

¹ Removed as per review in December. Amount was incorrect.

New fundraising for the Copley Kids. If you use a certain search engine, the Copley Kids will get money for use of their engine.

Holiday Shop & Bake Sale Dec 9-12. Money raised is going to be use for 9 children this year.

Report Accepted.

Old Business

Review and approval of the Fee Schedule

There should be a \$50 deposit that will be applied to the building use fee for wedding set-up. Father Al does not like to have a funeral fee. The cemetery is for parishioners only. There was discussion about having a notation that the fee is at the discretion of the rector.

Jim will take any changes and incorporate them then it will be reviewed for final approval.

Audit 2005

Corrections made as outlined by Virginia Ches last month.

New Members

It was noted that we need to advertise fundraisers a little more to get more local people into attend. Reaching out to the community may get more people into the Church.

Other Old Business

There were questions about events in the Epistle (Thanksgiving meal and Ornament Exchange)? The Thanksgiving meal is a dead issue as it was planned for the youth, but there hasn't been the time or effort to organize it. The Ornament Exchange is still planned and will still go on.

New Business

Nominating Committee

Pam Young is already on the committee. John Suskey was recommended as a second member.

The Community Thanksgiving Service at Holy Spirit Church

Holy Spirit and Presbyterian Church have invited us to participate. Fr. Al decided that we are not going to participate since too many Vestry cannot make it.

Any other new business

Community Christmas tree.

They were debating about buying a tree or doing the big tree. The fire engine has been repaired and is now available for putting lights up on the big tree. There was a question is to leave the lights on the tree year round. Vestry has no problem with leaving the lights on it.

Parish Socials and Fundraisers

Monthly Corporate Communion Breakfast Dec 3rd

Next monthly breakfast is going to be "All my favorites breakfast." Need to push it.

Luau
Coming up

Rector's Warden
NTR.

People's Warden
NTR.

Property Warden
NTR.

Other Reports
NTR.

Rector's Report
NTR.

8:16 Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 November 2006

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Pam Young is already on the committee. John Suskey was recommended as a second member.

The Community Thanksgiving Service at Holy Spirit Church

Holy Spirit and Presbyterian Church have invited us to participate. Fr. Al decided that we are not going to participate since too many Vestry cannot make it.

Any other new business

Community Christmas tree.

They were debating about buying a tree or doing the big tree. The fire engine has been repaired and is now available for putting lights up on the big tree. There was a question is to leave the lights on the tree year round. Vestry has no problem with leaving the lights on it.

Parish Socials and Fundraisers

Monthly Corporate Communion Breakfast Dec 3rd

Next monthly breakfast is going to be "All my favorites breakfast." Need to push it.

Luau
Coming up

Rector's Warden
NTR.

People's Warden
NTR.

Property Warden
NTR.

Other Reports
NTR.

Rector's Report
NTR.

8:16 Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 December 2006

Called to Order at 7:38 pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer (absent)
Virginia Ches	Stephen Franzoni
Ken Hawley (absent e)	Beverly Logan
Jim Rice	Carole Smith (absent) ¹
Kathleen Snyder	Colton Taylor (absent)
Karen Taylor (absent)	Peg Wilson
Rich Wilson	

Minutes Review

On the Diocesan Assessment, the difference is incorrect.

Minutes accepted as corrected.

Treasurer's Report

We are currently \$147.51 ahead for the month. As of 10 December 2006, there is a balance of \$4275.55 in checkbook. All bills have been paid to date, except for Fr Al's retirement.

We have 24 pledges with a total of \$28,304 pledged as of Sunday.

See Attached.
Report Accepted.

Budget 2007

Budget presented. See attached.

There was discussion about how to present the budget. It was decided that the presentation should not overwhelm the congregation, but inform them of the need to grow the church.

Copley Kids

Program Status

They are now getting gifts for 15 kids for Christmas.
Books are balanced.

¹ Was not present as indicated during minutes review on 09 January 2007.

Report Accepted.

Old Business

Review and approval of the Fee Schedule

The church use fee schedule has been revised based on input from the Vestry. Page 8 is going to be changed for new items.

No motion made to approve.

Nominating Committee

Pam Young, John Suskey, and Barb Baker has 2 names for new Vestry members however, we need to fill three vacancies.

Other Old Business

Day at the Races report presented. We had a net income of \$3,021.25. Advertisements are the biggest income. We only had a \$300 increase from the sale of items. See Attached.

New Business

By Law Changes

Any new changes to the By Laws need to be in writing to Fr Al by the 2nd Sunday in January.

Italian Dinner Night

The meal is scheduled for Jan 20th at 6pm. Food is being prepared by Sapore Di Mare.

Religious Education

We are going to start a Confirmation Class in January. Date for the Confirmation is not listed for Harford County.

233rd Convention

May 3rd – 5th at the Marriott Hunt Valley. Information for sign-up of a delegate attached. We need to nominate someone to represent the congregation.

BirthRight Request for Funds

Looking for funds, but we are much too small to give them a donation.

Cookie Bake and Exchange

The Cookie Bake and Exchange will be held this Saturday at 2pm. Cookie baking time is from 9am – 1pm.

Parish Socials and Fundraisers

Monthly Corporate Communion Breakfast will be held on Jan 7th.

Rector's Warden

Congregation Survey received to assist the Search Committee in selecting a new Bishop. Survey is due back by Feb 4th. Galib is going to review and come back with a plan on how to complete the task.

People's Warden

NTR.

Property Warden

Christmas tree decorating was supposed to be completed by RIRA at the end of the driveway. We got a garbage bag of twinkle lights (20 strands of lights of which 8 were useful). The fire department showed up, but Jim ended up putting the lights at the end of the building because RIRA did not make an appearance.

Pantry has been completely redone with a great help from the congregation.

Other Reports

NTR.

Rector's Report

NTR.

9:05pm Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 09 January 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Barbara Barmer
Virginia Ches	Stephen Franzoni
Ken Hawley (absent e)	Beverly Logan (absent e)
Jim Rice	Carole Smith (absent)
Kathleen Snyder	Colton Taylor (absent)
Karen Taylor (absent)	Peg Wilson
Rich Wilson (absent e)	

Minutes Review

Carole Smith was not here at the last meeting.

Minutes accepted as corrected.

Treasurer's Report

Surplus for the month of \$4,613

We have \$12,036.40 in the checking account.

\$4968 for Fr Al's retirement will take it up to date.

We have 25 pledges \$32,208 as of today. We are short by \$41,646 in pledges to meet our budget. Using all income then we are able to meet the budget.

This year we fell short by \$2057 (13 pledges), some members overpaid \$2762 (12 pledges).

Budget will become the proposed budget to be put out at annual meeting.

See Attached.

Report Accepted.

Copley Kids

Numbers are down. This is attributed to nice weather and report cards are not out. The program still continues to have little or no money.

Report Accepted.

Old Business

Fee Schedule

It was discussed to put the fee schedule into the Epistle. Most members felt that the fee schedule should be noted in the Epistle and posted on the bulletin board.

St. John's Response

See the attached.

Nominating Committee

Scott Cross, Judy Kawaja, and Marge Murray have been nominated for the Vestry.

New Business

Need 2006 Audit

Need someone appointed by the February meeting who has not been a part of current or next Vestry.

Changes to By Laws

Fr. Al needs to know this week. At this point there are no changes by the Vestry.

House Compensation for Fr Al

Fr. Al needs to have it approved at the same level as 2006 which is \$1700.

Parish Socials and Fundraisers

Italian Nite

Catered in Sapore di Mare.

Monthly Corporate Communion Breakfast

Next month will be a brunch on Feb 4th between the late service and the annual meeting.

Rector's Warden

Created a Membership Committee charter. Vestry reviewed to the various parts of the document to discuss and correct.

- One key issue is regarding the requirement to meet once a month. (Page 2)
- Change "Roles" to "Action Plan"
- Take out negative bullet regarding the attraction of visitors.
- Fr. Al can take on the training as noted in the last bullet.
- Training needs to deal with interpersonal skills as well.
- Social Norms can be removed.
- Matrix item should be AA not AAA.
- Add Examiner, The Living Church, and Episcopal Life to the list of the newspapers.

People's Warden

NTR.

Property Warden

The speaker for the alarm system has been moved out of the attic onto the ceiling of the church hall.

Other Reports

Girls Scouts bridged up to Juniors last Wednesday in a beautiful ceremony.

Rector's Report

No date set for confirmation.

We received a cumbersome document from the standing committee soliciting opinions on short notice. The information is to be used in the selection of the next bishop. Fr. Al feels that the information may or may not be used based on the content received.

The question is to do the survey or not to do the survey. It is going to be a lot of work, but Fr Al has the feeling that is not going to be used because of the sheer length of the survey. We are going to do the survey but using a cross section of the congregation to do the congregation section.

9:02pm Meeting Adjourned.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Meeting 04 February 2007

Called to Order 11:51am

Minutes Review

Minutes accepted as unread by all in attendance. One person against.

Treasurer's Report

All expenses for the past year are listed on the bulletin board and can be reviewed.

The proposed budget for 2007 is \$73,844 based on a 2% increase of last year. We currently have a shortfall of \$41,480 based on pledges received to date.

There are currently no outstanding bills at the present time. Fr. Al's retirement is up-to-date. The only bill that we are having problems with is the utility (heating) bill. We installed an electronic thermostat to cut our costs, but we are not realizing any savings because someone keeps changing the thermostats.

See Attached.

Treasurer's report accepted.

Thanks to Virginia and Kathleen for handling the church finances for the last year.

Rector's Warden

Fr. Al has been paid. His pension has been paid.

In the past year, he was tasked with preparing a charter for a membership committee. It has been yet to be voted on after corrections were made. That will be one of the first orders of business for the new Vestry.

People's Warden

Monthly breakfasts are going to continue. She is going to take over the official ledger to make sure important notes are recorded. She is also going to continue doing parish dinners. After serving as People's Warden for two years, she has asked to step down.

Property Warden

Lots of projects were completed in the past year: painted hall, installed new carpets, replaced roof over hall and narthex, replaced ceiling in pantry, and installed in better shelving in pantry. Special thanks were given to George Williams for his generous donation to the roof.

In 2007, we need to clean steep and have it checked (\$1400 by installer). We are going to see if we can find someone locally that may do it for less. Special thanks were given to the Franzoni family and Pringles for cleaning the church. The Property Warden is always looking for volunteers to help out around the church.

It was noted by a parishioner that we need to start taking the chain down. There isn't enough parking to handle the 10am service.

Fee schedules were reviewed and a new one has been posted on the website and bulletin board for use of the church and hall.

All reports accepted.

Altar Guild

The altar guild is fine and they are always recruiting members. Thanks to all who helped during the holidays to clean and decorate the church. All women of the altar guild were thanked for their help.

Music Ministry

See Attached.

Religious Education

A confirmation class has been added to Sunday school; it currently has only one child. There will be a confirmation class starting in the fall that will be for kids from 11-15. All of the teachers and substitute teachers were thanked for their assistance with Sunday school.

Religious Education is currently working to start a youth group for 6th grade and up. The goal is to target middle school children before they start being drawn away from the church by other activities. This group will include some bible study. First meeting will be Feb 24th and will have the movie Bruce Almighty.

Baltimore Blast Game and Creation Weekend are coming up and are being considered as possible activities for the youth group.

Less money is going into the Sunday school budget and most of that money goes into the curriculum. Other costs are covered by other sources of income. We will no longer be doing the wreaths but due to lack of interest and volunteers.

Need help with Easter Egg Hunt with donations for the eggs.

We need to get volunteers for the Nursery.

Women's Club

There is a tentative menu in the Epistle for the Soup Suppers. Want to do the play for the suppers if we get volunteers to fill in as thespians.

The Women's Club asked people to use the ribbons instead of opening the books flat in the book holders. The ribbons were created to minimize damage to the books.

Men's Club

The men's club still fails to have a definitive leader. The pancake supper is coming up on Feb 20th and flipping volunteers are needed. Mother's Day breakfast is paid for by proceeds from the pancake supper.

Copley Kids

This is the 13th Year in operation as a social and academic group. See attached report for statistics. The organizers of the program are currently working with other groups to set-up similar programs in Baltimore City and North Carolina.

See Attached.

Boy Scouts / Cub Scouts

The Boy Scout troop is in their 43rd year. They have fallen upon hard times in the last year because they are down to only 11 active members due to boys aging out of the program. Calvin Hoffmeister is still the Scoutmaster and we now have two new Assistant Scoutmasters. Troop has re-chartered for another year.

The Cub Scout pack currently has about 30 boys registered and is doing well. 6 Webelos will be graduating into the Troop in May. Karen Taylor is the Cubmaster.

This coming Sunday is Boy Scout Sunday.

Girl Scouts

The Girl Scout troop is running strong with the size running between 10 and 16 girls. They are no longer Brownies as they bridged up to Juniors just after the new year. This year is going to be

more challenging as the Junior badges require more academic work from the girls. The plan is also to get the girls out and about on trips and camping.

Vestry Members

Need to elect 3 members to the Vestry: the nominees are Scott Cross, Marge Murray, and Judy Kawaja. This is an important and difficult job. The Vestry was set-up to keep after the financial wellbeing of the church as representatives of the people.

Nominees voted in and voted by the registrar.

Appointment of Rector's Warden

Galib Kawaja has been appointed to continue on as Rector's Warden.

Rector's Report

See Attached.

New members of the Vestry sworn in and signed church register.

Other Business

Last year money was donated for a scooter for Misalee but there were donations that also bought equipment and upgrade electricity at school. Gave money to make uniforms and cover other school costs. They send thanks for all of the help from the church.

The vestry received a questionnaire from the Diocese that would have required a parish meeting to complete. A core group of people have been meeting to answer the questions. Peg presented those questions to the congregation. A review of the choices was made and the choices were voted.

Galib requested volunteers for the Membership Committee. Barb Barmer and Dani Rice volunteered as the first two members of the six member committee.

Meeting adjourned at 13:10pm

Opening of the Stated Meeting of the Vestry

Meeting called to order at 13:11pm

Appointment of New Officers

Kim Cross nominated at People's Warden. Will be voted on at next meeting.

Virginia Ches voted to continue as Treasurer.

Judy Kawaja voted in as Registrar.

Jim Rice voted to continue as Property Warden.

Meeting adjourned at 13:21 until Tuesday, 13 Feb 2007 at 7:35pm for regular Vestry meeting.

As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 March 2007

Called to Order at 7:40 pm

Fr Al

Galib Kawaja

Judy Kawaja

Marge Murray

Virginia Ches

Jim Rice

Kathleen Snyder

Karen Taylor

Rich Wilson

Minutes Review

Minutes of the January 2007 meeting were approved as presented.

Treasurer's Report

Income \$5550.84

Expenditures \$4965.10

Surplus 585.74

No audit to date will contact Mary Lou Seibert-will not impose on Earl Dotterwich 2 yrs in a row

Copley Kids

Approximately 25 children per day are attending. This figure is lower than last year –reasons weather and fewer children are having less serious problems.

No check has been received from Diocese, so no paychecks, etc. have been paid out.

Old Business

Membership Committee-Bi-weekly meetings needed- discussed and Committee will decide on meeting status as needed.

Judy Kawaja-Registrar

Kim Cross-People's Warden

New Business

McComas Funeral Home-we need to try to resolve differences (Lent is a good time to do this)
Father Al discussed he is working on this.

Seder for this Lent-discussed and not enough time to organize for this year will put on agenda earlier for next year.

Lenten Folders-Mailing vs. Handing out-we will review numbers for next year.

Boy Scouts will be on Copley grounds **May 4, 5, 6th**-Need list of chores for them to accomplish

Boy Scouts –Donations for odd jobs(raking leaves, grass cutting, etc.)

Parish Socials and Fundraisers

Youth Group March 17, 2007 St Patty's Day 1-3 PM

Soul Food Dinner	April 14, 2007	Adults	\$10.00
		Children under 12	\$5.00

BBQ Cook Off/Bake Off	June 9, 2007	Adults	\$12.00
Meat		Under 12	\$7.00

Non-Meat

Baked goods

Entry fee Cooks \$20.00

 Bakers \$10.00

Need 3 Judges (Non-Church) Members

Need Prizes for 3 Bakers

3 Cooks

Parrish Picnic June 3, 2007

Rector's Warden

No Report

People's Warden

No Report

Property Warden

No Report

We have received new rails for the fence(Free Cycle.com)

Other Reports

We have a new family-Harford Family House----

UPDATE for 4/2007 meeting

Location 717 Monticello Ct Edgewood MD 21040

This family is a mom (Sharifah Drayton) and her 2 Year old daughter Troy. They have been in the program since October 2005. Sharifah does have 4 other children but they are currently residing in NY with her aunt and they share joint custody. She is working towards having them back to live with her. Sharifah works a few days at a beauty shop and is a gifted writer. She is trying to have a book of her poems published. Troy is an adorable active 2 Yr. Old.

Rector's Report

The numbers are higher in church for the past couple years.

8:30 pm Meeting Adjourned

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 04 February 2005

Called to Order 11:51am

Minutes Review

Minutes accepted as unread by all in attendance. One person against.

Treasurer's Report

All expenses for the past year are listed on the bulletin board and can be reviewed.

The proposed budget for 2007 is \$73,844 based on a 2% increase of last year. We currently have a shortfall of \$41,480 based on pledges received to date.

There are currently no outstanding bills at the present time. Fr. Al's retirement is up-to-date. The only bill that we are having problems with is the utility (heating) bill. We installed an electronic thermostat to cut our costs, but we are not realizing any savings because someone keeps changing the thermostats.

See Attached.

Treasurer's report accepted.

Thanks to Virginia and Kathleen for handling the church finances for the last year.

Rector's Warden

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Rector's Report

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Galib requested volunteers for the Membership Committee. Barb Barmer and Dani Rice volunteered as the first two members of the six member committee.

Meeting adjourned at 13:10pm

Opening of the Stated Meeting of the Vestry

Meeting called to order at 13:11pm

Appointment of New Officers

Kim Cross nominated at People's Warden. Will be voted on at next meeting.

Virginia Ches voted to continue as Treasurer.

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Jim Rice voted to continue as Property Warden.

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As Submitted

Stephen J. Franzoni
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 April 2007

Called to Order at 7:35 pm

Fr Al	Galib Kawaja
Herb Baker-Absent	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Scott Cross
Kathleen Snyder	Colton Taylor-Absent
Karen Taylor-Absent	Peg Wilson
Rich Wilson	Kim Cross

Minutes Review

Minutes of the March 2007 meeting were approved as presented.

Treasurer's Report

Income	\$5644.46
Expenditures	\$7243.03
Shortage	\$ 1598.57

No audit to date will contact Mary Lou Seibert-

Copley Kids

Coming up on last month. 77 regular children attending vs 135 last year-Attendance is higher, Grades are up.

No check has been received from Diocese, so no paychecks, etc. have been paid out.

Old Business

Membership Committee-Bi-weekly meetings needed- discussed and Committee will decide on meeting status as needed.

Use calling list for Soul Food Dinner Count-Need commitments. Dinner is at 6PM. So fare Beverly is cooking for 50 dinners.

New Business

Amanda Roman sent information on fund raising, cell phones and ink cartridges.

Rumsey Island Yard Sale 5/12/2007-we will not have tables set up on church grounds this year due to a Wedding that will take place. We will have Hot dogs, Cokes/water, and book sale at entrance to church parking lot(in small alcove) before entrance to our lot.

Parish Socials and Fundraisers

Boy Scouts will be on Copley grounds May 4, 5, 6th.

Rumsey Island Yard Sale 5/12/2007

BBQ Cook Off/Bake Off	June 9, 2007	Adults	\$12.00
Meat		Under 12	\$7.00

Non-Meat

Baked goods

Entry fee Cooks \$20.00

 Bakers \$10.00

Need 3 Judges (Non-Church) Members

Need Prizes for 3 Bakers

3 Cooks

Parrish Picnic June 3, 2007

Rector's Warden

Dena Foley would like to use church grounds for Renaissance get together.

\$200 contribution was voted on and approved towards portrait of Bishop Ihloff.

People's Warden

Beverly Logans report- Registers are up to date. Baptismal paperwork has been completed and up to date. Deaths will be completed.

Property Warden

Health Dept has reviewed the kitchen and minor repairs, and cleaning of oven drip pans, and drain under kitchen sink has been completed.

A new lawnmower is coming. Jack Comer will pick up the machine that was on loan to us.

Other Reports

Prayers for Karen Hawley she will be having surgery.

Youth group watched Hero –all enjoyed themselves.
Pam Young would like to have a spaghetti/game nite

Rector's Report

Attendance was 10 less people at the Easter service.

We need to have New people sign the guest book.

Father Al will be taking over for Bill Smith Tuesday Evening Mass in May-we could change our mass time to accommodate this(6:30 pm).

8:20 pm Meeting Adjourned

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 8 May 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray-absent
Jim Rice	Kathleen Snyder
Coltan Taylor-absent	Kim Cross
Karen Taylor-absent	Peg Wilson
Rich Wilson	Scott Cross

Minutes Review

6/2/2007 Rumsey Island yard Sale –confirmed
Minutes approved

Treasurer's Report

Income	13789.09
Expenses	11995.54
Ahead	1793.55

Mary Lou Seibert will do audit.

Copley Kids

Averaging 20 children per day
Last day for Copley Kids is 6/24/2007
Josh Barmer is visiting schools on weekly basis.
No money sent to date-no payments in 6 weeks –owe account \$250.00
Received letter from Harford County Human Resources
Slavic Federal will slate Copley Kids donation in amount of \$200.00

Josh Barmer introduced program CAMP COPLEY 2007

Dates 7/09-13/2007

7/16-20/2007(2 week camp program)

Flyer attached

Vestry voted and agreed this is a great program for the summer!

Old Business

Ads in APG News-Weekly Publication (to be discussed with George Williams)
Consult with Stephen Franzoni with help on design etc.

BRAC-New Comers

Guest Register

Orientation Program

Peg Williams suggested folders like Holy Trinity has (she will obtain one) for our review

REDNERS-advertising on their main board is \$950.00 for year-will discuss further

Enlarging Sacristy was brought up-this will be discussed with Property Warden/Rich Wilson-then will follow up with Vestry-date unknown

Membership Committee –Dani Rice, Jim Rice, Barbara Baker, Evelyn Wilson, Olga Franzoni

New Business

Barbara Barmer's surgery is Wednesday 7 AM- Please keep her in our prayers

Camp Copley 2007 (see flyer) C Mart to help in funding?

Every Member Canvas

Remove George Williams form ADT List

Letter of thanks to Jack Comer for use of Lawnmower. (Get with Jim Rice)

Parish Socials and Fundraisers

Rumsey Island Yard Sale 6/2/2007

We will sell hotdogs, cokes and have book sale

Church Tables will be \$10.00

Parrish Picnic 6/3/2007 sign up sheet will be out

Rector's Warden

No report-Advised Vestry of upcoming Operation

People's Warden

No report

Property Warden

We have a new Lawn mower-Jim hugs it when he sees it. Scouts were here last weekend-very helpful-gravel pile has been laid out. Cemetery cleared. Jim is putting together a grave pot map. 2 graves do not have permanent markers.

We need a tall person to help trim high bushes.

Solar panels?

Other Reports

None

Rector's Report

Baptism this Sunday –Myers

Wedding for 5/12/07-cancelled

St. Mary's Holy Eucharist cancelled since numbers have declined.

8:42 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 June 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder
Colton Taylor-absent	Kim Cross
Karen Taylor-absent	Peg Wilson
Rich Wilson-absent	Scott Cross

Minutes Review

With correction—corrected Peg Wilson and Lutheran Trinity OLD BUSINESS

Treasurer's Report

Expenditures	4872.41	Income-4248.45	Shortage- 623.96
Yr to Date	39419.85	35792.60	3627.25

Copley Kids

Camp Copley opens July 9, 2007

Old Business

Stephen Franzoni will do Ads for APG News, Etc.
Youth Group will need side door open on 6/23/2007
Church road signs

New Business

Need Nursery clean up sign-need parents to help clean up play area before leaving church and other functions
Who is moving Ms Judy's Sunday school table? Table needs to remain in 1 direction.
Church coming events sign-we will check into this.

Parish Socials and Fundraisers

Parish picnic was a great success

Bingo in late summer (August)

Discussed outdoor Night Family Movie Night-decided we will not have due to Mosquitoes/Bugs

Rector's Warden

Committee Meeting to be held at his house

People's Warden

No report

Property Warden

No report

Other Reports

None

Rector's Report

Pentecost Sunday went off well.

8:45 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 July 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja absent
Virginia Ches absent	Marge Murray absent
Jim Rice	Kathleen Snyder
Colton Taylor absent	Kim Cross
Karen Taylor absent	Peg Wilson
Rich Wilson	Scott Cross

Minutes Review

Jim Rice absent last meeting (June 2007) correction

Treasurer's Report

Accepted	
Expenditures	\$4878.64
Receivables	\$4122.55
Shortage	756.09

Copley Kids

Camp Copley doing well
Program paying church \$150.00

Old Business

1. Every Member Canvass-New people special Mass(Meeting)with packet includes
 - a) Explanation of Vestry, Pledge Sheets. Etc.
 - b) Need to organize
2. Membership Committee went over: Identify all who have been to church in last 2 years but don't attend regularly. Send post card (70 people) Fr. Al has list
3. No word on Ads
4. No talk at Mem.Com. about BRAC

New Business

1. Troop 978 Sept 30th 4-8 Court of Honor
2. Sign for Church (Need to contact RARA to tell them we are doing it).
3. Youth Group Friday Aug 24th Sleepover
4. Galib's surgery GBMC 7/20 out for next 6 weeks
5. No one interested in Theory Day

Parish Socials and Fundraisers

Parish Picnic 9/9/2007

8/18/2007 Grab Bag Bingo 6 PM (Fr. Al states we need no License)

Lewis Lema	Graduation
Linda Bullock	"
Olga Franzoni	"

Rector's Warden

Galib sent out reminders to those who pledge

People's Warden

See Socials

Property Warden

Property sprayed for insects

Will check out Sanctuary for Carpenter Bees

Kivitz warranty for cleaning & Maintenance of steeple will advise when coming

Other Reports

none

Rector's Report

New families with mixed religions

We are ignoring new families in hall-reminder for all to go into Epistle

Contact Karen Taylor about Attendance

Contact Jake Young about Youth group

8:25 pm Meeting Adjourned.

As Submitted

Judy Kawaja-Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 July 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja absent
Virginia Ches absent	Marge Murray absent
Jim Rice	Kathleen Snyder
Colton Taylor absent	Kim Cross
Karen Taylor absent	Peg Wilson
Rich Wilson	Scott Cross

Minutes Review

Jim Rice absent last meeting (June 2007) correction

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See Socials

Property Warden

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Will check out Sanctuary for Carpenter Bees

Kivitz warranty for cleaning & Maintenance of steeple will advise when coming

Other Reports

none

Rector's Report

New families with mixed religions

We are ignoring new families in hall-reminder for all to go into Epistle

Contact Karen Taylor about Attendance

Contact Jake Young about Youth group

8:25 pm Meeting Adjourned.

As Submitted

Judy Kawaja-Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 14 August 2007

Called to Order at 7:40 pm

Fr Al
Herb Baker--absent
Virginia Ches
Jim Rice
Colton Taylor
Karen Taylor
Rich Wilson

Galib Kawaja
Judy Kawaja --absent
Marge Murray--absent
Kathleen Snyder
Kim Cross--absent
Peg Wilson
Scott Cross--absent

Minutes Review

Reviewed and accepted

Treasurer's Report

Income	4224.40	
Expenditures	5692.91	
Shortage	1468.51	reviewed and accepted

Copley Kids

Summer camp was a great success
Starting to get ready for 14th year of Copley Kids

Old Business

Membership Committee needs to meet
Redners Ad viewed and approved
BRAC Ad is still in the works

New Business

\$450 needed for new program for early teens. Program suggested is Pray 21-this needs congregation involvement. Information is needed to pass out to the congregation.

Youth in Summer project to support group and the cost and equipment-need more information

Nov 3 2007-Night at the Races

Parish Socials and Fundraisers

Parrish picnic 9/9/2007

Rector's Warden

No report

People's Warden

Not present—no Report

Property Warden

We have 3 candelabras for church
2 ceiling fans have been received for hall, etc.
Carpet has been spot cleaned
Snake room floor was washed
Tile floor needs to be stripped and waxed

Other Reports

None

Rector's Report

Hoping to see new faces

8:36 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11-September 2007

Called to Order at 7:40 pm

Fr Al--Vacation
Herb Baker
Virginia Ches--absent
Jim Rice
Colton Taylor--absent
Karen Taylor--absent
Rich Wilson--absent

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder--absent
Kim Cross--absent
Peg Wilson
Scott Cross--absent

Meeting Cancelled (Not Enough Members for Quorum)

Minutes Review

Treasurer's Report

Copley Kids

Old Business

New Business

Parish Socials and Fundraisers

Rector's Warden

People's Warden

Property Warden

Other Reports

Rector's Report

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 09, October 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder
Colton Taylor -absent	Kim Cross--absent
Karen Taylor -absent	Peg Wilson
Rich Wilson	Scott Cross--absent

Minutes Review

Reviewed and accepted with corrections-Copley Kids Program 13 Yrs
Copley Parish, Gunpowder Hundred

Treasurer's Report

Income	5887.83
Expenditures	6496.61
Shortage	608.78 reviewed and accepted

Copley Kids

Start of 13th Year -10/9/2007 28 children attended we have a number of new children

Old Business

Membership Committee needs to meet
Redners Ad completed by Stephen Franzoni it has been reviewed and approved will need to present check for \$900 to Redners for yr ad

Need new Membership committee meeting

BRAC Ad is still in the works

New Business

Need to develop pre-teen attraction ages 9-13
Membership committee
New Comer Booklet

Parish Socials and Fundraisers

Spaghetti Dinner & Bingo 10/16/2007

Nite at Races 11/10/2007 6-9 PM

Flag Retirement 11/10/2007

January 3 or 4th week Italian Dinner

March 3rd Saturday 7 Course Dinner

Rector's Warden

People are missing at services

People's Warden

Not present—no Report

Property Warden

Grounds have been taken care of thanks to volunteers help, would like to see more volunteers available

Received estimate for pest control –Jim Rice will take care of this instead of outside vendor.

Saving us \$1100

Other Reports

Every Member Canvas

Rector's Report

Father Al will be on vacation 4 weeks 2008 –budget needs to account for an additional \$600 that will be needed for substitute priest

8:36 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 09, October 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder
Colton Taylor -absent	Kim Cross--absent
Karen Taylor -absent	Peg Wilson
Rich Wilson	Scott Cross--absent

Minutes Review

Reviewed and accepted with corrections-Copley Kids Program 13 Yrs
Copley Parish, Gunpowder Hundred

Treasurer's Report

Income	5887.83
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Rector's Report

Father Al will be on vacation 4 weeks 2008 –budget needs to account for an additional \$600 that will be needed for substitute priest

8:36 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 13 November 2007

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder absent
Colton Taylor absent	Kim Cross absent
Karen Taylor absent	Peg Wilson
Rich Wilson	Scott Cross absent

Minutes Review

Minutes reviewed and accepted

Treasurer's Report

Income	5315.70
Expenditures	5561.66
Shortage	245.96

Reviewed and approved

Copley Kids

Old Business

Every Member Canvas—Rev. Alfred F. Laveroni—has not been successful
Budget- is not ready until December

New Business

Parish Socials and Fundraisers

Rector's Warden

People's Warden

Property Warden

Other Reports

Rector's Report

7:55 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

Copley Parish Gunpowder Hundred: The Church of the Resurrection

The Rev'd Alfred E. Laveroni, D. Min.

Rector

December 11, 2007 A.D.

Agenda For the Vestry Meeting

7:35 PM The Lord's Prayer

The Reports

The reading and approval of the Minutes for December
The reading and approval of the Treasurer's Reports for December
Audit for 2007

~~◇We need a new Treasurer this February. Who will do the job?~~

◇A proposed budget

Old Business

The Copley Kids Report ✓

Membership Committee?

◇Ads in the APG News and at Redner's

◇Membership Committee and BRAC

Any other Old Business *no*

New Business

We need a pre-/teen attraction/retention program

◇We will need to raise money to involve our youth in a summer project (in Appalachia?)

Any other New Business ✓

Parish Socials and Fund Raisers

Nite at the Races — November 10

Italian Night — January 25 26?

Any ideas ✓

As Time Allows, Additional Reports

The Rector's Warden —

The People's Warden — *None*

The Property Warden's Report

Any other reports that need to be shared —

The Rector's Report — Attendance is still weak

9:00 PM Adjournment

The Churchwardens and Vestry dismissed
with a blessing by the Rector

An Episcopal Family Serving God and our Neighbors at the Corner of
Bridge and Anchor Drives • Post Office Box 222 • Joppatowne, Maryland 21085

"The Home of the Copley Kids"

*Cell: (410) 804-0975 • Rectory: 1 (410) 939-3949 • Office: (410) 679-8700

e-Mail: CopleyJop@AOL.com

Visit our Website at— <http://www.resurrectionjoppa.ang-md.org/>

*V. the
gunpowder
hundred*

*John Jim Dani alga
270 stated to move into Harford Co.*

*WVA Teens check into
Costs*

sign up date

*glass broken in spare room for abs room
number 7 youth concrete cost.*

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 December 2007

Called to Order at 7:40 pm

Fr Al		Galib Kawaja
Herb Baker		Judy Kawaja
Virginia Ches		Marge Murray
Jim Rice		Kathleen Snyder
Colton Taylor	absent	Kim Cross absent
Karen Taylor	absent	Peg Wilson
Rich Wilson	absent	Scott Cross absent

Minutes Review

Minutes reviewed and accepted

Treasurer's Report

Income 7780.99
Expenditures 5277.39
 2458.60

We have 33 pledges returned \$40,626
16 other contributors
49 regular contributors

Received proposed Budget-Finalization in January 2008 Vestry Meeting

Fr Al proposed he would like a \$600 a month pay raise.

Copley Kids

Attendance ahead of last year
30-31 children per session
79 registered

Old Business

Membership Committee needs to meet- Jim Rice, Dani Rice, Olga Franzoni, Judy Kawaja
Redner's ad-Nothing to date
BRAC-2% slated to move into Harford County
Father Al will be on vacation 3-4 weeks 2008

New Business

Pre-teen attraction needed

Teen summer project- costs??

Delegate to Diocese meeting (to elect new Bishop) Virginia Ches/Kathleen Snyder discussing they will attend.

We will have 5 vacancies on Vestry

Received request from Harford Family House for monetary contribution for refurbishing rental apartments- 1st & 2nd that we will forward \$100.00

Parish Socials and Fundraisers

January 9 Ladies Meeting –Virginia Ches residence 7pm

Italian night 1/26/2008 6 pm \$12 adults-\$10/under 10

Rector's Warden

No report

People's Warden

No report

Property Warden

Glass broken in spare room (storage area) also in Father Al's office/meeting room-these will be repaired as soon as possible

We need some concrete work done-checking into costs

Other Reports

Rector's Report

Attendance is still weak

7:55 pm Meeting was Adjourned to be reconvened by Rectors Warden to discuss Father Als request for income increase 12/18/2007-- 7 pm. .

As Submitted

Judy Kawaja
Parish Registrar

Addendum Page 1 of 2

12/18/2007 –Vestry meeting was held to discuss raise for Father Al and during meeting also discussed raise for Organist- Shisha Suskey –

	Last Year	Increase	Yearly	Monthly Increase	New Yearly Total	Remarks
Organist	\$ 5,800.00	2.48%	\$ 144.00	\$ 12.00	\$ 5,944.00	3 Hours per week
Priest Salary	\$10,600.00	6.6%	\$ 696.00	\$ 58.00	\$ 4,296.00	Taxable
Priest Housing	\$17,000.00				\$24,000.00	Non-Taxable
Sub-Total	\$27,600.00	2.5%	\$ 690.00	\$ 58.00	\$28,296.00	
Priest Pension	\$ 4,968.00	2.5%	\$ 126.00	\$ 10.50	\$ 5,094.00	
Total Compensation	\$32,568.00		\$ 822.00		\$33,390.00	For no more than 19 Hours per week
						Per week
						1. Sunday Morning 4
						2. Tuesday 1
						3. Office Work at Church 6
						4. Visitation/Calling 0
						5. Priest Bible Study 1
						Total Hours 12

Resolution 2007-4 Clergy and Lay Employee Compensation

RESOLVED, that the 223rd Convention of the Diocese of Maryland, meeting May 4-5, 2007, continue its commitment to being a living wage institution and, therefore, any employee of any congregation be paid a wage of not less than \$9.62 per hour, and that health benefits be available to any employee working at least 20 hours per week; and be it further

RESOLVED, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

RESOLVED, that the annual salary increase for parochial clergy and congregational lay employees for 2008 shall be the total of a 2.5% Cost of Living Adjustment (COLA) on the 2007 salary plus any increase based on responsibilities and performance; and be it further

RESOLVED, that the annual compensation for parochial priests for 2008 be increased by an equity adjustment of 1.0% to begin to address the approximately 10% median underpayment of Diocese of Maryland clergy as compared to clergy in close-by dioceses; and be it further

RESOLVED, that this Convention adopts the following Honoraria for supply clergy for 2008:

- 1 service -- between \$75 and \$175
 - 2 services -- between \$100 and \$225
 - 3 services -- between \$150 and \$275
 - Guest Preacher -- minimum of \$125
- (Midweek services may be compensated at a lesser rate)

and further directs that travel expenses be reimbursed in compliance with the Internal Revenue Service Guidelines; and be it further

RESOLVED, that this Convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, Director of Music, Choir Director, Director of Christian Education, and Director of Youth Programs. Information concerning appropriate compensation can be obtained from the diocesan office. Suggested salary ranges are available for the compensation of Church Organists and Choir Directors based on information from the American Guild of Organists and the Association of Anglican Musicians; and be it further

RESOLVED, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Cash Compensation (TCC) will be \$47,200; and be it further

RESOLVED, that the suggested range of TCC for experienced clergy who are hired as Assistant Rectors or Associate Rectors is \$49,300 to \$76,400; and be it further

RESOLVED, that this Convention adopts the following TCC criteria for full-time clergy in charge of congregations within the Diocese for the year 2008.

Clergy Compensation Table

Church Type	Family	Pastoral	Transitional	Program	Corporate / Resource
Average Sunday Attendance	Less than 70	70-140	141-225	226-350	Over 350
Total Cash Compensation Medians and Ranges					
Median TCC	\$56,700	\$65,800	\$81,300	\$93,500	\$121,400
TCC Range	\$44,400 - \$67,600	\$53,800 - \$79,400	\$63,000 - \$98,700	\$77,600 - \$106,000	\$111,400 - \$128,000

Note: A Transitional parish is one in which the average Sunday Attendance falls between Pastoral and Program sizes.

RESOLUTION PASSED

Items	Raffle Prizes	Retail Value	Items	Silent Auction Prizes	Retail Value
2	Glass Candle Holder	\$ 9.90	2	Glass Candle Holder	\$ 9.90
1	Jewelry Box	\$ 5.00	1	4" October Angel	\$ 7.95
1	Glass Ornament Figrine	\$ 5.00	1	4" September Angel	\$ 7.95
1	12 Fun, Fast & Easy Projects	\$ 6.99	1	4" November Angel	\$ 7.95
1	8 Fun, Fast & Easy Projects	\$ 6.99	1	Air Hover Football Striking Set	\$ 7.99
1	Resin Duck w Baby Windchime	\$ 7.95	1	36 Fun, Fast & Easy Projects	\$ 7.99
1	Image Clock with Decorative Base	\$ 8.73	1	Boyd's Bears (Cocoa Boyd's Bear)	\$ 8.50
1	Deluxe Talking Picture Frame	\$ 10.00	1	Image Clock with Decorative Base	\$ 8.73
1	Resin Duck with Rain Gauge	\$ 10.95	1	Image Clock with Decorative Base	\$ 8.73
1	Resin Duck Gardening	\$ 10.95	1	Dual Pocket Shawls S/2	\$ 9.99
1	100 Blue Mini Light Set	\$ 12.50	1	Cutting Board & Knife Set	\$ 9.99
1	100 Red Mini Light Set	\$ 12.50	1	Weatherband Outdoor Radio	\$ 9.99
1	Blue Dragon	\$ 12.99	1	Piggies & Winks	\$ 9.99
1	Pimpemel Mug & Coaster	\$ 12.99	1	Resin Duck with Rain Gauge	\$ 10.95
1	Resin Duck Wall Plaque with Key Holder	\$ 13.95	2	Small Resin Golfing Duck	\$ 21.90
1	Starbucks' Bearista	\$ 14.95	1	50 Auto Racing Cars W/ Mat	\$ 10.99
1	2 Cups and Saucer Set	\$ 16.00	2	Resin Duck D6095/D6096	\$ 23.90
1	The Wheather Channel EZ Crank Radio Extreme	\$ 30.00	1	Eagle Pocket Watch	\$ 12.99
1	The Wheather Channel Emergency Preparedness Kit	\$ 50.00	1	Stunt Master Stunt Top	\$ 12.99
1	Resin Bird & Watercan Fountain	\$ 18.95	1	Purple Dragon	\$ 12.99
1	Resin Duck Welcome Stake	\$ 18.95	1	Resin Duck Wall Plaque with Key Holder	\$ 13.95
1	Ten Deer Light Set	\$ 18.99	1	Wizard Stick	\$ 14.95
1	Sterlings Silver Braclet	\$ 20.00	1	Starbucks' Bearista	\$ 14.95
1	Necklace	\$ 22.00	1	9 Pc Butchering Set	\$ 14.99
1	Resin Dancing Frog/Rooster	\$ 30.00	1	S/12 Angels Jewelry Set	\$ 14.99
1	5 Packs 250 per pack Business Cards	\$ 32.45	1	Rainbow Color Changing Lamp	\$ 14.99
1	Silver Plated Photo Carousel	\$ 40.00	1	Blue Collectible Santa	\$ 14.99
			1	150 Multi Heavy Duty Net Lights	\$ 16.99
			1	Resin Bird & Pump Fountain	\$ 18.95
			1	Resin Bird & Waterwheel Fountain	\$ 18.95
			1	Silver Plated Heart Shaped Jewelry Box	\$ 20.00
			1	Wall Plaque Duck Tails with 2 Hangers	\$ 24.00
			1	TRENDent 54Mbps 802.11g Wireless PC Card	\$ 24.99
			1	Collections Etc Surprise Box	\$ 29.97
			1	Resin Dancing Frog/Duck	\$ 30.00
			1	Resin Dancing Frog/Turtle	\$ 30.00
			1	The Wheather Channel EZ Crank Radio Extreme	\$ 30.00
			1	Holloway Jacket (XXL-Large)	\$ 37.60
			1	TRENDent 54Mbps 802.11g Wireless Firewall Router	\$ 39.99
			1	Sterlings Silver 18" Snake necklace	\$ 39.99
			1	Sterlings Silver 18" Snake necklace	\$ 39.99
			1	Collections Etc Surprise Box	\$ 44.97
			1	The Wheather Channel Emergency Preparedness Kit	\$ 50.00
			1	Sterlings Silver 18" Twist Necklace	\$ 59.99
			1	Sterlings Silver 18" Twist Necklace	\$ 59.99
			1	Remote Control Cyclone Revolution Stunt Racer (White)	\$ 60.00
			1	Remote Control Cyclone Revolution Stunt Racer (Black)	\$ 60.00
			1	14 Kt Gold .76 CZ Necklase	\$ 67.99
			1	3 piece Corningware Ryku Bowl Set	\$ 79.99

Total Raffle Prizes

\$ 459.68

1	10 K Gold Multi Genunie Stones	\$ 88.99
1	Bud the Talking Bear	\$ 119.00
1	Sterlings Silver 8.5M Pearl prece ear rings	\$ 119.99
1	Sterlings Silver 8.5M Pearl prece ear rings	\$ 119.99
1	Purple and Blue CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	Blue and Peach CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	Champayne and Olive CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	90 piece JC Penney Home Collection Stainless Steel Surf Flatware Set	\$ 139.99
	90 piece JC Penney Home Collection Stainless Steel Pearl Flatware Set	\$ 139.99
1	Mirror	\$ 250.00
1	10k and diamond Butter Fly Earrings	\$ 259.99
1	Emerald Diamond 3 piece Jewelary Set	\$ 397.00
1	10 K size 7 Emerald and Diamond Ring	\$ 399.99
1	Chocolate Basket	
1	Christmas Wreath	
1	Fall Wreath	
	Total Silent Bids	\$ 3,629.42
	Total Retial Prizes	\$ 4,089.10

November 2007

Expenditures

Receivables

Harford Sanitation	57.00	11-4	1731.00
Sheila Suskey	450.00	11-11	1606.40
Diocese of Md	698.47	11-18	1212.00
Bishop Visit	74.00	11-10	8.00
B. J. E.	374.94	Misty Pinner	1172.00
Unyon	79.62		721.39
Group Publishing	250.00	11-25	1280.20
Alfred Nauwais	2300.00		
Katerina Flowers	90.00		7730.99
Anderson Hardware	27.43		
Hewitt's Inc.	633.33		
F. J. S. H.	200.00		
Palm Gardens	<u>36.80</u>		
	5,271.39		2458.60

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 08 January 2008

Called to Order at 7:40 pm

Fr Al	Galib Kawaja
Herb Baker	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder
Colton Taylor absent	Kim Cross absent
Karen Taylor absent	Peg Wilson
Rich Wilson	Scott Cross absent

Minutes Review

Minutes reviewed and accepted with correction Rich Wilson was present at December 18, 2007 addendum meeting.

Treasurer's Report

Income	14,024.91
Expenditures	12,037.21
	1987.70

Yearly statement attached

Audit for 2007 will be reviewed by Stephen Franzoni
Received proposed Budget-Finalization completed January 2008 Vestry Meeting

Fr Al salary increase approved
Shisa Suskey (Organist) salary increase approved

Copley Kids

Very busy-report cards will be coming out
30-31 children per session
Galib Kawaja mentioned he is trying to obtain approx 20 laptops (cost \$1000) this will allow more room in the computer area, and we could put away laptops after every session.

Old Business

Membership Committee needs to meet- Jim Rice, Dani Rice, Olga Franzoni, Judy Kawaja
Redner's ad-Nothing to date

New Business

Annual Parish Meeting 2/3/2008

New Vestry Nominees': Kenneth Grumbach
Rich McCarthy
Neresa Severn

Parish Socials and Fundraisers

Italian night 1/26/2008 6 pm \$12 adults-\$10/under 10

Lenten Soupers starting 2/13/2008 with Vegetarian and Meat soups

Rector's Warden

Every Member canvas 2007 results, will include in Annual Meeting

People's Warden

No report

Property Warden

All potted flowers/greens from Christmas have been planted.

Other Reports

Judy Kawaja mentioned that children after Sunday School are in and out of church-this needs to be addressed to children-Sunday school teachers will advise children to obtain crayons, paper etc before going into church service, if they need to use restroom they need to advise parents-this is for their safety since the teachers will not be back there.

Rector's Report

Attendance is on High End, Tuesday evening is holding about 5-6 attending.

7:55 pm Meeting was Adjourned until Annual Parrish Meeting 2/3/2008

As Submitted

Judy Kawaja
Parish Registrar

12/18/2007 – Vestry meeting was held to discuss raise for Father Al and during meeting also discussed raise for Organist- Shisha Suskey –

	Last Year	Increase	Yearly	Monthly Increase	New Yearly Total	Remarks
Organist	\$ 5,800.00	2.48%	\$ 144.00	\$ 12.00	\$ 5,944.00	3 Hours per week
Priest Salary	\$10,600.00	6.6%	\$ 696.00	\$ 58.00	\$ 4,296.00	Taxable
Priest Housing	\$17,000.00				\$24,000.00	Non-Taxable
Sub-Total	\$27,600.00	2.5%	\$ 690.00	\$ 58.00	\$28,296.00	
Priest Pension	\$ 4,968.00	2.5%	\$ 126.00	\$ 10.50	\$ 5,094.00	
Total Compensation	\$32,568.00		\$ 822.00		\$33,390.00	

Resolution 2007-4 Clergy and Lay Employee Compensation

RESOLVED, that the 223rd Convention of the Diocese of Maryland, meeting May 4-5, 2007, continue its commitment to being a living wage institution and, therefore, any employee of any congregation be paid a wage of not less than \$9.62 per hour, and that health benefits be available to any employee working at least 20 hours per week; and be it further

RESOLVED, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

RESOLVED, that the annual salary increase for parochial clergy and congregational lay employees for 2008 shall be the total of a 2.5% Cost of Living Adjustment (COLA) on the 2007 salary plus any increase based on responsibilities and performance; and be it further

RESOLVED, that the annual compensation for parochial priests for 2008 be increased by an equity adjustment of 1.0% to begin to address the approximately 10% median underpayment of Diocese of Maryland clergy as compared to clergy in close-by dioceses; and be it further

RESOLVED, that this Convention adopts the following Honoraria for supply clergy for 2008:

- 1 service -- between \$75 and \$175
- 2 services -- between \$100 and \$225
- 3 services -- between \$150 and \$275
- Guest Preacher -- minimum of \$125
- (Midweek services may be compensated at a lesser rate)

and further directs that travel expenses be reimbursed in compliance with the Internal Revenue Service Guidelines; and be it further

RESOLVED, that this Convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, Director of Music, Choir Director, Director of Christian Education, and Director of Youth Programs. Information concerning appropriate compensation can be obtained from the diocesan office. Suggested salary ranges are available for the compensation of Church Organists and Choir Directors based on information from the American Guild of Organists and the Association of Anglican Musicians; and be it further

RESOLVED, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Cash Compensation (TCC) will be \$47,200; and be it further

RESOLVED, that the suggested range of TCC for experienced clergy who are hired as Assistant Rectors or Associate Rectors is \$49,300 to \$76,400; and be it further

RESOLVED, that this Convention adopts the following TCC criteria for full-time clergy in charge of congregations within the Diocese for the year 2008.

Clergy Compensation Table					
Church Type	Family	Pastoral	Transitional	Program	Corporate / Resource
Average Sunday Attendance	Less than 70	70-140	141-225	226-350	Over 350
Total Cash Compensation Medians and Ranges					
Median TCC	\$56,700	\$65,800	\$81,300	\$93,500	\$121,400
TCC Range	\$44,400 - \$67,600	\$53,800 - \$79,400	\$63,000 - \$98,700	\$77,600 - \$106,000	\$111,400 - \$128,000

Note: A Transitional parish is one in which the average Sunday Attendance falls between Pastoral and Program sizes.

Resolution was passed

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 February 2008

Called to Order at Meeting cancelled do to weather.

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 March 2008

Called to Order at 7:40 pm-----Informal Meeting No Quorum

Fr Al	Galib Kawaja
Neresa Severn	Judy Kawaja
Virginia Ches absent	Marge Murray
Jim Rice	Kathleen Snyder absent
Karen Taylor absent	Kenneth Grumbach
Rich Wilson excused	Rich McCarthy absent

Minutes Review

Reviewed and accepted prior meeting

Treasurer's Report

Income	5022.22
Expenditures	6213.70
Shortage	1191.48

Copley Kids

No formal report-approx 30 children per week

Old Business

Remove hours in minutes December meeting(special meeting)a, print out has new sheet for official minutes-regular weeks schedule

Duties for Roles of Vestry Members –Jim Rice has printed for new members and updated copies for rest of Vestry

Vestry teaching-Father Al is going to order books for teaching –date listed as Saturday 4/19/2008 10 am-potluck lunch

Transition meeting 1st Tuesday in April 8-9PM Kawaja residence.

New Business

New directory copy introduced-still updating pictures and new members(Jim & Dani Rice)
Need communication committee meeting
Harford Family House family- will receive gift card for Holiday
Harford Habitat for Humanity April 2008

Parish Socials and Fundraisers

Parish Breakfast
7 course meal date to be changed
Scout Sunday 3/16/2008

Rector's Warden

Previously discussed Transition meeting

People's Warden

No report

Property Warden

Sidewalk to be replaced contract review-already have funds for this –discussion for wire re-enforcement to 6 inches instead of 4 inches.
Servicing of lawnmower(new one) needed \$250.00
Black top for parking lot needed

Other Reports

none

Rector's Report

No formal agenda given
Review of listed new business/old business

8:30 pm Meeting Adjourned.
As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 March 2008

Called to Order at 7:40 pm

Fr Al

Galib Kawaja

Judy Kawaja

Marge Murray

Virginia Ches

Jim Rice

Kathleen Snyder

Karen Taylor

Rich Wilson

Minutes Review

Minutes of the January 2007 meeting were approved as presented.

Treasurer's Report

Income \$5550.84

Expenditures \$4965.10

Surplus 585.74

No audit to date will contact Mary Lou Seibert-will not impose on Earl Dotterwich 2 yrs in a row

Copley Kids

Approximately 25 children per day are attending. This figure is lower than last year –reasons weather and fewer children are having less serious problems.

No check has been received from Diocese, so no paychecks, etc. have been paid out.

Old Business

Membership Committee-Bi-weekly meetings needed- discussed and Committee will decide on meeting status as needed.

Judy Kawaja-Registrar

Kim Cross-People's Warden

New Business

McComas Funeral Home-we need to try to resolve differences (Lent is a good time to do this)
Father Al discussed he is working on this.

Seder for this Lent-discussed and not enough time to organize for this year will put on agenda earlier for next year.

Lenten Folders-Mailing vs. Handing out-we will review numbers for next year.

Boy Scouts will be on Copley grounds **May 4, 5, 6th**-Need list of chores for them to accomplish

Boy Scouts –Donations for odd jobs(raking leaves, grass cutting, etc.)

Parish Socials and Fundraisers

Youth Group March 17, 2007 St Patty's Day 1-3 PM

Soul Food Dinner	April 14, 2007	Adults	\$10.00
		Children under 12	\$5.00

BBQ Cook Off/Bake Off	June 9, 2007	Adults	\$12.00
Meat		Under 12	\$7.00

Non-Meat

Baked goods

Entry fee Cooks \$20.00

 Bakers \$10.00

Need 3 Judges (Non-Church) Members

Need Prizes for 3 Bakers

3 Cooks

Parrish Picnic June 3, 2007

Rector's Warden

No Report

People's Warden

No Report

Property Warden

No Report

We have received new rails for the fence(Free Cycle.com)

Other Reports

We have a new family-Harford Family House----

UPDATE for 4/2007 meeting

Location 717 Monticello Ct Edgewood MD 21040

This family is a mom (Sharifah Drayton) and her 2 Year old daughter Troy. They have been in the program since October 2005. Sharifah does have 4 other children but they are currently residing in NY with her aunt and they share joint custody. She is working towards having them back to live with her. Sharifah works a few days at a beauty shop and is a gifted writer. She is trying to have a book of her poems published. Troy is an adorable active 2 Yr. Old.

Rector's Report

The numbers are higher in church for the past couple years.

8:30 pm Meeting Adjourned

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 8 April 2008
Called to Order at 7:40 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Karen Taylor off
Rich Wilson
Colton Taylor off

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder
Kenneth Grumbach
Rich McCarthy
Peg Wilson -added

Minutes Review

Reviewed and accepted prior meeting Addendum-Vestry training Meeting 4/19/2008
Attendance-Father Al,Neresa Severn(Sworn in),Jim Rice,Marge Murray,Judy Kawaja, Galib
Kawaja, Peg Wilson(sworn in in place of Scott Cross), Rich McCarthy,Virgnia Ches, Ken
Grumbach-Vestry Booklets handed out to members

Treasurer's Report

Income	12183.97	-\$4000 sidewalk=	\$8183.97
Expenditures	5688.78		
Shortage	2495.19		

Redner's save tapes have been sent in \$6297.62 2/25/2008 takes 8-10 weeks for credit
Quarterly statements are out
Audit for 2007 completed

Copley Kids

Still going well-13-14 children daily
Working on letter to parents re: Kids Copley summer camp
K9 Protection on computers (Blue Coat Co) provided to us for free
New printer that directory is printed on will need color ink-Lazerfil cannot support this due to
cost \$118.29 for cartridge-Jim Rice paid for 1st cartridge-we will need to put this in budget.
Galib Kawaja received email that 5 computers will be coming from Florida

Old Business

Meeting for Membership committee 5/1/2008 8 pm
Transition committee met 4/1/2008 Ken Hawley and Dani Rice looking for questionnaires to
pass around to congregation-

Vestry training 4/19/2008 10 am pot luck Saturday--Father Al has ordered books for teaching –

New Business

None

Parish Socials and Fundraisers

Teen sleepover 5/9/2008

Spaghetti Dinner 5/10/2008 6pm

Mothers Day Breakfast 4/11/2008

7 course meal date to be changed

Scout cleanup 5/18-20/2008

Rector's Warden

Previously discussed Transition meeting under Old Business

People's Warden

No report

Property Warden

Mike Blanton of BGE Home for your Business went over our air conditioning and heating system for Preventative Maintenance and cost yearly \$887.27 (985.85 -10%) separate billing 3 payments

Sidewalk underway

New Lawnmower in for service approximately \$229

Old Boy Scouts trailer will be picked up and metal shed will be torn apart

Other Reports

None

Rector's Report

Attendance on Easter good

5/11/2008 Mass of many Languages –talk it up!

Vestry brought up Pastoral visiting –New term –Pastoral calling not efficient in this century-

Need for visitation of sick, elderly and shut in

Review of listed new business/old business

8:47 pm Meeting Adjourned.

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 13 May 2008
Called to Order at 7:45 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich Wilson

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder- absent
Peg Wilson-absent
Rich McCarthy

Minutes Review

Reviewed and accepted prior meeting

Treasurer's Report

Income 5038.25
Expenditures 9830.34-3660.00 sidewalk (previous income) =6170.34-inocme 5038.25
Shortage 1142.29
Dumpster cost for Boy Scouts \$425

Copley Kids

Still going well-13-14 children daily
Kids Copley summer camp

Old Business

Transition committee meeting 5/6/2008 8 pm Kawaja residence
Meeting for Membership committee 5/22/2008 8 pm “
Voted yes on Maintenance program from Business BGE

New Business

Computers have been left on after Sunday worship
Kitchen left dirty after Mothers Day Breakfast
Voted to send \$200 towards New Bishop's vestments

Parish Socials and Fundraisers

7 course meal date has been changed-
Scout cleanup 5/18-20/2008
Parish Sunday School picnic-6/8/2008

Rector's Warden

Previously discussed Transition meeting under Old Business

People's Warden

Property Warden

3 windows need to be replaced

Need help with mowing and trimming

Emergency light is making a lot of noise needs replacement cost around \$39.95

Flag Pole lanyards (ropes) need replacement (around 50 ft)

Other Reports

None

Rector's Report

Need to order another Alb (white vestment) cost around \$125.00

Review of listed new business/old business

8:32 pm Meeting Adjourned
As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 June 2008
Called to Order at 7:40 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder
Rich Wilson
Peg Wilson

Minutes Review

Reviewed and accepted prior meeting

Treasurer's Report

Income
Expenditures
Shortage

Copley Kids

Old Business

Meeting for Membership committee 5/1/2008 8 pm
Transition committee met 4/1/2008 Ken Hawley and Dani Rice looking for questionnaires to pass around to congregation-

Vestry training 4/19/2008 10 am pot luck Saturday--Father Al has ordered books for teaching --

New Business

None

Parish Socials and Fundraisers

Teen sleepover 5/9/2008
Spaghetti Dinner 5/10/2008 6pm
Mothers Day Breakfast 4/11/2008
7 course meal date to be changed
Scout cleanup 5/18-20/2008

Rector's Warden

Previously discussed Transition meeting under Old Business

People's Warden

No report

Property Warden

Mike Blanton of BGE Home for your Business went over our air conditioning and heating system for Preventative Maintenance and cost yearly \$887.27 (985.85 -10%) separate billing 3 payments

Sidewalk underway

New Lawnmower in for service approximately \$229

Old Boy Scouts trailer will be picked up and metal shed will be torn apart

Other Reports

None

Rector's Report

Attendance on Easter good

5/11/2008 Mass of many Languages –talk it up!

Vestry brought up Pastoral visiting –New term –Pastoral calling not efficient in this century-

Need for visitation of sick, elderly and shut in

Review of listed new business/old business

8:47 pm Meeting Adjourned.
As Submitted

Judy Kawaja
Parish Registrar

May 2008

Expenditures

Income

B. Baker	40.40	5-4-08	1428.08
Katerina	120.00	5-11-08	1346.00
Honford Sanitation	57.00	5-18-08	1821.50
Andrew Hays	25.58	5-25-08	929.08
Walter Coale - tractor	245.53		
B. G. E.	715.93		<u>5,524.66</u>
Orion	85.78		- 5429.26
Slava Suleyev	462.00		
Diocese of Md.	650.27		
Fred Savini	2358.00		
Austin Abstracting	125.00		
Diocese of Md. - B. G. E.	200.00		
Pam Young	43.77		
	<u>5,429.26</u>		

June

Copley Parish Gunpowder Hundred: The Church of the Resurrection

The Rev'd Alfred F. Laveroni, D. Min.

Rector

July 8, 2008 A.D.

Agenda For the Vestry Meeting

7:35 PM The Lord's Prayer

The Reports

The reading and approval of the Minutes for June

The reading and approval of the Treasurer's Reports for June

Audit for 2007 needs to be sent in to the Diocese

Need to pay: County Council assessment, Christmass Ad (\$90), and Skating Fee (\$47)

Old Business

Signage to include Sunday School

The Copley Kids Report

Membership Committee?

Transition Committee

Any other Old Business

New Business

Planning for this Fall and Winter

Any other New Business

Parish Socials and Fund Raisers

Seven Course Meal and Parish Fall Picnic

Any ideas

As Time Allows, Additional Reports

The Rector's Warden —

The People's Warden —

The Property Warden's Report —

Any other reports that need to be shared —

The Rector's Report — Vacation

9:00 PM Adjournment

The Churchwardens and Vestry dismissed
with a blessing by the Rector

An Episcopal Family Serving God and our Neighbors at the Corner of
Bridge and Anchor Drives • Post Office Box 222 • Joppatowne, Maryland 21085
"The Home of the Copley Kids"

*Cell: (410) 804-0975 • Rectory: 1 (410) 939-3949 • Office: (410) 679-8700
e-Mail: CopleyJop@AOL.com

Visit our Website at— <http://www.resurrectionjoppa.ang-md.org/>

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 June 2008
Called to Order at 7:37 pm

Fr Al *ch*
Neresa Severn ✓
Virginia Ches ✓
Jim Rice ✓
Kenneth Grumbach ✓
Rich Wilson *ch*

Galib Kawaja ✓
Judy Kawaja ✓
Marge Murray ✓
Kathleen Snyder ✓
Peg Wilson ✓
Rich McCarthy ✓

Minutes Review

accepted

Treasurer's Report

reviewed & accepted

Copley Kids

*Closed
Copley Camp will be held last 2 weeks July*

Old Business

Transition committee meeting *next Tues 6/17* 8 pm Kawaja residence
Meeting for Membership committee *to be rescheduled.* 8 pm — "

New Business

*Louise Gibson 6/27 10 AM
vestry members to call list*

*Re - memories/stories regarding
Louise Gibson - gone to
Peg Wilson - April/Email
by 6/20
(Jackeline) in house - NO
outside - yes*

*Harford Co Health Dept 25 1 day live
also live Rents Hall*

Parish Socials and Fundraisers

*7 course meal
postponed to
* Sept 2008*

*Church pension group Health care program -
Total Compensation for priest \$ 87,000 - should
Church Insurance Corp cover Episcopal Church
re-anniversary * New items and in effect 100,000 Credits*

July function - ask Franzone

Aug 23rd → fall?

Rector's Warden

no report
absent

People's Warden

updating new member
Baptism etc.

Property Warden

Linzards on flag pole -
Anderson measure window for repair
Emergency light - need new one

Other Reports

Rector's Report

2nd Tues July

8:20 pm Meeting Adjourned

June 2008

Accts Payable

Receivable

Anderson Nucleon	34.80	6-1-08	1259.95
Katerina	120.00	6-8-08	1422.03
Diocese of MD.	650.27	6-15-08	836.50
Shirley Sweeney	463.00	6-22-08	614.00
Alfred Laurin	2358.00	6-29-08	3047.00
Verizon	87.15		
B. H. E.	399.29		\$ 7179.48
Business Machine	46.94		
Midway Express	52.16		
Country W/S	59.01		
Children's Book	25.00		
Church Insurance	980.81		
Harford Sanitation	37.50		
Special Olympics	25.00		
Business Machines	519.75		
Herbert Baker	59.42		
Anna Bentley Fund	50.00		
Myers Enterprise	450.00		
			\$ 6,432.50

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 10 August 2004

Called to Order 7:36

Fr Al	Galib Kawaja (coming home late)
Barbara Barmer (excused)	Virginia Ches
Stephen Franzoni	Karen Hawley
Ken Hawley (camping)	Beverly Logan
Joanne Miller	Jim Rice
Kathleen Snyder	Carole Smith
George Williams	

Minutes Review

Corrections
Ken resigned as Treasurer
Minutes accepted as corrected

Treasurer's Report

July Stats

Diocese Tax & Rector's Pension
Report accepted.

Audit

Fr. Al got all of the statements for the finance committee. The checks are another issue.

Stewardship/Every member canvas

Simplify questionnaire. Gear the questions toward everyone regardless of their attendance.

Considered putting it in Epistle.

Bev to rework questions.

Copley Kids

\$861.62 bank balance. Board meeting 16-Aug-04.

Things are looking slim. Need more grants.

Old Business

policy for handling bequests & mem funds.

need to come up w/ plan immed. Amend bylaws so that is avail. The fam mbrs have 90 days to come up w/ a use. After that it defaults to other funds and fam will be notified.

Talked @ funds.

Calling List

More Profitable Xmas Ball Fund Raiser

Lumps Play

has gotten to big to be here. Many groups on this including the Coleman Foundation. Do we want to still play a part?

At most we could sell tickets.

Film Festival

40 ppl attend. Looking at another one.

Ron

He has been contacted but has not called back.

New Business

Cellphone companies paying to put in transmitters in steeples. We need to investigate.

Flower's

Goldie's Flowers statement not paid up. Pat upset because of the unpaid balance. Money will come out of general fund if not paid.

Fundraisers / Socials

Day at the Races

Still on. Looking for sponsors in the book. Menu set. Oct 16th.

Dance Class

Medieval Campout Encampment¹ and Halloween weekend

Decided to move the Halloween Night to 30-Oct to coincide with Medieval Campout. Make it a combined weekend. All approved.

¹ Corrected on 12 October 2004, group will be setting up an encampment but not camping on the grounds overnight.

Rector's Warden

NTR

People's Warden

Going through memorial list.

Property Warden

Getting estimates on roof & gutters.

\$18k on one estimate. Going to get more estimates.

Rector's Report

Attend is not great. Deacon is going overseas. Adequate number of LEMs.

~~Shesa's~~² Shisha's health is fragile right now.

Meeting Adjourned 21:15

As Submitted

Stephen J. Franzoni
Parish Registrar

² Name corrected on 12 October 2004

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 12 August 2008
Called to Order at 7:40 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja absent
Marge Murray
Kathleen Snyder
Rich Wilson
Peg Wilson

*****Note***No Quorum

Minutes Review

Reviewed and accepted prior meeting

Treasurer's Report

Income	4189.45
Expenditures	5307.03
Shortage	1117.58

Copley Kids

Summer camp success

Old Business

New Business

None

Parish Socials and Fundraisers

Sunday School Begins 9/7/2008 with Parish Picnic –sign up sheet

Clean up Saturday 9/13/2008

9/27/2008-7 course meal

Nite at Races Sat 11/1/2008

Rector's Warden

Transition meeting

People's Warden

No report

Property Warden

Other Reports

None

Rector's Report

None

8:47 pm Meeting Adjourned.
As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 08 September 2008
Called to Order at 7:40 pm

Fr Al-absent (vacation)
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder -absent
Rich Wilson -absent
Peg Wilson

Minutes Review

Reviewed and accepted as written

Treasurer's Report

Income	5299.24
Expenditures	4561.05
Shortage	738.19

Copley Kids

Gearing up for startup 10/14/2008

Old Business

Safe Church Training date set for 11/22/2008

Transition Committee has 3 mailings ready –September/October/November

New Business

Jim Rice & Ken Hawley are reviewing church mouse software for treasurer activity, price is \$150.00

Fr Al has suggested we need younger members added to the Transition Committee

Parish Socials and Fundraisers

7 course meal cancelled

Nite at Races Sat 11/1/2008 6-9 PM

10/4 Cub Scouts sleepover

Copley Kids start 10/14/2008

Rector's Warden

Transition Committee meeting October 7, and 21st 2008

People's Warden

No report

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Property Warden

Clean up date 9/13/2008 vestry to used call list for volunteers
Anderson Hardware had repaired all broken windows

Other Reports

None

Rector's Report

None

8:47 pm Meeting Adjourned.
As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for October 14, 2008
Called to Order at 7:41 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja absent
Marge Murray
Kathleen Snyder
Rich Wilson absent
Peg Wilson

Minutes Review

Minutes accepted as written

Treasurer's Report

Stephen Franzoni has audited books

Income 4505.51

Expenditures 6586.41

Shortage 2080.90

Most people are pretty much up to date with their pledges

Copley Kids

16 kids on site

22 registered

79 registered last year David Craig to visit this year

Old Business

Membership /Transition committees to meet next week

Surveys are being returned

McComas Funeral Home was revisited

New Business

4 ladies showed up for Ladies group meeting

November 15 Potluck game nite 6:00 PM

Scout training was mentioned

Transition team to add 1 younger member

Father Al needs form for gambling lisc

Parish Socials and Fundraisers

Chi-Rho turkey dinner Nov 23 @ 5PM

Pie throwing contest? (Neresa Severn)

Rector's Warden

Nite at Races to date sold 10 tickets, 17 reserved

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

People's Warden

Property Warden

Good News BGE out for 5 hrs hall & Narthex great

Bad news- Heating unit outside jets are full of holes and blowing CO into Sanctuary-we have to get new one manufactured

Cost \$3035.40 – 10% \$303.54= \$2731.86

\$2731.86 must be paid before part built, earliest to be installed-\$ to be taken out of savings and replaced through \$ raised. Voted unanimous

Other Reports

Cub Scouts 41 Cub Scouts now pack currently to GSA.

Aluminum Can collection

Rector's Report

No report

Meeting Adjourned. 8:37 PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 November 2008

Called to Order at 7:35 pm

Fr Al	Galib Kawaja
Judy Kawaja	Rich McCarthy absent
Virginia Ches	Marge Murray
Jim Rice	Kenneth Grumbach
Kathleen Snyder	Neresa Severn
Rich Wilson absent	Peg Wilson

Minutes Review

Minutes of the October meeting accepted as written

Treasurer's Report

Income	\$8970.17
Expenditures	\$8795.83
Surplus	174.34

Ministries Anglican Digest approved for donation of \$25.00

Copley Kids

10 sessions to date
Approx 19 children attending per day. 36 children registered.

Old Business

Meeting with new Bishop was attended by- Galib Kawaja, Ken Hawley, Dani Rice and Fr. Al
Nursery will start next Sunday as needed.

New Business

Letter of Resignation received from Shisha Suskey. Christmas Eve will be her last services.
We will need to locate a new organist salary \$100.00 week.
Fr Al will type up letter of acceptance and get with me.
Organ and piano needs tuning.
Pack 978 need recipes for their cookbook

Parish Socials and Fundraisers

Potluck dinner /game nite 11/15/2008 cancelled

11/22/2008 Safe Church Meeting

11/23/2008 Chi-Rho Turkey Dinner 5 pm

Rector's Warden

74 pledge sheets sent out

Membership Committee-Ongoing

Transition Committee-survey #1 completed meetings slated 1st and 3rd Tuesday December

People's Warden

No Report-haven't had People's Warden for 2 years now-we will change in By Laws

Property Warden

Men's room trap is falling apart-this will need repair/urinal needs repair also

Heat Exchanger will be installed Wed

2 Main front doors need weather stripping doors are 35 yrs old unknown cost checking

Lights in nursery are out- might be baluster involved

Other Reports

none

Rector's Report

We will be singing without music after 12/24/2008 until we find a new musician

8:45 pm Meeting Adjourned

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 12/9/2008
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja
Marge Murray
Kathleen Snyder
Rich Wilson-absent
Peg Wilson-absent

Minutes Review

Minutes of November 2008 meeting accepted as written

Treasurer's Report

Income	7571.94
Expenditures	6171.31
Surplus	1400.63

Need new organist hymnal cost approx \$100.00

Need list of congregation who pledges, pays cash etc(Jim Rice can supply)for right to vote at annual meeting.

Stephen Franzoni will have audit statement for 2007 which needs to be sent to Diocese.

Copley Kids

46 children registered, 25-30 attend per days open. Harford Co School system has agreed to bring children after school, pick up at Magnolia Middle, and parents will pick up at Copley Kids by 6 PM

Old Business

Attendance needs to be taken somehow so we can find out who has been missing church and contact as to why, if missed 3 wks-health issues, transportation problems etc.

Transition Committee has been meeting regularly.

New Business

We need a new large desk calendar to mark dates/occasions for 2009

We need to keep calendar updated.

Search for new organist ongoing, Bill Murray gave a name of someone but that person already accepted another position.

Voted to develop a proposed change to the bylaws on removing position of People's Warden (Opposed 2- Approved 8).

Voted to develop a proposed change to the bylaws on changing number of Vestry members from 9 to 6 (Opposed 2- Approved 8).

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

Farewell for Shisha-we do not have a date yet, we need a good turnout.
Chi Rho Turkey dinner did well \$475.00 less expenses = 84.48 the will need to charge a higher price if this is done next year.

Rector's Warden

Transition committee meetings ongoing
Stewardship ongoing

People's Warden

No report-do we need this position? Voted to develop a proposed changed to the bylaws
Opposed 2- Approved 8

Property Warden

Heat exchanger has been repaired. Weather strip on front doors has been replaced, kitchen trap repaired along with lights.

Other Reports

Jean Laveroni's brothers' wife will play piano 1/4/2009 for us in church.

Rector's Report

Report serious injuries/ illness to Rector (has he been called?)
Do we need to reduce number of people elected to Vestry? Voted –Opposed 2- Approved 8

8:45 PM Meeting Adjourned

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for January 13, 2009
Called to Order at 7:35 pm

Fr Al	Galib Kawaja
Neresa Severn absent	Judy Kawaja
Virginia Ches	Marge Murray
Jim Rice	Kathleen Snyder
Kenneth Grumbach	Rich Wilson absent
Rich McCarthy	Peg Wilson

Minutes Review

Accepted as written

Treasurer's Report

Income	7362.97	Yearly figures will be available at Annual Meeting 2/1/2009
Expenditures	6060.94	
Overage	1302.03	

Copley Kids

Available space on bus is approximately 25 students, we have 65 on books and 42-25 attend
There are 7-8 adults available for supervision

Old Business

By-Laws changes have been reviewed and agreed upon and will be open for discussion at Annual Meeting.

Transition Committee-done 50% of returns Meetings are ongoing

Stewardship-meetings ongoing

Audit letter has been received and will be sent to Diocese

No Budget to date

New Directory finished-just need updates and photos

New Business

Organist is going to meet with Father Al to check us out

Parish Socials and Fundraisers

Pancake dinner 2/24/2009 6-7 pm Men's group will handle

Chi Rho Dinner April 25

We will have a Seder this year Palm Sunday 4/5/2009 5 PM \$7.00 pp

Ladies meeting to discuss upcoming souppers,etc date to be determined

Rector's Warden

Already submitted under Transition and Stewardship

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

People's Warden

n/a

Property Warden

No report

Other Reports

None

Rector's Report

The Nominating Committee needs 2 people to fill positions

New Ad Campaign has been paid for –what are we going to do for advertising?

Meeting Adjourned. 8:45 PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Annual Parish Meeting February 1, 2009

AM

I. Reading of the minutes of the 2008 Annual Meeting- voted and 2nd to sustain from reading, they are filed.

II. The Proposed Changes to the By-Laws

Proposed 2008-01 Changed number of Vestry Members from 9 to 6 (Passed)

Proposal 2008-02 Eliminate the Position of Peoples Warden (Passed with 1 Disagree)

III. Treasurer's Report for 2008 –submitted and filed

IV. The 2009 Proposed Budget submitted

Approved for physical year 2009

**Do to high costs of heating etc, we will ask for groups that frequent our hall for
A donation to help with costs**

V. Reports of the Churchwardens

- . The Rector's Warden**
- . The People's Warden**
- . The Property Warden**

Reports received and filed.

VI. The presentation of the written or verbal reports

The Altar Guild	The Copley Kids
The Choir and Music Program	The Boy Scouts
The Sunday School	The Cub Scouts
The Women's Club	The Girl Scouts
The Men's Club	The Youth Group

VII. The election of two new members to Vestry

Earl Dotterweich and Marylou Sieber

Members removed were: Rich Wilson, Rich McCarthy, Virginia Ches, Kathleen Snyder

VIII. The appointment of the Rector's Warden

Galib Kawaja

IX. The Rector's Report

X. Any other business

Ken Hawley advised that the Diocese had to trim \$1,000,000 from the budget for 2009

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

**XI. The Opening of a Stated Meeting of the Vestry
The swearing in of the new Members of the Vestry
Earl Dotterweich and Mary Lou Seiber**

The signing of the Parish Register by the new Members of the Vestry

**XII. The Blessing
The Vestry adjourns to the front office**

XIII. The Appointment of the new Officers of the Vestry

**XIV. The Dismissal
Adjournment until 7:35 p.m. on Tuesday, February 10, 2009**

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

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As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for February 10, 2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja
Marge Murray
Earl Dotterwich
Mary Lou Sieber
Peg Wilson

Minutes Review

Accepted as written

Treasurer's Report

Income	10,137.33	
Expenditures	5,527.43	
Shortage	4,609.90	\$5000.00-4609.90= \$390.10 shortage

Copley Kids

Numbers are ongoing; children riding bus, parents are picking them up.

Old Business

Delegate and alternate need to be appointed
Transition committee meeting
Membership committee meeting

New Business

Search for organist is ongoing

Parish Socials and Fundraisers

All souppers listed
Chi Rho Dinner
Seder this year Palm Sunday- Judy Kawaja will head-need to obtain info from Father Al

Rector's Warden

Already discussed Transition/Membership Committee under Old Business

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

People's Warden

No report-

Property Warden

No report

Snow removal provided by Dwight Deems, per Father Al letter of thanks needs to be sent.

Other Reports

Rector's Report

New Ad campaign

Meeting Adjourned. 8 PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 3/10/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy absent

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich
Peg Wilson

Minutes Review

Accepted as written

Treasurer's Report

Income	6184.89
Expenditures	11,932.26
Shortage	5747.37

Copley Kids

46 children on 3/10/2009 103 on Books 45-50 average per day
Grant pays for School Bus

Old Business

Chi-Rho would like use of a digital camera with flash drive Jim Rice and Dani Rice are going to purchase for around \$130.00 and will let Chi-Rho use for plays etc.
Transition Committee will meet next Month and evaluate for New Priest
Membership Committee met and will review advertising next week.
Search for new organist ongoing.
By-Laws meeting for New and current members of Vestry 4/1/2009 9-1 pm
Thank you letter sent to Deems for snow removal

New Business

Vestry retreat-Fr Mark Gatza-Father Al will try to schedule with him
Galib sending copies of By-laws with new provisions
Holy Week
Electric sign on church property for display of upcoming events, etc. Galib checking prices.
Billboard on RT 40 will be up for Lease—Galib checking into this.

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

3/21/2009 Scouts cake and Marble walk

4/5/2009 Seder Dinner 6pm cost \$8.00 pp

4/17/2009 7pm Harford Family House Spring Fling Bull & Shrimp \$45 pp

4/18/2009 Beverly's Sunday Dinner \$10 adults children under 12 \$6

4/25/2009 Chi Rho spaghetti dinner 6pm Dinner and show adults \$10 children \$6

May 29th Nite at Camden yards Orioles 7:05pm \$6.00 tickets nosebleed section \$12.00
round trip for bus at WhiteMarsh

Rector's Warden

Previously discussed under transition and Membership committees

People's Warden

N/a

Property Warden

Need new church signs, Jim Rice will check prices-Fr Al thinks we still have one on premises that can be used.

No Report

Other Reports

none

Rector's Report

Fr Al will contact Fr Mark Gatza for retreat session

We need to discuss with Diocese to underwrite cost to have Priest live in Parish

Meeting Adjourned. 8:31PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 09/08/2009
Called to Order at 7:35 pm

Fr Al-absent
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Peg Wilson

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich

Rev.Bishop Raab
Amanda Roman
Stephen Franzoni
Scott Cross

Minutes Review

Accepted as written

Treasurer's Report

Income	6494.29
Expenditures	5954.30
Overage	539.99

Copley Kids

Oct 13, 2009 beginning date –all is ready

Old Business

Billboard on RT 40 should go up in next 2 weeks WE LOVE OUR CHURCH COME FIND OUT WHY

New Business

Taking orders for printed or embroidered tee shirts

Appointment of Scott Cross made by Vestry vote, for Vestry Liaison

Amanda Roman and Stephen Franzoni attended meeting with Bishop Raab- they are co-chairing the Search Committee they will keep the congregation abreast of what is happening

*Rev Bishop Raab discussed The process of searching for a new Priest. He referred to Fr.Mark Gatza's presentation that was seen by Vestry and congregation previously. (You can obtain copies of presentation by request or Galib Kawaja) The Search committee will report to Bishop Raab. Committee will Profile/Search.

Very Important*

Maximum communication with congregation

Privacy Re: Candidates

Parish Socials and Fundraisers

9/13 Sunday school begins-Picnic after church

9/25-27 Duchey of the Chesapeake at church

9/26 Boy Scouts at Redners selling Popcorn

9/30 Boy Scouts Court of Honor

10/10 Rumsey Island yard sale-Boy Scouts to sell Hotdogs etc. at church

Nite at the races 11/7/2009 tickets \$25.00 adults \$15 children (10-6) \$7.00 (5-2)

6pm START TIME

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

No report

People's Warden

N/a

Property Warden

crew to paint shed

Other Reports

none

Rector's Report

none

Meeting Adjourned. 9:23 PM

As Submitted
Judy Kawaja
Parish Registrar

9/13/2009 after Church service a meeting was called for Vestry and Fr. Al
In attendance: Fr Al, Judy Kawaja, Galib Kawaja, Mary Lou Seiber, Earl Dotterweich, Peg
Wilson, Neresa Severn, Ken Grumbach, Scott Cross

Copley Parish By-Laws AD 008 page 8 of 16
Article III. Officers

Section 2. Election of the Lay Officers of the Church (see attached)
Section 3. The Rector (see attached)

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 04/14/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches absent
Jim Rice
Kenneth Grumbach

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich absent
Peg Wilson

Minutes Review

Accepted as written

Treasurer's Report

Income	6650.14
Expenditures	7070.59
Shortage	420.45

Copley Kids

Going strong! 45-50 children daily- 642 extra than last year

Old Business

.
Transition Committee will meet to evaluate for New Priest 1st and 3rd Tuesday
Membership Committee going over ideas for advertising.
Search for new organist ongoing.

New Business

Vestry retreat-Fr Mark Gatza-Father Al will try to schedule with him
Candle/Flower chart needs to be filled
Bishop Raab visiting 6/28/2009-Woman's group will handle reception
Fund Raising-Let's Dish
Electric sign on church property for display of upcoming events, LED vs regular lighting etc.
Galib checking prices.
Billboard on RT 40 will be up for Lease—Galib cost \$1850/\$350 Monthly rental
When is Rumsey Island Yard Sale-will we sell hot dogs cokes etc...
July 4th parade-Copley Kids, Scouts need to come up with some advertising to go with candy etc handouts...

Parish Socials and Fundraisers

4/17/2009 7pm Harford Family House Spring Fling Bull & Shrimp \$45 pp
4/18/2009 Beverly's Sunday Dinner \$10 adults- children under 12 \$6
4/25/2009 Chi Rho spaghetti dinner 6pm Dinner and show adults \$10 children \$6
May 29th Nite at Camden yards Orioles 7:05pm \$6.00 tickets nosebleed section \$12.00
round trip for bus at White Marsh

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
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Joppatowne, Md 21085**

Rector's Warden

Previously discussed under transition and Membership committees

People's Warden

N/a

Property Warden

Jim Rice to check with BGE on fixed pricing
The grass is growing, we need help

Other Reports

none

Rector's Report

No agenda
Previously discussed items during meeting

Meeting Adjourned. 8:45PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 5/12/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy absent

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich
Peg Wilson

Minutes Review

Accepted with corrections

Treasurer's Report

Income	7208.49
Expenditures	6275.44
Overage	933.05

Copley Kids

Wrapping up 5/21/2009

45-50 average per day max-55 least-16

2677 Children attended this year

117 children registered

To date 30,588 sessions since start-children's grades improved at least 1 point

Old Business

Stewardship Committee-Galib going to seminar at St Johns Church Ellicott City MD-Saturday

Communication Committee-WE LOVE OUR CHURCH-tee shirts, rental sign on RT 40

Transition Committee-On hold for now

New Business

New Website-Stephen Franzoni

Harford Co fair-Booth cost \$50

Summit of the City-5/30/2009 9 am to 3 pm St Marys

Harford Family House trying to raise \$50,000

Parish Socials and Fundraisers

May 29th Nite at Camden yards Orioles 7:05pm \$6.00 tickets nosebleed section \$12.00
round trip for bus at White Marsh

6/14 Sunday School Picnic-end of Sunday School for summer

6/28/ Bishop Raab-Visit-Confirmation

8/2-8 Boy Scouts Troop 978 Broad Creek

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

Previously discussed under Transition and Membership committees-Old Business

Property Warden

New fees and Rules for rental of Facilities

Insurance Policy has been renewed

BGS Gas Bill

Other Reports

none

Rector's Report

Annual report to be submitted to Diocese-It has been reviewed by Vestry

Meeting Adjourned. 9:02PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 5/12/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy absent

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich
Peg Wilson

Minutes Review

Accepted with corrections

Treasurer's Report

Income	7208.49
Expenditures	6275.44
Overage	933.05

Copley Kids

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**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
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Joppatowne, Md 21085**

Rector's Warden

Previously discussed under Transition and Membership committees-Old Business

Property Warden

New fees and Rules for rental of Facilities

Insurance Policy has been renewed

BGS Gas Bill

Other Reports

none

Rector's Report

Annual report to be submitted to Diocese-It has been reviewed by Vestry

Meeting Adjourned. 9:02PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, MD 21085**

Vestry Meeting for 6/9/2009

Called to Order CANCELLED DUE TO WEATHER

Minutes Review

Treasurer's Report

Income
Expenditures
Shortage/Overage

Copley Kids

Old Business

New Business

Parish Socials and Fundraisers

May 2009

Expenditures

Income

Kavaja Family Home	50.00
Business Machines	519.75
Anderson Hardware	9.58
Measures of MD	647.05
Katarina	90.00
Al Lauroni	2358.00
Horse and Publishing	602.00
Verizon	97.88
Group Publishing	89.99
B.S.E.	817.26
Water Industries	158.00
The Oracle	174.00
H.C.F.F.	50.00
Ronald Belster	175.00
J.I.S.H.	600.00
Gail Jotter	230.00

5-2-09	1503.00
5-12-09	748.00
5-19-09	1216.00
5-24-09	967.00
5-30-09	1057.00

\$ 5491.05

-(\$ 1177.46)

\$ 6,668.51

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 7/14/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches absent
Jim Rice
Kenneth Grumbach

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich absent
Peg Wilson

Minutes Review

Reviewed and Accepted as written

Treasurer's Report

Income	May	5491.05	June	10,364.50
Expenditures		6668.51		5437.74
Shortage		1171.46	Overage	4,936.76

Copley Kids

Summer program Camp July 20-31/2009 --- 30 children signed up so far

Old Business

Transition Committee-Bishop Raab hasn't contacted Galib Kawaja to date-Fr AL suggested to Contact Bishop's secretary and let her know when our next Vestry meeting is.

Fr Al to contact Fr Mark Gatza to set up date for Vestry/Parish meeting Re: Calling of a New Priest. This meeting is being called to show the Vestry and members of the Parish the requirements necessary to appoint a Priest and what we need to do as a Parish. The Vestry has picked 2 dates 8/8/2009 or 8/29/2009 10 AM. Once the date is confirmed Vestry will use calling list to notify Parish of meeting. This has to be done before the Bishop comes. Jim Rice has updated the Call List and it is current.

Our new Website is great! What a job Stephen Franzoni has done.
Billboard sign-Galib will get with Stephen Franzoni to conclude design etc.

New Business

Requests in the Epistle are usually not read or forgotten, what needs to be done to change this?
Harford Family House is asking for volunteers for Habitat for Humanity 410-638-4434

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

Nite at the Races 11/7/2009 details forthcoming

Rector's Warden

No new information

People's Warden

N/a

Property Warden

.
What needs to be done to bring our kitchen up to Commercial code-We would need:
Commercial Freezer & Refrigerator, Ice Maker
Chairs have been cleaned-we always need help with grass cutting, trimming
AA asked permission to hang their banner for their meetings- we see no problem with this, they
can hang 2 if needed. They will take down banners after their meetings.

Other Reports

None

Rector's Report

We need to get into Fund Raising—Ideas Needed -suggestions were: bake sales, Raffle basket-
what's Legal in Harford County- website for review: Harford Co.gov
Vacation End of July Beginning of August-Again in early September -Ken Hawley will do
Morning Prayer on Sundays I am away July and August.
Search for Organist or Pianist ongoing. We might have to consider paying \$125 what is on
Budget now up to \$250 which is not on Budget. Where would the additional money come
from?

Meeting Adjourned. 8:55 PM

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Emergency Vestry meeting held 7/26/2009- after 10 am service
This meeting was requested by the Property Warden-Jim Rice
Our Church and various other areas are being infested by carpenter Ants.
He had contacted 3 pest control companies to view our church and property

One didn't show

Home Paramount -- came out and provided estimate \$275 and then \$98 quarterly this didn't include our immediate grounds around our church buildings

Western Pest Control --- This Company took their time and provided the Property Warden-Jim Rice with an estimate that included treating our buildings upper and lower and the outside areas. Their estimate was \$340 treatment of church and facilities and \$360 was for cleaning our gutters which was the big problem that was drawing the ants to our buildings. We cannot clean out the gutters ourselves, this is too dangerous.

The vestry members in attendance voted to approve the \$700 to be paid to Western Pest Control

Members in attendance:

Judy Kawaja
Earl Dotterweich
Neresa Severn
Mary Lou Sieber
Marge Murray
Jim Rice Property Warden
Galib Kawaja Rector's Warden

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 8/11/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Rich McCarthy

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich
Peg Wilson

Minutes Review

Accepted as written

Treasurer's Report

Income
Expenditures
Shortage

Copley Kids

Old Business

New Business

Parish Socials and Fundraisers

Rector's Warden

Property Warden

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Other Reports

Rector's Report

Meeting Adjourned. 8:31PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 09/08/2009
Called to Order at 7:35 pm

Fr Al-absent
Neresa Severn
Virginia Ches
Jim Rice
Kenneth Grumbach
Peg Wilson

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich

Rev.Bishop Raab
Amanda Roman
Stephen Franzoni
Scott Cross

Minutes Review

Accepted as written

Treasurer's Report

Income	6494.29
Expenditures	5954.30
Overage	539.99

Copley Kids

Oct 13, 2009 beginning date –all is ready

Old Business

Billboard on RT 40 should go up in next 2 weeks WE LOVE OUR CHURCH COME FIND OUT WHY

New Business

Taking orders for printed or embroidered tee shirts

Appointment of Scott Cross made by Vestry vote, for Vestry Liaison

Amanda Roman and Stephen Franzoni attended meeting with Bishop Raab- they are co-chairing the Search Committee they will keep the congregation abreast of what is happening

*Rev Bishop Raab discussed The process of searching for a new Priest. He referred to Fr.Mark Gatza's presentation that was seen by Vestry and congregation previously. (You can obtain copies of presentation by request or Galib Kawaja) The Search committee will report to Bishop Raab. Committee will Profile/Search.

Very Important*

Maximum communication with congregation

Privacy Re: Candidates

Parish Socials and Fundraisers

9/13 Sunday school begins-Picnic after church

9/25-27 Duchey of the Chesapeake at church

9/26 Boy Scouts at Redners selling Popcorn

9/30 Boy Scouts Court of Honor

10/10 Rumsey Island yard sale-Boy Scouts to sell Hotdogs etc. at church

Nite at the races 11/7/2009 tickets \$25.00 adults \$15 children (10-6) \$7.00 (5-2)

6pm START TIME

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

No report

People's Warden

N/a

Property Warden

crew to paint shed

Other Reports

none

Rector's Report

none

Meeting Adjourned. 9:23 PM

As Submitted
Judy Kawaja
Parish Registrar

9/13/2009 after Church service a meeting was called for Vestry and Fr. Al
In attendance: Fr Al, Judy Kawaja, Galib Kawaja, Mary Lou Seiber, Earl Dotterweich, Peg
Wilson, Neresa Severn, Ken Grumbach, Scott Cross

Copley Parish By-Laws AD 008 page 8 of 16
Article III. Officers

Section 2. Election of the Lay Officers of the Church (see attached)
Section 3. The Rector (see attached)

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 10/13/2009
Called to Order at 7:35 pm

Fr Al	Galib Kawaja	
Neresa Severn	Judy Kawaja	
Virginia Ches	Marge Murray- absent	
Jim Rice	Mary Lou Sieber- absent	Scott Cross
Kenneth Grumbach	Earl Dotterweich	
Peg Wilson		

Minutes Review

Accepted as written with corrections
No written agenda for meeting 10/13/2009

Treasurer's Report

Balance in checkbook	10/10/2009	\$6814.43
Income	4417.95	
Expenditures	6090.68	
Shortage	1672.73	

Copley Kids

Oct 13, 2009 beginning date – 75 registered 53 children attended

Old Business

Billboard on RT 40 is up* WE LOVE OUR CHURCH COME FIND OUT WHY
Tee shirts are finished, Virginia Ches is collecting money owed when shirts/hats etc. picked up
Our sign is up on church property at entrance
Search Committee meetings ongoing

New Business

We need to have our Mission statement on the website

Fr Al mentioned his CD's that he would like to use them for property taxes-This needs to be checked into. Virginia Ches Treasurer needs documents that will be introduced and signed. Maybe diocese needs to be contacted for legal assistance?

Fr Al has contacted Fr Don Belcher, he has agreed to say Mass for 3 Sundays after FR Al leaves \$250.00 2 Services with mileage

Stewardship sheets (73 total)will be mailed 10/14/2009

Parish Socials and Fundraisers

Nite at the races 11/7/2009 tickets \$25.00 adults \$15 children (10-6) \$7.00 (5-2)
6pm START TIME
Boy Scouts will be at Food Lion 10/17 10am-4pm for their fund raiser
Fr Al & Jeans farewell 1/9/2010

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

Galib Kawaja gave out Interim Rector Letter of Agreement- since Vestry members need to read this, it was decided we will go over it next Meeting 11/10/2009

Discussed ways to keep our campaign out there-WE LOVE OUR CHURCH COME FIND OUT WHY- Vestry okd ordering pocket calendars for 2010 to be handed out

People's Warden

N/a

Vestry Liaison

Fr Al would like Scott Cross to list what would be accomplished with this position (reporting back to Vestry etc.)

Property Warden

Shed has been painted; Scouts will match paint and paint their shed
Banner has been hung at church entrance

Other Reports

none

Rector's Report

none

Meeting Adjourned. 8:35 PM

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Emergency Vestry meeting held 7/26/2009- after 10 am service
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He had contacted 3 pest control companies to view our church and property

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The vestry members in attendance voted to approve the \$700 to be paid to Western Pest Control

Members in attendance:

Judy Kawaja
Earl Dotterweich
Neresa Severn
Mary Lou Sieber
Marge Murray
Jim Rice Property Warden
Galib Kawaja Rector's Warden

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

Nite at the Races 11/7/2009 details forthcoming

Rector's Warden

No new information

People's Warden

N/a

Property Warden

What needs to be done to bring our kitchen up to Commercial code-We would need:
Commercial Freezer & Refrigerator, Ice Maker
Chairs have been cleaned-we always need help with grass cutting, trimming
AA asked permission to hang their banner for their meetings- we see no problem with this, they
can hang 2 if needed. They will take down banners after their meetings.

Other Reports

None

Rector's Report

We need to get into Fund Raising—Ideas Needed -suggestions were: bake sales, Raffle basket-
what's Legal in Harford County- website for review: Harford Co.gov
Vacation End of July Beginning of August-Again in early September -Ken Hawley will do
Morning Prayer on Sundays I am away July and August.
Search for Organist or Pianist ongoing. We might have to consider paying \$125 what is on
Budget now up to \$250 which is not on Budget. Where would the additional money come
from?

Meeting Adjourned. 8:55 PM

The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085

Page 1 of 3

Vestry Meeting for 7/14/2009
Called to Order at 7:35 pm

Fr Al
Neresa Severn
Virginia Ches absent
Jim Rice
Kenneth Grumbach

Galib Kawaja
Judy Kawaja
Marge Murray
Mary Lou Sieber
Earl Dotterweich absent
Peg Wilson

8/11/09
* meeting canceled
not enough
Vestry.

Minutes Review

Reviewed and Accepted as written

Treasurer's Report

Income	May 5491.05	June	10,364.50
Expenditures	6668.51		5437.74
Shortage	1171.46	Overage	4,936.76

Copley Kids

Summer program Camp July 20-31/2009 --- 30 children signed up so far

Old Business

Transition Committee-Bishop Raab hasn't contacted Galib Kawaja to date-Fr AL suggested to Contact Bishop's secretary and let her know when our next Vestry meeting is.

Fr Al to contact Fr Mark Gatza to set up date for Vestry/Parish meeting Re: Calling of a New Priest. This meeting is being called to show the Vestry and members of the Parish the requirements necessary to appoint a Priest and what we need to do as a Parish. The Vestry has picked 2 dates 8/8/2009 or 8/29/2009 10 AM. Once the date is confirmed Vestry will use calling list to notify Parish of meeting. This has to be done before the Bishop comes. Jim Rice has updated the Call List and it is current.

Our new Website is great! What a job Stephen Franzoni has done.
Billboard sign-Galib will get with Stephen Franzoni to conclude design etc.

New Business

Requests in the Epistle are usually not read or forgotten, what needs to be done to change this?
Harford Family House is asking for volunteers for Habitat for Humanity 410-638-4434

June 2009

Expenditures

Anderson Hardware	57.35
Katerina Flowers	128.99
Verizon	68.61
Harford Co W+S	51.28
B. G. E.	370.47
Alfred Tavernier	2358.00
Harford Waste Indust.	79.00
Special Olympics	25.00
N. Co. Regional Council	58.60
Diocese of MD.	647.05
Church Insurance	1036.98
St. Bede Book Store	57.71
Katerina	60.00
Jail Gathers	245.00
N. Co. Regional Council	93.70
	<hr/>
	5,437.74

Receivables

6-7-09	7468.00
6-14-09	1094.50
6-21-09	372.00
6-28-09	1430.00
	<hr/>
	10,364.50
	<hr/>
	\$ 4,936.76

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 11/10/2009
Called to Order at 7:35 pm

Fr Al-absent	Galib Kawaja	
Neresa Severn	Judy Kawaja	
Virginia Ches	Marge Murray- absent	
Jim Rice	Mary Lou Sieber	Scott Cross
Kenneth Grumbach	Earl Dotterweich	
Peg Wilson		
Amanda Roman		
Stephen Franzoni		

Minutes Review

Accepted as written

Treasurer's Report

no income sheet in my records **
Income
Expenditures
Shortage/Overage

Copicy Kids

Going strong I I 6 On books 65-70 daily attendance todate they have given away 200 computers to students and needed families

Old Business

WE LOVE OUR CHURCH COME FIED OUT WHY 2010 calendars will be ordered by Galib Kawaja
Tee shirts sold \$308.45 Profit
Search Committee meetings ongoing and holding meeting 11/14/2009

New Business

Search Committee holding meetings with congregation —discussion groups
Rich McCarthy removed from Vestry due to moving out of state
Stewardship sheets have been mailed they are being returned

Parish Socials and Fundraisers

Nite at the races Gross Income \$4403.50
Ladies meeting farewell dinner 6 pm at church office
Copley Christmas shop 12/5/2009
12/20 Grubby Sunday Sunday before Chrstmas
12/13 open house Rice Paddy
12/24/ Hawleys open house please bring side desserts etc due to Karens health
Fr Al & Jeans farewell 1/9/2010

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

Galib Kawaja gave out Interim Rector Letter of Agreement- since Vestry members need to read this, it was decided we will go over it next Meeting 11/10/2009

Discussed ways to keep our campaign out there-WE LOVE OUR CHURCH COME FIND OUT WHY- Vestry okd ordering pocket calendars for 2010 to be handed out

People's Warden

N/A

Vestry Liaison

No report

Property Warden

Mulch -Shed has been painted; roof needed to be replaced okd \$250-300

Other Reports

none

Rector's Report

none

Meeting Adjourned. 8:35 PM

As Submitted
Judy Kawaja
Parish Registrar

Copley Parish Gunpowder Hundred: The Church of the Resurrection

The Rev'd Alfred F. Laceroni, D. Min.

Rector

December 11, 2007 A.D.

Agenda For the Vestry Meeting

7:35 PM The Lord's Prayer

The Reports

The reading and approval of the Minutes for December
The reading and approval of the Treasurer's Reports for December
Audit for 2007

~~◊ We need a new Treasurer this February. Who will do the job?~~

◊ A proposed budget

Old Business

The Copley Kids Report ✓
Membership Committee?

◊ Ads in the APG News and at Redner's

◊ Membership Committee and BRAC

Any other Old Business *no*

New Business

We need a pre-/teen attraction/retention program

◊ We will need to raise money to involve our youth in a summer project (in Appalachia?)

Any other New Business ✓

Parish Socials and Fund Raisers

Nite at the Races — November 10

Italian Night — January 25

Any Ideas ✓

As Time Allows, Additional Reports

The Rector's Warden —

The People's Warden — *None*

The Property Warden's Report —

Any other reports that need to be shared —

The Rector's Report — Attendance is still weak

9:00 PM Adjournment

The Churchwardens and Vestry dismissed
with a blessing by the Rector

An Episcopal Family Serving God and our Neighbors at the Corner of
Bridge and Anchor Drives • Post Office Box 222 • Joppatowne, Maryland 21085

"The Home of the Copley Kids"

*Cell: (410) 804-0975 • Rectory: 1 (410) 939-3949 • Office: (410) 679-8700

e-Mail: CopleyJop@AOL.com

Visit our Website at— <http://www.resurrectionjoppa.ang-md.org/>

*W. The
gr. this time.*

*John Jim Davis also
2 to stated to raise with Hartford G.*

*WVA Texas check into
Costs*

signature

*glass broken in spare room for abs room
number 74 youth concrete est.*

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting 11 December 2007

Called to Order at 7:40 pm

Fr Al		Galib Kawaja
Herb Baker		Judy Kawaja
Virginia Ches		Marge Murray
Jim Rice		Kathleen Snyder
Colton Taylor	absent	Kim Cross absent
Karen Taylor	absent	Peg Wilson
Rich Wilson	absent	Scott Cross absent

Minutes Review

Minutes reviewed and accepted

Treasurer's Report

Income 7780.99
Expenditures 5277.39
2458.60

We have 33 pledges returned \$40,626
16 other contributors
49 regular contributors

Received proposed Budget-Finalization in January 2008 Vestry Meeting

Fr Al proposed he would like a \$600 a month pay raise.

Copley Kids

Attendance ahead of last year
30-31 children per session
79 registered

Old Business

Membership Committee needs to meet- Jim Rice, Dani Rice, Olga Franzoni, Judy Kawaja
Redner's ad-Nothing to date
BRAC-2% slated to move into Harford County
Father Al will be on vacation 3-4 weeks 2008

New Business

Pre-teen attraction needed

Teen summer project- costs??

Delegate to Diocese meeting (to elect new Bishop) Virginia Ches/Kathleen Snyder discussing they will attend.

We will have 5 vacancies on Vestry

Received request from Harford Family House for monetary contribution for refurbishing rental apartments- 1st & 2nd that we will forward \$100.00

Parish Socials and Fundraisers

January 9 Ladies Meeting –Virginia Ches residence 7pm

Italian night 1/26/2008 6 pm \$12 adults-\$10/under 10

Rector's Warden

No report

People's Warden

No report

Property Warden

Glass broken in spare room (storage area) also in Father Al's office/meeting room-these will be repaired as soon as possible

We need some concrete work done-checking into costs

Other Reports

Rector's Report

Attendance is still weak

7:55 pm Meeting was Adjourned to be reconvened by Rectors Warden to discuss Father Als request for income increase 12/18/2007-- 7 pm. .

As Submitted

Judy Kawaja
Parish Registrar

Addendum Page 1 of 2

12/18/2007 –Vestry meeting was held to discuss raise for Father Al and during meeting also discussed raise for Organist- Shisha Suskey –

	Last Year	Increase	Yearly	Monthly Increase	New Yearly Total	Remarks
Organist	\$ 5,800.00	2.48%	\$ 144.00	\$ 12.00	\$ 5,944.00	3 Hours per week
Priest Salary	\$10,600.00	6.6%	\$ 696.00	\$ 58.00	\$ 4,296.00	Taxable
Priest Housing	\$17,000.00				\$24,000.00	Non-Taxable
Sub-Total	\$27,600.00	2.5%	\$ 690.00	\$ 58.00	\$28,296.00	
Priest Pension	\$ 4,968.00	2.5%	\$ 126.00	\$ 10.50	\$ 5,094.00	
Total Compensation	\$32,568.00		\$ 822.00		\$33,390.00	For no more than 19 Hours per week
						Per week
						1. Sunday Morning 4
						2. Tuesday 1
						3. Office Work at Church 6
						4. Visitation/Calling 0
						5. Priest Bible Study 1
						Total Hours 12

Resolution 2007-4 Clergy and Lay Employee Compensation

RESOLVED, that the 223rd Convention of the Diocese of Maryland, meeting May 4-5, 2007, continue its commitment to being a living wage institution and, therefore, any employee of any congregation be paid a wage of not less than \$9.62 per hour, and that health benefits be available to any employee working at least 20 hours per week; and be it further

RESOLVED, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

RESOLVED, that the annual salary increase for parochial clergy and congregational lay employees for 2008 shall be the total of a 2.5% Cost of Living Adjustment (COLA) on the 2007 salary plus any increase based on responsibilities and performance; and be it further

RESOLVED, that the annual compensation for parochial priests for 2008 be increased by an equity adjustment of 1.0% to begin to address the approximately 10% median underpayment of Diocese of Maryland clergy as compared to clergy in close-by dioceses; and be it further

RESOLVED, that this Convention adopts the following Honoraria for supply clergy for 2008:

- 1 service -- between \$75 and \$175
- 2 services -- between \$100 and \$225
- 3 services -- between \$150 and \$275
- Guest Preacher -- minimum of \$125
- (Midweek services may be compensated at a lesser rate)

and further directs that travel expenses be reimbursed in compliance with the Internal Revenue Service Guidelines; and be it further

RESOLVED, that this Convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, Director of Music, Choir Director, Director of Christian Education, and Director of Youth Programs. Information concerning appropriate compensation can be obtained from the diocesan office. Suggested salary ranges are available for the compensation of Church Organists and Choir Directors based on information from the American Guild of Organists and the Association of Anglican Musicians; and be it further

RESOLVED, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Cash Compensation (TCC) will be \$47,200; and be it further

RESOLVED, that the suggested range of TCC for experienced clergy who are hired as Assistant Rectors or Associate Rectors is \$49,300 to \$76,400; and be it further

RESOLVED, that this Convention adopts the following TCC criteria for full-time clergy in charge of congregations within the Diocese for the year 2008.

Clergy Compensation Table

Church Type	Family	Pastoral	Transitional	Program	Corporate / Resource
Average Sunday Attendance	Less than 70	70-140	141-225	226-350	Over 350
Total Cash Compensation Medians and Ranges					
Median TCC	\$56,700	\$65,800	\$81,300	\$93,500	\$121,400
TCC Range	\$44,400 - \$67,600	\$53,800 - \$79,400	\$63,000 - \$98,700	\$77,600 - \$106,000	\$111,400 - \$128,000

Note: A Transitional parish is one in which the average Sunday Attendance falls between Pastoral and Program sizes.

RESOLUTION PASSED

Items	Raffle Prizes	Retail Value	Items	Silent Auction Prizes	Retail Value
2	Glass Candle Holder	\$ 9.90	2	Glass Candle Holder	\$ 9.90
1	Jewelry Box	\$ 5.00	1	4" October Angel	\$ 7.95
1	Glass Ornament Figrine	\$ 5.00	1	4" September Angel	\$ 7.95
1	12 Fun, Fast & Easy Projects	\$ 6.99	1	4" November Angel	\$ 7.95
1	8 Fun, Fast & Easy Projects	\$ 6.99	1	Air Hover Football Striking Set	\$ 7.99
1	Resin Duck w Baby Windchime	\$ 7.95	1	36 Fun, Fast & Easy Projects	\$ 7.99
1	Image Clock with Decorative Base	\$ 8.73	1	Boyd's Bears (Cocoa Boyd's Bear)	\$ 8.50
1	Deluxe Talking Picture Frame	\$ 10.00	1	Image Clock with Decorative Base	\$ 8.73
1	Resin Duck with Rain Gauge	\$ 10.95	1	Image Clock with Decorative Base	\$ 8.73
1	Resin Duck Gardening	\$ 10.95	1	Dual Pocket Shaws Sr2	\$ 9.99
1	100 Blue Mini Light Set	\$ 12.50	1	Cutting Board & Knife Set	\$ 9.99
1	100 Red Mini Light Set	\$ 12.50	1	Weatherband Outdoor Radio	\$ 9.99
1	Blue Dragon	\$ 12.99	1	Piggies & Winks	\$ 9.99
1	Pimpernel Mug & Coaster	\$ 12.99	1	Resin Duck with Rain Gauge	\$ 10.95
1	Resin Duck Wall Plaque with Key Holder	\$ 13.95	2	Small Resin Golfing Duck	\$ 21.90
1	Starbucks' Bearista	\$ 14.95	1	50 Auto Racing Cars W/ Mat	\$ 10.99
1	2 Cups and Saucer Set	\$ 16.00	2	Resin Duck D6095/D6096	\$ 23.90
1	The Weather Channel EZ Crank Radio Extreme	\$ 30.00	1	Eagle Pocket Watch	\$ 12.99
1	The Weather Channel Emergency Preparedness Kit	\$ 50.00	1	Stunt Master Stunt Top	\$ 12.99
1	Resin Bird & Watercan Fountain	\$ 18.95	1	Purple Dragon	\$ 12.99
1	Resin Duck Welcome Stake	\$ 18.95	1	Resin Duck Wall Plaque with Key Holder	\$ 13.95
1	Ten Deer Light Set	\$ 18.99	1	Wizard Stick	\$ 14.95
1	Sterlings Silver Bracelet	\$ 20.00	1	Starbucks' Bearista	\$ 14.95
1	Necklace	\$ 22.00	1	9 Pc Butchering Set	\$ 14.99
1	Resin Dancing Frog/Rooster	\$ 30.00	1	Sr12 Angels Jewelry Set	\$ 14.99
1	5 Packs 250 per pack Business Cards	\$ 32.45	1	Rainbow Color Changing Lamp	\$ 14.99
1	Silver Plated Photo Carousel	\$ 40.00	1	Blue Collectible Santa	\$ 14.99
			1	150 Multi Heavy Duty Net Lights	\$ 16.99
			1	Resin Bird & Pump Fountain	\$ 18.95
			1	Resin Bird & Waterwheel Fountain	\$ 18.95
			1	Silver Plated Heart Shaped Jewelry Box	\$ 20.00
			1	Wall Plaque Duck Tails with 2 Hangers	\$ 24.00
			1	TRENDent 54Mbps 802.11g Wireless PC Card	\$ 24.99
			1	Collections Etc Surprise Box	\$ 29.97
			1	Resin Dancing Frog/Duck	\$ 30.00
			1	Resin Dancing Frog/Turtle	\$ 30.00
			1	The Weather Channel EZ Crank Radio Extreme	\$ 30.00
			1	Holloway Jacket (XXL-Large)	\$ 37.60
			1	TRENDent 54Mbps 802.11g Wireless Firewall Router	\$ 39.99
			1	Sterlings Silver 18" Snake necklace	\$ 39.99
			1	Sterlings Silver 18" Snake necklace	\$ 39.99
			1	Collections Etc Surprise Box	\$ 44.97
			1	The Weather Channel Emergency Preparedness Kit	\$ 50.00
			1	Sterlings Silver 18" Twist Necklace	\$ 59.99
			1	Sterlings Silver 18" Twist Necklace	\$ 59.99
			1	Remote Control Cyclone Revolution Stunt Racer (White)	\$ 60.00
			1	Remote Control Cyclone Revolution Stunt Racer (Black)	\$ 60.00
			1	14 Kt Gold .76 CZ Necklace	\$ 67.99
			1	3 piece Corningware Ryku Bowl Set	\$ 79.99

Total Raffle Prizes

\$ 459.68

1	10 K Gold Multi Gemmie Stones	\$ 88.99
1	Bud the Talking Bear	\$ 119.00
1	Sterlings Silver 8.5M Pearl price ear rings	\$ 119.99
1	Sterlings Silver 8.5M Pearl price ear rings	\$ 119.99
1	Purple and Blue CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	Blue and Peach CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	Champayne and Olive CZ Stud 14 KT Gold Earrings Set	\$ 127.99
1	90 piece JC Penney Home Collection Stainless Steel Surf Flatware Set	\$ 139.99
	90 piece JC Penney Home Collection Stainless Steel Pearl Flatware Set	\$ 139.99
1	Mirror	\$ 250.00
1	10k and diamond Butter Fly Earrings	\$ 259.99
1	Emerald Diamond 3 piece Jewellery Set	\$ 397.00
1	10 K size 7 Emerald and Diamond Ring	\$ 399.99
1	Chocolate Basket	
1	Christmas Wreath	
1	Fall Wreath	
	Total Silent Bids	\$ 3,629.42
	Total Retail Prizes	\$ 4,089.10

November 2007

Expenditures

Receivables

Harford Sanitation	57.00	11-4	1731.00
Sheila Suskey	450.00	11-11	1606.40
Diocese of Md	698.47	11-18	1212.00
Bishop Visit	74.00	11-10	8.00
B. J. E.	374.94	Misty Prince	1172.00
Unyon	79.62		721.39
Group Publishing	252.80	11-25	1240.20
Alycia Naumeni	2300.00		
Katerina Flowers	90.00		7,730.99
Audison Hardware	27.43		
Hewitt's Inc.	633.33		
J. J. S. H.	200.00		
Palm Products	86.50		
	5,271.39		\$ 2458.60

**The Church of the Resurrection
Copley Parrish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, MD 21085**

Vestry Meeting for 12/08/2009
Called to Order at 7:35pm

Fr Al	Galib Kawaja
Neresa Severn- absent	Judy Kawaja- absent
Virginia Ches	Marge Murray
Jim Rice	Mary Lou Sieber
Kenneth Grumbach	Earl Dotterweich
	Scott Cross

Minutes Review

Accepted as written

Treasurer Report

Income	\$14,824.38	Accepted see attached report
Expenditures	\$6582.42	
Overage	\$8241.96	

Copley Kids

Running out of Money
County and Diocese have cut Budget
Kids not getting paid –Most kids still coming-a few haven't returned
Discussion on \$1 a day program

Old Business

Stewardship Committee- No report
Transition Committee-Working on list of Questions for Candidates & Brochure
Peg Wilson brought up new Refrigerator/Freezer
Membership Committee-No Report
Who's on it?—Galib, Amanda, Dani

Peoples Liasion

Scott brought up that we had 2 visitors 1- left early had to pick up wife at 11am. Scott introduced other to Herb-found out that no other person made him feel welcome.

Parish Socials and Fundraisers

Christmas Services: 5:00pm Family 10:30 Late Service

Property Warden

ADT Representative –no show

Our alarm system is 35 yrs old and analog

ADT wants us to digitalize \$1500. –if we decide to go with them by 2/1/2010 for service (Monthly) fee \$900.

*Property Warden recommends this---Vestry voted and Passed

New Business

Advertising was brought up- We don't get people in from advertising. We get people from outreach-Money should be diverted to outreach. Argument ensued.

Fr Al brought up that his son Nate wants to be married at this church with Fr Al doing ceremony. Date end of May or June 2010-this has to be check out with Diocese. Vestry will agree if Diocese agrees.

Fr Al brought up CD'S

Jean Laveroni wants them put into both her and Fr Al's names. Fr Al wants the CD'S to have 2 different housing allowances in the next 5 Yrs budgets. Virginia Ches treasurer will not get involved with this. This needs to be addressed to Diocese for resolution.

Interim Priest-

Big argument-End of Meeting

-Vestry left at 8:50--

**The Church of the Resurrection Copley Parish,
Gunpowder One Hundred
Bridge and Anchor Drive
Joppatowne, Maryland 21085
Minutes of Vestry Special Meeting on December 22, 2009**

Vestry was called to Order @ 7:35 PM

Attendance

Priest Al Laveroni	Galib Kawaja	Jim Rice (Absent)	Virginia Ches
Judy Kawaja(Absent)	Marge Murray	Mary Lou Sieber	Kenneth Grumbach
Neresa Severn	Peggy Wilson	Earl Dotterweich	Scott Cross (Absent)

Minutes Reviews

Minutes for December Meeting 12/08/2009 (Approved/Approved as Modified)
Minutes for Special December Meeting 12/22/2009 (Approved/Approved as Modified)

Old Business

1. The acceptance of Father Al Resignation Letter was started to be discussed. A disagreement was encountered between Father Laveroni and the Vestry. Before the disagreement could be resolved, Father Laveroni adjourned the meeting at 7:50 PM.

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 01/19/2010

Called to Order at 7:35 pm

Neresa Severn	Galib Kawaja	Scott Cross
Virginia Ches -Treasurer	Judy Kawaja	
Jim Rice	Marge Murray	
Kenneth Grumbach	Mary Lou Sieber	
Peg Wilson	Earl Dotterweich-vacation	

Minutes Review

Approved with modification-filed

Treasurer's Report

Approved with modification

Income	\$9064.15	*9064.86
Expenditures		7434.59
Shortage		
Overage		1630.27

Copley Kids

Have a great group of children every session. We could always use volunteers.

Old Business

Acceptance of Fr Al's Resignation letter
Distribution of Fr Al's CD'S as he requested (Housing allotment)
Fr Al's request to officiate his sons wedding was granted
Interim Rector Interview status- Vestry voted and our Interim will be :Rev Janice Gordon-Barnes-she will start 2/14/2010 upon completion of Interim Rector Letter of Agreement(cc attached)

New Business

Fr Al would like to purchase is Mac Jim Rice states value is \$200.00 this was approved
Budget for 2010-not ready
Change to by laws -to reinstate position of People's Warden-Scott Cross would like to hold this position
Holy Spirit Church al-non group would like to hold their meetings on WED @ 10:am til noon in Conference room--this has been approved
Safe Church meetings times and places given
Diocese Convention 4/30/2010-5/1/2010 Hunt Valley Marriott fees paid by church

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

Lenten souppers_

Ladies group to meet and forward information

Rector's Warden

No report

People's Liaison

Pat Rawlings to have hip replacement

Property Warden

ADT finishing -some window issues

Commercial refrigerator and freezer- researching cost etc

Other Reports

None

Meeting Adjourned. 9:10 PM

As Submitted

Judy Kawaja

Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 02/09/2010
Called to Order at pm

Meeting cancelled due to snow*

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Annual Parish Meeting February 21, 2010
AM

I. Reading of the minutes of the 2009 Annual Meeting- voted and 2nd to sustain from reading, they are filed.

**II. The Proposed Changes to the By-Laws
Proposal 2009- Reinstate the Position of Peoples Warden (Passed)**

III. Treasurer's Report for 2009 –submitted and filed

**IV. The 2010 Proposed Budget submitted
Approved for physical year 2010**

Any extra donation to help with costs would be appreciated

V. Reports of the Churchwardens
 . The Rector's Warden
 . The People's Liaison
 . The Property Warden

Reports received and filed.

VI. The presentation of the written or verbal reports
 The Altar Guild The Copley Kids
 The Choir and Music Program The Boy Scouts
 The Sunday School The Cub Scouts
 The Women's Club The Girl Scouts
 The Men's Club The Youth Group

**VII. The election of two new members to Vestry
 Peg Wilson and Kim Cross
 Members removed were: Virginia Ches, Kathleen
 Snyder**

**VIII. The appointment of the Rector's Warden
 Galib Kawaja**

**IX. The Interim Rector's Report
 DR J has been in office for 8 days.
 Shrove Tuesday, Ash Wednesday**

X. Any other business

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

XI. The Opening of a Stated Meeting of the Vestry

**The swearing in of the new Members of the Vestry
Peg Wilson and Kim Cross**

The signing of the Parish Register by the new Members of the Vestry

XII. The Blessing

The Vestry adjourns to the front office

XIII. The Appointment of the new Officers of the Vestry

**Peg Wilson and Kim Cross
Appointment of Scott Cross to People's Warden**

XIV. The Dismissal

Adjournment until 7:35 p.m. on Tuesday, February 9, 2010

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 03/09/2010

Called to Order at 7:35 pm

DR J	Galib Kawaja	Scott Cross
Neresa Severn	Judy Kawaja	Kim Cross
Virginia Ches -Treasurer	Marge Murray	
Jim Rice	Mary Lou Sieber	
Kenneth Grumbach	Earl Dotterweich	
Peg Wilson		

Minutes Review

Accepted as written

Treasurer's Report

Income	5064.89
Expenditures	41,635.20 *Alfred Laveroni CD's \$36,302.32
Shortage	
Overage	

Books will be audited by Kim Pringle

Copley Kids

Has been very well attended. Report cards are out and the children have improved many on Honor Roll. Preschool to High School attendees

Old Business

Diocese Convention: Virginia Ches, Kathleen Snyder and DR J will attend certification will be completed online
Distribution of Fr Al's CD'S as he requested (Housing allotment) Has been completed
Fr Al's computer sold to him for \$200 (this is what its worth is per Jim Rice)

New Business

Interim Rector Letter of Agreement(Janice Gordon-Barnes)completed filed
Vestry training for New Members set for after 10am service 3/21/2010
A New Angel Fund was requested by Galib Kawaja to help fund Copley Kids program for new laptops **** Vestry decided against - he is attempting to obtain a grant
Instead set up 2 additional Angel Funds

1. Sealing the Parking Lot (Cost approx \$700)
2. Commercial Refrigerator and Freezer (Cost approx \$2000)

New Business con't

Scott Cross suggested other reports to be added to Vestry Agenda (such as Youth Group, Sunday

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

School, Worship Committee) DR J suggested if these groups had anything to discuss, let her know 1 week before Vestry meeting so she can add to the agenda. This was also open for anything else that needed to be discussed at Vestry Meeting.

Parish Socials and Fundraisers

Boy Scouts Basket Bingo 4/9/2010 6 pm cost \$12

Crossover for Boy Scouts (they will use our church grounds)voted on/approved dates 4/30-5/1/2010

Soul Food Dinner 4/10/2010 6 pm cost: Adults \$15 for Adults \$10 for under age 12

Boy Scouts will be placing flags on graves at National Cemetery (Frederick Road Catonsville MD Memorial Weekend

Rector's Warden

Suggestions for ongoing Advertising

People's Liaison

Scott has been contacting Parishioners that have been missing from services etc and ill

Property Warden

There is a lot of debris from snow storms, he will work up a work party schedule

Grass is growing need volunteers

Kitchen lights have been updated by Scott Cross

Lights and electric will be switched by Scott Cross. Vestry approved Scott Cross to do electric work but we need total of cost of installing and materials so we can vote on this. Jim will obtain and let Vestry know(lift approx \$130/d \$80 delivery)

Other Reports

None

Rector's Report

Expectations of Vestry Meetings: Listen, be Respectful, Stay on Topic, Use inside voices

She is very Happy to be here with us, notes we all do a lot with our Church

7pm service Tuesday will be Eucharist instead of Evening Prayer

Bible Study will begin, will discuss time after next Sunday 10 am service

She is working on a special service for Palm Sunday

Easter Week schedule

Sunday after Easter will include Youth service

Meeting Adjourned. 9:10 PM

As Submitted

Judy Kawaja

Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting Minutes for 04/13/2010

Called to Order at 7:35 pm

DR J

Neresa Severn

Virginia Ches -Treasurer

Jim Rice

Kenneth Grumbach

Peg Wilson

Galib Kawaja Scott Cross

Judy Kawaja -AB

Marge Murray

Mary Lou Sieber

Earl Dotterweich- AB

Stephen Franzoni /Amanda Roman

(Search Committee)

Minutes Review

Approved with modification-Jim didn't request Angel Funds Galib Kawaja did

1-Coating of Parking Lot

2- Commercial Refrigerator/Freezer

Treasurer's Report

Income \$8089.99

Expenditures 8354.78

Shortage 265.01

Overage

ADT overpaid Jim will call ADT(amt should be lower)

Copley Kids

No report

Old Business

Angel Fund for coating the Parking Lot has been received

Angel Fund for Refrigerator/Freezer is ongoing

Vestry Training May 23 Part 2

Advertising

New Business

4th July Parade (3rd of July) investigate obtaining a float

Inquirer's class-Once month 1 ½-2 hrs for Confirmed-Galib must attend

Parish Socials and Fundraisers

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

Fr Al's sons wedding moved up to this weekend

People's Liaison

47 Palm Sunday March 14th
Scott got a new job

Property Warden

4 Chandeliers assembled need to get lift
Suggest: $\$250 - 181 = \$79 \times 7 = \$553.00$ to go to Scott for compensation for his work
Alarm System-7 calls and church has been left open sometime between Sun 9pm and Monday
8:30am left everything open and off. Mary Lou to check into cost to rekey

Other Reports

None

Rector's Report

Leave Diocese assessment and pay full assessment
Childrens Wish list authorized by DR J

Meeting Adjourned. 8:57 PM

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 05/11/2010
Called to Order at 7:35 pm

DR J	Galib Kawaja	Scott Cross
Neresa Severn	Judy Kawaja	Kim Cross
Virginia Ches – Treasurer	Marge Murray	Stephen Franzoni-Search Comm
Jim Rice	Mary Lou Sieber	
Kenneth Grumbach	Earl Dotterweich	
Peg Wilson		

Minutes Review

Accepted as written

Treasurer's Report

Income	7891.94
Expenditures	10,602.77
Shortage	2,711.03

Copley Kids

1. End of year coming up-The children have had the following successes: 24 on Honor Rolls- 9 distinguished
2. Funding for the Summer Camp has been acquired (Last 2 wks of July)

Old Business

1. Search Committee-Stephen Franzoni requested the Vestry to determine the following items:
 - a. Type of Priest: full or part-time
 - b. Amount of Salary we(The Church) can afford
2. Angel Fund Status: Both have been fully funded (Commercial Freezer/Refrigerator) and (Sealing of Parking Lot)
3. Advertising ongoing-WE LOVE OUR CHURCH COME FIND OUT WHY
4. Vestry training-DR J May 23rd
5. Checking for places to obtain Freezer/Refrigerator

New Business

1. July 3rd (4th) of July parade-throw outs have been obtained(USA stickers, candy etc) Fee \$25 has been okd-Copley kids participation? Need to secure flatbed for float-
2. Inquirer's classes-Janice+
3. Rumsey Island yard Sale: Galib & Jim will sell Hotdogs, Sodas (Judy will bake cupcakes for sale)
4. Judy Kawaja mentioned DR J'S office needs painting (she will donate time and paint) DR J to pick color **Jim Rice will put on list of things to do
5. Youth Group Service- 7/11/2010

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Parish Socials and Fundraisers

1. 6/13 End of formal Sunday school for Summer -Picnic after church-will put out sign up sheet
2. 6/18-20 Boy Scout camp out

Rector's Warden

1. 2010 Episcopal Diocese of MD Orioles game Sunday June 27th at 1:35 pm he will take orders for tickets. Everyone had fun last year.

People's Warden

1. Scott Cross gave participation for the following: Mundy Thurs-37, Good Friday 7 +20,Easter 20 + 140(42 guests)
2. Karen Hawley is doing great since her knee surgery
3. He is following up with missing persons
4. Still working with Jim on head counts

Property Warden

1. BGE vs another Gas Electric CO?
2. Parking Lot will be sealed June 3rd cannot use lot for 48 hrs
3. Grass is growing need help
4. Jim will post a volunteer work sheet
5. Scaffolding for Chandeliers-Jack Comer to supply

Other Reports

Rector's Report

Vestry Tasks

Meeting Adjourned. 8:57 PM

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 6/8/2010
Called to Order at 7:35 pm

DR J
Neresa Severn
Virginia Ches- absent
Kenneth Grumbach

Galib Kawaja
Judy Kawaja
Jim Rice
Earl Dotterweich
Peg Wilson

Scott Cross
Kim Cross
Mary Lou Sieber

Minutes Review

Reviewed and Accepted as written

Treasurer's Report

Income	12278.88	
Expenditures	9043.77]
Overage	3235.11	

Copley Kids

Summer program Camp July 20-31/2009

Old Business

Vestry meeting with Search Committee Leadership (Amanda Roman-Stephen Franzoni)
Search for part time Priest. Search will be on Web for approximately 2 months. Motion was passed for Search Committee to send to Diocese we are searching for a part time priest.

Neresa Severn brought up scout camp out for June 13, 14, 15 this has been approved.

Line chart requested for DR J next Vestry meeting

New Business

July 3RD parade.--- Galib and Judy will have Youth Group shirts finished before parade. We do not have a trailer for a float. We have decided we will walk. Copley Parrish members, Youth Group and maybe Copley Kids. Galib will turn in paperwork to Harford Co. We have fans, stickers and candy to hand out.

Rumsey Island Yard Sale-Hotdogs, Soda and cupcakes we made \$230

Follow up with "old Members" call members who haven't been here in a while

Parish Socials and Fundraisers

Nite at the Races 11/2010

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Rector's Warden

No new information

People's Warden

Rebecca Smith has broken her knee
Karen Hawley is doing great.
Murray Reiter is going to assisted living
Kidos to Scott who has been keeping up with the sick list and attendance

Property Warden

Commercial Freezer & Refrigerator are here. We no longer need a permit. Limit 250 People
Unknown about rules on carry-out(we will need to check into this)
Vestry voted and approved installation for concrete pad to be installed under dumpster
Chandeliers are here now we need scaffolding and installation (Jack Comer is working on scaffolding)
Parking lot is finished
Replacing Handi-cap signs approx \$75each and church signs \$370 has been approved

Other Reports

None

Rector's Report

Meeting Adjourned. 8:52 PM

As Submitted

Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 07/13/2010

Called to Order at 7:35 pm

DR J

Scott Cross

Judy Kawaja

Virginia Ches -Treasurer

Kenneth Grumbach

Peg Wilson

Galib Kawaja

Neresa Severn

Mary Lou Sieber

Jim Rice

Earl Dotterweich

Kim Cross

Minutes Review

June minutes approved after modification of replacement amount of Handi-cap signs approx \$17 each.

Treasurer's Report

Income 5442.25

Expenditures 9151.95

Shortage 3709.70 Approved

Copley Kids

Gearing up for Camp Copley 7/20-31/2010

Old Business

Thank you letter sent to Jack Comer for his assistance and use of his Trolley Car for the July 3rd parade.

Follow up has been made with some of our missing congregation.

New Business

Galib is getting AD books made for Nite at Races 11/6/2010

Stewardship-DR J and Galib will discuss at a date to be determined

Peg developed a new flyer –discussion open for ideas on what should go in flyer, we need current map of where we are located for the flyer-we need some additional input from Stephen Franzoni

Request from Harford Family House for money donation- approved \$100.00 to be sent

Parish Socials and Fundraisers

Nite at Races 11/6/2010

Rector's Warden

No report

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

People's Warden

Scott has been keeping up with members who are ill, also with new attendees-he is also keeping Vestry advised of attendance numbers.

Property Warden

New Church signs have been put up.

Shed has a new roof

Concrete Pad has been completed

Flush on toilet needs replacement

We have another tree down, the prior party that took the last tree wood, will also take this wood.

Other Reports

Scott Cross re: Search Committee advised Galib Kawaja that something needs to be discussed with Vestry and DR J was asked to leave meeting for a Vestry discussion. It was noted that the Search Committee has ended their search, and with the recommendation of the Search Committee and Bishop Rabb, DR J should be offered the position of Priest in Charge. A vote was put to the Vestry and All Voted in agreement that DR J should be offered the position of Priest in Charge.

After the vote by the Vestry members, DR J was informed and offered the position of Priest in Charge. She accepted and a formal announcement by the Search Committee and Vestry will be made next Sunday.

Interim Rector

Another Baptism is scheduled

Meeting Adjourned. 8:57 PM

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 08/10/2010

Called to Order at 7:35 pm

DR J

Scott Cross

Judy Kawaja - absent

Virginia Ches -Treasurer

Kenneth Grumbach

Peg Wilson

Galib Kawaja

Neresa Severn

Mary Lou Sieber

Jim Rice

Earl Dotterweich

Kim Cross

Minutes Review

July minutes approved after modification -People's Liaison Warden

Treasurer's Report

I do not have a copy for minutes-I will incorporate in Sept 14 2010 minutes (Approved)

Income

Expenditures

Shortage

Old Business

Following up with those whom we haven't seen recently-Janice + Scott-

Rebecca Smith was in church (knee injury).

Quarter auction-might be held 9/25th, decision to be made by Aug 18th, might be postponed until May 2011.

New Business

Nite at Races-(11/6/2010) Galib Needs people to sell ads

Stewardship-DR J and Galib

New name for The Epistle??-No new name

Contract for the Priest-in-Charge

Virginia Ches wants a reduction in paper usage

Someone has offered to purchase a Mike for church

Looking to put whole monthly calendar on website

Gift wrapping(for fundraising) many questions on security of pieces being wrapped

Reports

1. Rector's Warden-Galib-Janice will now be called Rector
2. People's Warden-Scott-Katie Rossman is using a walker.Barbara Barmer surgery went well, should be home today. Bob Barney is removed from list. Scott Cross will not be able to attend Vestry because he will be going to school. Betty Bennett is having gall bladder surgery. Dani Rice will be having back surgery soon. Judy Kawaja will be having knee surgery.
3. Property Warden-Jim-Men's room toilet fixed. Janice's office will receive an extreme makeover. Toilet in nursery needs to be replaced.

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Interim Rector

Another Baptism is scheduled on 8/22/2010

Attendance is maintaining

Meeting Adjourned. 8:57 PM

As Submitted
Judy Kawaja
Parish Registrar

Attendance

The Rev. Janice Gordon-Barnes	Scott Cross -absent	Judy Kawaja
Virginia Ches	Mary Lou Sieber	Kenneth Grumbach
Galib Kawaja	Neresa Severn	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross

Opening prayer - Janice+

Webmaster – Stephen Franzoni –introduced new format for calendar-which lists date, time and place of events. He also asked if they(Stephen or Olga) aren't at an event for someone to take pictures that can be sent to him to post.

Minutes Reviews - Judy

Minutes for August Meeting (Approved)

Treasurer's Report

August Report - Virginia (Approved) We have a bill for ADT \$900 that will be paid as soon as funds are available(next week)

Old Business

1. Night at the Races –11/6/2010 6pm-10pm Galib needs Ads *sold*
2. Stewardship – Galib+ Janice-10/17 Stewardship Sunday-10/18 Letter going out to congregation 10/30 Potluck Dinner and slideshow 10/31 In-Gathering- pledge sheets for 2011
3. Animal Blessing 10/16/2010 Dr J still working on possible Micro-chipping

New Business

1. Holy Family House – Kim will be dropping off Monthly Donations –next month Kitchen goods, cleaners etc.
2. Richard Foss – needs help with transportation to/from church-he lost his transportation-Earl & Barbara will be providing this til the end of the month-need volunteers
3. Budget process – 2011 – Galib-No report
4. Christmas service kid packages – Galib ordered and has received articles which were reviewed by Peg
5. Fund-raiser – polo shirts – Galib-He has discussed with Betty Bennett designs-cheaper shirts are without pockets-not sure of start up date
6. Kathy Grumbach-Office supplies(discretionary fund?)

Reports

1. Rector's Warden – Galib-no report
2. People's Warden – Scott-Barbara Barmer she will be having MRI tomorrow to find out where additional pain is coming from. Kim Young has an inner ear problem. Karen Hawley cancer free.
3. Copley Kids-Jim-he and Josh attended Harford Co Faith Based Fair at Richlin Ballroom-They received many inquiries and learned there might be a chance that Harford Co might be interested in providing a place in Edgewood. This will take future discussions.
4. Property Warden – Jim-has gone over church coverages with church insurer.BGE has put remote device on gas line. LED bulbs

5. Interim Rector – *Janice*+ is making arrangements 2 Sundays she will be away

Closing Prayer

Meeting Adjourned 9 pm

As Submitted
Judy Kawaja
Parish Registrar

Attendance

The Rev. Janice Gordon-Barnes	Scott Cross -absent	Judy Kawaja-absent
Virginia Ches	Mary Lou Sieber	Kenneth Grumbach
Galib Kawaja	Neresa Severn-absent	Earl Dotterweich-absent
Jim Rice	Peggy Wilson	Kim Cross

Opening prayer - *Janice+*

Minutes Reviews - *Judy*

Minutes for September Meeting (Approved) as modified Janice will be gone for 1 Sunday

Treasurer's Report

September Report - *Virginia* (Approved) as modified
Chi-Rho in bank
Income-5279.74 (hard cc with book copy) running very tight ADT has been paid

Old Business

1. Night at the Races –need Ads *sold-Stephen Franzoni will handle PDF-Church patrons have been sold*
2. Stewardship – *Galib+ Janice-Everything has been printed-Hand out letters after church 10/30 Potluck Dinner and slideshow 10/31 In-Gathering- pledge sheets for 2011*
3. Animal Blessing 10/16/2010 Micro-chipping will not be available
4. Need to get a sympathy card for Dan at Dan's Auto Loss of his wife
5. Play on Sunday for both services
6. Richard Foss failed drivers license test 2xs. He will need rides to church (Earl & Barb and Ken & Scott have been providing rides-How long do we provide rides for him? Mary Lou will look to finding another organ player

New Business

1. Holy Family House – *Kim will be dropping off Monthly Donations –next month Tolitries etc.*
2. Richard Foss – *needs help with transportation to/from church-he lost his transportation-Earl & Barbara will be providing this til the end of the month-need volunteers*
3. Budget process – 2011 – *Galib+Jim will get together Galib would like Scott there also*

Reports

1. Rector's Warden – *Galib-no report*
2. People's Warden – *Scott-68 best,38 worst 17 guest- Barbara Barmer next surgery is 10/20-Selena has asthma very bad, Clint's family has moved in. Kim Young is tolerating new medication. Judy is recovering from gall bladder surgery. Rebecca Smith is coming along.*
3. Property Warden – 2 lawnmowers need work \$. *Electric bill-Veridian Power –small difference problem is \$300 sign up fee. Jim will check them out. Checking on new insurance(Emory Webb)ask them to come in and give estimate*
4. Interim Rector – *Janice+* questions the use of A/C during day when hall isn't in use. (Cycles too much damages compressor. Sanctuary to save organ.) She is thrilled about her office.
5. Church Inventory-need people to look for double checking
6. Youth Group_last meeting 4. Pumpkin carving 10/22-next meeting Nov 12-bowling? 11/20,looking into selling calendars

Closing Prayer

Meeting Adjourned 8:59pm

Attendance

The Rev. Janice Gordon-Barnes	Scott Cross -absent	Judy Kawaja
Virginia Ches	Mary Lou Sieber	Kenneth Grumbach
Galib Kawaja	Neresa Severn	Earl Dotterweich-absent
Jim Rice-absent	Peggy Wilson	Kim Cross

Opening prayer - *Janice+*

Minutes Reviews - *Judy*

Minutes for October Meeting (Approved) as modified

Treasurer's Report

October Report - *Virginia* (Approved)

Old Business

1. Night at the Races –Galib successful nite
2. Stewardship – *Galib+ Janice- pledge sheets for 2011-28 pledges in(63 sent out)*
3. Harford Family House- They have been very appreciative for all our monthly collections. Gift cards needed for Christmas –maybe print some envelopes for contributions-
4. Organist-Janice+- Thought we had someone permanently but we do not. We are still looking to fill this need.
5. Budget Process- 2011-Galib—Going over budget needs with Jim Rice
6. Other? –

New Business

1. The Rev Canon Scott Slater –Janice+- will be at both services for her installation as Priest in Charge
2. Clergy housing allowance-Galib-Vestry approved
3. Name of Parish-Janice+-Is it confusing to people-Copley Parish, The Church of the Resurrection, The Church of the Resurrection Copley Parish, Gunpowder Hundred? Vestry discussed this and agrees it is confusing to people trying to locate us, but our correct name is –The Church of the Resurrection Copley Parish, Gunpowder Hundred.
4. Aberdeen Directory ad-Galib -This was discussed and Vestry agree that we should not put ad back in this year.
5. Bill Board sign- Galib –The initial cost of this advertising was paid for by an amount donated for advertising-the monthly fee was then picked up by church member (Galib Kawaja), this church member now has another family obligation that this expense is needed for, so we will no longer have the advertising up on RT 40.

Reports

1. Rector's Warden – *Galib-no report*
2. People's Warden – *Scott-Kim Cross states that Scott has been following up with attendees that have been missed on Sunday.*
3. Property Warden – Mens' room toilet needs flush valve. Fire Dept states we should buy new CO monitors for church. Approx cost \$40 x5. He is checking on pest control contract renewal.
4. Interim Rector – *Janice+* - She will now be listed as Priest in Charge- Updating her office is still ongoing, needs ceiling repaired and paint.

Need input on upcoming types of fundraisers—spaghetti dinner with Bingo, wine & cheese nite, chili cook-off, Soul food dinner?

11/21- Inquirers Class

Blessing of Animals was a small turnout; we will try for micro-chip next year

Stewardship slide show-was great we should try for this every year.

Advent wreaths will be constructed and sold
Christmas Pageant- Stephen, Peg and Joyce+ are working on this
At the 5PM service there will be a Baritone singing in Latin
Goals for 2011-consider 3 for next year

Closing Prayer

Meeting Adjourned 9:05pm

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 12/12/2010

Called to Order at 7:35 pm

The Rev. Janice Gordon-Barnes
Scott Cross -Ab
Judy Kawaja
Virginia Ches -Treasurer
Kenneth Grumbach
Peg Wilson

Galib Kawaja
Neresa Severn
Mary Lou Sieber
Jim Rice
Earl Dotterweich
Kim Cross

Minutes Review

Minutes approved after modification

Treasurer's Report

(Approved)

Income 9797.77

Expenditures 6457.72

Overage 3340.05

Need someone to audit our books, Janice will ask her husband.

Old Business

Nite at Races –Gross Profit \$5600

Stewardship- 33 pledges in

Harford Family House-Kim reports they are very appreciative for our monthly support. January 2011 we will be collecting paper goods. Need some additional monies for gift cards for Christmas for our family. Discussion of asking George Williams for monies he allocates for FISH if we can now use for Harford Family House.

Budget for 2011-Galib + Jim has handout (attached) \$87,000 2011

New Business

Nominating Committee-Janice- Committee has been working on positions that will be vacant – Judy Kawaja, Virginia Ches, Ken Grumbach, Neresa Severn. Annual Meeting Feb 2011-we still need someone to take position of Treasurer

Goals for 2011-Janice – Discussion opened to Vestry on what should be our most important goals for the coming year. Vestry narrowed suggestions down to: 1- Growth 2. Retaining Youth

Vestry is to come up with some concrete definition for Janice. What steps could each of us help make the goals occur

Should we consider a smaller ad for BRAC-Discussion followed Vestry says no. We will not continue the ad.

Prayers for New Sunday School Teacher needed-Pam Deaver is retiring this June 2011.

Copley Kids

Attendance is down. 20 Children per session. \$16000 will be cut from Diocese budget which will include Copley Kids. Josh, Jim will continue to pursue Grants. Neresa Severn mentioned We can go to Refresh Everything.com and any hits we can request any money to go to Copley Kids.

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Priest in Charge

January 9th we will be having a new Music Director-Nancy Heinhold

Meeting Adjourned. 8:55 PM

As Submitted
Judy Kawaja
Parish Registrar

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Vestry Meeting for 1/11/2011
Called to Order at 7:35 pm

Rev. Janice Gordon-Barnes
Neresa Severn
Virginia Ches
Kenneth Grumbach

Galib Kawaja
Judy Kawaja
Jim Rice
Earl Dotterweich-ab
Peg Wilson-ab

Scott Cross-ab
Kim Cross-ab
Mary Lou Sieber

Minutes Review

Reviewed and Approved as written

Treasurer's Report

Reviewed and approved (cc attached)

Income	8106.41
Expenditures	8719.64
Shortage	613.23

Old Business

Stewardship-Virginia Ches- 35 pledges are in approx \$46,000
Budget-Galib+Jim for 2011 is \$90,000 this will be presented at the Annual Meeting
Nominees for 2 Vestry positions-Amanda Roman, Kathleen Snyder
Treasurer-Virginia Ches , Registrar-Cindy Ghant
Youth Member-Jake Young

New Business

Fundraisers-Galib- We need to focus on other types of Fundraisers, Raffles
Convention Delegate- Janice—Virginia Ches will be Delegate.
Use of Leighton Hall for Yoga Classes-Judy—My neighbor has offered an 8 wk course of yoga free to start Feb 11-but I need an ok from Vestry to use hall free. Open for 8 people—Vestry approved use of hall for free.
Bishop Appeal
Job Description
Comments from Scott- Scott is continuing to call and revisit list-where r u list, attendance sheets, Target absentees

**The Church of the Resurrection
Copley Parish, Gunpowder One Hundred
Bridge and Anchor Drives
Joppatowne, Md 21085**

Reports

1. Rector's Warden-Galib-MP3 Podcasts to be used with youth
2. People's Warden-Scott- pass
3. Property Warden-Jim -Have reviewed Insurance with 3 different companies, we are staying with our current carrier, they offer the best price for what we have insured—He is in process of putting an archive together from things found in attic
4. Priest in Charge/Rector-Janice -- Annual Diocese audit, Peg Wilson's father in law passed away Tuesday.

Meeting Adjourned. 9:18 PM

As Submitted
Judy Kawaja
Parish Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Vestry Meeting: February 8th, 2011
Minutes

Members (absent members highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
Scott Cross		

Meeting called to order at 7:35pm

Opening Prayer - Janice+

Welcome to new and returning members

January Minutes (Judy)

Minutes for January Meeting 1/11/2010 were approved.

After approved, vestry meeting minutes will be posted on parish website

Treasurer's Report - Virginia

January Report - not given due to illness of treasurer

Goals for 2011 - Janice

We want to grow – spiritually; numbers; financially

Ideas to accomplish this were initiated by Janice (see attached handout “Goals for 2011”)

Is it Janice’s job to grow the church?

Yes – members hope so, but there is no expectation; we welcome fresh ideas for growth.
(Janice can do this, but...needs help with focus and implementation)

How did former rectors grow the numbers? Youth and young people were targeted.

How did he spread the word to get the youth in?

Growth – we should concentrate on financial growth first. Get a firm financial standing before expanding in numbers to avoid more financial strain.

From list (Goals for 2011) : Which ones do the vestry find interesting?

#1 Scott did the first one already – attendance is up – so it seems to be working.

Some people can’t come due to disabilities – maybe they need to be picked up?

#2 – Invite a neighbor – This was tried, but we didn’t notice any new faces at the chosen date. Is it difficult to do? Are there other ideas to get our name out to potential members or visitors? Where do new people look? How do we get our name on local search sites? Advertise with flyers in local bulletin boards for some businesses? Buy an ad on placemats? (Data from someone who looked at the placemat ad show that only ½ of the advertisers got lots of response. Placemat ads can be expensive – but will go in all local restaurants – Galib will look into this.

#3 - Co-op for young mothers – mother’s day out – This has been tried, but didn’t increase church attendance.

#4 – Basket ministry to newcomers? What to include? Bread (traditional gift for showing hospitality; also include information about parish. This is shown to be effective if done within 3-4 days of initial visit. Baskets would be third contact. First is a letter from Janice followed up by a phone call from Scott. Jim also adds them to epistle mailing list and sends hard copies three times. They are removed if they don't continue to attend. MaryLou will try to find people to help with this idea. We should start collecting baskets, but Judy has some to start with.

#5 – Hotels in the area? Maybe put a nice flyer at the new hotels in the area? We can't add flyers to existing racks, but it may not be good to put with attraction items. Amanda will develop a list of hotels and contact information. How far do we reach? White Marsh to Aberdeen?

The Vestry agrees to start small with these three items – and grow from there. These “NEW IDEAS” will be on agenda every month.

New Business

1. Fundraisers – *Galib*

Scarf – was shown at the 10am service already, and will also be shown to the 8am service next Sunday.

Custom order available? Galib will check.

Most will be one style – \$10 each

Order deadline – Janice will check with Betty.

To get orders, we will send an email with flyer for orders - Cindy will make a flyer and send to Jim. We will also send hard copies to those who don't have email.

2. Set date for New Vestry Member Training

Amanda and Jake need Vestry member training – Kate will need safe church training.

The training needs to be within 30 days – date will be 2/20 at 9am.

Need four vestry books for new members.

3. Communication Committee - Podcasting “Questions for Dr J.”-*Galib*

Podcasts can be just audio, but can also be video. We would start with audio podcasts, which would only involve microphones, not cameras. The idea is to tie into the youth of the parish. They can ask the questions and can also help format the podcasts with Janice helping with the answers.

Where do we put the podcast products? Our website seems best.

How about a facebook page? Youtube? Janice will discuss these ideas with Jake and Stephen.

How about recording sermons and posting them on our website?

4. Angel Fund – *Galib*

Ideas were presented at annual meeting, but vestry agrees to concentrate on the most important one: Heating / cooling system

Jim has estimates from two companies so far – BGE Home – Perry Hall Heating and Cooling. Jim is waiting for the third quote. It will cost a minimum of \$6500 – 6985 to get a newer smaller and more efficient system. This is NECESSARY.

Jim will ask the current quoting businesses to find out if we wanted to do both sides– will they discount a bit?

Can we apply for a capital improvement fund – from the diocese? Grant or loan? Jim will ask Ken H. about this. The third one above rectors office: the heat works but ac doesn't – compressor no longer works (or is gone?)

5. Church Inventory

Jim took photos of all major items in church and wants to produce a list by room and have vestry to check list against actual inventory (compare photos with what is really there). This is for insurance purposes.

6. Inventory of the Boxes in the Attic

The attic was cleaned in early summer and the crew found several boxes of old parish records. Much can be tossed, but all of the papers need to be looked at page by page. Jim found some very important papers that should be in parish register. Jim asked for volunteers to look through boxes, using a guide from the church as to what papers should be kept. There are a couple dozen boxes.

Jim will be available whenever anyone wants to go through boxes

This needs to be done in building - not as a take home event.

Contact Jim if you want to come in so he will be around to help.

7. The parish call list was handed out to the vestry members. List is attached. The vestry members will call the names they are assigned when needed. Members can also call vestry members to get information. The front two pages of directory lists the vestry members.

8. Updating the calendar. There is a process for reserving the space. See Kathy to reserve and she puts the date on the calendar.

9. Mailboxes for new vestry members are available now.

Meeting adjourned at 8:45

Respectfully submitted 2-9-11 by C.Ghent, Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Agenda for March 8th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross

Scott Cross

Opening Prayer - Janice+

Minutes Review - Cindy

Minutes for February Meeting 2/8/2011 - approved

Treasurer's Report - Virginia

February Report –some items were paid early so there may be some double payments – we still need to pay electric bill and diocese assessment (we are planning to appeal the increased rate – to appeal, forms should have been sent in by Dec, but we couldn't because the official assessment forms were signed and returned, but copies weren't made). Assessment is based on parochial report from prior year – Janice will track down a copy. This year, the assessment is \$8196/year = \$683/mo. 2009 was different: it was \$613.25 / mo.

Old Business

1. Goals for 2011 – Janice
 1. invite a neighbor – to any activity, not just church service
 2. advertise to organizations who use our facilities? There is a flyer – but maybe we can extend this to other activities?
 3. Marylou – welcome baskets - Nancy Anderson will help with this. – Janice will provide the meaning of bread and salt, traditional welcome gifts. On Jan 2, we had visitors who signed the book – but there may have been more since, who haven't signed the book.

4. Amanda – hotels in the area – haven't called to get managers but made an excel file – will email to registrar. We can share with the calling. Question to ask the manager: can we add our info to their directory of churches – if one exists.
5. Homecoming Sunday – Peg. Tied in with the beginning of church – November – start advertising in summer – looked at other church models – maybe a fair or group events – Peg will report to next meeting
2. Fundraiser: Scarf – Galib
 1. Members have ordered at least 13 (10 each) to order scarves. The cost for material for the scarves was donated – so all proceeds are profit.
3. Communication Committee – Galib
 1. placemat ads – \$25/wk – must buy for 3 months
 2. many local restaurants don't use them – very costly
 3. don't have data on whether churches use this method and if it worked
 4. religious ads in penny saver are free – also Aegis – other local papers like the Avenue – other churches and fire houses etc – Galib will try to find his list of these
 5. billboard didn't seem to bring many new members
4. Angel Fund – Jim ... Organ; Heating/Cooling system
 1. how does process work? Galib sets up envelope system to donate money for specific project - put need in epistle – fund drive lasts until amount is raised.
 2. organ - bellows needs to be refurbished (leather seals are original and need to be replaced. \$4900 – but have CD dedicated to repair of organ – may cover most of the cost. Needs to be done before it breaks. Can use some of the funds from the CD account – good investment especially with new organist. Virginia will give us the actual amount in the CD at the next meeting.
 3. Heating – cooling – primary need - one failed unit other carrying entire load. 4 estimates \$6000/unit - \$12000/unit. At least 12K to replace both (recommended by inspectors). All 4 prices are with discounts if we do both at the same time. Low bidder seems to be a good company – Jim feels confident in them. Diocesan fund to help (this was suggested last month)– it is for major capital expenses – not for this. 25K floor for us spending first and then they help with amounts over that. (Mittendorf fund covers excess of 25K) Other option: low interest loan from diocese – make monthly payments – the parish has never done this in past knowledge of jr warden. May not have time to raise enough money – so need short term solution. New units will lower energy costs.
 4. Other fundraiser ideas – prioritize need
 5. Vestry members shared worries about available funds – we have savings of 10K – hasn't been touched since Virginia has been treasurer. Beginning of year, the parish had \$4600 odd balance to start the year – expenditures by month have been given.
 6. The parish had one account – all funds are in checking accounts - also have hawley cd for organ repair.
 7. Having a working hvac system is necessary –

8. Decision: try an angel fund drive for 2 months to raise what we can – then supplement from savings or reevaluate? Motion and seconded – approved – to try for 2 months and revisit.
9. Should there be a fundraising committee? - Amanda and Janice will talk
10. Do we need a special congregational meeting? Not discussed

New Business

1. Fundraisers – *Janice (for Beverly and Judy)*
 - a. souper suppers – free will offering
 - b. Italian night and quarter auction - 5/14/11
2. Youth Group – *Jake*
 - a. starting again on 3/19 – 2:30pm – meeting every two weeks or so
 - b. suggestion box in Sunday school area for suggestions from children – what they might like to see
 - c. mentors will be Janice and Jake and TBN
3. Budget – *Galib, Jim and Virginia*
 - a) mowers – all 3 need work. \$800 last year for service. The same amount is in this year's budget.
 - b) Jim and Galib need to rework budget – they will bring suggestions to next month's meeting.
4. Kitchen rental – *Scott had an idea – saved for next month*
5. Colonial Festival - maybe not this year – it is a large fundraiser – average past earnings were ~\$4500. Last done in 1980s. Colonial fair – use entire property – sold tables to do arts and crafts to sell – rent tables (all profits go to renters) – have entertainers – parish had booths (pit beef / flowers / etc) should be started about a year ahead of time. Need permits etc.
6. House tours – proposal from Karen Hawley – for approval from vestry. To benefit Copley kids. Vestry has no say – since this is a Copley kids program. Vestry needs to give approval for use of facility. Check calendar? Provisional approval given dependent on: if Copley kids are functioning and no conflicts with current calendar (check Kathy G)
7. July 4th celebration – Galib – we handed out candy last year – do we want to participate in parade this year? It will be in Edgewood. Last year spent \$250 for fans. Last year was our first time participating. Vestry decided to not participate this year. (by consensus)
8. Ironbirds fundraiser? Parish pays for tickets then add \$ to cost prior to selling tickets. Galib will get info to vestry members to discuss next month.

Reports

1. Rector's Warden – *Galib - none*
2. People's Warden – *Scott (in absentia) - via Kim - none*
3. Property Warden – *Jim – already did*
4. Priest-in-Charge/Rector – Janice is on Board of Directors– gave a report on Copley Kids. The program is in crisis –please keep the program in prayers – The Diocese, which gave \$19,000 last year reduced their support to \$4,000 this year. There is enough money to last to the end of the school year. Also, Barbara hasn't been around to invigorate program. Janice invited people to join the board – one meeting has been held so far – we want to support the program, if possible, but if it needs to end, we need to make formal announcement at end of this school year. Ministry has had wonderful run, but maybe now it is time for a new ministry.

- food comes from Harford food bank (most of it – rest from CK budget)\
- volunteers come to help kids
- 20-23 kids per day (last year was 60/day but Barbara no longer is at school to get them on the bus)
- The board will meet for the next few months to discuss options
- Hopefully a decision will be made before June – to report to schools
- Can Barbara and Jay suggest a replacement teacher for Barbara for the time being?

Suggestions:

MaryLou – Didn't we used to have a Halloween parade? Spooky stories and refreshments. It was RIRA event. Marylou will investigate.

Also Orioles fundraiser – get parishioners to work a concession for a set number of games -same thing at Ripken stadium?

Closing Prayer

Meeting Adjourned at 9:07pm

Respectfully submitted, C. Ghent, Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Agenda for **April 12th, 2011 ... 7:35pm**

Members (absent members highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
Scott Cross - arrived at 8:15	GUEST: Karen Hawley	

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for March meeting 3/8/2011 approved

Treasurer's Report - *Virginia*

March report
attached

There is a surplus showing this month – because some things were paid early last month.
The collection for the BTU fund is going well.

Need to sign pledge to Diocese paperwork – has been paid twice already (Feb and Mar /
not Jan or Apr). Janice believes it is signed and turned in – new amount has been
appealed.

Old Business

1. Goals for 2011 – *Janice*
2. List of hotels sent by Amanda. Each vestry member should sign up to contact one or two of them. Calling to ask if they have a list of churches in the area for visitors? If yes, can we be added. If not, may we make one?
3. Welcome baskets are ready, now we just need visitors...
4. Homecoming Sunday – Peggy – will discuss next month – set for November
5. Put schedules in Harford County cable site and post cable site - Galib will send Holy Week schedule to the HC site.
6. Jake will visit Bible club at HS to invite members to youth group events.
7. House and Garden tour – Karen Hawley reported - need to be sure tour is covered adequately with insurance – tour needs to be an official function of the church to be covered – by purchasing a rider (paid for by K. Hawley) Insurance has always been in place. This is not just to target Copley Kids general budget, but also for laptops for their program. Insurance will cover the homeowners who are involved in the tour. Names and addresses will need to be provided to the insurance company. As long as the church agrees to sponsor the event, the funds raised can be allocated to any program the House and Garden tour wishes. The insurance only covers houses, not boats. Anyone interested in attending local area house and garden tours with Karen to see what others are doing. Amanda is interested. Date is set for 9/18/11. Motion to approve that church sponsors the tour – approved. We will ask Tony to set up a

website for this. Any PR for the project will be shared with the communications committee.

New Business

1. Budget – *Galib*

see attached

Proposal on the table for moving budget items to April – a discussion ensued about why budget items need to be moved. A new update will be provided to the Rector each month and she will bring the Vestry updates as needed.

2. Harford Regional Council requests funds as soon as we can, but there is no specific due date.

\$100 for Christmas ad in Aegis

\$0.30 dues for each parishioner (0.30 for each communicant in good standing) - we have 62 members – so \$18.60 for members

\$25.00 for the congregation

This is budgeted already

Virginia will pay when budget allows – total of \$143.60

Reports

1. Rector's Warden – *Galib* – Letter from Fr. Al: indicating he received housing allowance

2. People's Warden – *Scott*

Scott – next month will bring up hall rental.

3. Property Warden – *Jim*

pest service sprayed – won't affect stink bugs

fire and burglar alarm tested and inspected

need to make decision about organ

five quotes (see attached list) – to remove existing heating and a/c units and replacing them with new energy efficient units – tie into existing ductwork

All have similar ratings - no red flags for any of the bidding companies

BlueDot is low bidder for replacing both units – and will include 1 year service contract with replacement price - Jim suggests to go with BlueDot –

Funds are almost raised - \$510 short.

Motion to approve Jim hiring BlueDot - approved.

Jim will also look into a new maintenance contract from various vendors. May stay with BGE home or maybe go with new company depending on pricing.

Kitchen refrigerator warranty is up this month. We can purchase extended warranty for \$83/year. Replacement cost is ~\$2000. Topic tabled for next month.

The idea for the refrigerator upgrade was to bring groups in to rent hall and get income.

Heat exchanger was replaced last year – BlueDot man asked if warranty coverage was used...the unit was under warranty and we didn't know when we replaced it. Jim will try to find out if we can recover our outlay of funds.

Organ repair - \$742.50 down + \$4207.50 = \$4950.00

\$50 collected so far.

We will wait for a few weeks to ask for more donations. Table until next month.

4. Priest-in-Charge/Rector - *Janice*

Audit was performed. No discrepancies found. Well done Virginia!

Receipts should be kept in fireproof safe prior to deposit. Suggestion by auditors is noted.

Bishops do confirmations when they visit. 5/22 is confirmation at the Cathedral. We prefer to do it here. We will wait until the next visit to have a confirmation here. More information to follow.

Copley Kids board met twice – Janice will report next month.

Youth Group – met twice – going well. Bowling planned in May. Jake is going to propose a charity activity – supporting Anna's House.

Also planning turkey dinner this year

Group meets every other Sat 2:30-4 – Janice will continue to be mentor to the group

Fathers Day picnic – on June 19th

Closing Prayer

Meeting Adjourned at 9:05pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Agenda for May 10th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
Scott Cross		

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for April meeting 3/8/2011 approved

Treasurer's Report - *Virginia*

April report

April brought in more than sent out
see attached (or bulletin board)

Old Business

1. Goals for 2011 – *Janice*

Marylou (in absentia) delivering welcome baskets to two people on
Thursday evening

Hotels – mixed responses – overall got 6 so far – can use flyers from Peg
to use – Galib will print and drop off to the hotels

2. House and Garden tour – *Galib*

Galib has ad brochures for Karen H. Also a sample booklet with ad
spaces. Other suggestions can be sent to Galib. Ad costs seem high;
Galib will relay that to Karen.

3. Youth Group – *Jake and Janice*

low attendance last time

will stop for the summer and pick up in August or September
still trying to get bowling event together

New Business

1. Pentecost door hanger – *Galib*

Galib gave a sample hanger (see attached)

Beverly and Galib found doorknob hangers from a different church to advertise for Easter services, so Janice wanted to make one for our parish for Pentecost. The target is houses on Rumsey Island. Maybe the Youth Group will help hang these two Sundays prior to June 12th (which is May 28th) Janice paid for the order.

Vestry will vote on paying for these at June meeting.

Janice showed newspaper ads from prior years – nice ads, but costly and didn't seem to bring in new members

Maybe target the ValPak mailings – Galib will look into costs

What is success? Even one or two parishioners who may donate to the church in the future?

If we get visitors on Pentecost – ask if the doorhanger prompted them.

2. Organ Angel Fund – *Virginia*

\$50 more – bring the total to \$350

(still short by \$210 for the HVAC)

will ask Nancy if she will do a concert fundraiser

or a silent movie with Nancy playing a score

3. Kitchen Rental – *Scott* – tabled for next month

how do we advertise the availability of our hall for rent?

Maybe pay to be “priority” hit for a Harford County hall rental search

maybe have Stephen put something on our website

community board tear off sheets?

Make a Facebook page for the parish – Jake will make a group page

4. Homecoming Sunday – *Peg*

Normal service – with picnic day. Maybe spaghetti and meatballs?

We need a list of favorite hymns to use during homecoming service.

The list should be made by vestry members and regular attendees.

We should invite the neighborhood to the homecoming service,

especially targeting those who are in the parish registry but don't

normally attend. This was intended for September to coincide with

opening day of Sunday School, but it has been moved to November

(9/10/11) In the past, the church provides the basic food and there is a

pot luck for the rest. Amanda can get prices (at cost for the hotel) for

food.

5. Sunday School update – *Peg*

Janice requested Peg to provide a list of needs and basic plans for the Sunday School. The discussion is tabled until June.

Lenten project – had 5 or 6 children – money collected went to various non-profit organizations.

There is summer Sunday school. – we should be sure this is advertised on our website.

Pam Deaver is leaving. The school will give her a present on 6/19/11 at a picnic. This is funded by the children. Any ideas for teachers, please contact Peg. Now, only Peg and Judy are teaching. Maybe Bethany? Maybe Jake?

6. Kitchen refrigerator warranty - *Jim*

Tabled for June

7. Stewardship

The vestry need to start planning for fall stewardship campaign. Last year there was no campaign and there is no current committee. Many times, people pledge, but the payments don't come in. We need to emphasize that the budget is based on pledged amounts. Any extras given are not included in pledged amounts.

In the past, house visits didn't seem to work. Maybe give pep talks on certain Sundays? People who don't pledge don't; and all attempts to change don't seem to work. Janice asked for volunteers to say why they pledge during services.

Reports

1. Rector's Warden – *Galib* - none

2. People's Warden – *Scott (in absentia)* - none

3. Property Warden – *Jim*

HVAC installation is complete and the units are functional. Blue Dot did a wonderful job. We will monitor the building to chart the effects of the last 4 months compared to the next 4 months. Also will compare to 2010. We should shave 20-25%. Blue Dot cleaned and serviced the unit for the sanctuary. Service checks are included and will be done quarterly. BGE Home contract will not be renewed as we have coverage from BlueDot. Next year, we may continue with BlueDot and will try to get a projected cost for budgeting in October.

The steeple – we received a letter for inspection, cleaning and maintenance. Not sure of the cost this year. Last time it was \$700-800. This does require professionals. Jim will find out when the steeple was last done. Further discussion tabled until July.

Direct Energy is an alternative source of power and may be lower cost than BGE. BGE would still deliver. This may save \$633/year for electricity. Jim will investigate other suppliers as well as this one. Will discuss more in July.

Lawnmowers – we still have 2 down. One needs a small part and Jim will fix it. The other (zero radius) may need to be sent out for repair. More updates in July.

We need more people to help mow. More important – we need people to push mow and use the weedeater. Maybe rewrite the appeal in the epistle – or put up a sign-up sheet or something on the website? Maybe a large page on the bulletin board?

4. Priest-in-Charge/Rector – *Janice*

Plants - Virginia will reimburse someone to put roses in front of church.

They are on sale for \$16 each. Also – where should the dogwood go?

Advance notice is needed before planting.

Pruning – Cleartree is a company who can prune the cypress trees in the parking lot. They can be trimmed to 12' and then they will recover nicely. The estimate is \$2000. They received a lot of storm damage and need to be cut. In addition, they will remove the dead bushes in back (\$65 each for 4). The need is urgent. Jim will send out a request for a special meeting of the vestry to decide this issue. (Special vestry meeting was held on May 15th.)

Closing Prayer

Meeting Adjourned at 9:25pm

Respectfully submitted,
Cindy Ghent
Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Agenda for **June 14th, 2011 ... 7:35pm**

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
Scott Cross		

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for May meeting - 5/10/2011 - accepted

Treasurer's Report - *Kathleen*

May Report

\$12,000.00 shortfall – as per the memo I sent out - *Janice*

Still owe for trees – planning on paying in July. Wants to pay a little at a time instead of taking the entire amount from savings.

Organ fund is not included in total amount of savings, checking and bonds.

We had two weeks of small amounts collected, but now it seems back to normal.

Diocese – owe 4 months – have sent appeals, and a meeting has been requested of us.

Will ask if we can pay over time, a little at a time.

Discussion about who is more important to pay first, Cleartree or the Diocese. Trees – scheduled for June 7, but they came early. They also did more than we ended up wanting – but they came before Virginia could cancel some of the extra work.

There was some discussion of the budgeting process. Should the budget include fundraiser amounts? Should Janice cut her salary down to be paid for just 15 hours of work (offered by Janice?) Her salary is more than Fr. Al's was, since he had a pension. Also, we are paying more for the organist. And insurance has gone up. There are a lot of increased costs.

The main challenge: the diocesan assessment. If we fall behind too much, we go from parish to mission status. If we don't pay, then at the convention, our name is called out and we aren't allowed to vote. Janice believes that our parish has a valuable part to play in the diocese. Some questions were raised on some of the expenditures. Maybe have more fundraisers like years ago. People in charge of areas should begin keeping track of spending to date. According to the bylaws, any expenditure over \$100 need to be brought to the vestry. Current budget paper passed out and amounts were discussed. So far, we have overspent by ~5000.00 this year. More discussion on funds tabled until next week.

New Business

1. Jake has started to shadow to prepare to teach Sunday School
2. ValPak: fundraiser – Galib
\$300/month to participate - the salesman would like to visit to talk about it. But maybe it is not the right time to spend more money. The door hanger fundraiser brought in two new attendees. Galib will bring this idea back in the future.
3. Kitchen rental – *Scott*
We upgraded the kitchen, we are advertising that we have a hall. Maybe we need more advertising (free ways). Janice charged Scott to gather a small committee to brainstorm ways. Galib and Scott and Marylou will start on this. Getting to the hall rental page on our website is difficult. Scott will talk to Stephen about this. Marylou will look at the Pennysaver.
4. Youth Group - *Jake*
Last day was May 22 – 9 youth went bowling – had a lot of fun
Need to put youth group dates for next fall on the parish calendar before things book up.
5. Homecoming Sunday – *Peg*
Will be a picnic on 9/18/11
Peggy showed a draft pamphlet for Homecoming Sunday that may be a trifold and hang with rubber bands?
Games (Olga will do the outside games for the kids) and some inside games for the adults.
The November (11-12-11) date may be a spaghetti social (with an open donation)
Don't want to conflict with Night at the Races, so this will just be a family night for fun.
Youth group is planning a thanksgiving dinner on 9-18-11.
What happened to the women's group – they used to do a lot of fundraisers.
Marylou will look into the group.
Ideas for fundraisers should be directed to Marylou. Maybe she can form a yearly calendar to spread these things out.
There was a discussion about moving the spaghetti social – but when this has happened in the past, problems have occurred.
6. Independence Day Parade – *Janice, for Dani*
Email from Dani about our non-participation in the parade. Does the vestry want to revisit this issue? We will stick with the decision.
Do we want to have another Independence Day service? Send this idea to the Women's Committee. Traditionally, Dani has supplied the costumes.
7. Samaritan fundraising – *Peggy, Galib, Janice*
Card costs \$20 and it gives you %off at some stores. Savings are based on sales. It may not be the best for us.
Marylou did most of the selling last year for the “Enjoy the City” program), which made \$400.

Old Business

1. Goals for 2011 – *Janice*

Bring more people to church. Marylou has handed out 5 baskets – and some of those people have returned. Handing out magnets to new people during service is a nice gesture.

We need 7 trifold stands to put handouts in hotels.

Reports

1. Rector's Warden – *Galib*

Final version of flyer for the hotels. Some suggestions were made, but the flyer was very nice.

Ice machine – donated by Galib – so parties in the hall will have ice.

2. People's Warden – *Scott*

Numbers look good – new members have been coming regularly.

Sent out prayers for several members. We need to check the propane levels.

3. Property Warden – *Janice (for Jim)*

The community worker is doing a wonderful job.

See attached report on next page.

Kathy sent a thank you note to Mike for the roof.

4. Priest-in-Charge/Rector - *Janice*

Appeals committee – discussed earlier

The Pentecost service went well.

Janice recently took communion to Ed and Joanne Miller.

We will meet next Tuesday same time same place – only until 8:45pm

Closing Prayer

Meeting adjourned at 9:30pm

Respectfully submitted,

Cindy Ghent

Registrar

Dear Dr. J,
would you please enter this into the record as I will be away for vestry day.
Thanks!
Jim

Property Warden's report for Vestry 06/09/2011

On Friday, May 27, CLEAR TREE personnel came and topped the bushes along the back of the parking lot. They trimmed them into a reasonable shape (The bushes should recover over the next year.). They removed dead bushes from around Leighton Hall and carted away all debris. Virginia had arranged for this and I do not know where the \$2,500.00 for the work is coming from.

On Saturday, May 28, Mike Dixon, a friend of the property warden arrived at 8:30 and worked on replacing the damaged area of the Pantry roof. He finished at 4:30. He also bought \$90.83 worth of materials for the job. He will accept reimbursement for his cost, but ADAMANTLY refuses any compensation beyond that. Galib assisted him by holding ladders and passing tools, materials and cold drinks up to the roof while the PW lolled about kibitzing. Both Mike and Galib received many thanks from the PW for laboring on a VERY HOT roof in 85+ Degrees and deserve recognition from the Vestry for this difficult job.

The secretary has Mike's address in the community service folder.

The organ fund has received donation totaling \$540.00 as of 05/29/2011. We have the Hawley CD in the amount of \$4,300.00? Or thereabouts, and there are 5 \$200.00 savings bonds available as well. Remember, the estimate for repair is \$5,000.00.

As of today (6//08) pledge income is running slightly ahead of schedule. (\$45,610 pledged, \$21,540 paid). This is 45% of YTD with another month (Avg mthly \$4,300.00) to go for half year.

Expenses are running ahead of budgeted amounts by an unknown amount .

End report.

Jim Rice, Property Warden

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
July 12th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young	
Virginia Ches	Mary Lou Sieber	Amanda Roman	
Galib Kawaja	Kathleen Snyder	Earl Dotterweich	
Jim Rice	Peggy Wilson	Kim Cross	Scott Cross

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for June meeting - 6/14/2011 - approved

Treasurer's Report - *Kathleen or Virginia*

June Report - copy in Registrar's binder

We are still behind with the diocese payment, but will pay in full by end of year. Janice sent in a letter explaining this with the recent payment (July payment) We got a reduction to the amount we paid in 2010. The 2012 amount has been given to us in a letter – the amount went up – Janice will send in an appeal to have us remain at our current level.

List attributed to Jim:

The payment to Mike Dixon was to cover fixing the snake room. To reimburse costs for supplies, which he paid out of pocket – he wouldn't take anything for work

Ryan – scout going for Eagle – the check to cover the amount was accidentally made payable to the parish

Bogans – plumbing repairs

Pledges – so far – we are at 57% - people are up to date or ahead

Down payment for organ repair has been give to repair person

Reports

1. Rector's Warden – *Galib*

No report

2. People's Warden – *Scott*

summer attendance seems fine

will call some to check

sends prayers out to parish members

3. Property Warden – *Jim*

Successful work day (July 11) – 10 people helped – indoor work

Jim will try to do this every month – posting jobs for people to pick from worked well.

Carpet was steam cleaned (Albert Lema)
Health inspector is due soon – the kitchen has been cleaned and is ready.
Lawn mowed and trimmed – with help from Tyler and

Jim has prepared a note to give to all hall users. See attached.
We have several groups meeting in our hall – about 40 people a week

Church insurance program sent a letter – about special events – suggesting extra insurance to be carried by outside groups if the parish provides event space. Should we require this? If so, we may not have the groups meeting here any more. If someone gets hurt, our existing insurance policy would cover.

Jim called police about tire tracks on the lawn.

4. Priest-in-Charge/Rector – *Janice*

Attendance seems good.

Worship committee is preparing a special service (8/7 – 10am service) – want to include as many youth as possible.

New Business

1. Kitchen rental – *Scott*

Scott hasn't made newspaper contact yet – Marylou contacted The Avenue – will cost \$12 for 4 weeks to advertise

Maybe just word of mouth for now. Maybe update the website to make the hall rental description easier to find. There are disclaimers in the hall rental registration form. Scott will prepare a notice for bulletin boards.

2. Homecoming Sunday – *Peg*

Peg has trifold to be copied – Janice made changes to this

3. Copley Kids – Galib

Copley Kids was discussed by the Vestry.

Old Business

1. Goals for 2011 – *Janice*

Fundraising goals are tabled for next month

The bishop is coming for confirmation on September 25th.

Meeting adjourned at 9:17pm

Closing Prayer

Minutes respectfully submitted.

Cindy Ghent

Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
August 9th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
		Scott Cross

Opening Prayer - *Janice*+

Minutes Review - *Cindy*

Minutes for June meeting - 6/14/2011 - approved

Treasurer's Report - *Virginia*

July Report filed in binder

Virginia explained all expenses listed

NEW BUSINESS

1. Stewardship schedule - Galib
sending out letters and pledge cards work – let's do the same this year
2. Diocesan Assessment for 2012 – Janice
Janice has challenged the 2012 assessment
We are also behind in our 2011 payments
3. Opening Day of Sunday School – Peg
Opening day is 9-11
The picnic will be 9-18
4. Homecoming Sunday – Peg
The picnic will be held on 9-18
The worship committee may have some plans for homecoming Sunday
Peg doesn't think we should do doorhangers for this because of the expense, but maybe we can have someone hand out flyers.
Should we call old members to invite them back for homecoming Sunday? Peg will lead this. Maybe we can find an old directory to use.
There will be a welcome home bulletin board in Leighton Hall
This will be a normal service and we will have the picnic afterward.
There will be a sign up sheet for food – plan for about 100
5. September fundraiser – Galib
Womens group hasn't met yet – maybe October will be good for the spaghetti dinner/bingo
6. Youth group: plans for the Fall – Janice and Jake
The first meeting is 9-17 and will be at Jake's grandmother's house (she has a pool) – send any names of youth to Jake
11-19, the Saturday before Thanksgiving will be the dinner – the group will overplan for the food – not sure what cost will be – donations will be appreciated – Jake can put a sign up sheet out for donations for Thanksgiving dinner donations

7. Punkin carving party will be on 10-28 – byo pumpkin
8. Rumsey Island yard sale is 10-8 - but Ken Hawley scheduled cub scouts to sell yard sale tables and sell hot dogs - Not sure who was first to get on calendar for this – Galib will check – Peg told Ken that the church was doing that – Janice may need to get involved

Old business

1. Copley kids update – Galib
A letter was sent to lawyer – but the letter can't be sent because Copley Kids doesn't exist
The group can't come back to use the church until they are reinstated and have new board etc. We need to get our tax exempt card back.
2. Night at the races update – Galib
The ad books are in narthex – at original prices –the event will be held the first Saturday in Nov., 11-5
Galib is finishing letter for soliciting donations.
3. Kitchen rental – Scott
table topic for now
4. Goals for 2011 – Janice
We have 7 new members so let's stay the course.
5. St Mary's had a successful peach festival - maybe we can do something similar?
6. Are we able to put signs out to advertise our events? Maybe RIRA or the county?
7. The Women's group doesn't handle receptions for funerals – they think that the family should be responsible - for Barbara's funeral – the funeral bulletin mentioned /thanked the women's group – probably was an oversight There was a prior vestry vote on this – but for Barbara's funeral, the women's group didn't handle anything as a group – individual members did
8. Karate class wants to rent the hall – have them talk to Jim

Reports - no reports

1. Rector's Warden – *Galib*

2. People's Warden – *Scott*

3. Property Warden – *Jim*

4. Priest-in-Charge/Rector – *Janice*

Meeting adjourned at 8:26 pm

Closing Prayer

Minutes respectfully submitted.

Cindy Ghent

Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Minutes for September 13th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young	
Virginia Ches	Mary Lou Sieber	Amanda Roman	
Galib Kawaja	Kathleen Snyder	Earl Dotterweich	
Jim Rice	Peggy Wilson	Kim Cross	Scott Cross

Opening Prayer - Janice+

Minutes Review - Cindy

Minutes for August meeting - 8/9/2011 - approved

Treasurer's Report - Kathleen or Virginia

August Report

Income is \$20 lower than should be

Verizon bill paid twice this month – and Verizon gave credits

BGE paid early – (seems high – \$470 more than last year – Jim will add these numbers to his ongoing analysis - maybe due to high temps during that time causing the system to run more)

Water and sewer paid early

We are slightly ahead with paying bills

520 paid to cleartree – will be paid off next month

Church pension payment was for 2 months

Adopted as amended

We are at least 4 months behind with the diocesan payments – Janice suggests sending an amount as a gesture – Virginia will send \$620 this month as a gesture of our intention to pay. If we don't pay them, it will be announced at the convention – last year we were one of the few who did meet the amount last year. We have always met our assessment in full every year. This is the first we are late.

\$8196 asked

\$7359 after appeal

\$8374 for next year – Janice will appeal

New Business

1. Stewardship schedule – Galib
Galib will sit with Janice to finalize dates.
2. Homecoming Sunday – Peg

Peg was supposed to get a list of names from old directories to contact. There were several things that prevented this, so homecoming is now the parish picnic. There won't be any outside games – Jim will manage the list for bringing things to the picnic. 38 responses so far.

3. Spaghetti dinner – (*MaryLou*)
October 15th
Ladies group met
Dinner and bingo – bingo stuff is around
4. Leah's fundraiser – *Janice*
Saturday 11-12 for the fundraiser – we are waiting for more info about products
5. Name of the Parish – *Janice*
This was asked of Janice recently – what do we want to be called in official diocesan paperwork? All Episcopal signs that direct traffic to our location say Church of the Resurrection
Current – Copley Parish Gunpowder Hundred – Church of the Resurrection
New name: Church of the Resurrection in Copley Parish
6. Door in sanctuary – behind the banner up front – is a fire exit – needs to be marked. Jim says there is a lighted exit sign.
Also – the sanctuary door makes a lot of noise when opened and closed during service. Maybe keep it closed prior to service for meditation, but keep it opened during the actual service.
7. Yard sale (Peg) – on 10-8
How much to rent a table? \$10
Boy scouts will be out there –
Galib and Scott will be selling hot dogs etc
Cub scouts will not be selling tables.

Old Business

1. Copley Kids; update - *Janice*
Janice sent a letter to Josh Barmer.
Jim did not participate in the local faith based program to tell public about the program, but Beverly and Josh did. Josh told Jim he is working on the paperwork, but hasn't worked on seating a new board. Early October is the normal start time.
Jim is the official program coordinator. If the program is revised in time, the vestry needs to decide whether or not to allow the Copley Kids program to use the facility, if all of our requests (per letter sent) are met. Our parish has asked the diocese to suspend payment to the program for now. The vestry will revisit this next month to make a final decision about the program using the facilities.
2. NATR: update – *Galib*
Three ads received to date. The deadline is posted on the booklet. Galib will have less food but will include the raffle tickets. Peg requested Galib send out a list of businesses that have declined to support.
3. Regional Council - *Galib*

Armed Forces directory - an ad was placed, and was expensive. Should the regional ad be paid for by the regional council and then each church will pay a small part. Janice will pursue this.

4. Goals for 2011 – *Janice*

Reports

1. Rector's Warden – *Galib*

License to show any video or movie we want. \$200 / year

Galib will put this in the budget for next year

Peg wants to use the Sunday School budget money to pay for this.

2. People's Warden – *Scott*

Several deaths in the parish and several surgeries

3. Property Warden – *Jim*

Organ has been repaired – everything is working, but there are a few other things – he will send an estimate

The wooden signs out front – they have been refinished and repainted. New posts are being used for the signs. Jim needs help with setting the posts. We would like to have it done before the Bishop visits.

The grass and rest of grounds are falling behind – Jim is not allowed to work until he is healed for a month. Some trees are down – Jim has people coming in to cut the wood and take the wood. Direct help to Jim.

ADT – the upgrade paid for last year did not get done properly. They did not tie the detectors into the panel. They are working to fix this. The red door has no alarm. They are working to fix. To bring this up to code (fire marshall involved) we need pull stations, we need to have lighted signs at all exits, we need a separate phone line for the fire system (separate line from burglar system). Minimum quote to bring up to code - \$5000.00 . Jim will look into this and get back to the vestry.

Day to paint the office has been changed. More info to come.

4. Priest-in-Charge/Rector - *Janice*

8:30am – vestry will meet the Bishop on September 25th

Janice has spent a lot of time organizing all of the special things that have happened recently.

(**** Diocesan Assessment for 2012 – *Janice knows to work on paperwork*
Meeting adjourned at 9:25pm

Closing Prayer

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne Maryland 21085

Minutes for October 11th 2011....7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Peggy Wilson	Kim Cross
		Scott Cross

Opening Prayer – Janice+

Minutes Review – Cindy

Minutes for September meeting – changes from Galib incorporated. Approved.

Treasurer's Report – Virginia

September report – adding error (add 0.40 to the amount on 9-25-11)

Still need to pay ADT and insurance for Janice

Kathy Snyder gave a gift of \$2000.00 to send to the diocese for assessment

We have some series E bonds – worth \$1315.20 now – should we cash them in? The funds have not been designated at this point. Motion to cash in the bonds. Discussion: Maybe wait until the end of the month to see if we still have a need. Insurance for Janice needs to be paid. With this week's money, there may be enough to pay the bills for the month. Virginia is requesting permission to cash in the bonds this month if needed. Motion approved.

\$160 went to Bishop's fund (from the loose money from collection)

New Business

1. Christian Education – Janice

New idea: should we rethink the timing of when the classes occur? Janice wants to open a discussion about our current model. What does the vestry think about having Christian education between the two services? This would replace traditional Sunday school – and would

include adults as well as children. We would still have nursery during service. Right now, the babies come to church with parents. We have tried to start a nursery, but it hasn't worked in the past.

Right now, Sunday school lasts 45-50 minutes. Peg thinks 30 minutes isn't long enough.

Maybe move the late service to 11am?

Then maybe have a men's group and women's group before going into the service? Or maybe just one group for all adults?

Right now, there is coffee time and once a month breakfast – this happens in the classroom area for Sunday school. Also, the choir needs to practice.

A small group will put some models together for discussion - but not open this to the entire congregation at this point.

Peg gave Kathy's name as a contact for group publishing.

2. Security System – Janice (for Jim)

Jim got one estimate from ADT – \$7472 installation charge (to bring up to code), with \$2000 up front. There is an additional \$1135 each year for service charges. This will be the new annual amount. This is the only estimate so far. Jim will keep us updated.

Old Business

1. Copley Kids update – Janice

Josh put a notice in the epistle that Copley kids would start this month (10-11-11) and people did show up, but Josh hadn't responded to any items in the letter sent to him. There was a discussion about posting a notice stating why the program is suspended. Maybe we can notify the principals for the 17 participating schools that the program won't continue until the paperwork is updated. Also, maybe have a letter to hand out to anyone who shows up for the program stating the reasons for the suspended program. Also – we should put a notice on the website and on the doors. Should we take down the Copley kids banner? Do we ask Josh to remove the Copley kids computers? Maybe we should send an email to the parish. Janice should draft a new letter addressing the issue of noncompliance and send it to Josh - Janice will send the draft to the vestry for comments before sending it out.

2. NATR update – Galib

We have 7 ads so far. (\$457) The deadline is October 25th.

3. Stewardship schedule – Galib

Dates – letters are ready to go out on 11/17/11

Jim will send an email out the following week. Letters due back 10/30/11

4. Spaghetti dinner – MaryLou

Several people are signed up and the women's group is ready to go

5. Leah's fundraiser – Janice

There is something in the Epistle about this.

6. Yard sale

Church made \$90 - we had 4 tables – Galib made \$200

7. Harford Family House – Kim

We no longer have a family. The landlord isn't going to rent the house to Harford Family House anymore – but our program is dedicated to an address, not to a family. If a new family rents, then we will be notified. Should we hold off from adopting a new family for now, but still participate in collections for them?

New question: Where is God calling us to serve in our community?

Reports

1. Rectors Warden – Galib - no report
2. People's Warden – Scott - no report
3. Property Warden – Jim - no report
4. Priest in-Charge / Rector – Janice - we had a nice visit with the Bishop
There are 11 or 12 people in the Bible study group
Diocesan Assessment for 2012 – Janice - no updates at this point

Janice thanked Peggy for her service to the parish.

Closing Prayer

Meeting adjourned at 9:05pm

Respectfully submitted,

Cindy Ghent

Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
November 8th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Kim Cross	Scott Cross Betty Bennett

Welcome to visitors ...

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for October meeting. Galib – item 2 – “annually would be the new bill” for the annual charge for the security system.
Approved with amendments.

Treasurer’s Report - *Virginia*

October Report approved

New Business

1. New Treasurer – *Janice*

Betty Bennett – starts in January 2012 has banking experience

2. Draft 2012 Budget – *Galib*

Some of the estimates were based on decisions at the diocesan level (priest, organist, etc)

Janice – will not receive the new amount, as per her original contract salary. The higher amount is there to show the amount it would take to hire another part time priest.

Building maintenance – large amount – BGE – uses the actual from this year, but we are hoping that the amount will be less, but we don’t have enough data yet.

Need to check with Jim about the Church insurance amount.

Unexpected expenses – are we budgeting for these? Galib says some of the building maintenance funds include some extra for this. One major issue is the security system, but that is on the table now. We may want to consider insulating the attic space.

How far behind on the diocesan assessment – three behind with two more to go – how will we come up with 5 months in two months. We may have some money since it seems that we are on track for parishioners to over donate their pledge amounts. Pay at least half of the remaining amount in November. Can we pay this? With NATR funds, we may. Virginia says that she can't pay the bills by the 10th of the month, as she used to. Now she sometimes needs to wait until the 15th or later to pay everything. Each year, we seem to start with less and less in our accounts and we don't have the same buffer as we have had in previous years. Pledges are going down and some people who don't pledge. Many of the items were discussed and Galib will work on an update for next month.

Where can we cut the budget? How can we increase the income? Anyone with ideas to cut the budget or increase income, please email Galib.

Janice brought up the idea that maybe we can't afford a half-time rector and maybe we want to have a conversation about maybe just having a third-time rector – which will reduce our expenses. The vestry didn't seem to like this idea. Maybe we need to be more proactive with letting the rest of the congregation know our dilemma. Maybe we can ask the congregation for ideas. The vestry can use their call list to collect ideas to present at the annual meeting. Do we have a "talent" list? There was a stewardship form to fill out – maybe we can resurrect this.

The vestry members will call all parishioners and ask three questions: fundraising ideas, profession, what do you like to do? Jim will send out an updated call list. At the next vestry meeting, members will report.

3. Mtg. with Karen Stewart – *Janice*

Wed 11/9/11 conversation with the comptroller of the diocese 6:30pm
– re Copley Kids

4. Horizons letter - *Janice*

Diocese convention came up with a list of 5 things to concentrate on for the coming year. PEACE goals that the bishop talked about.

Every parish can have a horizons representative visit with us – do we want this? They look at the website – then visit – then meet with vestry and other congregation members – then give us advice

Old Business

1. Copley Kids; update – *Galib*
Will meet on Sunday to talk with parish about this
Janice did send a letter to the local principals that the program is not being held at our location for now, but we do value the program
Does the vestry want to vote about whether or not the Copley Kids program will be allowed to hold their sessions in our building?
Can we wait until after the meeting with the diocesan comptroller or with the parish?
2. NATR: update – *Galib*
\$4483.00 – net profit
3. Leah's fundraiser – *Janice*
Cancelled – may try again next year
4. Security system - *Jim*
Will bring more info next month.
5. Youth group is coming along. Thanksgiving dinner will be on 11/19.
Spread the word.
6. Since the spaghetti dinner made a nice profit, maybe we can do this with other types of food.
7. Beverly will be stepping down from making breakfasts. Galib has purchased a gift – motion passed.

Reports

1. Rector's Warden – *Galib*
Do we want to keep the 1.5% increase for Nancy in the budget? This is \$11 per week increase. YES
2. People's Warden – *Scott*
No report
3. Property Warden – *Jim*
No report – needs help on grounds to clean up trees
4. Priest-in-Charge/Rector - *Janice*
Ken will do services on Sunday, Stephen will do the service on Tuesday –
Janice is on vacation next week
Janice will send an email about some ideas for moving areas around.
(**** Diocesan Assessment for 2012 – *Janice ... In progress*)

Closing Prayer

Meeting adjourned at 9:12pm.

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
December 13th, 2011 ... 7:35pm

Attendance (absence highlighted in yellow)

The Rev. Janice Gordon-Barnes	Cindy Ghent	Jake Young
Virginia Ches	Mary Lou Sieber	Amanda Roman
Galib Kawaja	Kathleen Snyder	Earl Dotterweich
Jim Rice	Kim Cross	Scott Cross Betty Bennett

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for November meeting. Approved

Treasurer's Report - *Virginia*

November Report - approved

Diocese has been paid in full – thanks to Kathleen Snyder.

Budget is still tight. Dr. J and organists still need to be paid, but we should be fine.

Old Business

1. Draft 2012 Budget - *Galib*

a) There were several discussions about line items. Questions arose about the Sunday School licenses – Virginia will bring expenditure list for these things last year. Is the cost worth it? CLVI for showing movies in the church (\$200) CCLI for music for the church (\$100) Screenve for movie bites for sermons (\$100). The rest of the amount on that line is for books and lessons. Move Guy and Group publishing down to Sunday School and break each out as separate line items.

b) Jim requests - New item under building expenses: cleaning of steeple – not necessarily part of building maintenance. Estimate - \$800 in 2009 (2 years ago)

- c) Angel fund items – Virginia says no money has gone to the Angel fund in years. All money that comes in gets put into general fund. There are items in the budget for potential expenses, but aren't part of the normal budget – if they get done, there will be a special collection prior to any action/installation/work.
- d) Suggestion to remove item – supply priest – Janice is training more replacements. Maybe reduce the amount – how many times would we need a supply priest? For 2 services we should pay \$150 total. – Change total amount to \$750 but keep in the budget as a line item.
- e) Music section – members asked for explanation of Meyers and Vogelpohl items – will revisit next month when actual bills are available
- f) Children's wish list – should come out of discretionary fund – not in outreach as a separate item
- g) remove FISH and Copley Kids and move Oriental Trading item to Sunday School
- h) suggestion to remove item – Gaspard Co for altar linens
- i) change Midway liquors to self funded
- j) move Forward Movement to Outreach
- k) remove special Olympics (part of discretionary fund) and remove Enjoy the city (it is a fund raiser)
- l) hopefully BGE will be less – but we should keep the budget higher until we know more of the actuals.
- m) suggestion – move business machines maintenance be moved to overhead
- n) Youth group amount – fundraisers collected \$350 – put into general fund – there is a line item for them so they can buy things if needed
- o) Assessment – the listed amount should be \$7359.00 and is the amount from this year. Janice is appealing the amount for 2012 to try to remain at this amount. This will be presented in Jan to the vestry for approval before the parish annual meeting.

2. Security system – *Jim*

The upgrade will be expensive but should be done to come up to code for the fire department. No fire detectors are tied into security system, so notification won't happen if there is a fire. \$7400 to do this. Should this be in the budget? Should this be a separate fundraiser item for the congregation?

3. Diocesan Assessment - *Janice*

Janice is working on the application and will try to get it sent 12-14-11

4. Call list suggestions – advertising in local papers; they like the way Scott contacts people who miss several services; wouldn't mind seeing morning prayer more often – not having communion every week; are we contacting older members to see how they are?; take advantage of the spring RIRA yard sale –

collect donations from parishioners to have the church to sell (extra stuff will be donated); maybe give some items to a consignment shop;

Reports

1. Rector's Warden – *Galib*

No report

2. People's Warden – *Scott*

Not present

3. Property Warden – *Jim*

Water heater is in place

Fence is repaired

Ken Hawley has requested a display panel for Scouts

4. Priest-in-Charge/Rector - *Janice*

no further report

New Business

1. Cindy is out of town for Jan meeting – needs a sub to take minutes.
2. Outgoing members choose new vestry members – MaryLou and Earl are outgoing members this time. Nominating new members needs to be done soon. Janice will appoint someone to take Peggy's place.
3. Next bingo night? Wanted a Mexican night, but the Girl Scouts are doing a Mexican event in Feb that will be open to the Church and is a fundraiser. Chili Bingo in late January?
4. Some members would like to see a “kiddie sermon” – maybe even once a month. Janice asks those who would like to see this to speak to her.

Closing Prayer

Meeting adjourned at 9:25pm

Respectfully submitted,
Cindy Ghent
Registrar

meeting started 7:35 pm

Attendees: Dr J

Galib Kawaja

Jim Rice

Kim Cross

Earl Dotterweich

Kathleen Snyder

Judy Kawaja for Cindy Ghent(Registrar) Note: Not enough members for Quorum

No December Minutes for review

Treasurer report-	December	Expenses	6804.49
		Income-	8378.84
		+	1574.35

Old Business

2012 Budget Total 85640.15

Need to upgrade security system Jim Rice is checking into companies Vector/ADT \$7475 + (Angel Fund to be set up?)

Diocese Appeal Assessment has been hand delivered-waiting to hear from them.

New Business

300 YR Anniversary of Rumsey Island/Joppatowne-Karen Hawley is chairing this celebration She was here in person asked Vestry for permission to collaborate with Residents in area and church members.

She would like this to be a year long celebration. She would like our church to be involved-possible land tours-Historical Archeologist's dig,tea room etc. Like in the past have a Halloween celebration on the church grounds, this has been done in the past and everyone enjoyed.

Arrangements for several celebrations are being discussed with Rumsey Island committee, she will keep us advised.

New Vestry Members to replace Peg Wilson, Earl Dotterweich, Mary Lou Sieber

Discussed having budget done preliminary in November-cc of By laws to Vestry Members--this will be discussed at Annual meeting along with Budget

Rector-Very pleased with family church service -attendance was down both services?

January 29th all clergy pulpit swaps

meeting adjourned: 8:45pm

Meeting opened at 12:01 pm

1. The Opening Prayer

2. The reading of the Minutes of the 2011 Annual Meeting

Motion to waive the reading of the 2011 minutes - approved

3. The presentation of the Treasurer's Report for 2011 – see report in binder

Betty Bennet is the new treasurer

Virginia Ches gives her last treasurer's report

Virginia and Kathleen were given thank you cards and Copley pencil set

4. The 2012 Proposed Budget – see attached budget paperwork

Property Warden needs to clear expenditures before reimbursement.

The 2012 budget is based on the actuals from 2011 – but doesn't include unexpected items – we do know that there is a \$7500 upcoming expense for connecting the fire detectors to the alarm system and bring the building up to code. We will need to think about fundraisers to fund this.

Discussion about Dr. J not accepting all funds she is due (mileage, etc). She says that except for salary and medical, all other is a gift to the parish.

Motion to accept the budget - approved

5. The Proposed Changes to the By-Laws 2012-01

Proposal to move the annual meeting to the third week in November. This way, the parish can publish the budget before the end of the year. This also means that pledge sheets need to be in by then to allow budget.

Question on the floor – can we consider December?

Motion to accept proposal to move the annual meeting - passed – now in November

6. Reports of the Church Wardens

A. Rector's Warden

Door hangers and calendars and pens

Welcoming basket – Mary Lou and Nancy – thanks – we should continue this program

Rector made calls on the sick

Scott and Jim take notes on attendance – and call if absent to see if visits are wanted

Please call any vestry member to get information to the group

Need 5 dedicated people to help increase membership

Grow our outreach

In-reach needs a religious coordinator

300th anniversary of Joppa – the Parish will partner with RIRA on events and home tour (in 9/12). Dani requests 3 pairs of guides – tour old town of Joppa and bring into church to explain history – bring in for tea. Guides will be trained.

B. People's Warden

Scott has requested to suspend his activity as Peoples Warden until his education is completed. Please see Galib if you are interested.

C. Property Warden

See report in binder

Programmable thermostat will be installed this year
Need to fix the pantry floor (per health inspector)
Work week will be first Saturday of every month

D. Webmaster

Website is progressing. Jim has ability to upload the Epistle and the work list as needed.
Calendar is constantly updated – and the calendar should be the final schedule of what is happening. Email the webmaster through the website with questions or comments. New vestry members should stay to have photos taken for the website.

7. The presentation of committee written reports.

A. Altar Guild no report

B. Usher Rota – always same people – same 4 sets – would like one more set

C. Lems Scott and Bethany are both going to school full time, which creates a time commitment - so more lems are requested. The Lem - are lay readers and chalisists. Anyone interested should contact Dr. J

D. Acolytes we do need more acolytes and crucifers

E. Music Program – Nancy thanked choir for a great year (and a great first year for her). There are practices on Wed evenings. Thanks to all the parishioners who played this past year – please continue. Solos are also welcome, as are new members.

F. Newsletter Report Dani has been editing for 15 years or so. New people are no longer listed with addresses and phone numbers in the epistle, since we put our newsletter on our website now. Monthly interviews haven't happened lately, but with the new members, she plans on continuing this. Thanks to Dani!

Jim has a CD form of all the former epistles – see Jim if you want one.

G. Youth Group - great Turkey dinner – looking into Habitat - please invite teens

H. Women's Group -no report

I. Men's Group no report

J. Sunday School see report in binder

Thanks to all the helpers. We need a teacher for the older group. Please invite others.

K. Outreach

Beverly's kitchen – started serving breakfast in 2005 - 2011

207 people served - \$3 each

Looking for a replacement

(1) Copley Kids - no report

(2) Boy Scouts – scout master is now cub scout leader

(3) Cub Scouts – transition in leadership

(4) Girl Scouts – Stephen took over troop – using the boy scout handbook

This is the last year for the troop, since the girls will all be in different high schools. They plan on spending down the account this year. Any girl interested in being an individual scout, contact us.

(5) AA no report

(6) AL-Anon – no report

8. The election of two new members to the Vestry

Nancy Anderson

Carol Kehring

Herb Baker will substitute for Peg for her remaining year.

Dot Cizny will substitute for Scott as People's warden

Motion to approve new members.

A. The swearing in of the new Members of the Vestry

New vestry members and People's Warden were sworn in by Dr. J.

B. The signing of the Parish Register by the new Members of the Vestry

Check with Kathy Grumbach to sign the register.

9. The appointment of the Rector's, People's and Property Wardens

Reappoint Gailb Kawaja as Rector's Warden

Reappoint Jim Rice as Property Warden

10. The Rector's Report see report in binder

Thanks to staff, Nancy, Judy and Kathy.

Enquirer's class will be back – dates to be announced soon.

Thanks to Earl and Mary Lou for their work on the vestry. Dr. J gave them a pen and pencil set.

What did you like from last year? Pageants, Bishop visit, bible study, every Sunday (Dr. J is amazing)

2/14 will be 2 years with Dr. J. and we have 12 new members in that time (plus births). Official membership is 68 – worshipping membership is about 100. We grew by 12% in the last 2 years.

Thanks to the new people for staying with us. The website has brought in members, along with invites from current members, and from people just wandering around and finding us. Please invite new members whenever you can.

Center for after school program was requested as a new ministry.

Let's try for one year to see if a new program will work. Ken Grumbach suggested that a message be given to all new board members – maybe call it Barbara's Kids as a memorial to Barbara Barmer. Dr. J will pass this on to the future board.

Family night – once a month – games and snacks

Young mother group – support group Maybe resurrect the Mother's Day Out?

Autumn Fair with crafts to sell - maybe sometime in October. Also – maybe something similar for each season. Hopefully the 300th celebration will bring the parish to a forefront.

Thanks to those providing lunch today.

11. Any other business

Jim requests all key holders to give him a written record of the keys they have.

12. The Opening of a Stated Meeting of the Vestry

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
February 15th, 2012 ... 7:35pm

Welcome to ... Carol Kehring, Dot Czisny, Herb Baker & Nancy Anderson

Attendance: The Rev. Janice Gordon-Barnes	Galib Kawaja	Jim Rice	Dot Czisny
Amanda Roman	Kathleen Snyder	Carol Kehring	Herb Baker
Nancy Anderson	Kim Cross	Betty Bennett	Cindy Ghent

Opening Prayer - *Janice*+

Minutes Review - *Cindy*

Minutes for January meeting – taken by Judy - approved

Treasurer's Report - *Betty*

January Report – see report in Binder

To keep on track, we need to collect about \$1200 each week – this month, we did well. The BGE bill is lower – maybe due to new system, maybe partly due to the mild weather.

We do need to pay the diocesan assessment – there is no bill sent, but it does need to be paid.

Treasurer's report – accepted

New Business

1. Safe vestry training - *Galib*

For new vestry members (not Herb, since he has already had it) – two meetings and one for adults

March 24th in Glyndon – Saturday morning

Maybe we can try to find one in our area in the future – or hold one of our own

Janice will also meet with new vestry members for the vestry training.

2. Discretionary Fund - *Galib*

\$100 for this fund in the budget – there are rules governing the spending of this fund.

Janice uses her own money to put in a fund, which has no rules for spending. The money for this account comes from gifts to Janice that she doesn't want for herself. We will call this the Rector's discretionary fund and the \$100 in the budget as the Diocesan discretionary fund.

3. Rumsey Island celebration – *Karen Hawley*

Karen has been in touch with *Southern Living* editor – they will include our home tour in their web calendar of events and maybe in the magazine. See attachment in binder. September 8 (9/9 is rain date) is selected for this. Date approved. In the case of severe weather delay, what alternate dates would work? Maybe the rain date should be the following week instead of the following day. Volunteers will be needed from the church – but most of the work happens prior to the event.

RIRA is tightening up on property owners with property appearances. Can we develop a group of volunteers to help island residents with upkeep? This may be great for our scout troops and youth group, as well as adult volunteers. This would fall under the umbrella of Resurrection outreach. There would need to be a volunteer coordinator for this. There are liability issues to this – Jim will ask our insurance company about this. We may need a rider to cover this. (This is true for the Home Tour as well.) Can we open some of this to high school groups? Or business who want to help with community service? Are there any wounded warriors that need help? Karen has a volunteer coordinator in mind – she will approach him about heading this. Also – maybe the homeowners give a donation or provide snacks for the workers.

4. July 4th participation? – *Galib*

Do we want to participate in the Edgewood/Joppatowne parade? It won't be on the 4th, but Galib will update us with the date when he finds out. We didn't participate last year – since it was held in Edgewood. This year, it is back in Joppatowne – and it coincides with the 300year celebration of Joppa. There is a \$25 fee to participate in the parade. This can be an advertising opportunity. Karen Hawley will get more information from RIRA. They may be planning on ending at the High School (for the space).

5. Thermostats – Leighton Hall - *Jim*

When the heating and cooling was updated, the contract called for manual thermostats. To change and install the programmable thermostats, it will cost \$615.00 for a single thermostat that will run both of the existing two. Kathleen's son is in the heating business and she will get a quote from him.

This is a nuisance for Jim, but not an emergency. Maybe Jim could delegate some of the changes, but there haven't been many complaints about the temperature. It would be nice to have remote access, but that will be a lot more expensive.

Galib wants the vestry to consider a complete upgrade to include this and others, which will cost more.

Old Business

1. Security system – *Jim*

To upgrade and bring to code for fire and tie into security system

Blue Dot \$7500.00

This would include fire pull type breakers placed around the building and a panel with lights for each of the 8 zones which would indicate the area that was compromised.

Yes – this is important. Do we want to bundle this with other things, like upgrade to remote, programmable thermostats and maybe external cameras. Jim will look into the cost of this.

HVAC system – had maintenance agreement with BGE Home. 1152.35 each year. When Blue Dot put in the new system there was a one year warranty. Their yearly maintenance agreement is \$1180.00 each year (\$590 down and balance in 6 months) Jim will ask about monthly payments? Approved (even if they don't want to let us give monthly payments).

Lawn equipment – Walter Cole - \$159 plus parts for service of zero radius mower. (includes pick up and delivery) we did this last year. Total cost for all three will be around \$700 – this is an item in the budget – approved to send these out for maintenance .

Keys – there are 17 locks on property. There are 80 keys out as of now. Everyone who has a key still needs those keys. The file is in Kathy's office. There are 6 or 7 out to people who don't need them – Jim will keep track of this.

2. Diocesan Assessment – *Galib*

We did not win our appeal – but – we will pay the entire amount and they will reimburse us for 1/12th of the annual cost each month. This will equal the amount we were requesting on appeal.

Reports

1. Rector's Warden – *Galib*

No report

2. People's Warden – *Dot (pro tem)*

Jim keeps the attendance list and will give to Dot. She will keep track of this and determine with Janice if a need exists for calls or visits.

Janice did visit with the elderly gentleman in the neighborhood.

A family with young boys requested baptism.

3. Property Warden – *Jim*

4. Priest-in-Charge/Rector - *Janice*

Several people on the old Copley Kids board gathered to discuss the next steps. They would have to create a new board to move forward with a new name and charter.

Motion to adjourn at 8:15pm.

Closing Prayer

Respectfully submitted
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Registrar

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Closing Prayer

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Cindy Ghent
Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
March 18th, 2012 – 7:40 pm

Attendance: The Rev. Janice Gordon-Barnes	Galib Kawaja	Jim Rice
Amanda Roman	Kathleen Snyder	Carol Kehring
Nancy Anderson	Kim Cross	Betty Bennett
		Cindy Ghent

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for February meeting - approved

Treasurer's Report - *Betty*

February Report – see binder

This month has Jan also to reflect what was missing from the Jan report

Diocese payment made in Feb for Jan – still need to pay Feb.

No word yet about the repayment they have told us they will pay back to us

We need \$1000 or \$1500 each week to meet expenses. We have collected at least \$1000 each week in the recent past.

Questions were raised about some expenses – Betty got the checkbook to be sure

Report – accepted as amended

New Business

1. Joanne Miller's fundraising ideas

a) Suggests MPT does an antique roadshow here – Chesapeake Collectibles show – not for appraisals. Not sure how this would be a fund raiser. Jim suggested that someone do more research and report back next month.

b) English Tea fundraiser – this may conflict with the Home Tour and tea event

2. Crab Feast at the IronBirds (Fundrasier)

There is a space at the IronBirds field to have a crab feast – but need 30 people minimum.

Do we want to do this? We didn't meet the minimum number last year.

We have more lead time this year. Maybe choose one date and see how many are interested.

Galib will look into this and report next month.

3. Selling Fundraisers. Galib has found duffle bags that can be personalized. They are on sale now for under \$10 - but maybe can sell them for \$22 or so. Would we want our logo on them?

Galib will bring more specific information next month.

4. Vestry approval of the 2011 Parochial Report on 2/26/12 Copy of report in binder.

Old Business

1. Thermostats and security system– Leighton Hall – *Jim*

Jim has had companies come in to do surveys. It is not easy to find a single company who does all of the things we want / need. Blue Dot , ADT, Vector security

– can do most of things - quotes not in yet – maybe next month. Jim is concerned about upgrading the fire system soon. There is not a definite official deadline to comply.

3. Security system – *Jim* - see above –

4. Safe-Church Training - Janice is working on arranging this – getting someone to come here. Vestry training will happen after Easter.

5. 4th July Parade – Joanne Miller has a float but would need a flatbed. It makes us visible to the community – so maybe we should. Does someone want to ask Jack Comer about his bus? We would need a committee chair – Carol may be interested in managing this. One Nation Under God is the theme for this year. Janice suggests that we apply. Carol will follow up with this.

6. Home and Garden Tour – no new news from Karen. Jim has names of interested amateur historians who want to help.

Reports

1. Rector's Warden – *Galib*

Galib made cards with our church logo on the front and blanks on the back for visitors

2. Property Warden – *Jim*

Mowers were sent out - no bill yet – but this was a budgeted item

3. Rector – *Janice*

Dot is not able to replace Scott while he finishes school. Janice talked to Joanne about taking on small projects. 1) contact mothers of young children and see if they want to form a support group 2) redoing the information trifold that Peg started

Janice will get with Jim to decide who will take over the follow-up calling

There is an outreach committee who is charged with developing ideas for a new program. There have been a few meetings and several interested people.

Closing prayer

Meeting adjourned at 9:07pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
April 10th, 2012 – 7:40 pm

Attendance:

The Rev. Janice Gordon-Barnes	Galib Kawaja	Jim Rice	
Amanda Roman	Kathleen Snyder	Carol Kehring	Herb Baker
Nancy Anderson	Kim Cross	Betty Bennett	Cindy Ghent

Opening Prayer - Janice+

Minutes Review - Cindy

Minutes for March meeting - approved

Treasurer's Report - Betty

March Report

New format for report – Jim explained the system for the report approved

Old Business

1. Joanne Miller's fundraising ideas - *Janice*
No report
2. Crab Feast at the IronBirds (Fundrasier) - *Galib*
\$8.50 each min of 20 people (new ad minimum)
6/23 - they will have fireworks that night
Alternate date - 7/28 if not enough people sign up for the first date
3. Selling Fundraisers *Galib*
Chesapeake Traders – bulk foods - fundraiser – sign up as a group – they have a website. Need more information. There is a fundraiser week every so often. Anyone part of the group- mentions the group – group gets 20% back
Janice will ask Kathy to put an announcement for people to look at the website to gauge interest. www.chesapeake tradersinc.com

Amanda – candles, flowers, books - all give 40% to 50% profit

- Flowers seem to be a hit – most are for fall bulbs, so this would be a great end of summer fundraiser

- books in fall for Christmas

Amanda will organize these

4. July 4th participation? – *Carol*

Dianne Guthrie said parade will be Sunday 7/1/12

No charge for churches to participate

Carol found a source for items and designed a handout to distribute

- Janice pulled out the trifold that has been in progress that may work for this

Carol was thinking more along the lines of a schedule for that specific day.

May 21 carnival – sponsored by Edgewood/Joppa Independence Day committee – please spread the word.

Carol will bring a more detailed plan – either by email or at next month's meeting

Budget about \$50 – vestry approved that amount

5. Thermostats – Leighton Hall – *Jim*

Do we want to replace all individual units with three programmable units? Total would be over \$7000 - (cameras would be an additional \$16000) - not feasible now

More importantly – the fire system upgrade is \$7200 (to meet code) – but is important.

We should designate fundraisers to help fund this. Galib will make new envelopes, Dani will put this in the next Epistle and Kathy will put in bulletin.

6. Security system – *Jim*

There has been a lot of vandalism around the property. Cost to get system is prohibitive.

7. Safe-Church Training - *Janice*

Will be held here. No date as of yet.

There is an online version, but is it approved by the Md Diocese?

8. Home and Garden Tour

No report

9. Outreach

Three meetings held so far held by Janice. There are several people interested, but attendance is limited, so the idea is tabled. Janice will resume collecting interest again in the fall. This will be apart from the church, but we will provide space and possibly in kind items.

New Business

1. Rector's housing allowance for 2012 - *Galib*

Each Nov the vestry is supposed to approve this. This amount is a tax-free amount that Janice can claim. Usually, it is \$20,000. This was not done last year – but it can be done retroactively. This amount is approved.

2. Parish Audit - *Janice*

Audit completed - no discrepancies found. Copy of letter on file in Registrar's binder. No audit was done for 2009 (2010 was). The same team will do an audit for 2009.

Reports

1. Rector's Warden – *Galib*

Galib found a small business card with church info – it was at a restaurant. Do we want more info about doing this? Galib can get these printed. Cindy will design something.

2. Property Warden – *Jim*

We have a new (to us) copier – it has a lot of functions.

3. Rector – *Janice*

Janice and Bill are considering moving to Florida. This may happen soon or not, but she wanted to let us know. She will keep us updated.

Closing prayer

Meeting adjourned at 9pm.

Respectfully submitted

Cindy Ghent

Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

May 8th, 2012 – 7:40 pm

Attendance: Amanda Roman(np) Carol Kehring Herb Baker Kathleen
Snyder Kim Cross(np) Nancy Anderson(np) Galib Kawaja Jim
Rice Scott Cross(np) Cindy Ghent Janice Gordon-Barnes

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for April meeting – approved with changes (Ironbird tickets are 48.50)

Treasurer's Report - *Betty*

April Report – also updated reports for Jan thru Apr

There was a discrepancy between Jim's numbers and Galib's. They will check and get back to us.

Approved

Old Business

1. Crab Feast at the IronBirds (Fundrasier) – *Galib*

No interest – no sign ups

Faith Night at Ironbirds – last year we made \$100 from tickets and \$130 from raffle (from the 4 free tickets – which you get if your group orders 10 or more tickets)

This year, the date is Sat 7/14 at 6pm. Printed flyers are available, also in epistle and bulletin.

2. Some ideas for fund raisers: *Amanda* - tabled as Amanda is not present

<http://www.flowerpowerfundraising.com>

http://www.barefootbooks.com/community/fundraise_for_your_school/

3. Chesapeake Traders - *Janice*

We don't have a coordinator yet. Galib distributed an email advertising the Thurs sale this week. The quarterly fundraiser is the last week of June. Do we want to have Galib sign up the church? Yes.

4. July 4th – *Carol*

Theme is now: 'shooting for the stars'

Faith based now need to pay \$20 to participate

Carol will submit the application

The boy scouts will participate, the girl scouts will participate, flags to wave, use banner (if we can find it) or Carol will order one (~\$25 or so) with printing "we love our church, come find out why"

We have a flag, but do we have a pole that is lightweight? Jim will check the shed.

Then the vehicle – free use of car from Thompson Toyota – we supply the drivers, who will need to pick it up and return it in a timely manner

Betty can be the second car and drive anyone who wants to ride instead of walk

There are flyers to hand out and small buttons (handed out by girl scouts)

Galib suggests that we get more and will talk to Carol about amounts

Carol will need chaperone help – will bring this request to the vestry in June. We may have this covered by parents and leaders of scouts.

Galib has an inflatable flag that we can use, but would need a flatbed truck. Do we want to pursue this?

Carnival – May 21-28 – see flyer in binder. The carnival funds support the parade expenses for the community.

5. Safe-Church Training - *Janice*

No news as of yet. Janice will keep trying to get this scheduled.

6. Home and Garden Tour

The home tour group meets every week for planning – on Sundays after the late service – they meet somewhere in the church. They will also be selling tickets at the carnival.

Galib distributed the ad booklet. One booklet for both the Night at the Races and the Home Tour. Galib requests moving NATR to 11/10 (instead of 11/3).

Do we want to have the herb garden as part of the tour? It would mimic a colonial garden. Jim is willing to build one. We have the materials on hand to build, so no expenses will be incurred. The women's group can plant and maintain the garden.

Someone from the library borrowed some artifacts for a seminar about the history of Joppa. Upon bringing them back, she also brought some other artifacts (collected in display cases and cataloged, but there is no catalog now). Maybe we can collaborate with the Historical Society on this. Jim will follow up. Carol asked if we can have this talk during the Church portion of the tour.

There are also some amateur historians that are interested in helping.

7. Assessment Appeal – *Janice*

The letter was sent, but it had the wrong address, so it went back. We just got a check for the first quarter of the year. The letter should be here soon.

8. Galib distributed envelopes for the drive to collect donations for the fire system and prayer shawl drives. These are out on the table.

New Business

1. Sunday School – Judy has been running this. We need at least 3 classes running by September, to ensure we keep the new members and families. What should we do? Volunteers do not need to be certified teachers. Judy should agree to help with the very young again. Janice has someone who will do 2 Sundays each month, so we would need someone else to help. We would need someone (or someones) to help with the other youth.

Janice challenged the vestry to brainstorm ideas to deal with this.

We have the rooms. We have the potentials. We just need the volunteers to teach. Curriculum is provided, and there is a budget. Janice will write a job description.

Reports

1. Rector's Warden – *Galib* - no report
2. . Property Warden – *Jim* -we need to refurbish the bell – Jim has someone to help with this. This should be done next week.
The grounds look really nice. The steeple needs cleaning, but it costs \$900. The company will be in the area in August.
3. Rector – *Janice* - On the third of June, Janice will do the early service, but can't do the later service. On 6/10 she will be out of town, so Janice scheduled Canon Wright (no charge). July 8 – has Rev. Spicer scheduled. Will see if there is a charge for that.

Closing prayer

Meeting adjourned at 8:55pm

Respectively submitted,

Cindy Ghent, Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

June 12th, 2012 – 7:40 pm

Attendance: Amanda Roman (np) Carol Kehring Herb Baker Kathleen Snyder Kim Cross
Nancy Anderson Galib Kawaja Jim Rice Scott Cross (np) Cindy Ghent
Janice Gordon-Barnes Betty Bennett (np)

Opening Prayer - *Janice+*

Minutes Review - *Cindy*

Minutes for May meeting - adopted

Treasurer's Report - *Betty*

May Report - report in binder - approved with pending changes that were discussed

Took in less than collected this month

Some discussion of items – all were resolved or forwarded to Betty (since she was not present, some questions could not be answered at this meeting)

Old Business

1. Some ideas for fund raisers: *Amanda ... see her e-mail*

<http://www.flowerpowerfundraising.com>

http://www.barefootbooks.com/community/fundraise_for_your_school/

2. July 4th parade on 7/1 – *Carol*

Everything is going well. We have 2 cars in the parade (one van and one car) If we don't have enough people, we may cancel the car from Thomspen Toyota. There is nothing to carry Galib's inflatable float, so we won't have a float. After a count, we do have enough people for two cars. We will also have several people who have borrowed costumes that will participate.

Mary Lou has young grandchildren, but they may be too young to hold the banner. We still need two banner holders.

Mary Lou will be the emergency medical car that carries water and can pick up people who need it.

Girl Scouts will hand out our fans. Maybe some other walkers will hand out the informational flyers.

Meet at 5:30pm at JES.

3. Home and Garden Tour – *Report from Karen Hawley*

She sent in a written report as she couldn't attend the meeting.

She asks that the vestry help motivate the parish to sell ads. The deadline for ads is August 1.

Maybe we need a special congregational meeting at the end of the late service. Maybe we will try to use the announcement time during the service to start.

4. Faith Night at Ironbirds - Galib

10 people signed up – so it is a go. Deadline is tomorrow – 6/14

5. Security System – *Jim*

No changes to situation – need to raise funds as the next step. Maybe put a special section in the Epistle that more fully explains the need – Jim will add this to the next issue. He will do this for all of the needed items.

6. “Safeguarding God’s children”

No more information about this so Janice will try a different tactic.

New Business

1. Outreach – Horizons model – *Janice*

Janice has been unsuccessful in starting a new program in place of the now defunct Copley Kids. She heard about a new program. Select a school and establish a relationship and visit the school campus as volunteers. Handout included in binder. The vestry agrees that outreach is an integral part of the mission of the parish. Janice asks that we decide about this at the July meeting.

2. Sunday School – *Janice*

Judy, Olga and Janice will be meeting to discuss and decide about curriculum for next year. Diane Curtis has agreed to help Judy. We also have help for the Hebrew scriptures as well as for the Christian scriptures (two people share this group). We don't really have enough youth to form a youth group, so Janice suggests that we focus on the young children, they may want to start a youth group when they get old enough.

3. Night at the races - *Galib*

Now scheduled for November 10th.

Reports

1. Rector's Warden – *Galib*

Fundraiser – next week – new – quarterly sale for Chesapeake Trader.

Galib shared the new design for cards/magnets. Copy in binder.

3. Property Warden – *Jim*

Comptroller of Md – tax exempt status will expire in Sept. Jim filed paperwork for extension.

Jim has collected estimates for all necessary work.

Fire Alarm up to code – will be around \$7500 ADT quote: \$7500 Fire Line quote: \$16000. FPG quote: \$7250 for fire alarm and \$15000 for cameras.

Roof work: pantry area has been leaking. DiBello quote \$6000 Zaremba quote: \$1500. He did a temporary fix that seems to be holding.

Painting: exterior building surfaces Stanley's painting quote: \$4300 for all exterior including steeple cleaned and painted.

Steeple cleaning quote: \$950 three years ago – now is \$1850.

Church Insurance: they suggest we discuss if we feel we need to up liability coverage.

4. Rector – *Janice*

The prayer shawl group is doing a wonderful job! Galib suggested that every anniversary we have a recognition ceremony (or announcement) and list the recipients.

Jim reported that churches in NC and TN are interested in how we run/set up our program.

Also, Jim says that someone asked Dani about information on how we run our Pentecost service. Jim will send a copy of the DVD when it is available.

The Sunday School picnic had a smaller showing than expected – 34 attendees. It went well for those who attended.

Closing prayer

Meeting adjourned at 9:15pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

July 10th, 2012 – 7:40 pm

Attendance: Amanda Roman Carol Kehring Herb Baker Kathleen Snyder Kim Cross (np)
Nancy Anderson (np) Galib Kawaja Jim Rice Cindy Ghent Betty Bennett
Janice Gordon-Barnes (np)

Opening Prayer – Galib

Minutes Review - Cindy

Approved with friendly amendments

Treasurer's Report – Betty

Report now includes budget information – to show relationship of spending with budgeted amount. All bills are up to date – except the diocesan assessment. Betty will pay as much as she can towards this each month. Approved.

Old Business

1. Fundraiser Status

a. Home and Garden Tour – *Report from Karen Hawley*

Galib showed the ad booklet, which is nearly finished – 28 pgs – ads on every page (even if not on full pages) Galib found an older paper from a walking tour that he made into small booklets to display and share at the Tea Room. If Jim can arrange to get a DVD of the walking tour movie it can be shown during the tea. There is a paypal account set up for the home tour now. Tickets are available now.

Rumseyislandhghome.org

b. Faith Night at Ironbirds - Galib

all 20 tickets sold

c. Night at the Races

Galib has collectgd two more donations – things are coming along nicely

2. July 4th parade on 7/1 – *Carol*

Awarded second place! Very nice job – thanks Carol!

Next year, the cost will be a lot less (around 25 instead of the 100 it cost this year).

The costumes were a big hit, too.

3. Security System – *Jim*

No changes at this time.

4. "Safeguarding God's children"

No more information about this so Janice will try a different tactic.

5. Outreach – Horizons model – *Galib*

Maybe we can adopt a class and provide material to them in an effort to build a relationship.
The vestry unanimously voted to approve an effort to investigate this.

6. Sunday School – *Janice*

Sunday school is all set – meeting next week to discuss curriculum for the coming year.

New Business

1. Prayer Shawl Ministry – a conflict has come up – Monday night meetings are having issues. The member in question is not going to attend our church any more. Galib just wanted to bring this to the attention of the vestry.

2. Some ideas for fund raisers: let's stick with the ones we are planning for now and not add new ones.

Reports

1. Rector's Warden – *Galib*

New magnet is designed. He brought in a magnet calendar and asked for the opinion of the vestry on purchasing these. They are a few cents cheaper. The consensus is to stay with the magnets as planned.
Audit has been completed (for the 2009 year) – we passed.

Pension system letter requesting information on any lay members eligible to receive a church pension – we don't have anyone meeting that description.

2. Property Warden – *Jim*

In prep for the walking tour, the trail is completely open now. The scouts were supposed to spread the wood chips out – has been done.

We have a volunteer to paint all three of the exterior doors in red paint. The paint is purchased now, so this will be taking place shortly.

The pantry roof fix seems to be holding, but it is temporary.

The garden is growing well, but we need watering volunteers.

3. Rector – *Janice*

Janice is on vacation.

Closing prayer

Meeting adjourned at 8:30pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085

Agenda for September 12th, 2012 ... 7:35pm

Attendance: Amanda Roman Carol Kehring (np) Herb Baker (np) Kathleen
Snyder Kim Cross(np) Nancy Anderson Galib Kawaja
Jim Rice Cindy Ghent Betty Bennett
Janice Gordon-Barnes (np)

Opening Prayer - Janice+

Welcome to the Rev. Charles Cloughen, and his presentation

Minutes Review - (Pam Reiter) Cindy

Minutes for August meeting - 8/14/2012

Tabled

Treasurer's Report - Betty

August Report

One change – the check to Louise Carlson (\$150) will be sent in Sept for (\$161)

The insurance bill came and was higher than expected. Jim will look into this.

The BGE bill is also a bit high, but Aug was hot – Jim will look into this as well.

Diocesan payment – second half of May and June paid now – still owe July and Aug

Treasurer's report - accepted

Old Business

1. Home & Garden Tour – Galib

This was successful, but there are still some outstanding expenses so we don't know the final net amount

2. Night at the Races – Galib

progressing

3. Safeguarding God's Children – Nancy attended as has been trained

4. Horizon Partnership – Janice/Jim

Jim looked at some schools, but has to look at more before deciding.

It will probably be at least a month before we can talk to schools directly

5. Sunday School - Janice

There were a lot of kids and going well

New Business

1. Visit from Bishop Rabb – Janice

18th October – but he wants an honorarium - no idea of an amount

Will talk to Janice

2. October 28th, one service – Janice

Ladies group will manage this – both Janice and Bill are available after the service

Ladies meeting on Wed (9/19) to start planning

Reports

1. Rector's Warden – Galib

Galib wants Omni Eye care to speak during the annual meeting on 11/11

Maybe have them speak during the meal

2. Property Warden – Jim

The grounds are in great shape – but need to spread the woodchips on the trail (need a machine because there are so many of them) Jim will manage this – will be free or very low cost

New clergyperson

1. Interim vs. Priest-in-Charge - Galib

2. Initial interviews - Galib

3. Scheduling of vestry interviews - Galib

- read the packets of each and plan for interviews

Galib will contact everyone about scheduling these.

Try for 18, 20 and 26th of Sept– around 7:30pm

Rev. Charles Cloughen: stewardship

Strong diocese comes from strong parishes

Welcoming packet and Epistle are great – and good website

Suggestion – we don't have a specific legal street address – we don't need one for mail delivery, but it is important for finding us. Jim will work on this.

Stewardship and evangelism are bound together by education.

Question – what do you need from me?

- Grow the congregation – especially younger families
- Retention of the members we have
- Motivating members to practice stewardship regularly
- Pledging – about half of member families (~40) pledge / some (7-8) families who regularly give, but don't pledge/ ~10 families who don't make any traceable donations
- We do get help with 'doing things'
- The finances of the parish come mostly from 4-5 families
- Diocesan assessment still increases

Question – are we happy with the current stewardship program?

How can we bring the newer people in (and stay in) and help them grow with us?

People give because of ministry, not because of budget needs

To educate the membership about the financial situations, discuss honestly, but not using scare tactics

Shared documents (copies in binder) with letters and bulletin additions about stewardship

Don't talk about stewardship on pledge Sunday – needs to be done well before – pledge Sunday should be fun – a thanks-giving service

People who haven't pledged need to be called – not to pester, but to ask – and offer

Rename the collection plate – to offering plate – given freely

Say 'thank you' for support and giving

Tie the ministry activities to the giving

Treat visitors as guests

	challenge	commitment	compassion	community
clergy	x	x		
lay				
leaders	x	x		
Sunday worshippers			x	x
guests			x	x

Clergy and lay leaders take the compassion and community of the parish for granted

We need to remember to emphasize and practice the things that the worshippers and guests need /are looking for

Stewardship – redefined

"I can't be involved in everything, but my gift supports all of those things" - it is extremely important to thank everyone for what they do / give

January thru August – CC discusses planned giving – he will come and talk then, if we want.

Closing Prayer

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
October 9, 2012 ... 7:35pm

Attendance: Amanda Roman (np) Carol Kehring Herb Baker Jim
Rice
Kathleen Snyder Kim Cross (np) Nancy Anderson Galib Kawaja
Betty Bennett Cindy Ghent Janice Gordon-Barnes

Opening Prayer - *Janice+*

Minutes Review - (*Pam Reiter*) *Cindy*

Minutes for September meeting - 9/12/2012 - approved

Janice has a copy of the August minutes – and will get them to the vestry, so they can be voted on in November.

Treasurer's Report - *Betty*

September Report - approved

The amount for the insurance is higher now, because this is the first payment of the next cycle (which is the only month that is higher of the year)

Not all of the money from the home and garden tour is in yet – and there may be some outstanding expenses.

Old Business

1. Night at the Races – *Galib*

Moving along well. Ads can be sold until the end of October. The book is almost complete. \$7100 of prizes so collected so far. Patron ads start for sale this week.

2. Horizon Partnership – *Janice/Jim*

No progress this month. Janice says there is a committee that is very interested in this project. Jim will be the chair of that committee.

3. Sunday School – *Janice*

We are getting some different children each Sunday – and all are in a single class right now. Possibly there will be around 17 children by the end of the school year.

4. Visit from Bishop Rabb – *Janice*

Visiting on 10/18/12 – at 7pm - 8 people will be presented

Also – there will be a baptism next Tuesday. Galib suggests that the call list spreads the word to come out and celebrate.

In addition, there will be a baptism on Sunday.

5. October 28th, one service – Janice
10am will be the only service – which will be a mixture of Rite I and Rite II.
Galib sent out letters to the previous parishes that Janice has worked in, inviting them all to join in for Janice's final ceremony.

New Business

1. Proposed 2013 Budget

Almost identical to last year, with some changes.

The red font indicates the new amount of the diocesan assessment.

The highlighted yellow rows indicates changes from last year.

We have a lower total budget – the new priest is receiving a lower salary, as he has less experience than Janice.

There is a request to have a line item in the budget for wine and bread.

The Altar Guild wants to have a back up and not be totally dependent on donations. Galib asks for a figure to add.

This will be shared at the annual meeting on November 11th. Since the annual meeting is prior to the annual meeting, so we either need to vote on the budget tonight or we need to have another meeting of some sort later.

Approved, with any friendly amendments.

2. Father Matthew Contract

The vote was unanimous to call Father to our parish.

The contract has been sent and is being worked on. His medical is covered by his other job, so we only have pension and salary in our budget. We will need to start thinking about funding the sabbatical fund in three years. Janice will be mentoring him from afar.

3. Annual Meeting – On 11-11-12

Who will coordinate collecting the committee reports? Galib and Father Matthew will work on this. They plan on producing a booklet with the committee reports for everyone to read, instead of having each person speak. Galib needs the reports by the end of October. To start off the meeting, we will have the Omni Eye Care speak (we promised this when they bought an ad)

Fr. Dimario is not available on Tuesdays - so we have a gap for 7 weeks. Galib wants permission from the vestry to pay \$150 each week to Janice to fill in and to keep up the Bible Study.

Approved by vestry.

Reports

1. Rector's Warden – *Galib*

Fundraising for flowers is progressing – and payment will be made soon to the company. We may net \$200 from this. Any donations of bulbs to the parish garden will be welcome.

We have new calendars. Galib shared a sample – it has the new and the old logos.

2. Property Warden – *Jim*

- a. All the trees that have fallen have been cut and all wood has been removed (no expenses). Jim sent thank you notes to all volunteers.
- b. The trail through the woods is awaiting the two loads of wood chips we have. We have a volunteer to spread them for us.
- c. We need to send a thank you note from the parish acknowledging the work done on the bell.
- d. We have a lot of things that we really need to be fixed.
 - a. \$2000 estimate to fix the pantry roof.
 - b. The exterior painting (not the doors) is due- \$4300 estimate for all exterior painting and includes cleaning the steeple. Dani Rice wants to pay to get this done. The vestry is extremely grateful for this gift. The vestry gives permission to Jim to have that contract prepared. Maybe the roof repairs can be worked into this same contract. Jim will update the vestry.
 - c. Jim is asking the security company to work with us and take a monthly payment to get the work done. The security system is now a line item in the budget.

3. Priest-in-Charge/Rector – *Janice*

The blessing of the animals was wonderful.

The humane society microchipped six animals. Photos were sent to Stephen for posting on the website.

New members: 22 adults with 5 children

Galib sent out 72 envelopes this year (up from 62 last year)

Janice thanked the vestry for their service and said she really appreciated the work that everyone has done.

Closing Prayer

Meeting adjourned at 8:45pm

Copley Parish, Gunpowder Hundred
The Church of the Resurrection
Joppatowne, Maryland 21085
Minutes for December 12, 2012 &:35 PM

Attendance: Matthew D’Amario, Ken Grumbach, Kathleen Snyder, Herb Baker, Mary Lou Seiber, Nancy Anderson, Jim Rice and Galib Kawaja;

Absence: Christine Caines, Pam Reiter and Amanda Roman;

Guest: Craig Bumgarner and Dot Cinizy

Opening Prayer – Matthew

Minutes Review – (Pam Reiter) Matthew+

Pam could not attend do to conflicts. Matthew presented the report. The minutes were approved.

Treasurer’s Report: Betty Bennett

Betty presented the treasure report for the month of November:

Starting Balance for the Month	\$ 7,589.49
Income for November	\$10,977.22
Expenses for November was	\$ 16,542.49 (Detail treasurer’s report in attachment 1)
Ending Amount for the Month	\$ 2,024.24

The Treasurer’s Report was approved.

Old Business:

1. Horizon Partnership – Carol Kehring (Not Present)
2. Appeal of Diocesan Assessment – Galib and Matthew+
 - a. Galib and Matthew met to go over the requirements for appealing the Assessment. The Assessment is 40% above last year’s assessment. Matthew has received the paper work to appeal the assessment. Galib and Matthew will be working on the appeal.
3. Caroling/Christmas Tree Lighting – Matthew +
 - a. There were 30 People who attended. Five were from the local community, 3 from Rumsey Island and remaining were from the church membership. Attendants was down due to the rainy weather.

New Business:

1. Ripken Iron Birds Baseball – Galib
 - a. We received a letter from Iron Birds asking us if we wanted to plan a date other the the Faith Night we currently attend for a fundraiser. The cost of a crab feast at Ripken would be \$45 a person and we would need 30 people to signup. We would have to charge members 50 to 55 to make any money. The vestry member decided that the cost was too high for our membership.
2. Regional Council Christmas Ad – Matthew+
 - a. Because St John is closing, the Ad in the Aegis will be between \$110 and \$120. \$100 is in the budget.
3. Fundraising/Outreach
 - a. Twelfth Night – Matthew+

Copley Parish, Gunpowder Hundred
The Church of the Resurrection
Joppatowne, Maryland 21085
Minutes for December 12, 2012 &:35 PM

Twelve Night Is a celebration of the last night of Christmas. Cost will be \$10 for adults and \$7 for children. Food is ham. Team members are Beverly, Craig and Christine.

- b. Early Spring Large Fundraisers
 - i. We need to have a large fundraiser for the spring to help cover the low months during the summer. We are thinking of one of the following:
 - 1. Wine and Cheese tasting with entertainment
 - 2. Quarter Auction
 - 3. Tail Gate Party with outdoor Movie screen to celebrate a Late Night Ravens Game.

Team members are Beverly, Craig and Christine

- 4. Issues related to Disposition of St George's
 - a. The Regional Council will assume the vestry of St George's over the property.
 - b. St George's supports a homeless shelter. The Regional Council has requested if churches within the Regional could feel a two member four hour gap one a month. Time should be 12 to 4 PM. Vestry has given the request to the Outreach Committee.
 - c. Presently, Dulcie will be coming from of St George's. Matthew will be sending them a letter that our doors are open if they would like to attend our church.

Reports:

- 1. Rector's Warden – Galib (no Report)
- 2. Property Warden – Jim
 - a. Have received a contract for review of upgrading the security warning system to meet the new county standards. Cost is \$8100 which \$7500 was put into the 2013 budget. Jim needs others to review the contract to help check to see if there is anything he missed. Also, the company provided a loan application to have use pay for the upgrade over the nex 12 months. That would be \$675 a month.
 - b. The thermostat in the church is not operating correctly. The bill to correct it would be \$575. Ken Grumbach is asking his Chad Pringle if he would be able to do the job at a lower cost.
 - c. A member of the Rumsey Island Community is donating an organ for the hall. We will keep the piano.
- 3. People Warden – Christine
 - a. Called members who have not been seen in a while.
 - i. Several responses (or no responses) stood out:
 - 1. Douglas and Maureen Long....Wrong #
 - 2. Rea Peck...page for her is not in the directory
 - 3. Chad and Kim Pringle...also not in the directory
 - 4. Barbara Svec....# not in the directory; page is there...just no #.
 - 5. Deborah Cianchetta...# disconnected
 - 6. Joanne Geier....no page for her in the directory

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7. Emmett Green...phone rang and rang with no answer and no automatic answering
8. Joe Heise...page not in the directory
9. Clinton Johnson...page not in the directory
- ii. Members Contacted or left a message
 1. Janis Johnson
 2. Lea Manor
 3. Darius and Michelle Czaplinsk.
 4. Bob Degraw.
 5. Brian and Cindy Ghent
 6. Rob and Brenda Kinsler
4. Rector – Matthew+
 - a. He has take communion to Neil , Ed and Joann Miller.
 - b. The Brown Bag Christmas pageant is going along will. It will be at 5:30 Family Christmas Eve Service.
 - c. January 13, 2013 will be Father Matthew Installation as Priest-in-Charge. The “Canon for Mission” Rev Canon Angela Shepherd from the Dioceses will be performing the service.
 - d. Will start doing Tuesday evening service on December 18 and will start Bible Study on January 8, 2012.

Next Vestry Meeting: January 8, 2013 at 7:35 PM

Closing Prayer

The Church of the Resurrection Copley Parish, Gunpowder

Joppatowne, Maryland

January 14, 2014

Vestry Minutes

Present: Matthew D'Amario, Craig D'Amario, Galib Kawaja, Jim Rice, Christine Caines, Diane Curtis, Ken Grumbach, Carol Kehring, Mary Lou Sieber, Kathleen Snyder, Pam Young, Betty Bennet, Pam Reiter

Absent: Nancy Anderson

Guests: Colleen Rhine

Opening Prayer – Matthew+

Reports:

1. Minutes Review: Approved
2. Treasurer – Betty presented both Nov and Dec. Diocese is paid up to date. 2014 amount TBD.
3. Peoples Warden – Christine reported there are several new faces; she will attend the 2-1 Come and See workshop in Towson
4. Outreach Warden – Craig
 - a. 12th night – went well from comments received, but need better accountability for monies collected compared to meals served
 - b. Spaghetti-bingo – set for 1-18, sauce donated by Pizza John's
 - c. Superbowl party – set for 2-1; \$20 in advance, \$30 at door; need to sell tkts
 - d. 100 washable chair covers have been acquired
5. Property Warden – Jim
 - a. Had lot plowed for \$150.00, which is a budgeted item?
 - b. Suggested a programmable thermostat to better regulate temps and keep BGE costs down

Old Business:

1. Ad in Southern County magazine – should be in next issue
2. Our impact and involvement with people living in poverty –
 - a. Canned food drive at Redners on 2-22-14
 - b. Assisting Tom White with families in need

New Business:

1. Financial Issues for close of 2013 and beginning of 2014 – Galib
 - a. Final report will show 2013 came in under budget by \$4000.00
 - b. Annual audit of the books – 2012 and 2013 will be done by Stephen Franzoni
 - c. Developing Copley Parish Procedures using the Episcopal Church "Manual of Business Methods in Church Affairs" – tabled until a chairperson is found
 - d. Final budget of 2014 – approved
2. Formation of a committee to review mission statement and produce five year goals – Matthew+ will chair

3. Decorating Committee for Leighton Hall – Colleen will serve as Chairperson

Reports:

1. Rector's Warden – Galib- need to find new software or method to streamline spreadsheets; he and Jim spent too much time consolidating figures. Feels Manual of Business Practices would be a useful tool, but need a chairperson.
2. Rector – Matthew+ -
 - a. Canned food drive set for 2-22 at Redners
 - b. Visited Judy Williams and Joanne Miller
 - c. Maybe a Christmas Day service for next year
 - d. Serving on the Diocesan committee that we had asked for financial assistance last year
 - e. CPR class on hold for now

Meeting Adjourned at 9:00 pm

Closing Prayer- Matthew+

Next Meeting – February 11, 2014

Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

April 9, 2013

Vestry Minutes

Attendance –Matthew D’ Amario, Jim Rice, Galib Kawaja, Christine Caines-Dodson, Ken Grumbach, Carol Kehring, Amanda Roman, Mary Lou Seiber, Kathleen Snyder, Betty Bennett, Pam Reiter

Absent: Herb Baker, Nancy Anderson

Guests: Craig Bumgarner, Collene Rhine

Opening Prayer – Matthew+

Minutes Review: Minutes were accepted as amended

Treasurer’s Report: New format for financial report distributed, discussed and approved. In-kind donations need to be listed on this report.

Old Business:

1. Convention resolutions – Matthew+ and Craig will attend the Convention in May
2. Quarter Auction – Saturday, April 13. Food will be available for purchase
3. Lyra Concert – Matthew+ is not getting a response from e-mails; will continue to pursue
4. Financial Assistnce Update – We have been granted \$3,500 in assistance for 2013, payable in 12 equal installments. The stipulations are that: we pay our Diocesan Allocation in full, work with the Rev. Daniel Webster, and send a delegation from our congregation to the Annual Stewardship Conference in June.
5. Holy Week Review – Matthew+ would like comments; consensus is that the congregation liked the services

6. Follow-up on:

- a. Hispanic Ministry Initiative – Matthew+ will put on the back burner for summer
- b. Deaf Ministry Initiative – Matthew+ says Karen Hawley has a contact; maybe start with a sign interpreter at a service
- c. School Program – Carol will recontact the principal at RES in May and look to meet over the summer

New Business:

1. Scout flag retirement ceremony – Matthew+ has been contacted by Neresa Severn with the Boy Scouts, about this to be done on 11/9/2013 on the Church grounds. Motion approved.
2. Summer Family Night – Carol reported this is set for the 2nd Friday in June and August and the 3rd Friday in July. It will be from 6:30 to 10. We will have games available or families can bring their own.
3. Safeguarding God's Children – all vestry must attend. Matthew+ will contact the diocese to see if it can be done at our Church or a location in Harford County.
4. Collection for St George's – Kathleen would like to have a spare change collection box here that can be used to help provide supplies such as new quart and gallon plastic bags. This would help with the monthly distribution of food.
5. Outreach – Matthew+ advised that Joanne Geier would like to set up a table at Redner's, starting in the summer, for people to donate canned goods that can then be donated to the Edgewood Food Pantry
6. Rumsey Flea Market – no info yet
7. Spaghetti & Bingo set for May 11- Matthew+ and Craig bought new bingo equipment.

Reports:

Rector's Warden – Galib announced his resignation as warden under Janice. Matthew+ then appointed him as his warden.

Property Warden –

- Phone problem has been resolved

- Work day accomplished painting and redid storage shed. Mowers are at shop getting ready for the season

- Ft Apache needs to be redone, photos passed around showing lots of rotting wood; rebuilding can be done by parish members

People's Warden – Christine needs a new number for Judy Williams; a card was sent to Hugh Standish

Priest-in-charge/Rector –

- Matthew+ said the Pentacost service will use the same diverse languages as has been done in the past

- May 14 will be next Vestry meeting

Closing Prayer – Matthew+

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, MD 21085

Vestry Minutes, May 14, 2013

Attendance: Matthew D'Amario, Galib Kawaja, Jim Rice, Nancy Anderson, Ken Grumbach, Carol Kehring, Mary Lou Sieber, Kathleen Snyder, Betty Bennet, Pam Reiter

Absent: Christine Caines-Dodson, Herb Baker, Amanda Roman

Guests: Craig Bumgarner, Colleen Rhine, Stephen Franzoni

Opening Prayer: Matthew+

Minutes Review: Minutes approved as amended; will be posted on website

Treasurer's Report: Accepted as presented. Highlights: Diocesan payments made for Feb/March and April/May. 5/1/fire alarm payment should be on next statement.

Old Business:

- 1) Convention resolutions
 - a) How will what we are doing here impact or involve people living in poverty? This is done at every meeting
 - b) The Non-Violence Pledge
 - c) Declaring the Church of the Resurrection a Gun Free Zone
 - d) Identifying, promoting and enacting specific actions that strive to safeguard the identity of creation and sustain and renew life of the EarthItems b,c,d need more info so were tabled at this time
2. Lyra concert – they need accommodations + \$1000.00 to cover expenses. A motion was made and approved to cancel looking any further into this event.
3. Summer Family Night – Carol has made and distributed flyers advertising event for three Fridays over the summer: 6-14, 7-19 and 8-9. There will be lots of games, snacks and a movie.

New Business

4. Discussion of closing a Vestry Meeting – Mary Lou led a discussion on having closed Vestry meetings. Motion not made, will stay as is.
5. Safeguarding God's children – Mathew+ advised must be taken by all, will set up training here on June 8, approximately 3 hrs.
6. Vestry retreat – Matthew+ would like to arrange this for a future date, probably a Sat. He has three possible speakers/topics-will depend on when they are available.
7. Stewardship and Planned Giving Conference – Mathew+, Galib and Jim will attend on June 15, 9:15 am to 3:00 pm.

8. Update on Church Gardens – Carol says they look great and is very appreciative of the Boy Scouts help.

Reports:

Rector's Warden- Galib will cut the grass

Property Warden - Jim reported the fire alarm works;

5 – 10 of the Commandments table have come down to be redone. Cost is \$50/ tablet. Motion to have 1 tablet done and if it looks good to have the rest done. Total cost is \$200.00 which will be donated by a parishioner.

Cemetery – Jim wants a committee to look into policies; Kathleen, Colleen and Craig will serve.

Shed – We need another shed for storage; Jim will get cost figures.

People's Warden - Christine advised Judy Williams has had a stroke but should be moving back to Oakcrest soon

1) Priest –in-Charge - Matthew+

Election of a new Bishop Suffragan will be during the 230th Annual Convention May 2, 2014.

Sharing Faith Stories – is done in the Epistle each month

Diocese of Maryland Day at Camden Yards – set for June 1, at 4:00

Pentecost service of many languages set for Sunday May 19

Sunday, May 26, will feature Memorial Day appropriate service

Sunday school picnic set for Sunday, June 9 after the late service.

Meeting Adjourned 9:05 pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085
Vestry Minutes **June 11, 2013 ... 7:35pm**

Attendance – Matthew D’Amario, Galib Kawaja, Jim Rice, Nancy Anderson, Herb Baker, Carol Kehring, Amanda Roman, Mary Lou Sieber, Kathleen Snyder

Absent – Christine Caines-Dodson, Ken Grumbach,

Guests- Craig Bumgarner, Colleen Rhine

Opening Prayer - *Matthew+*

Minutes Review - (*Pam Reiter*)

Minutes for May meeting – 5/14/13
Approved, will post on Parish Website

Reports

1. Treasurer – *Betty*

Accepted as presented; in kind amounts will be shown as a lump sum in the future

2. People’s Warden – *Christine* – no report

3. Outreach – *Craig* –

Game Night – Carol has everything set for this Friday, the 14th. She will have an attendance sheet to track where people come from.

New Format- Matthew+ would like to restructure this committee into three separately led components: community needy, in reach, and fundraising

4. Property Warden – *Jim*

Shed – Jim has an 8 x 10 shed that he will donate, needs minor repairs and to be transported to Church grounds; more cost effective than purchasing a new one.

Cemetery – Meeting every Monday until documents are redone for prospective burials

HVAC- AC unit need to be rebuilt, waiting for an estimate from Blue Dot; will look into alternatives

New Business:

1. Pastoral In reach – *Matthew+* has Parish family concerns:

a. Herb & Barb Baker – Carol will serve as advocate and help arrange for people to stay with Herb so he can get out

b. Karl & Pat Rawlings – Nancy and Kathleen check in with Pat often on Karl’s condition

2. Membership Drive – *Galib*- Betty, Matt, Galib and Jim going to conference on June 15

3. Beverly’s Concerns – *Ken*- (neither are present) Colleen called Beverly who is interested in a toned down bull roast or tail gate fundraiser for the fall

4. St. George's Issues – *Matthew+*- Motion approved to move marble statue of Mary from St George's to Copley Parish. Diocese did not take marble statue which was donated by Dulcie's family.
5. Priest in Charge Evaluation – *Galib*- every 6 months Vestry members evaluate Matthew; Matthew evaluates the Parish; Galib compiles the information and gives to Matthew+
6. How will what we are doing here impact or involve people living in poverty?
 - a. Matthew+ would like more efficient outreach; currently have Harford Family House and St. George's food pantry

Reports

1. Rector's Warden – *Galib* – No Report
2. Priest-in-Charge/Rector – *Matthew+*
 - a. All Vestry members except Amanda have completed Safeguarding God's Children
 - b. Vestry Retreat – To be at the Church, no date set; There are several possible topics: Dan Webster would speak on increasing membership; Cannon Slater could present Vestry 101;
 - c. Judy Williams is doing better, back at Oakcrest
 - d. Matthew+ has signed to be an ESL teacher for the summer at Esperanza Center
 - e. Karen Hawley has requested a Church liaison for the Rumsey Island Association
 - f. Looking for members to serve on a committee for the Bishop election

Agenda Items for Next Meeting

Set date for next meeting

Closing Prayer

Meeting Adjourned - 8:45 pm

Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Minutes, July 9, 2013 7:35 PM

Attendance – Matthew D’Amario, Galib Kawaja, Jim Rice, Herb Baker, Ken Grumbach, Carol Kehring, Mary Lou Sieber, Kathleen Snyder, Betty Bennet, Pam Reiter

Absent – Christine Caines-Dodson, Nancy Anderson, Amanda Roman

Guests – Craig Bumgarner

Opening Prayer – Matthew+

Minutes Review – Minutes for June 11, 2013 meeting approved

Reports

1. Treasurer – Betty – currently in the black; everything is paid up to date
2. People’s Warden – Christine – no report
3. Outreach – Craig
 - IronBirds and crab raffle going well, should realize a profit
 - Sept 21 – spaghetti and murder mystery dinner
 - October 20 – tailgate party
 - October 25, 26, 27 Halloween haunted house (need lots of volunteers)
 - Riverside Elem Principal, Mr. Yancone, will be in touch after July 15
4. Property Warden – Jim
 - Tablets are all finished but top and are paid for. Wood is showing signs of splitting but he will address that.
 - Grounds are overwhelming and help is needed to mow and weed
 - Dulcie’s donated statue is life size of Jesus and weighs 1200 pounds, we have to arrange for it to be moved
 - Cemetery Committee is continuing to work out specifics, will meet again before the next Vestry meeting

Old Business –

5. Membership Drive – Galib has resource booklet from the June 15th Conference available to share. It provides good tools for organized stewardship and growing the Church. The theme for this year is: Flourish in Faith.
6. How will what we are doing here impact or involve people living in poverty?

Matthew+ is reorganizing this committee into three components:

- Community events and fundraising – Craig
 - Outreach to Needy – Mona and Joanne
 - Inreach – Carol already working on this as well as the People’s Warden

- 7. Leadership Retreat – Matthew+ - set for July 27 from 9:00 to 3:00 here at the Church. Featured speaker is Dan Webster who will cover in the morning elements of a Vestry: what it is and how to run a meeting and in the afternoon further details of the Come and See program.

Reports –

1. Rector’s Warden – Galib reported Ken Hawley volunteered to be the Rumsey Island liaison
2. Priest-in-Charge – Matthew+
 - Would like to schedule a Rite of Gratitude service to recognize the healings that have occurred at our Parish
 - Suggest look at demographics of our area when attracting new members
 - Matthew+ will be on honeymoon from July 14 through July 20
 - Susan Oldfather will lead the July 14 services
 - Mike Woodfield will do Evening Prayer on July 16
 - No Bible study on July 16
 - Matthew+ will be part of Camp Amazing Grace from August 12 – 16
 - Liturgical lessons will continue on Sundays

Agenda Items for Next Meeting

Set Date for Next Meeting

Closing Prayer

Meeting adjourned – 8:30 PM

Church of The Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Minutes, August 13, 2013

Attendance- Matthew D'Amario, Galib Kawaja, Jim Rice, Christine Caines-Dodson, Nancy Anderson, Amanda Roman, Mary Lou Sieber, Kathleen Snyder

Absent – Herb Baker, Ken Grumbach, Carol Kehring

Guests – Colleen Rhine, Craig D'Amario

Minutes Review – Pam Reiter, minutes for July 9 meeting approved

Reports:

1. Treasurer – Betty explained highlights: pension had not been taken out since November so this reflects a large amount, item # 49 should be changed to the # for pension, report reflects a shortfall of \$3761.71. Report approved.
2. People's Warden – Christine shared results of a satisfaction survey she took; the 6 reports showed a positive feedback
3. Outreach - Craig

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

September 10, 2013

Attendance – Matthew D’Amario, Ken Grumbach, Galib Kawaja, Jim Rice, Mary Lou Sieber, Kathleen Snyder, Betty Bennet, Pam Reiter

Absent – Christine Caines-Dodson, Nancy Anderson, Herb Baker, Carol Kehring, Amanda Roman

Guests – Craig D’Amario, Colleen Rhine

Opening Prayer- Matthew+

Minutes Review – Pam Reiter – August minutes accepted as printed

Reports-

1. Treasurer – Betty – report accepted as presented
2. People’s Warden- Christine not here
3. Outreach –
 - a. Riverside Elem – Galib - gave us list of supplies they would like us to supply ; this is not in our budget, several suggestions are: put up a Joshua tree at Christmas for parishioners to donate needed items, solicit local business to make donations. The committee will further investigate.
 - b. Game Night – Galib/Carol – flyer made advertising it for the 2nd Friday of the month through Jan. There will be a charge of \$2.00 for adults and \$1.00 for children; under 5 free. Food and drink will be sold.
 - c. Mystery Dinner – Craig - Sat, Sept 21, 50 people have signed up. \$15.00 per person.
 - d. Raven Tailgate party – Colleen – October 20 in Church parking lot. \$15.00 per car. Bring your own food. Game will be televised on a large screen outside.
 - e. Haunted Hall – Craig – Oct 25, 26, 27; will have 1 week to set up; there will be a sign up sheet for the many needed volunteers.
 - f. Christmas Bazaar – Colleen – Dec 7, will need white elephant and flea market items to sell.
4. Property Warden – Jim – we need more storage; an 8 x 10 shed is \$1600.00. He can donate one with some expenses incurred by the Church: moving - \$150.00, gravel pad or some sort of support - \$500.00, repair expenses he will cover. Possibility that Virginia has room in her barn so will not make a decision until that possibility is ruled out.

Old Business

1. Membership Drive - Galib – It is a year long effort that would start in January. There is a format to follow which will be presented at the Annual Meeting. Vestry will decide next month.
2. Stewardship- Galib – theme is Flourish in Faith which has a format to follow. Lay witnesses to read on the following schedule: 10-6 – Jim Rice, 10-13 – Colleen Rhine, 10-20 – open, 10-27 – Galib, 11-3- Betty Bennet, 11-24 – Matthew+. 9-23 Rector announces annual kick-off, 9-30 kick-off event to distribute pledge card
3. Cemetery – defer to next month
4. Helping people in poverty- Matthew+- continuing involvement in St. Georges food pantry, and Joann Gier having food drive at Redners.

New Business –

1. Proposed budget – Galib – this is a first glance, will look over next month.
2. Night at the Races – Galib along, \$600.00 has come in to date

Reports

1. Rector's Warden – Galib – nothing
2. Priest-in-charge- Matthew+
 - a. has visited or been in touch with with parishioners who are homebound
 - b. 9-18 will be a memorial service and small gathering for Don Darnstead
 - c. Prayer shawl blessing went well but did not bring in any new faces
 - d. Canon Scott Slater will be at the 9-23 Regional Council meeting
 - e. Blessing of the animals scheduled for 10-5 at 10:00 am
 - f. Need to be thinking of 3 vestry replacements
 - g. Next Vestry meeting – 10-8 at 7:35

Closing Prayer – Matthew+

Meeting adjourned – 9:09

Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Minutes, November 12, 2013

Attendance – Matthew D’Amario, Galib Kawaja, Jim Rice, Christine Caines-Dodson, Nancy Anderson, Diane Curtis, Ken Grumbach, Kathleen Snyder, Pam Young, Betty Bennet, Pam Reiter, Craig D’Amario

The swearing in of the new members of the Vestry – Diane Curtis, Pam Young and Kathleen Snyder (to fill the seat vacated by Herb Baker)

The Voting of the new Officers of the Vestry –

- Rector’s Warden – Galib Kawaja
- People’s Warden – Christine Caines-Dodson
- Property Warden – Jim Rice
- Registrar – Pam Reiter
- Treasurer – Betty Bennet

Minutes Review- Pam Reiter – October minutes dispensed at this time; annual meeting minutes approves as printed in booklet

Reports

1. Treasurer – Betty – report approved as presented; ME category explained as checks made to individuals rather than Church; ABC pools deposit earmarked for fire alarm
2. People’s Warden – Christine will report on survey results at next meeting
3. Outreach – Craig reporting for Carol who is not here:
 - Riverside Elementary – tutoring is a win-win situation; could use outside volunteers, but will need child safe training
 - Tailgate party – disappointing- not well organized, much confusion over outside vs. inside party
 - Haunted Hall – very well received and successful; \$624.40 profit; have feedback for improvements for next year
 - Night at the Races – made approx. \$4900.00; successful
 - Christmas Bazaar – set for Dec 7; committee will meet on 11/17
 - Tree Lighting and caroling – Tentatively 12/8
 - Cookie Exchange – set for 12/15 at 2:00
4. Property Warden – Jim is still working on the shed permit; altar tablets need to have finish painted on

Old Business –

5. Proposal to create Outreach Warden – Matthew+ - New position presented and approved; Craig D’Amario appointed

6. Membership drive – Galib – Come and See program is posted on website
7. Stewardship – Galib – 15 to 20 forms have been received so far
8. Copley Parish 2014 budget – Galib – corrections have been made in red to booklet presented at Annual Meeting
9. Parishes' impact/involvement on people living in poverty – continued support of St. Georges food pantry; canned food drive at Redner's

New Business:

1. Scout's use of bathroom on November 17th from 8am to 2pm – approved as use of grounds
2. Signage on Shore Dr. – waiting for county to approve permit; hoping to place close to Rumsey Island sign in beginning of town
3. Christmas activities and schedule – No Thanksgiving Eve or Day service. Christmas Eve service is family service at 5pm and evening service at 10:30pm. Children are needed to participate in early service.

Reports:

1. Rector's Warden – Galib – booklet from Annual Meeting will be posted on website
2. Priest-in-Charge – Matthew+ - have had several funerals this month; have weddings set for May and April; will continue the children's liturgy of the word once per month; participated in a Spanish service at the Diocese ; recommend attending the Dunning lecture-information in Narthex

Next meeting – December 12, 2013 at 7:35pm

Meeting adjourned at 8:55pm

Closing Prayer- Matthew+

Vestry Meeting December 18, 2013

Present were:

Opening prayer by Fr. Matthew

Treasurers report by Galib Kawaja in absence Betty Bennett approved and accepted.

Reports:

People's Warden absent

No report

Outreach Warden Report by Fr. Matthew Executive committee needs to meet for coordination of events. Web site will be the final place to check for schedule of events.

Craig: 12th nite dinner is being finalized

Colleen: Feb. 2nd super bowl buffet—\$20. in advance, \$30 at the door.

Carol: Games nite going well, \$60 raised Outreach reports approved

No Report from Property Warden

Old Business

1. Bible study cancelled for two weeks due to Christmas events and rush.

Christmas and Epiphanytide activities and schedule reported by Fr. Matthew

Final outreach agenda was presented by Craig and entered into minutes

St. George's food pantry is one outreach . (Joann Giere is planning a food collection at Redner's in February)

How will what we are doing here impact or involve people living in poverty? Discussed

New Business

Discussion about altering some pews to accommodate handicapped. Motion made to table item for further investigation. No resolution

Motion made and passed to pay \$90 per quarter to advertise in Southern County Magazine for 2014.

Reports:

Galib stated that calendars have been ordered for Christmas and church pens have all been distributed. Do we want to order more?

Matthew is concerned about new tax laws and whether it will affect his income. He will us his paycheck as a housing allowance if needed.

Matthew is willing to conduct a CPR class if interest is there.

Diane and Matthew are discussing getting a speaker to talk about ageing, dementia, etc.

Retired Rev. Paul Moser and Wife Christine along with their daughter and her husband will be worshipping with us.

There will be a renewal of wedding vows on July 12th at 4pm for anyone with interest.

Judy Williams is not doing very well.

The Church of the Resurrection Copley Parish, Gunpowder

Joppatowne, Maryland

January 14, 2014

Vestry Minutes

Present: Matthew D'Amario, Craig D'Amario, Galib Kawaja, Jim Rice, Christine Caines, Diane Curtis, Ken Grumbach, Carol Kehring, Mary Lou Sieber, Kathleen Snyder, Pam Young, Betty Bennet, Pam Reiter

Absent: Nancy Anderson

Guests: Colleen Rhine

Opening Prayer – Matthew+

Reports:

1. Minutes Review: Approved
2. Treasurer – Betty presented both Nov and Dec. Diocese is paid up to date. 2014 amount TBD.
3. Peoples Warden – Christine reported there are several new faces; she will attend the 2-1 Come and See workshop in Towson
4. Outreach Warden – Craig
 - a. 12th night – went well from comments received, but need better accountability for monies collected compared to meals served
 - b. Spaghetti-bingo – set for 1-18, sauce donated by Pizza John's
 - c. Superbowl party – set for 2-1; \$20 in advance, \$30 at door; need to sell tkts
 - d. 100 washable chair covers have been acquired
5. Property Warden – Jim
 - a. Had lot plowed for \$150.00, which is a budgeted item?
 - b. Suggested a programmable thermostat to better regulate temps and keep BGE costs down

Old Business:

1. Ad in Southern County magazine – should be in next issue
2. Our impact and involvement with people living in poverty –
 - a. Canned food drive at Redners on 2-22-14
 - b. Assisting Tom White with families in need

New Business:

1. Financial Issues for close of 2013 and beginning of 2014 – Galib
 - a. Final report will show 2013 came in under budget by \$4000.00
 - b. Annual audit of the books – 2012 and 2013 will be done by Stephen Franzoni
 - c. Developing Copley Parish Procedures using the Episcopal Church "Manual of Business Methods in Church Affairs" – tabled until a chairperson is found
 - d. Final budget of 2014 – approved
2. Formation of a committee to review mission statement and produce five year goals – Matthew+ will chair

3. Decorating Committee for Leighton Hall – Colleen will serve as Chairperson

Reports:

1. Rector's Warden – Galib- need to find new software or method to streamline spreadsheets; he and Jim spent too much time consolidating figures. Feels Manual of Business Practices would be a useful tool, but need a chairperson.
2. Rector – Matthew+ -
 - a. Canned food drive set for 2-22 at Redners
 - b. Visited Judy Williams and Joanne Miller
 - c. Maybe a Christmas Day service for next year
 - d. Serving on the Diocesan committee that we had asked for financial assistance last year
 - e. CPR class on hold for now

Meeting Adjourned at 9:00 pm

Closing Prayer- Matthew+

Next Meeting – February 11, 2014

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

February 11, 2014

Opening Prayer – Matthew+

Minutes Review – Minutes for January 14, 2014 meeting approved as printed

Reports:

1. Treasurer – Betty – Blue Dot has been bought by TPG; security system will be paid off by May; accepted as printed
2. People's Warden – Chrisine – Ron and Joe are interested in pledging; Matthew will approach Rev. Moser and wife about transferring
3. Outreach Warden – Craig reported that the outreach and decorating committees have met. He gave a list of possible upgrading and changes for Leighton Hall. Discussion followed. Further suggestions were requested. The Super Bowl party went well.
4. Property Warden – Jim reported the mowers purchased from Walter Coale would cost \$159.00 for maintenance. \$90.00 charge to pick up the 3 machines & a normal charge for maintenance for the 2 machines purchased from Coale. Heating/AC unit – there has been a 40% decrease in bills since replacing the units in Leighton Hall. See submitted plan for the sanctuary – the cost for fixing what is there is about \$1,000; to replace about \$45,000. Jim will submit the request for estimates in March.

Old Business:

1. Report of committee to review mission statement and produce five year goals – Matthew+'s questions are: "Who Are We?" and "Who are we called to be?"
2. How will what we are doing here impact or involve people living in poverty? Canned food drive.

New Business:

1. Insurance coverage and liability for parishioners and volunteers – Carol – Emmit Green will be contacted for advice about liability coverage.
2. AL-A-Teen – Matthew+ has been contacted by Barbara White about starting an Al-a-teen group. Thursday night was proposed.
3. Parochial Report – Matthew+, Galib, and Kathleen- report given and accepted
4. Bingo – Matthew+ - Discussion about weekly Bingo. Motion for Ron Myers to come in March for further information. Accepted.
5. The 230th Convention of the Diocese of Maryland – May 2 – 3. Amanda will represent Resurrection.
6. Suffragan Bishop Nominees – Matthew+ announced names of the nominees

Reports:

1. Rector's Warden – Galib – General report about affairs
2. Priest-in-Charge/Rector- Matthew+ - Father Al has declined officiating the renewal of vows; St. Margaret's on Joppa Rd. is closed; Stephen Franzoni has resigned from doing the parish website.

Church of the Resurrection, Gunpowder Hundred, Copley Parish

Ad Hoc Vestry Meeting

February 16, 2014

Attendees: Ken Grumbach, Pam Young, Mary Lou Sieber, Kathleen Snyder, Diane Curtis, Jim Rice, Dani Rice, Christine Caines, Galib Kawaja, Craig D'Amario, Matthew D'Amario

Stephen Franzoni has resigned as operator of the Church website. The ad hoc meeting was held to set up guidelines and methods for future use of the website concerning the Epistle. Some suggestions were:

- No personal items
- No last names
- Check and edit before publishing

Matthew and Christine will determine appropriate guidelines. Moved and seconded: Christine and Jim will edit the Epistle before publication.

Stephen will train Matthew in website techniques.

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Minutes for March 18, 2014

Opening Prayer- Matthew+

Minutes Review- Minutes for February 11, 2014 approved with corrections

Reports:

1. Treasurer – Betty – February report needs to be corrected so will be presented in April
2. People’s Warden – Christine not here, Matthew+ will cover in his report
3. Outreach Warden – Craig
 - a. Getting baskets ready for April 26th fundraiser, 6 vendors are in place, Betty’s niece will be the caller.
 - b. Beverly Logan not able to do food any longer. Church women will take over, Nancy suggested Judy be in charge.
 - c. Matthew+ suggested each outreach event have a budget; the committee has great resources for donations
 - d. Bingo – presentation by professional Bingo group; potential for substantial amounts of money to come in. They will provide guidance. Startup costs are about \$4,500.00. Church would need to provide at least 4 volunteers. Should be done weekly so as to establish a following. County permit needs to be obtained for each event.
4. Property Warden – Jim
 - a. Colleen requested hall and grounds rental for birthday party on June 28th
 - b. Storage sheds- County requiring all 3 be moved 50 feet from the property line. Cost of permits is \$210.00.
 - c. Mowers – probably back Thursday, no amount yet though probably more than last year, which was \$900.00
 - d. Phone system – Verizon could not repair our existing lines so had to upgrade to FIOS, it will cost approximately \$30.00 more per month.
 - e. HVAC – has received quotes from 4 vendors. All options will involve punching holes in the brick. Minimum cost about \$40,000. Will look into financial assistance for the diocese. Another presentation will be made next month.
 - f. Health department – kitchen inspection resulted in a few minor things that have been repaired. Safe food handling handbook from the State is in the kitchen; Colleen is a certified safe serve handler.

Old Business:

1. Committee report to review mission statement and produce 5 year goals – Matthew+ has formed the committee and they are working on it

2. Parochial Report – Matthew+, Kathleen and Galib attended and is filed on line
3. Al-A-Teen – Matthew+ is working on space issues
4. Insurance Coverage and Liability for Parishioners and Volunteers – Carol is waiting for a response from Emmett Green
5. Spring Garden – Carol
 - a. Girl Scouts (April 12) and Boy Scouts (May 3) are scheduled to help
 - b. Donations of perennials welcome (no Hosta)
 - c. Fundraiser bulb catalog has items she would like purchased
 - d. Would like a pink dogwood out front
6. Review of business manual for the Episcopal Church – Galib and Cathy are working on it; last step is insurance
7. How will what we are doing here impact or involve people living in poverty? – Matthew+ will cover in his Priest report

New Business:

1. New dates for the Chesapeake Traders Fundraiser – Galib – April 14-18; 20% profit to Church

Reports:

2. Rector's Warden – Galib reminded the Church is a whole group
3. Priest-in-Charge/Rector- Matthew+
 - a. Met with Bishop Sutton who said complimentary things about our Church and how it seems to be coming back to life; we are definitely on the right track.
 - b. Holy Week services : Maundy Thursday, 2 on Good Friday, Easter Vigil on Saturday, 2 on Easter Sunday
 - c. Will use incense sparingly on highest services
 - d. Had funeral for Judy Williams, advised Neal Keller in hospice
 - e. 4-5 Virginia Ches' grandson will have civil union
 - f. 4-5 Joanne and Diane will meet with the County concerning caring for the elderly

Meeting Adjourned: 9:08 pm

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Minutes for April 8, 2014

Opening Prayer – Matthew+

Minutes Review – Pam – minutes for January approved with corrections, March minutes approved

Reports

1. Treasurer – Betty- First quarter balance sheet reflects February & March; it will be posted for the Congregation. Updated February & March reports accepted.
2. People's Warden- Christine not here
3. Outreach – Craig – Quarter Auction set for April 26, Chicken Bingo set for May 17, Fish fry June 7 run by Mary Lou and Nancy
4. Property Warden – Jim –
 - a. Fire alarm went off accidentally but no charge
 - b. Water heater in kitchen replaced
 - c. Sheds must be moved by May 1, set up by county standards
 - d. Display cases – artifacts on loan from Harford County Historical Society; cases are falling apart. There is a grant available to help with cost for new cases as well as help with cataloging items
 - e. HVAC – have 4 estimates; cost between 40,000 and 45,000; working on best estimate, possibility of financial low interest loan through Diocese. Jim, Matthew, Galib and Ron Myers will meet and go over proposals.

Old Business

1. Spring garden & Fourth of July Parade – Carol
 - a. Gardens – mulching almost complete; Girl Scouts will be back 4-12; Boy Scouts will be here first Sat in May
 - b. Parade – theme is Pirates of the Caribbean, July 5 at 6:00 pm. Girl Scouts will dress up
2. Review of business manual for the Episcopal Church – Galib still reviewing
3. How will what we are doing here impact or involve people living in poverty? – Matthew+ will discuss in his report
4. Chesapeake Traders Fundraiser – Galib – takes places next week
5. Come and See – Galib – need call cards turned in this Sunday, April 13
6. Weekly bingo – Matthew+ - Galib and Beverly went to one in Arbutus, seems very profitable but needs to be weekly to be profitable and establish regular followers. Initial outlay between \$2250 to \$3000 and takes several months to get started. Motion made and approved to set it up as a parish fundraiser to begin in June with exceptions for special events.

New Business

1. Exercise class – Jim has been contacted by a woman who would like to run an outdoor exercise class on our property, needs more details.
2. Rumsey Island yard sale – Galib – Sat, May 10 from 7am to 2 pm. RIRA wants to use our space, we will rent tables and do concessions
3. Rumsey Island 2nd annual community day – Sept 13 on our property
4. Church should have a representative at RIRA meetings, Galib has been attending, but is not a member. Suggest Church become a non-voting member

Reports

1. Rector's Warden – Galib- shared informational booklets from Trinity in Towson on the following subjects: thinks they would be a good addition for our table:
 - a. Endowment
 - b. Preparing & Planning for End of Life
 - c. About (Baptism, Confirmation and Weddings)
 - d. Church Columbarium
 - e. Welcomes & Prayer Request Card
2. Priest-in-Charge/rector – Matthew+
 - a. Met the candidates for Bishop Suffregan, but not too impressed. He and Amanda will vote for the best one at the Convention
 - b. funerals for Neal and Judy went well
 - c. blessing of civil marriage for Kregor & Kristen went well
 - d. Holy Week services schedule set forth; looking forward to the Easter Vigil
 - e. Mary Jane White will be assisting for no more than 3 Sundays per month
 - f. Pastoral outreach is going well: we have nurses, paramedics, cleaner, parole visitor, food visitation
 - g. Clara and Albert Lema have both lost mother's during this year
 - h. April 27 – Woman's group meeting after late Church
3. Next Meeting – May 13
4. Closing Prayer – Matthew+

Meeting Adjourned – 9:20 pm

Vestry Minutes for May 13, 2014

Opening Prayer – Matthew+

Swearing in of new Rector's Warden: Stephen Franzoni

Minutes Review – Pam Reiter – approved as presented

Reports

1. Treasurer – Betty – approved as presented
 - a. \$274 to Tyco to cover charges for changes in wiring due to FIOS, but FIOS will credit this amount over next three months;
 - b. Quarter auction profit: \$1500.
2. People's Warden – Christine – no report
3. Outreach Warden – Craig – no report
4. Property Warden – Jim
 - a. Sheds are in place and has letter from County approving and accepting what was done
 - b. Plea for younger people to step up and help with grounds work

Old Business

1. Spring Garden – Carol – looking good, but could use some help
2. Poverty assistance – Diane and Matthew talking about establishing a signature ministry in our community for our parish such as feeding the needy, reading to the other 2 elementary schools, senior care services; will also consult Mary Jane White
3. 4th of July parade – July 5 at 6:00; Boy and Girl Scouts are participating and parishioners welcome also. Budget of \$57 approved to fund parade outfits
4. Diocesan Convention – Matthew+ presented highlights
 - a. Heather Cook elected as Bishop Suffragen, will be ordained in early Sept
 - b. Resolve to increase involvement in feeding programs by 10% (we will use our work at St. George's)
 - c. Resolve to "give the earth a break day" in October (harvest time)
 - d. Resolve to compensate clerical employees at 1% cost
 - e. Complete report available on Episcopal Church of Maryland website
5. Games night – Kathleen advised poor attendance in April and May; \$63 profit over 1 year; moved and accepted to cancel game night

Reports

1. Rector's Warden – Stephen
 - a. Charter is up to date, letter just received from the State
 - b. Web site is up for renewal
 - c. Galib will focus on communications within the community
 - d. Stephen is open to change
2. Priest-in-charge – Matthew+
 - a. Shawn Foley wedding not happening
 - b. Matt and Craig will be away weekend of the 24th, Mary Jane White will do services

Meeting Adjourned – 8:45

Closing Prayer – Matthew+

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

June 10, 2014

Attending: M D'Amario, S Franzoni, C Dodson, J Rice, C D'Amario, D Curtis, K Grumbach, C Kehring, M Sieber, K Snyder, P Young, B Bennet, P Reiter

Absent: N Anderson

Guests: Tim Meyer, Ron Meyer, Joe Robinson, Colleen Rhine

Opening Prayer – Matthew+ 7:35 pm

Minutes Review – Minutes for May reviewed; K Grumbach moved to accept, 2nd by D Curtis, motion approved

Reports:

1. Treasurer – Betty reviewed highlights:
 - a. Fire alarm paid off
 - b. items #10 (business machines) and # 39 (organ tuning) not every month items
 - c. 5/10 and 5/17 deposits reflect fundraisers
 - d. Judy Williams will has set aside 4% of residual to go to the Church, amount and date TBD
 - e. We received a check from Washington HS in Charlestown, WV for \$250.00J Rice moved, K Grumbach 2nd to accept treasurers report, motion approved
2. People's Warden – Christine
 - a. Visited Barb Baker twice
 - b. Vestry members need to verify their calling responsibilities to those church members who do not have email:
 - i. Nancy Anderson: Evelyn Allman, Virginia Ches, the Bakers
 - ii. Ken Grumbach: Bernice Johnson and Janis Johnson
 - iii. Carol Kehring: Kelso Miller
 - iv. Diane Curtis : the Dotterweichs
 - v. Mary Lou Sieber: Ed and Joann Miller, Bill and Marge Murray
 - vi. Kathleen Snyder: Louise Strausburg
 - vii. Pam Young: Mike Woodfield and Karen Webb
3. Outreach Warden – Craig
 - a. Fish fry sold 51 plates, \$469.00 profit, signs attracted people, lots of fun
 - b. Murder mystery – Colleen reported it will have a cruise ship theme
4. Property Warden – Jim
 - a. Need to buy fence material for a cost of \$50.00

- b. BGE has upgraded to smart meter
- c. Exercise here on Sat went well; she will provide a schedule
- d. Tree out front is dying-\$700 to professionally remove and grind stump; he will get another estimate

Old Business

1. Sunday Bingo – Stephen presented a power point presentation
 - a. Ron Meyer is the operations manager
 - b. Tim Meyer is the bingo caller
 - c. Betty Bennet is the Vestry liaison; money will not go to the general fund but will keep its own funds like the Altar Guild
 - d. Babysitting (child watch) will be outsourced
 - e. Food – external vendor
 - f. Finances – Church investment is \$6000.00 seed money; capital improvements are needed to the Hall, such as tables, cleaning supplies, equipment
 - g. Profit projection – 1st five months not profitable as monies are going back to original funds; start with 25 people each week with a goal of 60 to 70; \$3000 will be spread over first 9 months
 - h. After 1 year Bingo account will be evaluated and transferred as seen fit under the General Accounting Principles
 - i. July 13 – 1st Bingo from 3 to 6 and every Sunday thereafter (Haunted Hall will ~~most~~ ^{NEED} likely be cancelled) *TBA*
 - j. Keys to success: change, labor, support, consistency, publicity
 - k. Goal – Big cash prize for serious, dedicated bingo players
2. Fourth of July parade – Carol
 - a. Needs 10 bodies
 - b. Boy Scouts will walk in front; Girl Scouts in back
 - c. Handouts for reading buddies and bingo
 - d. Starts at 6:00
3. How will what we are doing here impact or involve people living in poverty - Matthew+ advised this is not a vestry item anymore (it was part of a special grant)

New Business

1. Rescheduling the date of vestry meetings – Matthew+ suggested Sunday after the late service or Thursday at 6:00 pm. Everyone agreed to the 2nd Thursday at 6:00 pm. Next meeting will be July 10 at 6:00 pm

Reports

2. Rector's Warden – Stephen
 - a. Feels as a church we are good salesmen but not good at customer service
 - b. Would like vestry members to stay in touch with their call list

3. Priest-in-charge – Matthew+
 - a. Saturday, 6-14 there is a wedding and reception here
 - b. Saturday, 6-21 Matthew+ will go to the stewardship convention
 - c. Baker family is having difficulties: Barb will probably not return home; Herb has had some falls and is having trouble living alone, the family is not always around when needed
 - d. We need to watch spending ahead and then expect reimbursement
 - e. This summer we want to generate a calendar for next year's events
 - f. Judy Khawaja has retired from Sunday School Superintendent
 - g. Sept 6 is the consecration of the new Bishop Suffregean, the Diocese would like us to contribute a banner and a tray of food
4. Next meeting – July 10 at 6:00 pm
5. Closing Prayer – Matthew+
6. Meeting adjourned at 9:08; Motion by K Snyder, 2nd by D Curtis; motion approved

Pam Reiter, Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

June 29, 2014

Meeting brought to order by Matthew+

Attendance

Fr Matthew D'Amario

Stephen Franzoni	Jim Rice
Christine Caines-Dodson	Craig D'Amario
Betty Bennett	Pam Reiter (E)
Nancy Anderson	Ken Grumbach
Carol Kehring	Pam Young (E)
Mary Lou Sieber	Kathleen Snyder
Diane Curtis	

Old Business

Concerns were brought up about the funding for bingo, mainly the \$3000 a week. She was reassured that the Bingo will not be costing that amount each week from the Church's pocket. It is a one time allotment of \$3000 which is replenished weekly by the Bingo.

Others voiced concerns about changes to the hall.

Church Hall Sunday Use

Stephen introduced the issue of the Sunday schedule for the church hall. After discussion with Craig, it became apparent that the Vestry had voted at the beginning of the year to have the Outreach events in the church hall. However, no vote was ever made to adjust this schedule with the vote to have Bingo. A decision had to be made about the Outreach events that were on Sundays: Superbowl Sunday Party and the Haunted House. There are arguments for not having either, however, he expressed an interest in having the Haunted House to preserve to gambling licenses for the parish to use for fundraisers. Some discussion was made about pros and cons on both sides of the issue.

Vestry voted and it unanimously decided that there would be two free Sundays during the year: Easter and Halloween Haunted House. No other events would be scheduled on Sunday.

Changes to the Church

There have been changes to the church in various areas that have been approved by the Vestry, however, they are either not being carried out or they are not being done as voted but only to what they want. This needs to stop.

In regards to this, Matthew+ brought up the situation of the printers and whether they are to be in the office or outside of the office. There was discussion but it was decided that there would be a meeting of a committee to include, Stephen, Matthew, Jim, Kathy and Betty to discuss the feasibility of the movement of equipment. The committee will report back at the July 10th meeting.

Meeting adjourned at 1:15pm by Matt+.

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

July 6, 2014

Attendance

Fr Matthew D'Amario

Stephen Franzoni	Jim Rice
Christine Caines-Dodson	Craig D'Amario (A)
Betty Bennett	Pam Reiter (A)
Nancy Anderson	Ken Grumbach
Carol Kehring	Pam Young
Mary Lou Sieber	Kathleen Snyder
Diane Curtis	

Opening Prayer – Matthew+

Reports:

1. None.

Old Business:

1. Issuance of key to Ron Meyer for Bingo. There was a debate about the keys that Ron should have for Bingo. Due to the access he needs to Betty's office and the Narthex, in order to run the operation, he will need to have a full set of keys along with the alarm code. The entire building will need to be disarmed during Bingo nights.

Unanimously approved for issuing a set of keys for Ron.

2. Changes to Hall to Facilitate Bingo. The following changes have been deemed necessary in order to have a successful Bingo operation at the hall.
 - a. Removal of Room Dividers – these cause blind spots and are starting to fall apart. There was concern that groups do use the dividers and they do make the hall more functional as it can be divided into three separate rooms if necessary. After much discussion, the Vestry voted on the stipulation that the dividers can be removed but a suitable replacement must be identified, purchased and installed by October 1, 2014. – Ron Meyer

Vote: 9 - Yes; 3 – No

- b. Move Organ from Hall – after a brief discussion it was determined that the organ should be disposed. The only known event the organ was used is Christmas Caroling. Either a portable electronic piano or the piano from the church will be brought into the hall.

Unanimous vote to dispose of the organ in the hall.

- c. Movement of Printers from their New Location – tabled by Matt+ as there is a committee meeting on this to report at the Thursday's meeting.
- d. Kitchen Island Modifications – Ron asked to install a wheel system to the bottom of the kitchen island so that it could be rotated to allow for better use of food sales during Bingo. Stephen pointed out that this is a change that would be beneficial to other church events.

Unanimous vote to modify kitchen island.

- e. Storage Room Clean out and Lock Installation – the Bingo expressed the need for larger amounts of storage to keep Bingo supplies and to lock those supplies in the storage closet. Stephen noted that there are several groups that use that storage area and it would not be fair to lock them out of it after we have been pushing to get their stuff out of the main hall area. After discussion, it was determined that the door can have a lock installed and parties with items in the closet will be issued a key.

Unanimous vote to clear storage space and install lock on the closet door.

New Business:

- 1. Property Warden
 - a. Had an exterminator come out to look at the carpenter ant situation and threw out some number for treatment and for annual policy.
 - b. Talked about taking the tree down in the front of church.

Topic was tabled for the regular meeting.

Meeting adjourned at 11:50am by Matt+.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting July 10, 2014

Attending: M D'Amario, S Franzoni, J Rice, C D'Amario, N Anderson, D Curtis, K Grumbach, C Kehring, ML Sieber, K Snyder, P Young, B Bennett, P Reiter

Absent: C Caines

Guests: C Rhine

Opening Prayer – Matthew+ 6:00 pm

Minutes Review – Minutes for June 10 Vestry meeting and emergency Vestry meetings on June 29 and July 6 approved unanimously

Reports:

1. Property Warden – Jim Rice
 - a. Office reconfiguration – Cathy's and Betty's offices will be done by committee
 - b. Carpenter ant issue – Orkin will treat for \$275 now and annually for 725. He will get 2 more estimates
 - c. Dead tree will be removed as a donation item, no cost to Church
2. People's Warden – Christine not present
3. Treasurer – Betty presented highlights:
 - a. Still no Verizon charge (due to previous overcharge)
 - b. 6/7 FR deposit reflects Fund Raiser
 - c. FPG (blue dot) redoing billing so reflects 3 months charges
 - d. We are up to date with the diocese

Treasurer's report approved unanimously

Old Business:

1. Parade follow-up – Carol said went well, fliers were distributed along parade route
2. Epistle – Stephen – requested that people who run an event give the write-up to Dani rather than have her begging for the information
3. In-Reach – Stephen requested that Vestry members be vigilant about contacting their call lists to check on them, advise of upcoming events and changes occurring in the Church

New Business:

1. Budgets – Stephen – need to start planning for next year; use this years' and estimate for the upcoming year to try to avoid surprises. Matt will look over past years' to see spending trends.

Budgets should be submitted by wardens at the October 9 Vestry meeting. The budget will be presented at the November annual meeting.

2. Cash distributions – Stephen – money should go through key members, such as Wardens, to better control outflow of cash
3. Garden – Carol announced that she and Anita will no longer be maintaining the gardens; Mary Lou will check with Cathy Grumbach to see if Community Service Workers can weed
4. Outreach – Craig – is planning a meeting after the 10:00 Sunday , July 13 to discuss upcoming events such as: murder mystery dinner, haunted hall, night @ the races, Quarter auction

Reports:

1. Rector's Warden – Stephen –
 - a. Requested that Congregation do a better job of working together for the good of all
 - b. Need to change by-law for new Vestry meeting date to the 2nd Thursday at 6:00 pm from the 2nd Tuesday at 7:35 pm. This can be done at the Annual Meeting
2. Rector's Report – Matthew+
 - a. Cannon Scott Slater scheduled to visit on 11-9 which is our Annual Meeting date; will try to reschedule for 11-16 but no action at this time
 - b. Next Vestry meeting date will change from August 14 to Aug 7 at 6:00 pm.
 - c. Judy Kawaja has retired from Sunday School, however Neeta and Diane will continue and Matthew+ will integrate a children's liturgy into the service
 - d. July 26 – there is a short wedding service @ 1:00 pm with a reception at the Parker's, Altar Guild services are not required.

Meeting Adjourned at 7:00 pm

Closing Prayer – Matthew+

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Emergency Vestry Meeting

July 30, 2014

Attending: Matthew+ D'Amario, Stephen Franzoni, Jum Rice, Ken Grumbach, Pam Young, Kathleen Snyder, Nancy Anderson, Betty Bennett, Mary Lou Sieber, Pam Reiter

Guests: Linda Bullock, Ron Meyer, Tim Meyer, Joe Robinson

Absent: Christine Caines, Craig D'Amario, Diane Curtis, Carol Kehring

Meeting called to order at 6:10 by Matthew+

Old Business:

- Continuation of Bingo Fundraiser
 - Ron Meyer reported that the three Sunday bingos have each resulted in a loss. They will need money to run this Sunday's games. The event is not drawing the number of people to turn a profit. It could be summer vacation, poor location or opposition to Sunday gambling. Is the Parish willing to provide more funds to keep the Bingo doors open or should it be seen as a fundraiser that is not feasible for us?
 - The treasurer's report has the exact figures
 - TV monitors and paper supplies can be absorbed by Ron's other Bingo venture so that will not be a Parish expense
 - Tables may prove to be useful or be sold
 - Dividers will have to be installed by October 1
 - The Hall has been organized and cleaned so will function better for our Parish
- Matthew+ moved that Bingo should be cancelled. Ken second. 4 yes votes: Nancy, Pam, Mary Lou and Ken. 1 no vote: Kathleen. Kathleen wanted to fund one more bingo so that people could be notified in person that bingo was going to be cancelled for the future. Motion carried to cancel Bingo.

Motion by Jim to adjourn meeting, 2nd by Matthew+. Motion carried.

Meeting adjourned at 6:50.

Pam Reiter,

Registrar

The Church of the Resurrection Copley Parish, Gunpowder Hundred

Joppatowne, Maryland 21085

Vestry Meeting, August 7, 2014

Attending: Matthew+ D'Amario, Jim Rice, Craig D'Amario, Diane Curtis, Ken Grumbach, Carol Kehring, MaryLou Sieber, Kathleen Snyder, Pam Young, Pam Reiter

Absent: Stephen Franzoni, Christine Caines, Nancy Anderson, Betty Bennett

Guests: Linda Bullock

Opening Prayer – Matthew+ 6:06 pm

Minutes Review – Pam Reiter

- Carol Kehring moved to accept, Kathleen Snyder 2nd July 10 Vestry minutes. Discussion to correct new business budget items: to submit budget to vestry at October 9 meeting and to the Parish at the November annual meeting. Motion carried to accept minutes with corrections.
- Jim Rice moved to accept, Matthew+ 2nd to accept July 30 emergency Vestry minutes. Discussion to correct cancellation of Sunday bingo to reflect Kathleen Snyder's no vote was to fund one more bingo so that people could be notified in person that bingo was to be cancelled for the future. Motion carried to accept minutes with corrections.

Reports

- Treasurer – Betty not here, report not forwarded
- People's Warden – Christine not here, report not forwarded
- Outreach Warden – Craig working on upcoming events:
 - Murder Mystery Cruise – Sept 20
 - Haunted Hall – Oct 24,25,26; set up Oct 19 and 20
 - Night at the Races – November 8 (Galib in charge)
 - Christmas bazar – Dec 6 (Colleen in charge)
 - Quarter auction set for Oct 11 was cancelled due to bingp
- Property Warden – Jim
 - Pest control – Orkin sprayed and put out traps at an initial expense of \$275 and annual cost about \$480 (less than original quote of \$725)
 - Dead tree has been removed, ground up stump need to be removed, replaced with dirt then seed
 - Arborvitae need spider mite treatment
 - Fallen trees on trail need to be removed
 - Verizon bill was not delivered due to incorrect address: should be PO box not street address (USPS could not figure that out)
 - Mulch attracts ants

- November 15 is Lifeline screening, motion by Matthew+, 2nd by Pam to allow them use of the hall at no cost. Motion passed.
- Printer will be moved into Matthew+'s office as well as the computer that is in the hall
- Chair slipcovers are still missing
- Carol will contact Bd of Education for surplus equipment that could be used to replace the room dividers in the hall that were removed for bingo. They need to be in place by the time of the Haunted Hall.

Old Business

- Changes to the Hall – Kathleen has a request from the Joppatowne Woman's Club to rent the hall for a one time bingo event. Fee schedule is on website: ½ day (4 hrs) w/ no kitchen= \$125; ½ day (4 hours) with kitchen use = \$145. Matthew+ made motion, Jim 2nd to allow use of the hall to the Joppatowne Woman's Club. Motion passed
- Reading buddies – Carol advised program to start mid-September at Riverside, need volunteers
- Annual meeting/Visitation – Canyon Scott Slater coming here November 9. Matthew+ moved, Carol 2nd to move annual meeting to November 16 to accommodate Canyon's visit. Motion passed.

New Business

- Diocesan Assessment – Matthew+ Our budget has decreased because of the inkind donations. Our assessment for 2015 will be \$4166 at a monthly rate of \$347.17. Further discussion on this was tabled due to Betty not being here

Reports

- Rector's Warden – Stephen not here but through Matthew+ would like to reiterate the importance of Vestry members being in touch with Church members
- Priest-in-Charge – Matthew+
 - Stressed that being a Vestry member is a serious responsibility and that the group needs to work together and be strong as a unit; there will be vestry education in December
 - Thanked the Vestry for coming together for so many ad-hoc and emergency meetings; hopefully that has come to an end
 - Our church is listed on the Diocesan website as being open and welcome to all including gay and lesbian
 - Matthew+ will be at Camp Amazing Grace the week of Aug 11 through 15
 - School starts for him August 18
 - Need to formally change vestry meeting date to 2nd Thursday; will bring up in September
 - Next meeting- Thursday September 11 at 6:00 pm

Closing Prayer – Matthew+

Motion by Matthew+, 2nd by Ken to adjourn. Motion passed, meeting adjourned at 7:25 pm

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting September 11, 2014

Present: Matthew D'Amario, Craig D'Amario, Diane Curtis, Carol Kehring, Christine Caines, Jim Rice, Kathleen Snyder, Pam Young, Ken Grumbach, Stephen Franzoni, Betty Bennett, Mary Lou Seiber, Linda Bullock

Absent: Nancy Anderson

Swearing in of new Parish Registrar, Linda Bullock

Minutes review: Minutes for 8/7/14 Vestry meeting and emergency Vestry meeting of 7/30/14 were reviewed. Approved unanimously.

Reports:

1. Treasurer's report- Betty Bennett
 - a. Savings and checking accounts for July 2014 and August 2014 were presented
 - b. Church insurance paid
 - c. Money that was received from a school in West Virginia for use in Tanzania was disbursed to Clara Lema
 - d. Rector's pension paid to diocese
 - e. Verizon bill was paid. The bill was high this month due to error in prior months billing
 - f. Final BINGO expenditure was \$4,240.91

Treasurer's report was approved unanimously.

2. People's Warden- Christine Caines
 - a. Christine attended the ordination of Bishop Suffragette Heather Cook
 - b. Attempted to telephone parishioners who have not been attending service recently
3. Outreach Warden-Craig D'Amario

Haunted House

- a. Halloween Haunted House budget was presented
- b. The Haunted House will be somewhat different this year
- c. The price for admission will be the same and food and drinks will once again be available to purchase
- d. Galib and Craig are working on the floor plans for the Haunted House

Murder Mystery Dinner

Menu will be updated to include vegetarian food

Night at the Races

Planning is on track and patron ads are needed for the program

4. Property Warden-Jim Rice
 - a. The limbs which were hanging from trees on church property have been removed
 - b. Trails on church property need to be cleaned up. An estimate received but is too high
 - c. Help needed to cut grass and do trimming
 - d. Time to reseal the church parking and the money is in the church budget
 - e. Request to include cleaning of the church steeple in upcoming budget
 - f. New floor tiles for the kitchen were purchased by Beverly and Jim requested help to install same

Property Warden Rice stated that the display case containing artifacts is in need of repair. Jim spoke to someone from the Architectural Society of Northern Chesapeake and was told that the Society will contribute \$500.00 to the restoration or purchase of a new display case. Motion presented to proceed with purchase/restoration of display. Motion seconded and accepted by the Vestry.

5. Rector's Warden-Stephen Franzoni
 - a. Presented preliminary budget which will be voted on at the October Vestry Meeting
 - b. Galib is attending meetings of the RIRA and is the only church representative at the meetings
 - c. Website is still down but to be resolved by Stephen
 - d. Motion to permit RIRA to use Leighton Hall for crab feast of October 2015 was presented and accepted by the Vestry
 - e. Rector's Warden feels it is unnecessary for the Vestry to vote on hall rentals since a price schedule has been set
 - f. Warden to check for most current rental price list
 - g. Warden feels contact should made with people who have not been attending church services recently and is tasking the Vestry to work their portion of the call list
 - h. Various ways to reach current and possible new attendees discussed
 - i. Letter presented, that was received by a parishioner whom attended a baptismal service at another church, listing worship services, other activities that the church offers and thanking the person for attending the service

Rector-Matthew D'Amario

- a. Rev. Paul Moser will officiate the services on 9/14/14
- b. Extra gluten-free hosts will be placed in the aumbry
- c. Resignation letter from Parish Registrar Pam Reiter read
- d. Rector requested that he be made known of any sicknesses or hospitalizations as this is an important priority to him
- e. Craig D'Amario stated he can be reached if Rector unavailable

Next Vestry Meeting scheduled for 10/9/14, 6:00 p.m.

Meeting adjourned at 7:40 p.m.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting October 9, 2014

Present: Matthew D'Amario, Craig D'Amario, Betty Bennett, Diane Curtis, Stephen Franzoni, Carol Kehring, Jim Rice, Mary Lou Seiber, Kathleen Snyder, Pam Young, and Linda Bullock

Absent: Nancy Anderson, Christine Caines, and Ken Grumbach

Matthew+ opened the meeting with a prayer at 6:05 p.m.

Minutes reviewed: Minutes for 9/11/14, Vestry meeting reviewed , corrections needed noted, and approved unanimously.

Reports:

1. Treasurer's report – Betty Bennett
 - a. Savings and checking account information for September 2014 was presented
 - b. Expenditure for Nite at the Races, \$329.00 was for race film purchase
 - c. Check #6802, \$130.00 was written to replace check issued to Harford Region for \$164.00

Treasurer's report was approved unanimously.

2. People's Warden – No report as Christine was absent
3. Outreach Warden - Craig D'Amario
 - a. Murder Mystery went well, will be improving food next year
 - b. Still working on floor plan for Haunted House
 - c. All purchases for the Haunted House have been received
 - d. Resurrection will be conducting a food drive at Redner's on 11/8/14, to help benefit St. George's Food Pantry
 - e. Galib will be working the night shift at his job and will therefore be unavailable to help at the Nite at the Races
 - f. Judy Kawaja has a list of people who are willing help at Nite at the Races and will be contacting such
 - g. Christmas Bazaar will be held on 12/6/14, volunteers and donations are needed
 - h. Cookie bake/ exchange and tree lighting to be held on 12/13/14, and will start at noon
4. Property Warden – Jim
 - a. Obtained an estimate of \$275.00, per cutting for lawn care
 - b. More estimates forthcoming
 - c. 2 trails on church grounds have been cleared and are ready for use

OLD BUSINESS:

1. Historical Artifacts Display - Jim

Ray Rios to draw diagrams for new display cases. Someone from the Archaeological Society will review and critique drawings. Jim will attend the next Archaeological Society meeting.

2. RIRA membership - Stephen
Church of the Resurrections is qualified to be a member of the association. There is a \$30.00 annual membership fee. Joining and fee payment was unanimously approved.
3. Hall Rental Pricing follow-up - Jim
Hall rental prices were last mentioned at a Vestry meeting in 2009. On the church website it is stated that the price list was updated in October 2013. The issue was tabled until the Vestry Meeting in January 2015, at which time a committee will be formed to discuss pricing.
4. Budget for 2015 – Stephen
Budget was presented and unanimously approved.
5. Website – Stephen
Website is once again up and running.
6. Finalization move of Vestry Meeting – Matthew+
Motion to move Vestry Meeting to Thursday. Approved unanimously.

NEW BUSINESS:

1. Annual Meeting – Matthew+
To be held 11/16/14. It was proposed that this be a pot-luck dinner and that there be only one service that day at 9:00 a.m. Approved unanimously.
2. Church signs – Stephen
When at the RIRA meeting Stephen discussed the problem Church of the Resurrection experiences with signs advertising upcoming events disappearing. RIRA experiences the same problem.
3. Organ – Jim
Church organ needs approximately \$2,000.00 in repairs.

REPORTS:

1. Rector's Warden – Stephen
Our church is changing. Stephen requests that the Vestry support the change.
2. Priest-in-Charge/Rector – Matthew+
 - a. The blessing of the pets took place on 10/16/14. Attendance was down from last year.
 - b. Collections for St. George's Parish will still take place the 2nd Sunday of the month and will be collected by the ushers of the day.
 - c. Matthew to attend Jump Start on 11/15/14, 9:00 a.m. - 3:00 p.m. Jump Start teaches creative use of church buildings. To be held in Baltimore City.
 - d. Matthew to meet with the Canon on 11/16/14, at 4:00 p.m.

Next Vestry Meeting scheduled for 11/13/14, 6:00 p.m.
Meeting adjourned at 8:45 p.m.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting November 13, 2014

Present: Matthew D'Amario, Craig D'Amario, Diane Curtis, Carol Kehring, Jim Rice, Kathleen Snyder, Pam Young, Ken Grumbach, Betty Bennett, Mary Lou Sieber, Ron Young, Linda Bullock

Absent: Nancy Anderson, Christine Caines, Ken Grumbach, Steven Franzoni

Meeting started at 6:05 p.m.

Minutes review: Minutes for 10/09/14 Vestry meeting were reviewed. Approved unanimously.

Reports:

1. Treasurer's report- Betty Bennett
 - a. Increase in insurance payment due to 65% initial payment due for policy renewal

2. People's Warden- No report as Christine was absent
3. Property Warden – Jim Rice
 - a. There was a four hour power outage in the locality which was pre-arranged by BGE
 - b. Will the church spend the needed money to repair the organ
 - c. New artifact display cases now have locking wheels
 - d. Dan Coates of the Archaeological Society of Northern Chesapeake promised the church additional shelving and brackets for the new display cases
 - e. A letter was received from Harford County Planning & Zoning stating the agency wants to survey and photograph our building and the objects that were found on the property

Property Warden's report unanimously approved.

4. Outreach Warden-Craig D'Amario
 - a. Halloween Haunted House was erected in 3 days which is much faster than in the past
 - b. Thanks to all who helped
 - c. Christmas Bazaar scheduled for 12/6/14
 - d. Baking day, cookie exchange, caroling, and tree lighting scheduled for 12/13/14
 - e. The flag pole will be lit this year since the evergreen that was lit in the past was removed

Outreach Warden's report approved unanimously.

New Business:

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting December 11, 2014

Present: Matthew D’Amario, Betty Bennett, Diane Curtis, Craig D’Amario, Stephen Franzoni, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Meeting commenced at 6:05 p.m.

OPENING PRAYER – Matthew+

Minutes review: Minutes for 11/13/14 Vestry meeting reviewed. Approved unanimously.

OLD BUSINESS:

1. Storage of clergy RV on church property -Since the RV has wheels it is not affected by zoning regulations. Motion to allow RV to stay on church property. Motion approved.
2. Church lawn care – Quote of \$120.00 (per cut) for 26 weeks lawn care received from SBC Landscaping. Motion to use SBC Landscaping for lawn care and for snow removal as needed Motion approved. Lawn treatment
3. Church organ – Organ was examined by an expert, Bard Wikkiser, who stated that the instrument is in good condition. (Mr. Wikkiser is not our current contractor, but has maintained the organ at The National Cathedral in D.C.). He suggested a yearly check-up for the organ, as opposed to the current monthly check-up, which would cost approximately \$600.00 yearly. The cost of current maintenance is \$2,000.00 yearly. Motion to terminate contract with current provider and to hire Mr. Wikkiser. Approved unanimously. Ron Young to contact current maintenance provider to determine, if applicable, expiration date of service agreement.

NEW BUSINESS:

1. 2015 Pledge Status – Betty reports that she has received a couple of additional pledges, but did not have the exact total currently.
2. 2015 Survey – Stephen will be composing a one page survey, which he will distribute and collect, at a church service (date yet to be determined). He expects 100% participation from the congregation.

REPORTS:

1. Treasurer’s Report – Betty Bennett
 - a. There was one returned check from Nite at the Races, for \$77.00 (an additional charge of \$7.50 was imposed by the church’s bank). This check was presented to the bank for payment two times. The issuer of the check is currently unavailable.
 - b. Betty modified form which is presented to the Vestry monthly to include In-kind donations.

- c. The large In-kind donation showing on the Treasurer's Report for November 2014 is due to the donation of the televisions which were originally to be used for weekly Bingo.
- d. Betty noted that the salary for church organist Nancy Heinhold was \$161.00 weekly in 2013, \$165.00 in 2014, and suggested that her weekly salary be raised to \$170.00 weekly for calendar year 2015. Approved unanimously.

Treasurer's Report submitted. Approved unanimously.

2. Property Warden – Ron Young

- a. Ron thinks the cost to replace the HVAC unit for our church will be in the range of \$20,000.00 - \$40,000.00. To date, he has no written estimates but he will obtain several in the future.
- b. The light switch plates in the church were hot to the touch. This was due to the wattage of the light bulbs used in the chandeliers. To replace the current light bulbs to lower wattage, more efficient bulbs the cost will be \$7.00 - \$8.00 per bulb. One monetary donation has already been given.
- c. It was discovered that the outside compressor which supplied heat to the Narthex was stolen, thus, no heat in that area.
- d. The pipes under the kitchen sink are not efficiently dumping into the drain. One of the Boy Scouts from the church troop will fix this in the future.
- e. There were two leaky toilets in the men's bathroom. Ron was able to repair one, but the second toilet needed to be professionally replaced (\$2,131.00). The new toilet is now handicap accessible.
- f. Ron questioned if the contract with Blue Dot should be maintained as he feels he can do much of the same maintenance himself.
- g. There have been numerous keys issued to various parishioners but no record has been kept of the key holders. Since various people have had problems with their keys not working properly it was suggested that the locks be changed. Ron will check the cost of touch pads.

3. People's Warden – Mary Lou Sieber

Mary Lou spoke to two people who have not been attending church services. She was unable to reach out to others via telephone because she was ill, making it difficult for to talk.

Rector's Warden – Stephen Franzoni

- a. Vestry members are to telephone persons who have been attending church services
- b. Wants to see upward trends in church attendance
- c. Will compose and distribute, to vestry members, a memo with talking points to be used when making telephone contacts with church members
- d. Wants vestry members to have monthly contact with the members on their perspective call list

Rector – Matthew+

- a. Incense to be used at the late Christmas Service
- b. Local clergy was over joyed that Matthew attended the local Ecumenical Thanksgiving church service. Thinking about hosting the service next year.
- c. Wants to strengthen relationship with local churches

Outreach Warden – Craig D’Amario

- a. Earnings from Christmas Bazaar were \$670.00
- b. Decorating committee next meeting -?
- c. An altar frontal was dry cleaned and the fringes from the frontal were removed without parish’s permission
- d. Any substantial changes made to parish property are to be pre-approved by Vestry
- e. Would like a representative from the Altar Guild to be present at Vestry Meetings
- f. Altar Guild is under the Rector and Vestry

Next Vestry meeting to be held 1/8/15

Meeting adjourned at 7:35 p.m.

1. New People's Warden – Mary Lou Sieber
2. Follow up on Canon's Visit – Matthew+ reported that he asked the Canon if he thought the church was on track and was told that we are. The Canon thought that it is not necessary for our church to work on a 5 year plan at this point in time. He also feels that the turnover of leadership is good and that leadership should define roles. Matthew+ feels this is a good time for clarification of leadership roles. The Canon wants Craig to continue as is in his helping role. He told Craig that in the future Resurrection should concentrate on one big outreach program, such as a daycare.
3. Remaining preparation for Annual Meeting –
 - a. Election of new Vesty Members
 - b. Jim to finalize book which to be distributed at the meeting

Reports:

Rector's Warden – Stephen Franzoni

Stephen was not present but it was reported that the food drive for St. George's Food Pantry that was scheduled for a Saturday in November has been re-scheduled for 12/6/14, at Redner's.

Priest in Charge – Matthew+

1. The funeral for Nancy Anderson's brother, Danny, went well
2. The baptism of Virginia Ches' family member went smoothly
3. Please keep in your prayers Edie Graham
4. Departing Vestry Members are Carol Kehring, Herb Baker (Kathleen Snyder assumed Herb Baker's term when he became physically unable to serve), Nancy Anderson
5. New Vestry Members are Kathleen Snyder and Linda Bullock
6. Ron Young is the new Property Warden

Next Vestry meeting scheduled for 12/11/14

Closing prayer and blessing

Meeting adjourned at 6:58

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting January 8, 2015

Present: Matthew D'Amario, Betty Bennett, Craig D'Amario, Stephen Franzoni, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, and Linda Bullock

Guest: Travis Pickett, Boy Scout Troop #978

Absent: Diane Curtis and Ken Grumbach

Meeting commenced at 6:10 p.m.

OPENING PRAYER – Matthew+

OLD BUSINESS:

1. Review of December Minutes - Minutes from December 14, 2014 reviewed. Approved unanimously
2. Altar Guild Gift – Matthew+ is not clear to intended distribution of the money given to the Altar Guild by Josh Barmer in honor of his deceased wife, Barbara Barmer. (Was this money to be used for new frontals, other linens, candles, Etc.?) According to Betty Bennett she received a letter from Josh with a breakdown. Betty will find letter and bring to a future Vestry Meeting. This issue was tabled until presentation of said letter to Vestry.
3. Other old business – Is a new safe needed or should current safe be repaired? No definite decision made.

NEW BUSINESS:

1. Eagle Scout Project- Travis Pickett of Boy Scout Troop #978 presented his Eagle Scout Project to the Vestry. His project will consist of replacing the pipes under the kitchen sink and installing a garden hose system in front of the nursery door (to include installation of bricks for the garden hose equipment to rest upon). Travis will fund this project. Other troop members will work on the project with him. Before he can start this project he must receive approval from the Scout Round Table and the project by must be completed by March 2015. All work will be performed around any scheduled functions being held at the Church which would require use of the kitchen. Approved unanimously.

2. 2015 Survey – Rector’s Warden, Stephen Franzoni presented a draft of survey. Completed survey will be placed by congregant in sealed box. It is not required that names be placed on survey. Stephen will hand-deliver surveys to congregants who are not present at church the day the survey are distributed.

3. Vestry’s response to Bishop’s actions – Stephen Franzoni is an avid biker and is a member of the Baltimore Biker’s Association. Stephen feels that the Biker’s Association is happy with the Diocese’s transparency concerning the Suffragan Bishop’s recent actions.

4. Decorating Committee – At the last meeting of the Decoration Committee there was discussion of removal/moving of the three brown cabinets in Leighton Hall to make the hall more appealing for rental. The unanimously approved.

REPORTS:

1. Treasurer’s Report –Betty Bennett

A. Last payment of \$800.00 made to the Diocese. Next will be \$300.00 +.

B. The Harley Davidson boots that were for sale at the Christmas Bazaar were given to Betty’s husband so he can wear them at next year’s Christmas Bazaar when he again plays Santa Claus. (This was suggested by Matthew and approved by the Vestry).

2. Outreach Warden – Craig D’Amario

Winter Festival will be held on January 10, 2015.

3. Property Warden- Ron Young

A. Money in Church budget marked Maintenance is to be used for maintain church property.

B. Building issues

1. Security system problems

2. Kitchen sink in need of repair

3. Kitchen floor needs replacement

4. Will be getting estimate for HVAC (wants to get estimate for \$30,000.00).

5. Letter to be sent to cancel current organ maintenance contract

6. Sending letter to cancel contract with Blue Dot

7. Will lawn mowers be kept or sold. (Tabled until February Vestry Meeting).

4. People's Warden – Mary Lou Sieber

A. Call list to be divided again

B. When telephoning parishioners Mary Lou has been told that they like receiving the calls

5. Rector's Warden – Stephen Franzoni

B. "Loose lips sink ships"

6. Rector – Matthew+

A. Talked with Mary Jane White and told her that she is always welcome to serve at Resurrection's altar

b. Barb Baker's funeral was wonderful

C. Christmas Liturgies were fine

D. Meeting with Presbyterian Minister and Catholic Priest of Joppatowne, 1/17/15, concerning the Ecumenical Thanksgiving Service for 2015. Resurrection Parish will be hosting.

E. Thank everyone for the Christmas gift

F. Will start to explain the liturgy during Sunday services on the 1st Sunday in Ephiny

G. Next Thursday there will be a Regional Meeting at Holy Comforter at which time the situation concerning Bishop Cook will be discussed

Next Vestry meeting to be held 2/12/15

Meeting adjourned at 8:05 p.m. with a prayer.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland

Emergency Vestry Meeting January 22, 2015

Present: Matthew D'Amario, Betty Bennett, Diane Curtis, Craig D'Amario, Stephen Franzoni, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Matthew+ opened meeting with a prayer at 6:00 p.m.

Rector's Warden, Stephen Franzoni, informed the Vestry that after the death of parishioner, Judy Williams, her attorney contacted him. Judy bequeathed 4% of her estate and a portion of the proceeds from the sale of a condominium to The Church of the Resurrection. (The first distribution will be around \$128,000.00 and an estimated \$40,000.00 from the sale of the condominium). The purpose of this emergency meeting was to decide how the money would be used. Several options were presented and discussed, opening of an endowment; use of money for operations; a capitol project(s); small projects, or a capitol campaign.

A motion was presented to start an endowment and agreed upon by all of the Vestry members except one, who abstained from voting. The parish will use The Episcopal Church Foundation to manage the endowment. The initial invest will be 40% of the \$128,000.00 in high risk accounts and the remaining 60% to be invested in low risk accounts. Any dividends will be re-invested into the endowment. This was unanimously agreed upon by the vestry. Ken Quigley will be the contact person at the management company and is available to meet with the vestry to explain and discuss any questions we may have. Matthew+ completed the start-up paperwork on-line and will submit to the Foundation. Matthew+ to email vestry information concerning the endowment and the administrator. He asked vestry members to review the enabling resolution. Matthew+ will make an announcement to the congregation concerning the endowment.

A committee of 3 or 4 people will be formed to keep watch on the account, suggest any changes that may need be to be made, and bring changes to the vestry for approval. Matthew+ has several possible candidates in mind to fill the committee positions and will contact them to see if they are interested.

Meeting adjourned at 6:45 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting February 11, 2015

Present: Matthew D'Amario, Betty Bennett, Diane Curtis, Craig D'Amario, Stephen Franzoni, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Linda Bullock

Absent: Ron Young

The meeting started at 6:00 p.m. with a reading from 1st Corinthians, chapter 12 and a prayer by Matthew+

Old Business:

1. Review of Vestry Meeting minutes of 1/8/15 - Minutes reviewed and approved unanimously.
2. Review of Emergency Vestry Meeting minutes of 1/22/15 - Reviewed and approved unanimously.
3. Endowment Committee – Amanda Roman, Paul Theodore, and Maureen Long will serve on the committee. Committee members will serve for 3 years.

New Business:

1. Election of representative to diocesan convention – Amanda Roman to continue to serve as representative.
2. Parochial Report – Report reviewed. (See addendum #1). Approved unanimously.
3. Enabling resolution and policies for endowment – Enabling resolutions and policies for endowment reviewed. (See addendum #2). Approved unanimously.

REPORTS:

1. Treasurer's Report – Betty Bennett

January checkbook and savings account reviewed. Approved unanimously.

2. Outreach Warden - Craig D'Amario

A. Working on spaghetti dinner.

B. Interviewing vendors for upcoming Quarter Auction.

C. Boy Scouts Troop #978 now has a wall in Leighton Hall where memorabilia is displayed.

3. Property Warden – Ron Young

No report given as Ron was not present at meeting. Pam Young did tell the Vestry that Ron had purchased a safe as previously discussed.

4. People's Warden – Mary Lou Sieber

- a. Vestry call list was updated.
- b. Attendance list is reviewed by Mary Lou regularly.
- c. News of the people: Janis Johnson had a stroke and is currently recovering.

5. Rector's Warden – Stephen Franzoni

- a. Some parishioners have been making changes to rooms without permission of the Vestry.
- b. Drinks are not to be taken into the church.

6. Rector – Matthew+

- a. Father Simmons of Holy Spirit Catholic Church and Reverend Bultena of Good Sheppard Presbyterian Church, both of Joppatowne, would like to have an Ecumenical blessing of palms with Church of the Resurrection on Palm Sunday.
- b. Matthew to use a service from a New Zealand prayer book on Tuesday nights.
- c. Matthew to return to preaching a sermon during the Sunday services as opposed to the teachings he did during Ephinany Tide.
- d. Bishop Cook was asked to resign by the Diocese. She cannot perform any ministerial duties.
- e. The Episcopal Church has not been open about addictions.
- f. Episcopal priests have been asked to abstain from alcoholic beverages during the Lenten Season.

Next Vestry Meeting to be held March 12, 2015.

Meeting was adjourned at 8:00 p.m. with a prayer.

The Church of the Resurrection, Copley Parish Episcopal Church Endowment Fund Policies and Guidelines

TABLE OF CONTENTS

VESTRY RESOLUTION (to be adopted by the Vestry)

Enabling Resolution	1
Sets up the basic ground rules. Establishes the purposes of the fund and how it will operate. Creates the Endowment COMMITTEE and its composition, how often it will meet, reports required, etc. Puts in place fundamental principles, such as that the endowment will be managed as a “true endowment,” meaning the principal shall not be invaded. It also determines the spending policy for the endowment and how changes in the rules can be made.	

ENDOWMENT COMMITTEE POLICIES (to be developed by the COMMITTEE and ratified by the Vestry)

Section A: <i>Investment Policy Statement</i>	6
Describes the committee’s general investment goals and objectives, risk tolerance, and target asset allocation.	
Section B: <i>Spending Rule Policy</i>	7
Sets up a formula that determines how the funds available for distribution will be calculated and spent.	
Section C: <i>Disposition of Bequests Policy</i>.....	8
Establishes in advance how the church will handle bequests.	
Section D: <i>Donor-Designated Funds Policy</i>	9
Sets a minimum for any donor-designated funds and defines how they will be managed.	
Section E: <i>Gift Acceptance Policy</i>	9
Defines the types of gifts the parish may receive and how it will handle them. Applies to all gifts, not just gifts to the endowment fund.	

ENABLING RESOLUTION
ESTABLISHING A GENERAL ENDOWMENT FUND
FOR
THE CHURCH OF THE RESURRECTION, COPLEY PARISH EPISCOPAL
CHURCH
MARYLAND, USA

1 WHEREAS, Christian stewardship involves the faithful management of all of God's gifts – time,
2 talent, the created world, and money, including accumulated, inherited and appreciated assets;
3 and

4 WHEREAS, Christians can give to the work of the Church through a variety of gift vehicles, in
5 addition to cash, including bequests in wills, life income gifts, annuities, trusts, life insurance
6 policies, real estate, securities and other assets; and

7 WHEREAS, it is the desire of this parish to encourage, receive and administer these gifts in a
8 manner faithful to the loyalty and devotion to God expressed by the donors and in accord with
9 the canons of the Episcopal Church and the Diocese of Maryland and the policies of this Parish:

10 THEREFORE BE IT RESOLVED, that this Parish, through action of its Vestry, establishes a
11 new and separate fund to be known as "The Endowment Fund" (hereafter called the "FUND") of
12 The Church of the Resurrection, Copley Parish Episcopal Church, Bridge and Anchor Drives,
13 Joppa, Maryland, USA.

14 BE IT FURTHER RESOLVED that the purpose of the FUND¹ is to enable the PARISH to fulfill
15 its mission more completely by developing its ministries beyond what is possible through its
16 annual operating funds. Distributions from the fund therefore shall be limited to: (i) capital
17 improvements of the PARISH; (ii) outreach ministries and grants; (iii) seed money for new
18 ministries and special one-time projects; (iii) perpetual care of the cemetery; and (v) such other
19 purposes as are specifically designated by donors to the PARISH whose gifts are included in the
20 FUND.

21 BE IT FURTHER RESOLVED that the distributions from the FUND shall not be made to the
22 operating budget of the PARISH except to fulfill the purposes described above.²

23 BE IT FURTHER RESOLVED that an ENDOWMENT FUND COMMITTEE (hereafter called
24 the "COMMITTEE") is hereby established. The COMMITTEE shall have oversight
25 responsibility of the FUND and its composition and duties are described in the following "Plan
26 of Operation," which may be amended from time to time (see paragraph 13).

PLAN OF OPERATION

1. Composition of the COMMITTEE

27 The COMMITTEE shall consist of a minimum of three (3) and a maximum of five (5) regular
28 members³, all of whom shall be members in good standing of The Church of the
29 Resurrection, Copley Parish Episcopal Church. They shall be appointed by the Vestry.
30 Additionally, the Rector and Rector's Warden shall be ex-officio members of the
31 COMMITTEE without votes. No member of the COMMITTEE shall be a current member of
32 the Vestry or employed by the parish. Except as herein limited, the term of each appointed
33 member shall be three (3) years. The Vestry will stagger the terms of members to maximize
34 continuity over time. No member shall serve more than two consecutive three (3) year
35 terms. After a lapse of one (1) year, former COMMITTEE members may be reappointed. In
36 the event of a vacancy on the COMMITTEE, the Vestry shall appoint a member to complete
37 the unfulfilled term. Upon the completion of the term, that person would be eligible for
38 reappointment to a normal three (3) year term.

2. Roles of the COMMITTEE⁴

39 The COMMITTEE will manage the invested funds and oversee distributions from the FUND in
40 compliance with the approved Spending Rule (*Section B*) and in accordance with the purposes and
41 distribution policies defined in this resolution.

3. Frequency of Meetings

42 The COMMITTEE shall meet at least quarterly, or more frequently as deemed by it in the best
43 interest of the FUND.

4. Quorum

44 A quorum shall consist of a majority of the COMMITTEE. The affirmative vote of a majority
45 shall be necessary to carry any motion or resolution. Ex-officio members are not credited to the
46 above requirement for a quorum.

5. Officers and Duties

47 The COMMITTEE shall elect from its membership a chairperson and a secretary. The
48 chairperson, or member designated by the chairperson, shall preside at all COMMITTEE
49 meetings. The secretary shall maintain complete and accurate minutes of all meetings of
50 the COMMITTEE and supply a copy thereof to each member of the COMMITTEE. Each
51 member shall keep a complete set of minutes to be delivered to his or her successor. The
52 secretary shall also supply a copy of the minutes to the Vestry in a timely manner. The
53 Treasurer⁵ of the church shall maintain complete and accurate books of account for the
54 FUND. The books will be audited as part of the parish annual audit.

6. Reports

55 The COMMITTEE shall report on a quarterly basis to the Vestry and, at each annual meeting
56 of the congregation shall render a full and complete account of the administration of the
57 FUND during the preceding year.

7. Professional Counsel

58 The COMMITTEE, at the expense of the FUND, may provide for such auditing, professional
59 counseling on investments or legal matters as it deems to be in the best interests of the
60 FUND.

8. Investments

61 All funds will be invested in accordance with the investment guidelines established in the
62 Investment Policy Statement (*Section A*).

9. Funds for Specific Purposes

63 At the discretion of the Vestry, the COMMITTEE may establish sub-funds within the FUND for
64 specific purposes.⁶

65 Also, donors may designate their gifts for a specific purpose. Any donor-designated gifts must
66 be approved by the COMMITTEE and the Vestry. They must meet the requirements of the
67 Donor Designated Fund Policy (*Section D*).

10. Liability of COMMITTEE Members

68 Each member of the COMMITTEE shall act in good faith regarding the investment of the
69 assets. Each member shall be liable only for his/her own conduct and shall not be liable for the
70 acts or omissions of any other members. No member shall engage in self dealing or transactions
71 with the FUND in which the member has direct or indirect financial interest and shall at all times
72 refrain from any conduct in which his/her personal interests would conflict with the interests of
73 the FUND.

11. Holding of Assets, Action to Sell

74 All assets are to be held in the name of the Endowment Fund of The Church of the Resurrection,
75 Copley Parish Episcopal Church. Actions to hold, sell, exchange, rent, lease, transfer, convert,
76 invest, reinvest, and in all other
77 respects, to manage and control the assets of the FUND, including stocks, bonds, mortgages,
78 notes, warrants of other securities, are to be made by a delegated member of the COMMITTEE
79 on behalf of the COMMITTEE.

12. Acceptance of Gifts to the Endowment Fund

80 In the absence of a Gift Acceptance Policy of the Parish, the COMMITTEE will establish a Gift
81 Acceptance Policy (*Section E*) through which decisions will be made as to whether a gift to
82 the FUND or to the Parish shall be accepted.

13. Distributions from the Fund

83 It is the intent of this resolution that the FUND shall be managed in perpetuity as a true
84 endowment. BE IT FURTHER RESOLVED that the distributions from the FUND shall not be
85 made to the operating budget of the Parish except to fulfill the purposes described in this
86 resolution with one exception. In the event that the parish is in dire circumstances, meaning its
87 viability as a continuing church is in jeopardy, the Vestry may use both income and principal of
88 the *unrestricted* endowment for the operating needs of the Parish following a two-thirds vote of
89 the Vestry at two successive meetings and a two-thirds vote of the full congregation at a regular
90 or specially called meeting.

91 Distributions from the FUND shall be made using a "Total Return Policy" that incorporates
92 a designated percentage of the corpus which will be available for expenditure annually. The
93 COMMITTEE shall formulate a policy defining the spending rules and protocols (*Section B*)
94 with the approval of the Vestry. The policy will provide for the withdrawal and use of
95 funds consistent with the stated purposes of the FUND as defined in the first section of this
96 Resolution. No portion of the FUND shall be "borrowed" including any "temporary usage" for
97 other needs of the Parish.

98 *Note: A true endowment is established if a donor makes a gift and restricts it to the Endowment*
99 *Fund, often defining its use. If the church promotes its Endowment Fund and receives gifts of any*
100 *size for the Fund, those funds are equally restricted. If a purpose is announced and donors give*
101 *to an Endowment Fund for a named purpose, the funds are restricted as to purpose as well. If the*
102 *church receives an unrestricted bequest that is placed in the Endowment Fund, or if the Vestry*
103 *decides to put excess funds into the Endowment, those funds remain unrestricted. This part of the*
104 *Endowment Fund can be spent down by the Vestry within the established distribution rules. This*
105 *is considered a "quasi" or unrestricted endowment.*

14. Amendment of this Resolution

106 Any amendment to this Resolution shall be adopted by a vote of at least two-thirds (2/3) of the
107 membership of the Vestry at two consecutive, regularly scheduled meetings. Any amendment
108 regarding the use of the corpus of the unrestricted endowment shall be handled within the above-
109 established distribution rules.

ENDOWMENT FUND POLICIES AND GUIDELINES
FOR
THE CHURCH OF THE RESURRECTION, COPLEY PARISH EPISCOPAL
CHURCH
MARYLAND, USA

SECTION A
Investment Policy Statement

Purpose

123 This Investment Policy Statement establishes the philosophy, guidelines and investment
124 objectives for managing the investments of the FUND.

Responsibility

125 The ultimate responsibility for managing the FUND resides with the Vestry which has chosen to
126 delegate portions of its responsibility to the COMMITTEE, which will administer the portfolio
127 of the FUND in accordance with these guidelines, as adopted and amended from time to time.
128 These guidelines shall be reviewed at least annually by the COMMITTEE to determine whether
129 they should be amended or remain unchanged. The COMMITTEE may choose to employ an
130 outside investment manager.

Objectives

131 The assets of the FUND are to be invested with the same care, skill and diligence that a prudent
132 investor would exercise in investing institutional endowment funds. The primary objective will
133 be to provide long-term growth of principal and income without undue exposure to risk.

INVESTMENT GUIDELINES

Time Horizon

134 The FUND'S investment objectives and strategic asset allocation are based on a long-term time
135 horizon.

Risk Tolerance:

136 Because of its long-term time horizon, the FUND can tolerate some interim fluctuation in market
137 value and rates of return in order to achieve its objectives. High level risk, high volatility and
138 low quality rated securities, however, are to be avoided.

Prohibited Investments:

139 The COMMITTEE shall not invest in private placement, restricted stock or other illiquid issues,
140 commodities' futures, arbitrage and other uncovered options, and shall not engage in short sales,
141 margin transactions or other similar specialized investment activities; however, the use of funds
142 that use these investment activities in a constructive manner are permitted.

Portfolio Diversification:

143 The investment objectives should be achieved through a diversified portfolio, which may include
144 but is not limited to, large-cap, mid-cap, small-cap U.S equities, international equities (both
145 developed and emerging markets), bonds and cash. Mutual funds, common trust funds, exchange
146 traded funds, and notes representing any of these asset classes may be used.

Investment Discretion:

147 These guidelines are not intended to restrict or impede the efforts of the COMMITTEE to attain
148 the FUND’s objectives, nor are they intended to exclude the COMMITTEE from taking
149 advantage of appropriate opportunities as they arise. The COMMITTEE shall have discretion
150 and flexibility to implement the objectives and policies herein set forth.

Asset Allocation

151 Because securities markets may vary greatly throughout a market cycle, the COMMITTEE may
152 change the asset mix of the FUND within the following ranges as long as that mix meets the
153 overall objectives and is consistent with the policy guidelines herein set forth. The FUND shall
154 be allocated between equity investments and bonds and/or other fixed income securities.

155 The strategic target allocation shall be within the following ranges:⁷

		<u>Low</u>	<u>Target</u>	<u>High</u>
158	EQUITIES:	20%	40%	50%
159	FIXED INCOME:	50%	60%	80%
160	CASH:	0%	0%	20%

161 The target allocation among equity classes shall be determined periodically (and at least
162 annually) by the COMMITTEE in consultation with the investment manager(s) to reflect a
163 prudent response to current market conditions.

Investment Goals

164 While maintaining the asset mix within the above guidelines, the COMMITTEE accepts a risk
165 level for the FUND’s overall investment program that is intended to produce a total annual return
166 adequate to cover these components: expenditures from the FUND (as determined annually by
167 the COMMITTEE under the Spending Rule Policy), inflation and growth of the FUND.

Reporting

168 The quarterly report provided by the COMMITTEE to the Vestry will include the fund value,
169 any changes in the asset allocation strategy, and the investment performance. The report shall
170 reflect compliance with the objectives, policies and guidelines set forth herein.

SECTION B
Spending Rule Policy

171 Money will be distributed from the FUND upon written request of the Vestry and with the
172 approval of the COMMITTEE for those uses which conform to the purposes and restrictions
173 established by donors or incorporated in the Enabling Resolution.

174 Funds available for distribution will be determined by using a total return principle, i.e., return
175 derived from dividends and interest as well as realized and unrealized capital gains.⁸ The funds
176 available for distribution during any one year will be limited to a percentage of the market value
177 of the corpus that is based on a three-year rolling average,⁹ with measures taken at the end of
178 each of the preceding twelve quarters. The market value for this purpose will be taken net of the
179 fees for investment management.

180 The percentage of the FUND made available for distribution shall be determined each year by
181 the COMMITTEE and will normally fall in the range of three to five percent. In so doing, market
182 performance of the portfolio will be an important consideration. It will be the goal of the
183 COMMITTEE to grow, or at least maintain, the purchasing power of the FUND taking
184 inflationary effects into account.

185 Any unexpended funds from those available for distribution in a given year will be accrued and
186 will continue to be considered available for distribution in subsequent years unless otherwise
187 designated by action of the COMMITTEE with the approval of the Vestry. Expenses related to
188 the management and administration of the FUND will be deducted from the funds available
189 for distribution.

SECTION C *Disposition of Bequests Policy*

190 This policy statement governs the disposition of *bequests* which, for purposes of this statement,
191 will mean any type of gift in which the assets are transferred upon the death of the donor. The
192 assets may be in any form, such as cash, securities, personal property, real property, etc.

193 The bequest may identify the beneficiary in one of two general ways: *The Church of the*
194 *Resurrection, Copley Parish Episcopal Church of the Episcopal Diocese of Maryland* or some
195 other wording such as
196 *The Church of the Resurrection, Copley Parish Church, Maryland, USA*; or *The Endowment*
197 *Fund of The Church of the Resurrection, Copley Parish Episcopal Church* or similar wording.

198 Bequests with **The Church of the Resurrection, Copley Parish Episcopal Church** as
199 beneficiary can be of two general types:

200 **a. Restricted:** The donor has identified a specific purpose(s) to which the funds should be
201 directed. The Vestry will guarantee that the use(s) to which those funds are applied is faithful to
202 the donor's wishes. The funds may be directed to their designated purpose(s) either as an
203 endowment, in which case they normally would become a designated fund within the
204 Endowment Fund, or by direct expenditure of the funds through the Treasurer of the Parish.

205 **b. Unrestricted:** The expectation is that such a bequest will be transferred to the Endowment
206 Fund. Such transfers are intended to be held in perpetuity. This policy specifically
207 acknowledges that from time to time truly extraordinary needs of the parish may arise to
208 necessitate an exception to this policy.

209 In such instances the following procedure will apply:

210 The Rector and Rector's Warden of the Parish will assess the particular circumstances giving rise
211 to a perceived need to make an exception to the policy. Such circumstances should be judged to
212 be truly extraordinary and that no other financial resources of the Parish are available or are
213 expected to become available in time to fulfill the urgent need. If an exception is deemed
214 appropriate, the Rector and Rector's Warden will make a recommendation. Final authority for
215 granting such an exception to the policy will rest with the Vestry.

216 Bequests designating the **Endowment Fund** as beneficiary are automatically transferred to the
217 Endowment Fund upon receipt. If the bequest was given for a designated purpose, then the value
218 of the assets will be applied to establish a designated fund of the Endowment Fund, as provided
219 for in a separate policy. If the bequest to the Endowment Fund is otherwise undesignated, the
220 assets will be directed to that portion of the corpus of the Endowment Fund where earnings are
221 unrestricted.

SECTION D *Donor-Designated Fund Policy*

222 A separate and designated fund within the FUND may be established for gifts in the amount of
223 \$25,000¹⁰ or more. The Vestry must vote to accept the gift for the purpose(s) described by the
224 donor, or it has the responsibility to reject the gift.
225

226 If accepted, the assets are merged with other assets of the FUND for investment purposes, but the
227 identity and designated purpose of each fund is preserved individually.

228 The fund is established effective the last day of the quarter in which the gift is received. The
229 value is determined either by the actual value, if received by the FUND in cash, or the market
230 value of the assets determined on the date the fund is established.

231 Income, realized gains or losses, and unrealized gains or losses are allocated quarterly to each
232 fund based on its market value relative to the total market value of the FUND at the end of the
233 previous quarter. New gifts are then added and withdrawals are subtracted to arrive at the new
234 value of the designated fund on the last day of the quarter. Expenditures are limited to the
235 purposes specified in the designation and are governed by the FUND's Spending Rule.

SECTION E *Gift Acceptance Policy*

Purpose

236 This gift acceptance policy will provide guidelines to representatives of The Church of the
237 Resurrection, Copley Parish who may be involved in the acceptance of gifts, to outside advisors
238 who may assist in the gift planning process, and to prospective donors who may wish to make
239 gifts to the The Church of the Resurrection, Copley Parish. This policy is intended only as a
240 guide and allows for some flexibility on a case-by-case basis. The gift review *process* outlined
241 here, however, is intended to be followed closely.

Gift Review Committee

242 Any questions which may arise in the review and acceptance of gifts to The Church of the
243 Resurrection, Copley Parish will be referred to The Gift Review Committee. The Committee,

244 unless otherwise designated by the vestry, will be comprised of the full Endowment Fund
245 COMMITTEE.

Cash

- 246 1) All gifts by check shall be accepted by The Church of the Resurrection, Copley Parish
247 regardless of amount.
248 2) Checks shall be made payable to The Church of the Resurrection, Copley Parish. In no event
249 shall a check be made payable to an individual who represents The Church of the
250 Resurrection, Copley Parish or the church in any capacity.

Publicly Traded Securities

- 251 1) Readily marketable securities, such as those traded on a stock exchange, can be accepted by
252 The Church of the Resurrection, Copley Parish.
253 2) The value of the gift of securities is the average of the high and low prices on the date of the
254 gift.
255 3) A gift of securities to The Church of the Resurrection, Copley Parish is usually liquidated
256 immediately.

Closely Held Securities

- 257 1) Non-publicly traded securities may be accepted after consultation with the Gift Review
258 Committee. The fair market value will be the value used by the donor in the preparation of
259 the donor's tax return.
260 2) The Gift Review Committee will explore methods for liquidation of the securities through
261 redemption or sale **prior to acceptance**. The Gift Review Committee will try to determine:
262 a) Any restrictions on transfer
263 b) Whether and when an initial public offering might be anticipated
264 3) No commitment for repurchase of closely held securities shall be made prior to completion of
265 the gift of the securities.

Real Estate

- 266 1) Any gift of real estate must be reviewed by the Gift Review Committee.
267 2) Normally, the donor is responsible for obtaining and paying for an appraisal of the property.
268 The appraisal will be performed by an independent and professional agent.
269 3) The appraisal must be based upon a personal visitation and internal inspection of the property
270 by the appraiser. Also, whenever possible, it must show documented valuation of
271 comparable properties located in the same area.
272 4) The formal appraisal should contain photographs of the property, the tax map number, the
273 assessed value, the current asking price, a legal description of the property, the zoning status,
274 and complete information regarding all mortgages, liens, litigation or title disputes.
275 5) The Church of the Resurrection, Copley Parish reserves the right to require an environmental
276 assessment of any potential real estate gift.
277 6) The property must be transferred to The Church of the Resurrection, Copley Parish prior to
278 any formal offer or contract for purchase is made.
279 7) The donor may be asked to pay for all or a portion of the following:
280 a) Maintenance costs
281 b) Real estate taxes
282 c) Insurance
283 d) Real estate broker's commission and other costs of sale

- 284 e) Appraisal costs
285 8) For gift crediting and accounting purposes, the value of the gift is the appraised value of the
286 real estate. This value may be reduced, however, by the costs of maintenance, insurance, real
287 estate taxes, broker's commission and other expenses of sale.

Life Insurance

- 288 1) A gift of a life insurance policy must be referred to the Gift Review Committee.
289 2) The Church of the Resurrection, Copley Parish can be named a contingent beneficiary or the
290 beneficiary of a percentage of a life insurance policy
291 3) The vestry will accept **ownership** of a life insurance policy as a gift only if The Church of the
292 Resurrection, Copley Parish is named as the owner and beneficiary of 100% of the policy.
293 4) If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the
294 policy's replacement cost.
295 5) If the policy is partially paid-up, the value for gift crediting and accounting purposes is the
296 policy's cash surrender value. (For IRS purposes, the donor's charitable income tax deduction is
297 equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash
298 surrender value.)

Tangible Personal Property

- 299 1) Any gift of tangible personal property shall be referred to the Gift Review Committee prior
300 to acceptance.
301 2) Gifts of jewelry, artwork, collections, equipment and software shall be assessed for their
302 value to The Church of the Resurrection, Copley Parish. Their value may be realized either
303 by being sold or used in connection with the parish's exempt purpose.
304 3) Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked
305 to determine its value.
306 4) The Church of the Resurrection, Copley Parish shall adhere to all IRS requirements relating
307 to valuation and disposition of gifts of tangible personal property and will provide
308 appropriate forms to the donor and IRS.

Deferred Gifts

- 309 1) The Church of the Resurrection, Copley Parish encourages deferred gifts in its favor through
310 any of a variety of vehicles:
311 a) Charitable gift annuity (or deferred gift annuity)
312 b) Pooled income fund
313 c) Charitable remainder trust
314 d) Charitable lead trust
315 e) Bequest
316 f) Retained life estate
317 2) The Church of the Resurrection, Copley Parish (or its agent) shall not act as an executor
318 (personal representative) for a donor's estate. A member of the parish staff serving as
319 personal representative for a member of the parish does so in a personal capacity and not as
320 an agent of the parish.
321 3) The Church of the Resurrection, Copley Parish (or its agent) shall not act as trustee of any
322 charitable remainder trust.
323 4) The Church of the Resurrection, Copley Parish may invite prospective donors to consider gift
324 vehicles offered by The Episcopal Church Foundation (specifically, Charitable Remainder
325 Trusts, Charitable Gift Annuities and the Pooled Income Fund).

326 5) When donors are provided planned gift illustrations or form documents, these will be
327 provided free of charge. For any planned gift related documents, materials, illustrations,
328 letters or other correspondence, the following disclaimer should be included:

329 ***The Church of the Resurrection, Copley Parish strongly urges you to consult with your***
330 ***attorney, financial and/or tax advisor to review this information provided to you***
331 ***without charge or obligation. This information in no way constitutes legal or financial***
332 ***advice.***

333 6) All information obtained from or about donors/prospects shall be held in the strictest
334 confidence by The Church of the Resurrection, Copley Parish staff and volunteers. Neither
335 the name, the amount, nor the conditions of any gift shall be published without the express
336 written or oral approval of the donor and/or beneficiary.

337 7) The Church of the Resurrection, Copley Parish will seek qualified professional counsel in the
338 exploration and execution of all planned gift agreements. The parish recognizes the right of
339 fair and just remuneration for professional services.

340 8) The Vestry, upon the advice of the Gift Review Committee, reserves the right to
341 decline any gift that does not further the mission of the parish. Also, any gifts that would
342 create an administrative burden or cause the parish to incur excessive expenses may be
343 declined.

¹ The purposes can be adapted to your church's particular circumstances; however, you want to be specific enough to give donors a clear sense of how the funds will be used, but at the same time general enough to allow future vestries to respond to the needs of their time.

² Using the return from endowment funds for annual operating expenses can cause a number of problems. If the only purpose of the endowment fund is to supplement the annual operating budget of the church, it often has a corrosive influence on annual stewardship and saps the vitality of the church's mission. If the annual budget depends upon the endowment to make ends meet, in years of market decline there will be budget shortfalls or a strong temptation to dip into endowment principal.

³ Smaller churches may have a COMMITTEE of three members. The important principle embedded in the suggested COMMITTEE composition is to appoint members who do not have the responsibility of balancing the annual budget. There is an intentional check and balance between short-term and long-term interests built into this structure.

⁴ The endowment COMMITTEE manages the investments, oversees distribution of the funds for the purposes agreed upon, and makes sure that the rules are followed, but does not determine specifically how the funds will be used. That is a vestry decision.

⁵ Often the treasurer of the church serves as treasurer of the endowment fund; however, the best practice would be for the endowment fund to have its own treasurer.

⁶ Some endowment funds establish sub-accounts or "pockets" within the endowment to encourage donor interest, such as funds for outreach, scholarships, music, Christian education, etc. While these may encourage donor interest they also restrict the use of the funds for specific purposes which over time may or may not conform to the current needs of the church.

⁷ The COMMITTEE, usually in consultation with their investment advisor, establishes a target asset allocation between equities and fixed income and ranges for each based on time horizon, risk tolerance, annual spending rule, and market conditions among other factors. A more detailed IPS will set ranges for sub-asset classes as well. The target and ranges shown here are for illustration only.

⁸ A “total return” spending policy establishes value based on income, dividends, **and** capital appreciation (depreciation). An “income only” policy considers only the interest earned and dividends paid.

⁹ Some churches use a five-year rolling average to smooth out the ups and downs of the market. Churches just starting out that do not have a multi-year average sometimes apply their spending rule to 90% of the first year’s net average value.

¹⁰ The minimum gift required to establish a donor-designated fund can be higher or lower than the \$25,000 listed here. The purpose of the minimum is to avoid accepting multiple small gifts that are restricted by the donor and which require separate accounting.

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting March 12, 2015

Present: Matthew D'Amario, Betty Bennett, Craig D'Amario, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Absent: Diane Curtis

The meeting started at 6:10 p.m. by Matthew+ with a reading from the Gospel of John and a prayer.

Review of Vestry Meeting minutes of 2/11/15. Approved unanimously.

Guests:

Mark Cullop, Scout Master; Harry Jenkins, Assistant Scout Master; Travis Pickett, candidate for Eagle Scout, all from Boy Scout Troop #978. Travis completed his Eagle Scout project in Resurrection's kitchen and outside of the nursery door. He presented pictures to the Vestry for review. The Vestry members also observed the plumbing work he performed in the church kitchen.

Reports:

1. Treasurer's Report – Betty Bennett

- A. \$128,000.00 was received from the Williams' Estate.
- B. Checking and savings accounts reviewed. Approved unanimously.

2. Property Warden – Ron Young

- A. Some of the shelving in the snake room was repositioned, as required by the Health Department, and is now 6" from the floor.
- B. Working with TYKO Security on cost of installing keypads for the security system.
- C. An estimate to replace the hot water heater in the Sanctuary is expected to be received tomorrow.
- D. The company that cleaned the parking lot during the snow events did a good job. No bill has been received to date for the service.
- E. The person who is assigned to do his Community Work Service hours at the church is not completing hours assigned.
- F. Looking for appropriate tiles for kitchen floor.
- G. No response to the first letter sent to the company that has been servicing the church organ. A registered letter will be sent soon.
- H. Lock boxes were placed on thermostats in Leighton Hall.

3. Peoples Warden – Mary Lou Sieber

- A. Reviewing Church Directory to determine which, if any, pages should be eliminated.

B. Janice Johnson is currently in River Walk Nursing Home in Havre de Grace.

Old Business:

1. The money from Copley Kids that was listed as an asset for the Altar Guild will be in the Endowment Fund. The Vestry voted on this issue. Mary Lou Sieber abstained. Motioned passed.
2. The exercise classes that took place on church grounds last year will be starting again soon.
3. The Thursday night AA meeting time will be changing to 7:00 p.m. beginning in April 2015.

New Business:

1. St. George's commitment by the Parish. A monthly commitment of \$150.00 to St. George's Parish was suggested. This amount will be re-evaluated for adjustment in the future. If \$150.00 is not collected in the monthly collection for St. George's, Resurrection will make up the difference. Approved unanimously.
2. Craig presented Carol Kehring's blueprint for the nursery to the Vestry. The conclusion was not to paint over the murals. Craig described bookshelves to be brought into the nursery.
3. There will be an Easter Egg Hunt this year.
4. Stephen Franzoni was the interim Rector's Warden.
5. Matthew has a meeting scheduled with a perspective candidate for vacant Rector's Warden position.

New meeting to be held 4/9/15.

Meeting adjourned at 7:40 p.m.

Joppatowne, Maryland

Vestry Meeting April 16, 2015

Present: Matthew D'Amario, Diane Curtis, Craig D'Amario, JoAnn Geier, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Absent: Betty Bennett

Matthew+ opened the meeting at 6:15 p.m. with Collect 12 for church meetings.

Swearing in of JoAnn Geier, Rector's Warden.

Minutes reviewed: Minutes of Vestry meeting of 3/12/15, reviewed and unanimously accepted.

Reports:

1. Treasurer's Report – Betty Bennett

Betty was absent but the Treasurer's Report for March 15, 2015, was presented by Linda Bullock. Report approved unanimously.

2. Outreach Report – Craig D'Amario

A. Good comments were posted on the website "Next Door Rumsey Island" concerning the Parish Spaghetti Dinner. A profit of \$414.00 was made. Craig and Colleen will send out thank you notes.

B. Quarter Auction to be held on May 9, 2015. Thirty baskets needed from the congregation. One hundred attendees needed. Craig will pick up the chicken and subs. Chips, drinks, and desert are needed.

3. Rector's Warden – JoAnn Geier

A. The food drive held at Redner's was successful. More money (\$85.00) and cash register receipts were collected at this event than food. JoAnn would like to have the food drives quarterly. She will be sending Thank You notes to the management at Redner's and requesting a date for the next food drive.

B. JoAnn will be away the next two Sundays.

4. Property Warden – Ron Young

A. Ron will be meeting with representatives from TYKO on Monday 4/20/15, concerning the church security system.

B. A final commitment is needed for the HVAC replacement. Ron liked one vendor in particular and feels one more meeting is needed for final questions and clarification.

C. The heater in the Sanctuary has been upgraded.

D. The Community Work Service person assigned to the church came in one time, did a good job, but has not returned.

E. The company that cleaned the parking lot and sidewalks of snow this past winter has not been paid. The amount due is \$1200.00 for the entire winter services. Craig D’Amario stated he received a telephone from a company representative concerning the non-payment. It appears that a bill was mailed to the church using an incorrect address. Craig has requested another bill be sent. The lawn will be cut next week for the first time this season.

F. Concerning the tractors and lawn mowers, Ron stated that the zero turn tractor and the small tractor should be kept. The big tractor is broken. A congregant would like to have the tractor.

G. An estimate of \$1,250.00 was received to replace the hand washing sink in the kitchen. This would include replacing the faucet, plumbing, shut-off, and a new spigot for the large sinks. Approved unanimously.

H. Father Moser has requested that the holly trees donated by him and his wife at Christmas time be planted between May 26 and May 28, which are Rogation days in the Anglican calendar.

5. Peoples Warden – Mary Lou Sieber

A. Herb Baker is currently in Bay View Hospital, John Burton Building. He has water on the brain and shunts have been put in place. Matthew stated that he spoke to Annie, Herb’s nurse, and she is optimistic concerning his recovery. Annie would like someone to notify Herb’s golfing buddies of his condition.

B. Contact has been made with several parishioners who have not attended church recently. Louise Strasburg had surgery and Mona Hansford has had medical issues and also babysits on weekends.

OLD BUSINESS: None

NEWBUSINESS: None

Rector’s Report – Matthew+

A. Pam Reiter will be the new editor of The Epistle. Her first issue will be written in a couple of months.

B. Vestry Meeting minutes to be posted on the bulletin board in the hall.

Next meeting 5/14/15

Meeting adjourned at 7:25 p.m. with a blessing.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting May 14, 2015

Present: Matthew D'Amario+, Betty Bennett, Diane Curtis, Craig D'Amario, JoAnn Geier, Ken Grumbach, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Guests: Paul Theodore and Tony Roman (representing Amanda Roman) for the Endowment Committee

Matthew+ opened the meeting with an Ascension Day Prayer

Old Business:

Paul and Tony stated that the Endowment Committee met last week. They attended the Vestry meeting with questions presented to them by Ken Quigley, Resurrection's representative at The Episcopal Church Foundation. Paul and Tony asked what the Vestry's goal concerning the current endowment fund. Are we approaching the endowment in a way that is not best working for the church. Originally, The Vestry voted to invest only a portion of the endowment fund in growth investments. Due to the current low interest earned as well as the current strength of the stock market it was decided by the Vestry that the entire dollar amount of the endowment would be invested in growth investments. Approved unanimously.

Minutes Reviewed:

Minutes from Vestry Meeting of 4/16/15, reviewed and approved unanimously.

Reports:

1. Treasurer's Report – Betty Bennett

A. The \$3133.00 being held for the Altar Guild was sent to State Street Global to be included in the endowment fund.

B. \$186.00 was collected this month for St. George's Pantry.

C. The money that was collected at Clara Lema's party was donated to Resurrection for the Outreach Fund, at Clara's request. Jim Rice deposited the money into the General Fund.

The Treasurer's Report was accepted unanimously.

2. Outreach – Craig D'Amario

A. Craig thanked everyone for helping at the Quarter Auction held on 5/9/15. He stated that he received compliments from the vendors, JoAnn and Tina, concerning the event. The vendors would be willing to participate in future auctions at Resurrection. Total profit made for the church was \$1,946.00.

B. The Fish Fry is to be held on 6/6/15, 4:00 p.m. – 7:00 p.m. The menu will consist of fried Whiting, greens, macaroni and cheese, and stewed tomatoes. Cost of the meal will be \$10.00, eat-in or take-out.

C. Future Bingo events were discussed. It was suggested that the number of Bingo cards for Regular Bingo equal the number of Regular Bingo games played.

D. Craig stated that a parishioner has volunteered to purchase a new small shed for the church, to accommodate storage of small items.

3. Property Warden – Ron Young

A. Plumbers coming this coming Monday to install the new hand washing sink in the kitchen.

B. Exercise classes to continue on church grounds.

C. Life Line testing will be held at Resurrection on Saturday, 8/22/15, 8:00 a.m. – 6:00 p.m., and again on Monday, 12/7/15.

D. Boxes containing historical documents were found in the shed on church property. Matthew contacted Mary Klein, the Archivist for the Episcopal Diocese of Maryland. She stated that the Diocesan Office will keep the documents and Church of the Resurrection will retain ownership.

E. TYKO Security to upgrade Resurrection's security system. Everyone who has a key will have a code which will allow them access to certain rooms. Vestry voted 5 approvals and 1 nay.

4. People's Warden – Mary Lou Sieber

Mary Lou telephoned 8 parishioners who have not attended church recently. She spoke to 5 of the 8 people.

New Business:

New contract for the Priest-in-charge. Matthew stated he is willing to accept a new contract. Matthew and Craig left the meeting while the vestry voted on whether or not to extend a new 3 year contract to Matthew. Unanimously approved.

Rector's Warden Report – JoAnn Geier

A. The next food at Redner's will be held on 7/18/15, 10:00 a.m. – 1:00 p.m.

B. It was suggested to JoAnn that a collection be made for the Harford Family House. Unanimously approved. Collections will take place the third Sunday of each month.

Rector's Report – Matthew +

Items discussed at the Diocesan Council:

A. The status of Heather Cook.

B. Ken Hawley voted in as President of Regional Council.

C. Motion to cease fracking passed.

D. Death with Dignity tabled.

Matthew will be away 5/29/15 – 5/31/15 and 6/12/15- 6/15/15. A supply priest will be needed.

Matthew is "Delighted to be offered the position of Priest in charge again".

Next meeting 6/11/15. Meeting adjourned at 8:15 p.m.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland

Vestry Meeting June 11, 2015

Present: Matthew D'Amario+, Betty Bennett, Diane Curtis, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Ron Young, Linda Bullock

Absent: Ken Grumbach, Pam Young

Matthew+ opened the meeting with a prayer at 6:10 p.m.

Review of minutes

Vestry Meeting minutes of 5/15/15 reviewed and approved.

Reports:

1. Treasurer's Report – Betty Bennett

- A. Endowment fund statement received from Episcopal Church Foundation.
- B. Treasurer's Report for May 2015 presented to Vestry. Unanimously approved.

2. Outreach Warden – Craig D'Amario

A. Comments made concerning the recent Fish Fry were positive. Attendees liked the price of the meal and the atmosphere in the church hall.

B. There is an upcoming Bingo on 8/15/15. The menu will include fried chicken, from Redner's Supermarket, macaroni salad, cole slaw, and drinks.

C. Compliments have been received concerning Leighton Hall. Some people have shown interest in renting same.

D. Parishioners should be reminded that the Vestry Minutes are posted on the church website and on the bulletin board in the hall.

E. Craig would like to rent a soup/food truck, in the future, to take food to the homeless in surrounding area.

3. Property Warden – Ron Young

- A. TYCO system update has not yet been started.
- B. A tall ladder is needed to replace light bulbs in three fixtures in the church.
- C. Two proposals have been obtained to replace hot water heater in the kitchen.

4. People's Warden – Mary Lou Sieber

- A. Ken Grumbach recently broke his ankle. Surgery will be performed after the swelling goes down.

B. Jennifer Meyer's father died.

Old Business:

1. Priest in Charge contract – JoAnn Geier

Matthew+ and JoAnn will be meeting with Stuart Wright, Canon of Transitions and Human Resources to discuss the process of renewing Matthew's+ contract. They hope to meet with him within a month.

New Business:

1. Fourth of July Parade – Craig

The parade will be held on July 5th, 6:00 p.m. Carol Kehring has volunteered to help but additional help is needed.

2. July Meeting date – Matthew+ may have jury duty the third Thursday of July, so the Vestry Meeting will be held Wednesday, 7/8/15, 6:00 p.m. The date and time was approved by the Vestry.

3. Staffing issues – When Matthew+ makes changes in staffing he does so after considering the staffer's needs and time in service.

Rector's Warden Report – JoAnn Geier

1. The next canned food drive will be held at Redner's, 7/18/15, 10:00 a.m. – 1:00 p.m.

2. Ron Meyer and Joe Robinson will deliver the items collected for Harford Family House.

Priest in Charge – Matthew D'Amario+

1. Will be on vacation 6/12/15 – 6/15/15. Father Moser will lead the church service 6/15/15.

2. Matthew+ recently attended an Ecumenical Meeting with two other churches in Joppatowne. Plans are being made for Vacation Bible School for 2016, between the three churches.

3. Matthew+ will be performing a wedding ceremony for a couple that found Church of the Resurrection on the web.

4. Matthew+ has a candidate in mind to fill one of the two upcoming Vestry vacancies.

Next meeting to be held on 7/8/2015, Wednesday, 6:00 p.m.

Meeting adjourned at 7:35 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting July 8, 2015

Present: Matthew D'Amario+, Betty Bennett, Craig D'Amario, JoAnn Geier, Kathleen Snyder, Pam Young, Ron Young, Linda Bullock

Absent: Diane Curtis, Ken Grumbach, Mary Lou Sieber

The meeting was opened by Matthew+, at 6:15 p.m. with a prayer

Review of minutes:

The minutes for the Vestry Meeting of June 11, 2015, and the Endowment Meeting minutes of June 28, 2015, were reviewed but not voted upon as there was no quorum of Vestry members. Minutes to be approved at adhoc meeting on July 12, 2015.

Reports:

1. Treasurer's Report – Betty Bennett

- A. \$225.00 expenditure to Matthew+ was for the wedding he performed.
- B. \$50.00 seed money for food stand at community yard sale.
- C. \$1,290.00 disbursement to SBC Landscaping was for snow removal from last season.
- D. Two disbursements for supply organist during Nancy's absence.

2. Outreach Warden – Craig D'Amario

The July 4th parade went well. As the people of Resurrection passed the Viewing Stand they were identified as being extremely active in the community.

3. Property Warden – Ron Young

A. Lightning knocked out the alarm system in the building. Tyco is currently working to resolve the problem.

B. On 7/9/15, a plumber will be on site to determine the size of the hot water tank needed in the kitchen.

C A contractor is scheduled to check the front doors of the church on 7/10/15.

D. Some of the fluorescent lights throughout the church buildings may need to be replaced. JoAnn Geier mentioned a program that BGE currently has where they are replacing older lighting with a new type of bulb. She thought that Resurrection maybe eligible to participate in the program. Ron will contact BGE to obtain program information.

4. People's Warden – Mary Lou Sieber

A. Ken Grumbach is currently working with a physical therapist.

B. Herb Baker is deteriorating. Vestry members please approach his golf buddies concerning his condition.

Old Business:

The Endowment Committee met with Ken Quigley.

New Business:

1. The Diocesan Assessment for next year will be \$7,702.00, \$642.00 monthly.
2. Matthew will be at Camp Amazing Grace the second week of August and would like change the August Vestry meeting to 8/6/15. This was agreed upon by all present.

Rector's Warden – JoAnn Geier

1. The Finance Manager at Harford House, Kathy McGee, is very excited that The Church of the Resurrection is taking an interest in supporting the facility.
2. The next food drive at Redner's Market will be held on 7/18/15. Management at Redner's enjoys having Church of the Resurrection set-up at the store and has agreed to let us set-up quarterly. Next date will be 10/10/15.
3. JoAnn and Matthew+ met with Canon Stuart on 6/25/15. Matthew's contract will renew on 11/1/15.
4. The fall Stewardship campaign is upcoming.

Rector's Report – Matthew+

1. Matthew+ will be on vacation 7/17/15 – 7/24/15. Father Moser will offer the 7/19/15, service with Mary Jane White will assist at the 10:00 a.m. service.
2. Bible study and the Eucharist Service of 7/21/15, are cancelled.
3. The Chicken Bingo will be held on 8/15/15.

Next Vestry Meeting 8/6/15, 6:00 p.m.

1 The Church of the Resurrection Copley Parish Gunpowder Hundred

2 *Joppatowne, Maryland*

3 Vestry Meeting August 19, 2015

4 Present: Matthew D’Amario, Betty Bennett, Diane Curtis Craig D’Amario, JoAnn Geier,
5 Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, Linda Bullock

6 The meeting was opened by Matthew+ at 6:15 p.m. with a prayer.

7 Evelyn Wilkins was nominated to fill the Vestry position which was vacated by Ken
8 Grumbach. Nomination unanimously approved. Evelyn was sworn-in by Matthew+.

9 **Review of minutes:**

10 Minutes from June 11, 2015 Vestry meeting reviewed and unanimously approved.
11 Minutes from the June 28, 2015 emergency Vestry meetings were reviewed and
12 unanimously approved. July 28, 2015 Vestry meeting minutes were reviewed, corrected,
13 and unanimously approved.

14 **Reports:**

15 1. Treasurer’s report – Betty Bennett

16 Treasurer’s report reviewed and unanimously approved

17 2. Outreach report – Craig D’Amario

18 a. Profit from the Chicken Bingo was \$1,060.00. Attendance was higher than at the
19 previous Chicken Bingo.

20 b. Upcoming murder mystery, Murder at the Juice Joint, to be held on 9/19/2015.
21 Menu consists of fish and possibly Beef Wellington. Admission is \$25.00 per person.

22 c. AA has agreed not to hold the meeting of 10/22/15, in Leighton Hall as it will conflict
23 with the upcoming Haunted Hall

24 d. Three hundred tickets remain to be sold for the upcoming Bushel of Crabs Raffle

25 3. Property Warden – Ron Young

26 a. A request to rent Leighton Hall weekly, on Wednesdays, was received from the
27 Golden Age Club. Craig to obtain specifics, number of members, etc.

28 b. JoAnn Geier to open Leighton Hall on 8/22/15, for the Life-Line event

29 c. The tree that was near the shed has been removed

30 d. Cost to tune church piano is \$50.00

31 e. Mary Lou Sieber suggested that the American and Maryland flags fly continuously.
32 Ron to obtain estimate to have flags illuminated.

33 f. Ron will obtain quotes to have the floor replaced in the kitchen

34 g. Will be getting an estimated from Commercial Security Systems

35 4. People's Warden – Mary Lou Sieber

36 The people who provided food for the luncheon following Herb Baker's funeral have
37 been contacted and thanked

38 New Business:

39 a. An estimate of \$40,000.00 was received from One Hour Air Conditioning and Heating
40 Company to install a zone programmable heating/air conditioning system. A
41 down payment of \$4,000.00 is needed to start the project. Finance options are a 0%
42 interest loan from Wells Fargo Bank or a 3% interest Middendorf Loan. The Vestry voted
43 to withdraw the down payment from the church savings account. These funds will be
44 replaced upon receipt of the money Resurrection will receive from the sale of the
45 Williams' Ocean City condo.

46 b. An inclusion statement will be added to the Parish's website

47 Old Business:

48 The Diocesan assessment for the upcoming year is \$7,702.00 yearly or \$642.00 monthly.
49 Approved unanimously.

50 Rector's Warden – JoAnn Geier

51 a. Statement was received for the Endowment Fund

52 b. A draft of the Rector's new contract will be presented at the Vestry meeting on
53 9/15/15. This contract will be reviewed by the Canon.

54 c. Ron Myers is doing a terrific job at the Harford Family House

55 Rector's Report – Matthew D'Amario

56 a. An Ecumenical Service will be held at Church of the Resurrection on Monday,
57 11/20/15

58 b. Back teaching at Archbishop Spalding

59 Next Vestry Meeting to be held on Thursday, 9/10/2015

60 Meeting concluded at 8:20 p.m.

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The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland

Vestry Meeting September 10, 2015

Present: Matthew D'Amario+, Betty Bennett, Dulcie Carey, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, Linda Bullock

The meeting was opened with a prayer by Matthew+ at 6:05 p.m.

Vestry confirmation of Dulcie Carey to take over the seat that was previously Diane Curtis'. (Term ending November 2016). Unanimously approved.

Dulcie Carey sworn-in as a Vestry member.

Review of minutes:

Minutes from Vestry meeting of August 19, 2015, reviewed and unanimously approved. Emergency Vestry meeting minutes of August 30, 2015, reviewed and unanimously approved.

Reports:

1. Treasurer's Report – Betty Bennett

a. Review of August 2015 budget. Expenditure for building maintenance is for tree removal. In-kind donations are high due to donations from Chicken Bingo. Treasurer's Report unanimously approved.

b. One Hour Heating and Air Conditioning wants \$5,000.00 to begin prep work for new system. Current pledges total \$2,500.00. The needed \$2,500.00 to be taken out of savings and replaced as more donations are received. Betty will keep track of future donations.

c. JoAnn Geier's company, J&M Systems, LLC. will be donating Quicken Books for Churches for Betty's use. The plan is to have the software running by January 2016.

2. Outreach Report- Craig D'Amario

a. Positive feedback from attendees at Chicken Bingo and Crab Raffle

b. Murder Mystery scheduled for September 19, 2015. Menu will be Beef Wellington, baked Salmon, asparagus, potatoes, and salad. Vegetarian dish not offered. The Vestry voted to purchase prepared vegetarian lasagna.

c. Volunteers are needed for upcoming Haunted Hall

d. The Golden Age Club met in Leighton Hall for the first time on September 9, 2015. The group consists of approximately 30 - 40 people. The Club meets in the hall at the same as the Prayer Shawl Ministry. There is concern that there is not enough privacy for both groups.

e. The next food drive for St. George's Food Pantry is to be held on October 10, 2015, between 10:00 a.m. – 1:00 p.m.

3. Property Warden – Ron Young

a. Tyko Security scheduled to perform work at the church on September 11, 2015. The Tyko contract expires in 2018.

b. Orkin coming Friday, September 11, 2015. Buildings may have carpenter ants.

c. Bingo needs minor repairs

d. Community Work Service worker to be interviewed, September 11, 2015

e. Still looking for appropriate flooring for the kitchen

f. Two estimates received for tank less hot water heater for the kitchen. Both around \$4,000.00.

g. An air vent is needed in the kitchen

h. Corrections that have been made by current Property Warden are as follows:

1. Back release on utility sinks

2. Aerator in woman's bathroom

3. Purchases meat thermometers

4. Caulked around kitchen sinks

5. New handles for kitchen sink

6. Drain pipes

7. Shelving in snake room now 7" off floor

8. Refrigerator and freezer temperatures adjusted

i. Scheduled to be corrected:

1. Kitchen vent

2. Tankless water heater in kitchen

3. New kitchen floor

j. What is current scheduled:

1. Obtain another estimate for tankless water

2. More estimates for kitchen floor

People's Warden – Mary Lou Sieber

Compared attendance over the past four years. Attendance is declining.

Rector's Warden – JoAnn Geier

a. Life-Line really likes our facility and is looking forwarding to returning

b. JoAnn to work on next year's budget which she will present to the Vestry at the next meeting on 10/8/2015

Rector's Report- Matthew D'Amario

a. Mary Jane White will be here to assist with the services on September 13, 2015

b. On October 25, 2015, the Rector will not be here

Next Vestry meeting scheduled for October 8, 2015, 6:00 p.m.

Meeting ended at 8:30 p.m.

The Church of the Resurrection Copley Parish, Gunpowder Hundred
Joppatowne, Maryland 21085

Interim Vestry Meeting 10/1/2015

Present: Matthew D'Amario+, Dulci Carey, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, Linda Bullock

Meeting commenced at 6:15 p.m.

The Williams Estate has gifted the Church of the Resurrection with an additional \$51,200.00 from the sale of their condo in Ocean City, Maryland.

The purpose of this meeting was to discuss how to pay for replacement of the existing HVAC system.

The Church of the Resurrection has received an additional gift of \$51,200.00 from the Williams Estate from the sale of their condo in Ocean City, Maryland. Should Resurrection obtain a loan from an outside source, Middendorf Loan, as discussed in previous meetings or use a portion of the gift, \$35,000.00, to pay for the HVAC replacement?

A motion was proposed to earmark \$35,000.00 from the Williams Estate most recent gift and to begin a schedule to pay back \$700.00 monthly for five years. (The total amount of the loan to be re-paid to the church is \$40,000.00 since \$5,000.00 has already been paid to One Hour Heating/Air Conditioning to begin prep work on 10/2/15).

The motion was unanimously approved.

The meeting was adjourned at 7:05 p.m.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland

Vestry Meeting November 12, 2015

Present: Matthew D'Amario+, Betty Bennett, Dulcie Carey, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Linda Bullock

Absent: Pam Young and Ron Young

Guests: Dorian Burton, who will be filling upcoming Vestry seat vacancy currently held by Mary Lou Sieber; Justin Severn Eagle Scout Candidate and Ryan Kibinski, Justin's Eagle Coach both of Boy Scout Troop #978.

Justin Severn presented his proposed Eagle Scout Project to the Vestry which would include restoration of the wooden steps on the nature trail that lead down to the stream. He would start the project as soon as possible as it must be completed by June 18, 2016. Justin will receive some help from other members of the scout troop. He will use the church's tools. The project was unanimously approved by the Vestry.

Matthew+ opened the meeting at 6:20 p.m. with a prayer.

Review of minutes:

The minutes from the Vestry Meeting of October 15, 2015 were reviewed. Approved unanimously.

Reports:

1. Treasurer's Report – Betty Bennett

- a. There was a payment made of four cents to the Diocese due a shortage of that amount in a prior payment
- b. All bills are current except for the amount due to Tyko. Payment is being withheld until the work needed to be completed on the security system is performed satisfactorily. Approved unanimously.

2. Outreach – Craig D'Amario

- a. A letter was sent to the Golden Age Club concerning the early arrival of some of the members to the weekly meeting.
- b. The family which lost their home due to a fire is doing okay
- c. Christmas Quarter Auction is to be held on 12/5/15. Donations are needed. Cost is \$5.00 for three paddles with additional paddles available for sale. The auction starts at 6:00 p.m.
- d. Cookie exchange and tree lighting are scheduled for 12/12/15
- e. All six new HVAC units in the church are up and running
- f. Working on the wireless thermometer

g. Ron Young still going through floor tile samples

h. A Thank You note needs to be sent to the Golden Age Club for the canned goods they donated for St. George's Food Pantry

3. People's Warden – Mary Lou Sieber

It is suggested that we choose a particular Sunday on which the congregation brings friends and neighbors to church and have a luncheon afterwards

4. Property Warden – Ron Young

No report. Ron Young not in attendance.

Old Business:

The Budget for 2016 was presented to the Vestry by JoAnn Geier. Reviewed and approved unanimously,

New Business:

Boy Scout Troop – Matthew+

It was suggested that the Vestry ask Boy Scout Troop #978 for a monthly cash payment to the church for \$300.00 or the equivalent in sweat equity. Unanimously approved. JoAnn Geier to draft letter to the Troop.

Reports:

Rector's Warden – JoAnn Geier

a. A Candlelight Vigil is scheduled to be held at Church of The Resurrection in conjunction with Alliance for the Homeless on 11/17/15, at 7:00 p.m.

b. The Episcopal Diocese is sponsoring an event at The Clagett Center on 11/21/15

Rector's Report – Matthew+

a. An Ecumenical Service is scheduled to be held at Church of the Resurrection on 11/23/15

b. Parish Thanksgiving Service will be held on 11/25/15, at 7:00 p.m.

Next Vestry Meeting to be held on 12/17/15, at 6:00 p.m.

Meeting adjourned at 8:30 p.m.

The Church of the Resurrection, Copley Parish, Gunpowder Hundred
Joppatowne, Maryland

Interim Vestry Meeting November 15, 2015

Meeting opened at 1:15 p.m.

The purpose of the meeting was to swear-in new Vestry members Evelyn Wilkins and Dorian Burton. This is a three year commitment. Motion approved to accept these new Vestry members.

Vestry commitments are as follows:

Pam Young and Dulcie Carey cycles off in November 2016. Kathleen Snyder and Linda Bullock cycle off in November 2017.

The Recommended term of service for officers is 3 to 5 years. Current positions are filled by JoAnn Geier, Rector's Warden; Ron Young, Property Warden; Mary Lou Sieber, People's Warden; Craig D'Amario, Outreach; Betty Bennett, Treasurer; Linda Bullock, Registrar.

Meeting adjourned 1:45 p.m.

Next Vestry meeting 12/17/15, 6:00 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland

Vestry Meeting December 17, 2015

Present: Dorian Burton, Dulcie Carey, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Absent: Betty Bennett and Craig D'Amario

Meeting convened at 6:10 p.m.

Opening prayer – Matthew+

OLD BUSINESS:

1. Review of minutes

- A. Minutes of November 12, 2015 Vestry Meeting reviewed. Approved unanimously.
- B. Minutes of November 15, 2015 Annual Meeting reviewed. Approved unanimously.
- C. Minutes of November 15, 2015 Interim Vestry Meeting reviewed. Approved unanimously.

REPORTS:

1. Treasurer's Report – Betty Bennett

In Betty's absence, JoAnn Geier shared figures from November 2015 Endowment Fund Report. As of November 30, 2015, the Market Value of the Endowment Fund was \$128,266.80. The Book Value of the Fund is \$131,273.74.

2. Outreach Warden – Craig D'Amario

In Craig absence, Matthew+ reported that the Cookie Exchange was a success.

3. Property Warden – Ron Young

- A. Crause Company is able to remove the gas lines for the old HVAC system. Estimate is forthcoming.
- B. Organ was tuned
- C. Piano to be tuned in the near future
- D. Motion detector light to be installed on 12/22/15
- E. Light audit was performed by Mr. Timick, a contractor for BGE
- F. Eastwood Lawn Company trimmed trees
- G. Awaiting estimate from Lumber Liquidators for kitchen and hall
- H. Community Service workers are doing a good job

4. People's Warden – Mary Lou Sieber

Mary Lou telephoned members whom she has not seen in church recently, Carol Kehring; Colleen Rhine; Karen Webb and Karen Hawley. She left voice messages for the people to whom she did not speak with.

OLD BUSINESS:

Scouts – Matthew+ will write letter to Scout Troop concerning charge for hall usage

NEW BUSINESS:

1. AA issue – Matthew+

The Thursday night meeting has disbanded. An AA member would like to start a Big Book meeting in that time slot beginning in January 2016. Proposal to start new meeting in January 2016. Unanimously approved.

2. Outreach 2016 calendar – Matthew+ (for Craig D'Amario)

Outreach Calendar for 2016 reviewed. Approved unanimously.

Rector's Warden Report – JoAnn Geier

J&M Systems, LLC. will be donating a computer, printer, and software (Quick Books for churches) for church Treasurer.

Rector's Report – Matthew+

A. Reminder of Bishop's visit

B. Children needed for 5:30 p.m. Christmas Eve Paper Bag Service.

Next meeting 1/14/16

Meeting adjourned at 8:15 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting January 14, 2016

Present: Matthew D'Amario+, Dulcie Carey, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Pam Young, and Linda Bullock

Absent: Dorian Burton, Evelyn Wilkins, and Ron Young

Meeting convened at 6:05 p.m.

Minutes of December 17, 2015, Vestry Meeting were reviewed and accepted.

Reports:

1. Treasurer's Report- Betty Bennett

a. November 2015 checkbook reviewed

b. December 2015 checkbook reviewed

c. Endowment values as of December, 2015: Book Value \$131,322.04, Market Value \$124,774.39

2. Outreach Warden – Craig D'Amario

a. Positive feedback concerning Ham Dinner Night on 1/10/2016

b. Two hundred forty dollars profit from 1/10/16, function

c. The Golden Age Group has decided to continue the meetings at Resurrection with no changes of day or time

d. Pancake Tuesday will be held on February 9th and fliers are needed

3. Property Warden – Ron Young

In Ron's absence Matthew+ reported that someone attempted to steal one of the new outside HVAC units

4. People's Warden – Mary Lou Sieber

Mary Lou distributed individual congregant attendance figures for the period January 2015 through December 2015

Old Business:

Scout Issues: JoAnn Geier presented a copy of a letter dated January 7, 2016, which she wrote to Mark Cullip, Scoutmaster, Troop #978, requesting help from Troop #978 in the form of rent payment or sweat equity to the Church; a copy of an e-mail dated January 13, 2016, that she received from Ken Hawley, Chartered Organization Representative for Troop #978, in response to the letter to Mr. Cullip and a copy of an e-mail dated January 14, 2016, in which she replied to Ken Hawley's e-mail of January 13, 2016. It was agreed by the Vestry that a meeting should be scheduled with representatives of Troop #978 to "Clear the Air of misunderstandings and come to a new partnership agreement for the Scouts and the Church". Mary Lou Sieber, Kathleen Snyder, and JoAnn Geier will attend the meeting.

New Business:

Matthew+ met with Mike Perrone and Barbara Reisacker of the Joppa Development Association. The Association would like to develop a scenic walk along the Gunpowder and would like to know if Resurrection would be interested in building a historical trail and a deck, partially on the property of the Church. Mr. Perrone stated that there are government grants available for preservation of historical sites. The vestry decided to pursue the idea. Upon receipt of the information it will be presented to the vestry for consideration.

Rector's Warden Report – JoAnn Geier

1. JoAnn's company, J&M Systems, LLC. will be donating a new computer and a Quicken Books to Resurrection
2. There additional people interested in serving as crucifers and readers at church services
3. Resurrection's Facebook account is getting hits. JoAnn will be adding Matthew's+ weekly sermons to Facebook.
4. Matthew's+ pension has not been adjusted. This will be corrected.
5. Matthew's+ salary is now in-line with Episcopalian guidelines. He all benefits except his pension.

Rector's Report- Matthew+

1. The Bishop's visit went exceptionally well
2. Working on marriage preparation with Rachel and Joe
3. Will attend Financial assistance to Parishes meeting on 2/13/16
4. Parochial Report is due on 3/1/2016
5. Diocesan Convention to be held on 5/13/16 and 5/14/16
6. Amanda Roman will be representative at convention
7. Justin Severn's Eagle Scout Project has been changed. He will now provide Dot Cziny with help with the church garden

Next Vestry Meeting to be held on 2/11/16.

Meeting adjourned at 8:35 p.m. with a blessing.

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting February 11, 2016

Present: Matthew D'Amario+, Betty Bennett, Dorian Burton, Dulcie Carey, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Guest: Travis Picket and Justin Severn of Boy Scout Troop #978

The meeting convened at 6:10 p.m. with a prayer offered by Matthew+.

Justin Severn presented a new idea for his Eagle Scout project to the Vestry. He would like to build 2-3 boxes of the same size that are currently in the church garden. Justin presented a written proposal to the Vestry for review. Motion to review. Approved by Vestry.

Review of Vestry minutes of January 14, 2016- Motion to review. Unanimously approved.

Reports:

1. Treasurer's Report – Betty Bennett

A. Two checks representing rent for the same months have been mailed to Resurrection and

neither have been received. The checks were sent to the church's physical address not the post office box address. Betty suggested that a drop box be placed on the outside of her office door. Motion to install lock box. Unanimously approved.

B. January checkbook reviewed.

2. Outreach Warden – Craig D'Amario

A. A telephone call was received from Paula Sanders. She would like to start attending church at Resurrection once again. She submitted a proposal for a community outreach project, Good Samaritan Outreach Program. The Vestry will read the proposal and discuss at the next meeting.

B. The Basket Bingo scheduled for March 19 has been cancelled. Mary Lou Sieber suggested

that the church have a Corned Beef and Cabbage Dinner instead. Mary Lou Sieber to champion. JoAnn Geier to assist.

3. Property Warden – Ron Young

A. They have been minor problems with the HVAC in the church which have been addressed

B. Someone attempted unsuccessfully to steal one of the outside AC units

C. Tyko will fix the damage incurred to the security system by the lightning strike

D. The door locks to the Treasurer's and Secretary's offices are going to be replaced

E. The supplies for the Prayer Shawl Ministry have been moved to the closet in the Nursery

F. Still working on finding the correct tiles for the kitchen and hall

G. The range hood will probably be replaced after installation of new kitchen floor

H. Church organ has been tuned

4. People's Warden – Mary Lou Sieber

Two families with young children have recently joined Resurrection

Old Business:

1. A meeting is scheduled with Mike Perrone and Joppa Development Association on 2/17/16
2. The 2015 Parochial Report must be submitted by March 1, 2016. Report reviewed, motion to accept, unanimously accepted.
3. Amanda Roman was nominated as the representative to the Diocesan Convention. Motion to approve. Unanimously approved.

New Business:

1. Charles Cloughen would like to do presentation to the congregation, "Don't Leave a Mess". Matthew+ will schedule the presentation.
2. Matthew spoke to a member of the new AA group that meets in Leighton Hall on Thursday night concerning the television that was left behind when the prior Thursday night group disbanded. The new group does not want the television so we can dispose of the television.
3. Kathleen Snyder has volunteered to clean-up the clutter in the nursery. Any usable items will be placed on a table in Leighton Hall for the taking. Unwanted items will be donated to St. George's.

Rector's Warden Report – JoAnn Geier

1. On January 28, 2016 Mary Lou Sieber, Kathleen Snyder, and JoAnn Geier met with Ken Hawley, Mark Cullip, and Debbie Zimmerman of Boy Scout Troop #978 to discuss how the Troop can help with and participate in chores and events being held at the church. JoAnn presented a copy of the minutes to the Vestry. The meeting went well.
2. Matthew put out a call for altar help. Several people have expressed interest.

Rector's Report – Matthew+

There will be an Ecumenical Blessing of the palms on Palm Sunday at Good Shepard Church. Details to follow.

Next meeting 3/3/2016

Meeting adjourned 8:05 p.m.

Respectively submitted,
Linda Bullock
Parish Registrar

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting March 3, 2016

Present: Matthew D'Amario+, Betty Bennett, Dorian Burton, Dulcie Carey, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Guest: Jim Rice

The meeting was opened by Matthew+ at 6:05 p.m., with a prayer.

Jim Rice addressed the Vestry with information about the Cemetery Committee. He stated that the committee last met in August 2013. According to his records the committee members are Kathleen Snyder, Colleen Rhine, Matthew D'Amario+, Craig D'Amario, Pat Rawlings, and Galib Kawaja. Kathleen Snyder stated that she no longer wants to be on the committee. Jim will contact the other members to see if they are still interested in serving on the committee. Jim will be revising the electronic version of the cemetery information. He would like Ron Young to serve on the committee as Ron is currently the property warden.

Vestry minutes of February 11, 2016 reviewed. Corrections noted. Minutes accepted.

Reports:

1. Treasurer's Report – Betty Bennett
 - a. Reviewed checkbook income and expenditures for the month of February 2016.
 - b. Betty requested that two additional keys be made for her office, one for Jim Rice and one for Kathleen Snyder.
2. Outreach Warden: Craig D'Amario
Dot and Valerie are going to help the Girl Scout Troop with their Easter Egg Hunt.
3. Property Warden: Ron Young
 - a. There are ongoing problems with the new HVAC unit. It seems that the One Hours salesperson was not familiar with the Daikan system which he recommended for the church.
 - b. Tyko will be at Resurrection on 3/8/16, to repair the damage caused by the lightning strike last year. The repairs should be covered by building insurance.
 - c. Will be contacting BGE for estimate for back lighting for the cross outside of the building.
4. People's Warden – Mary Lou Sieber
Please "talk-up" the upcoming corned beef and cabbage. Matthew and Craig will be donating 8 - \$25.00 gift cards from Giant Food.

Old Business:

1. The Scouts annual Crossover is scheduled for the weekend of April 29 – May 1, 2016. JoAnn would like to re-schedule the Spaghetti/Bingo for May 7th. All in favor.

2. Paula Sanders has volunteered to attend the food drive for St. George's Food Pantry on 5/7/16, to be held at Redners'. She may champion the event in the future.
3. Paula Sanders has proposed a concert to be held on 5/14/16, entertainment by the Reisterstown Jazz Ensemble. She will have a band member visit the church grounds to see if they suffice. Paula will address the Vestry on 3/6/16, after the 10:00 a.m. service with the proposal for the event(s).
4. JoAnn Geier reviewed information from the Endowment Committee. Matthew read the Endowment Committee Minutes of 2/21/16. The book value of the endowment is \$132,450.47, market value is \$120,540.02.

New Business:

Dulcie Carey has been invited to attend the upcoming Regional Council Meeting. All were in favor of Dulcie attending the meeting.

Open discussion:

Dorian Burton spoke to two families at a recent Soup Supper who found the ROTA sign-up that is kept in the Narthex confusing.

Rector's Warden Report:

1. There will be a Baptism during the Easter Vigil Service.
2. Pam Young's niece to be wed at Resurrection this coming Memorial Day weekend.
3. Daylight savings time begins 3/13/16.

Rector's Report:

1. There will be an Ecumenical Blessing of the Palms on Palm Sunday. No evening service will be held Tuesday of Holy Week.

The next Vestry meeting will be held on 4/14/16.

Meeting adjourned at 8:15 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred

Vestry Meeting April 15, 2016

Present: Matthew D'Amario+, Betty Bennett, Dorian Burton, Dulcie Carey, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

The meeting was opened by Matthew+ at 6:00 p.m., with a prayer.

The Vestry minutes of March 31, 2016, were reviewed and approved unanimously.

Reports:

1. Treasurer's Report – Betty Bennett
Checkbook, savings account, and HVAC balances/transactions reviewed.
2. Outreach Warden – Craig D'Amario
 - A. The Scout Troop will pitch and take down the tents for the Sunset Serenade.
 - B. Outreach Warden's term is due to expire soon. Craig suggested that Colleen Rhine fill position.
3. Property Warden – Ron Young
 - A. The alarm system is now working.
 - B. The floors in the kitchen are to be replaced on 4/18/16.
 - C. An exterminator will be scheduled a week before the Sunset Serenade to treat the grass on the church lawn.
 - D. A new outside entry door for the nursery has been ordered and a partial payment made.
 - E. Still working with One Hour HVAC concerning the heat regulation in the church.
 - F. Will contact a company to see if maintenance is needed for the church steeple.
4. People's Warden – Mary Lou Sieber
 - A. Pat Rawlings is currently in Franklin Square Hospital.
 - B. An attendance update has been received from Jim Rice.

Old Business:

1. Scouts follow-up – JoAnne Geier
The annual scout cross-over is scheduled for 4/29/16 – 5/1/16. What can the scouts do around the church building besides weeding the gardens? A letter will be composed by Ron Young to be given to the neighbors owning houses that face the church property in regards to the removal of their trash that is on church grounds.

2. Paula concert proposal – JoAnne Geier
The concert, Sunset Serenade, is scheduled for 5/14/16.
3. Endowment Committee Review – JoAnne Geier
Endowment balance as of 3/31/16: Market Value \$126,192.04
Book Value \$132,028.31

New Business:

1. Beverly Logan missing items – JoAnn Geier,
An e-mail was received from Ms. Logan concerning some of her items that are missing from church. She declined an invitation to attend today's Vestry Meeting to discuss the the missing items. A letter from the Vestry to be sent to Ms. Logan. Motion to send letter. Unanimously approved.
2. AA change in meeting date – Matthew+
Meeting to move to Friday, same time.
3. Ecumenical Initiatives – Matthew+
 - A. VBS to be held at Good Sheppard Church. Resurrection congregation help needed.
 - B. May 27th, is Father Joe's fifty-fifth ordination anniversary. Can Vestry members attend?
Celebration information to follow.

Rector's Warden Report – JoAnn Geier

See New Business item #1.

Rector's Report – Matthew+

1. A vigil of common prayer and meeting with Baltimore City Police Chief, concerning Baltimore City neighborhoods, is scheduled to be held on 5/4/16, at the Diocese.
2. Holy Week attendance- Palm Sunday, 52; Maundy Thursday, 16; Good Friday (noon)11; Good Friday (evening service) 17; Easter Vigil, 26; Easter Sunday, 63.
3. There will be eight resolutions discussed at the upcoming Diocesan Convention.

Next Meeting – 5/12/16

Meeting adjourned at 8:05 p.m. with a prayer

Respectively submitted,
Linda Bullock, Registrar

The Church of the Resurrection Copley Parish Gunpowder Hundred

Joppatowne, Maryland

Vestry Meeting May 12, 2016

Present: Matthew D'Amario+, Betty Bennett, Dorian Burton, Dulcie Carey, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Guests: Amanda and Tony Roman

Meeting convened at 6:05 p.m. with prayer offered by Matthew+.

Minutes of April 15, 2016, Vestry Meeting reviewed and accepted.

Reports:

1. Treasurer's Report – Betty Bennett
 - a. Reviewed checkbook transaction for April 2016
2. Outreach Warden – Craig D'Amario
 - a. Sunset Serenade will be held on 5/14/16
 - b. Galib will be selling hotdogs the day of the Rumsey Island yard sale
 - c. Spaghetti/ Bingo went well
3. Property Warden – Ron Young
 - a. Alarm system now working
 - b. Floor completed in kitchen
 - c. Exterminator not called for Serenade due to rain
 - d. Nursery door on the way
 - e. No return telephone call from the steeple maintenance company
 - f. A little bit of painting had been completed in the hall
4. People's Warden – Mary Lou Sieber
 - a. Carol Kehring was contacted and she is doing better
 - b. Pat & Karl Rawling not doing well
 - c. Joann Miller has been sick but is now doing better

Old Business:

1. Scout follow-up – JoAnn Geier

Ken Hawley said that Justin Severn's family will pay for the damage done to the internet/telephone cables while he was doing his Eagle Scout project

2. Endowment Committee Review – Amanda Roman

The Endowment Committee (Amanda Roman, Paul Theodore, and Maureen Long) met last week. The Committee feels that Resurrection should change our investments from 80% growth/20% income to 60% growth/40% income. The Committee will re-evaluate earnings in September 2016 and to determine if Resurrection should change investors. The Committee will try to put a brochure together to place on the parish website. The Committee would like to see the earnings from a church fund raiser contributed to the Endowment Fund.

Move to transfer Endowment money to 60% growth/40% income. Motion second and unanimously approved.

Matthew and the Vestry members are very grateful for the work that the Endowment Committee does for the church.

New Business:

1. Award for Pat Rawlings

Pat has served as Altar Guild Director for the past 31 years and due to her and her husband Karl's health issues is reluctantly stepping down from the position. Mary Lou Sieber suggested that the Vestry present Pat with a plaque for her loyal service. Matthew will contact the Diocese for suggestions.

2. Welcome basket

Matthew shared a Welcome Basket with the Vestry Members which Dani Rice received during a visit at a church in North East, Maryland.

Open Discussion:

1. Betty Bennett has a concern about being left alone after Sunday church services, not being told by the last person leaving that they are leaving, and that the all of the doors were left unlocked and all of the lights were left on.
2. Galib and Judy Kawaja will not be doing the fundraiser Nite at the Races this year. Pam Young and Linda Bullock will spearhead the event. Kathleen Snyder and JoAnn Geier will contribute items to the event.
3. Evelyn Wilkins reported that the Baptismal Spoon is missing. Matthew+ will send an e-mail to the Altar Guild members advising of such to see if anyone knows the whereabouts of the item.
4. A motion was made to post a sign on church property that reads "Given the increased traffic in the building, only service animals are permitted inside the church building". Motion to accept. Seconded and unanimously approved.

Rector's Warden – JoAnn Geier

1. Resurrection's Federal I.D. number obtained from Betty Bennett so Quick Books for Churches can be purchased at a reduced rate.
2. Matthew+ and Craig D'Amario were asked to leave the room while the Vestry Members discussed Matthew's+ resignation at Spalding High School. Matthew+ would like a full-time pastoral position. The Vestry would like to have him as a full-time Rector but feels that the only way it would be possible to pay him full-time

wages is to draw the money from the Endowment Fund. It was decided that the money not be taken out of the Endowment Fund for this purpose. The Vestry decided to approach Matthew+ with the idea of obtaining another part-time pastoral position along with his current position at Resurrection. Matthew+ was presented with the idea. He stated he has contacted the Transition Advisor at the Diocese and they have discussed this matter. Matthew+ stated that he is against the idea of taking money from the Endowment Fund for his salary.

Rector's Report- Matthew+

1. Diocesan Convention will be held on May 13th and May 14th
2. Baptism at Resurrection on May 22th.
3. Ecumenical Meeting to be held on June 4th

Next meeting June 9, 2016

Meeting adjourned at 8:30 p.m. with a prayer

Respectively submitted

Linda Bullock

Registrar

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting June 16, 2016

Present: Matthew D'Amario+, Betty Bennett, Dulcie Carey, Craig D'Amario, JoAnn Geier, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Absent: Dorian Burton

Meeting opened at 6:05 p.m. with a prayer by Matthew+

Reviewed minutes of Vestry Meeting of May 12, 2016. Unanimously accepted.
Reviewed minutes of Vestry Meeting of June 9, 2016. Unanimously accepted.

Reports:

1. Treasurer's Report – Betty Bennett
 - a. Reviewed checkbook and savings transactions for the month of May 2016
 - b. Discussed income versus expenses and income deficiencies and possible solutions
2. Outreach Warden – Craig D'Amario
 - a. Motion to sell raffle tickets for a bushel of crabs or \$250.00. Accepted and approved.
 - b. Craig feels that Resurrection should have a portfolio of events rather than relying on one event such as Nite at the Races for extra income.
 - c. Restaurant fund raiser was suggested, possibly at Bertucci's on 7/21/2016. JoAnn will check into the possibility of having the July Vestry Meeting there.
3. Property Warden – Ron Young
 - a. Discussed where the signs noting that only Service Animals are allowed in the church building should be placed
 - b. We are currently experiencing problems with internet connectivity in the building
 - c. A church member would like to purchase one of the church's lawn mowers. Ron determine the sale price. Motion presented, seconded, and approved unanimously.

New Business:

The fourth of July parade will be held 7/3/2016, at 6:00 p.m. If Ron Meyers and Joe Robinson's Cadillac is running they will drive it in the parade. Matthew to complete and submit the parade registration paperwork.

Old Business:

1. Boy Scouts – no report
2. Certificate for Pat Rawlings – no report
3. Endowment fund – Book value, \$132,379.81; market value \$128,384.05. The new investment mix will take effect June 1, 2016.

Rector's Warden Report - JoAnn

1. Charles Cloughen will give a presentation to the congregation at a later date which will be determined.

Rector's Warden Report (continued): any 2016. JoAnn presented her written resignation letter to the Vestry. Matthew is in conversation with an individual who may fill the position.

Rector's Report – Matthew+

1. On June 25, 2016, Matthew will be doing a Blessing of Union
2. Bob DeGraw's funeral is scheduled for June 23, 2016. In lieu of flowers it is requested that donations be made to Resurrection's Endowment Fund.
3. Matthew has accepted a new position at St. Paul's by the Sea in Ocean City, Maryland beginning August 1, 2016. Matthew submitted his letter of resignation to the Vestry and at simialtuosenly send an e-mail containing the letter to the congregation.

Next meeting to be held 7/21/2016, time is tentative, possibly at Bertucci's

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Interim Vestry Meeting July 10, 2016

Present: Dorian Burton, Dulcie Carey, Ron Meyer, Kathleen Snyder, Evelyn Wilkins, Pam Young, Ron Young, and Linda Bullock

Guest: The Rev. Canon Stuart Wright, Canon for

The meeting was opened at 11:15 a.m. by Stuart+ with a prayer

The Rev. Wright distributed and discussed information with the Vestry concerning transitions in the Diocese of Maryland. After some discussion, the Vestry decided that an Interim Priest would best fit the needs of this congregation. Stuart will send names of available part-time priests who may be interested in the position to Ron Meyer.

The Rev. Wright stressed the importance of Resurrection's webpage and suggested that it be updated.

The meeting adjourned at 12:20 p.m.

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting August 17, 2016

Present: Betty Bennett, Dorian Burton, Dulcie Carey, Ron Meyer,
Colleen Rhine, Mary Lou Sieber, Kathleen Snyder, Evelyn Wilkins, Pam
Young, Ron Young, and Linda Bullock

The meeting was opened with a prayer at 6:15 p.m. by Ron Meyer.

The Vestry minutes from June 9, 2016, June 16, 2016, July 10, 2016,
and August 8, 2016 were reviewed and approved.

Reports:

Treasurer's Report – Betty Bennett

- Checkbook and savings account expenditures, balances, income etc., for June 2016 and July 2016 were reviewed and approved.
- Motion to not include weekly income in the church bulletin under the Announcements. It was felt that if the weekly income was noted that the weekly expenses should be noted. Unanimously approved.
- Ron Meyer will approach JoAnn Geier about the accounting software that JoAnn promised to have up and running for the church, as it is important that we have correct balances etc., for Resurrection's accounting records. The accounting software should be a great help to the treasurer, Betty Bennett.
- Balances for the Endowment Fund:

Book Value - \$131,954.20

Market Value - \$132,645.50

Outreach Warden – Colleen Rhine

- The Murder Mystery is scheduled for 9/17/16. The doors open at 5:30 p.m., Murder Mystery begins at 6:00 p.m., and dinner is at 7:00 p.m. The cost is \$10.00 and the menu choices are Filet of Beef or Lemon buttered dill shrimp.

- Outreach meetings will now be held on Saturdays in the morning. The next meeting will be held on 9/10/16, at 11:30 a.m. All are welcome to attend.
- Colleen's suggestions for future events include a Painting Party, Food Truck Rally, and a 3 day carnival which she feel could possibly net the church \$25,000.00
- Paula Sanders submitted a proposal for a Fall Bazaar. Ron and Colleen will discuss the details with Paula and report back to the There
- Colleen requested the Vestry to spread the word about the Save –A- Limb Fund. The organization, which has been a very important part of Colleen and Allysa's life, needs support.
- It was suggested that a lock by placed on the inside entry door to the "snake room" because items have been reported missing/gone from the room. Vestry voted, unanimously approved.

Property Warden – Ron Young

- The mold abatement is completed in the robe room. Ron will contact the company that performed the abatement to get the information so he can place a claim with the church's insurance company. Some of the priest robes will need professional cleaning. Ron will find out if the cleaning will be covered by the insurance company
- The alarm system was re-set by Tyco. Because there was an equipment malfunction there was no charge for the service.

People's Warden – Mary Lou Sieber

- Mary Lou will visit Bernice Johnson who is currently in a nursing home in Bel Air on McPhail Road.

Approval of Collen Rhine for the new Outreach Warden. Approved unanimously.

Discussion of meeting with Rev. Kim Baker – How to proceed

The vestry members concurred that they are still interested in calling the Rev. Baker as an Interim Pastor. Motioned, seconded,

and unanimously approved. Ron will call Stuart Wright with the Vestry's decision.

The meeting was adjourned with a prayer at 8:55 p.m.

+The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting September 20, 2016

Present: Betty Bennett, Dulcie Carey, Ron Meyer, Colleen Rhine, Mary Lou Sieber, Kathleen Snyder, Pam Young, Ron Young, and Linda Bullock

Absent: Dorian Burton

The meeting was opened by Ron Meyer, at 6:10 p.m., with a prayer.

Vestry meeting minutes of August 2016 reviewed and accepted.

Reports:

Treasurer's Report – Betty Bennett

- The July bill for Matthew D'Amario's pension contained an error. Betty will pay this expenditure upon receipt of corrected invoice.
- Betty will not be attending church on 10/9/16. In her absence, assistant treasurer Kathleen Snyder, input contribution into computer.
- Kathleen Snyder and Virginia Ches are the assistant treasurers, making them and Betty responsible for church financial information, including tithing information.
- Motion to take \$14,200.00, a portion of the gift from the sale of the William's condo, and use for building maintenance. This figure includes any expenditures that have been made to date since the receipt of the gift. Motion seconded. Approved unanimously.
- Motion made to contact Diocese for a financial audit. Motion seconded and unanimously approved. Ron Meyer to contact Stuart Wright.
- By the end of October 2016, Kathleen Snyder will supply Ron Meyer with all year-to-date contributions for input to new computer accounting software.

Outreach Warden – Colleen Rhine

- Murder Mystery is scheduled for 9/17/16.
- Fall Festival is scheduled for 10/15/16, rain date 10/22/16. The church will supply start-up money for food. The profits from food sales will be placed in the General Fund, while the profits from table space rental will be placed in the Church Discretionary Fund.
- The next Outreach Meeting is scheduled for Saturday, 10/1/16, 11:00 a.m.

Property Warden – Ron Young

- The small Craftsman tractor will be disposed of due to its poor condition.
- There are concerns with the performance of the heating units last year. Ron to contact One Hour to address the issues.
- The flooring in front of the organ that was damaged from the leaking air conditioning unit will be replaced. Since the material is parquet it had to be specially ordered.

New business:

Herb _____, owner of Lazer Fill, informed Jim Rice that he will no longer be able to supply us with the ink cartridges for the two printers he donated to the church many years ago. Linda Bullock, Church Administrator, priced some printers at Microcenter. Since the cost of replacement cartridges for the old printers are exorbitant and the printers are old it was suggested that a new printer be purchased. Motion made to purchase a new printer for up to \$700.00 was made. Seconded and unanimously approved. Linda Bullock will compose a letter to Herb thanking him for his generous donations of printer cartridges.

Mary Lou Sieber the current People's Warden must step down due to health issues.

Rector's Warden – Ron Meyer

- Ron Meyer is working with JoAnn Geier to organize information to be entered into new computer software, Quick Books for Churches. The goal is to have the software up and running by the end of October 2016.
- A flat screen TV has been purchased and tickets have been printed for the TV Raffle. Galib Kawaja has the tickets.
- Stuart Wright has created a "Draft" of the proposed contract for Rev. Kim Baker. Rev. Baker is in the process of finalizing her retirement paperwork with the Diocese. When she knows what her retirement benefits will be she will be able to enter into a contract with us. She was presented with Stuart's draft. We await her reply.
- Father Bernard Anderson has agreed to be our Supply Priest until an interim is found and in place.
- Plans are moving forward for the Fall Bazaar. We have 16 vendors signed up but need more.
- Ken Hawley apologized for the communication mix-up between the Boy Scouts and AA concerning Leighton Hall usage. The Boy Scouts will be contacted and asked to place fliers on doors of the homes on Rumsey Island for the Fall Festival.
- New Vestry Members needed.
- The Harford Family House is full and presently cannot take further donations.
- Proposal to place a "crash bar" type lock on the Pantry door. This will satisfy any fire code issues while still keep the door locked.

The next Vestry Meeting is scheduled for 10/11/16.

The meeting was adjourned at 9:15 p.m. with a prayer.

Respectively submitted,

Linda Bullock
Registrar

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting October 11, 2016

Present: Betty Bennett, Dorian Burton, Ron Meyer, Colleen Rhine,
Kathleen Snyder, Pam Young, Ron Young, and Linda Bullock

Absent: Dulcie Carey and Evelyn Wilkins

Minutes from September 20, 2016, Vestry Meeting reviewed,
corrected, and unanimously approved.

Reports:

Treasurer's Report – Betty Bennett

- Checks, deposits, and savings account for September 2016, reviewed.
- Pledges for the years 2012-2016 and event income for 2015 and 2016 reviewed.
- Betty to put out pledge sheets for 2017.

A motion was made to take money out of the Discretionary Fund instead of out the General Fund to make-up shortage from monthly collection for St. George's Food Pantry. Seconded and unanimously approved.

Outreach Warden – Colleen Rhine

- The food Menu for the Fall Festival will be sausage subs, chili, hot dogs, apples with hot caramel and toppings, cold drinks. Girl Scout cookies will be sold.
- The next Outreach Meeting will be held on 11/12/16, at 11:00 a.m.
- Colleen would like to have a carnival in the fall of 2017. She is checking into the details for the event.
- The Murder Mystery was a success.
- Two hundred fifty dollars is allocated in the yearly budget per year to subsidize events.

Property Warden – Ron Young

- Disposed of the Craftsman tractors.
- Replacement of the flooring behind the organ is complete.
- A second opinion concerning the sufficiency of the new heating system was obtained from Blue Dot. We have no back-up heating to augment the system in temperatures below 30 degrees. Someone from One Hour Heating/Air Conditioning is going to do a heat study on 10/13/16. Supplemental heating, heat pumps, is needed. This will be corrected at the expense of One Hour Heating/Air Conditioning.

New Business:

- Pam Young volunteered to fill the vacant position of People's Warden. Ron Meyer appointed Pam as the People's Warden.
- Ms. Steward, at the Diocese, was contacted (due to the unavailability of Stuart Wright), to request a Financial Audit. She recommended for an auditor who would do the audit at a reduced rate. Ron Meyer telephoned the auditor and is awaiting a return call.
- Concerning the motion to take \$14,200.00, a portion of the gift from the sale of the William's condo and use for building maintenance. The money will not be moved within the records at this time until the audit is completed.
- Kathleen Snyder provided Betty Bennett with all year-to-date contributions for input into new computer accounting software. Betty gave the figures to Ron Meyer.
- Quick Books for Churches has been donated to the church by JoAnn and Mark Geier. The conversion to the new system is expected to take place January 1, 2017.
- Ron Meyer reviewed the Parochial Reports for 2014 and 2015 and found that the difference in the income is the second payment received by the church from the sale of the Williams

condo. The report will be corrected and sent to Ms. Steward at the Diocese. They will correct our assessment.

- The black printer has been removed from the church office and returned to Jim Rice.
- A flat screen TV has been donated to the church for a TV raffle. Galib Kawaja has the raffle tickets. Please sell tickets.
- Stuart Wright has created a “Draft” of the proposed contract for Rev. Kim Baker. Rev. Baker is in the process of finalizing her retirement paperwork with the Diocese. Rev. Baker is going to have a meeting with Father Wright to discuss our situation and the possibility of becoming our long term supply priest if that is all we can afford.

Next Vestry meeting 11/15/16.

The meeting adjourned at 8:40 p.m. with a prayer.

Respectively submitted,
Linda Bullock
Registrar

Vestry Meeting Minutes
12/13/2016 *APPROVED*

Guests; Barbara Reisachar, John Walter – Joppa Development and Heritage Group and Dot Czney

In attendance – Beverly Logan, Evelyn, Ron Meyer, Ron Young, Pam Young, Betty Bennett, and Dani Rice, Linda Bullock

Absent – Dorian, *COLLEEN*

Guest Speaker presented a proposal to join with us in the next Fall Festival to present a Civil War Reenactment during the festival. A grant, through the county's Historical Grand Fund. would be written for this purpose, which would provide funding for the entire Fall Festival.

The proposal was unanimously approved by the Vestry.

Reading of the minutes of the Vestry meeting of 11/15/16 approved.

Reading of the minutes of the Annual Meeting – approved.

Reports

Treasurers Report – Betty Bennett – Approved.

Discussing as to giving the church organist a \$5.00 / week raise. - Decision to revisit this at a later time.

Betty Bennett needs a key to the Church office. - Approved.

Linda Bullock excused herself from the meeting.

Property Warden – Ron Young

HVAC – baseboard heating has been installed in the church.

Ron Young will call Tony Roman to fix the program in the thermostats in the hall.

Schedule should be Monday, 7PM - * PM, tuesday 7PM to 9PM, Wednesday -9 AM to 2 PM, Thursday – 10AM to 11:30 AM, Friday 7PM to 9 PM, Saturday – off, Sunday 8AM – 1PM.

New Business.

We need to contact Paul^A for a date for the next Fall Festival.

The lawn contract needs to be reviewed for the next season to see if we can reduce cost.

We need to find out what is going to become of St. George's Food Pantry.

Vestry Meeting Minutes
1/10/2017

In attendance – Beverly Logan, Evelyn, Ron Meyer, Pam Young, Betty Bennett, and Dani Rice, ~~Linda Bullock~~
Absent – Dorian

Reading of the minutes of the Vestry meeting of 12/13/16 approved.

Discussion – Paula needs clarification regarding the plans for the fall festival.

Reports

Treasurers Report – Betty Bennett – Approved.

Discussion – Last Quarter Auction earned \$1,334

We need to advertise St Georges Food Pantry to raise donations.

Property Warden – Ron Young

No report as Ron Young is ill.

FIX SMALL BATHROOM \$500 BUDGET

Outreach Warden Report – Colleen Rhine

Plans for an off site carnival are being researched

Plans for food truck event are being researched – will be a 'family event'.

First event at the church will be a spaghetti ~~or chicken~~ Bingo held on the first week after Easter.

5/6

Next Outreach meeting will be on 2-~~1~~⁴-16

Peoples Warden – Pam Young – nothing to report.

Rector's Warden report – Ron Meyer

Plans for the installation of the Quickbooks program are behind schedule but should be complete in the next few weeks.

Something needs to be done about the heating system in the church. Not what we asked for,, not energy efficient and no programmable thermostats.

New business;

Dani Rice offered to be in charge of the "souper" and questioned if we will have the annual pancake supper.

UNDER THE BIG TOP 6 PM THEME

9/16 MURDER MYSTERY

7/ QUARTER AUCTION

10/17 FALL FESTIVAL (USING A GRANT) "COPLEY PARISH HISTORICAL FESTIVAL"
w/CIVIL WAR REINACTMENT
10-4 PM (10/14 RAINDATE)

11/4 NIGHT AT THE RACES

mts 2/23 about fair in 6-9 PM

Vestry Meeting Minutes
2/10/2017

WILKINS

In attendance – Beverly Logan, Evelyn, Ron Meyer, Pam Young, Betty Bennett, and Dani Rice, COLLEEN RHINE

Absent – Dorian, RON YOUNG

Reading of the minutes of the Vestry meeting of 1/10/17 approved as corrected.

Treasurer's Report – Betty

Report read and voted to accept.

Insurance payment will be reduced by ~~400~~ ^{0/0} 3500/year due to the removal of insuring a day care center.

Questioned who to give the money to for St. Georges.. Holding the money until resolved.

Property report – Pam Young.

Need approval to repair small bathroom.

\$500 approved

Dani asked if the paper towel holder in the kitchen can be moved to a more accessible place. Approved.

Outreach Warden Report – Colleen

April 22nd Girl Scouts – Nichole Berg Barthow.

Spaghetti supper planed May 6th BINGO ^{MSA} DOOR OPEN 5:30PM, DINNER @ 6PM

Sept. 16th – Night at the Races Theme is "Under The Bigtop"
MURDER MYSTERY NITE CIRCUS THEME

Working on Food Truck and Carnival events.

JUNE 10

July – Quarter Auction PAM YOUNG + COLLEEN RHINE
CPHF festival 21ST 28

Fall Festival – October ~~31~~ Rain Date 10/14 Grant money comes

in July _____ and is to be used for Advertising.

Galib has booklets about the church history.

See if we can open the mansion for tours

CIVIL
Civil War Reenactment.

Nov. 4 NIGHT AT THE RACES GALIB + JUDY

(10TH OF EACH MONTH ARTICLES DUE FOR TRUMPET)

Colleen will be out of town 10/30 through 11/18

We need to develop a budget for advertising.

We need a chairman for the event

We need business partners and community organizations
need to participate.

Altar Guild

Need for more Lay Readers

Discussion –

Rector's Warden needs a key to Betty's office.

Will there be an Ash Wednesday Service? We will talk with Rev Baker.

Need for someone to be on the finance committee with Tony and Amanda.

~~WE~~^{we} need to advertise the St. Georges collection more.

Coordinate with the Presbyterian and Catholic churches for Palm Sunday.

QuickBooks for Churches has been installed.

Dot Cizney – Colleen needs a budget.

Barb Rachicker is meeting at 2/23 @ 6pm.

Grant – Copley will be primary, Joppa secondary.

Meeting adjourned with Prayer.

Vestry Meeting
214/2017

Taking of attendance

Opening Prayer

Reading of the minutes of the Vestry meeting of 1/10/17

Discussion –

Treasurers Report – Betty Bennett –

Property Warden – Ron Young

Outreach Warden Report – Colleen Rhine

MARCH 4 NEXT MEETING @ 11 AM

Peoples Warden – Pam Young –

Altar Guild -

Rector's Warden report – Ron Meyer

QUICKBOOKS INSTALLED ON BETTY'S COMPUTER

New business;

NO ASH WEDNESDAY SERVICE

NEED 1 PERSON TO GO ON ENDOWMENT COMMITTEE

BETTY MAY VOLUNTEER

Closing Prayer.

dczisny@hotmail.com

Vestry Meeting
3/21/2017

Taking of attendance

Opening Prayer

Reading of the minutes of the Vestry meeting of 2/15/17

✓ Discussion and corrections of minutes – Vote to accept.

✓ Treasurers Report – Betty Bennett – \$250 PER SERVICE FOR REV BAKER

✓ Property Warden – Ron Young

✓ Outreach Warden Report – Colleen Rhine

✓ Peoples Warden – Pam Young –

- Altar Guild -

✓ Rector's Warden report – Ron Meyer

New business;

NEED RESUME FOR GRANT
SKILL LEVEL, EXPERIENCE

GOOGLE Doc's

Closing Prayer.

CHROME, LOOK UP
SWISS (RESUME FORM)
OR RESUME TEMPLATES

11 AM OUTREACH MTG on APRIL 1

"NEW BUSINESS"

BREAKFAST 1ST SUNDAY EACH MONTH MAY ? OR AUGUST

KITCHEN SHOWER MAY ?

CAKE RAFFLE MAY ?

✓ FENCE REPAIR

Vestry Meeting April 2017

Minutes.

Opening Prayer – Ron Meyer

Treasures Report – Betty Bennett

Report submitted and approved.

Discussion;

How is the discretionary account funded? Proposal to use the Redners receipt money to fund this account. Motion made, second, voted and approved.

Betty would like the bathroom stall door removed. Ron Young would have to put a lock on the main door to this restroom.

Outreach Warden Report – Colleen Rhine.

Grant application has been turned in. We need to make plans on how to have the festival if the grant is not approved.

Next outreach meeting is Sat. 4/29. The next event is the Spaghetti Bingo on May 6th. We need donations of food or money. Donation sign up sheets will be posted in the narthex for salad items.

June 10th is the Quarter Auction. Pam Young is in charge of that event. Murder mystery is being planned with Galib in charge. ^{+ COLLEEN} Colleen has been speaking with White Marsh Mall about possible food truck or carnival events in the future. Colleen proposes that the church partner with the Save-A-Limb Foundation for the food truck event. The White Marsh Mall is receptive to this idea and talks will continue.

Peoples Warden Report – Pam Young. Elenore Staniewicz is home from the hospital. Bernice Johnson is home but needs help of food, cleaning, and company. Beverly plans to visit and help with whatever is needed. Evelyn Allman is still in the Hospital and is very ill.

Rector's Warden Report – Ron Meyer Ron Meyer – Rev Jaquelyn Harris – independent Christian Ministry will be renting the sanctuary every 3rd and 5th (if there is a 5th) Sunday afternoon. They will pay \$100 per service.

New Business –

Sheds need to be moved to the back of the church. Kathleen ^{SNYDER} ~~Sneider~~ had agreed to pay for the move. Discussion about where to place the sheds, we would like to remove the old hvac system and place the large shed there. Ron Young will check on a scrap metal man to remove the unit. We need to check with the county on regulations for the location of the sheds. Ron Young will call the county.

REITER CHES
Thank you to Pam ~~Byder~~ and Virginia Chess/~~Chess~~ should be placed in the bulletin, and thank-you cards as well.

Colleen, the mansion will not be used for the fall festival due to security concerns.

Colleen would like to have the rules and regulations for rental of the hall changed to a more "friendly sounding" wording and re-design of the church web site to have a "button" for the Fee Schedules for the hall, Wedding, Funeral fees. "

Pam Young- the "computer list" for memorial flowers is not all there. We need to ask people to submit their list of names again.

Colleen – When are we going to get the audit? Ron Meyer will follow up with Karen Stewart of the diocese.

Beverly – change the Breakfast date to 6/1

Closing prayer – Ron Meyer

Vestry Meeting 6/20/17 – Minutes

Meeting opened with Prayer – Ron Meyer

Reports

Treasurer's Report – Betty Bennett

Beverly questioned are we paying back the “loan” for the HVAC? No,,, we do not have the funds to pay back into the savings account at this time.

Question about St. Georges Food Pantry,,,, do we want to continue to supplement the collection to be \$150?

Vote taken to change the gift from \$150 to be whatever is collected for St. Georges. Approved.

April and May Treasurers Reports accepted as submitted.

Property Warden – Ron Young

Katheleen ^{Snyder} ~~Sneider~~ may not realize how much money the moving of the shed is going to cost. Ron Young will get an estimate.

Within the next 2 weeks there will be a crane in the parking lot to repair and clean the steeple.

Question about the ground wire for the Steeple. Ron Young and Ron Meyer will investigate.

Question about the door situation in the lady's room, The stall door was to be removed and a new doorknob installed on the wooden door. This has been completed.

Outreach Warden – Colleen Rhine

Thanks to Pam & Linda for the help with the quarter auction.

Friday – Food truck event begins. Partnership with Save-A-Limb Copley will receive 50% of what is earned by Save a Limb.

We need contact information from Ron Meyer regarding other food trucks.

We need to post on Facebook,, and get the word out.... Every Friday from 4pm until 8pm.

Galib is working on the Murder Mystery. w/ COLLEEN

Fall Festival – grant was denied. We will still move forward.

The food will be served out of the kitchen this year, instead of hauling it all outside.

We need to reach out to food stores for contributions.

There may be other grants through the Diocese that we will look into for NEXT year,

We need to set up a separate checking account for this event..

We are looking into possibly placing an ad with the Baltimore Sun and other news papers.

Altar Guild – Evelyn Wilkins

We need to get some of the brass items refinished. We use Fells Point Brass Works. Vestry approved this expense as it is budgeted for.

Rector's Warden Report – Ron Meyer

Stuart Wright will be visiting us this Sunday. He would like to meet with the Vestry after the service if possible. The Bishop has asked him to visit and see how we are doing,

New Business –

Dani Rice- The flags are not displayed correctly in the sanctuary.

✓ The church directory needs to be up-dated, Jim is working on this and needs updated pictures. *NEED A Book For CHANGES*

There is dead Tree that is in need of removal located at the end of the driveway. Ron Young will look into this.

Beverly Logan – the Church Breakfast will be held on 7/16.

Colleen Rhine – Why was the Trumpet published without Vestry approval?

The approved process for the publishing of the Trumpet was reviewed. Dani Rice feels that the process is cumbersome and not meeting the deadline. Some events that are being announced are over by the time the Trumpet gets published.

It was agreed that The Trumpet is not to be published without Vestry Approval in the future. If a Vestry Meeting cannot be scheduled in time to meet the deadline of the 20th of each month, the proposed publication will be electronically forwarded to each Vestry member for review and approval. *Tony Roman will put on WEBSITE.*

Meeting adjourned with Prayer _ Ron Meyer

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting August 8, 2107

Present: Betty Bennett, Dorian Burton, Beverly Logan, Ron Meyer,
Colleen Rhine, Dani Rice, Evelyn Wilkins, Pam Young, Ron Young

The meeting opened at 6:00 p.m. with a prayer.

Minutes for the Vestry meeting of 6/20/17 were reviewed and
approved unanimously as corrected.

Treasurers Report – Betty Bennett

The quarter auction profit was \$1,384.83 after all expenses paid.

The last church breakfast profit was \$69.00 after all
expenses paid.

Checkbook reports made for June and July, Unanimously
approved.

Property Warden – Ron Young

The bill for repairs and cleaning of the steeple was paid for from
our savings account but will be reimbursed by the insurance company.

Need to have gas and electric disconnected ~~to~~ ^{From} the old HVAC
system.

We have a proposal in hand to remove the entire old HVAC
system and fence for \$1700.

Colleen Rhine questioned whether we need a permit to remove
the old HVAC equipment.

The church sign has been destroyed again.

Outreach Warden – Colleen Rhine

Food Truck even pushed back until spring 2018. Date, June 3rd
11am -4 pm.

We are having conversation with a vendor "Flat Chance" regarding a possible ~~Crap~~ Feast Event next year.

CRAB

Murder Mystery – parts being taken. Date, 9/16
Food, Chicken dish, Veggie dish, shrimp dish.

Fall Festival 10/21 – rain 10/28
Need Vendors.

No grant was approved for help with this event
Advertizing in The eages, sun paper, community colleges,
radio, ad book from business.
Colleen leaves for Europe on 10/31.

Altar Guild Evelyn Wilkens

After the wedding on Saturday will start taking Brass to be
repaired.
REPAIRED

Peoples Warden – Pam Young

Sent our "Miss you" cards and "~~det~~ well" cards. ^{GET}

Dani Rice spoke about the need for Lay Eucharistic ministers to
serve "shut in's" and those in hospital.

New Business

Pam Young made a motion that we hire a part time priest.
Motion was seconded and approved. She would like to ~~ch~~ Kim Baker.
CALL

Ron Meyer presented the idea of purchasing a system that
would play church music, which would replace the organist. ^{COST} ~~Cost~~
of \$2700 for the system. This was tabled for all to consider for the next
meeting.

Meeting was adjourned in prayer by Ron Meyer.

CHAIN LOCK ON CHAIN
NURSERY Room BATHROOM
NEED NO TRESSPASSING/PRIVATE PROPERTY SIGNS
CHURCH SERVICE - ONE @ 9 AM
8 AM SERVICE NEEDS ANNOUNCEMENTS
AUDIT
~~RON MEYER~~ - RESIDENT AGENT - RON MEYER
BEVERLY
VIRGINIA PAYING FOR FORT APACHE REMOVAL

The Church of the Resurrection Copley Parish Gunpowder Hundred
Joppatowne, Maryland
Vestry Meeting September 9th, 2107

Present: Betty Bennett, Beverly Logan, Ron Meyer, Colleen Rhine,
Dani Rice, Evelyn Wilkins, Pam Young, Ron Young
Guests, Virginia Chess and (??) *KATHLEEN SNYDER*

The meeting opened at 6:00 p.m. with a prayer.

Virginia Chess requested that the chain to the yard be locked as she is experiencing many people coming onto the property after dark, people riding dirt bikes on the property.

Request was approved.

Virginia requested that the rest room in the nursery be repaired. She will pay for a professional plumber to complete this work.

Approved and accepted. Ron Young will contact a plumber.

Virginia requested that "no trespassing, no Skateboard, no dirt bikes" signs be placed at the entrance to the church and the yard.

A suggestion was made (*KATHLEEN SNYDER* **by who?**) that we change from two services, one at 8 am and one at 10 am to one service each Sunday at 9AM.

This request was tabled for the next vestry meeting.

Discussion regarding the need for a priest. *RICH* Walter Burgess? Carol Burnside has offered to work on an hourly basis.

Discussion tabled until next vestry meeting.

Virginia Chess will pay for the removal of the old HVAC system so that the storage sheds can be moved from the parking lot.

Ron Young to call the contractor to disconnect the gas lines, electric lines, and remove the old HVAC unit. Cost for removal of the unit is \$1,700, not to include the disconnection of the gas and electric.

Virginia's offer to pay is gratefully accepted.

Minutes for the Vestry meeting of August 8th were reviewed and approved unanimously as corrected.

ME
Need for Resident Agent. (need clarification)

CALL IF HAVE A PROBLEM
CHANCELOER @ DIOCESE

Treasurers Report – Betty Bennett

Checkbook reports made for August was Unanimously approved.

Property Warden – Ron Young

The health department inspection the kitchen. Items needing attention are;

Clean Bathroom Vents, Clean Kitchen exhaust vent, Bathroom trash cans must have a lid, need dust masks available. (for what? CLEANING)

Outreach Warden – Colleen Rhine

Murder Mystery – There was good response and a great time was had by all. We need better advertisement for the next time.

Fall Festival 10/21 – rain 10/28

Need Vendors. The ad book is going well. Need to set up a separate checking account.

The Colonial Reinactment people will be camping out overnight on Friday Night.

The Native American group has been paid and will be Neetot “show teaching dance and bringing authentic food. “Butler’s Kitchen was contacted to discuss catering this event, did not show up for the meeting,, has not returned calls.

THEREFORE,, we will cater it ourselves.
Need ideas for Colonial Toys.
Need to "showcase" the history of the church.
Dani will be running the guided tours.

Remember - Colleen leaves for Europe on 10/31.

Altar Guild Evelyn Wilkens

Betty gave Evelyn a check for \$699 to open their account.

Peoples Warden – Pam Young

Old Business

KATHLEEN SNYDER

A suggestion was made (**by who?**) that we change from two services, one at 8 am and one at 10 am to one service each Sunday at 9AM.

(This request was tabled at the last vestry meeting.)

Discussion regarding the need for a priest. Walter Burgess?
Carol Burnside has offered to work on an hourly basis.

. (This request was tabled at the last vestry meeting.)

The health department inspection the kitchen. Items needing attention are;
Clean Bathroom Vents, Clean Kitchen exhaust vent, Bathroom trash cans must have a lid, need dust masks available. (**for what?**)

(Has this been completed?)

Colleen Rhine questioned whether we need a permit to remove the old HVAC equipment. (from last Vestry meeting)

(DO we need a permit?)

Vestry Meeting

January 9, 2017

In attendance: Betty Bennett, Beverly Logan, Ron Meyer, Colleen Rhine, Dani Rice, Pam Young, Ron Young

Absent: Fr. Burgess, Evelyn Wilkins

The meeting was opened with a prayer by Ron Meyer at 6:30.

Joan Kelly, the deacon from Emmanuel, Bel Air, spoke to us about an Episcopal Reading Camp she would like to hold at Resurrection during the first week in August. The Camp would serve children from 6 to 10 years old, rising 2nd graders to rising 5th graders. From 9 until noon they would have intensive reading help, and in the afternoon, they would have an arts and crafts session, or go on field trips. They would be fed breakfast and lunch, as well as snacks. We would need 4 teachers, plus at least 10 aids. Volunteers would only be asked to serve for 2 hours, although they are certainly welcome to stay longer! The students would be referred by their public-school teachers, based on their reading abilities. It was suggested we also have some sort of medical staff available, and Dorian Burton's name was put forward, as she is a nurse. We may be able to get food donations from TEFAP, as we did for Copley Kids.

There is a You-Tube video entitled "MD Episcopal Reading Camp" which shows parts of the program.

And now, on with the show!

The minutes were accepted as corrected.

Treasurer's Report: There was some discussion about the Altar Guild funds. Why do they have so much money? The Altar Guild is entirely self-funding; the only money they have is from donations for candles and memorial flowers at Christmas and Easter. This money is used to buy liquid wax, linens when they need to be replaced, and new paraments for the altar itself.

The money from St. George's has been returned, but there is one check still outstanding. This will simply be added to the account as it is too old to be cashed.

The report was accepted as read.

Property Warden: Ft. Apache will be removed by Lyle Garrity as soon as weather permits. New thermostats will be installed in the church. There was some discussion about repairing the original heating system and continuing to use that, but it is too far gone for that to be feasible.

People's Warden: There will be a memorial service for Bernice Johnson on Monday, January 22, at 11:00. We will be providing the catering.

Louise Strausburg is in Bob Hooper House, and is very, very pleased with the care she is receiving. She realizes she is in there "for the duration" and is in very good spirits. Cards, phone calls, and visits are most welcome.

Mary Lou Seiber's cancer has returned. This time it is in her thyroid.

Alyssa Rhine will have her leg amputated on January 12.

The church has a new email: GunpowderHundred@aol.com

Outreach: Colleen wants to set up a meeting to plan the calendar for 2018, including fine-tuning the Historic Fall Festival, and trying to avoid getting scalped this time! We also need a hospitality committee for our parishioners in time of need.

The house fire of Sunday involved friends of Pam and Ron Young. They need donations. There are two adults, but Pam wasn't sure of the sizes.

Ron Meyer: The Annual Meeting will be held on February 11, in Leighton Hall. We will have a pot luck luncheon. As Evelyn Wilkins is the only out-going vestry member, she is in charge of forming a nominating committee. Ron will remind her.

Fr. Burgess' contract was discussed and approved unanimously.

The meeting was closed with a prayer at 9:00.

Respectfully submitted,

Dani Rice, Registrar

ANNUAL MEETING

FEBRUARY 11, 2018

The 2018 Annual Meeting of Copley Parish, Gunpowder Hundred was opened at 12:00 with a prayer by Fr. Burgess, and then turned over to Rector's Warden, Ron Meyer.

Treasurer's Report: A copy of the 2018 budget is attached. Betty said we have three \$200 savings bonds, which are now worth \$1,000. Our investments and endowment come to slightly over \$14,000.

Property Warden: The estimated cost of removing the Freon from the old heating and cooling system is \$500. Lyle Garrity will remove the metal and wood as soon as the weather breaks.

Outreach: Collen reported the various fundraisers brought in \$7,578.82 during 2017. Report attached.

People's Warden: Pam Young has sent out get well cards to members as needed.

Altar Guild: Evelyn reported the Altar Guild had repaired the candelabra, as well as Fr. Al's small communion set. There was a lively discussion about the way money donated directly to the Altar Guild was to be handled. Fr. Burgess felt that any money not used at the end of the calendar year should go into the General Fund. This was met with opposition, and after batting it back and forth, the discussion was referred to the Vestry for resolution. As usual, we are in dire need of more volunteers!

Beverly Logan: did not have a formal report, but she said she had taken in \$359 for the monthly breakfasts, and \$77 on the cake raffles.

Rector's Warden:

New Business: Amanda Roman raised a question about the lack of parish communications. Fr. B said this will be addressed as soon as he is officially the rector. There was also a question

about the heating system, as the church is frequently very cold. Tony Roman can set the temperature via his cell phone, but he has a new number. This problem has been taken care of.

We have not been able to find any one willing to run for vestry. Evelyn Williams is *not* coming off this year; this was reported in error. Pam Young had been appointed to replace Linda Bullock, and she agreed to run on her own. We are still short one vestry member. Canonically, we should have nine people, but we decided last year to go down to six, but we can't even meet that number.

Fr. Burgess said the Parish Register is "all messed up", as some of our supply clergy had not been entering the weekly figures. According to what the book says, our weekly attendance was less than 15 people.

Betty Bennet repeated her request that folks sign pledge sheets, even if it's only for \$1 per week. When the Diocese asks how many pledging units we have it doesn't look good when we can only come up with eleven.

Vestry Meeting
February 20, 2018

The meeting was opened with a prayer at 6:15.

Betty Bennett, Ron Meyer, colleen Rhine, Dani Rice, Pam Young, Evelyn Wilkins in attendance.

The minutes of the previous meeting were accepted with a minor correction. Alyssa had surgery on her leg, but it was not amputated.

Treasurers Report: The treasurer's report was accepted as read.

Property Warden: No report

Outreach Warden: No report, but we need to have a planning meeting in early March.

Peoples Warden: Pam has visited Louise, and she is now unable to use her legs. She is still in good spirits and doing much better than any of us could.

Altar Guild: no report. The Memorial fund money problem was again put on hold.

Rector's Warden: Fr. Burgess's contract needs some minor rewording, but he will be official as of March 1st.

New Business: A question was raised about the leak in the church roof. Church Insurance should cover the repairs, but we need three estimates to present to them.

The meeting was closed with a prayer at 7:15.

Respectfully submitted,

Dani Rice, Registrar

Vestry

March 13, 2018

The meeting was called to order at 6:15 and opened with a prayer.

Fr. Burgess, Betty Bennett, Ron Myer, Colleen Rhine, Dani Rice, Evelyn Wilkins, Pam and Ron Young in attendance.

Treasurer's Report: accepted as read.

Altar Guild: the situation with Barbara Barmer's money is closer to a resolution.

Property Warden: The Utilities have been disconnected from Ft. Apache, and Lyle Garity will be removing the old furnace.

Ron Young has gotten one estimate from Krause Construction for the leaking roof over the pulpit. Two more are needed. Church Insurance Company will cover all but the first \$1,000 of the total cost.

Contracts are going out for the plumbing in the small bathroom. The toilet will be standard height, rather than "child" friendly".

Outreach: We will have an Easter Egg hunt on March 24 (the Saturday before Palm Sunday) from 1 to 3. Pizza and punch will be provided.

The next Outreach meeting will be on Saturday, April 7, at 10:00.

We will have a Quarter Auction on June 9th.

Fr. Al's 80th birthday is August 8. We will be having a special birthday party for him.

October 20 has been chosen as the date for the Historic Fall Festival.

Ron Myer would like to have one special auction – Coach Bags, Pandora bracelets, Longaberger baskets – sometime during the year, possibly closer to Christmas

Dani Rice has offered to make up small bags to keep the children occupied during services, and this was approved.

Fr. B closed the meeting with a prayer at 8:45.

Respectfully submitted,

Dani Rice,

Registrar

Vestry Meeting September 11, 2018

Meeting called to order at 6:15

Beverly, Betty, Colleen, Dani, Evelyn, Pam, Ron M., Fr. Burgess. Guests: Alyssa Rhine and Lyle Garrity

Alyssa gave a brief presentation about an activity she hopes to do for her Silver Award project with the Girl Scouts. She has named her project "A ♥ For the Homeless". Her plan is to provide the homeless in the area with 2 sandwiches, two snacks, and a drink once a month for a six-month period. She would like to use our kitchen to make the sandwiches, and she would also require a sponsor and some adult assistance. Ron Meyer moved that we accept Alyssa's proposal, and it was seconded by Colleen.

Lyle Garrity showed us some photos, examples of a Memorial Plaza for Military veterans to be placed at a suitable location – perhaps on the church property. He also suggested a memorial "someplace" to Benjamin Rumsey, who was a delegate to the Continental Congress, Chief Justice of the Maryland Court of Appeals, a member of the 1776 Council of Safety, a colonel of the Lower Battalion of Harford County, and ~~your humble servant~~ a member of Copley Parish.

In addition, he presented ideas for "ghost buildings" to represent the original buildings in Joppatowne.

His proposals were set aside to be considered at a later time.

And now, on with the show.

Fr. Burgess discussed the on-line training for Lay Ministers and home visits. He passed out a draft version of the booklet to be used, with a short service for communion.

The treasurer's report was accepted as read.

There was no Property Warden's report.

Colleen gave a recap of the plans for the Fall Festival:

She and Dani are going to the radio station on September 28th. We did this last year and it was successful.

She has arranged for Revolutionary War Reenactors, who will do drills and gun demos.

"Rumsey Tavern" is a music group which will appear.

We will also have the beer garden and will provide bracelets to the adults. She is also looking for vendors.

Texas Road House has gift cards which they will provide to us, and we will sell. We will get a 10% rebate. If we have a "dinner night" we can also get a percentage of the food bought that night. We voted to buy \$1,000 worth of tickets; any unsold tickets will be bought back by the restaurant.

The meeting was adjourned with a blessing by Fr. Burgess at 8:15

Vestry Meeting October 9, 2018

Meeting called to order at 6:15. Opened with a prayer by Fr. Burgess.

Fr. B, Beverly Logan, Betty Bennett, Ron Meyer, Dani Rice were in attendance.

As we did not have a quorum, we could not vote on anything, but several matters were discussed.

The treasurer's report and the minutes were both accepted as read.

We decided against Lyle's proposals. We cannot afford the memorial plazas he suggested, and the ghost building were deemed too expensive, and both intrusive and dangerous. Some enterprising neighborhood youth might try to climb them or cause some other disaster or commotion. We need to find out more about Benjamin Rumsey before we go ahead with any sort of commertation, especially as there are strong feelings about slavery.

We will not be moving the historical marker to Rt. 40.

Colleen and Dani went to the radio station, but Dani could have stayed in bed! The announcer called her Dani Rhine, and then never spoke to her again. Well, it was a day out, at least.

There was some hullabaloo over removing some trees before the Fall Festival, and that project was called off. None of the trees are in that bad condition, and the cost and time involved were not feasible.

The Texas Road House gift cards is no-go. We were told we could buy them at face value and get a refund on each one sold, but that is not the case. There was no publicity on this, so it can be dismissed without a lot of questions and fuss.

The meeting was adjourned at 7:30.

Vestry Meeting November 23, 2018

Fr. Burgess, Betty Bennett, Ron Meyer, Dani Rice, Pam Young, Colleen Rhine, guest: Ken Hawley

The meeting was opened with a prayer by Fr. B at 6:15.

Ken spoke to us regarding girls joining the Boy Scouts ~ henceforth to be known simply as The Scouts. This change will be voluntary and on a troop by troop basis. Some troops by prefer separate packs, and others may have joint packs, while other troops may decide the whole thing is a bad idea.

The Treasurer's report was accepted as read.

Fr. B gave a pastoral report on things with in the parish. Of special note, Carole Kehring cannot drive, and we need to arrange rides for her. If this can be spread over the entire parish it is obviously preferable than having one person do it all the time. Both Pat Rawlings and Kelso Miller live near her, and it might be good to suggest this ministry to them.

It was agreed to extend Fr. B's contract for another 6 months.

The Annual Meeting will be on January 20th. The bishop is coming in March. The by-laws need to be revisited!

There will only be one Christmas Service, and that will be at 7 PM.

It was noted that the lighting in the hall needs to be upgraded, and the outside of the building needs to be repainted. We need to set up a five-year plan to keep the building and grounds "up to snuff".

Colleen reported that the Beer Garden didn't do well this year. There was no signage or encouragement. The people manning the booth seemed to be content to sit around and talk instead of bringing people in.

The Civil War reenactors were pleased and are very interested in coming back next year.

The Festival clearing \$1400.

The meeting was closed with a prayer at 8:15

Vestry Meeting December 11, 2018

In attendance: Fr. B., Betty Bennet, Beverly Logan, Ron Meyer, Colleen Rhine, Dani Rice

The meeting was opened at 6:15 with a prayer by Fr. B.

Pastoral Report: Charles Ames is still the hospital at North-Arundel and is in “bad shape”. Both Fr. B and Ron Meyer have visited him. Fr. B has spoken to Janis Johnson and the Millers. Anita Britt is “problematical”, as the daughter has not been cooperative. We have a PO Box for Anita, and Fr. B has visited her once, but the daughter doesn’t want anybody else to know where she is. (I.E. The physical location.)

Fr. B discussed the large amount of money in the Altar Guild checking account. Dani moved to close the account, and Ron seconded the motion. The money will be put into the general fund.

Colleen gave a report of the Fall Festival. Although attendance was good – up from last year – the advertising was “dreadful”. The beer garden was not visited as well as it was last year, but the folks manning it did nothing at all to promote it. For the most part, they sat down, and you’d have thought they were visiting the booth rather than trying to encourage people to buy a beer. Fr. B said he will “supervise” next year.

Property Report: The holes in the ground where Ft. Apache was need to be closed off and sealed. They are a danger, and we cannot move the sheds until that is taken care of, and having the pipes under the church filled with stagnant water promotes mold, etc.. The parking lot needs to be sealed before the lines are painted, but it was decided to have the Scouts go ahead and do the painting anyway. The Scout involved needs to complete his Eagle Project by a certain time, and we can’t afford to get the lot sealed for quite a while.

The Annual Meeting will be held after late service on January 20, and the various groups need to have their reports in beforehand, so we don’t have a lot of people standing up and droning on forever.

The meeting was adjourned with a prayer at 8:00