

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD and BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

18 MAY 1986 - 1987

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE ANNUAL PARISH MEETING
18 MAY 1986

This first meeting of the membership of Copley Parish Gunpowder Hundred opened with prayers led by the Rev. Michael G. Rokos at 9:10 a.m. Approximately 60 members were in attendance. Rev. Rokos announced that the Diocesan Convention had approved our request for Parish Status on the previous day and that we were now the 43rd Parish of the Diocese of Maryland.

The first order of business was the appointment of an interim Registrar. Rev. Rokos nominated J. Frazier Glenn and the congregation unanimously confirmed the appointment.

The second order of business was the adoption of Parish By-laws. The draft by-laws had been previously posted and distributed to the congregation. Questions were answered by Rev. Rokos and Mr. Bruce McMillin. The adoption of the proposed by-laws was moved, seconded and unanimously passed by the membership.

The third order of business was the election of nine Vestry members. The names of those individuals selected by the Nominating Committee (see attached list) were entered into nomination and the floor opened for further nominations. There being no further nominations, paper ballots were distributed by Mrs. Anne Rice and Mrs. Barbara Baker, members of the Nominating committee who were also appointed to tally the results. Rev. Rokos cautioned the membership to vote for those individuals who were best qualified to assume positions of responsibility rather than cast votes based on friendship or personality.

Rev. Rokos announced that the first meeting of the Vestry would be held immediately following the 10 o'clock service. While the votes were being tallied, Rev. Rokos thanked all those who had worked so hard to achieve Parish Status, and in particular the members of the Mission's Advisory Board. He also announced that the Parish has received a \$1,000 grant from the Episcopal Social Ministries for the purpose of attending to the needs of the young people of the community, particularly in providing education and counseling on drug use and sex. The previous Vicar's Warden, and Rector's Warden-nominee, Mrs. Selena Gaskins personally thanked Rev. Rokos for his leadership role, and was joined in this tribute by the entire congregation in a standing ovation.

The vote counting having been delayed, and the hour for services drawing near, the meeting was adjourned until the second Sunday after Easter of 1987, or until such time as otherwise provided for in the By-laws. The results of the Vestry election would be announced just prior to the start of services.

Respectfully submitted,

John Frazier Glenn, Registrar

CANDIDATES FOR VESTRY CONTINUED

CECIL W. KING-37 years old, father of 2 daughters, has a B.S. in accounting from the University of Illinois. Was 2 time treasurer of the Joppatowne Jaycees. Assistant Controller of a Wine and Spirit Wholesaler. Willing and able to work hard for the Church and the Community.

BRUCE C. MCMILLIN-Age 31, lives in Joppatowne, has wife and 2 children. Is a licensed Professional Engineer and employed by Frederick Ward Associates Inc. Member of Resurrection for 6 years. Positions held at the Church are: Advisory Board, Registrar, Acolyte Advisor, Diocesan Convention Delegate, Parish Life Committee, Copley Parish Preservation Committee, Layreader, Copley Parish Colonial Fair Co-Chairperson, New Vicar Calling Committee, Committee of Delegates for Calling a Bishop Coadjutor, Copley Parish By-laws Co-Author.

S. JAMES SHIPLEY-Married with one child. Regional Manager, Service Line Manager, Training Specialist, Chemlawn Corp., Columbus, Ohio and Baltimore, Md. Presently planning own business which should begin within the next 45 days. We attended Holy Spirit Church previous to joining the Church of the Resurrection.

MERRIE STANDISH-An active member of Resurrection for 4 plus years, and Episcopalian for 20 years. Presently a member of the Altar Guild and working on Copley Fair and May Market. In past, have worked on Copley Fair and May Market, Green's Show, Breakfasts and Seder, etc. A native of Harford County. Married to Hugh, Mother of Christopher and Jason and employed by Grempler Realty.

LESLIE TUDAHL-Member since Foxwell Rd. days. Head nurse at Burn Unit. Wife and mother of 3 children. Degree Candidate at Johns Hopkins University for Business degree. Presently a member of the Advisory Board and an Usher.

RICHARD A. WOLFE-Married to Barbara, has two daughters, Kristin and Melissa. Is a resident of Joppatowne and has been a member of Resurrection since 1967. Past member of the Advisory Board, previously Senior Warden, member of the Mission Coalition, past chairman of Colonial Fair, member of Education Commission. Self-employed in the retail and wholesale Bakery business. I believe in our goal of Parish Status and have supported our steps to attain our goal. There is much work to be done in our church and I feel I can make a contribution to our growth.

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MEMBERS OF THE VESTRY

Rector's Warden	Mrs. Selena H. Gaskins
People's Warden	Mr. Bruce C. McMillin
Property Warden	Mr. Josh W. Barmer, Jr.
Registrar	Mr. Cecil W. King
Treasurer	Mr. Albert J. Foley
3 Year Term Members	Mrs. Leslie A. Tudahl
	Mr. Kenneth H. Hawley
	Mr. Ronald F. Der Motta
2 Year Term Members	Mr. Richard A. Wolfe
	Mrs. Merrie H. Standish
	Mr. Josh W. Barmer, Jr.
1 Year Term Members	Mr. Bruce C. McMillin
	Mr. Cecil W. King
	Mr. William G. Adams

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
10 June 1986

The meeting convened at 6 P.M. with dinner. In attendance were:
Rev. Michael G. Rokos, William Adams, Joshua Barmer, Ronald Der Motta,
Kenneth Hawley, Cecil King, Merrie Standish, Richard Wolfe, Albert Foley, Rev.
Karen Walters, Leslie Tudahl, Bruce McMillin and Selena Gaskins.

During dinner, each Vestry member gave an introduction of themselves. Rev.
Rokos then, thru Bible readings, described in detail the roll of a Vestry member.

Committee Assignments:

Budget and Business Affairs	- William Adams
Property	Josh Barmer
Worship	Rev. Michael Rokos
Stewardship	Bruce McMillin
Education	Cecil King
Historical Site	Richard Wolfe
Parish Life	Ron Der Motta
New Members	Leslie Tudahl
Communications	Merrie Standish
Outreach	Ken Hawley

Each Committee chairperson is to provide Louise Gibson a roster of committee members by 6/22/86. Each committee is expected to meet a minimum of four times during the year.

Treasurer's Report was presented by Albert Foley (Although the financial figures were compiled by Thomas Gibson). Wm. Adams made the suggestion that we stay current with our operating expenses and not fall more than 30 days behind. The form of the Treasurer's report was also discussed and Albert Foley was going to investigate a new format that would be easier to read and understand.

Other Business

Historical Site was discussed by Wm. Adams, who has been studying various means of raising \$25,000 for Historical Site. His recommendation for a Charitable Foundation was discussed.

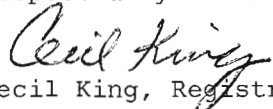
Since we have obtained our long-range goal of becoming a Parish, a new goal (3-5 year mission plan) needs to be developed. Our homework is to find what is important from the members of the parish.

Notify Louise Gibson of your vacation times and, if possible, a phone number where you can be reached.

Kai's Ordination will be during the first week of September. The exact date has not yet been determined.

Adjournment 9:35 P.M.

Respectfully submitted,


Cecil King, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE and HARFORD COUNTIES
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MINUTES OF THE VESTRY MEETING
July 8, 1986

Minutes of the Vestry Meeting
Recorded by Ronald Der Motta, Sr.

Meeting called to order by Selena Gaskins at 7:20 p.m.

Opening prayers by the Reverend Karen G. Walters

Treasurer Report by Al Foley - Current balance \$4,419.00
Prior Gas & Electric bill of \$1,874.09 to be paid in installments on future bills.

Rector's Warden Report by Selena Gaskins - Refer to typed sheet given out at meeting.

People's Warden Report by Bruce McMillin - refer to typed sheet given out at meeting.

Property Warden Report by Josh Barmer - refer to typed sheet given out at meeting.

As per the meeting on June 26, 1986, the Rev. Michael Rokos would like the following initiated:

Job descriptions of each Vestry Committee to be written by the committee chairman.

Estimated cost per year for each committee to be handed in by the end of August.

Ronald Der Motta discussed Church picnic to be held on Wednesday, August 20, 1986.

William Adams Discussed long and short term commitments concerning the parking lot and the historical excavation on the Church property.

All Vestry members had their pictures taken by Polaroid camera to be posted on bulletin board for identification purposes to other parish members.

Odd Job Project discussed by Selena Gaskins and Ken Hawley will be financed by the diocese. Workers to be paid \$3.50 per hour with user to pay half upon completion of the job.

Reminder of luncheon to be given on July 13 for Frazier and Jane Glenn.

Bruce McMillin stated that all vestry members will be responsible for the every member canvas.

In attendance was Selena Gaskins, Bill Adams, Karen Walters, Bruce McMillin, Rick Wolfe, Leslie Tudahl, Al Foley, Ken Hawley, Merrie Standish, Josh Barmer, and Ron Der Motta.

Meeting adjourned at 9:25 p.m.

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MINUTES OF THE VESTRY
12 August 1986

The meeting convened at 7:30 P.M. with prayer by Michael Rokos. The minutes of the last meeting were distributed by Ronald Der Motta. Members present: William Adams, Joshua Barmer, Ronald Der Motta, Kenneth Hawley, Cecil King, Bruce McMillin, Michael Rokos, Merrie Standish, Leslie Tudahl and Richard Wolfe.

Michael Rokos Report

Kai Walters has accepted a full time position as an assistant in downtown Baltimore. She would be leaving on September 7th and a letter of notification to the parish would be sent within a week. Our 21st Birthday Celebration also falls on 9/7/86. The search for a Perpetual Deacon to serve a 2 year term would begin. Received Deed for property as well as a tax bill. Michael would obtain necessary forms for us to be tax exempt. Calendars were discussed (too small).

People's warden (Bruce McMillin)
Printed Report

Property Warden (Josh Barmer)
Printed Report

Committee Reports

Budget and Business Affairs (William Adams)

Rough draft of budget in September.

Items discussed were: Selling of Pews (No). Inventory and condition of furniture and equipment, age of the roof and parking lot paving.

Outreach (Kenneth Hawley)

Odd Jobs project was discussed. Project involving the elderly was discussed. (safety and fire prevention).

Education (Cecil King)

Church School starting 9/14/86. Adequate tables and necessary furnishings were discussed.

New Members (Leslie Tudahl)

Follow-up letter needed for visitors that sign register. Ushers to assist new members.

Parish Life (Ronald Der Motta)

Picnic 8/20/86; Kai's Ordination, Coffee and sugar disappearing and tables for education classes were discussed.

Historical Site (Richard Wolfe)

Colonial Fair, deterioration of bricks of old foundation and architect from University of Maryland to make recommendation were discussed.

New Business

Motion to use Leighton Hall, 10/1/86 to 4/18/87, Saturdays from 9am to 2PM for dance classes (5,6,7,8...Dance!) \$100.00 donation per month. (Passed)

Scouts to use Hall on 8/13/86. Stationery has been ordered.

Adjournment.

Respectfully submitted,

Cecil King

COPLEY PARISH GUNPOWDER HUNDRED
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MINUTES OF THE VESTRY MEETING
September 9, 1986

Members present: Michael Rokos, Al Foley, Selena Gaskins, Den Hawley
Josh Barmer, Ron Der Motta, Cecil King, Richard Wolfe
Bruce McMillin, Bill Adams and Merrie Standish

7:30 p.m. Call to Order with Prayers by Bruce McMillin

Report of the Rector to the Vestry - See Attached copy.

The Bishop will be here on October 22. We will need a P.A. system for the day.

Treasurer's Report - See Attached Copy.

Budget Committee Report - See Attached Copy.

Accepted as printed (A. Foley), Second (S. Gaskins) Passed
Presentations to the congregation 10/5, 12 & 19th.
Mail out pledge letters
Request return of letters by 11/2
Vestry to start dunning process after 11/3

Parking Lot - In need of a 3 year capital plan.

To address the needs of Parking lot lights and paving.
November 8th - Day long Vestry gathering for a goal setting session.

Colonial Fair - Bruce McMillin

Bruce will be at Church every Saturday until the day of the event. 42 people
will be needed to just handle the food. Raffle ticket sales are going well.

Bishop Valentine will be at the Deer Creek Parish on a Wednesday night (10/22/86)
at 7:30 p.m.

Adjournment 9:15 p.m.

Respectfully submitted,

Cecil King, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
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MINUTES OF THE VESTRY MEETING

November 8, 1986

Members Present: The Rev. Michael G. Rokos, Selena Gaskins, Bruce McMillin, Albert Foley, Josh Barmer, Merrie Standish, Richard Wolfe, Kenneth Hawley, Leslie Tudahl, Ronald Der Motta

Report of the Treasurer

The Treasurer's report was distributed and accepted.

Mr. Foley is to contact Cannon Bennett regarding \$12,00.00 proceeds from the sale of 5 Court Drive.

Mr. Foley proposed to increase initial offering from \$1.00 to \$2.00 to cover the cost of the pledge envelopes. The motion carried.

Report of the Rector

The Rector's report was distributed to the Vestry members present.

New Business

The resignation of Josh Barmer from the office of Property Warden is accepted with regret. Mr. Barmer, resigning due to occupational obligations, is commended for a job well done. Mr. Barmer will continue to serve as a member of this Vestry.

Open house will be held at the Church on Sunday night, December 28, 1986 at 6:30 P.M.

Holden Rogers is having updated history of Copley Parish printed for the second week in December. Donations will cover the cost of the pamphlet.

Meeting adjourned

Respectfully submitted
on behalf of the Registrar,

Bruce C. McMillin
People's Warden

COPLEY PARISH GUNPOWDER HUNDRED
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MINUTES OF THE VESTRY MEETING
December 9, 1986

The meeting was opened with prayer by Michael Rokos, Rector

SENIOR WARDEN'S REPORT: See Separate paper

PROPERTY WARDEN'S REPORT: See separate paper

We need to pay attention to parking lot. Will look into patching for now; will work on paving in Spring of 1987.

Richard Wolfe will take fire extinguisher to be recharged.

RECTOR'S REPORT: See separate Report

The Vestry was asked to comment to Mark about good music.

Gift for Mark and Louise: 2 dinner certificates for 2, bill sent to Church.

ODD JOBS: The program will end this week. We have money left over. The program designed for summer. We need to account for \$3000,00 Diocesan gift. Parish is now funding. Sense of Vestry to keep it going, expand if possible. Ken Hawley will check with ESM about grant for next year.

PEOPLE'S WARDEN REPORT: People seem happy. Stewardship, we have received about 32 pledges for a total of \$28,218.00. Others have been called with very little response; will call and make personal visit to try and locate other pledges. Suggest formal budget approval tabled until January.

DIOCESAN PLEDGE: The pledge this year is \$1595.00. Bruce moved and Selena seconded that we accept this pledged amount. The vote was unanimous for approval.

NEW MEMBER COMMITTEE _ Leslie Tudahl: There will be a carol sing on December 28th at 6:30 PM the community is invited. We need publicity: Bell Choir from Brown Memorial Presbyterian Church will perform. Barry Valentine here also. Leslie thanked the Vestry for the flowers that were given in memory of her step-father.

TREASURER'S REPORT: See separate pages. Money from 5 Court Dr. will be coming. Money from Colonial Fair closed out to pay other bills that were outstanding.

COMMITTEE REPORTS:

Bill Adams: See separate list; need to choose what activities to do in January. Ways to raise revenue for endowment.

Kenneth Hawley: Trading Places went well. Last one small but others well attended. Will continue on monthly basis.

Ronald Der Motta: Supper and decorate church, December 22 at 6 PM

Merrie Standish: Flier; Parish brochure will be ready by next month.

NOMINATING COMMITTEE: Senior Warden, outgoing members and members of congregation. Selena, Bruce, Jim Shipley, Gloria Lucas, Diane Dudley as extra if needed.

DISCRETIONARY FUND: Bruce moved that \$100.00 be taken from outreach fund and put into Discretionary fund. Selena Seconded. The vote was unanimously approved.

The meeting was adjourned at 8:55 P.M. The next meeting on 2nd Tuesday in January, 1987.

Respectfully Submitted,

Pat Ashby (for Cecil King)

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
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MINUTES OF THE VESTRY MEETING
January 13, 1987

The meeting convened at 7:30 P.M. with Prayer from Mary Pat Ashby.

Rector's Warden Report - Selena Gaskins (See attached written report).

People's Warden - Bruce McMillin (See attached written report).

Property Warden - William Groff

Fire extinguisher has been recharged. A schedule for opening and closing was discussed as well as alarm problems. \$135.37 estimate to get Quick Cut lawn mower fixed. Help needed to supervise Community Service Workers on Saturday mornings.

Committee Reports

Preservation - Richard Wolfe - Kathleen Kennedy Townsend has been added to the committee. Booklet now on sale for \$3.00. 550 copies have been printed at a cost of \$1.50 each.

Odd Jobs - Josh Barmer - Project is still in operation. State withholding tax on workers was discussed.

Parish Life - Ronald DerMotta - Dinner/Dance on Saturday night 1/24 was announced. Music of the 50's & 60's would be highlighted.

Education - Cecil King - A list of Sunday School supplies was being compiled.

Communications - Merrie Standish - Yellow Pages for the Phone Book and the picture display on the bulletin board was discussed.

New Members - Leslie Tudahl - Open House was a huge success.

Rector's Report - Michael Rokos - (See attached written report).

A letter would be drafted to Canon Edwin G. Bennett concerning the loan status of Pension Fund arrears paid from proceeds of the Vicarage. A request that a member from the Business Affairs Commission be present at our 2/9 meeting.

Mr. Rokos will be away on business 1/29, 30 & 31st in Chicago.

David Leighton will be in town 2/1 - Dedication of Hall following services.

Parking lot committee will meet on 1/15.

Chair Person for the Colonial Fair (September) was discussed.

Green Sale project has been dropped.

May Market (May) needs Chairperson.

Meeting Adjourned - to continue on 1/25 at 9:00 a.m.

1/25/87 Meeting reconvened at 9:00 a.m.

Budget - William Adams - See attached report. Budget adopted for the First Quarter (January through March)

State of the Parish Meeting is set for February 18th. A questionnaire will be distributed.

Mardi Gras Dinner is set for March 1st. Strive for new membership. Guest tickets will be available at a reduced price.

Adjournment at 9:30 a.m.

Respectfully Submitted,

Cecil King, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
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MINUTES OF THE VESTRY
10 FEBRUARY 1987

7:35 P.M. Call to order by Michael Rokos
Opening Prayers by Richard Wolfe
Registrar's Report - Cecil King
Treasurer's Report - Al Foley
Pledges received to date and invoices outstanding were discussed.
Rector's Warden - Selena Gaskins (See attached written report.)
No nominations for the new Vestry at this time.
Good work being done on Parish Life projects by the Der Motta's.
People's Warden - Bruce McMillin (See written Report)
Receptions and Confirmations over one year was 24 (6 in Mike's first year).
Property Warden - William Groff (See written report).
CPR course - Need 10 people @ \$7.00 per person, Amer. Red Cross
6 hour course.
Rector's Report - Michael Rokos (See written report).
Business Affairs being invited to our March Meeting to explain 12/23/86 letter. Open meeting 2/18...Need feedback from Church members and other members of the vestry.
Nominating Committee - S. Gaskins
Cecil King - Bruce McMillin & William Adams terms expire
Budget Committee - William Adams
A Financial report from another church was reviewed.
Parish Life - Ron Der Motta
Mardi Gras 3/1/87 Adults & 10.00; Children (6-12) & 5.00.
Education - Cecil King
Babysitting needed during Church/Church School period.
Vacation Bible School was discussed.

Easter Eve service was discussed

Old Business
Still need chairpersons for the Colonial Fair & May Fair

9:25 P.M. Meeting Adjourned - Next Meeting 3/10/87

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY (10 MARCH 1987)

7:35 P.M. Call to order - Selena Gaskins
Opening Prayers by Selena Gaskins
Peoples Warden - Bruce McMillin (See Written Report)
Property Warden - William Groff (See written report)
Energy conservation discussed - locks for thermostats and timers
Need help with Saturday morning opening and evening close.
Rector's Warden - Selena Gaskins (See written report)
Rector's Report - (See written report)

St. Francis Homes of Sienna, Kansas is requesting copy of our mailing list - O.K.

Treasurer's Report - none
Budget Committee - William Adams Revenue raising for endowment fund
(see attached)

May Market may have to be moved to June - 2 weddings in May. 1st Saturday in June.

Preservation Committee - Richard Wolfe & Ken Hawley - House and Garden Tour

Motion that Cannon Bennett be invited to visit our next Vestry meeting to explain financial status.

Move next meeting to April 7th

Reports needed for Annual Meeting

8:50 P.M. Adjourn

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE AND HARFORD COUNTIES
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MINUTES OF THE ANNUAL PARISH MEETING
26 APRIL 1987

The meeting was open by Mr. Rokos at the 8 a.m. service. A synopsis of the year's activity was reported. The members attending this meeting were given the opportunity to vote for the new vestry members. The meeting was adjourned temporarily.

The meeting was resumed at the 10:00 a.m. service. Mr. Rokos discussed the health of the Church, citing the shared leadership of the members and the good work of the Vestry as an example.

Members of the Vestry who are leaving are: Cecil King, William Adams, Bruce McMillin and Al Foley. Those continuing are Leslie Tudahl, Merrie Standish, Richard Wolfe, Kenneth Hawley and Ronald Der Motta. Mrs. Selena Gaskins is retiring as Rector's Warden. Mr. Bruce McMillin has been appointed by Mr. Rokos to replace her. Mr. William Groff is retiring as Property Warden.

Mrs. Gaskins many years of devotion and work as Rector's Warden was recognised by having her name put in the Book of Gospels.

The following people were nominated for the three places vacated on the Vestry: Earl Dotterweich, Anne Rice, Olinda Podgurski, Herb Baker, Emmett Green, S. James Shipley, Patricia Rawlings. Olinda Podgurski, Herb Baker and James Shipley were elected.

Recognition was given to Stephanie Kramer for her work as Superintendent of the Church School, Louise Gibson as Parish Secretary and Mark Gibbons, Organist.

In lieu of a sermon, Mr. Rokos spoke about the health of the congregation and the added commitment that was needed to keep the Church going in the coming year.

The meeting was adjourned at the conclusion of the 10 a.m. service.

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE AND HARFORD COUNTIES

THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

7 APRIL 1987

7:35 P.M. Call to Order - Michael Rokos

Report of the Treasurer - Not Present (No Report).

Discussed ways to provide help for the Treasurer through an assestant or a finance committee.

Bill Adams will prepare a report for the Annual Report.

Rector's Warden - Selena Gaskins (See written Report).

People's Warden - Bruce McMillin (See written Report).

Property Warden - William Groff (See Written Report).

Emergency lights have been obtained.

Thermostats to be locked to control settings.

Mowers need repair or replacing.

Garden Club wants to donate &'s (Ken Hawley)

Received Thank You letter from #816 Vol. Fire Department (See attached Letter).

Rector's Report - Michael Rokos

Last meeting of current Vestry. Members leaving are: Selena Gaskins, William Adams, Cecil King, Bruce McMillin & William Groff.

Tribute to Selena Gaskins - 4/26/ service.

Rector's Warden for the New Vestry is Bruce McMillin

People's Warden is open for the Vestry to choose.

Property Warden is open for the Vestry to choose.

Old Business - New Budget is needed for the 1st quarter.

Motion by Leslie Tudahl and Seconded by Selena Gaskins that the Vestry support Gene Addis in his quest to become a Deacon. The People's Warden is to compose a letter to Gene from the Vestry.

Las Vegas Night discussed - Ron, Rick & Ken will check out the legalities and report back to the Vestry for the possibility of having such an event in the month of June.

Rite III

9:20 P.M. Adjournment

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE AND HARFORD COUNTIES
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MINUTES OF THE VESTRY
MAY 5 1987

7:30 P. M. Call to order

Opening Prayers by the Rector

Elections - Motion by Michael Rokos and seconded by Bruce McMillin that
Scott Harding be made Property Warden

Swearing in of Earl Dotterweich as Treasurer

Motion by Michael Rokos and seconded by Ken Hawley that the
Assistant Treasurer have a seat and voice at all meetings of
the Vestry.

Bible Study - Responsibility of the Vestry

Announcement - Presentation by Karen Hawley and discussion of plans for
Rumsey Island Home Tours scheduled for October 10, 1987.
Fundraising from project to go to the archeological preser-
vation of Copley Parish.

Report of the Treasurer - No Report. Report to be completed and forwarded
by Sunday, May 17, 1987.

Al Foley will turn responsibilities over to Earl Dotterweich
and Cecil King on Sunday, May 17, 1987.

Signature cards were turned over to new officers.

Church is running over budget (3400.00) as of March 31.

Discussed need for fundraisers to include a fundraising dinner
in June.

Decision made to send letters to the congregation asking the;
to reconsider and possible increase pledges or prepay.

Discussed the possiblity that the Assistant Treasurer handle
the Odd Jobs Program and funds from the Colonial Fair through
a separate checking account.

Rector's Report - (See written report)

Committee Assignments - Budget and Business Affairs - James Shipley

Buildings and Grounds - Scott Harding

Worship - Michael Rokos

Stewardship - Ronald Der Motta

Outreach - Ken Hawley

Education - Cecil King

Copley Parish Preservation - Richard Wolfe

Parish Life - Leslie Tudahl & Olinda Podgurski

New Members - Herb Baker

Communications - Merrie Standish

Ron Der Motta accepted nomination as delegate to the Diocesan
Council. Committee chairmen are to submit lists of committee
members names and statement of measurable goals to the June
meeting of the Vestry, and notify Louise Gibson of committee
meetings and membership.

Old Business - Plans for a Las Vegas Night have been cancelled due to
illegalities. Discussed the long term possibilities of a
car raffle as a fundraiser.

Reminder of Parish Picnic with the Brown Memorial Bell Choir
on May 24th.

Rick Wolfe assumed responsibility for opening devotions at the
June meeting of the Vestry.

Colonial Fair - Chairman, Christina Der Motta - (See Written Report).

9:20 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE AND HARFORD COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING
June 9, 1987

7:32 P.M. Call to Order

Members Absent - Leslie Tudahl (excused)
Josh Barmer (excused)
Merrie Standish

Report of the Treasurer - Earl Dotterweich (See written report)
Motion by Michael Rokos and seconded by Her Baker to implement the Adopt-a-Bill program.
Explanation of Treasurer's report by Earl Dotterweich.
Treasurer to explore the purpose of the Escrow account (and the possibility of using it to pay pending bills) and the accounting system for Altar Flowers.
Decision made to establish a Treasurer's office in Leighton Hall. Roster for Counters of Sunday offerings to be posted.

Report of the Rector's Warden-Bruce McMillin (See written report).
Finance Committee to explore the possibility of having an Art Auction and accepting credit cards in efforts to increase funds.

Report of the People's Warden-Ronald Der Motta
Provided details of art auction.
Vestry agreed to proceed with plans for art auction, with a tentative date set for the end of August.
Coffee Hour donations are down. Problem to be referred to Leslie Tudahl.

Report of the Property Warden-Scott Harding (See written report).
Scott Harding to contact Justin Gibbons about possibilities of the Union School making equipment repairs.
Church sign needs to be redone.
Cable needs to be replaced to block rear driveway.
Discussion of security measures.

Report of the Rector-Michael Rokos
Attended Diocesan Convention. Planning began for Lambeth Conference. September 14th meeting to discuss Crossroads 92 fundraising project. Selena Gaskins has been suggested to participate in planning for Crossroads 92. Diocese proposed ammendment to allow absentee ballots for sick and shut-ins. July 12th Mexican Fiesta planned. Proposed budget for next fiscal year needed by September 9th. Crime solvers established in Harford County and will participate in Colonial Fair. Rector's vacation - plans include layreading, morning prayer, and Bible study in his absence.

Attendance - Richard Wolfe proposed the question of ways to improve attendance. Suggestions included contacting frequent absentees and increasing children's activities.
Ron Der Motta will explore plans for children's summer activities.

Altar Flowers - Discussion of what to do with altar flowers after Sunday services.

Committee Reports - Member lists and meeting dates submitted.
Copley Parish Preservation Committee is mapping out a grid

System to aid in excavation.

Old Business - None

New Business - None

9:10 P.M. Adjournment

Respectfully submitted,

Olinda Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING 7, 14/87

7:33 P.M. Call to Order

Members Absent-Michael Rokos (excused)
Ken Hawley (excused)

Late Arrivals- Josh Barner

Report of the Treasurer-Earl Dotterweich (see written report)

The Adopt-a-bill program and pre-payment of pledges have significantly improved our financial status.

Josh Barner is to seek additional funds from the Diocese for the Odd Jobs Program.

Richard Wolfe questioned the future format of the Treasurer's report and requested more specific itemizing. Formal format to be established and presented at the next meeting of the Vestry by Earl Dotterweich.

Report of the Rector's Warden-Bruce McMillin

Received a letter from the Bishop concerning the annual conference of the clergy to be held in Berkely Springs, W.Va. Oct. 4-6, 1987. Attendance is mandatory and the Vestry must fund. Motion by Leslie Tudahl, seconded by Ron Der Motta, for Michael Rokos to attend conference and the Vestry to provide funds.

Report of the People's Warden-Ronald Der Motta

Tickets for art auction have been distributed to all vestry members to sell. Plans are fully underway and projections look good. Auctioneer provided explanation of recommended advertising techniques, ticket sales suggestions, and presentation methods at the first meeting.

Ron Der Motta has a list of several additional new members to be contacted by the New Members Committee.

Report of the Property Warden-Scott Harding

A grounds Clean-up Day is scheduled for Saturday, July 25 with a rain date of August 1.

Mark Gibbons was contacted about approaching the engineering school to do equipment repairs and expressed doubts that this would be possible. Josh Barner also expressed dissatisfaction in dealing with the school. Merrie Standish will ask Hugh Standish about contacts at the school.

A schedule will be posted for the Saturday opening and closing of the Church for Community Service Workers.

There are still some lights that need repairing.

The roof in Leighton Hall leaks. Probably will tar and fill rather than re-roof.

Suggestion to be made to require the Community Service Workers to use only push lawnmowers to reduce wear and tear on the riding mowers.

Report of the Rector-No Report

Report of the New Members Committee-Herbert Baker

Submitted committee members names and future meeting dates. Josh Barner has a list of possible new members to contact.

Report of Odd Jobs Program-Josh Barmer

Received check from Diocese for only \$1250.00. Seeking additional funds.

Josh Barmer will phone in a projected summer budget to the Diocese by July 15th and follow up with a written budget and photo copies of this year's applications.

Also checking into private donations.

If no additional funds are received from the Diocese, a letter to the Bishop may be drafted.

Report of the Budget Committee-James Shipley

August 16th and September 4th meetings are scheduled to discuss/project expenses and revenue, respectively.

A budget will be presented at the September meeting of the Vestry.

Report of the Communications Committee-Merrie Standish-No Report

Report of the Copley Parish Preservation Committee-Richard Wolfe

Work on the grid system has begun and some markers are already in place. Possibility exists of more site recoveries for the Colonial Fair. Trying to reconstruct the town as it once was using recoveries as well as aerial photos from the past. Question presented to the Treasurer concerning the whereabouts of funds of \$443.50 belonging to the Preservation Committee. Contacted Smithsonian Institute for recommended preservation techniques for the brick and foundations already exposed. Research is continuing into state grants for exploration and preservation of the grounds.

Report of the Parish Life Committee-Leslie Tudahl

July fundraising Mexican dinner was very nice, however, attendance was low.

Plans are underway to have a fundraiser every month.

Old Business-None

New Business- Ron Der Motta requested suggestions for November and December fundraisers-this issue to be discussed at a later date.

Merrie Standish raised the question that fundraisers may be too frequent and too demanding of our small congregation.

In efforts to increase membership, the idea of advertising the church in local newspapers, hotel listing, and road signs is to be explored, to include costs of such advertising.

The possibility of sending a welcoming letter/invitation to newcomers to the Joppatowne/Rumsey Island area to be explored by the New Members Committee. Findings to be discussed at next Vestry meeting.

Question of an Annual Evaluation of the Rector brought up by Richard Wolfe. Suggestion to coordinate evaluation with budget planning time. Motion by Leslie Tudahl, seconded by Herb Baker, to have a special meeting of the Vestry on Sept 3rd at 7:30 P.M. to coordinate Rector's evaluation and salary.

The format for the evaluation to be established by the Rector's Warden and People's Warden, with feedback from the

Rector, and presented at the August meeting of the Vestry.

Recommendation made by the Rector, through Ron Der Motta, to bring back Mary Pat Ashby and pay her travel expenses was tabled until the Rector is present to support his recommendation.

9:40 P.M.-Adjournment.

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
MINUTES OF SPECIAL VESTRY MEETING
September 3, 1987

7:40 P.M. Call to order and opening prayers

Members Absent - Ken Hawley
Leslie Tudahl
Late Arrivals - Josh Barmer
Scott Harding

Primary purpose of this special meeting was to establish guidelines for the performance evaluation of the clergy, which, subsequently, included the establishment of goals for the church and clergy.

Bruce McMillin distributed copies of the guidelines "Plan for Clergy Performance and Evaluation for the Diocese of Maryland."

Point was made that the church and clergy has had no specific goals set the past year making performance evaluation difficult, and unfair, to measure.

Jim Shipley expressed the need for the establishment of specific goals for the clergy to provide a measurement tool for future performance evaluations as well as a clear description of job requirements.

Question raised as to the hierarchy of power-Clergy or Vestry? Bruce McMillin consulted By-Laws. Suggestion was made to distribute copies of By-Laws to all Vestry members for use at all meetings of the Vestry.

It was suggested that increased leadership and participation by the clergy is greatly needed.

Goals of the Church were established as follows:

1. Membership-Retention of current members
2. Membership-Recruitment of new members.
3. Improve Communication-Provide better feed-back system for congregation and emphasize roles of Vestry.
4. Increase Active Participation of clergy in affairs of the congregation, especially here at our own Parish.

Discussion of sermon topics - Mostly favorable with the exceptions of remarks concerning increased attendance during holiday seasons and the relevancy of some topics to the congregation.

Discussion of the problem of increased activities of the clergy outside of the Parish and the need for a full time Parish priest. Too much delegation of leadership to committees.

Discussion of the possibility of a future sabbatical and its effects on the Parish.

9:15 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

Report of the Communications Committee - Merrie Standish
Vo-Tech to print flyers.
Press release went out on Colonial Fair.

Report of the Property Warden - Scott Harding (Not Present)
Bruce McMillin informed Vestry that an inspection was made of the roof
and the possibility of a work service person doing the job.
Rick Wolfe inquired about the possibility of a low interest loan from
the Diocese for roof repairs.

Report of New Members Committee - Herb Baker (See Written Report)
First meeting held August 30th. Welcome letter distributed to Vestry
members. Contents of new member package discussed. Suggestion made
that packages be distributed to all church members.

Report of the Budget Committee - Jim Shipley
Report based on limited information. Clergy pension not paid. Question
of how fire insurance is paid. Make financial situation known to
congregation. Possibility of asking for one-time lump sum donations.
Discussion on how to cut expenses. Discussion of deficits and projections.
Will have a budget to present to the congregation by Sept. 13th.

Colonial Fair
Service - Use 1662 Prayer Book. Brass quintet to play. To include
the Bicentennial of the Constitution. Attendance by numerous political
figures.

New Walkway
Proposed concrete walkway to nursery. Discussion of perpendicular or
diagonal path. Discussion of materials - concrete and flagstone. Concern
over existing evergreen tree.

Discussion of last Sunday's roped off pews.

10:03 P.M. Adjournment

Respectfully submitted,

Olinday K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
MINUTES OF VESTRY MEETING
August 12, 1987

7:30 P.M. Call to order and opening prayers

Members absent - Herb Baker
Olinda Podgurski
Leslie Tudahl

Rick Wolfe - Outside presentation of archaeological dig.

Report of the Treasurer - Earl Dotterweich

August collection approximately \$1000.00 less than July's. In the red 1/1-7/31.

Xerox machine- Lease or purchase - Earl Dotterweich will find out.

Fire Insurance-Copy of policy.

Motion by Celcil King, seconded by Josh Barmer, to establish a special account at Equitable Trust Bank to handle income/desbursements for Copley Parish special events. \$1800.00 received from Adopt-a-Bill program. Motion to pay Rector's salary first, then BG&E, then the rest of bills.

Report of the Rector's Warden - Bruce McMillin

Meeting with Michael Rokos

Discussed possibility of a sabbatical for six months beginning in April 1988 after Easter.

Michael Rokos requested a copy of original agreement providing for allowance of a sabbatical.

Question to ask the Rector:

1. Attend Sundays a certain number of times
2. Salary Structure

Garden for front of church-Property Warden and Rector to agree on a list of items and maintenance. Bruce McMillin has discussed this with Michael Rokos.

Report of People's Warden - Ron Der Motta

Push sales of Art Auction tickets.

Scott Harding needs tickets (30).

Coffee hour needs coffee, cups, sugar and cream.

Colonial Fair discussion.

Report of the Budget Committee - Jim Shipley

Meeting scheduled for 8/16/87 at 9:00 a.m.

Report of the Copley Parish Preservation Committee - Rick Wolfe

Preservation ongoing Monday, Wednesday and Thursday evenings and Saturday mornings.

Report of the Communications Committee - Merrie Standish

Display/advertising costs.

Aegis/Times best cost for coverage.

Motion by Bruce McMillin, seconded by Josh Barmer, for the creation of a copier log by Louise Gibson.

Report of Odd Jobs Program - Josh Barmer

30 kids are on payroll. Donations are coming in along with an additional grant of \$500.00. Kids are paid minimum wage.

Last Sunday in August is Aztecs International. Motion by Josh Barmer, seconded by Ken Hawley, for the creation of a written agreement/contract holding users of Leighton Hall responsible for any damages or theft. \$150.00 donation for the use of Leighton Hall. Need certificate of Insurance.

Letter from the Bishop - Barry Valentine
5 year plan

1. Expertise available to other parishes
 - A. Odd jobs Program - Josh Barmer
 - B. Destructive Cults - Michael Rokos
 - C. Alcoholics Anonymous - Michael Rokos
 - D. Elder Care - Ken Hawley
 - E. FISH Volunteers - Earl Dotterweich/Josh Barmer
2. Support of Diocesan community
 - A. Continued support for ESM.
 - B. Provide Rector in Michael Rokos' absences for speaking engagements.
 - C. Referral service
 - D. Latch Key/Child Care program
 - E. Membership-New and retention of old
 - F. CO-OP Advertising-External image
 - G. Deacons

Report of the Property Warden - Scott Harding

Riding lawm mower needs to be replaced.
Windowsill in Rector's office needs repair.
Broken window in Parish Hall
Roof leaks - needs flashing and tar.
Motion by Scott Harding, and seconded to build a storage room.

Special Meeting of the Vestry on Evaluation of the Rector scheduled for 9/3/87 at 7:30 P.M.

9:30 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
MINUTES OF VESTRY MEETING
September 8, 1987

7:35 PM Call to order and opening prayers
Members Absent - Earl Dotterweich - excused
Scott Harding - excused
Josh Barmer - excused

Late Arrivals Herb Baker

Bible Study - Romans 12:9-21

Report of the Treasurer - Earl Dotterweich (No Report)
Written reports will be in Vestry members' mail boxes this week.

Report of the Rector - Michael Rokos

Memo of Rector's schedule and emergency phone numbers for Sept. 9-12 while away from Copley Parish, distributed to all Vestry members. Rector was hurt by not being invited to the Sept. 3rd special meeting of the Vestry to discuss his evaluation. His feelings are that all members of the Vestry should be present at all meetings. Another special meeting, to include the Rector, is scheduled for Sept. 29th. Discussed the possibility of an objective third party being present at special meeting. Need to improve inter-communication between Vestry, Committees and Congregation. It is the Vestry's responsibility to preserve continuity and respect for others's feelings in regard to past donations by consulting with donors before making any changes or deletions. The Rector explained his request for a Sabbatical. Every Thursday for six weeks, starting October 1st the Episcopal Social Ministries will present a workshop here to help design an outreach program for Copley Parish.

Reminder to Vestry meeting with the Bishop on September 14th at Emmanuel Episcopal Church. Ron Der Motta suggested the need for two Vestry meetings per month, temporarily. The Vestry agreed and meetings were scheduled through November.

Dismay over poor attendance by Vestry members at Sunday services and regular Tuesday Vestry meetings.

Report of the Rector's Warden - Bruce McMillin

Evaluation of special meeting of the Vestry on September 3rd and explanation to the Rector for his exclusion. Suggestions were solicited for ways to make amends for the hurt feelings of two church members over the removal of the flower gardens in front of the Church. Reported the possible loss of those two church members.

Report of the People's Warden - Ron Der Motta

Colonial Fair - Good response to requests for help, however, vendors are still needed. Merrie Standish and Ron Der Motta to make up sign-up sheets for needs and make more specific announcements for Sunday services and bulletin. Donation of dishware to the church from the Foxes. Lions Club will be selling luminaires. For every one we sell the church will make \$1.00. Order forms will be available at Colonial Fair also. \$2300.00 made on the August Art Auction.

Report of the Parish Life Committee - Leslie Tudahl

Possible loss of two committee members.

Report of the Copley Parish Preservation Committee - Rick Wolfe

Better Homes and Gardens Magazine involved in Rumsey Island Homes Tour. Big response to Artist's home renderings.

Report of the Communications Committee - Merrie Standish
Vo-Tech to print flyers.
Press release went out on Colonial Fair.

Report of the Property Warden - Scott Harding (Not Present)
Bruce McMillin informed Vestry that an inspection was made of the roof
and the possibility of a work service person doing the job.
Rick Wolfe inquired about the possibility of a low interest loan from
the Diocese for roof repairs.

Report of New Members Committee - Herb Baker (See Written Report)
First meeting held August 30th. Welcome letter distributed to Vestry
members. Contents of new member package discussed. Suggestion made
that packages be distributed to all church members.

Report of the Budget Committee - Jim Shipley
Report based on limited information. Clergy pension not paid. Question
of how fire insurance is paid. Make financial situation known to
congregation. Possibility of asking for one-time lump sum donations.
Discussion on how to cut expenses. Discussion of deficits and projections.
Will have a budget to present to the congregation by Sept. 13th.

Colonial Fair
Service - Use 1662 Prayer Book. Brass quintet to play. To include
the Bicentennial of the Constitution. Attendance by numerous political
figures.

New Walkway
Proposed concrete walkway to nursery. Discussion of perpendicular or
diagonal path. Discussion of materials - concrete and flagstone. Concern
over existing evergreen tree.

Discussion of last Sunday's roped off pews.

10:03 P.M. Adjournment

Respectfully submitted,

Olinday K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE and HARFORD COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING - 9/29/87

7:02 P.M. Call to order

Members Absent - Josh Barmer (excused)

Rector's Time - Expressed pleasure with outcome of Colonial Fair. Only blemish was the cancellation of the hot air balloon. Matter of recovering the deposit still pending. Fair grossed over \$8600.00. A separate special events account has been established at Equitable Trust Bank. Received letter from the Bishop concerning a Tricentennial Party for all Maryland churches established prior to 1692. Motion by Ron Der Motta, seconded by Herb Baker, for Rick Wolfe to be our representative at the planning sessions for this party. Motion by Rector for Ron Der Motta to be the 1988 Convention Delegate, seconded by Rick Wolfe. Explanation of the structure of the church and how we fit into the diocese. Explanation of structure of Copley Parish. Explanation of types of bishops: Ordinary, Suffragan, Coadjutor and Assistant. Rick Wolfe suggested the overlap/cooperation of committees due to our lack of resources.

Rector's Warden Time - Bruce McMillin

Stressed the need for improved communications, identification and resolution of problems, and the airing of views. Conducted a round table discussion of each vestry member's talents, likes and dislikes, to facilitate better communications and understanding between members.

Budget Committee Homework Assignment - Jim Shipley

For October 13th meeting of the Vestry.

Three part meeting:

- 1) State of finances
- 2) Finalize '88 budget
- 3) Communications

List identified objectives by the end of November.

Other business - tickets for Home and Gardens Tours are at the printer. Finance Committee meeting scheduled for Sunday, Oct. 4th at 8:45 a.m. Sunday morning Bible study series starts October 4th. Reminder of the first of a six week series of meetings of the E.S.M. scheduled for Thursday, Oct. 1st. 7:30-9:30 P.M. Explanation of Mary Pat Ashby's situation. It was agreed that she would be a welcome asset to our Christian Education Program.

9:20 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

Minutes of Vestry Meeting
October 13, 1987

7:35PM Call to order and opening prayers

Members Absent-Josh Barmer (excused)
Ronald Der Motta (excused)
Leslie Tudahl (excused)
Late arrivals- Bruce McMillin

Report of the Finance Committee - Jim Shipley

The biggest problem of the committee is the lack of accurate records. Plans include establishing a new, more accurate record keeping system. Rector suggested calling the diocese and exploring their record keeping system and treasury format for the purpose of standardization and future computerization. Herb Baker raised the question of using standard forms from the diocese in our accounting process. Approved prioritization of expenses to be paid. Discussion of, and plans for accounting form changes. Limit authorization of spending of church funds to only the rector, property warden and church school superintendant. All other spending must meet the final approval of the Rector. Explanation of the new accounting system will be given at one of the next two vestry meetings. System should be simple enough for emergency substitutes to follow. Special Events Account should have a minimum seed balance of \$500.00. Only one body, the Vestry, will have authority over the final disposition of this account and any decisions concerning the withdrawal or redistribution of excess funds above the original \$500.00. There are currently three church accounts:

- 1) General
- 2) Special Events
- 3) Escrow

Unable to locate Preservation Committee funds that were in a Harford National Bank Account. Treasurer will transfer funds belonging to the Preservation Committee from the General account to a new Preservation Committee account.

Report of the Treasurer - Earl Dotterweich (see written report)
Discussion of clergy pension.

Rick Wolfe questioned several bills, who made them and for what. Also suggested that the bill for Church School supplies be paid so that new supplies may be ordered for the next half of the year. Rick Wolfe asked for figures for cash flow from Sunday offerings. Average of about \$600.00 per week. Treasurer to check pledges to see if they are up to date and notify those who are not. Proposed Budget for 1988. Discussion of possibility of Mittendorf Loan to cover new signs, parking lot, roof, lawn mower and/or out building.

Rick Wolfe re-opened discussion of the \$4000.00 pledge to the Diocese. There is a required amount to retain standing in the Diocese, however, There is an appeals process if the Vestry feels that the requested pledge is unaffordable. Budget will be formalized, tied up and sent to the congregation. Treasurer will pay salaries first then start paying other bills. A partial payment will be made to clergy pension to retain its effectiveness.

House and Gardens Tour - Ken Hawley

First annual event was held on October 10, 1987. Very well received by those attending. A small profit was made even though the dinner lost

money. Fourteen church members did not honor their dinner reservations.

Property Warden - Scott Harding

Too many keys to church. Church doors have been left unlocked numerous times. Combination to burglar alarm is to be changed and current key-holders notified. Distribution of the new combination will be greatly restricted.

Next Vestry meeting scheduled for October 26th at 7:30 PM

9:37PM Adjournment

Respectfully Submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
MINUTES OF SPECIAL VESTRY MEETING
October 26, 1987

7:35 PM Call to order and opening prayers

Members Absent - Leslie Tudahl

Late Arrivals - Jim Shipley, Josh Barmer

Rector requested that the vestry return their pledge cards by November 1st.
Clarification of scheduled meeting nights of Kristin Wolfe's dance classes.

Purpose of this special meeting was to continue to improve and increase communications within the vestry. Through better communication the vestry hopes to establish church goals and objectives to be presented to the congregation.

Rector distributed a questionnaire to all members to initiate an open discussion of specific issues that would help provide initial ideas for the setting of goals and objectives.

Some most meaningful experiences revealed by the questionnaire included:

- 1) Leading services in Rector's absence
- 2) Teaching church school and adult classes
- 3) Church services
- 4) Being part of an extended family
- 5) Enrichment of family worship
- 6) Baptism of children
- 7) Becoming a parish
- 8) Installation as Rector
- 9) Seeing God's work celebrated in our Liturgy

Second most meaningful experiences in the Church:

- 1) Teaching
- 2) Fellowship of extended family
- 3) Friendship with parishoners
- 4) Work with Altar Guild
- 5) Vestry membership
- 6) Layreading
- 7) Trust level and problem sharing

Key similarities:

- 1) Involvement
- 2) Family
- 3) Worship
- 4) Fellowship

What may be missing here:

- 1) Youth group and youth choir
- 2) Children's activities other than Sundays
- 3) Men's group
- 4) Folk masses

How we came to be Episcopalians:

- 1) One common faith in marriage
- 2) Born into it
- 3) Geography
- 4) More democratic, encouraged and allowed to think
- 5) Intelligence is respected

- 6) No detailed dogma
- 7) Traditional
- 8) Similarity to Catholicism

Why we chose this parish:

- 1) Nearby, friends were here
- 2) History and tradition of parish'
- 3) Friendly and outgoing congregation
- 4) Episcopal church of the community
- 5) Children happy and willing to attend here
- 6) Convinced to come back
- 7) Allowed congregation to be involved
- 8) Family atmosphere

SUMMARY - Copley Parish is a worshipping community that:

- 1) Allows people to be involved
- 2) Sees itself as a family
- 3) Provides for fellowship and comfort

Vestry members need to address the image they project to the congregation. Sometimes viewed as arrogant, elite, aloof, and uncaring.

Homework assignment - Return with measureable goals that we as a congregation can address along with accountability. Should include long and short term goals.

Ron Der Motta requested suggestions for December fundraiser.

Next regular meeting of the Vestry is November 10th, 7:30 PM.

Next Special meetin of the Vestry is November 24th, 7:30 PM.

9:05 PM Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
MINUTES OF THE VESTRY MEETING
November 10, 1987

7:35 PM Call to order and opening prayers

Members Absent - Rick Wolfe (excused)
Cecil King

Late Arrivals - Scott Harding
Josh Barmer
Leslie Tudahl

Motion made by Rector, and carried, to dispense with the reading of the minutes from the last Vestry meeting.

Report of the Treasurer - Earl Dotterweich (See written report)
Question concerning the possibility of making more frequent pension payments.
Question of difference of \$14.00 in Fire and Extended Coverage balances raised by Bruce McMillin. There is a separate bill of \$14.00 in addition to the basic premium.
Treasurer to request that Al Foley specially flag statements of pledges that are not up to date.
Treasurer suggested changing from Harford National Bank to save monthly and per check service charges. Vestry agreed.

Report of the Rector's Warden - Bruce McMillin - Received letter from the regional council concerning nonpayment of dues to them.

Report of the People's Warden - Ron DerMotta - Discussion concerning December fundraiser. Vestry will host a Dec. 6th St. Nicholas Day Dinner Dance with emphasis on family and fellowship more than fundraising. Special activities for children. Possibility of having it catered due to short deadline. Vestry to meet briefly after 10:00 a.m. Sunday service to discuss plans and responsibilities. Ron DerMotta mentioned the possibility of sponsoring a "Day at the Races" as a future event.
Discussion of the search for a new organist and plans for a going away party for Mark Gibbons. Concern about poor attendance by a few Vestry members. Discussion of By-Laws governing the removal of Vestry members.
Discussion of the loss of Gene Addis from the congregation. Church will earn \$1.00 for every luminaire sold for the Lion's Club.

Report of the Property Warden - Scott Harding - Nothing to report. Josh Barmer said that a roofer will give an estimate of necessary repairs to the roof Saturday, November 14th.

Report of the Rector - Michael Rokos - Special Convention of the Diocese on Saturday, November 14th. Letter from the Bishop to be read in place of Sunday's sermon.
Hired an organist to play for Tuesday night choir rehearsals. Still interviewing people for full time organist.
Thanksgiving services to be held on Thursday, November 26th. Visit from the Bishop scheduled for April 7, 1988.

Odd Jobs Program - Josh Barmer - Funds are low. Still getting requests. Jobs are on hold until getting the go ahead from the Treasurer. Current balance of \$340.00 will probably be depleted upon payment of payroll.

Pledging - Currently have pledges of \$29,000.00, about half of what is needed. Each member of the Vestry was given 3 -4 names of previously pledging members to canvas concerning their intentions to pledge or not this year. Contacts to be made and reported by November 23rd. Rector to write Thank-You letters to all who pledge. List of pledgers to be provided to the Rector with no dollar amounts.

Report of the Outreach Committee - Ken Hawley - Six week seminar by the ESM was concluded with good results. Jean Howard to head up outreach program here.

Old Business - Ron DerMotta questioned the status of the Mary Pat situation. No change. Plans are for her to lead educational programs here in the future.

Jim Shipley suggested the possibility of selling advertising space in the Sunday bulletins or the Epistle. Jim will explore issues and put together a package. Also planning a booklet advertising sponsors of the Colonial Fair.

9:13 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
MINUTES OF THE VESTRY MEETING
December 8, 1987

6:00 Vestry dinner and meeting

Members absent - Earl Dotterweich (excused)
Ken Hawley (excused)
Josh Barmer

Late arrivals - Scott Harding

Report of the Treasurer - (See written report)

Rick Wolfe requested the addition of revenues to the budget format.

Jim Shipley agreed to develop a standardized form including income and outlay by January Vestry meeting.

Currently have 36 pledging units totalling approximately \$36,000.00. About the same as last year at this time.

Suggested follow-ups to non-pledgers.

Michael Rokos suggested a pledge to the diocese of \$4,000.

Rick Wolfe questioned our capability to meet pledge. Need to prioritize budget. Motion made by Bruce McMillin to accept pledge, seconded by Leslie Tudahl. Jim Shipley suggested raising the priority of the pledge to the diocese in our budget.

Virginia Anderson Ches has pledged a new roof for the church.

Rector appointed Bruce McMillin and Merrie Standish, along with himself, to the nominating committee for new vestry members. An additional three committee members will be selected from the congregation. Committee to be established by March, and election to be held in April.

Report of the Preservation Committee - Rick Wolfe

The foundation of the original Copley Parish will be temporarily covered with vinyl for the winter. Future plans are to permanently seal the foundation in plexiglass or other preservative.

Report of the People's Warden - Ron Der Motta

Reminder of advent dinner and service Dec. 9th. About 70 reservations so far. Plans are underway for a February bull and oyster roast.

Report of the Parish Life Committee - Leslie Tudahl

Decorating of the church and pot luck dinner planned for Monday, Dec. 21st.

Motion by Ron Der Motta to extend 1987 budget into January 1988 until first vestry meeting. Motion was seconded by Bruce McMillin and carried.

Report of the Communications Committee - Merrie Standish

Susquehanna Consort fee is \$200.00 to perform at the Dec. 27th open house.

Measurable Goals

- 1) Attendance figures to date
- 2) Pledge figures to date
- 3) Net gain in membership, retain old members
- 4) Visitation - people to people, for the sick etc.

- 5) Assistant clergy by 1990
- 6) Assistant sexton by 1990
- 7) Paved parking lot by 1990
- 8) Better two-way communications between congregation and vestry
- 9) Youth programs for church
- 10) Increase outreach programs
- 11) Increase fellowship activities
- 12) Adult group
- 13) New, more visible signs
- 14) Vestry serve as examples

Episcopal Social Ministries plans 3 projects for 1988

- 1) Edgewood-Joppa directory
- 2) Summer concerts
- 3) Educational program

Discussion of the selection of worship service - Rite I or Rite II

Prioritized Goal for 1988

- 1) Increased active membership
 - a) Strive for 100 units
 - b) Vestry set an example
 - c) Advertising, signs
 - d) New Members Committee
 - 1) Callers
 - 2) Greeters
 - 3) Advertiser
 - 4) Refer results from above to Rector for follow-up
- 2) Pastoral care committee
- 3) Total 100 units active by January 1990

Motion carried to accept above as top priority for 1988.

Agenda for January meeting to include specific information from the New Members Committee as applied to above priorities and strategies. How to carry them out.

Rick Wolfe invited the Vestry to an open house at his home December 18th at 8 P.M,

Homework - Need suggestions for upcoming Lenten programs.

8:35 P.M. Adjournment

Respectfully submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
MINUTES OF THE VESTRY MEETING
January 12, 1988

7:30P. Call to order and opening prayers
Members absent - Josh Barmer

Report of the Treasurer - Earl Dotterweich (see written report)
In arrears on altar supplies bill. Rick Wolfe questioned large balance owed. Rector to call Fortress for invoices verifying amounts. Bills are very old and accumulative, plus interest. Balance of \$1150.00 in checking account through January 10th.

Rector nominated Tom Gibson to annual audit committee to work with Earl Dotterweich. Leslie Tudahl seconded the nomination. Bruce Kramer was also nominated to work on the audit committee. There was a question of bill made at the hardware store. Earl Dotterweich to investigate. Once again all charges must be approved by the Rector. Only people authorized to make charges are Scott Harding, Louise Gibson, and Michael Rokos. Christmas supplies do not come out of Christmas Memorial Funds.

Report of the Budget and Finance Committee - Jim Shipley (see written report)
New Budget and Finance forms distributed. Folders to be made to correspond to the 28 categories or forms to hold itemized bills and related information. Rector suggested confinement to Budget and Finance Committee, not to be the subject of every vestry meeting. Need a column for donations other than cash. Forms gratefully accepted and next months report will initiate their official use.

Report of the Stewardship Committee - Bruce McMillin
Currently have 38 pledging units totalling \$37,114.00.
17 increased
6 decreased
5 not registered
Need to recall non-pledging members and mail another pledge-standing letter to congregation.
Bruce McMillin suggested making a contingency plan in case of lack of funding for the year. Discussed options.

Odd Jobs Program - Michael Rokos
Problem with overextended account. Paychecks overdue. Rector paid one paycheck out of his own pocket. Josh Barmer relieved from the program.

Outreach Committee Report - Ken Hawley (no report)

New Members Committee - Herb Baker (see written report)
Need vestry support to call inactive members. Rector and Jim Shipley to review directory for missing members and make follow-up calls. Must be an overlap of committees, especially outreach and New Members. Two new families added to membership Gleason and Bush.

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY MEETING
February 9, 1988

7:30 P.M. Call to order and opening prayers

Members absent - Josh Barmer, Scott Harding

Ken Hawley requested amendment to last month's minutes.

Report of the Treasurer - Earl Dotterweich (See written report)
Need to create a column on new forms to accomodate non-cash donations. Suggestion made to list quarterly accounts with "as of" balances. Question of variance in Accounts Paid YTD and withdrawals. Should be the same. Possibly paid a bill from last month's report. An additional bill not included on report is \$255.00 for envelopes, will be included in next month's report. Jim Shipley suggested putting variances in valances in parens. Ron Der Motta will get w_2 forms for church workers.

Report of the Rector's Warden - Bruce McMillin
No more envelopes received. Pledge standing remains the same.
Still planning to send letter to congregation and recall non-pledging members.

Report of the Peoples' Warden - Ron Der Motta
Mardi Gras dinner scheduled for February 14th. Sixty people signed up to attend, forty-five paid.

Report of the Property Warden - Scott Harding - No Report

Report of the Rector - Michael Rokos
Audit committee will meet with Treasurer to do the audit. Memo from Rector about poor communications and problems arising from Them. Problems with shared spaces of treasurer and church school superintendent. Must improve communications. Youth program planned. Met with ten young people and their parents who asked for help from the church in establishing a program for neighborhood teens. Rector to hold meetings with kids and parents separately to discuss problems of teen. Ken Hawley, of the Outreach committee, submitted a draft of a letter to local businesses requesting their support and donations. Ron Der Motta suggested setting fee guidelines. Hope to extend summer program to a year-long program. Plans for program received 100% approval of the Vestry. Advertise in flyers and local newspapers. Both mail and hand deliver letters. Possibility of soliciting donations from the private community. Should be mentioned at the annual meeting. Nursery project, closets etc., need sanding and painting. Hosting Scout Sunday, more elaborate coffee hour. Lent services begin Ash Wednesday 10:00 a.m. and 7:00 P.M. and each Wednesday following at 7:00 P.M. Bishop Valentine will be here for Easter and confirmation service. Rick and Barbara Wolfe will host reception. Confirmation classes to begin February 21st. Easter Eve service on April 2nd. Only one service, 10:00 a.m. Easter Sunday. Charles Laire will remain as choir director and organist until at least Easter. Will pay off Odd Jobs payrolls owed. Attendance was 617 as of first Sunday in February, compared to 538 for same date last year.

Report of the New Members Committee - Herb Baker
Rector to input new names of youth group families for possible follow-up recruiting.

Report of the Budget Committee - Jim Shipley - No Report

Report of the Preservation Committee - Rick Wolfe

February 20th scheduled to begin cataloging. Asked Ted Payne to co-chair the committee and will ask him to give a presentation at the annual meeting of the church.

Problems with community service people not being kept busy and occupying the nursery. Need more supervision and structure. Discussed possibility of rotating supervisors and allowing the property warden to assign tasks.

Report of the Outreach Committee - Ken Hawley

Follow-up to ESM program. Have ten regular members.

1) Unanimity of project.

2) Identify problem.

Chosen project - "Welcome Wagon"

Problem identified - transient community.

Plans.

1) Directory of public services

2) Involvement with community groups

3) Sponsoring community activities

4) Become information clearing house

5) Establish information hot-line

6) Welcoming newcomers

Elder care seminars planned for spring to be presented by Karen Hawley.

Summer concert series being explored by Merrie Standish.

Additional educational seminars to include "Latch Key" children and Teen problems. Requires co-ordination with other committees. Most programs are cost free or self sustaining. Donations and advertising to pay for directories. Looking for a project name and logo. Jean Howard is chairman of project, Ken Hawley is co-chairman. Next meeting is February 29th, with progress reports to be given.

Report of the Communications Committee - Merrie Standish

Working on flyers for New Members Committee. Letter to vendors for Colonial Fair went out this week.

Report of Parish Life Committee - Leslie Tudahl

Considering having a monthly couples group to have regular dinners, dances, card games etc. Strictly social.

Report of the Nominating Committee - Bruce McMillin

Committee includes; Bruce McMillin, Bill Groff, Bruce Kramer, Barb Baker and Merrie Standish. Ten People have been asked, four have accepted. Announcements and open invitation for nominations to be made to congregation. Names will be presented at the next Vestry meeting.

Rick Wolfe inquired about artists renderings of homes from the Home and Garden Tours. Many not done yet. Artists refuse to complete project. Deposits will be refunded or artists will be prosecuted. Appointment made with artists, Rector, Dean and president of the art institute all present, to resolve the problem.

9:13 P.M. Adjournment

Respectfully Submitted,

Olinda K. Podgurski, Registrar

COPLEY PARISH GUNPOWDER HUNDRED

THE CHURCH OF THE RESURRECTION

VESTRY MEETING

March 8, 1988

Rev. Michael Rokos opened the meeting with a prayer.

In attendance were: Ronald Der Motta, Herb Baker, Scott Harding, Ken Hawley, Rick Wolfe, Merrie Standish, Leslie Tudahl, Bruce McMillin, Earl Dotterweich, Excused werel: Olinda Podgurski, Josh Barmer.

Treasury Report by Earl Dotterwiech - Incoming pledge monies down from last year. Accounts not paid were BG&E, Organist, Secretary. Vote taken to have an "Adopt-a-Bill" campaign. Vote was passed. List of bills to Louise by Friday, March 11th. AA will be sending a check to cover their use of the Church. Michael has talked to AA about their contribution.

Rector's Warden report by Bruce McMillin. Gave out a new list of names of people that have not sent back their pledge cards. Each member of the Vestry received a list of names to contact. Bruce composed a letter to be sent to all members of the Parish; asking some for their pledges and thanking others who have already sent them in.

People's Warden report by Ron Der Motta. Commented on attendance being down.

Property Warden's Report by Scott Harding. Parish members were contacted about donating money to buy a new lawn tractor. The tractor was ordered and is scheduled to arrive at Church 3/25. Sign at entrance of Church is goint to be painted by the Boy Scouts. Windows were replaced and painted in Leighton Hall. Room dividers in Leighton Hall are pulling out of the ceiling Suggestion was made to take them down. Need money to repaint Leighton Hall. Estimate of \$250.00 was gotten to repair old lawn mower. Old Quick Cut lawn mower will be thrown out. Mulch will be put behind stage to keep underbrush down.

Vestry Nominating Committee: Nominations are - Bruce Kramer, Anne Rice, Al Foley, Cecil King and Scott Harding. Three will be elected at the Annual Parish Meeting on April 10th. Rick and Merrie will count the ballots.

Preservation Committee report by Rick Wolfe. Rick wants to reorganize the committee and make it a Corporation. Rick will be Chairman of the Preservation Committee after his term is up on the Vestry. Ted Payne wants to get back to excavation. Murray and Pam Reiter will make a display of Old Joppa to be at the Church for Easter for the Bishop to see.

\$431.00 from the House and Garden Tour should have been put into the Special Events Account not the General Account. It needs to go into the Preservation Account. Moved to pay \$135.00 from the Preservation Account to pay back people who made deposits for paintings.

Budget and Finance committee by Jim Shipley. A form for the Special Events Account will be made up to make sure entries will be handled correctly.

Colonial Fair will have it's first meeting March 20th after church.

New Member Committee report by Herb Baker: Showed pamphlet to be mailed to new home owners in the community.

Outreach Committee report by Ken Hawley. Ken and Mike had a meeting with Katherine Van Hale of the Red Cross. She is willing to make Red Cross classes available at the Church.

Bruce McMillin reported to keep the children out of the nursery during the coffee hour.

A new Episcopal Church sign is to be hung at Townwood and Joppa Farm Road.

The Vestry members that will be leaving at the end of their term are: Rick Wolfe, Merrie Standish and Josh Barmer. Michael thanked them for a job well done.

The Community Service People are to be better instructed on what they are to do.

Meeting started at 7:30 P.M. and was adjourned at 9:00 P.M.

Respectfully Submitted,

Ronald Der Motta

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

ANNUAL MEETING
April 10, 1988

The meeting was opened during the 8:00 a.m. service and was continued during the 10:00 a.m. service.

The Third Annual Meeting of Copley Parish Gunpowder Hundred was held on Sunday morning, April 10th. The Rector spoke of the importance of discovering the responsibility that each of us has to the Church and to each other. We all, he reported, have the responsibility to communicate with each other, and let each other know what we are thinking and feeling. We need a heightened understanding of our personal responsibility in governing and maintaining the parish. We for twenty years as a mission were able to excuse responsibility by saying it was the responsibility of the Diocese, but we can no longer do that.

The Rector also reported that the true wealth of this congregation was to be found in our human resources. He thanked several of those who have made major contributions of time and talent to the congregation in the last year. Also recognized were members of the Vestry, particularly those whose terms were ending: Josh Barmer, Jr., Merrie Standish, and Rick Wolfe.

The New members of the Vestry are:

Bruce C. McMillin - Rector's Warden
Ronald Der Motta - People's Warden
Scott E. Harding* - Property Warden
Patricia Rawlings° - Registrar
Earl Dotterweich - Treasurer
Leslie A. Tudahl
Kenneth H. Hawley
Herbert Baker
James Shipley
Cecil King * - Assistant Treasurer
Anne D. Rice*
Bruce Kramer*

Those marked with * were elected by the congregation at the Annual Meeting. Pat Rawlings (marked °) was elected by the Vestry to serve a one-year term as Registrar. There were four vacancies to be filled rather than three, as Olinda Podgurski was forced to resign from the Vestry for personal reasons.

During the Annual Meeting, Rector's Warden Bruce McMillin stressed the importance of all members of the congregation holding the members of the Vestry accountable to their tasks.

The meeting was adjourned immediately following the tally of the votes for new Vestry members.

The By-Laws of Copley Parish Gunpowder Hundred stipulate that the Annual Meeting will be held on the Sunday following Easter.

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING
April 12, 1988

The meeting started at 7:30 P.M. and was opened by Bruce McMillin and Rev. Michael Rokos with a prayer and a discussion followed.

In attendance were: Jim Shipley, Bruce Kramer, Bruce McMillin, Earl Dotterweich, Leslie Tudahl, Ken Hawley, Cecil King, Anne Rice, Ron Der Motta, Scott Harding and Herb Baker. Patricia Rawlings was excused.

Cecil King will complete Olinda Podgurski's remaining 2 year term.

Minutes of the March meeting were amended to read that the \$431.00 to be placed in the Preservation Account when available. Also estimate for repair of old lawn mower is \$269.50 not \$250.00 And the Boy Scouts will replace sign at entrance to Church.

Treasury report by Earl Dotterweich. Three bills have been turned over to a collection agency. IRS has notified treasurer of late payment of approximately \$300.00.

Committee of 3 Vestry members, Ron Der Motta, Leslie Tudahl and Cecil King to head up a Crab Feast for Saturday, June 18th.

Jim Shipley presented a revenue tracking Voucher to be used to control monies coming into the Treasurer, for all transactions.

A vending machine for soft drinks to be installed for a 3 month trial period by Ron Der Motta.

Approval for the Red Cross using Church as a Disaster Relief Shelter.

Next Vestry meeting scheduled for May 14th from 9am to 4PM. This meeting will be used for assigning of organizational jobs. Accountability and responsibility will be total job of all, Vestry and Mike Rokos.

Meeting was adjourned at 9:15 P.M.

Respectfully submitted,

Herb Baker

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

VESTRY RETREAT
May 14, 1988

The meeting was opened by Rev. Rokos at 9: a.m.

In attendance were: Bruce McMillin, Ron Der Motta, Scott Harding, Ken Hawley, Herb Baker, Leslie Tudahl, Earl Dotterweich, Anne Rice, Patricia Rawlings.

Those excused were: Cecil King, Bruce Kramer, Jim Shipley.

Report of the People's Warden: Ron Der Motta - Tickets for the Bull Roast/Crab Feast are available. Also the 50/50 raffle tickets to go on sale now! Decision was made to have Plant and Money wheels at Feast. All monies made from this function to be turned over to Cecil King or Earl Dotterweich for deposit in the General Fund. Bull Roast/Crab Feast date is June 18th from 1PM to 6PM. Ticket prices are \$16.00 for adults \$8.00 for children. Ticket distribution by Ron Der Motta.

Report of the Treasurer - Earl Dotterweich- Emergency attention to B.G.&E. and Phone Co. Bills overdue and action may be taken. The Rector's salary unpaid.

Report of the Property Warden - Scott Harding - Concern that the building has been left unlocked on several occasions. Also coffee pot being left ON. Suggested numbers changed on alarm system in Mike's office. Scott also suggested we conserve a little more on use of electricity - coffee, etc.

9:50 a.m. Break

10:00 a.m. Viewed film "Overture"; Reading of scriptures and Prayers led by Rev. Rokos followed by re-action/discussion on creation of life film.

Next order of business - Assigning of Organizational jobs.
Evaluation of Church Structure formed.

Break - Film viewed of Mountain Climb with discussion.

Lunch

Resume meeting at 12:25 P.M.

Church structural diagram - selection of Members to Committees. Convenors Rector/Vestry.

Stewardship	Education	Worship
Herb Baker (History)	Leslie Tudahl	Rev. Rokos
Scott Harding (Grounds)		Bruce McMillin
Parish Life	Evangelism	
Anne Rice	Ron Der Motta	
	Rev. Rokos	

Vestry members to said Committees:

Stewardship: Earl Dotterweich, Cecil King, Ken Hawley

Parish Life: Bruce McMillin, Ken Hawley, Pat Rawlings

Education: Scott Harding, Ken Hawley

Worship: Bruce McMillin, Rev. Mike Rokos

Evangelism: Ron Der Motta, Rev. Rokos, Leslie Tudahl, Bruce McMillin

Other Business

Each of the above Committees commissioned by the Rector to hold one meeting before June 15th, and thereafter meet at least once in a quarter.
Allmembers of Vestry should support (attend) programs such as Bible study groups, Wednesday Adult classes, social affairs.

Position open in Odd Jobs Program.

Vestry to make aware to all the congregation of emergency of Phone and Light bills. Also to all groups using the Church building such as AA, Scouts, etc.

Leslie reports favorable reaction to vending machine for soft drinks being installed.

It has been suggested by Ron Der Motta that an inquiry be made to the cost of sign rental for church. To be put at Rte. 40 and Mountain Road.

The Highlights of this meeting will be reported to the congregation on Sunday, May 15th by Herb Baker at the 8 a.m. service and by Ken Hawley at the 10 a.m. service.

Next scheduled Vestry meeting, June 14th at 7:30 P.M.

Meeting was adjourned at 3:00 P.M.

Respectfully submitted,

Patricia A. Rawlings, Registrar



COPELEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of the Vestry Meeting
June 14, 1988 (Flag Day)

The meeting was called to order by Rev. Rokos at 7:40PM. The opening Prayers were led by Rev. Rokos.

Those absent were: James Shipley, Leslie Tudahl (excused) and Anne Rece (on vacation.)

An announcement that Bruce Kramer has resigned as a Vestry member for personal reasons. Nominated and elected to fill Mr. Kramer's position was Albert Foley, with Mr. Foley's acceptance.

Report of the Treasurer: Earl Dotterweich - A need to cut back on utilities, a partial payment made to B.G.& E. on outstanding electric bills. Authorization must be given by Mr. Rokos or Treasurer Earl Dotterweich to charge/bill any materials for Church. Mr. Dotterweich will resign as Church Treasurer in August 1988. Mr. Cecil King will assume the position. Mr. Al Foley elected assistant Treasurer. A suggestion was made that the three groups of AA that meet here be asked to donate \$50.00 a month for use of Leighton Hall. No formal report was given by Mr. Dotterweich at this meeting.

Report of Rector's Warden - Mr. Bruce McMillin - No report

Report of Stewardship Committee - Mr. Her Baker - Mr. Baker suggested that we have only one service on Sundays at 9am during summer months. All agreed.

Building and Grounds committee - Scott Harding - Mr. Harding suggested a volunteer program be initiated for ground maintenance and kitchen. Rules be established and much help needed in both areas. Refrigerator in kitchen left in deplorable condition.

Report of Parish Life Committee - Anne Rice - Mrs. Rice is on vacation but left a report with Mr. Hawley. Parish Life Committee convened at 7PM, May 18, 1988. The suggestion was made that the Parish be divided among the Vestry. Well received by members present. The purpose being communication, harmony, mutual support within the congregation. (see Mrs. Rice's report).

Evangelism report - Mr. Ron Der Motta - The Crab Feast/Bull Roast to be held this Saturday, June 18th. We have not reached our goal in ticket sales. He is hopeful of a large turnout to support this fund raising event. Mr. Der Motta also supports Stewardship Committee of one Sunday service during summer.

Report of Worship Committee - Rev. Rokos - Vacation schedule (two weeks in October). Possible surgery (pending) this month. A decision on Services with visiting priest. There is a \$100.00 fee for this service. Note: Michael has received a call from a Church in Virginia to be their Rector. He has declined and will remain with us where at Copley Parish. We are thankful for this decision to stay.

Education Program - The Rector and Vestry viewed a video film "The History of the Episcopal Church" followed by discussion.

Other Business - Odd Jobs program doing very well. Merrie and Hugh Standish, co-chairman of the 1988 Colonial Fair, to be invited to July 12, 1988 Vestry meeting for a report on Colonial Fair news.

Meeting adjourned at 9:30PM

Respectfully submitted,

Patricia A. Rawlings, Registrar



COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of Special Vestry Meeting
July 26, 1988

The meeting was called to order by the Rector's Warden, Mr. Bruce McMillin at 7:35 P.M. The prayers were led by Mrs. Leslie Tudahl

Those absent were: James Shipley, Earl Dotterweich (excused), Herb Baker (excused) and Rev. Michael Rokos (on vacation).

Report of the Copley Parish Colonial Fair from the Standishes has been postponed until July 29th and will take place at the home of Merrie & Hugh Standish.

REPORT OF THE EDUCATION COMMISSION - Mrs. Leslie Tudahl - A meeting was held on July 17, 1988 (see written report).

REPORT OF TREASURER - Mr. Earl Dotterweich - No formal report, Mr. Dotterweich absent. Mr. Al Foley and Mr. King to assume Treasurer and Assistant Treasurer positions August 1, 1988. There will be special meetings of the Vestry to assist Mr. King and Mr. Foley in this transition. Mr. Scott Harding assumed responsibility of a bill from the Church Insurance Company, our comprehensive Insurance Policy. Amount dur \$478.00. Mr. Harding to make arrangements for partial payments. A request made by Mrs. Stephanie Kramer for Sunday School materials for 1st semester starting September 4, 1988 was approved. Cost of these supplies will be \$150.00.

OTHER BUSINESS - Mr. McMillin brought to our attention the need for a liaison person for the Crossroads Program. Anyone interested should see him or the Rector. There will be a special meeting of the Vestry Sunday, at 10 a.m. All members expected to attend. This is a very important meeting concerning our financial situation; stop gap measures and budget cuts to be discussed.

The motion was made to adjourn by Mr. McMillin, seconded by Mr. Ken Hawley.

The meeting was adjourned at 9:40 P.M.

Respectfully submitted,

Patricia A. Rawlings, Registrar

Patricia A. Rawlings

COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of the Vestry Meeting
July 31, 1988

The meeting was called to order by Rev. Michael Rokos at 10:12 a.m.

Those absent were James Shipley, Ronald Der Motta, (excused due to death in family).

Mr. Rokos gave his opening statements along with a letter written to the Vestry members. See Letter. He then left to be with the Der Motta family.

RECTOR'S WARDEN - Mr. McMillin - reported urgent need to create a realistic budget and a means to collect funds for past due bills. One possibility would be to consolidate the bills.

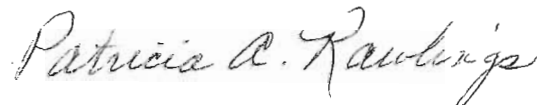
OTHER BUSINESS: Mr. Scott Harding reported that the Liability Insurance Premium was paid for July.

There will be a Vestry meeting on August 7, 1988 at 8 a.m. and on August 9, 1988 at 7:30 P.M. Also a special meeting on August 23, 1988 at 7:30 P.M. and a Seminar on August 28th at 8 a.m.

Meeting was adjourned at 10:39 a.m.

Respectfully submitted,

Patricia A. Rawlings, Registrar



COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of the Vestry Meeting
August 9, 1988

The meeting opened at 7:35 P.M. Prayers were led by Mr. Rokos.

Members absent were: Scott Harding, (excused); Jim Shipley

RECTOR'S REPORT - Crossroads liaison still needed - Earl Dotterweich volunteered. Special prayers were asked for Louise Gibson due to her Father's illness.

MORALE ISSUE: More discretion needed on Vestry's part on Church matters. Keeping spirits of congregation high is a must.

OUTREACH: Mr. Rokos suggested these candidates for outreach: Rick Wolfe. Barbara Baker and Ken Hawley. Feedback needed from congregation regarding ideas for raising revenues for the Church.

Vacation: Mr. Rokos will be on vacation from August 12th to August 22nd. Mr. Rokos has purchased a car phone and can be reached at that number when traveling. The Shipleys: Mr. Rokos had a meeting with Jim and Lynda on the 26th of July. They were to make a decision by next meeting of the Vestry.

PARISH PICNIC: There will be a parish picnic on Sunday, August 28th at 6PM.

COLONIAL FAIR - Mrs. Standish - 50/50 tickets have been distributed. Money is needed for publicity. Funds were provided by Mr. McMillin and Rev. Rokos as a contribution to the Fair. Merrie is going to have a Tea for a Press conference. Local talent will be invited to participate as entertainment for the Fair. A General Store will be introduced this year to take the place of the Bake Table. There will be a change in food tickets. Single tickets will be sold instead of the \$5.00 cards. There will be a second Fair meeting. No date set as yet. Mrs. Standish will request from Midway Liquors and Patti Cleaners that they sell 50/50 tickets. She requested that 50/50 ticket money be turned in to her as soon as possible. Volunteers needed. Sign-up sheets will be posted on the Narthex bulletin board.

RECTOR'S WARDEN'S PROPOSAL: An X number of people would be asked to loan the Church a certain amount of money to relieve our financial burden. The loan to be repaid by the Parish over a period of time. A committee was formed to investigate this proposal consisting of Bruce McMillin, Herb Baker and Ron Der Motta. Mr. Dotterweich suggested a personal visit to individuals for loan pledge. Progress report to be given at meeting on August 23, 1988.

TREASURER'S REPORT - Mr. Foley - reported that arrangements were made with B.G. & E. that \$100.00 a week would be paid until past due bill was paid. These payments are to be paid each Monday. Phone bills will be screened by Mr. Rokos and returned to the treasurer before the bill is paid.

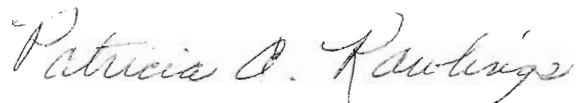
NEW BUSINESS - Ron Der Motta reported there will be a Bull/Oyster Roast on Saturday, October 29th from 12 noon to 5PM. Tickets are 18.00 per person. Tickets will be available September 24th.

STEWARDSHIP PROGRAM: There will be meetings with the congregation on September 27, 28 and 29th conducted by Mr. Rokos.

The meeting was adjourned at 9:22 P.M.

Respectfully submitted,

Patricia A. Rawlings, Registrar



COPLEY PARISH GUNPOWDER HUNDRED

The Church of the Resurrection

Minutes of the Vestry Meeting

August 23, 1988

The meeting was called to order by Mr. Rokos at 7:30 P.M. Prayers were led by Mr. Rokos.

Those absent were: Leslie Tudahl (excused)
Al Foley
Scott Harding

COMMITTEE REPORTS: There were no committee reports.

OLD BUSINESS: Jim Shipley submitted his resignation to the Vestry. Names were discussed to replace him. They are Emmett Green, Helen Rossman, Barbara Barmer, Bruce McMillin and Patricia Rawlings.

NEW BUSINESS A Video tape intitled "The Episcopal Church" was viewed. A food basket was sent to the Green family by the Vestry because of the death of Emmett's Mother.

Bible Study - The following passages from the Bible were suggested for study and to be discussed at the next meeting: Genesis 28:10-22; Deuteronomy 12:1-14; 26:12ff and Luke 18:9-14.

The meeting was adjourned at 9:30 P.M. The next meeting is scheduled for Sept. 13. 1988

Respectfully submitted,

Patricia A. Rawlings, Registrar



COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of the Vestry Meeting
September 13, 1988

The meeting was called to order at 7:30 P.M.

The following members were absent: Pat Rawlings (excused), Leslie Tudahl, Herb Baker.

Mr. William E. Groff, III was unanimously elected Property Warden to fill the term of Scott Harding.

Mrs. Helen Rossman was unanimously elected to the Vestry to fill the term of Jim Shipley.

Mr. Emmett Green has announced his intention to enter the Diaconate program of the Diocese of Maryland.

TREASURER'S REPORT - see report

The Insurance Company raised the value of the Church by \$310,000.00. There will be an increase in the annual premium of \$210.00.

PROPERTY WARDEN'S REPORT - see report

Jim Rice has agreed to be the assistant Property Warden.

PARISH LIFE REPORT - Mrs. Rice will re-assign Vestry "teams". There will be a Birthday Party in January.

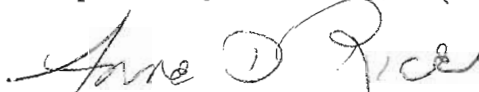
Louise Gibson has resigned as secretary. She will, however, continue her job as a volunteer.

There will be a series of Group Stewardship meetings called "Meet Copley Parish" on Sept. 27-28-29. Items to be discussed are the various committees, parish life, church school, etc.

There will be a meeting of all Vestrs in Harford County at Holy Trinity, Churchville on November 22, 1988. Also there will be a Vestry Dinner at St. Mary's Church, Emmorton on October 6, 1988.

The meeting was adjourned at 9:15 P.M.

Respectfully submitted,



Anne Rice, acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
October 11, 1988

The meeting was called to order at 7:45 P.M. Opening prayers by Rev. Rokos.
The Bible study for the evening was Mark 10:35-45.
Mrs. Helen Rossman was formally signed in as a member of the Vestry.

Reflections on Congregational meetings:

Re-schedule meetings for those who were unable to come to the previous meetings.
Also new members. Bruce McMillin to attend to invitations.

Follow-up of Pledges:

There have been 8 pledge cards returned.
Cecil King to report to congregation on pledges. Also to place pledge cards
and envelopes in pews.

Treasurer's Report - Cecil King - See Report

Request was made that quarterly reports be given out as soon as possible.

Bull Roast/Oyster Feast - Ronald Der Motta

The October 29th date has been cancelled. A new date to be set. Also look into
use of Fire Hall as possible location for the Roast.

Open House Tour - Anne Rice

Mrs. Rice expressed desire to have the Church involved in the Community Open House
at Christmas. The Church could be included in the House and Garden Tour. It
was suggested that Mrs. Rice or Karen Hawley should look into this matter.

Rector's Report - Rev. Michael Rokos

There will be an Eagle Ceremony for Chris Wright at 8 P.M. in the Church on Saturday
October 15th. There will be a Baptism for 3 children on Sunday, October 16th.
On Tuesday the 18th, the Rector is going to Oregon for a Cult Awareness Network
Conference. He will be on vacation for two weeks. The supply Priest will be
Rev. Al Laveroni, a retired Army Chaplain, for the two Sundays that Rev. Rokos
will be away.

The Rev. James A. Hammond will be a guest preacher on November 6th. Rev. Rokos
will be going to Dallas to lecture on Nov. 10th and 11th.

Property Warden's Report - William Groff

Other Business

All members of the Vestry are to do their share of Stewardship, to offer
information, support towards membership, pledges etc.!

Choir - Leslie Tudahl

Mrs. Tudahl requested help in recruiting male voices for the Choir especially
for the Christmas season.

The meeting was adjourned at 9 P.M.

The next meeting will be on November 8, 1988 at 7:30 P.M.

Respectfully submitted,

Patricia A. Rawlings
Patricia A. Rawlings, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of Vestry Meeting
November 8, 1988

The meeting was called to order at 7:35 p.m. Opening prayers were let by the rector, Michael Rokos.

Treasurer's report - Cecil King

Pledges received so far are 23 for a total of \$20,133. Pledge envelopes for 1989 were ordered on October 30th. Financial report was handed out.

Rector's Report - Michael Rokos

A meeting is to be held for 28 members of the congregation who were unable to attend former Stewardship meetings. Rector to send letters. Bruce McMillin and Al Foley will report to congregation about pledges on Sunday November 13th. Mr. Rokos will be out of town from November 10th to 12th to attend a C A N meeting.

The Fall meeting with Bishop Eastman will be on November 22nd at Holy Trinity Church in Churchville at 7:30 p.m. until 9:30 p.m. All members of the Vestry are expected to attend.

On November 23rd Copley Parish will host the Annual Thanksgiving Community service. Father Joe Simmons from Holy Spirit Catholic church will be the guest Preacher.

Advent services will be on Wednesdays, Nov. 30, Dec. 7-14 & 21st at 7:30 p.m. At 8:00 p.m. there will be a program on Cult Awareness and the Occult.

Donations will be taken for Christmas decorations at the Church. Deadline for the donations will be December 14th.

Response to Sanctuary Lamp dedications have been very good.

Property Warden's Report - William Groff

The attic of the church must be cleaned and much help needed. Bruce McMillin and John Mascari to investigate the problem of the falling ceiling in the Parish Hall. Also more storage area needed outdoors. There is a dead tree that will have to be cut down and removed from Church grounds. Help is needed on November 12th for this purpose.

Other Business

Proposals - A dinner/dance to be held on February 5th at the Gene-Michael restaurant.

January 6th, Epiphany, a birthday party for all with a children's theme will be held.

A request for more male voices has been made for the Christmas service.

Meeting Adjourned at 9:00 p.m.

The next meeting will be held on December 13th, 1988

Respectfully submitted



Patricia A. Rawlings, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
The Church of the Resurrection

Minutes of the Vestry Meeting
December 13, 1988
St. Lucy's Day

The meeting opened at 8:00 p.m. Prayers were led by Rev. Rokos.

Absent: Cecil King, Excused: Ron Der Motta

Treasurer's Report: Cecil King (see report)

Rector's Report: Rev. Michael Rokos

Canon William Eastburn died while enroute to the Diocese to take up his new duties. His death was on December 12th. A meeting will be held on 14th of December to discuss Rector's pension and Insurance payments which are not being paid. The Advent program on Cults and Satanism was well received. There will be a special Advent service Sunday, December 18th consisting of Advent Lessons and Carols. There will be a special Convention of the Diocese of Maryland to get approval of authority to elect a Suffragan Bishop on January 7, 1989. The Rector will be on television the 18th of December at 9 PM channel 54 to discuss the cult awareness network program. Also on January 1st on Channel 2 for Alcoholic clergy problems.

Property Warden's Report Mr. William Groff

We have to clean out the attic and remove dividers from ceiling of Leighton Hall. Christmas tree purchased by Mr. Groff. The boy Scouts have requested a space for a building for storage. The Church sign to be replaced on the corner of Shore Drive and Bridge Rd. before Christmas.

Pastoral Concerns:

A committee to be formed to pursue Emmett Green's diaconate program.

Mrs. Liz Afkari is to undergo surgery.

The Lions Club provided food baskets to be distributed to the needy for Christmas.

A pledge was made by Copley Parish of \$5,000.00 for the Diocese outreach program. It was voted on and favorably passed. We will strive to meet the goal that has been set for us in the next three years.

Rev. Rokos agreed to take the Chairmanship of the Colonial Fair for 1989.

The Rector's Ball will be held February 11. It will be a dinner dance. Tickets will be distributed the second week of January. The price was \$10.00 each for the dinner plus \$15.00 for donation to the Church for the start-up money for the Colonial Fair.

NOMINATION COMMITTEE for election of Vestry is Al Foley, Ron Der Motta and Bruce McMillin. Herb Baker, Ken Hawley and Leslie Tudahl will be finishing their terms. Election for new Vestry will be April the 2nd.

There will be an Epiphany birthday party on January 6th. The service at 7PM the party to follow.

A sub-committee decision to purchase a new copier was approved. The CAN and Bohemian National Cemetery contributed to the cost of the copier so that our monthly cost to us will remain the same with a maintenance contract included in the monthly payments.

The meeting was adjourned at 9:00 p.m.

Respectfully submitted,

Patricia A. Rawlings
Patricia A. Rawlings, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY MEETING
January 18, 1989

The meeting was called to order at 7:30 p.m. Prayers led by Rev. Rokos.

Those attending were: Anne Rice, Ken Hawley, Ron Der Motta, Bruce McMillin, Al Foley, Helen Rossman, Cecil King, Leslie Tudahl, Herb Baker, Pat Rawlings.
Excused: William Groff

Amendment to last month's minutes: The pledge made by Copley Parish is \$4,500.00 not \$5,000.00 to the Cross Roads program not Diocesan Outreach. Last month's minutes should read that Ron Der Motta is finishing his term in office not Herb Baker.

Mr. Richard Wolfe was nominated and elected as delegate to the Diocesan convention. Mr. Bruce McMillin is the alternate delegate.

Motion made by Mr. McMillin that a letter be written to Diocese concerning pledge and health insurance.

Treasurer's Report - Cecil King - see report

A committee was formed to prepare the budget 1989. The Committee consists of Ron Der Motta, Al Foley, Herb Baker & Cecil King. Report to be presented at the February meeting. As of this day 1/18/89 there were 37 pledges of \$29,000.00. Annual pledge statements prepared. Written thank-yous for fulfilled pledges are to be sent out. Year end statement was distributed to members of the Vestry.

Jan. 7th convention authorized suffragan Bishop search. Announcement of nominees by mid April. Election of suffragan Bishop will be during the Convention in May.

There were two Church funerals and internments in the Church cemetery in January. Mr. Bruce McMillin made motion to reactivate Church Cemetery Committee which was headed by Mr. Hugh Standish.

Mrs. Virginia Louise Gibson retired as Church Secretary as of November 1st, 1988 but remains as a volunteer in the same capacity.

Property Warden Report - William Groff see report

Church sign has been installed at the corner of Shore and Bridge drive by Ken Hawley.

Bill Groff and Bill Rash have consented to have their names on the ballot for election to the Vestry. Election and Annual meeting will be on Sunday April 2nd.

The Church Birthday Party chaired by Anne Rice was a big success and was enjoyed by all.

There will be a soup supper before lenten services each Wednesday evening during Lent. Supper at 6:00 p.m. followed by a service at 7:00 p.m. and a Lenten program to follow the service.

Mrs. Karen Hawley will chair the Seder dinner on Maunday Thursday, March 23rd. The Bishop will be with us for his Annual visit and Confirmation. The Bishop will meet with the Vestry at 5:00 p.m. that day.

People's Warden report - Ron Der Motta

The Parish Dinner dance will be held Feb. 11th at Gene Michael Restaurant. The tickets will be \$25.00 per person. \$15.00 as a donation for seed money for the next Colonial Fair and \$10.00 for the dinner. Tickets were distributed among the Vestry members.

A date must be set for the Colonial Fair to be held in September. Suggested date was Sept. 23rd and 24th. A meeting was held at Mr. Rokos' home for past chairmen of the Fairs. Many committees must be formed for the success of our 1989 Fair.

Meeting was adjourned at 9:20 p.m.

The next Vestry meeting will be February 16th at 7:30 p.m.

Respectfully submitted,
Patricia A. Rawlings

Patricia A. Rawlings

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING

February 16, 1989

The meeting was called to order by Rev. Michael Rokos with an opening prayer

Those in attendance were: Anne Rice, William Groff, Bruce McMillin, Kenneth Hawley, Al Foley, Ron Der Motta and Herb Baker, Excused: Leslie Tudahl and Helen Rossman

1. Michael feels there is a lack of committment and communication between he, the Vestry and the Congregation.
2. A suggestion from Michael when new members are in place, for the Vestry to have an overnight stay in place of the 1 day meeting.
3. Budget presented - much discussion. Nothing accomplished as such. To be presented with changes at next meeting.
4. A letter of appeal to be written by Michael pertaining to our apportionment to the Diocese.
5. Rector's Warden gave a list of those accepting nomination to Vestry. More names were given at that time.
6. Property Warden has been asked to do a complete inventory of the Church for insurance purposes. Pictures to be used for this purpose. Clean-up set for Feb. 26th after 10 a.m. service. Helen Rossman to arrange lunch for workers. Bill to investigate price of small dumpster.
7. Vestry to meet with Bishop on Maundy Thursday at 5 P.M.
8. Next Vestry meeting is on March 16, 1989 at 7:30 P.M.
9. New ideas for upcoming Annual meeting.
10. Meeting was adjourned with prayer led by Michael at 9:30 P.M.

Faithfully submitted,

Herb Baker

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF VESTRY MEETING
March 16, 1989

The meeting was called to order at 7:30 p.m. with prayers led by Rev. Rokos.

Those in attendance were: Bruce McMillin, Bill Groff, Helen Rossman, Ken Hawley, Leslie Tudahl, Ron Der Motta, Anne Rice, Herb Baker and Patricia Rawlings.

Absent: Cecil King and Al Foley.

The Vestry viewed a tape of an interview of Michael Rokos at the Church with Horace Holmes from Channel 2 news on Cults. A discussion followed.

A letter was written to the Diocese of Maryland to make an official appeal of the allocation for the Parish for 1988 and 1989. Financial situation is such that we cannot meet amount set. Request that 1988 allocation be forgiven and that the 1989 be set at \$1,000.00. The explanation was that the congregation has decreased in size and we are in arrears on other debts for as much as 1 year. The letter was signed by Bruce McMillin and Patricia Rawlings on March 16, 1989.

The Women's Group of Copley Parish is undertaking many activities to support the Church School (supplies), the Wednesday evening soup suppers during the Lenten season. Also a teen dance was held St. Patrick's Day. Also such programs as Tot night, more teen dances, adult dance which is being scheduled for April. An afghan and clock are to be raffled March 26 and April 2nd. Proceeds to go towards Church School needs.

The Bishop will visit Copley Parish on March 23rd. He will meet with the Vestry at 5 P.M. and join us for our Seder dinner and Eucharist and Confirmation after the dinner.

Our Annual Church meeting will be held on April 2nd. Election of new Vestry members and a luncheon to follow. Mr. Ron Der Motta and Mr. Al Foley will chair luncheon. Rev. Rokos, Bruce McMillin and Patricia Rawlings are to meet and set an agenda for the Annual Meeting.

Property Warden's Report - William Groff

There was a large turn-out for the housekeeping Sunday. Pew book inventory to be taken. Bill suggested that families be assigned to a monthly schedule for Church clean-up. The parking lot is in desperate need of care.

Other Business

An invitation was given to Emmett Green to attend Vestry meeting. Emmett is applying to the Deacon Formation program. The Vestry has received a recommendation from the screening committee.

Mr. Ken Hawley has agreed to be Regional Council Representative.

On the 27th of April there will be a Diocesan Convocation at St. Mary's, Emmorton to meet the candidates for Suffragan Bishop. Vestry members and anyone from the congregation who are interested are urged to attend.

The meeting was adjourned at 9:25 p.m. The next Vestry meeting will be April 18th.

Respectfully submitted,

Patricia A. Rawlings
Patricia A. Rawlings, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

ANNUAL MEETING
April 2, 1989

The meeting was called to order by the Rev. Michael Rokos immediately following the 10 a.m. service. Rev. Rokos acknowledged the ministry of Mr. Charles Laire, our organist and presented him with a gift. He also commended the out-going members of the Vestry. Ronald Der Motta, Leslie Tudahl and Kenneth Hawley. Rev. Rokos explained the By-laws of the Church and the process of election of new members to the Vestry.

The meeting was then turned over to the Senior Warden, Mr. Bruce McMillin. Mr. McMillin urged the congregation to find new directions, a common goal and the budget dilemma. He stressed growth, outreach, community involvement, the Church School program, etc. He requested that new members ask questions and be involved. He stressed that everyone in the congregation should be accountable for the welfare of the Church as a whole.

He then introduced the nominating committee consisting of Al Foley, Louise Gibson, Ron Der Motta and himself. He announced the candidates for Vestry as follows; William Rash, William Groff and Patricia Rawlings. Mrs. Rawlings withdrew her name from the ballot for personal reasons. Louise Gibson nominated Merrie Standish and it was seconded by Emmett Green. The ballot of candidates was elected by a unanimous vote of the congregation present.

Mr. Rokos resumed chairmanship of the meeting and announced that Mr. Herbert Baker has agreed to take the post of Rector's Warden. Mr. Bruce McMillin was recognized by the Rector for his services as Rector's Warden.

Mr. Rokos called on Barbara Wolfe to speak on behalf of the Women's Support Group. Mrs. Wolfe announced that Mrs. Jane Thompson would be Church School Superintendant next year replacing Mrs. Stephanie Kramer who has done a wonderful job in that capacity for the last four years. Mrs. Wolfe asked the congregation to be aware that Church School teachers and Nursery Room attendants would be needed for next year. She also put forth a plan for construction of three storage/display units for the Church School classes. She asked for volunteers to help supply the necessary materials and work needed to complete this project. She spoke of the soup suppers that the Women's group prepared for the Wednesday nights during Lent and said that the profits from the suppers would go to buy supplies for the Church School for next year. She also said that the Women's group planned to have activities for the Youth group and the Tot group in the Church.

Mr. Rokos spoke about our fiscal problems and pointed out that his salary has not been paid in full and that his health insurance and pension fund was not being paid. He pointed out that we do not have any endowment to help us through the rough spots in our financial obligations and suggested that we re-activate the Cemetery and the Cemetery Committee. The intention is to sell cemetery lots and the monies to be put into a fund that would earn interest and give us added income. He pointed out that we had more funerals and burials here in the past year than we have had in the past ten years. Mr. Standish asked that we have a meeting of the Cemetery Committee on April 9th to discuss this proposal.

Rev. Rokos also urged the congregation to increase their spiritual growth, support fund raisers, increase their pledging and to practice evangelism.

Awards and recognition was given to Louise Gibson, Church Secretary and Ron Der Motta, the Peoples Warden.

Emmett Green raised some questions about the budget.

The meeting was adjourned at 12:15 p.m.

Respectfully submitted,

Patricia A. Rawlings
Patricia A. Rawlings, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

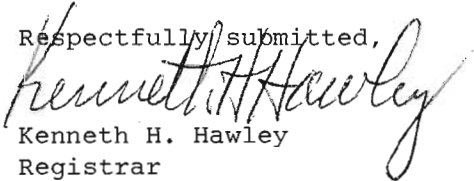
MINUTES OF THE VESTRY
2 April 1989

The first meeting of the fourth Vestry of Copley Parish Gunpowder Hundred was called to order by the Rev. Michael G. Rokos following the Annual Meeting and election of Vestry members. In attendance were the newly elected members: William Groff, William Rash and Merrie Standish. Also in attendance were the continuing members: Herbert Baker, Albert Foley, Cecil King, Anne Rice, Helen Rossman and Michael Rokos.

The first order of business was the administration of the Oath of Office which was administered to the new members by Rev. Rokos. The Rector then asked the Vestry to approve his appointments of Herbert Baker as Rector's Warden and Cecil King as Treasurer. This being accomplished unanimously, the election of remaining officers was held with the following result: Ronald Der Motta was reelected as People's Warden, William Groff was reelected as Property Warden and Kenneth Hawley was elected as Registrar. Messrs. Der Motta and Hawley, although elected as officers, are not members of the Vestry.

There being no further pressing business, the meeting was adjourned until the 18th of April at 7:30 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
18 April 1989

Members present were: Herbert Baker, Albert Foley, William Groff, Cecil King, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley.

The meeting was called to order and opened with prayer by Michael Rokos at 7:30 P.M.

The first order of business was a question and answer session with Emmett Green relative to his continued pursuit of the Diaconate and concern for his liturgical requirements. The Vestry having been satisfied with the conversation, it was moved, seconded and unanimously passed that Mr. Green be recommended to the Diocese to be screened as a postulant for the Diaconate. The registrar was directed to convey this resolution in writing to the Diocese.

Bible study was conducted on the role of the Vestry followed by a discussion of the definition of the responsibilities of the Vestry and by a period of personal sharing by each member of background, experience, plans and expectations.

The question arose as to an answer to our March 16 appeal to the Diocese for assessment relief. No answer has yet been received.

William Groff, having already been elected on September 13, 1988 to the unexpired Vestry term of Scott Harding, was elected again, in error, at the April 2, 1989 Annual Meeting. A vacancy, therefore, exists on the Vestry. It was moved, seconded and passed that a special meeting of the congregation be convened by the Vestry on May 7, 1989 for the purpose of electing another Vestry member and also for the presentation of the financial report to the congregation.

A discussion was held of why people leave the church and of what brings people to the church.

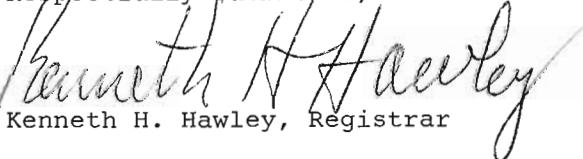
The Treasurer's Report was presented and accepted.

The Rector's report included a request that a sub-committee be appointed to address the problem of his pension. The Vestry selected Merrie Standish, William Rash, Herbert Baker and Cecil King as the members of that committee. The Vestry was reminded of the Diocesan Convention to be held May 11-13 in Hagerstown and also of the Harford Regional Council meeting to be held here at Copley Parish on April 24.

A report from the Cemetery Committee was presented by Merrie Standish.

There being no further pressing business, the meeting was adjourned at 10:33 P.M. until the 9th of May at 7:30 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL CONGREGATIONAL MEETING
7 May 1989

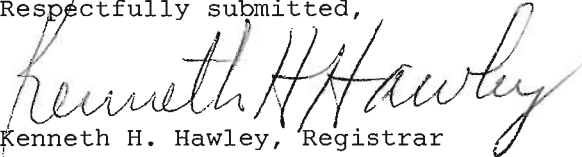
The meeting was called to order by the Rev. Michael Rokos at 10:10 a.m. for the specific purposes of presenting the Financial Report and Budget to the congregation and for the election of a Vestry member to fill the vacancy left by the erroneous election of William Groff on April 2, 1989.

In the absence of the Treasurer, the Financial Report and Budget was presented to the congregation by the Registrar, Kenneth Hawley.

Nominations for candidates for one Vestry seat were accepted from the floor. Those nominated were Earl Dotterweich and Katie Fields. Following a secret ballot, tallied by the Registrar, Katie Fields was elected to fill the three-year term.

Both orders of business having been accomplished, the meeting was adjourned and the service continued.

Respectfully submitted,



Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
9 May 1989

The meeting was called to order at 7:35 P.M. with prayers by Rev. Rokos.

Members present were: Herbert Baker, Katie Fields, Albert Foley, William Groff, Anne Rice, Helen Rossman, Merrie Standish, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley. William Rash was excused and Cecil King was absent.

The oath of office was administered to Katie Fields by Rev. Rokos.

The report of the Cemetery Committee was presented by Merrie Standish.

Delegate to the Convention Richard Wolfe presented a comprehensive report on the upcoming Diocesan Convention to be held in Hagerstown this weekend. A copy of the "Spiritual Formation Parish Checklist" was given to the registrar for distribution to the Vestry members. Said checklist to be completed by each member as soon as possible. The Vestry was also reminded that the parish pledge to the Diocese must be paid annually, by the end of the year, in order to seat the parish delegate at the convention the following year. In answer to the March 16 request for pledge allocation relief, the Diocese, by letter dated May 2, 1989, has forgiven the 1988 allocation and reduced the 1989 allocation to \$1000.00.

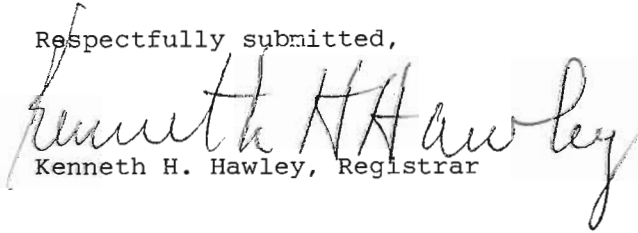
Due to the absence of the treasurer, there was no Treasurer's Report. The Rector's Warden was asked by the Vestry to speak to the treasurer in this regard.

Resolutions were passed in the matter of signatures and the transacting of business regarding the Corporation's various banking accounts.

The Rector's Report began with a reading, by the Rev. Rokos, of Bible studies from the Gospel and continued with an open and frank discussion of pastoral and congregational concerns and relationships. Because of the importance and urgency of this matter, a special Vestry meeting was called for 7:30 P.M. on May 11, 1989 for the express purpose of further addressing the concerns raised by this discussion. The Vestry was reminded of two additional meetings of importance: The Colonial Fair meeting to be held May 10, 1989 at 7:30 P.M. and the special Vestry meeting with Diocesan representatives to be held May 16, 1989 at 7:00 P.M. to address the parish financial problems.

The meeting was adjourned with prayer at 10:45 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
May 11, 1989

The meeting was called to order by Herb Baker at 7:38 P.M. and opened with prayers by Ken Hawley.

Members present were: Herbert Baker, Katie Fields, Albert Foley, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Ronald Der Motta and Kenneth Hawley. Rev. Michael Rokos was at the Diocesan Convention and was excused.

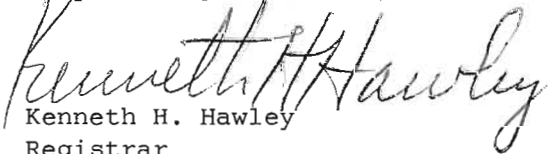
A letter of resignation, as both Treasurer and Vestry member, was received from Cecil King. It was moved, seconded and passed that Mr. King's resignation be accepted. Albert Foley agreed to be nominated as Treasurer and was duly elected.

The meeting continued with an open and frank discussion of pastoral and congregational concerns and relationships. This discussion is to continue with the presence of the Rector at a special Vestry meeting on Thursday, May 18, 1989.

The members were additionally reminded of a special Vestry meeting with Diocesan representatives to be held May 16, 1989 at 7:00 P.M. to address parish needs and direction.

The meeting was adjourned at 9:48 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
May 16, 1989

The meeting was called to order at 7:33 P.M. with prayers by Rev. Janice Gordon.

Parish Vestry members present were: Herbert Baker, Katie Fields, Albert Foley, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley. William Rash was absent. Rick Wolfe was also in attendance.

Diocesan representatives present were: Rev. Janice Gordon, Canon John Kitagawa, Ed Bell and Bill Cordry.

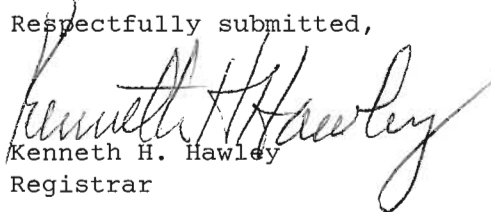
Following opening remarks by Rev. Gordon and Canon Kitagawa, the group separated into three smaller work groups to continue discussion of pastoral and congregational concerns and relationships and of direction and needs of the parish. The groups reconvened at 8:50 P.M. for further discussion as a body.

The meeting scheduled for May 18 was postponed until Sunday May 21 at 8:45 a.m.

Another meeting with Diocesan representatives will be held Monday, May 22, 1989 at 7:00 P.M. to present work group reports and to discuss the setting of goals for the Rector, Vestry and Parish.

The meeting was adjourned with prayer at 9:02 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARDFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
May 21, 1989

The meeting was called to order by Rev. Rokos at 8:50 a.m.

Members present were: Herbert Baker, Katie Fields, Albert Foley, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley. Also in attendance was Rick Wolfe.

The first order of business was to elect a Vestry member to complete the un-expired term of Cecil King. The nominees were Earl Dotterweich and Beverly Mobley. Earl Dotterweich was duly elected to fill the vacancy the term of which will expire in 1990.

The meeting continued open and frank discussion of pastoral and congregational concerns and the short term and long term needs and direction of the parish.

The Rector also furnished copies of the February 8, 1982 "Letter of Agreement" between the Rector and the Advisory Board of that time.

The members were again reminded of the special Vestry meeting with Diocesan representatives to be held May 22, 1989 at 7:00 P.M. to continue these discussions.

The meeting was adjourned at 9:50 a.m.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
May 22, 1989

The meeting was called to order at 7:09 P.M. with prayers by Rev. Janice Gordon.

Parish Vestry members present were: Herbert Baker, Earl Dotterweich, Katie Fields, Albert Foley, William Groff, William Rash, Anne Rice, Helen Rossman, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley. Merrie Standish was excused. Rick Wolfe was also in attendance.

Diocesan representatives present were: Rev. Janice Gordon, Ed Bell and Bill Cordry. Canon John Kitagawa was excused.

Following opening remarks by Rev. Gordon, work group reports were presented and both short term and long term goals were presented and discussed. After some of the goals were agreed upon, priorities were assigned to same.

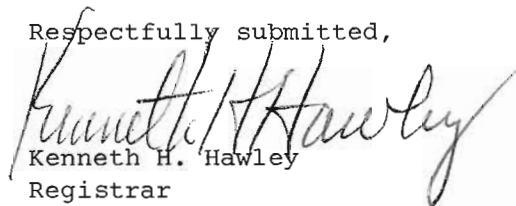
It was agreed that the first short term priority should be to create job descriptions for both the Vestry and the Rector. Two committees were selected to accomplish this. The Vestry Job Description Committee, chaired by Ken Hawley, includes Rev. Rokos, Katie Fields and Bill Groff. The Rector Job Description Committee chaired by Rick Wolfe includes Earl Dotterweich, Anne Rice, Helen Rossman and Ron Der Motta. The committees are charged with having job descriptions in draft form for the next meeting.

Ken Hawley agreed to report the substance and progress of these meetings to the congregation, at both services, on Sunday May 28.

The next meeting with Diocesan representatives will be held Monday, June 8, 1989 at 7:00 P.M.

The meeting was adjourned with prayer at 9:35 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
June 8, 1989

The meeting was called to order and opened with prayer by Rev. Janice Gordon at 7:16 P.M.

Members present were: Herbert Baker, Earl Dotterweich, William Rash, Anne Rice, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley. Excused were Katie Fields and Helen Rossman. William Groff was absent.

Diocesan representatives present were Rev. Janice Gordon and Canon John Kitagawa. Messrs. Ed Bell and Bill Cordry were excused.

A period of sharing of good news was held. Diocesan representatives were additionally brought up to date on changes and happenings within the congregation and within the Vestry.

The Rector and Vestry Job Descriptions were presented by their relative committee chairmen and were reviewed by the entire Vestry. Comments were noted and it was agreed to "fine tune" them and additionally to merge them into a format assigning primary responsibility, secondary responsibility and support. Vestry members are to return written comments to Rick Wolfe by Sunday, June 11. Mr. Wolfe and Ken Hawley will merge the documents and present same to the Vestry at its regular meeting on June 13.

It was agreed that the Finance Committee, to be selected June 13, will meet June 15 with Ed Bell and Bill Cordry to initiate financial considerations for the Parish. The Committee will also meet with Canon Kettler at a date to be determined later.

Another matter for discussion at the June 13 meeting will be to determine what more we will require of the Diocesan representatives who have been assisting us.

Before adjournment, the Vestry agreed to a Summer worship schedule of two services per Sunday, at 8:00 a.m. and 9:15 a.m., to begin June 25 and continue through September 3, 1989.

The meeting was adjourned at 9:48 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED

HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
13 June 1989

The meeting was called to order and opened with prayer by Rev. Rokos at 7:30 P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Groff, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos and Kenneth Hawley.

Excused were Ronald Der Motta and William Rash.

The resignation of Albert Foley as Treasurer and Vestryman was accepted. Rick Wolfe was nominated and elected to complete the unexpired vestry term of Mr. Foley, said term to expire in 1991. Kenneth Hawley was appointed, with concurrence of the Vestry, to replace Mr. Foley as Treasurer as well as remaining the Registrar.

It was moved, seconded and passed that the minutes of the May 9 meeting be corrected to include the Vestry's approval of the opening of a bank account for the Women's Group funds for use of the Parish Bible School, said approval having been omitted from the minutes in error.

The Treasurer's Report was presented by Ken Hawley. Included was a format for the annual budget, with a new account coding system. Also presented was a new format for a monthly financial report, formatted similarly to the budget, showing expenditures for the month, expenditures year-to-date, and comparison to the budget year-to-date. Approval was given for the closing of the Equitable checking account and the Sharon Savings escrow savings account.

A letter from the Hawley family to the Rector's Warden requested that the Homer Hawley Memorial funds, amounting, now, to approximately \$1,800.00, be placed into a high interest facility and that the interest income therefrom be applied to the funding of the Sunday School. The family additionally requested the future right to recommend reapplication of the interest income elsewhere within the Parish as needed. It was moved and seconded that these funds be dispatched as requested by the family. The motion passed.

It was the consensus of the Vestry that the copy machine be picked up by the lessor.

The Treasurer's report was accepted as presented.

A report of the Job Description Committee was presented by Rick Wolfe. Copies of the draft report were distributed for review and comment. Vestry members are to review the report for further discussion at a Special Vestry Meeting to be held at a later date. Rev. Rokos asked that the minutes reflect the appreciation of the Vestry to Messrs. Wolfe and Hawley for their prompt drafting of the report.

A report on the Regional Council was presented by Ken Hawley, Regional Council Representative. Council concerns and questions, reported, regarded the Cross+Roads program and also matters, and staff problems at the Diocese offices.

A meeting of the newly created Harford Regional Evangelism and New Member Task Force will be held at Grace Church, Darlington on June 21, 1989. Merrie Standish was elected to be the Copley Parish representative to this group.

The Rector's Report was presented by Rev. Rokos. Rev. Rokos will be away on Sunday, June 25. Rev. Janice Gordon will be our supply priest that day. It was the consensus of the Vestry that on the other Sundays that Rev. Rokos will be away, Morning Prayer will be conducted by the Lay Readers. Canon Kitagawa will be guest priest on August 27.

Rev. Rokos, as a gesture of commitment to the work being done to resolve parish finances and other concerns, is forgiving the Parish its obligation to him of \$1,250.00 in travel expense allowance. This amounts to one-half of the budgeted allowance for the year.

Committee assignments for 1989-90 are as follows:

Stewardship	Helen Rossman, Chairman
Business Affairs	Merrie Standish, Chairman William Rash Kenneth Hawley
Worship	Rev. Rokos, Chairman
Education	Rick Wolfe, Chairman
Inreach	Anne Rice, Chairman Rick Wolfe Earl Dotterweich
Outreach	Katie Fields, Chairman
Growth & New Members	Earl Dotterweich, Chairman
Property & Housekeeping	William Groff, Chairman

Other Business - Ordination of Deacons will be held at the National Cathedral in Washington, D.C. on June 17.

The next regularly scheduled Vestry Meeting will be July 11, 1989.

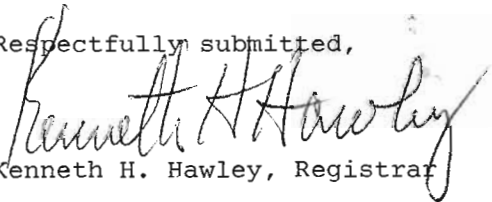
Rev. Rokos called a Special Vestry Meeting for 7:00 P.M. on June 20, 1989 for the express purposes of finalizing the job descriptions and also to report on committee memberships.

The Vestry has asked that the agenda, for each regularly scheduled Vestry meeting, be made available on the Sunday prior to the meeting. Vestry members are to provide their agenda items to the Rector or the Rector's Warden prior to that Sunday.

The Vestry expressed its sincere appreciation for the work and ministry of Bruce McMillin for his unselfish contributions of time and talent as Rector's Warden over the past two years.

The meeting was adjourned at 9:09 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

June 20, 1989

The meeting was called to order by Rev. Rokos at 7: P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley.

Absent were: William Groff, William Rash and Anne Rice.

Present from the Diocese was Ed Bell. Excused were Bill Cordry and Rev. Janice Gordon.

The report of the Business Affairs Committee, held June 15, was given by Merrie Standish. A discussion followed regarding alternatives for loans, grants, increased income and/or expense cutting.

The three basic means of fund raising were agreed to be increased pledging, special funds or special events. It was also mentioned that grants are available from the Diocese and also for programs involving Cross+Roads.

A motion was made that Merrie Standish contact Canon Kitagawa as to the availability of emergency grant funds, in return for which the Vestry would commit to programs in stewardship and evangelism education for the congregation, to begin immediately. Any grant funds obtained would be dedicated in advance to specific purposes. Following a second, extensive discussion followed. It was ultimately decided that further discussion of the matter at a subsequent meeting called, for that specific purpose, is needed due to the detail involved. The motion and second were withdrawn until a later date.

The Rector will not be in attendance at the July regular meeting. That meeting will be presided over by the Rector's Warden. It was further agreed that an August special meeting will be held with the Diocesan representatives.

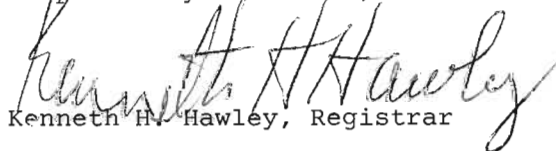
A discussion followed regarding the progress of committee formation. Helen Rossman asked to be withdrawn as Stewardship Chairman. She will work with William Groff a Housekeeping Chair of the Property Committee. Other committee chairmen will submit lists of their committee members, as soon as possible, to Louise Gibson, Church Secretary.

Stewardship, for the time being, will be the collective responsibility of the Vestry.

The job descriptions and responsibilities were further discussed and fine tuned to be put into final form.

The Rector excused himself from the meeting for pressing business at 9:40 P.M. and the Rector's Warden adjourned the meeting at 9:50 P.M.

Respectfully submitted,



Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

July 11, 1989

The meeting was called to order by Herb Baker, and opened with prayer by Rick Wolfe, at 7:36 P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Groff, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley.

Rev. Rokos was excused. William Rash was absent.

The minutes of the last meeting were approved as presented.

The Treasurer's Report was presented by Kenneth Hawley and approved.

It was announced by Mr. Baker that the Odd Jobs Program will be operated, this year, by Jody Betz. Ms. Betz will be compensated by the Diocese. Rev. Rokos will be soliciting corporate gifts to help fund the program.

A written report from Rev. Rokos reported that the planning for the Colonial Fair is progressing nicely. A motion was passed to approve an enclosed controlled area, at the fair, to serve beer and wine.

Merrie Standish reported on her discussions with Canon Ketler about our situation in regard to aided Parish status. She was unsure whether or not we are considered aided at this time. Merrie also discussed grant possibilities with Canon Kitagawa. A small amount is available (\$1,000 or \$2,000). We should request an application for a grant as soon as possible, if we so desire.

A lengthy discussion ensued as to the ramifications of a Part-time vs. a Full-time Rector for the Parish. It was agreed that borrowing makes no sense at this time. A solid Stewardship program is imperative. Expense cutting is also an imperative. A Rector is the largest expense item in the budget, at 71.2% of the total budget for 1989-90. Realizing the seriousness of such a move, an attempt was made to consider every aspect and result, both pro and con, that such a move would create.

Realizing, also, the need to carefully define the needs of the Parish from a Rector, ie. counseling, preaching, sacraments, etc., the motion was passed "that the Vestry of Copley Parish enter into an agreement with the Rector to renegotiate his contract with the purpose of going to part-time status from full-time status".

The motion was seconded, and, followed by yet further discussion. With a secret ballot having been taken, and the results tallied by the Registrar and the People's Warden (both non-voting officers), the motion was passed. The officers were directed to contact Rev. Rokos to begin discussions with him in this matter.

A report of the Cemetery Committee was presented by Merrie Standish. The Vestry asked Committee to proceed to take the necessary steps to investigate compliance with Harford County regulations.

The report of the Property Committee was presented by Property Warden, William Groff. Necessary repairs have been made to the mowers and tractors. Mr. Groff expressed concern about an unauthorized individual caught by the police in Leighton Hall three weeks ago. The kitchen faucet needs replaced, and the Vestry authorized same. False alarming, in the security system has been corrected.

The preservation report was presented by Rick Wolfe. There are current opportunities to attain assistance in preserving the original Copley Parish foundations etc. Ted Payne has requested a special meeting of the Vestry to discuss the historical preservation. As provided in the by-laws, the Vestry called a special meeting for 7:00 P.M. on July 24, 1989, to discuss the historical preservation. Mr. Payne is invited to participate in this meeting.

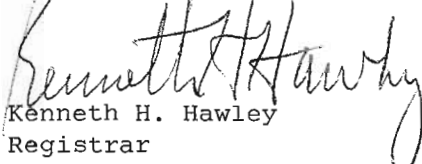
The report of the Education Committee was presented by Mr. Wolfe. The Church School will follow a lectionary based curriculum for 1989-90. The teaching staff is in place, except for one.

Merrie Standish reported on the county-wide evangelism movement planned by the Harford County churches. The committee is proceeding with plans and will have a short term mailer available soon. The next meeting is to be at Holy Trinity, Churchville, on July 26.

Committee chairmen were reminded to get their committee membership lists to Louise Gibson right away.

There being no further important business at this time, the meeting was adjourned with The Lord's Prayer at 10:13 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
8 August 1989

The meeting was called to order and opened with prayer by Rev. Rokos at 7:37 P.M.

Members present were: Herbert Baker, Earl Dotterweich, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, and Kenneth Hawley.

Excused were: Ronald Der Motta and Katie Fields.

The Rector's Report was presented by Rev. Rokos. The service schedule for August, during his vacation, was presented.

Rev. Rokos is opposed to the Parish operating with a part time Cure, feeling that it is not in the best interest of the Parish. He also feels that, historically, he would not expect growth during the period. Canon Kitagawa was invited to attend this meeting, but was unable and will be rescheduled.

Rev. Rokos presented a counter-proposal for the Vestry's consideration. He would begin a 6 month sabbatical in September. During that period, the Vestry would be responsible for salary, pension, health insurance and housing only. If another position were taken during the sabbatical period, we would renegotiate the compensation package. He also feels that Diocesan staff could be available as supply during the period.

The Vestry will meet with Canon Kitagawa for further discussion and information relative to this matter.

Mrs. Gibson will be on vacation August 16 to September 3.

The Odd Jobs program will not operate this summer.

The minutes of the July 11 meeting were approved with the following corrections: Rev. Rokos had been counted both present and excused. He was, in fact, excused. In the report of Merrie Standish, the "she" referred to as being unsure of our aided status, was in reference to Canon Kettler, not to Mrs. Standish.

The Treasurer's Report was presented by Mr. Hawley and approved as presented. A request was made for a payables report. Mr. Hawley assured that there would be one forthcoming.

The Property Warden's Report was delivered by Mr. Groff. The Sears mower is in need of repairs upwards of \$200.00. Snow removal equipment for same will cost some \$450.00 if we so desire it. The Sheriff's Department has suggested additional exterior lighting, for which Mr. Groff suggest motion detecting fixtures. Fencing at Anderson Hardware costs \$20.00 per 10-foot section.

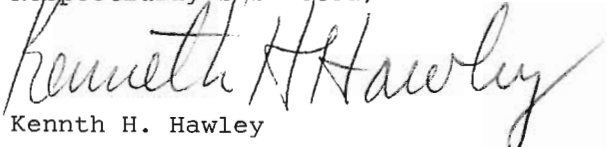
Mrs. Standish reported on the Regional Evangelization Committee. A county-wide tri-fold mailer should be ready for early winter distribution to the parishes.

Mr. Wolfe presented the report of the Preservation Committee. The Historical Open House for local business people and other supporters of the preservation project is on schedule for August 24. The Sons of the American Revolution will be in attendance on October 15 for the service and a walking tour of the grounds.

Mrs. Rice made a motion that we secure funds to pay a person to permanently attend to the nursery during church services and to employ same. The motion was seconded and passed.

There being no further pressing business, the meeting was adjourned at 9:37 P.m.

Respectfully submitted,


Kenneth H. Hawley

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

AN INFORMATIONAL MEETING OF THE VESTRY
WITH THE CANON FOR CONGREGATIONAL DEVELOPMENT

27 August, 1989

Vestry members present were: Herbert Baker, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

This meeting with the Reverend Canon John Kitagawa was to seek information relative to the ramifications, positive and negative, of a part-time Cure and the process of attaining same.

Firstly, a letter would be required from the Vestry and/or the Rector requesting a change to this status. The letter would be referred to the Commission on Congregational Development for review. A month to six weeks would be required for a decision. (Interestingly, we would need not apply for a return to full-time status, however.)

A decision to part-time Cure also requires, as one step in the process, a support plan for the rebuilding of the Parish. Of course, a program of evangelism and stewardship must be a part of the rebuilding plan and process.

The Parish would again become a member of the Mission Coalition and the Bishop would be signatory to the calling of a Priest. Interim Parish status reports to the Bishop would be required throughout the period.

The compensation package for a part-time priest would include salary as a percentage of a full 50 hour week and would still include all benefits, ie., pension, insurance, etc.

Part-time status should not technically affect the application and granting of funds from the Diocese, but realistically would have an effect on the decisions of the Commission.

The rules on aided parish status will likely change next May. Presently, any expending of any funds, by the Diocese on behalf of the Parish, is considered to be Diocesan aid.

Regarding a sabbatical, there needs to be a clear understanding of what will happen during the period, ie., visitation, presiding officer, etc, etc. A sabbatical does not necessarily preclude the formation of a search committee and the beginning of the search process.

In any event, there will be the need to get together a strong "game plan" before a search process begins.

The Vestry agreed that it needs a self examination process.

Canon Kitagawa will be here again on October 1 for the Colonial Fair and services.

Respectfully submitted,


Kenneth H. Hawley

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
12 September 1989

The meeting was called to order and opened with prayer by Rev. Rokos at 7:33 P.M. and followed with a video Bible study.

Members present were: Herbert Baker, Katie Fields, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley.

Excused were: Earl Dotterweich and William Groff.

Absent was: William Rash.

Rev. Rokos opened discussion regarding the 1990 stewardship program. The Vestry is the Stewardship Committee. Herb Baker and Ron Der Motta volunteered to formulate the details and time frame for the program. The Vestry was asked, as example, to sign pledges tithing 10% of time, talent and treasure.

Rev. Rokos expressed concern regarding the contribution can for donations to the Sunday School, concerned that some might receive the wrong message from the method. Education needs to be a funding priority of the Parish, not funded with loose change. He also reiterated that all fund raising and activities should be communicated through the Vestry.

It was agreed that payment of the Diocesan pledge must be a priority. It was suggested that a percentage of the proceeds from the Colonial Fair and other events be utilized, as well as a percentage of weekly income. The Business Affairs Committee will formulate process.

The Treasurer's report and the minutes from the last meeting were approved as presented.

Additional fund raising activities were reported as follows: a Spaghetti and Bingo Family Night will be held on October 13; a "collectables" auction will be scheduled for early November; and Advent Soup Suppers will be planned by in Inreach Committee. It was pointed out that bingo requires permission from the Bishop and also a gambling license.

Merrie Standish reported for the Rector's Pension Committee. The pension fund in New York is sending an actuarial report to the attention of the Rector's Warden.

Mr. Baker gave a report on the Colonial Fair. All is progressing nicely and another meeting of the committee is scheduled for September 14 at 6:45 P.M.

Katie fields reported for the Outreach Committee. She has formulated several outreach programs, which will be detailed at a later date, and stressed that the importance of outreach must be kept to the forefront.

A discussion ensued regarding arrangements for Rev. Rokos' Sabbatical. Rev. Rokos suggests that the executive committee, made up of the Rector's Warden, People's Warden and the Registrar/Treasurer, will take responsibility for the day-to-day activities of the Parish, with some continued input from the Rector. Supply Priests will be arranged. A diocesan consultant will assist the Vestry and the Congregation in choosing direction and purpose for the Parish.

A resolution was moved, seconded and passed that the executive committee and the Rector work out the details of a six-month Sabbatical, commence following the 10:00 a.m. service on Sunday, September 17, 1989.

Other business brough before the Vestry was as follows:

A reminder that the Sons of the American Revolution will be in attendance on October 15 for the 10:00 a.m. service and a walking tour of Old Joppa.

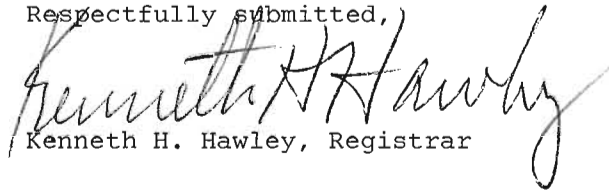
The Rice's volunteered to fund the first ten weeks of a permanent person to watch the nursery during the 10:00 a.m. services.

Kudos were given to the committee and volunteers who built the Sunday School cabinets.

Committee reports are to commence on a regular basis with the next Vestry meeting with written reports to Mrs. Gibson in advance of each meeting.

The meeting was closed with prayer by Rev. Rokos at 10:06 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the printed name.

Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
10 October 1989

The meeting was called to order by Herbert Baker and opened with prayer by Kenneth Hawley at 7:35 PM.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

Excused was Rev. Michael Rokos.

The minutes of the previous meeting and the treasurer's report were approved as presented.

Committee reports were presented as follows:

Inreach by Anne Rice - Copy is attached. The Vestry agreed that cards, in lieu of fruit baskets, will be appropriate. The Women's Group has decided not to have Advent soup suppers due to the "crush" of the season. The Vestry suggested that a family dinner of some sort be held in December, perhaps by the men's group. A teen dance is scheduled and approved for November 17. A Childrens' Christmas Shop will be scheduled for December 10. The spaghetti dinner was rescheduled for October 20. The continuance of the Cake Raffles was suggested for Sunday School funding. It was pointed out that these have traditionally been held for Outreach funding. It was agreed that Cake Raffles for Outreach funding will be suggested to the Women's Group.

Outreach by Katie Fields - Several Outreach programs were outlined. Immediate concerns are donations for the Maryland Food Committee and for FISH. Canned goods will be offered at services, once a month, for donation to FISH.

Preservation by Rick Wolfe - The response to the walking tour, during the fair, was great. The Sons of the American Revolution will be in attendance this Sunday, October 15, for services and a walking tour. The tour will be video-taped for our archives. Ted Payne was cited as doing an excellent job for us. The committee is doing ongoing research relative to forming a Preservation Foundation.

Education by Rick Wolfe - The Sunday School is off to a good start with good teachers. There are five age groups set up. Pleasingly there is a large young adult class. The curriculum is lectionary based. Music is being used as well. The catechism will be incorporated into the curriculum soon.

Property by William Groff - More fence sections are missing. There is concern that the alarm system is not always being armed when people close the building. Recognition is needed for the services of Gary Rossman. The suggestion has been made to make Leighton Hall available on an additional week night by moving one of the groups to another time (ie. Saturday morning or some other day during the day). This will be discussed with Rev. Rokos.

Business Affairs by Merrie Standish - The aid application forms have arrived and passed on to Herb Baker for completion. The Pension Fund has been recontacted for the previously requested information. An audit is necessary. it was proposed to go outside the Parish for an audit team.

Growth and New Members vby Earl Dotterweich - Handouts, entitled "Why People Join A Church", were distributed earlier to Vestry members. A problem with Joppa is that there is no sense of community. The committee has discussed advertising needs, etc. The Regional Council and the Regional Evangelism Committee has plans for same on a countywide basis. The committee plans contacting former members who are still in the area.

Housekeeping by Helen Rossman - Gratitude was conveyed to those who helped clean up before and after the Colonial Fair. We will need another general cleanup prior to the holidays. Weight Watchers has requested weekly use of Leighton Hall and Helen will follow up for more details. The Boy Scouts want to purchase a cabinet or container to keep materials in. The consensus was that it would be allright for them to do so.

Executive Committee by Herbert Baker - A financial plan and the choice of a counselor are immediate priorities. The members of the Vestry need to take the responsibility agreed to in accepting Vestry membership. Merrie Standish agreed to contact the Mittendorf Fund for an interest free loan to be used for pension payment. There was a plea for openness and candor in the Vestry members' dealings with each other.

In the category of Other Business it was moved, seconded and passed that the McCormack stock be sold and the 50% of the proceeds go to Rev. Rokos with the remaining 50% going to the Parish. The Vestry additionally voted not to buy the typewriter offered by Rev. Rokos and accepted the donation of another one instead.

Mr. Wolfe presented a proposed amendment to the Parish By-Laws which would limit the size of the Vestry. This proposal will be reviewed for possible presentation at the next General Meeting of the Parish.

There being no further pressing business, the meeting was adjourned with prayers, by Kenneth Hawley, at 10:30 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
7 November 1989

The meeting was called to order by Herb Baker and opened with prayer by Rev. Laveroni at 7:35 P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Groff, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Rev. Michael Rokos, Ronald Der Motta and Kenneth Hawley.

Excused were: Mr. Wolfe and Rev. Rokos.

The minutes of the last meeting were approved as presented.

The Treasurer's report was approved as reported.

Mr. Hawley presented a printed draft of the Colonial Fair finances, which were accepted. A formal report is to be presented prior to month end.

Committee reports were presented as follows:

INREACH BY ANNE RICE -- Written reports were distributed. Highlights follow -- During October, there were four deaths and a birth. Deaths included Emmett Green's father's brother and sister, who died within 24 hours of each other, Tony Field's brother and Murray Reiter's father. A girl was born to Pamela and Brian Deaver. Cards were sent to each family involved and the appropriate vestry member was contacted for follow-up. The Ladies' Group will not host Advent suppers. The Spaghetti Dinner netted about \$300.00 and, attended by over 80 people, was deemed a success. Bill Snyder and Susan Condon have been attending since October 22 and will be married here on December 23. Toni Richards and her two small children have also been attending since October 22. Inreach and Outreach committees will team up on providing food baskets to the needy.

OUTREACH BY KATIE FIELDS - Donated clothing has been distributed to Edgewood homeless. Food collected at the last service is being distributed to FISH. Episcopal Social Ministries has requested a date in January for a speaker to talk to us at the 10:00 a.m. service on Transitional Housing. Dates recommended by ESM were either January 7, 14 or 28th.

BUSINESS AFFAIRS BY MERRIE STANDISH -- Merrie presented a draft budget for 1990. Some changes were suggested and will be made prior to sending with Stewardship information. Archdeacon Nancy Foote will lend assistance in some manner towards an audit of the Parish books. We, as yet, still have not heard from the church Pension Fund on our request for information regarding Rev. Rokos' pension, although they have been contacted on a regular basis. Although there was some disagreement that the sum was too low, \$355.00 per week was deemed as the minimum amount needed to pay absolute necessities such as utilities, insurance, telephones, Rev. Laveroni's housing allowance, postage, etc.

The Vestry passed a motion, duly seconded, that, "Until such time as the Parish can pay Rev. Rokos in entirety on a regular schedule, the Parish will pay him 75% of weekly income over \$355.00, except for the Christmas offering at an amount of 50% over the \$355.00". The Vestry also reconsidered its previous decision, and voted to transfer the gift of McCormick stock to Rev. Rokos at market value at closing as of November 7, 1989, as partial payment towards the Parish's indebtedness to him of salary and housing, and at no transfer costs to the Parish. (Closing price on November 7 was 47 7/8.)

NEW MEMBERS BY EARL DOTTERWEICH - The Committee has talked with some former members and plans talking with all former members for ideas and suggestions. They are, additionally, resurrecting the old church flyers and are checking realty listings for new residents.

HOUSEKEEPING BY HELEN ROSSMAN - November 19 is clean-up Sunday following the 10:00 a.m. service. Lunch will be served utilizing Colonial Fair leftovers.

PROPERTY BY WILLIAM GROFF - A flag and other decorations in the cemetery were destroyed on Saturday following Halloween. He has talked with AA and the Boy Scouts regarding the cleaning up of Leighton Hall following meetings and has worked on guidelines for use of the hall. Fences still need repair. A wood panel on the rear of the building needs to be replaced. One of the sump pumps needs to be replaced. The stockade needs to be replaced. Mr. Groff has submitted a letter of resignation as Property Warden, effective at the end of the year. He will continue with the Risk Management Project, however.

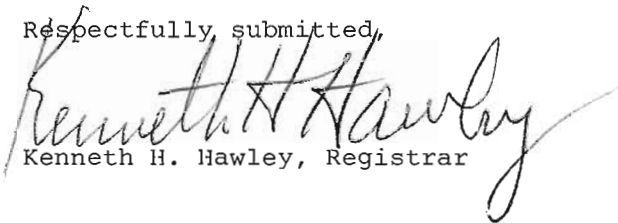
STEWARDSHIP BY REV. LAVERONI - The materials and mailings for the all-member canvass were introduced and approved. Visitations will be conducted November 26 thru December 2nd in preparation for Stewardship Sunday on December 3rd.

OLD BUSINESS It was moved and seconded and passed to ascertain costs of a consultant and to add same to the \$355.00 weekly reserved funds when selected. The 1990 Diocesan allocation for the Parish will range from \$3,104.00 to \$3,339.58. A lower allocation will be formally requested. It was suggested that planning for the 1990 Colonial Fair should begin immediately. Recognition for Gary Rossman was referred to the Inreach Committee.

NEW BUSINESS = A Building Use Committee was created to schedule use of our facilities. William Rash volunteered to chair same. The committee will also create guidelines for use of the facility.

There being no further pressing business, the meeting was adjourned with prayer at 10:38 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
19 November 1989

This special meeting, for the purpose of considering the letter of resignation of the Rev. Michael G. Rokos, was called to order by Mr. Baker at 9:35 a.m.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Groff, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

Absent was Mr. Rash

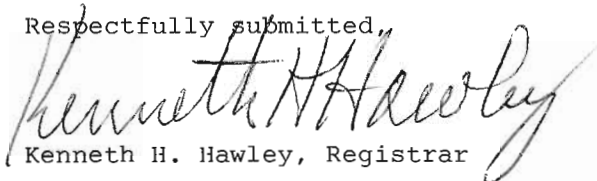
Rev. Rokos was excused.

The Rector's Warden, Herb Baker, read the letter of resignation of the Rev. Michael G. Rokos, the original of which is attached herewith.

Earl Dotterweich moved that the resignation be accepted. The motion was seconded by Anne Rice and was passed, unanimously.

The meeting was adjourned at 9:46 a.m.

Respectfully submitted,



Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER UNDRED
THE CHURCH OF THE RESURRECTION
HARFORD AND BALTIMORE COUNTIES

MINUTES OF THE VESTRY
12 DECEMBER 1989

The meeting was called to order and opened with prayer by at 7:40 P.M.

Members present were: Herbert Baker, Katie Fields, William Groff, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

Excused were: Earl Dotterweich, William Rash, Rev. Michael Rokos, and Rev. Alfred Laveroni.

The Minutes of the last meeting were approved as presented.

The Treasurer's report was approved as presented.

Committee reports were presented as follows:

Outreach by Katie Fields - December proceeds from the Penny Box are to go to FISH. The Penny Box will be designated for a different charity each month. Donations of grooming articles are going to Blevins Nursing Home.

Inreach by Anne Rice - Two food baskets went to the needy in November and one in December. A "beach party" is in planning for January.

Education by Richard Wolfe - The church school children were taught the meaning of advent wreaths and given the opportunity to make one for their families. The Childrens' Christmas Program will be at the 10:00 a.m. service on Christmas Eve, rather than at 5.30 P.M. The focus, this year, has been on the childrens' church school, however, the committee plans to address adult education and community education programs in 1990.

Stewardship by Richard Wolfe - The "Every Member Canvass" visits began in November and will continue until all members are visited. 31 pledges were received through December 10, compared to a total of 37 for 1989. Visits appear to have been quite positive and beneficial.

Business Affairs by Merrie Standish - Pension information finally furnished by Church Pension Fund to Herbert Baker indicates the following amount due: \$3,567.00 for 1987; \$4,756.00 for 1988; and \$,756.00 for 1989. The committee is still pursuing an outside auditor.

Housekeeping by Helen Rossman - The gas meter was changed, due to a leak, a week ago. The Boy Scout troop has requested permission to put a Black Bear type structure out back, for their storage use. We will need to look into county regulations, the rebuilding of "Fort Apache", and, possible, preservation impact. The Altar Guild would like to have the rug shampooed in the Nave, William Groff will look into same.

Property by William Groff - The insurance company has investigated the wind damage to "Fort Apache" and will rebuild it as it was, with supports on closer centers, and extended sump pump drainage if approved. The contractor can complete in a day and a half.

Under old business, there are no consultants available to council the Vestry and the Parish.

The \$10,000.00 grant to the Parish will be administered by the Diocese. Mr. Baker and Rev. Laveroni met last Thursday with the Canon for Ordained Ministry and the Bishop Longest regarding salaries, etc. Canon Ransom was to meet with Bishop Eastman to further discuss the Thursday meeting

and then will report back to Mr. Baker.

Planning is under way for a fund raising auction for late April or early May.

The donation of the copier by St. John's, Havre de Grace was announced and the Registrar was asked to send a letter of thanks on behalf of the Vestry.

In light of the resignation of Rev. Rokos, Herbert Baker was elected as Rector's Warden for an additional one-year term, or until a new Rector is assigned or called.

The Registrar was asked to prepare a letter to the Bishop stressing our support of Rev. Laveroni and a request that he remain as Priest-in-Residence for a least the next two years.

Karen Hawley was elected to be the Parish's member on the board of directors of Holy Family House.

The Meeting was adjourned at 9:47 . M.

Respectfully submitted.

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the printed name.

Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
9 January 1990

The meeting was called to order and opened with prayer at 7:38 P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta, Earl Kenneth Hawley and Rev. Alfred Laveroni.

Absent was: William Rash

Excused was: Rev. Michael Rokos

The minutes of the previous meeting were approved as presented.

Committee reports were presented as follows:

Stewardship by Richard Wolfe

Results of the Every Member Canvas, to date, are as follows: 30 visits completed; 42 pledges have been received at a dollar value of \$30,202.00. A plan for the continuing campaign was presented, as well.

Education by Richard Wolfe - No Report

Preservation by Richard Wolfe - No Report

Outreach by Katie Fields - Food was collected for FISH during December and will continue through January. Donations to Holy Family House were committed from the Penny box for both December and January. Further donations were made to Blevins Nursery Home in December. Cake raffles will begin again, during Sunday coffee hour, benefitting the Outreach program.

Cemetery by Hugh Standish - The boundary survey has been completed. Meetings were held with Virginia Ches and the Williams regarding their plots. Three lots were sold but unrecorded - one to Mrs. Ches and two were to the Williams family. A "Deed In Kind", restricted to burials only, is needed for plot owners; three copies should be made - one for the owner, one for the Parish files and one for the Cemetery Committee chairman. A motion in this regard was presented, seconded and passed. The Williams want to present the church with a Celtic cross for the cemetery, in memory of Geordie Williams, to be located at Geordie's grave at the cemetery center. A motion was seconded and passed to allow this addition to the existing cemetery rules and regulations.

inreach by anne rice - The annual Epiphany birthday party was a success, although income was only \$77.00 against \$85.00 in expenses. The men of the church will plan a Shrove Tuesday pancake supper for the Parish.

Housekeeping by Helen Rossman - A sign-up sheet will be available for Sunday morning coffee preparation, etc. The vacuum sweepers are both in need of maintenance.

Business affairs by Mrs. Standish - The annual audit will be accomplished by Mr. Ray Mann of Coughlin & Mann accounting firm of Bel Air. The budget will be completed when the Stewardship canvas and Diocesan input is complete.

New Members by Mr. Dotterweich - Plan committee meeting with Rev. Laveroni on January 25 at 7:30 P.M.

Peoples Warden Report by Mr. Der Motta - William Groff has resigned from the Vestry as well as Property Warden. No Property Warden has been located yet. Pat Rawlings has expressed need for additional Altar Guild members. Idea was presented for a jewelry and clothing show as a fund raiser. The Building Use Committee needs to follow up with Georgiann McDaniel regarding the use of Leighton Hall by Weight Watchers. Plans for a May auction are still active.

Rector's Warden Report by Mr. Baker - The Vestry agreed to Reverend Laveroni's suggestion of Wednesday evening Soup Suppers in conjunction with a "Rite III" type service. The Building Use Committee needs to set a fee structure for weddings, funerals, etc. The Harford County Sheriff's Department has notified us that we will start paying for

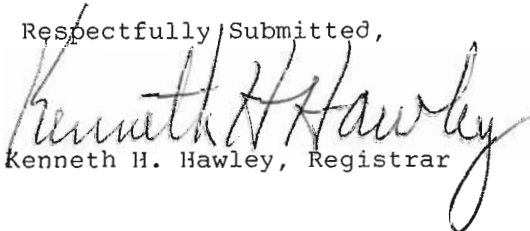
false alarms. Mr. Baker and Rev. Laveroni met with Diocesan arbitrators on Thursday, January 4 to initiate negotiations with Rev. Rokos' separation package. The Vestry reinforced last month's support for Rev. Laveroni as the Continuing Priest-In-Charge and asked that Canon Ransom be invited out to visit. The Vestry, additionally, resolved to thank Rev. Rokos for his gift to the Parish of the 1729 Book of Common Prayer. Committee chairpersons are directed to submit their committee reports in writing at each regularly scheduled monthly Vestry meetings for inclusion in The Epistle.

Report of the Priest-IN-RESIDENCE BY Rev. Laveroni - The Vestry needs to pick a date for the Colonial Fair as soon as possible. Results of the Every Member Canvas of talent interests were distributed to the committee chairpersons. Rev. Laveroni will plan this year's Seder Dinner. The Parish theme for the year, in accordance with a world wide movement, will be "1990, the Year of Evangelism". A nominating committee needs to be appointed right away. Retiring Vestry members are: Herbert Baker, Helen Rossman, who is filling the unexpired term of James Shipley; and Earl Dotterweich, who is filling the unexpired term of Cecil King. The vacancy created by the resignation of William Gropff needs to be filled as well.

Under old business, Virginia Ches has offered to rebuild "Fort Apache". A motion to accept her offer was seconded and passed. Mrs. Standish will advise her. Pat Rawlings feels we need to update the church inventory.

The meeting was adjourned with prayer at 10:39 P.M.

Respectfully Submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
14 January 1990

The meeting was called to order at 11:30 a.m. for the purpose of determining the boundaries of the new "Fort Apache" and to establish dates for the 1990 Colonial Fair.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

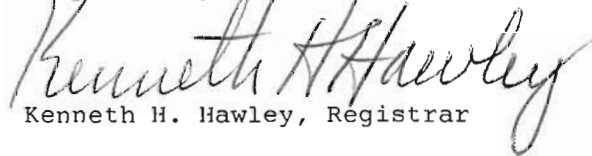
Members absent were; William Rash and Ronald Der Motta.

The consensus of the Vestry was to enlarge "Fort Apache" to the north and south but to go no further west.

The Vestry agreed to the dates of September 8th and 9th for the Colonial Fair.

The meeting was adjourned at 11:50 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in black ink and is positioned above the printed name of the Registrar.

Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
28 January 1990

The meeting was called to order and opened with prayer at 11:30 a.m. for the purpose of meeting with the Diocesan arbitrators and approving certain criteria for concluding negotiations with the Rev. Michael Rokos.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley.

Absent was Earl Dotterweich

Excused was Rev. Laveroni.

Guests were: The Rev. Francis O. Chapelle and Peter Partridge, Esquire.

Rev. Chapelle, along with Mr. Partridge, explained his purpose in having this meeting convened. The purpose being to arbitrate a separation settlement between Rev. Rokos and Copley Parish, Gunpowder Hundred.

Their wish is to see full settlement, financially and spiritually, completed at once, but certainly no later than be the end of February 1990.

The arbitrators findings indicate that a lot of mistakes were made in the process of becoming a parish. There was no contract with the Rector. There was no clear understanding of how the Vestry functions with the Rector as Chief Executive Officer, nor was there a delineation of responsibilities of the Vestry and the Rector.

With financial settlement being the first priority, the treasurer, Mr. Hawley, reported his preliminary findings from the Parish's banker regarding the obtaining of a loan. Rev. Chapelle additionally stated that the Diocese will not co-sign a loan, except as a last resort. He also informed us that, as a parish, we could encumber the property if necessary.

Rev. Chapelle reviewed the obligations as follows: a total of \$26,677.00 through January 1990 and an additional \$2,766.00 through February 1990. The total through February would be \$32,284.00. The total obligation is reduced by a \$1,000.00 payment, made towards salary this week, and by the forthcoming \$10,000.00 grant from the Diocese. Thus, through the end of January, some \$11,500.00 in salary and housing, at most, is due plus approximately \$6,000.00 due the Diocese. This does not include other funds in question (ie., missing cemetery and memorial funds) which are still open to negotiation.

Mr. Wolfe suggested encumbering the property with a 5-year mortgage in the amount of \$20,000.00 with \$10,000.00 to go to Rev. Rokos immediately and the balance to be set aside for contingencies, such as the copier payoff.


Rev. Chapelle suggested the alternative of borrowing enough to settle with Rev. Rokos (about \$12,000.00) and handling the balance of the obligation later.

A motion was seconded and passed to attempt the borrowing of upwards of \$12,000.00 from sources other than a bank, for immediate settlement with Rev. Rokos.

Mr. Wolfe will contact St. Albans, Glen Burnie. Rev. Chapelle will check with the Diocese regarding possible sources. Mr. Partridge will contact St. David's, Roland Park. Mrs. Fields will contact St. James. Mr. Hawley will contact St. Mary's Emmorton. All will report findings as soon as possible.

The meeting adjourned at 1:14 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
4 February 1990

The meeting was called to order by Mr. Baker at 11:34 a.m. for the purpose of reviewing the negotiated settlement with the Rev. Michael G. Rokos.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Kenneth Hawley and Rev. Alfred Laveroni.

Absent was Mr. Rash and Mr. Der Motta.

Following the January 28th Special Vestry Meeting of January 28, a loan was proffered, anonymously, from a parishioner in the amount of \$10,000.00 at 9% interest for 24 months. It was stipulated that the loan will be immediately due and payable at such time, if any, as the Parish shall receive the proceeds of any further debt reirement financing, the proceeds of which equal or exceeding the principal amount of this loan at the time of such financing. These terms were accepted and the loan tendered on January 31, 1990. The first payment of \$456.85 is payable on March 1, 1990 and paid monthly until the final payment payable on February 1, 1992. A promissory note to this effect was drawn for us by Pete Partridge.

A settlement was negotiated and agreed upon between the arbitrators, Rev. Rokos and the Parish on February 2, 1990 and a \$10,000.00 cash settlement was made. The original copy of this settlement is attached and made a part of these minutes.

The essence of the settlement was \$10,000.00, tendered to Rev. Rokos on February 2, 1990, and accepted by him as full payment for back salary, housing and expense allowance. Additionally, Rev. Rokos agreed, as President of Bohemian National Cemetery and as President of the Cult Awareness Network (Baltimore), that Copley Parish is responsible for only 50% of the obligation towards the repossessed copier. The Bohemian National Cemetery and the Cult Awareness Network is responsible for 25% each of the obligation.

A letter of resignation from Rev. Rokos was read, the resignation being effective January 31, 1990. The original letter is attached and made a part of these minutes.

The registrar read a letter from Bishop Longest, on behalf of Bishop Eastmen, in answer to the Vestry's letter of January 10, 1990 regarding the appointment of the Rev. Alfred F. Laveroni as Priest-in-Charge of Copley Parish. The original letter is attached and made a part of these minutes.

The consensus of the Vestry was unhappiness with Bishop Eastman's restrictive stipulation that the Rev. Laveroni cannot stand for the position of Rector. After extensive discussion, it was decided to reserve a response until additional discussion is held with the Diocese.

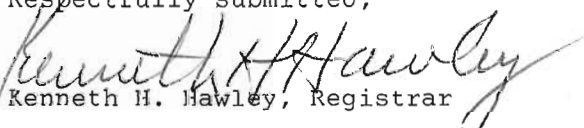
The business of this special meeting, as called, having been concluded, the following informational items were announced:

"Fort Apache" will be rebuilt the same size as the original, with no extensions.

An offer has been received to build a brick base for the new sign which was built by Scout John Buker. A letter of appreciation will be sent to Mr. Buker on behalf of the Vestry.

The meeting was adjourned at 12:35 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
13 February 1990

The meet was called to order and opened with prayer by Rev. Laveroni at 7:37 P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta, Kenneth Hawley and Rev. Alfred Laveroni.

A correction was made to the January 9, 1990 minutes regarding the Parish theme. The worldwide movement referred to should have been, "The 1990's, the Decade of Evangelism". The minutes were approved as corrected.

The Treasurer's report was approved as presented.

Housekeeping by Helen Rossman - The sign-up sheet for the coffee hour is working is working nicely. It was suggested that the coffee donations and expenditures should be accounted for. This will begin with the February financial report. The consensus was that the new church sign be placed behind the front fence, right away.

New Member by Earl Dotterweich - The committee met in January and explored new ways to get people into the church. Several ideas for contacting new members were discussed. Mrs. Standish gave Mr. Dotterweich the draft of the new county-wide regional evangelism brochure.

Building Use by William Rash - Weight Watchers have concerns about meeting on Thursdays prior to AA. We will attempt addressing their concerns. MADD has requested monthly use on a Monday or Wednesday. The Vestry requests the committee to establish a fee schedule.

Outreach by Anne Rice - The womens' group will go to McCormicks on March 8 for taste testing. The \$15,00 per person payment to individuals by McCormick will be donated to the Church treasury.

Outreach by Katie Fields - The monthly FISH collection has been delivered to FISH. The remaining grooming items have been delivered to Blevins Nursing Home. Barbara Dotterweich has asked for donations to Joppatowne High School for their "Drug Free" graduation party. A plea will be put into the Epistle and the bulletin.

Peoples warden by Ron Der Motta - If we sell Shrine Circus tickets we can net \$2.00 per ticket profit. June 16 was decided as the date for a crab feast as a fund raiser. May 19th set as the date for the auction fund raiser. The men of the parish will have a Shrove Tuesday Pancake Supper at \$3.00 for adults and \$2.00 for children under 10. The Vestry nominating committee members are Earl Dotterweich, Helen Rossman and Herb Baker, all of whom retire from the Vestry in April.

EDUCATION BY Richard Wolfe - Two new teachers in the persons of Olinda Podgurski and Elizabeth Oleszczuk, have been recruited for the church school. The committee met on January 23 and discussed plans for the 1990-1991 school year as well as the remainder of the current year. Additional discussion involved adult education, confirmation classes, youth fellowship, Lenten programs, music and teacher's meetings.

Stewardship by Richard Wolfe - The committee met on February 1 to plan the 1990-1991 program and to review and continue the current campaign. Formal visits are to begin again in early March. Results of the most recent visits were also reviewed and planning began to meet our short and long range goals. When all members have been visited, the committee will present its formal list of goals to both the Vestry and the parish.

Preservation by Richard Wolfe - The Committee met January 1 to review its course of action for 1990 and objectives for the year were established, including: preservation of the existing foundation by "sealing"; offer more group tours; organize efforts more formally to create a "foundation" to broaden resources; continue clearing of the grounds; complete proper cataloging of all existing artifacts.

Business Affairs by Merrie Standish - The Diocesan guidelines have been delivered to Mr. Mann and Mr. Hawley is to provide the necessary records for the audit as soon as possible. As a result of arbitration Rev. Rokos has accepted and was paid a \$10,000.00 settlement which reimburses him in full for back salary, housing allowance and travel expenses. Additionally, Rev. Rokos signed an agreement as president of each of the organizations, stipulating that the Cult Awareness Network and the Bohemian National Cemetery will be collectively responsible for half of the debt remaining on the repossessed Savin copier. The budget for 1990 will be forthcoming when we find out what the Diocesan participation will be in the clergy stipend. A motion was seconded and passed to pay Rev. Laveroni \$1,000.00 for the month of February. The Vestry also approved a \$250.00 permonth payment to the Diocese toward the remaining \$6,069.00 outstanding pension balance and to also send \$100.00 per month toward the Diocesan assessment.

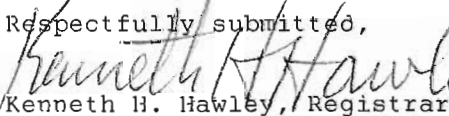
Priest-in-Residence by Rev. Laveroni - Suggests a procedure is needed to easily add to the mailing list. The copier cannot be repaired yet due to a past due repair bill from a previous owner. St. Mary's has offered to assist us in setting up a vacation bible school if we so desire. The Lenten quarter folders will be mailed next week. Father Jim Grant will handle the legal paperwork for the formation of the preservation foundation.

Rector's Warden by Herbert Baker - Attended a meeting last Monday with Canon Ransom. Canon Ransom was not aware of the Bishop's letter to the registrar regarding the appointment of Rev. Laveroni. After reading the letter, the Canon indicated that was not what he had previously discussed with Mr. Baker and Fr. Laveroni. He will meet with Bishop Longest prior to this Sunday, as will Fr. Chappelle. The Vestry wishes to reiterate its desire, on behalf of the congregation, that it wants Fr. Laveroni to be appointed Priest-in-Charge and still be able to stand for Rector in the future search process. Mr. Baker asked the Vestry to review the by-laws relative to any possible changes to be presented at the Annual Meeting on April 29.

It has also been suggested that the Vestry think about someone to coordinate memorials. A Worship Committee under the auspices of the Priest-in-Charge is also needed. Announced that there will be a blood drive May 19 at Good Shepherd Presbyterian Church. Mr. Wolfe asked that the Business Affairs Committee give some thought creating a 5-year proforma budget based on a 10% increase in income and a 5% increase in expenses. The Vestry agreed to suspend cemetery sales and burials until the cemetery issues are resolved.

Old Business - Cross+Roads representatives are planning visits with Vestries. The Vestry will meet this Sunday, following the late service, with Canon Ransom relative to resolving the remaining questions pertaining to the appointment of the Priest-in-Charge.

The meeting adjourned with prayer at 10:01 P.M.

Respectfully submitted,

Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
the church of the resurrection

MINUTES OF THE SPECIAL VESTRY MEETING
18 February 1990

The meeting was called to order at 12:04 P.M. by Ronald Der Motta for the purpose of further discussing the appointment of a Priest-in-Charge.

Members present were: Earl Dotterweich, Katie Fields, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta and Kenneth Hawley. From the Diocese: The Rev. Canon James Ransom, The Canon for Ordained Ministry.

Excused was: Herbert Baker

Canon Ransom began by expressing his gratitude for Herb Baker's assistance and his pleasure in working with Mr. Baker. Both the Canon and the Vestry expressed their gratitude and appreciation for the work accomplished by Fr. Chappelle and Pete Partridge.

At the Canon's request, Kenneth Hawley, the registrar/treasurer, explained the Vestry's debt amortization plans and also delineated the lessons learned by the Vestry and the hoped for lessons learned by the Diocese and by Rev. Rokos in the entire matter.

The Canon agreed that there are difficult decisions to be made, relative to the future of the Parish. We are already, of course, an aided Parish. He agrees that one to two years will be needed to accomplish a sorting out process. He reiterated that we will need a good letter of agreement with Fr. Laveroni to spell out understandings and that the Bishop must concur in that agreement.

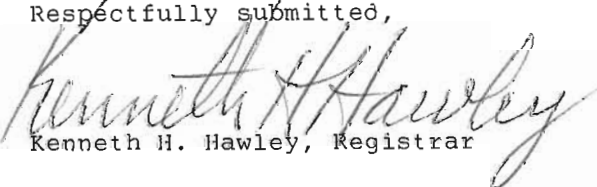
The Canon suggested a plan that would have Fr. Laveroni serve as Priest-in-Charge for a period of one to two years and that we then plan having an Interim Rector during the call process. This would then allow Fr. Laveroni to stand for call as Rector in that call process.

Diocesan funding of stipend is a problem in that there are presently no funds available for this purpose. The question arose as to the authority of the Canon and the Suffragan Bishop relative to the Bishop's. Canon Ransom is hopeful that their decision and recommendation will stand.

The Vestry reiterated the continued need for the stability offered by Rev. Laveroni and agreed, by vote on motion, that the Canon be authorized to present his plan to Bishop Longest on Tuesday.

After an expression of thanks for the Canon's presence and candor, the meeting was adjourned at 1:55 P.M.

Respectfully submitted,


Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
13 MARCH 1990

The meeting was called to order and opened with prayer by Rev. Laveroni at 7:37P.M.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fields, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Ronald Der Motta, Kenneth Hawley and Rev. Alfred Laveroni.

The Minutes of the last two meetings were approved as read.

The Treasurer's report was approved as presented.

Report of the Rector's Warden by Herbert Baker - A thank you letter from the Sons of the American Revolution was read, regarding their visit in the Fall. Included, as well, was a \$50.00 donation to the preservation fund. Mr. Ed Bickauskas has offered to donate a sodium vapor light for the parking lot. The Vestry suggests placing the light at the rear of the church and obtain a B G & E light, with underground wiring, for the parking lot. Ted Payne will be involved during the placement process. The Vestry approved the gift of a 12"x20" Black Bear shed to be erected on the property for storage. Permitting and proper footing will be necessary. Service workers are again available to the parish on Tuesdays, Thursdays, Fridays, Saturdays and Sundays. The Vestry voted to accept the revised Diocesan assessment of \$1,552.00.

A letter of Agreement among the Bishop, the Rev. Alfred Laveroni and the Wardens and Vestry of Copley Parish was presented, relative to the appointment of Rev. Laveroni as Priest-in-Charge. A true copy of the letter is attached and made a part of these minutes. On motion and second, the letter was unanimously accepted and Rev. Laveroni named as Priest-in-Charge of the Parish, effective Sunday, March 18, 1990, for an initial period to March 18, 1991.

The Vestry Nominating Committee, of Herbert Baker, Earl Dotterweich and Helen Rossman, was directed to have the slate of Vestry candidates available no later than March 25, 1990

Business Affairs by Merrie Standish - Mrs. Standish relinquished the floor to Kenneth Hawley, the Treasurer, for presentation of the 1990 operating budget. A balanced budget was presented and accepted, after modification to conform to the revised Diocesan assessment and to conform, as well, to the Letter of Agreement for appointment of the Priest-in-Charge. The budget will be periodically reviewed and updated by the Vestry as necessary. A copy of the budget is attached and made a part of these minutes.

Stewardship committee by Richard Wolfe - Al Foley will be co-chairman for the 1990 stewardship campaign and will assume chairmanship of the campaign in 1991.

Preservation committee by Richard Wolfe - Tours are scheduled for Homestead Elementary School in late March and for Joppatowne Elementary School in late May. The Jopptowne Library has asked for a display to be presented on May 19th.

Education by Richard Wolfe - A vacation Bible School is in the planning for this Summer.

People'S WARDEN REPORT BY Ronald Der Motta - The Oyster & Bull Roast scheduled for June 16, is well along in the planning stages. The auction will be held on May 19 from 11:00 a.m. - 'til ?. Ray Baker will be the auctioneer. This year's Seeder Supper will be held in the Parish Hall the evening of Palm Sunday. An Italian supper will be held by the men of the parish April 24.

Scott Harding has accepted appointment as Property Warden, replacing William Groff, and was duly elected by vote of the Vestry. Again, our thanks go to Mr. Groff for his unselfish service in that position over the past couple of years.

Outreach by Katie Fields - FISH is in desperate need of volunteers and financial assistance, in addition to food donations.

Cemetery Committee by Merrie Standish - The Williams cross will be set in the cemetery soon, along with corner markers for their plot. Ted Payne will be involved in any excavation work involved.

Inreach by Anne Rice - The Wednesday soup suppers appear to be successful. There were 48 people in attendance last week and 35 reservations have been received for this week. Proceeds for the suppers will fund the purchase of albs for the Crucifers. The nursery is being abused, badly, by unsupervised children following services. Shrove Tuesday was particularly bad in the nursery. Unfortunately, the nursery may have to be closed or at least severely restricted following services.

Report of the Priest-in-Charge by Rev. Laveroni - Committee chairs are to have their written reports, for the Annual Report, submitted in time for distribution a week prior to the April 29 Annual Meeting. The Parish has been offered the Odd Jobs Program again. The program includes a \$1,200.00 stipend for the supervisor. It is felt that an outdoor playground area is needed.

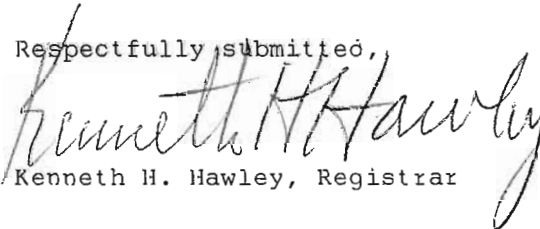
The suggestion was made that perhaps a restored foundation be labeled as a memorial to Homer Horn who passed away last week. Mr. Horn was very active in the preservation process of colonial Joppa.

A file cabinet is needed for the Rector's office. The Vestry approved the expenditure of \$100.00 for cleaning of Rev. Laveroni's computer printer.

It was asked that though be given to the institution of a regular Saturday night Eucharist.

There being no further pressing business, the meeting was adjourned with prayer at 10:16 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the printed name.

Kenneth H. Hawley, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
25 MARCH 1990

This special meeting of the Vestry was called to order at 11:50 a.m. for the express purpose of approving Emmett Green's continuation as a postulant in the Deaconate program and also to approve an increase in compensation for organist and choir director Charles Laire.

Members present were: Herbert Baker, Earl Dotterweich, Katie Fielos, William Rash, Anne Rice, Helen Rossman, Merrie Standish, Rick Wolfe, Kenneth Hawley and Rev. Al Laveroni.

Guest Present: Emmett Green

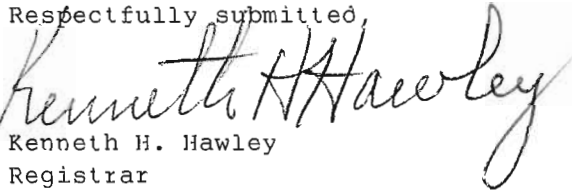
Absent were: Ronald Der Motta and Scott Harding.

After interview with Mr. Green, it was unanimously passed that Mr. Green has the Vestry's full support in his continuation in the Deaconate program.

A motion was unanimously passed to increase Charles Laire's compensation to \$75.00 per week and that this increase be supplemented, if necessary, from the undesignated funds in the Harford National savings account.

There being no further business, the meeting was adjourned at 12:09 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
10 APRIL 1990

The meeting was called to order and opened with prayer by Rev. Laveroni at 7:42 P.M.

Members present were: Herb Baker, Earl Dotterweich, Katie Fields, Anne Rice, Rick Wolfe, Ken Hawley and Rev. Alfred Laveroni.

Excused were: William Rash, Helen Rossman, Merrie Standish and Ronald Der Motta.

Absent was Scott Harding.

A special report of the Colonial Fair Publicity Committee was presented by Milton and Leslie Tudahl.

The minutes of the March meetings were approved as presented.

The Treasurer's report was approved as presented.

OLD BUSINESS

Rev. Laveroni proposed a cash gift be presented to the Brandon Green Choir and that a letter of appreciation be sent by the registrar, following their visit with us. The Vestry agreed to a sum of \$150.00 to be transferred to the discretionary account, for this purpose, from the "Fort Apache" reserve in the checking account. The registrar will write a letter of appreciation.

The 1729 Book of Common Prayer, which was given to the Parish by Rev. Rokos, has not yet been paid for. The National Cathedral Book Store is holding the Parish responsible for payment. The Rector's Warden will write Rev. Rokos in that regard.

The Parish has been offered concrete pipes for use in a playground area for the children. The Vestry will consider a site relative to the esthetics of the grounds and the historical site.

The Proposal for a soda machine for Leighton Hall was turned down, the feeling being that it would not pay for itself.

The Parish is scheduled to operate an Odd Jobs Company this summer and will be handled by Merrie Standish. We will need to contact Church Insurance for a transportation rider.

The Diocesan convention will be held May 17, 18 & 19.

The proposed revisions to the by-laws were discussed and approved for presentation at the annual meeting. The revisions will need to be published and read at services the two Sundays prior to the Annual meeting.

Written committee reports are asked for by Easter Sunday in order to publish them the following Sunday.

The Problem of noise in the narthex prior to services was discussed. The ushers will be asked to control noise and conversation in both the narthex and in the rear of the nave.

We now have sodium lights for the rear of the building. Herb Baker will be meeting with B G & E on April 12 relative to the parking lot lighting.

THE FUND RAISERS

There was no auction report.

The Crab Feast is scheduled for June 9 at the Abingdon Elks Club. Tickets are available from Helen Rossman

There was no further Colonial Fair report.

NEW BUSINESS

William Groff reports that the heating and air conditioning system needs to be cleaned and inspected. The matter will be referred to the Property Warden.

COMMITTEE REPORTS

There were no reports from the Wardens

Outreach by Katie Fields - The FISH donation is to be sent to Anne Nolan on Joppa Farm Road. April outreach income is designated for Bibles To Russia. May outreach is designated for the Maryland Food Committee. The Vestry agreed to donate \$50.00 from the "Fort Apache" reserve in the checking account to the Joppatowne High School drug free graduation party.

Inreach by Anne Rice - The Seder Dinner was a success and even made a small profit.

Education by Richard Wolfe - The Vacation Bible School is well along in the planning stage.

New Member (Evangelism) by Earl Dotterweich - The committee is in the process of following up on the guest register.

Stewardship by Richard Wolfe - Visitations are to be held again, to be completed prior to April 22 if possible.

Restoration by Richard Wolfe - Ted Payne will be visiting the Gunpowder Valley Conservancy meeting to bring them up-to-date on the Parish preservation efforts.

Business Affairs by Ken Hawley for Merrie Standish - The audit will be delayed until after tax season.

Housekeeping by Helen Rossman - Cleanup day for the Easter season will be April 14 from 9:30 a.m. There are some open dates for coffee hour still remaining in April.

Building Use - Agreement has been reached with Weight Watchers and their meetings will commence this month.

Pastor's Report by Rev. Laveroni - Fr. Laveroni was pleased with the success of the Lenten Souppers and with the Seder Dinner. He is disappointed in the lack of interest in the Sunday morning adult Bible study classes. Mr. Hawley commented that he does not think the problem is lack of interest, but rather a problem of communication in that it was thought that they had been discontinued during Lent in favor of Wednesday night studies. Fr. Laveroni outlined his plans for Holy Week services. He has created an information form to be filled out by those attending services Easter day. He also reported that the Discretionary account is in place and in use.

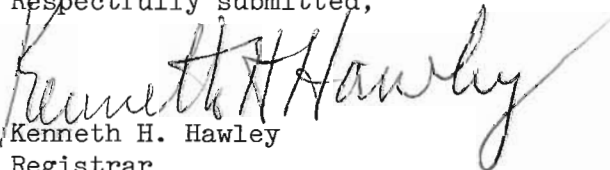
FURTHER BUSINESS

General concern was expressed regarding unexcused absences at Vestry meetings.

There was discussion regarding the committee structure and suggestions for improvement.

There being no further business, the meeting was adjourned with prayer by Rev. Laveroni at 10:19 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
29 APRIL 1990

This special meeting was called to order by Rev. Laveroni at 1:29 P.M. for the purpose of installing the newly elected members of the Vestry and electing officers.

Members present were: Herb Baker, Ronald Der Motta, Bruce McMillin, Anne Rice, Merrie Standish, Jane Thompson, Rick Wolfe, Kenneth Hawley and Rev. Alfred Laveroni.

Excused were: Katie Fields and William Rash.

Absent was Scott Harding.

The new members, Ronald Der Motta, Bruce McMillin and Jane Thompson were installed and signed the registry.

Kenneth Hawley was elected by the Vestry as Parish Treasurer. Following a suggestion by Richard Wolfe, the remaining elections were deferred until the next regularly scheduled meeting of the Vestry on May 8, 1990. For the purpose of continuity, Ronald Der Motta was elected as temporary People's Warden and Kenneth Hawley was elected temporary Registrar until that time. Fr. Laveroni had already announced his reappointment of Herbert Baker as Rector's Warden.

There being no further business, the meeting was adjourned at 1:42 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
8 MAY 1990

The Meeting was called to order and opened with prayer by Rev. Laveroni at 7:31 P.M.

Members present were: Ronald Der Motta, Katie Fields, Bruce McMillin, Anne Rice, Merrie Standish, Jane Thompson, Rick Wolfe, Herbert Baker, Kenneth Hawley and Rev. Laveroni.

Excused was: William Rash

ELECTION OF OFFICERS

Louise Gibson was nominated and unanimously elected as Registrar.

The election of the People's Warden was tabled.

The election of the Property Warden was tabled until a job description can be formulated. A Job Description Committee was selected, to include Bruce McMillin, Jane Thompson, Jim Rice and Bill Groff and asked to report back to a Special meeting of the Vestry to be held on May 20 following the late service.

Jason Standish and Barbara Barmer were nominated to fill the remaining one year in the unexpired term of William Groff as Vestry Member. With Merrie Standish sustaining Jason Standish was elected by secret ballot to fill that vacancy.

THE PASTOR'S CHARGE TO THE NEW VESTRY

We have a trust of things from the People of God and for God.

We are a team - no pulling in other directions, when we decide to do something, we work together.

Offer your honest opinions, but if we come to a decision, it is the Vestry's program/project.

We must listen to the People and make clear decisions.

Let the People know what is happening, what we are trying to decide - ask their opinions before and after.

Not deciding is the same as not doing anything.

If you do not think I understand what you are trying to say, keep after me until I do understand - or until you understand that I understand.

OLD BUSINESS

The Registrar has not sent the letter to the Brandon Green Choir for lack of an address. An address being obtained, the letter will be mailed forthwith.

There is no further information regarding the charge for the 1729 Book of Common Prayer. The matter of a playground area for the children was tabled again for further consideration of a site relative to the esthetics of the grounds and the historical site.

Additional information has been obtained regarding the guidelines for an Odd Jobs Company to be operated this summer. The company will be expected to operate with 6 to 8 children for a duration of 6 to 8 weeks. Jobs are required to be within walking distance and the supervisor is expected to be on site at all times.

Another reminder that the Diocesan convention will be held May 17, 18 & 19 in Frostburg. The revised by-laws are in the process of being published.

The problem of noise in the narthex prior to services was again discussed. In addition to the ushers being asked to control noise and conversation in both the Narthex and in the rear of the nave, an item, in this regard, will also be placed in the bulletin. Herb Baker is meeting with B G & E again this week, relative to the parking lot lighting. If we are to have a Vacation Bible School, we will need to fund the curriculum since it is too late to piggyback onto St. Mary's materials order. The education Committee will consider and report back.

THE FUND RAISERS

Plans for the auction are progressing. Advertising is contracted with THE BARGAINEER, THE APG NEWS, IMPULSE, and THE AEGIS. It was also pointed out that the annual Rumsey Island Yard Sale is the same day and should provide some additional attendance.

The Crab Feast is scheduled for June 9 at the Abingdon Elks Club. Tickets are available from Helen Rossman. Approximately 75 tickets have been sold to date.

There being no Colonial Fair chairperson and no craft vendors, it was moved by Bruce McMillin, and seconded by Anne Rice, that the Colonial Fair be postponed for this year and that a date be set at the next Vestry meeting for next year's fair. Following considerable discussion, the motion was passed.

NEW BUSINESS

Rev. Laveroni proposed the consideration of the restructuring of committees to use six areas so that no one person is ever a committee-of-one.

The six suggested areas are:

1. Worship (Stewardship?)
2. Finance (Stewardship?)
3. Community relations, including Evangelism and Outreach.
4. Property, including Building Use and Cemetery.
5. Fellowship, includes In-Reach (Stewardship?)
6. Christian Education (Stewardship?)

The matter was tabled until the next meeting for further investigation.

The Mission Coalition Spring Asking Form was discussed. Some of the matters to include would be the Leighton Hall ceiling, roofing repairs and door replacement.

Merrie Standish reminded of the upcoming blood drive.

COMMITTEE REPORTS

The minutes of the previous meetings were approved as presented.

The Treasurer's report was accepted as presented.

Rector's Warden report by Herbert Baker - We have building permit problems with the new storage shed. The county requires a setback of 50 feet from the nearest property line.

People's Warden by Ron Der Motta - 50 people are signed up for the Mother's day breakfast. Help is needed for the auction. Tickets need to be sold for the Crab Feast. There is a need for a "Dumpster" to replace the current trash bin.

Outreach by Katie Fields - Ongoing projects are being continued. The May outreach donation is designated for the Maryland Food Committee and for June is Holy Family House.

Inreach by Anne Rice - A new Vestry contact list was distributed. The McCormick funds are to be transferred to The Women's Group savings account. The Women's Group will decide on the Treasurer's suggestion that their account be transferred from Household Bank to Harford National Bank.

Preservation by Richard Wolfe - A meeting is scheduled with the Maryland department of Natural resources, the Conservancy and other interested parties to discuss the preservation problems relative to the State property.

Stewardship by Richard Wolfe - Current visitations have generated mixed responses. Two additional pledges have been obtained.

Pastor's Report by Rev. Laveroni - Outdoor services are suggested for June 10. Attendance and income have both slipped slightly and need to be improved. The new Lay Readers' schedules are needed. The year end statements being unavailable, quarterly statements are needed as soon as possible. Attendance is off by 15.7% as compared to the same period last year. It was pointed out by the Vestry, however, that the prior years' figures are not necessarily accurate.

There being no further business, the meeting was adjourned with prayer by Rev. Laveroni at 10:38 P.M. Respectfully submitted,

Kenneth H. Hawley, Registrar



COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

SPECIAL VESTRY MEETING
May 20, 1990

The meeting was opened by Father Laveroni at 11:15 a.m.

Those present were: Herb Baker, Ron Der Motta, Ken Hawley, Jane Thompson, Merrie Standish, Anne Rice, Jason Standish, Bruce McMillin, Katie Fields & Louise Gibson.

Those Absent: William Rash; Rick Wolfe

The Purpose of the meeting was to review and adopt the recommendations by the committee that was selected to write up a job description for the Property Warden. The Committee consisted of Bruce Mc Millin, Jane Thompson, Bill Groff and Jim Rice. A written report was handed out to the Vestry. One suggestion was offered by Louise Gibson that the Property Warden or person designated by the Property Warden to be in charge be responsible for the Community Service workers on the weekends. Jane Thompson suggested that we have a committee set up before we ask for a Property Warden. Herb Baker moved that Jane Thompson form a committee to get a committee, Anne Rice seconded and it was so moved. Ken Hawley moved that the report of the Property Warden's job description be accepted. Merrie Standish seconded. The motion was passed. Bruce McMillin was commended for a job well done.

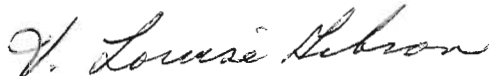
Father Laveroni feels that we need to push evangelism in our own Parish. A pamphlet will be formed to take to newcomers. Vestry needs to be more aware of new faces.

Father Laveroni also brought up the subject of Crossroads. The push is on by the Diocese to get more money to complete the program. Father Laveroni would like to give them \$1,000.00. Ken Hawley pointed out that we already have pledged to Crossroads. Father Laveroni would like to give them a small portion of our pledge (\$250.00). The money to come from a portion of the proceeds of the Auction. Ron Der Motta made a motion and Bruce McMillin seconded that the Treasurer open a line item on the Treasurer's report for this. The motion was passed. It was also suggested that there be a budget review in September.

Father Laveroni would like to get people to distribute the Welcome Packet for newcomers when it has been completed.

The meeting was adjourned at 12:15 a.m.

Respectfully submitted,



V. Louise Gibson
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

Minutes of the Vestry
JUNE 12, 1990

The meeting was opened with prayer by Father Laveroni at 7:32 P.M.

Vestry Members present were: Rick Wolfe, Katie Fields, Ken Hawley, Fr. Al Laveroni, Herb Baker, Louise Gibson, Anne Rice, Bruce McMillin, Ron Der Motta & Jane Thompson

Excused were: Merrie and Jason Standish

Unexcused: William Rash

Father Laveroni displayed the new cross that will be put in Leighton Hall. It represents the ministry of Women.

OLD BUSINESS

The election of a Property Warden was tabled. The Committee has been formed but has not met as yet to discuss this problem.

The election of the People's Warden was tabled for another month.

Consideration of the restructuring of our Committees was tabled for another month.

After much discussion the date for the next Colonial Fair was set tentively for the first weekend in June, 1991. It was presented in a motion by Bruce McMillin, seconded by Alme Rice and was passed with one dissenting vote by Jane Thompson. Committee Chairmen for the event were suggested as follows:

Venders - Merrie Standish

Publicity - Leslie and Milton Tudahl

Food - Kathy and Bruce McMillin with a sub-committee to be formed for obtaining paper & Plastic supplies for the food.

Entertainment -

Booths - (The Church's as opposed to the Vendors).

Children's Activities

Report on the Auction - we made approximately \$700.00

Report on the Crab Feast - We made \$413.38 to date with more coming in later.

Rev. Laveroni attended a meeting of the Mission Coalition. We are asking for \$2,000.00. Mission Coalition has \$15,000 to \$16,000 to give for use by Churches for other than building repairs or improvements. Fr. Laveroni would like us to take advantage of this money. We need to think of a program for outreach or evangelism.

PARISH SOCIALS AND FUND RAISERS

Fr. Laveroni suggested we get a group together and go by bus to one of the Orioles games when they have their \$3.75 nights in July. Dates to be provided to the Vestry by Sunday. The consensus of the Vestry was favorable to this idea.

Another suggestion was a "picnic with the Padre" in August. August 17th was the date picked for this event. It will be a covered dish picnic with grills provided for hot dogs and hamburgers. The time is 6:30 P.M.

Ideas for fund raisers

Have the Church sponsor a carnival. The Rosewood Amusements Company could provide the Carnival and we would get a portion of their proceeds plus we would hve the food concessions. The Vestry felt this was worth looking into.

The Vestry could sponsor a trip to a Dinner Theater. The Vagabond Theatre was suggested.

We need to have something between Thanksgiving and Christmas.

NEW BUSINESS

Ron Dermotta suggested that we advertise the Church in the local newspapers. He pointed out that the APG News and the Barganeer runs ads for Churches for free. Bruce McMillin

moved that someone come up with a draft for the free ads. Motion passed. It was suggested that Diane Abrams would be a good one to ask to do this.

Fr. Laveroni passed out an enlarged copy of a map of Woodbridge housing development. The statistics are that 15 to 20% of residents should be Episcopalians. It was suggested that we go 2 by 2 to hand out pamphlets in bags that could be hung on doorknobs. Rick Wolfe suggested that the New Member Committee should do this. Bruce McMillin moved that we direct the New Member Committee to canvass Woodbridge Village and have it done by the 2nd Tuesday in August. Jane Thompson seconded. The motion was passed.

Fence Repair - We should seriously consider doing something about new fencing. There is \$130.00 in the fence fund. The Grounds Committee needs to look into it. Also we need a lighted sign stating the times of Church services. We would need \$250.00 for this. The Grounds Committee was asked to draw up plans for this and present them to the Vestry.

THE COMMITTEE REPORTS

The minutes for the May 8th and May 20th meetings were accepted as presented.

Treasurer's Report - Jane Thompson asked about the amount budgeted for Church School. Ken Hawley explained the item to her satisfaction.

Rick Wolfe asked about the quarterly reports from the Treasurer. Rick made a motion that we ask Al Foley to step aside from this job and to assign someone else to the Quarterly Reports. The motion passed. Fr. Laveroni was asked to talk to Al Foley. Louise Gibson volunteered to take over the job.

The \$250.00 that was sent to Crossroads was well received by the Diocese.

Rick Wolfe asked if we were current on our pledge to the Diocese. Ken Hawley assured him that we were. The Women's Group has agreed to move their savings account from Household Bank to Harford National Bank. Ken Hawley reported that we have not been billed for the Rector's pension for this month. Bruce McMillin moved and Herb Baker seconded that the Treasurer's report be accepted. It was so moved.

Rector's Warden Report - Herb Baker

It will cost the Church \$60.00 a month for the lights in the Parking Lots. There will be one Colonial light at the corner of the Church and one pole in the middle of the parking lot with two flood lights on it. Bruce McMillin made a motion we go ahead with this plan. Anne Rice seconded. The motion passed. Herb also requested that someone be at the Church on Saturdays to supervise the Community Service workers. Anne Rice volunteered to talk to her husband Jim about it.

People's Warden - Ron Der Motta

Ron stated that he had several inquiries about whether we would continue having two services at the same time during the summer. Fr. Al assured him that we would not change the times or amount of services this summer. He also brought up the problem of Bill Rash missing so many Vestry meetings. Herb Baker has talked to Bill and Bill wants to serve. Rick Wolfe suggested that Fr. Laveroni talk to Bill.

Bruce McMillin - Bruce was served with papers that garneshee Rev. Rokos salary for past debts. As Rev. Rokos is no longer an employee, Bruce was instructed to fill out the appropriate line on the document and send it back to the District Court of Maryland. A copy will also be sent to Bishop Longest for his information.

Outreach Committee - Katie Fields

Katie received a thank you note from the Maryland Bible Society for our contribution to the Bibles for Russia campaign. The outreach monies will go to the Holy Family House this month. In July it will go to the Action for the Homeless in Baltimore. She is also sending out cards to all the Church's graduates.

The In-Reach Committee - Anne Rice

Anne passed around a get well card for Ed Blake for the Vestry to sign.

Education Committee - Rick Wolfe A written report was handed out to all Vestry members. He announced that Jane Thompson has agreed to Chair this committee in the future. Jane announced that Church School will resume on September 9, 1990.

Vestry Meeting minutes for June 12, 1990 cont'd:

Preservation Committ - Rick Wolfe A written report was handed out to all Vestry Members.

Stewardship Committee - Rick Wolfe A written report was handed to all Vestry members.

Pastor's Report - Father Laveroni

The outside Church Service went well. He will be on vacation from June 28th to July 5th. We will have morning prayer service on July 1st conducted by a Lay Reader.

Bruce McMillin moved that we adjourn the meeting. The motion was passed. The meeting was adjourned with a blessing from Fr. Laveroni at 9:25 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Louise Gibson". The signature is written in dark ink and is positioned above the typed name and title.

Louise Gibson
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
HARFORD AND BALTIMORE COUNTIES

MINUTES OF VESTRY MEETING

July 10, 1990

The meeting was opened with prayer by Rev. Alfred Laveroni at 7:30 P.M.

Those present were: Rev. Alfred Laveroni, Ron Der Motta, Anne Rice, Merrie Standish, Jason Standish, Bruce McMillin, Louise Gibson, Herbert Baker.

Those excused were: Jane Thompson, Katie Fields, Ken Hawley, *Rick Wolfe*

Absent: Bill Rash, ~~Rick Wolfe~~

Special Guest: Earl Dotterweich

Mr. Dotterweich attended the meeting to consult with the Vestry about the literature that will be put into the bags that will be put on doorknobs in the Woodbridge area in September. Several pamphlets were shown to the Vestry. Three pamphlets were selected as being the most appropriate for our use. Earl will see to getting these printed up and assembled for the persons who will be going out to distribute them.

Questionnaires were handed out by the Rev. Alfred Laveroni to the Vestry members. They were asked to fill them out and give them back to him as soon as possible.

OLD BUSINESS

Jim Rice and Bill Groff have worked up a set of rules for lawn mowing. The Vestry indicated they would approve these rules. The list was not available for their perusal.

Selection of Property Warden was tabled.

Selection of People's Warden was tabled.

A sample form for the Incorporation of the Archeological dig was distributed to the members of the Vestry. The Incorporators will be the Rector, Wardens and Vestry of Copley Parish Gunpowder Hundred, the Church of the Resurrection. The name of the corporation is the Copley Parish Gunpowder Hundred Archeological Foundation. Purposes of the Corporation: 1. Preservation of the Historic town of Joppa and any pre-colonial sites. 2. Promoting local, county and state education activities. 3. Developing community awareness and enrichment activities. 4. Performing historic Archeological and other scientific researches. The principal agent is Rev. Alfred Laveroni. The initial Board of Directors are the Rector, Rev. Alfred Laveroni, The Registrar or other person appointed by the Vestry and Ted Payne.

Louise Gibson brought up the problem of having a responsible person at the church on Saturdays at 9:00 a.m. to supervise the Community Service Workers. She suggested that there be a committee formed to take turns doing this job. The Vestry took this suggestion under advisement.

The Odd Jobs program is tabled for this summer.

Rev. Alfred Laveroni talked to Al Foley about the quarterly reports. Mr. Foley said that they were in his computer and ready to go.

PARISH SOCIALS AND FUND RAISERS

The reservations for the Orioles baseball game on July 30th are being taken by Jason Standish. We need 44 people to fill the bus. Because of the cost of the bus the charge will be \$7.00 per person. It was suggested that we contact the Boy Scout troop to see if they would like to participate.

Merrie Standish read a report from Karen Hawley on a Home Garden Tour. The Rumsey Mansion and Ron Parker's Houses are musts for the tour. 6 more houses are needed. The date for the tour was suggested for October 20th or 27th. We can charge \$10.00 to \$15.00 for the tour. This includes a boat ride. The costs for the tour would include advertisements, refreshments. We would need volunteers to conduct people to the houses and man any refreshment booths we decide on. The program could include

Having a tea room, a bonfire in the evening with a story teller, a walk around the archeological dig. Anne Rice moved that we go ahead with the tour, Jason Standish seconded. The motion passed. Bruce McMillin moved that we give initial funds of \$300.00 to get the tour started. Herb Baker seconded. The motion passed.

Ron Der Motta suggested that we have a Halloween party for the children on the 28th of October. The Vestry agreed to the idea. Ron Der Motta was put in charge. Rev. Alfred Laveroni suggested that we have a blessing of animals on October 4th, St. Francis day.

Rev. Alfred Laveroni has not been able to contact the Rosedale Carnival people. He will continue to try to contact them.

NEW BUSINESS

We have installed an old-fashioned iron stove from Canton Methodist Church. It has ten burners and two large ovens. Louise Gibson was asked to write a thank-you note to the Church. Rev. Alfred Laveroni has discovered a stove hood in an abandoned hardware store. He will see if he can obtain it as we need this for the new stove. Merrie Standish brought a copy of the Farm Fair newspaper. She suggested that we put in an ad for the Colonial Fair that will be held in June. She will consult with Leslie and Milton Tudahl and make up an ad. This must be done by July 18th. Merrie Standish also reported that she got a call from Virginia Ches who said that a local women called her to say that she had 4 pallets of bricks that match the bricks on the Church. We can purchase the pallets for \$320.00 which would be less than wholesale price. The name of the women is Alice Jordan. Her telephone number is 679-0081. Bruce McMillin made a motion that someone from the Vestry contact the Lady and examine the bricks to make sure they match and if so we will make an offer to buy them. The motion passed.

Anne Rice contacted Mrs. Morgan about the English Choir. She received information from Mrs. Morgan with names of the individuals in the group and detailed information on the arrival. They will arrive on August 4th and be here for 5 nights. Mrs. Rice has been able to find housing for 35 people so far. She will call Rev. Bill Smith to see if his congregation could take some of the Choir. They will sing during the service on August 5th and are willing to sing a concert that afternoon for the public. They will be with us until Thursday, August 9th.

COMMITTEE REPORTS

The Secretary's minutes were corrected as regards to the Church sign. The cost would be \$850.00 not \$250.00 as stated in the June minutes. The minutes were accepted with this change.

The Treasurer's report was distributed to the Vestry and accepted.

Rector's Warden - Herb Baker. A B,G&E. representative was here today to look over the job of the parking lot lighting. We will be receiving a contract shortly and we hope to have the lights installed by September.

People's Warden - Ron Der Motta. Ron suggested we have a fund raiser between November and Christmas. Maybe another auction. Bruce McMillin suggested a wreath and greens sale. Merrie Standish feels there are too many fund raisers planned and we are over-taxing people. Bruce McMillin suggested we poll the congregation and ask them if they would be willing to help. The Vestry would report results of the poll at the next meeting.

Inreach Committee - Anne Rice. It has been a busy month for cards. Ed Blake died and a card was sent. She has received one complaint that the cards are not getting out fast enough.

Business Affairs - Merrie Standish. She has received a letter from Canon Kettler regarding the Pension Fund for Michael Rokos. The letter states that we have not paid anything toward the fund. Rev. Alfred Laveroni suggested that Merrie get a copy of the Grant from the Diocese and check numbers from Ken Hawley and send the proof of our payments in writing to Canon Kettler. Merrie also reported that in talking to insurance companies in regard to the Odd Jobs program it was brought up that the Rector should have Workman's Compensation insurance. That is something that the Vestry should consider. The Vestry decided to make a decision next month after getting

Vestry Meeting - July 10, 1990 cont's

further information on the subject.

Pastor's Report - The Rev. Alfred Laveroni. The Vestry at St. Mary's agreed to swap pulpits in early Fall. He suggested that Rev. Bill Smith bring his slides of Egypt. Attendance has been very low this summer. He would like us to see if we can get more people out for services.

The meeting was adjourned with prayer at 9:30 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "V. Louise Gibson". The signature is written in dark ink on a light-colored background.

V. Louise Gibson
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
THE CHURCH OF THE RESURRECTION
HARFORD AND BALTIMORE COUNTIES

MINUTES OF THE VESTRY
August 14, 1990

The meeting was called to order with prayer by Rev. Alfred Laveroni at 7:30 P.M.

Those present were: Jason Standish, Merrie Standish, Kenneth Hawley, Richard Wolfe, Herbert Baker, Louise Gibson, Katie Fields, Anne Rice, Jane Thompson and Rev. Alfred Laveroni.

Those excused were: Ronald Der Motta, Bruce McMillin

Unexcused: William Rash

OLD BUSINESS

Election of Property Warden - The Committee will meet and select their own Chairman.

Keys for Lawn equipment - Key should be left in mower.

French drain in Sacristy is slow draining. Air Conditioner is draining into Treasurer's office. Relocation of drain pipe is recommended. Sump pump in Church needs to be primed. Jane Thompson feels that the attic should be cleaned out. These are all areas that will have to be addressed by the Property Warden when he or she is selected.

The bricks referred to in last month's minutes have been purchased and moved to Fort Apache. There were 4,000 bricks instead of the 2,000 expected.

The restructuring of committees was tabled for now. The Vestry felt that getting members of the Congregation more involved in the Committees headed by Vestry members would be a good way to recruit future leaders.

Archeological Incorporation - Rick Wolfe, Herb Baker and Rev. Al Laveroni will go over material we have and then go to the Lawyer. They want to be sure we have members of Copley Parish involved in the Corporation in perpetuity.

A letter was sent to Canton United Methodist Church thanking them for the donation of the gas stove for the kitchen.

Reports on their pledges have not been given out to the Congregation as yet. Volunteers were recruited to help two months ago. Father Alfred Laveroni will speak to Al Foley again about getting material to the Church. Al Foley has stated that he will turn over the computer program to Ken Hawley after this report.

Canvassing of Woodbridge - the Evangelism Task Force has offered to help us with our canvass of Woodbridge. Merrie Standish and Earl Dotterweich will attend meeting tomorrow night. They will try to get volunteers from them to help.

Betty Scarborough will fill in as organist for an indefinite time. Will also direct the Choir. A commendation will be given to Charles Laire as well as the organist edition of the Hymn book at his reception on Sunday.

3 PARISH SOCIALS AND FUND RAISERS

The visit of the Wallasey Girls Choir went well. It was well organized thanks to Anne Rice. The pool party organized by Merrie Standish was a fitting and enjoyable ending to their visit. Rev. Alfred Laveroni talked to Mrs. Winnie Morgan and told her we would be willing to have two choirs a year if they housed themselves. A report will be made out for the office files for future use.

The Garden tour - The date for the tour has been set for October 20th with a rain date for Oct. 27th. We will have a souvenir booklet printed which will

have ads from local merchants in it. We will charge \$130.00 for a full page. We hope to get 50 pages of ads. We will offer free ads to Joppatowme Churches. The Vestry agreed to these arrangements. The profits of this affair would go to enlarging the kitchen and 10% across the board will go to the Preservation Foundation. After much discussion, Ken Hawley moved that 10% of advertising revenue and \$1.00 of each ticket and the net proceeds from the Tea Room go to the Preservation Foundation Fund. The remaining profits to go towards the remodeling of the kitchen. Jason Standish seconded the motion. The motion carried.

Picnic with the Padre - On Friday evening, August 17th at 6:00 P.M. there will be a picnic on the grounds of the Church. The Vestry will provide the drinks and the grills. Herb Baker and Al Laveroni will get the drinks.

NEW BUSINESS

Pulpit exchange - On the last Sunday of September, Father Bill Smith from St. Mary's will be here as Celebrant and Preacher while Father Al Laveroni goes to St. Mary's in a similar position. Father Al Laveroni would like other clergy in the County to exchange pulpits also. He is trying to get Father Maddox in October.

Virginia Ches has expressed interest in replacing the Red doors in the Parish House.

The big project for the year will be to enlarge the kitchen to include the shed. We will need to build a new roof over the shed area as well as a new floor and doors.

COMMITTEE REPORTS

The minutes of last month's meeting were accepted as written.

The Treasurer's report - The material for the Audit was not turned over to Merrie Standish because of continuing problems with the IRS. The Church Pension is still billing us for Rev. Rokos' pension. He has not received any bills for Rev. Al Laveroni's pension. Father Al Laveroni said he would call the Diocese and try to straighten it out. The Treasurer's report was accepted.

Ken Hawley recounted his continuing problems with the IRS. Progress has been made and he hopes to have the issue resolved by the end of this month.

Rector's Warden - Herb Baker - Herb showed us a letter from the UTO. Mrs. Rice accepted responsibility for it. He has talked to Harford Sanitation. We can get a 4 yd. size dumpster for \$48.00 weekly pick-up or \$36.00 for every other week pick-up. There will be a \$20.00 delivery charge. The Vestry decided to go with the dumpster and authorised Herb to arrange for it to be delivered. Barbara Baker was asked to call Harford Sanitation to pick up the stoves and other debris that the garbage truck will not pick up. The decision was to go with every other week pick-up. William Rash has resigned from the Vestry effective this evening. The Vestry will appoint a replacement. Herb Baker's committee was asked to recruit the new Vestry member.

Outreach - Katie Fields - Katie Fields read a letter from the Walk Against Hunger committee. The event will be October 13, 1990. The money will go to Africa. The Vestry decided that instead of doing the actual walk, the money from the Penny Box and Cake Raffle for October will go to that cause.

Inreach - Anne Rice - Anne sent a sympathy card to Pat Rawlings and a get-well card to Ronald Shepard, Katie Fields son.

Education - Jane Thompson - Her report was read to the Vestry and is attached. Rev. Alfred Laveroni announced that Bishop Eastman will be here the second Sunday after Easter in 1991 for his Annual visit and confirmation. Bishop Longest will be here October 14, 1990.

Vestry minutes of August 14, 1990 cont'd

Evangelism - Earl Dotterweich. Father Al Laveroni said we would have the results of the canvassing of Woodbridge sometime in September.

Stewardship - Rick Wolfe - Pledges for 1990 are \$31,500. We have received \$15,400 so far. That is 99% of pledge promised. This is a remarkable percentage as the normal percentage for pledges of this kind is about 75 or 80%.

Business Affairs - Merrie Standish - No Report

Rector's Report - Father Alfred Laveroni - We need to make sure that all people are included in Church Affairs. We do not need to have cliques. He has heard some criticism that we do have cliques here.

Rev. Al Laveroni asked the Vestry for permission to have the gas stove hooked up. Jane Thompson moved and herb Baker seconded that he be given permission to hook up the stove. The motion passed.

Rick Wolfe motioned that the meeting be adjourned. Anne Rice seconded. The motion passed. The meeting was closed with a prayer by Father Al Laveroni at 9:45 P.M.

Respectfully submitted,



Louise Gibson
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY MEETING
September 11, 1990

The meeting was called to order with prayer by Father Alfred Laveroni at 7:28 P.M. Those Present were: Ron Der Motta, Richard Wolfe, Jason Standish, Merrie Standish, Katie Fields, Bruce McMillin, Herbert Baker, Kenneth Hawley, Anne Rice, Jane Thompson, Rev. Alfred Laveroni and Louise Gibson.

OLD BUSINESS

Election of Property Warden - No Report - Jane Thompson said she would contact the Property Warden Committee

People's Warden - Tabled

The Ladies toilet and the cold water faucet in kitchen sink have been fixed. New stove is working. The attic need to be cleaned out. Will be brought up at Women's meeting.

The air conditioners need to be cleaned and heaters in the Parish Hall should be checked before winter. Vestry agrees to have Father Alfred Laveroni contact someone to look at them.

There should be a general clean-up before the Bishop's visit and the Garden Tour. The Vestry suggested that we have a clean-up Sunday on October 7th. Father Alfred Laveroni suggested that we have a dinner for the Bishop on Sunday Oct. 14th and a coffee hour after the ten o'clock service. The Vestry will meet with the Bishop after the coffee hour. The People who are opening their homes for the Tour will be invited to the dinner with the Bishop along with the Vestry and their spouses and a few select people. No Church School that Sunday. Ken Hawley moved that we go with the dinner with the Bishop, inviting the Vestry & Spouses and home owners who are opening their homes for the Tour and a coffee hour for the congregation at large. Merrie Standish seconded. Motion passed with one opposing vote by Ron Der Motta.

There will be an exchange Sunday with Father Bill Smith of St. Mary's, Emmorton on September 30th.

The Vestry was asked to help fill the organist vacancy and was told to stress that we have a pipe organ as opposed to an electronic organ. We will accept a piano player as an interim.

Al Foley has turned over the disc for the quarterly reports to Ken Hawley. The quarterly report will be out by the middle of October.

The matter of the Pension Fund is being worked out with the Diocese.

The Diocesan office will move to their new quarters, 4 University Pkwy, Baltimore, MD 21218 on the 1st week in October.

The parking lot lights have been delayed because plans must be approved and redrawn by the planning committee of B.G.&E. Herb Baker will keep after them to hurry up the process.

The new shed has to have a foundation under it and a permanent place on the grounds. Rick Wolfe made a motion we keep the shed where it is and try to get a variance. Bruce McMillin seconded and the motion passed.

PARISH SOCIALS AND FUND RAISERS

The "Picnic with the Padre" was successful. About 20 people turned out and we were able to get the new stove moved to its permanent location in the kitchen.

The Home and Garden Tour is coming along nicely. The Meredith Realty Company will underwrite the cost of printing the tickets.

The Halowe'en party will be organized by Ron Der Motta. He will invite the Joppa-towne Elementary children and the classes at Riverside Elementary that have parish-ioner's children in them to attend. The Children should come in costume on October 28th.

On October 4th, St. Frances Day at 5P.M. there will be a service outside by the old church of a "Blessing of the Animals". A rain date of Friday Oct. 5th is planned.

In November we will have an Italian Dinner. It was suggested by Ron Der Motta that we invite the members of Camden Methodist Church to attend. The Men's Club will do the cooking. The Vestry agreed to this event.

NEW BUSINESS

The fifty cup coffee pot died. Ken will try to repair it. Vestry approved for Father Alfered Laveroni to buy a new one if necessary. Jason Standish made a motion to that effect, Anne Rice seconded. The motion passed.

Father Alfred Laveroni wants to get Church Calendars with the Church's name and telephone number on it to give to each family at Christmas. Cost will be about &200.00.

Tony Oates of the Rumsey Island Residents Assoc. wants to borrow tables and chairs for the 22nd of September. The Vestry agreed to let him have what we have if he will get them back to us the same day. The chairs and tables need to have new lables put on them.

THE REPORTS

The minutes of the last meeting were approved as written.

The Treasurer's report was approved as written. Rick Wolfe feels that we should be buying some 30 day CD's or even shorter term. These are things we should be doing to maximize our stewardship. Bruce McMillin thinks that it is an excellent suggestion and someone should look into the possibilities. The Business Affairs Committee should be the ones to do it. We will incorporate the idea into the Budget.

Rector's Warden - Herb Baker Herb Baker put Barbara Barmer's name in nomination to fill the term of Bill Rash who resigned last month. Herb Baker made the motion, Burce McMillin seconded. The motion passed. She will serve until 1992.

People's Warden - Ron Der Motta Ron informed us that FISH was in need of money. He would like us to make a donation. The Italian dinner will be Friday night, November 9, 1990.

Outreach - Katie Fields We are going to concentrate on two main charities. FISH and Holy Family House. Bruce moved that we allocate \$50.00 as a donation to FISH out of the general funds. Anne Rice seconded. Jane Thompson felt that we should give them \$100.00. The motion was changed to \$100.00 for this one month. The motion passed.

Inreach - Anne Rice No Report

Education - Jane Thompson We had 26 Church School children attend the first Sunday. A number of people offered to fill the vacancies for teachers. It was suggested that we send cards to students saying we miss you, we were glad to see you, holiday cards and birthday cards. Jane to get cards and stamps to give to the teachers. Church will pay the cost.

Evangelism - The Woodbridge packet is ready. Father Alfred Laveroni showed the Vestry the item that are included in the packet. People are going out this week Sept. 9-15. Packets will have to be mailed to the Condos in the area.

Stewardship - Rick Wolfe Father Alfred Laveroni and Rick Wolfe attended a meeting in Havre de Grace with Herb Bailey, diocesan representative. The purpose of the meeting was to discuss living wills and how to leave money to your Church. Al Foley will head up the Stewarship Committee under the direction of Rick Wolfe.

Business Affairs - Merrie Standish Her committee will work on the budget for 1991 after the third quarter reports are out.

Acolyte Guild - Merrie Standish Jason Standish will be the Adult Advisor for the Guild. Felipe Anerson is the Acolyte Captain. 4 new children are being trained as Acolytes. They will appoint a co-captain in six months to help the Captain and learn to be Captain next year. A suggestion was made that we have an acolyte scheduled

for the 8:00 o'clock service. Father Alfred Laveroni said that in his experience it was usually an older teen or adult that would be willing to do that.

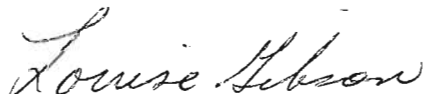
Building Use Committee - The Vestry felt that Bill Rash should be asked if he wanted to continue to head that Committee.

Pastor's Report - Father Alfred Laveroni The Vestry must get out and spread the word of what we are doing. They must have more interplay with the congregation. This is their duty as Vestry members and a very important part of their ministry. The attendance numbers in comparison to last year were given in the agenda. We are very close to the same number as last year.

Ron Der Motta suggested that we have some kind of gathering for children at Thanksgiving and Christmas.

The meeting was adjourned with prayer at 9:37 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Louise Gibson".

Louise Gibson, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE & HARFORD COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY MEETING
October 9, 1990

The meeting was called to order with prayer at 7:31 P.M.

Those present were: Herb Baker, Rick Wolfe, Anne Rice, Jane Thompson, Bruce McMillin, Barbara Barmer, Ken Hawley, Ron Der Motta, Father Al Laveroni, Louise Gibson.

Those excused were: Merrie & Jason Standish, Katie Fields.

Barbara Barmer took the oath of office and signed the Registry Book.

Karen Hawley reported on the Garden Tour. A hand-out was given to each Vestry member. Kathy McMillin will be selling tickets and there will be tickets at the Church. Flyers were provided for Vestry members to distribute. Friday, Oct. 18th will be the day for setting up for the Tea Room for the Tour.

Saturday, Oct. 13th will be the day for setting up for the Bishop's luncheon.

OLD BUSINESS

Property Warden's Committee - Jane Thompson - No one has come forth to take the job as Property Warden. Jane will continue to try to get the committee to come up with the solution.

People's Warden - Three names were submitted as possible candidates for the office. Selena Gaskins, Bruce McMillin and Merrie Standish. It is the Vestry's function to elect the People's Warden. The officers of the Vestry will approach these people.

The Pulpit exchange went well. Father Al Laveroni is trying to set up a time for Father Maddox at St. George's for another exchange.

We are still looking for an organist or piano player. Mrs. Betty Scarborough will play on the 14th when the Bishop will be with us.

The parking lot lights have been installed. Virginia Ches suggested that the light pointing to the street side should be refocused as it shines in the eyes of drivers approaching the parking lot from the street.

Bishop Longest will be here for both the 8 a.m. and 10 a.m. service. The schedule for the day is printed in the agenda. The Vestry was asked to call their list of parishioners to remind them of the Bishop's visit.

PARISH SOCIALS AND FUND RAISERS

The Rumsey Island Halloween parade will be held on October 27th and will end up in the Church's back yard.

On All Saints Day, November 1st there will be two services of Holy Communion at 10 a.m. and 7:30 P.M. A letter and All Saints Day envelopes will be sent out. A schedule of events for the rest of the year was listed in the agenda.

Nov. 9 Italian night

Nov. 21 Thanksgiving eve service with children doing a pageant.

Dec 23 Wassail party and carolling

Dec. 24 Christmas eve services at 5:30 P.M. and 10:30 P.M.

Dec. 25 Christmas day service at 10:00 a.m.

Colonial Fair - Bruce and Kathy McMillin are chairpersons for the food concessions. Leslie and Milton Tudahl are chairpersons for publicity. Other Chairpersons are needed. Committees when formed should meet at least once a month.

The first Sunday in Advent we will be making Advent wreaths again in conjunction with the Sunday School.

NEW BUSINESS

The Halloween party for the children will be on Oct. 28th. The Committee will meet on Oct. 10th at Ron Der Motta's house.

Reports must be in for the Epistle by committee heads and wardens by the night of the Vestry meetings every month. This month the deadline is extended to Oct. 15th.

COMMITTEE REPORTS

Minutes of previous meeting - Bruce McMillin moved that the minutes be accepted. Anne Rice seconded. The motion passed.

Treasurer's report - Bruce McMillin moved that the Treasurer's report be accepted Herb Baker seconded. The motion passed.

Ken Hawley is still working with the IRS. Eaton financial who financed the copy machine, sold the machine for \$85.00. We owe them \$16,058.17. Bruce McMillin made a motion that we approach the Chancellor of the Diocese to advise us in this matter. Rick Wolfe seconded with the recommendation that we have no more contact with Eaton Financial or the Paralegal Dorrie Moon and that we ask for his opinion only. The motion passed.

Rector's Warden - Herb Baker The secretary has put in her resignation effective the first Sunday in February (after the Annual meeting). Bruce McMillin moved that we accept, with regret, her resignation. Barbara Barmer seconded. The motion passed. Rick Wolfe suggested that Bruce McMillin, Barbara Barmer and Louise Gibson form a committee to look for a Secretary.

There will be a special Vestry meeting on the 28th of October after the late service to consider the proposed budget.

In-reach Committee - Anne Rice - A sympathy card was sent to Rev. Michael Rokos and Bernice Johnson. Two new people from Woodbridge were sent welcome cards.

Education committee - Jane Thompson - Jane was asked to get someone to teach a confirmation class. The Church school is going well. There are two teachers for every class There are about 37 or 38 students with the average attendance in the mid 20's. There will be a teachers meeting soon.

Evangelism - Earl Dotterweich - Father Al Laveroni made the report for Earl. 1,038 homes were visited between September 9 through September 16th. The mailing of the last Epistle went to all the addresses in Woodbridge as well as our regular mailing list. The response so far has been 7 families or single individuals.

The Restoration Committee - Rick Wolfe - No Report

Stewardship Committee - Al Foley Rick Wolfe reported for Al Foley. Rick suggested that we have Al Foley be at the next meeting. Plans for the Stewardship campaign are coming along nicely.

Building Use Committee - Barbara Barmer offered to take over this committee. The offer was accepted.

Pastor's report - Father Al Laveroni - The Blessing of the Animals was postponed to October 5th due to rain on the 4th. The turnout was 10 people.

It has been suggested that we pass the collection plate at the 8 a.m. service. After some discussion the Vestry approved of the idea.

The Vestry needs to get out and push. Congregation has not increased. Do we want a part-time Ministry? We have to get people back into the Church. There will be a performance review in December on how the Ministry is going. We need a long range plan for 1991-2.

In honor of the first Anniversary of his ordination as Bishop, Father Laveroni would like to present Bishop Longest with a check for \$250.00 for Crossroads. Anne Rice moved that we should do this, Barbara Barmer seconded. The motion passed. Herb Baker will present the check to Bishop Longest during the 10:00 a.m. service on Oct. 14th.

Rick Wolfe suggested that there be more meetings with the officers of the Vestry and the Pastor to discuss the affairs of the congregation. Father Al Laveroni agreed to call an executive meeting before our special meeting on October 28th. By the November meeting of the Vestry, we should contact the Diocese to set up a review meeting in December.

Rick Wolfe moved that we adjourn. Bruce McMillin seconded. The motion passed.

The meeting was dismissed with a blessing by Father Al Laveroni at 10:10 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Louise Gibson".

Louise Gibson, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
BALTIMORE & HARFORD COUNTIES
THE CHURCH OF THE RESURRECTION

SPECIAL VESTRY MEETING - RE: PROPOSED BUDGET FOR 1991
October 28, 1990

The meeting opened with prayer by Father Al Laveroni at 11:45 a.m.

Those present were: Ken Hawley, Louise Gibson, Bruce McMillin, Jason Standish, Merrie Standish, Anne Rice, Rick Wolfe, Ron Der Motta, Jane Thompson, Herb Baker, Barbara Barmer & Father Al Laveroni.

Excused: Katie Fields

Ken Hawley, the treasurer, went over the proposed budget line by line. Jane Thompson suggested we increase the Church School money by \$150.00 because of Confirmation supplies which were not needed last year.

Ron Der Motta wanted to know why the Clergy salary was not increased. Rick Wolfe and Ken Hawley said that should not be discussed while Father Al Laveroni was present. They suggested we discuss this at the end of the meeting and ask Father Laveroni to leave.

The Pledge to the Diocese should be paid if possible without asking for a reduction. We will have to have an increase in pledges and new members to meet budget.

Ron Der Motta asked if Father Al Laveroni needs more compensation for telephone calls. Father Laveroni has a church credit card and feels it is no problem so far.

There will be a Holy Family House Sunday the Sunday after Christmas. Plate income will go to the Holy Family House. The Regional Council suggests each Parish give \$500.00 a year for Holy Family House. the Vestry felt that we should not put that pledge as a line item on the budget hoping that special collections will take care of our obligations.

Father Al Laveroni needs \$50.00 for the Clergy Association. This needs to be a line item on the budget.

Bruce McMillin feels that the present budget doesn't reflect what we ought to have if we have a full time Priest. Budget would have to increase by at least \$20,000.00. A line item for a Priest's salary should be put on the bottom of the Budget so callers can present what we will need in the future.

Ken Hawley said that we are holding our own and paying current bills but have not grown. We have spent on expenses as much as we've taken in. We have not been able to put anything in Savings. Can we increase pledges by 21%?

Ron Der Motta suggested that we put money raising affairs in the budget. Discussion followed this suggestion. Father Al Laveroni felt that if we didn't make the projected amount that it wouldn't sit well with the congregation. Pledging must be increased. 100 people cannot support Budget. Congregation must be increased. Bruce McMillin also felt that fund raising affairs should not be put in the Budget. Members of the Church have to be responsible for funding Church expenses. Fund raisers let people know where we are. They have not relieved our problem of finances in the past. They should not be depended upon to do so.

If we want to continue as a Church, we have to grow. Members and Vestry have to do it.

Rick Wolfe feels that the 1991 budget should aid the fund drive and not hinder it. We tell the congregation the truth, that we forecast more accurately. We have lost some pledging units and have not replaced them. Show them a budget that will awake their interest. Pare back the 1991 income side, then match expenses to that. We didn't do what we promised... to last year (i.e.) bring in new members.

Barbara Barmer feels that the congregation doesn't feel part of the whole church. Show them our need and they will rally around and help by bringing in more people. We can't pass the buck. They need to know that we can't have an organist, the Church School etc. if pledges don't match up with the Budget.

Bruce McMillin made a motion that we identify items that will have to be deleted to match expected pledges. Show people proposed budget and show them what has to be done. The difference between \$30,000.00 pledge drive and a \$50,000.00 pledge drive. Ken Hawley seconded. Discussion followed. Rick Wolfe feels it is premature. Bruce McMillin consequently revised his first motion to read that \$7,000.00 be cut from the proposed budget to comply with the \$31,000.00 that was pledged last year. Jason Standish seconded. The motion passed.

It was suggest that the Secretary's salary be cut to \$3,042 and FICA to \$228.45 and that we adjust income line to \$31,000. Leave expenditures as they are and show shortfall to people. Ask them to help us to reconcile the difference. Budget process should heighten the people's knowledge of why we need more money to keep the Church's doors open.

Bruce McMillin withdrew his motion after much discussion.

Bruce McMillin made a motion that the short fall line be put on the proposed budget in the place that would get the most impact. Barbara Barmer seconded. The motion passed.

Rick Wolfe made a motion we adjourn the meeting. Anne Rice seconded. The motion passed.

The meeting was adjourned with prayer by Father Al Laveroni at 1:30 P.M.

Respectfully submitted,



Louise Gibson, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD & BALTIMORE COUNTIES
THE CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY MEETING
November 20, 1990

The meeting was called to order with prayer by Father Laveroni at 7:35 P.M.

Those present were: Herb Baker, Anne Rice, Merrie Standish, Jason Standish, Jane Thompson, Ken Hawley, Louise Gibson, Rick Wolfe, Father Al Laveroni.

Those excused were: Barbara Barmer, Bruce McMillin, Ron Der Motta, Katie Fields.

As there was not a quorum, no business could be voted upon.

The Property Warden Committee met on November 11, 1990. See report attached.

Election of People's Warden - Three people were contacted and agreed to stand for election. They were: Merrie Standish, Bruce McMillin, and Selena Gaskins. The question was presented that there might be a need to re-structure the offices of Wardens. Herb Baker felt that we need the People's Warden and it should not be eliminated. Ken Hawley and Herb Baker will talk to the three candidates and election will occur at the December meeting.

The Italian night went well. Complaints were made that 6:00 P.M. is too early. Serving was done until 7:00 P.M. It should be made clear to the congregation that they can come anytime between 6:00 and 7:00 P.M. and that they will still be served.

The Wassail supper is cancelled. The Church decorating will be done that day. It was felt by the Vestry that it would be better to offer to join the Rumsey Island Association's Caroling night and invite them back to the Church for Wassail etc.

Colonial Fair: We still have no Chair person. Merrie Standish is in charge of soliciting craft people. This Chairmanship was left out of the previous minutes. It was discussed whether we should have one Church service that Sunday at 9:00 a.m. or two services at 8:00 and 9:00 a.m. Father Al Laveroni prefers the two service idea. Merrie Standish would like to raise the cost of craft tables to \$20.00 for one day and \$35.00 for the weekend. Also if the craft is colonial in nature and the craftsman is willing to demonstrate his craft they would get thier table at no cost. The Vestry agreed that was a good idea.

Christmas Eve Services: There has been a request that the early service be at an earlier hour. Father Laveroni said that the service couldn't start before sundown and still count for your Christmas Communion. It was suggested that the service start at 5:00 P.M. instead of 5:30 P.M. It was felt that by all, that it would be the earliest we could begin. The late service would remain at 10:30 P.M.

NEW BUSINESS

The Regional Council has changed its by-laws to read that members must consist of the delegates to the Diocesan Convention and the Alternate Delegate are the ones to attend the Regional Council Meetings. The Registrar was instructed to write a letter to Father Bill Smith stating that our delegates are Rick Wolfe and Hugh Standish.

NEW BUSINESS (Con't)

The question was asked if we should do an Evangelism tour of Rumsey Island. Merrie Standish expressed her approval of the idea. Father Al Laveroni stated that we would do a post card mailing to the Rumsey Island residents informing them of our Christmas Services. We will follow up with visits to each household after the Holidays. Ken Hawley suggested that we put a flyer about the Christmas services in the paper. He will find out what the cost will be. We will compare that cost with the bulk mailing cost. It was suggested that we also put a notice about our Christmas services in the APG News.

Father Al Laveroni presented the Mission Coalition Task Force Annual asking form to the Vestry. Several questions were filled out by the Vestry.

Doors for the Parish Hall- Anne Rice talked to Virginia Ches. Mrs. Ches will provide the doors installed. Brochures will be provided by Mrs. Ches so that we can pick out the doors we want.

Jason Standish suggested that we try to do something with the older youth. There is an interest in this activity. He would like to form a Youth Group. Jason has volunteered to head it. Vestry agrees that it would be a good thing to do.

Merrie Standish wants the Vestry to come up with a workable system to change meeting dates. We should give members more than a week's notice. We need to call or write to all members.

COMMITTEE REPORTS

Reports for the Epistle - Jane Thompson handed in two reports

The minutes of the last meeting were accepted except for one addition. That Merrie Standish be put in as Chairperson for Vendors for the Colonial Fair.

Treasurer's Report - The weekly donations are falling off. As of today the pledges for 1991 consist of 10 pledges amounting to \$5,226. More pledges are expected in the near future. The Treasurer's report was accepted.

Education Committee - Jane Thompson report attached. There was a discussion about the Children's pageant being held on the Sunday before Christmas instead of Christmas Eve. Father Al Laveroni said that the Annunciation couldn't be celebrated if the pageant was held the Sunday before Christmas. Rick Wolfe felt that the people in charge should have the greatest influence in when the Pageant should be held. The Decision should be between those who put on the affair and the Pastor not the Vestry.

Rick Wolfe also felt that the Executive Committ should meet before every Vestry meeting to discuss such questions and that only serious matters should be addressed by the Vestry (i.e.) Membership, Colonial Fair, Attendance, etc.

Herb Baker and Father Al Laveroni will be visiting Parishioners who have serious problems within the Church. They will try to talk them through their problems and pray with them.

We will have a performance review of Ministry according to our agreement with the Diocese. Father Ben Turnage will be asked to come in as a neutral party. The time for this meeting will be decided later.

Dr. B. will be working with the children in the form of a choir and orchestra.

Pastor's Report - Father Al Laveroni asked for people to go to a Seminar at the Church of the Redeemer on December 7th and 8th. Anne and Jim Rice and Rick Wolfe indicated their interest in the seminar. It was sugg4sted that we tell Katie Fields about it. Father Al Laveroni reported that attendance has fallen off considerable since October. He also asked that we consider the need for a Chairman for the Evangelism Committee. We need someone with sales experience, someone who can lead others to motivate members to bring in other members. Herb Baker recommended Rick Wolfe for the Job. Rick declined stating he did not feel himself qualified nor did he have the time to devote

to such an important mission.

Herb Baker moved that we adjourn. Jane Thompson seconded. The motion passed. Father Al Laveroni dismissed us with prayer at 10:04P.M.

Respectfully submitted,

V. Louise Gibson, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
11 DECEMBER 1990

The meeting was called to order and opened with prayer by Rev. Alfred Laveroni at 7:35 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Katie Fields, Bruce McMillin, Anne Rice, Jason Standish, Richard Wolfe, Herbert Baker, Kenneth Hawley and Rev. Alfred Laveroni.

Excused were: Merrie Standish, Jane Thompson, Louise Gibson.

Guest: Al Foley, Stewardship Committee Chairman.

On the absence of the registrar, Louise Gibson, Ken Hawley was appointed as acting registrar.

Report of the Stewardship Committee - Al Foley - To date, 41 pledges have been received totaling \$33,500.00. There are 10 new pledging units. Thirteen units from last year have not yet pledged but are expected to. A letter was mailed this morning, to these persons, over Fr. Al Laveroni's signature. Mr. Foley feels that the committee did not do a very good job with the questionnaire. A written report is forthcoming, capsulizing the time/talent information. In response to a question by Mr. Foley relative to the calling process, the Vestry feels that calling on the membership is good. brings in good information and should continue in the same time frame as this year's calls.

The minutes of the previous meeting were approved with a correction as follows. The delegation to the Regional Council consists of Richard Wolfe, Delegate to the Convention, Hugh Standish, Alternate Delegate to the Convention and Kenneth Hawley, as the elected delegate of the Vestry.

The Treasurer's Report was approved as presented.

OLD BUSINESS

A new 1991 budget will be presented, in January, for Vestry approval prior to the Annual Meeting.

Election of a Property Warden was tabled.

Herb Baker reported the findings of the Peoples Warden committee. Bruce McMillin, Merrie Standish and Selena Gaskins had been interviewed by the committee. All has similar views and ideas relative to a job description. Following the report a secret ballot was taken and Selena Gaskins was elected.

Ken Hawley reported on conversations with the Chancellor of the Diocese relative to the Eaton Financial problem and will have further to report on Sunday.

Conversations with Ms. Lee at S.R.I. Collections have resulted in the agency and the Joseph Enoch Co. planning to repossess the copier, which had been purchased in the name of the Church, located at Michael Rokos' residence.

Fr. Al Laveroni reiterated the need to get moving on planning for the Colonial Fair.

An evangelism campaign on Rumsey Island will be planned to take place during the Easter season.

NEW BUSINESS

With Vestry elections to take place the first Sunday in February, a nominating committee was selected to be chaired by Rick Wolfe and to include Helen Rossman, Karmen Wilson, Al Foley and another member to be announced. The committee will report a slate of candidates to the Vestry at its January meeting.

A motion was made, seconded and passed to spend no more than \$300.00 for the purchase of a new vacuum sweeper.

Fr. Al Laveroni requested funds to tune the piano. The Treasurer pointed out that piano and organ tuning is a budget line item and that a request is not necessary.

There is a need to block paths to the wooded portion of the archeological site, as a truck was found driving through recently. Rick Wolfe stated that he or Ted Payne will contact the state relative to damages done in removing the fence from the park area.

Fr. Al Laveroni feels we need a sign out front to list times of services, etc. Bruce McMillin will look into having a routed type sign created in keeping with the rustic nature of the signs already there.

The Children's choir will sing one Sunday a month during the coming year as well as at Christmas.

Jason Standish reported that 10 showed up for the meeting of the youth group last week. There will be a "lock-in" on December 21. The group hopes to meet every Sunday evening from 7:00 P.M. until 9:00 P.M.

COMMITTEE REPORTS

Rector's Warden - Herb Baker - No Report

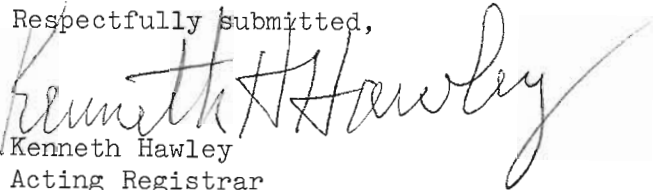
Peoples' Warden - Ronald DerMotta - There will be a memorial service for Richard Miller this Thursday at 1:00 P.M. Alice Fox is expected to enter Franklin Square for outpatient surgery on Thursday. Alice is expected to be in a cast for several months. The Family will need assistance in many ways during that time.

Inreach Committee - Anne Rice - The Vestry will send flowers to Louise Gibson when she is released from ICU.

Pastor's Report - Fr. Alfred Laveroni - Trying to schedule Fr. Ben Turnage for the Diocesan performance review in January. The downward trend of attendance prompted an extensive discussion of services, music, traditions, etc., and a need for the revival of an active Worship Committee.

There being no further business to come before the Vestry at this time, the meeting was adjourned with a blessing at 10:05 P.M.

Respectfully submitted,


Kenneth Hawley
Acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
16 December 1990

The meeting was called to order at 11:15 AM for the express purposes of installing Selena Gaskins as Peoples Warden and for a special report from the treasurer.

Members present were: Barbara Barmer, Katie Fields, Selena Gaskins, Bruce McMillin, Anne Rice, Jason Standish, Merrie Standish, Jane Thompson, Herbert Baker, Kenneth Hawley and Rev. Alfred Laveroni.

Excused were: Ronald Der Motta. Louise Gibson, Richard Wolfe.

Selena Gaskins took the oath of office and was installed as Peoples Warden.

The Treasurer reported on the findings of the Chancellor of the Diocese relative to the Eaton Financial matter. The Chancellor, Mr. Reno, of the law firm of Venable, Baetjer & Howard, has assigned their lease expert, Joe Schmelter, to the case. Mr. Schmelter advised that the case looks quite good in favor of the parish. At question is whether the "lease" is a true lease or a financing arrangement. Our case seems to fit the definition of a financing arrangement, the definition of which includes the following: (1) Whether or not the lessor is the supplier of the equipment; (2) A disavowal of warranties, as stated in the 3rd paragraph of our "lease" agreement; and (3) All risk of loss and taxes is on the lessee rather than the lessor.

If, indeed, our "lease" is a financing arrangement, as it appears to be, the lessor is required to sell the repossessed equipment at a reasonable price. It would not appear that the \$85.00 is a reasonable price for a virtually unused, \$15,000 to \$16,000 machine.

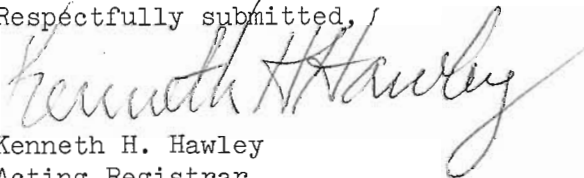
Mr. Schmelter thinks we have a worthwhile case and advises that we obtain counsel and pursue it. Venable, Baetjer & Howard, being retained by the Diocese only, would be unable to continue for us "pro bono".

The Vestry instructed the treasurer to ascertain approximate costs from Mr. Schmelter for him to continue with the case on our behalf.

It was also reported that Bishop Longest has informed us that the parish is ultimately responsible for the various purchases and debts incurred by Michael Rokos in the name of the parish. He suggests the possibility of involving our bonding company.

There being no further business, the meeting was adjourned at 11:31 a.m.

Respectfully submitted,



Kenneth H. Hawley
Acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
6 JANUARY 1991

The meeting was called to order and opened with prayer by Rev. Laveroni at 11:40 A.M. for the express purpose of approving repairs to the furnace.

Members present were: Barbara Barmer, Katie Fields, Bruce McMillin, Anne Rice, Rick Wolfe, Herbert Baker, Selena Gaskins, Louise Gibson, Kenneth Hawley and The Rev. Alfred Laveroni.

Louise Gibson was excused.

Absent were: Ronald DerMotta, Jason Standish, Merrie Standish, and Jane Thompson.

Fr. Laveroni reported that the contractor, Williams Heating and Air Conditioning, has advised that the nave furnace needs a lot of work, including a new thermostat, and that costs could run upwards of \$700.00. The furnace is currently not working at all.

The Vestry passed a motion, duly seconded, that immediate repairs be undertaken by Williams Heating and Air Conditioning and that a further service contract for the furnaces and air conditioners be obtained and funded from the Ft. Apache Fund.

There being no further business, the meeting was adjourned at 11:53 A.M.

Respectfully submitted,



Kenneth H. Hawley
Acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
8 JANUARY 1991

The meeting was called to order and opened with The Lord's Prayer by Rev. Laveroni at 7:43 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Anne Rice, Jason Standish, Merrie Standish, Jane Thompson, Rick Wolfe, Herbert Baker, Selena Caskins, Kenneth Hawley and The Rev. Alfred Laveroni.

Excused were: Katie Fields, Louise Gibson and Bruce McMillin.

Jane Thompson was absent.

The minutes of the December meeting were approved as presented.

The Treasurer's report was approved as presented.

The Treasurer gave a brief report regarding the status of the Eaton Financial claim.

A discussion ensued, as well, about possible recompense from the bonding company relative to other unauthorized expenditures by Mike Rokos.

The budget will be presented to the Vestry, in two weeks, for review prior to the annual meeting. Pledging to date is approximately \$35,400 from 45 pledging units.

The election of a Property Warden was again tabled.

COMMITTEE REPORTS

Richard Wolfe reported for the nominating committee that George Williams and Kenneth Hawley have agreed to be placed in nomination for election to the Vestry. Other candidates are still being sought.

Fr. Laveroni reiterated that written committee reports are to be turned in each month at the vestry meeting for use in the monthly EPISTLE.

Rector's Warden by Herbert Baker - No Report.

People's Warden by Ronald DerMotta - No Report.

Inreach Committee by Anne Rice - Louise Gibson was not sent flowers because she came out of intensive care too suddenly to arrange them. She was presented with two wigs.

There were some twenty people at the Annual Epiphany Birthday Party.

Youth Group by Jason Standish - The December 12 "lock-in" was quite successful. There were some thirteen or fourteen in attendance, including eight members and five or six friends. The group normally meets each Sunday from 7:00 P.M. to 9:00 P.M.

OLD BUSINESS

The choir is still in desperate need of members.

The Teen Sunday School Class is in need of an additional teacher to assist Emmett Green, as Anne Rice cannot teach any more.

The "talent" information from the stewardship is needed as soon as possible in order that committees can be formed.

We will, again, have the "Lenten Soupers", followed by Evening Prayer, on Wednesdays during this year's Lenten season.

The Vestry is in favor of having the Seder Dinner again this year.

Confirmation classes need to be formed right away. The Bishop visits the second Sunday after Easter.

The annual review still needs to be accomplished. Fr. Laveroni will recontact Fr. Ternage in this regard.

NEW BUSINESS

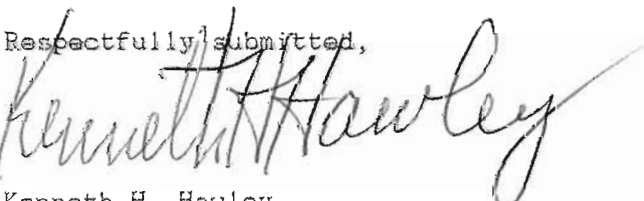
Fr. Laveroni reminded the Vestry to examine the Parish By-Laws for any necessary changes.

All written committee reports for the February 3 Annual Parish Meeting must be in by January 20.

Fr. Laveroni selected the following members to serve on the Worship Committee - Louise Gibson, Barbara Baker, Pat Rawlings, Dr. Beatley, Jason Standish, Ken Hawley and Ron DerMotta.

Ron DerMotta reported that the Director of the Altar Guild is upset about the handling of Altar Guild funds and that she feels that the Altar Guild should handle its own funds. The Treasurer was expressed surprise that there was a problem. The Vestry pointed out that the By-Laws provide that all monies are to be handled by the Parish Treasurer. Fr. Laveroni and the treasurer will meet with Pat to resolve any problems.

There being no further business to come before the Vestry, the meeting was adjourned with a Blessing at 8:53 P.M.

Respectfully submitted,


Kenneth H. Hawley
Acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
27 JANUARY 1991

The meeting was called to order with prayer by Rev. Laveroni at 11:20 A.M. for the express purpose of reviewing the proposed 1991 operating budget.

Members present were: Barbara Barmer, Bruce McMillin, Anne Rice, Merrie Standish, Jane Thompson, Herbert Baker, Selena Gaskins, Louise Gibson, Kenneth Hawley and The Rev. Alfred Laveroni.

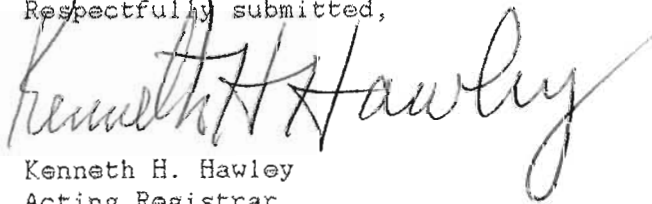
Absent were: Ronald DerMotta, Katie Fields, Jason Standish and Richard Wolfe.

Louise Gibson was excused.

The Parish Treasurer presented and explained the proposed 1991 operating budget. Following some questions, the Vestry recommended the budget to be proposed, as presented, for congregational approval at the Annual Parish Meeting on February 3, 1991.

There being no further business, the meeting was adjourned at 11:36 A.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the typed name and title.

Kenneth H. Hawley
Acting Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
3 FEBRUARY 1991

The meeting was called to order with prayer by Rev. Laveroni at 1:05 P.M. for the express purpose of installing the newly elected Vestry members and for the election of officers for 1991.

Members present were: Barbara Barmer, Katie Fields, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, Selena Gaskins and The Rev. Alfred Laveroni.

Ronald DerMotta was absent.

George Williams, Karmen Wilson and Kenneth Hawley were installed as newly elected Vestry members for full three-year terms, each expiring in 1994.

Kenneth Hawley was reelected as Parish Treasurer, and, additionally, was elected Registrar.

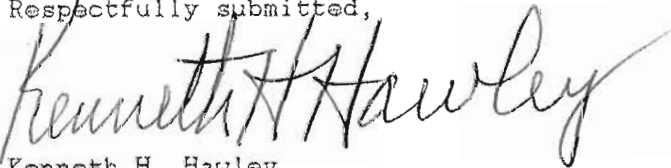
Selena Gaskins was reelected People's Warden.

All votes were unanimous.

The Parish Treasurer appointed George Williams as Assistant Parish Treasurer and Assistant Registrar.

There being no further business, the meeting was adjourned with a Blessing at 1:15 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
12 FEBRUARY 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:30 P.M.

Members present were: Barbara Barmer, Katie Fields, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, Selena Gaskins, and The Rev. Alfred Laveroni.

Excused was: Ronald DerMotta.

The minutes of the January meeting were approved with a correction to George Williams' name.

The Treasurer's report was approved as presented.

The treasurer presented a corporate resolution, a copy of which is attached, relative to the handling of various funds on deposit, banking accounts and signatories thereto, at Harford National Bank. Following a motion by Bruce McMillin, seconded by Barbara Barmer, to accept same, the resolution was passed.

COMMITTEE REPORTS

Rector's Warden by Barbara Barmer - No report.

People's Warden by Selena Gaskins - The congregation has been requested to bring food on an on-going basis. Increased need has been identified and support for this project is important.

Penny Box and Cake raffle donations for February are for Holy Family House.

A well attended Annual Parish Meeting was held February 3. A proposed amendment to the By-laws, relative to the limitation of Vestry representation by members of the same household, was defeated with only one dissenting vote. New Vestry members and officers were elected and installed on February 3 as well.

The Altar Guild Director advised that linens will need replacing soon.

Jean Laveroni's Wednesday Bible studies have been an outstanding success, and she is owed a debt of gratitude.

She reiterated what former People's Warden Ron DerMotta stated in his letter to the congregation, read at the Annual Meeting. The Vestry is cognizant of its fiscal responsibilities and the need for additional members. We must not lose sight, however, of our responsibilities to our Priest-In-Charge. His commitment is enviable, but we must recognize the many hours he is devoting and what we must do to guarantee he can remain with us. Let us be mindful of this, and develop some strategies to address these very real concerns.

Outreach by Katie Fields - The donations of plants were taken to Brevins Nursing Home. Donations were made to FISH and Holy Family House.

Budget and Finance by Merrie Standish - The committee has investigated the possibility of initiating a bonding claim. The Bishop must be made aware if we decide to do so. If a claim is made, prosecution will be pursued by the bonding company.

Education by Jane Thompson - Four people are interested in confirmation, so far. Bishop Eastman will be here April 14.

Pastor's Report by Fr. Laveroni - Suggests that each Vestry member train his or her replacement.

Some programs and objectives to consider are: spirituality, evangelism, Youth Group enhancement, and increased community involvement.

Fr. Laveroni has been involved in several community gatherings and conferences.

He would like to see heavy participation in the March 9, 21st Annual Diocesan Prayer Conference.

OLD BUSINESS

Election of a Property Warden was again tabled.

A committee restructuring meeting will follow the March 16 revue meeting with Fr. Ben Turnage. The meeting with Fr. Turnage will be from 9:00 A.M. to 12 Noon.

Fr. Laveroni has asked the Vestry to informally poll the congregation in regard to opinions on the chanting and singing of the liturgy.

The Vestry desperately needs the feedback from the Stewardship questionnaires. The People's Warden will contact the Stewardship chairman for the materials

There will be an instructional Eucharist on March 10.

SOCIALS AND FUND RAISERS

Colonial Fair - The lack of a chairperson has been a problem. It was suggested that a small committee coordinate. Barbara Barmer, Selena Gaskins and Ken Hawley agreed to serve as a coordinating committee. Karmen Wilson is interested in assisting, as well.

The stage needs major repair and we also need electrical service to the north wall.

Lenten Souppers will be held at 6:00 P.M. on Wednesdays, followed by Evening Prayer. The Seder Dinner will be at 5:00 P.M. on Palm Sunday.

The Gunpowder Hundred House and Garden Tour Committee has suggested October 26 with a rain date of November 2. A motion was made, seconded and passed to accept these dates for the next tour.

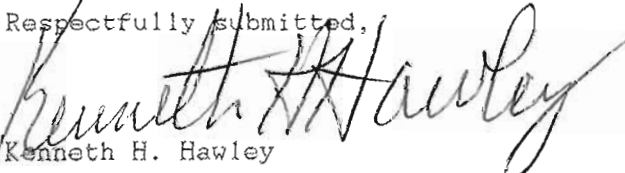
NEW BUSINESS

Half-glazed rear outside doors are being donated for Leighton Hall.

The Rev. Nick McDonald of Deer Creek Parish and Fr. Laveroni will have a pulpit swap on March 3.

There being no further business, the meeting was adjourned with a blessing at 9:20 P.M.

Respectfully submitted,


Kenneth H. Hawley

Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
12 MARCH 1991

The meeting was called to order with prayer at 7:33 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Katie Fields, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, George Williams and Karmen Wilson.

Excused were: Selena Gaskins and The Rev. Alfred Laveroni.

The minutes of the February meeting were approved as presented.

The Treasurer's report was approved as presented. The treasurer also advised that pledges, through February, are behind \$2,023.50 and that plate collections are behind \$352.00. Collections from the children are ahead by \$40.25. An average of \$866.27 per week is needed to operate the Parish and its programs. Through February, the weekly average has been only \$738.64. It was observed that attendance has also been low.

Barbara Barmer reported that Selena Gaskins is doing well and should soon be back among us.

COMMITTEE REPORTS

Budget and Finance by Merrie Standish - A claim has been filed with the insurance company for the vandalism to the fence and paths.

The treasurer was asked to report progress on the Eaton Financial suit and on the old Pastor's Discretionary account. The discretionary account at Harford National Bank closed itself out in 1989 with no remaining balance. Copies of checks will cost us \$3.00 apiece if we desire copies. Regarding the Eaton Financial matter, the treasurer read the article from the March 6 issue of the AEGIS regarding the suit. He was advised, today, by Joe Schmelter, of the law firm of Venable, Baetjer and Howard, to go ahead and pick up the registered letter at the Post Office. The letter, as expected, was the summons from the Harford County Circuit Court. Mr. Schmelter also checked and advised that the suit will be about a year coming to trial, nine months at a minimum. The summons requires written response inside of 30 days, however. Jane Thompson moved, seconded by Bruce McMillin, that the treasurer be authorized to get the law firm started on the case, right away. The motion was unanimously passed.

Outreach by Katie Fields - \$40.00 was sent to Holy Family House from the February penny box and cake raffles. Food has been taken to FISH. Forward Step is in need of clothing, and the committee is trying to get some together.

Inreach by Merrie Standish - We need to get people signed up, this week, for attending the Seder. Cost is \$7.00 for adults, \$3.50 for children 10 and under. Vestry members divided up the directory and volunteered to call the membership, in this regard.

Property by Jane Thompson - The property committee, in a meeting March 10, recommended that we accept Williams Heating and Air Conditioning's proposal of \$520.00 for needed repairs to the heating and cooling systems, but not to enter into a maintenance agreement, at this time, due to the cost involved. Funding is to be from the Ft. Apache Fund. This recommendation was placed into the form of a motion by Jane Thompson and was seconded by Bruce McMillin and Ron DerMotta. The motion was unanimously passed.

Christian Education by Jane Thompson - There are eight confirmation candidates to present to the Bishop on April 14. Confirmation will not be performed at this time, however. The candidates will be presented with personal copies of THE BOOK OF COMMON PRAYER with actual confirmation to follow in the Fall. Jane Thompson moved that an appropriation be approved for purchase of the prayer books, seconded by Merrie Standish. The motion was unanimously approved.

Pastor's Report - Jane Thompson reported for Fr. Laveroni.

The Vestry agreed to Fr. Laveroni's request that a reception be organized for the Bishop during his April 14 visit to the Parish.

Fr. Laveroni requested that a \$250.00 donation to Cross+Roads be presented to the Bishop during his visit. The Vestry was in unanimous agreement that the Parish cannot afford to give a donation at this time.

NEW BUSINESS

At Fr. Laveroni's invitation, Reg Traband, a member of Holy Trinity at Churchville, presented a proposal from "Friends of the Cathedral Gardens" for funding landscaping of the Cathedral grounds and for an endowment to maintain the grounds. He presented us with pledge cards detailing the contributive cost of various plantings. The treasurer agreed to include the cards with the mailing of the quarterly statements to the membership in April.

OLD BUSINESS

The election of a Property Warden was again tabled.

Vestry members were reminded of the review meeting this Saturday morning, March 16, with Fr. Ben Turnage. This meeting is a requirement in the contract between the Diocese and Fr. Laveroni. The committee structure for the Parish will be addressed in the afternoon. Herb Baker is obtaining the Stewardship questionnaire information from Al Foley for use at this meeting.

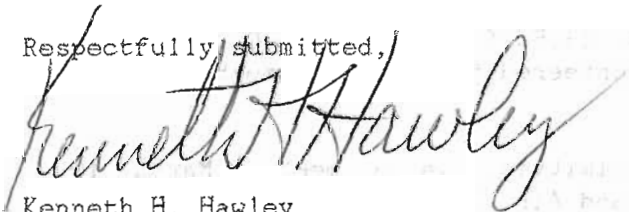
Ron DerMotta suggested that we consider having the April 14 service outside. The Vestry concurred that this is worth considering and will discuss with the Fr. Laveroni. The Vestry also concurred in a suggestion that a reception honoring Louise Gibson be held on May 5.

SOCIALS AND FUND RAISERS

Colonial Fair - Barbara Barmer reported, with hand-outs, on the Colonial Fair Committee's meeting and on progress thus far. The rebuilding of the stage was discussed and Bruce McMillin will get with Richard Wilson on this. Merrie Standish reported that 15 or 16 vendors have reserved space.

There being no further business to come before the Vestry, the meeting was adjourned, with prayer by Bruce McMillin, at 9:25 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

Property by Jane Thompson

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

02/20/91 10:00 AM

MINUTES OF THE SPECIAL VESTRY MEETING
16 MARCH 1991

The meeting was called to order at 1:00 P.M., following the morning's annual review session, for the express purpose of creating a committee system for the Parish.

Members present were: Barbara Barmer, Katie Fields, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, Karmen Wilson, and The Rev. Alfred Laveroni.

Members Excused were: Ronald DerMotta, George Williams, and Selena Gaskins

This system was created to give the Wardens ultimate responsibility for committee functions, as follows (sub committees are indented):

Rector's Warden responsibility:

Committee	Chairperson
Evangelism	Ronald DerMotta & Karmen Wilson
Outreach	Katie Fields
Publicity	Milton & Leslie Tudahl
Worship	The Rev. Alfred F. Laveroni
Ushers	Hugh Standish & William Groff
Acolytes	Jason Standish & Felipe Anderson
Lay Readers	Albert Foley
Altar Guild	Patricia Rawlings

Peoples Warden responsibility:

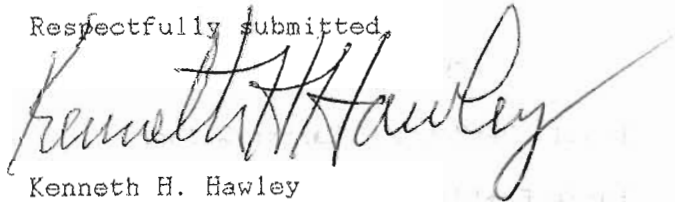
Committee	Chairperson
Budget & Finance	Merrie Standish
Inreach	Anne Rice
Christian Education	Jane Thompson
Stewardship	Albert Foley

Property Warden responsibility:

Committee	Chairperson
Building & Grounds	Property Warden Liaison - Bruce McMillin
Cemetery	Hugh Standish
Building Use	To be selected
Preservation	Ted Payne

There being no additional business, the meeting was adjourned, with blessing, at 1:50 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
17 MARCH 1991

The meeting was called to order by The Rev. Laveroni at 11:15 P.M. for the purpose of expressing his unhappiness with the Vestry for not doing its job in polling the congregation relative to the conduct of services and for not completing the Annual Diocesan Report. Fr. Laveroni, additionally, wanted to know about his contract renewal for the current year.

Members present were: Barbara Barmer, Katie Fields, Kenneth Hawley, Bruce McMillin, Merrie Standish, George Williams, Karmen Wilson, and The Rev. Alfred Laveroni.

Absent were: Ronald DerMotta, Jane Thompson, and Selena Gaskins.

After expressing his displeasure at the aforementioned items, Fr. Laveroni excused himself.

Relative to the congregational polling, there was apparent misunderstanding as to when the results were desired. In the Vestry meeting of February 12, when the matter was initially discussed, the Vestry agreed to the poll but needed, first, the results of the Stewardship questionnaire so that members would not be asked a second time if they had already expressed an opinion. The poll was to be conducted, following receipt of the questionnaires and review of the answers. The questionnaires were not in Vestry hands until yesterday, March 16.

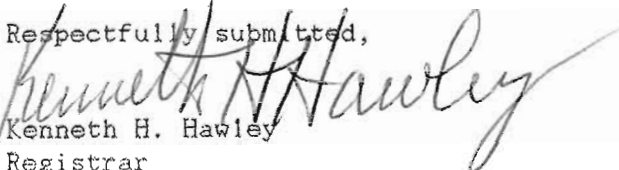
Relative to the Annual Diocesan Report, due on January 31, the Rector, along with the church secretary and with input from the Treasurer, had always completed the report in the past. In the absence of a church secretary in the past few months, the report was not completed as it normally would have been. No one currently in the Parish had previously completed the report. The report was in the Treasurer's box in the latter part of February. The Treasurer kept the financial portion of the report and passed the remaining portion to the Pastor for his completion. The financial portion is being accomplished at the present time.

Relative to the contract extension with The Rev. Laveroni, the Vestry was not aware that a renewal was involved. The Vestry's apparent misunderstanding was that the contract was for a two-year period and did not require renewal. There is no question that the contract will be renewed for the coming year, if required. Future finances to support a full-time Rector are still of great concern to the Vestry since the Parish has not demonstrated the ability to grow financially.

Bruce McMillin reiterated the need to design a review procedure form for Clergy, present and future.

The Rector's warden was sent to discuss the Vestry's findings with Fr. Laveroni. Following their return to the meeting, and some additional discussion, the meeting was adjourned at 12:14 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
APRIL 9, 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:30 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, Selena Caskins, and The Rev. Alfred Laveroni.

Excused was : Katie Fields.

The minutes of the March 12, 16 & 17 meetings were approved as presented.

The Treasurer's report was approved as presented. The treasurer gave a status report on the Eaton Financial matter. The report contained no additional information of consequence.

COMMITTEE REPORTS

Rector's Warden by Barbara Barmer - The Morgan State Choir will be in concert on April 12 for the benefit of the Nehemiah Project.

Ms. Barmer read an open letter she wrote to the congregation. It will be published in the next EPISTLE.

People's Warden by Selena Gaskins - Easter Services were lovely with beautiful flowers and plants. Pat Rawlings and the Altar Guild are to be commended. There was quite a turnout, and we were additionally blessed by the generosity of Mark Gibbons, who returned to provide us with beautiful Easter music!

The Colonial Fair Committee met March 26 to continue planning for the June 1st and 2nd event. All committee heads are working diligently. With the support of volunteers from the Parish, we can be assured of a successful and fun-filled event. Our best goes to Merrie Standish who has agreed to be the new Parish Secretary. Louise Gibson has offered to be "there" to lend a helping hand getting Merrie acclimated.

Preparations are under way by the Women's Group for Bishop Eastman's visit on April 14. Our hopes are that all of our parishioners will be attending services that day. This is an excellent opportunity to speak with him and to share our thoughts and plans for this Church.

Property Committee by Bruce McMillin - The additions to the signs at the driveway are nearly completed and will be ready for April 14.

Outreach - The May penny box and raffle income will be added to the April income for the benefit of Lisa Pilachowski.

The Rector's Report by Fr. Laveroni - Fr. Laveroni suggested several areas to consider for programs and objectives for the year. These included: Spirituality, Evangelism, Youth Group, Prayer Chain, and Community Relations.

The Vestry observed that community relations have greatly improved over the past year and a half and that we need to continue community events such as the Halloween Parade and party. We also need to be actively represented at all local groups and meetings such as PTAs, etc. The Snyders are our official representatives to the Runsey Island Association. The Vestry additionally feels that the Youth Group needs more support, assistance and guidance from the Parish.

We need to know how many guests were at Easter services and whom they were.

OLD BUSINESS

Election of a Property Warden was again tabled. Until the selection of a Property Warden, Bruce McMillin will serve as Vestry liaison with the Property Committee.

The new committee structure was reported in the March 16 minutes and will be published in the next EPISTLE.

The Vestry needs to complete the congregational poll relative to chanting in the services. The Rector was reminded that there is a need to call a meeting of the Worship Committee.

The Rector's Warden and the Registrar are currently working on the report to the Bishop of the March 16 evaluation meeting. It is expected to be completed in the next week.

The Vestry reiterated the need to obtain the Stewardship questionnaires.

SOCIALS AND FUND RAISERS

The planning for the Colonial Fair is progressing nicely. Another Colonial Fair meeting is scheduled for April 16 at 7:00 P.M.

It was the consensus of the Vestry that the Seder Dinner should not be a fund raiser.

Parish and Sunday School picnics should be planned. The Sunday School picnic will be held on June 16 following regular services.

Hopefully, there will be another Mother's Day Breakfast this year.

NEW BUSINESS

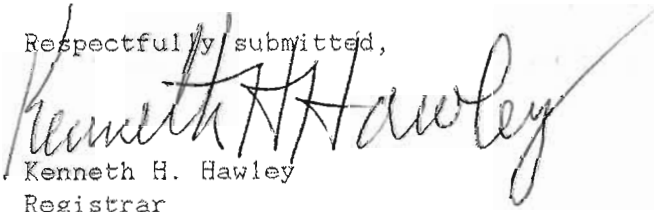
Mark Gibbons has expressed the desire to play the organ for us on Sundays, full time. The Vestry was extatic!

It was the consensus of the Vestry that our current schedule of Services be retained through the Summer.

Lay reader's seminars will be held each Sunday during May at 9:00 A.M.

There being no additional business to come before the Vestry, the meeting was adjourned with blessing by Fr. Laveroni at 9:23 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING
14 APRIL 1991

The meeting was called to order 11:30 A.M.

Members present were: Barbara Barmer, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, George Williams, Selena Gaskins, and The Rev. Alfred Laveroni.

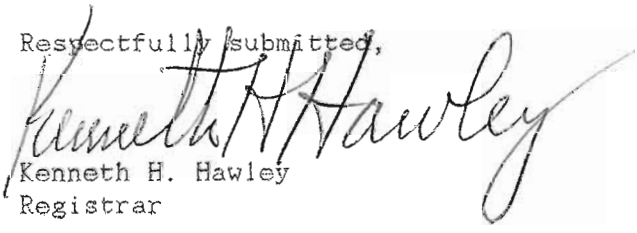
Excused were: Ronald DerMotta, Katie Fields and Karmen Wilson.

The Rt. Rev'd A. Theodore Eastman, Bishop of Maryland, was a guest.

The Vestry had a general discussion with the Bishop, relative to the state of the Parish.

There being no further business to be brought before the Vestry, the meeting was adjourned at 12:09 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
14 MAY 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:31 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Kenneth Hawley, Bruce McMillin, Merrie Standish, Jane Thompson, Karmen Wilson, Selena Gaskins, and The Rev. Alfred Laveroni.

Guest present was: Richard A. Wolfe, Convention Delegate.

Excused was: Katie Fields.

Absent was: George Williams.

Report of Diocesan Convention by R. A. Wolfe - The Convention began Friday May 10 with emphasis on Social Ministry and "Action Rather Than Words". The Convention was rather timid relative to the matter of human sexuality and, overall, was rather sedate. Mr. Wolfe observed that the Parish needs to become more politically astute relative to vacant Diocesan positions. He will provide job descriptions of Diocesan elective positions. Mr. Wolfe also pointed out that the Parish only has one vote at present, due to Fr. Laveroni being Canonically non resident in the Diocese of Maryland. The Vestry unanimously requested the Registrar to contact the Bishop and request Canonical residence for the Rev'd Laveroni.

The minutes of the April meetings were approved as presented.

The Treasurer's report was approved as presented. The treasurer pointed out that plate and delinquent pledge income has become a problem. He will write delinquents in this regard.

Fr. Laveroni mentioned that a check is forthcoming from Church Insurance for the damaged fence. We will replace with pressure treated split rail.

COMMITTEE REPORTS

Rectors Warden by Barbara Barmer - Passed out copies of the Diocesan Calendar for May and June.

Peoples Warden by Selena Gaskins - Colonial Fair planning is progressing nicely. The Vestry will make calls for help. Publicity and media coverage is in place and flyers are being distributed throughout the county. Everyone on the Fair Committee is right on schedule and will meet weekly until the June 1 & 2 event.

The reception for Louise Gibson was excellent. Louise was touched and appeared very pleased with the result. All who attended were delighted to be with this very special lady, and the church is indebted to her for her years of devoted service, contributions, and commitment. The Mother's Day brunch was delightful and much appreciated. Many thanks to Kathy McMillin for all her work on Bruce's behalf in organizing the event.

Property Committee by Bruce McMillin - Bruce distributed a copy of a report prepared by the Treasurer relative to gas usage since December 26. The increase in usage of 58.1% and cost of 53.4% is alarming, particularly since unit cost was down, compared to last year's period, and temperatures were relatively comparable. Baltimore Gas & Electric will be contacted to check the meter. In the meanwhile, the Property Committee will survey the system and recommend permanent proper settings for both winter and summer. The Committee suggested that, during building use, the thermostats be set at 78 degrees until the study is completed. The Vestry concurred.

Pastor's Report by Fr. Laveroni - Attendance figures were presented and are down compared to last year's.

Fr. Laveroni said that he may need to be gone from time to time to assist his Mother in Florida. He will be on vacation on July Sundays of the 14th, 21st and 28th. Laity will handle July 14 and 28, with supply on July 21.

OLD BUSINESS

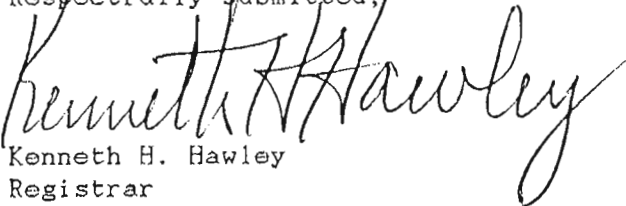
Fr. Laveroni thanked the Vestry for finishing the survey in regard to chanting and will discuss same with the Worship Committee on May 26. He also commended Jane Thompson for completing the stewardship survey results.

A meeting between the Priest, Wardens and Treasurer is scheduled with the Bishop and Canon Ransom, at Diocesan offices, on May 29 at 4:00 P.M. This meeting is to discuss the future and direction of the Parish.

Colonial Fair - The fair was basically covered in the report of the Peoples Warden. There are, as of now, 44 vendors scheduled for Saturday and 25 for Sunday. The Boy Scouts have agreed to assist.

There being no further business to come before the Vestry, the meeting was adjourned with blessing, by Fr. Laveroni, at 9:19 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR MAY 1991

BALANCE, BEGINNING OF PERIOD:			
CHECKING (INCLUDING RESERVES)	\$3,815.07	\$4,507.74	\$4,507.74
PETTY CASH	\$53.17	\$32.32	
INCOME:	MONTH	YTD	BUDGET YTD
100 PLATE	\$115.56	\$1,136.31	\$2,140.38
110 PLEDGES	\$2,463.52	\$12,434.02	\$14,452.04
120 CHILDREN	\$19.50	\$159.75	\$161.54
200 SPECIAL COLLECTIONS & DONATIONS	\$27.00	\$428.10	\$428.10
300 COLONIAL FAIR			
310 OTHER EVENTS		\$334.80	
400 LOANS			
010 MISCELLANEOUS	\$187.54	\$2,130.62	\$1,292.31
020 TRANSFERS FROM OTHER ACCOUNTS		\$1,273.46	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$850.00	\$3,578.32	
040 PETTY CASH INCOME	\$10.81	\$131.51	\$145.38
TOTAL	\$3,673.93	\$21,606.89	\$18,619.75
AVERAGE WEEKLY COLLECTION	\$699.23	\$761.53	\$866.27
		ACTUAL YTD	BUDGET YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$1,360.00	\$1,360.00
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS		\$56.00	\$56.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION		\$0.00	\$900.00
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$5,000.00	\$5,000.00
1505 TRAVEL ALLOWANCE	\$35.00	\$35.00	\$35.00
1510 SECRETARY'S SALARY		\$0.00	\$468.00
1520 ORGANIST SALARY	\$240.00	\$900.00	\$1,260.00
1570 SUPPLY PRIEST		\$113.00	\$113.00
1580 FICA TAXES		\$0.00	\$34.15
1590 WORKMEN'S COMPENSATION		\$0.00	\$35.23
1600 TELEPHONE - CHURCH	\$33.84	\$164.63	\$166.67
1610 TELEPHONE - RECTORY			
1700 B.G. & E. - GAS & POWER	\$1,131.63	\$3,217.30	\$1,910.83
1710 HARFORD COUNTY - WATER		\$27.00	\$114.58
1720 REFUSE REMOVAL	\$38.00	\$150.00	\$140.00
1800 FIRE & EXTENDED INSURANCE		\$798.00	\$797.00
1810 MAINTENANCE & SECURITY	\$124.76	\$149.24	\$458.33
1811 MAINTENANCE - SPECIAL REPAIRS	\$204.27	\$1,116.27	
1820 ORGAN & PIANO TUNING		\$65.00	\$125.00
1830 KITCHEN & RESTROOM SUPPLIES		\$112.73	\$229.17
1900 OFFICE SUPPLIES	\$46.13	\$149.79	\$200.00
1910 BULLETIN EXPENSE		\$0.00	\$75.00
1920 POSTAGE & BOX RENTAL	\$5.80	\$83.40	\$150.00
1930 COPIER		\$0.00	\$85.00
1940 PLEDGE ENVELOPES		\$171.88	\$171.88
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$187.50
1960 ALTAR SUPPLIES	\$53.01	\$185.14	\$525.00
1961 ALTAR GUILD - SPECIAL PURCHASES		\$926.27	
1970 MUSIC SUPPLIES		\$13.39	\$62.50
2000 CHRISTIAN EDUCATION		\$231.47	\$395.83
2010 YOUTH GROUP SUPPLIES		\$0.00	\$25.00
3000 OUTREACH		\$363.52	\$460.00
3010 FOR DISCRETIONARY FUND		\$139.00	\$250.00
4000 COLONIAL FAIR EXPENSE	\$287.84	\$392.36	
4001 OTHER EVENTS EXPENSE		\$289.25	
5000 LOAN REPAYMENT	\$456.85	\$2,284.25	\$2,284.25
5001 DIOCESE REPAYMENT	\$250.00	\$1,250.00	\$1,250.00
0001 MISCELLANEOUS	\$215.61	\$1,003.97	
0002 TRANSFERS TO OTHER ACCOUNTS	\$820.00	\$3,071.66	
TOTAL EXPENDITURES	\$5,214.74	\$23,819.52	\$19,324.93
BALANCE, END OF PERIOD	\$2,269.25	\$2,269.25	
LESS RESERVED FUNDS	\$2,369.57	\$2,369.57	
NET USEABLE FUNDS, CHECKING	(\$100.32)	(\$100.32)	
PETTY CASH BALANCE	\$58.18	\$58.18	
TOTAL NET USABLE FUNDS	(\$42.14)	(\$42.14)	

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
11 JUNE 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:30 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Caskins, Kenneth Hawley, Merrie Standish, Jane Thompson, Karmen Wilson, and The Rev. Alfred Laveroni.

Excused were: Katie Fields and George Williams.

Guest: Karen Hawley.

The minutes of the May meeting were approved as presented.

Fr. Laveroni read a letter from the Treasurer to the Bishop relative to Parish finances, reviewed financial statements for 1989, 1990 and 1991 through May and began a discussion regarding where to cut the budget. Ron DerMotta suggested we begin by cutting the church secretary salary. Discussion followed regarding employment of Mrs. Standish, effective April 1, 1991, and back pay due her through May. Fr. Laveroni indicated no knowledge of these employment arrangements.

The Treasurer feels that the problem is not with budget categories but with overspending within some budget categories coupled with lower income due to lower attendance numbers.

The Treasurer offered a motion by the Budget and Finance Committee that "Article 5, Section 3 of the By-Laws, relative to expenditures, be suspended and that no expenditures, budgeted or not, be incurred without prior approval of the Executive Committee and the Budget and Finance Committee with review by the Vestry". The motion was seconded and passed. The Budget and Finance Committee will, additionally, submit a revised budget for approval at the August meeting.

The Treasurer's report was presented. Outstanding and expected June bills were discussed. It was moved, seconded and passed that June obligations be paid from reserves if necessary, the fund to be reimbursed as soon as possible. Specific approval was given to fund \$100.00 for the Sunday School picnic and \$1,020.00 for payment to Venable, Baetjer and Howard from the "Grant Fund" in the savings account. The treasurer suggested that a free will offering be available at the Sunday School picnic and that any difference be made up from the reserved fund. The Vestry agreed that this is acceptable. The Treasurers report was approved.

The Rector's Warden read a letter of resignation from Bruce McMillin. It was moved, seconded and passed to accept Mr. McMillin's resignation from the Vestry. The Registrar was asked to write Mr. McMillin a letter on behalf of the Vestry. Ken Hawley nominated Selena Caskins to fill the unexpired term. Mrs. Caskins nomination was moved, seconded, passed and she was unanimously elected.

The Worship Committee has met twice and a service schedule created as follows: First and third Sundays each month, Holy Eucharist, Rite I; Second and fourth Sundays, Holy Eucharist, Rite II; Fifth Sundays, Morning Prayer, Rite I with Communion from Reserved Sacraments.

Karen Hawley proposed her firm's renting of equipment (ie. tents, meat slicer, etc.), from the Parish at market rates. A motion in this regard was seconded and passed.

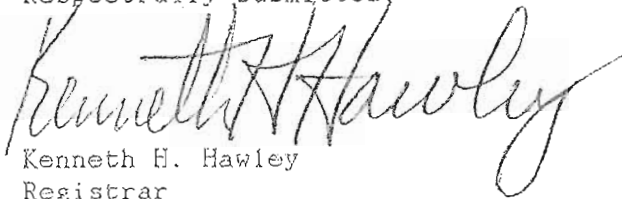
The Priest, Wardens and Merrie Standish, on behalf of the Treasurer, met with Bishop Longest and Canon Ransom on May 29 about the details of the extension of Fr. Laveroni's contract.

The Registrar had written a letter to the Bishop relative to The Rev'd Laveroni's canonical residency in the Diocese. Fr. Laveroni said that the Bishop had mentioned to him that it would be forthcoming.

Results of the Colonial Fair are far from final, but it appears a small profit was made.

There being no further business to come before the Vestry, the meeting was adjourned with a blessing at 10:27 P.M.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the typed name and title.

Kenneth H. Hawley
Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR JUNE 1991

BALANCE, BEGINNING OF PERIOD:			
CHECKING (INCLUDING RESERVES)	\$2,269.25	\$4,507.74	\$4,507.74
PETTY CASH	\$58.18	\$32.32	
INCOME:	MONTH	YTD	BUDGET YTD
100 PLATE	\$141.75	\$1,278.06	\$2,650.00
110 PLEDGES	\$2,490.25	\$14,924.27	\$17,893.00
120 CHILDREN	\$23.50	\$183.25	\$200.00
200 SPECIAL COLLECTIONS & DONATIONS	\$1,000.00	\$1,428.10	\$1,428.10
300 COLONIAL FAIR	\$3,736.66	\$3,736.66	
310 OTHER EVENTS		\$334.80	
400 LOANS			
010 MISCELLANEOUS	\$270.59	\$2,401.21	\$1,600.00
020 TRANSFERS FROM OTHER ACCOUNTS	\$1,120.00	\$2,393.46	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$4.75	\$3,583.07	
040 PETTY CASH INCOME	\$11.16	\$142.67	\$180.00
TOTAL	\$8,798.66	\$30,405.55	\$23,951.10
AVERAGE WEEKLY COLLECTION	\$587.45	\$728.06	\$866.27
		ACTUAL YTD	BUDGET YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$1,632.00	\$1,632.00
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS		\$56.00	\$56.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION		\$0.00	\$1,080.00
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$6,000.00	\$6,000.00
1505 TRAVEL ALLOWANCE		\$35.00	\$35.00
1510 SECRETARY'S SALARY		\$0.00	\$760.50
1520 ORGANIST SALARY	\$240.00	\$1,140.00	\$1,560.00
1570 SUPPLY PRIEST		\$113.00	\$113.00
1580 FICA TAXES		\$0.00	\$55.50
1590 WORKMEN'S COMPENSATION		\$0.00	\$57.25
1600 TELEPHONE - CHURCH	\$32.55	\$197.18	\$200.00
1610 TELEPHONE - RECTORY			
1700 B.G.& E. - GAS & POWER	\$111.93	\$3,329.23	\$2,293.00
1710 HARFORD COUNTY - WATER	\$28.35	\$55.35	\$137.50
1720 REFUSE REMOVAL	\$28.00	\$178.00	\$168.00
1800 FIRE & EXTENDED INSURANCE		\$798.00	\$797.00
1810 MAINTENANCE & SECURITY	\$25.80	\$175.04	\$550.00
1811 MAINTENANCE - SPECIAL REPAIRS	\$343.70	\$1,459.97	
1820 ORGAN & PIANO TUNING		\$65.00	\$150.00
1830 KITCHEN & RESTROOM SUPPLIES		\$112.73	\$275.00
1900 OFFICE SUPPLIES		\$149.79	\$240.00
1910 BULLETIN EXPENSE		\$0.00	\$90.00
1920 POSTAGE & BOX RENTAL	\$117.30	\$200.70	\$180.00
1930 COPIER		\$0.00	\$102.00
1940 PLEDGE ENVELOPES		\$171.88	\$171.88
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$225.00
1960 ALTAR SUPPLIES	\$40.00	\$225.14	\$650.00
1961 ALTAR GUILD - SPECIAL PURCHASES		\$926.27	
1970 MUSIC SUPPLIES		\$13.39	\$75.00
2000 CHRISTIAN EDUCATION	\$100.00	\$331.47	\$475.00
2010 YOUTH GROUP SUPPLIES		\$0.00	\$25.00
3000 OUTREACH	\$66.13	\$429.65	\$530.00
3010 FOR DISCRETIONARY FUND		\$139.00	\$300.00
4000 COLONIAL FAIR EXPENSE	\$4,087.74	\$4,480.10	
4001 OTHER EVENTS EXPENSE		\$289.25	
5000 LOAN REPAYMENT	\$456.85	\$2,741.10	\$2,741.10
5001 DIOCESE REPAYMENT	\$250.00	\$1,500.00	\$1,500.00
0001 MISCELLANEOUS	\$1,020.00	\$2,023.97	
0002 TRANSFERS TO OTHER ACCOUNTS		\$3,071.66	
TOTAL EXPENDITURES	\$8,220.35	\$32,039.87	\$23,224.73
BALANCE, END OF PERIOD	\$2,842.20	\$2,842.20	
LESS RESERVED FUNDS	\$2,006.10	\$2,006.10	
NET USEABLE FUNDS, CHECKING	\$836.10	\$836.10	
PETTY CASH BALANCE	\$63.54	\$63.54	
TOTAL NET USABLE FUNDS	\$899.64	\$899.64	

A Letter of Agreement

among

The Bishop of Maryland, the Right Reverend A. Theodore Eastman, the Reverend Alfred F. Laveroni, and the Wardens and Vestry of Copley Parish, Gunpowder Hundred (Church of the Resurrection), Joppa, Maryland.

I. Appointment

1. The Bishop of Maryland, the Right Reverend A. Theodore Eastman, hereby appoints the Reverend Alfred F. Laveroni his Priest-in-Charge of Copley Parish, Gunpowder Hundred (Church of the Resurrection), Joppa, Maryland for a second year, with the understanding that this appointment is to continue for one year, and with the possibility of renewal for a third year. Should the Vestry of Copley Parish initiate a search for a Rector, and should Father Laveroni wish to be considered for the position, he shall resign, and relinquish his ministry in the parish, from the time the Bishop gives permission for a search to begin.

2. The Priest-in-Charge shall lead Copley Parish as pastor, priest and teacher under the supervision of the Bishop of Maryland, sharing in the councils of the congregation and the Diocese of Maryland. The ministry of the Priest-in-Charge shall be informed at all times by Holy Scripture, the Book of Common Prayer, and the Constitution and Canons of the Episcopal Church and the Diocese of Maryland.

3. This Letter of Agreement is written in conformity with Canon 47 of the Diocese of Maryland governing part-time cures.

4. Permission to initiate a search for Rector shall not be given until the status of the congregation as parish or mission has been formally resolved, and until a full evaluation of the ordained ministry needs of the parish has been assessed by the Vestry and the Bishop (or his designee).

II. Canonical Duties

5. Conforming to the expectations of Canon 47.3, the Priest-in-Charge shall have the following duties:

a. Worship. Preside at the Holy Eucharist and preach the Gospel twice each Sunday at services scheduled at 8:00 a.m. and 10:00 a.m., and provide appropriate worship services for the celebration of Christmas, the observance of Ash Wednesday, and Holy

Letter of Agreement

Page 2

Week. Communion shall be offered to the sick and shut-in members of the congregation at Christmas, Easter, Pentecost, and one other time between Pentecost and Advent. The Priest-in-Charge shall plan all services, provide training for lay persons giving leadership in worship, and work with the organist to select or approve all music used in worship.

b. Education. The Priest-in-Charge shall provide guidance and support for the Christian Education Committee. It shall be understood that the Committee is expected to facilitate and run the Church School, including the recruitment and training of teachers. The Priest-in-Charge shall support the Adult Education Program, by helping them plan the course of study. The Priest-in-Charge shall not be expected to lead the program. The Priest-in-Charge shall provide leadership for a major lenten program of worship, fellowship, study, and service.

c. Pastoral Care. The primary focus of ministry for the Priest-in-Charge shall be pastoral care.

1. He shall support lay persons in their ministry of general parish calling.
2. He shall visit all newcomers.
3. He shall visit the sick once each week and provide crisis ministry as needed.
4. He shall provide pre-marital and pre-baptismal instruction.
5. Pastoral Counselling shall be for diagnostic and referral purposes only.
6. The Priest-in-Charge shall provide leadership and training for the parish's Evangelism Committee.

d. Administration. The Priest-in-Charge shall preside at meetings of the Vestry and Congregation when present, setting the agenda with the Wardens. He shall provide for active lay leadership in all other necessary parochial and diocesan functions. The Priest-in-Charge shall participate as he is able in the Clergy Association, Regional Council, and meetings of the Regional Clergy, and work with the Restoration and Preservation of Colonial Joppa Committee. The Priest-in-Charge shall complete work on an accurate parish list by January 1, 1992.

6. It shall be understood that parish stewardship and fund raising events shall be the responsibility of the Vestry. The Priest-in-Charge is not expected to work in this area, but to concentrate on the other aspects of ministry outlined above.

III. Work and Leave Times

7. The Priest-in-Charge shall minister in the parish fourteen (14) hours a week including Sunday morning and sermon preparation time. Regular office hours shall be kept on Wednesday morning each week.

8. The Priest-in-Charge shall have four (4) weeks a year (including four (4) Sundays) as leave time with compensation. The Vestry will recruit and pay supply clergy for this time, using diocesan compensation guidelines.

9. The Priest-in-Charge will use no more than two (2) weeks time for continuing education. The Vestry will pay up to \$100.00 toward continuing education events.

10. Should the Priest-in-Charge be ill on Sunday, he shall arrange for a supply priest to preside at services and preach. The Vestry will pay supply, using diocesan compensation guidelines.

IV. Supervision and Review

11. In January 1992, the Wardens, Vestry, and the Priest-in-Charge agree to a mutual review of the total ministry of Copley Parish. An outside facilitator shall conduct the review and write a report which shall be shared with the Bishop and Canon for Ordained Ministry. The purpose of this review is (a) to provide the Priest-in-Charge with an accurate picture of his ministry in the congregation; (b) to allow the Priest-in-Charge to express his opinions about how well the parish has fulfilled its responsibilities for the mission of the parish, and to him; (c) to clarify goals for the work of priest and parish; (d) to identify areas of conflict or disappointment which may adversely effect the work of the Priest-in-Charge; (e) to clarify expectations of all parties so that future conflicts may be avoided.

12. In February 1992, the Wardens and Vestry shall meet with the Bishop (or his designee), and the Priest-in-Charge, to determine the status of the congregation (parish or mission) and to determine the level at which the parish can support ordained ministry.

13. The Priest-in-Charge shall submit, bimonthly, a short written report to the Canon for Ordained Ministry.

V. Compensation and Benefits

14. The Vestry shall pay the Priest-in-Charge \$12,000 for the one year term of this contract, paid monthly on the last Sunday of each month. Benefits shall be as follows:

(a) Clergy Pension Premiums, paid quarterly, to the Church Pension Fund.

(b) Continuing Education Allowance of up to \$100 as outlined in paragraph nine (9) above.

- (c) All costs, including lodging and transportation, related to the Priest-in-Charge's attendance and full participation in the Diocesan Convention, the Clergy and Spouse Conference and Clergy Day shall be paid by the Vestry.

It is understood that no housing (except as designated for tax purposes), no health or life insurance benefits are a part of this contract and must be provided by the Priest-in-Charge himself.

VI. Revision

15. This Letter of Agreement may be revised at anytime by mutual agreement of all parties.

16. In a disagreement concerning interpretation of this Letter of Agreement, the Bishop of Maryland shall be the only and final arbiter.

17. Termination of this contract shall be by mutual agreement of all parties, with thirty (30) days written notice, and the consent of the Bishop of Maryland.

VII. Dates and Signatures

18. This contract shall begin on Sunday, March 17, 1991, and conclude on Sunday, March 15, 1991.

19. With the help of God, we, the undersigned consent to this Letter of Agreement and commit ourselves to carry out all of its terms and conditions.

6/11/91
Date

A. Theodore Eastman
The Right Reverend A. Theodore Eastman
Bishop of Maryland

Date

The Reverend Alfred F. Laveroni

Date

Barbara L. Barmer, Rector's Warden
for the Vestry of Copley Parish

Financial Report for Fair

SOURCE	GROSS INCOME BY AREA				TOTALS	SUB TOTALS
	SATURDAY SUB TOTAL		SUNDAY SUB TOTAL			
TICKET BOOTH #1	\$413.50		\$465.40		\$878.90	
TICKET BOOTH #2	\$845.20	\$1,258.70	\$942.96	\$1,408.36	\$1,788.16	\$2,667.06
FOOD:						
BEEF & HAM	\$418.50		\$336.00		\$754.50	
HOT DOGS	\$61.00		\$52.50		\$113.50	
ITALIAN SAUSAGE	\$60.00		\$114.00		\$174.00	
FRENCH FRIES	\$84.00		\$57.50		\$141.50	
NACHOES	\$22.00		\$26.00		\$48.00	
SOFT DRINKS	\$153.00	\$798.50	\$284.75	\$870.75	\$437.75	\$1,669.25
ICE CREAM PARLOR						
ICE CREAM	\$222.00		\$279.00		\$501.00	
BROWNIES	\$19.00		\$12.50		\$31.50	
COOKIES	\$22.00		\$23.00		\$45.00	
CUP CAKES	\$4.50	\$267.50	\$8.25	\$322.75	\$12.75	\$590.25
PUB	\$44.00		\$118.75		\$162.75	
CHILDRENS' AREA	\$90.60		\$107.40		\$198.00	
SURPLUS SALE			\$256.76		\$256.76	
TOTAL RECEIVED	\$1,258.70		\$1,665.12		\$2,923.82	
(TOTAL TICKET VALUE REDEEMED	\$1,200.60		\$1,419.65		\$2,620.25)	
					LESS ACTUAL EXPENSES	\$4,224.42
					NET PROFIT/LOSS ON SALES	(\$1,300.60)
					VENDORS FEES	\$1,575.00
					INTEREST ON VENDORS FEES	\$4.22
					TOTAL NET PROFIT/LOSS	\$278.62

NAME	ITEM	PD	OWE	EXPENDITURES					TOTALS	
				FOOD	SUPPLIES	MISC	CHILDREN	ICE CREAM		PUB
BAKER, HERB	CUPS, WIPES	1528			\$84.78				\$84.78	
BARNER, JOSH	GREEN PEPPER	CASH		\$7.00					\$7.00	
BELAIR PRODUCE	STRAWBERRIES	1516						\$159.18	\$159.18	
BUSCH DISTR	CONDIMENTS & SUPPLS	**		\$32.55	\$60.85				\$93.40	
COCA-COLA	REIMURSEMENT								\$0.00	
DOTTERWEICH, EARL	GREEN PEPPER	CASH		\$3.88					\$3.88	
EDY'S GRND ICE CREAM	ICE CREAM	1512						\$169.50	\$169.50	
FOX, CHARLIE	ICE	CASH		\$24.00					\$24.00	
GAVINS, TOM	D.J.	1524				\$199.00			\$199.00	
HAWLEY, KAREN	DESSERT SUPPLIES	1529						\$36.19	\$36.19	
HOMESTEAD PUBL	ADVERTISING	**			\$330.20				\$330.20	
JUST ASK KAREN	SOFT DRINKS	1519		\$554.00					\$554.00	
JUST ASK KAREN	COOLER DEPOSIT	1478						\$40.00	\$40.00	
KING'S COURT	SAUSAGE & ONIONS	1532		\$60.00					\$60.00	
LIQUOR CONTROL BD.	LICENSE	1489						\$20.00	\$20.00	
MC MILLIN, KATHY	FOOD & SUPPLIES	1534		\$114.34	\$23.57				\$137.91	
MIDWAY LIQUORS	BEER	**						\$108.00	\$108.00	
PARTY TIME RENTALS	REIMBURSEMENT							(\$45.00)	(\$45.00)	
PARTY TIME RENTALS	STAGE & COOLER	1521			\$60.00			\$117.00	\$177.00	
RAPLEY, STEVE	ICE	CASH		\$9.16					\$9.16	
RICE, ANNE D.	HOT DOGS	1533		\$74.79					\$74.79	
RICE, ANNE D.	PATTERNS	1091				\$28.95			\$28.95	
RICE, ANNE D.	COSTUMES	1483				\$35.57			\$35.57	
RICE, JAMES	STAGE REPAIRS	1506				\$58.34			\$58.34	
R.W.WILSON CONSTR	STAGE	**			\$383.89				\$383.89	
SCHMIDT BAKERY	BREADS	1518		\$145.40					\$145.40	
SPOT-A-POT	POTTIES	1517				\$190.00			\$190.00	
STANDISH, JASON	ICE	CASH		\$37.50					\$37.50	
STANDISH, MERRIE	FOOD, SUPPLS, MISC	1531		\$289.64	\$16.37	\$38.79			\$344.80	
WILSON, KARMEN	CHILDREN GAMES	1523					\$89.19		\$89.19	
WOLFE, CLARA L.	BEEF & HAM	1527		\$429.79					\$429.79	
WOLFE, R.A.	VARIOUS	1526		\$31.50	\$5.00	\$25.00		\$260.50	\$322.00	
									\$0.00	
									\$0.00	
									\$0.00	
	GRAND TOTALS COSTS			\$1,813.55	\$190.57	\$1,359.74	\$89.19	\$737.37	\$128.00	\$4,318.42
	LESS DONATED ITEMS				\$5.00	\$25.00		\$64.00		\$94.00
	NET TOTAL COSTS			\$1,813.55	\$185.57	\$1,334.74	\$89.19	\$673.37	\$128.00	\$4,224.42

NOTE: STAGE REPAIRS INCLUDED UNDER "MISCELLANEOUS", TOTAL \$461.02

COPLEY PARISH CUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING

7 July, 1991

The meeting was called to order with prayer by The Rev'd Laveroni at 11:07 A.M. for the purpose of replacing the regular July 9 meeting. This being due to the absence of the Priest-In-Charge on that date.

Members present were: Barbara Barmer, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, Karmen Wilson, and The Rev'd Alfred Laveroni.

Excused were: Ronald DerMotta, Katie Fields and George Williams.

Fr. Laveroni began a discussion regarding the signing of his contract relative to the financial condition of the Parish. The treasurer explained the June financial report. Fr. Laveroni and the Vestry agreed to table the signing of the contract until August for further review and discussion of the finances.

The related problem of the continuing drop in attendance was discussed. Vestry calls, on a regular basis, become more important. St. John's, Havre De Grace, utilizes a program called "Vestry Shepherding" which we need to check into.

The minutes of the June 11 meeting were approved as presented.

The Treasurer's report was approved as presented.

Fr. Laveroni read a letter received from Merrie Standish, relative to the discussions of June 11 about her role as church secretary and the confusion surrounding same. A copy of the letter is attached and made a part of these minutes. Fr. Laveroni stated that he misunderstood the original verbal agreement between him and Ms. Standish. Ms. Standish agreed to continue in the position as a volunteer, retroactive to April 1. On motion, seconded and passed, the position will become a paid position as finances become available. The Vestry apologizes to Ms. Standish for its part in the confusion and for any embarrassment caused her, thereby.

The Parish needs to establish a fee schedule for the rental or use of its equipment and/or facilities. The Vestry agreed to rent the tent for a fee of \$200.00 to the Mahaney family for their October wedding.

The treasurer questioned the grant application given him by Fr. Laveroni relative to its effect on Parish status. The Vestry agreed that we need to know this effect before applying. We need also to check with the Diocese as to what effect their assistance with the Priest's salary would have on our Parish status. The executive committee will further clarify these matters with the bishops.

It was agreed that the Parish needs to rethink the value of the Colonial Fair versus the man hours expended towards it and to consider additional alternative projects.

The Rector's Warden suggests that a "needs assessment" needs to be done on the local area served by the Parish. Grant funds are available from the National Church to accomplish this. She will look further into the matter.

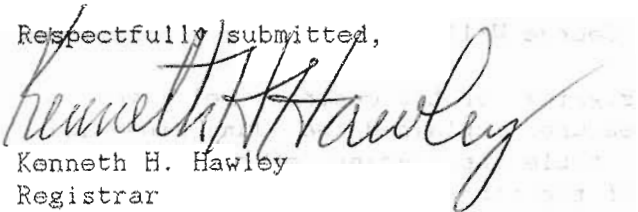
The Harford County Genealogical Society has requested the use of our facilities on July 21 for a picnic and tours. A motion of approval was seconded and passed.

Fr. Laveroni announced that, in his absence, Fr. Richard zum Brunnen will conduct the Holy Eucharist on July 14 and that Al Foley will conduct Morning Prayer on July 21 and 28.

Merrie Standish asked that the Parish be permitted to host the annual Joppatowne Blood Drive on April 4, 1992. A motion of approval was seconded and passed.

There being no further business to come before the Vestry, the meeting was adjourned with a blessing at 1:30 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

M E M O R A N D U M

TO: Joe Snee
FROM: Jim Andersen
DATE: July 9, 1991
RE: Copley Parrish - Gunpowder Hundred,
Copier Dispute with Eaton Financial Corporation

BACKGROUND

On December 2, 1988, the Church of the Resurrection¹ (the "Church") entered into an Equipment Lease Agreement (the "Lease") with Eaton Financial Corporation ("Eaton") for the lease of a Savin copier and related equipment. Sometime thereafter, the Church allegedly defaulted in its payments under the Lease and the property was repossessed by Eaton. Eaton sold the equipment for \$85.00.

On April 24, 1991, Eaton filed an Amended Complaint in the Circuit Court for Harford County seeking damages allegedly due under the Lease.

You have asked me to research whether the Lease is a true lease or a disguised security agreement. If the Lease is, in fact, a disguised security agreement, Eaton must comply with the applicable provisions of Article 9 of the Uniform Commercial Code governing the resale of collateral. In addition, you have asked me to determine whether the substantive law of Massachusetts or Maryland would be applied.

¹The true corporate name of the Lessee is Copley Parrish Gunpowder Hundred, Harford and Baltimore Counties. The Lease was signed in the name "Church of the Resurrection". It is assumed for the purposes of this Memorandum that the Lease was properly executed by the Church.

ANALYSIS

1. Applicable Law. The Lease provides that it "shall be governed by the Laws of the Commonwealth of Massachusetts." Eaton is a corporation whose principal place of business is in Massachusetts. The Lease was made fully effective upon signature by a representative of Eaton, presumably also in Massachusetts. The Church is located in Maryland. The equipment was delivered to the Church in Maryland.

Generally, parties to a contract may agree as to the law that will govern their transaction. See Kronovet v. Lipchin, 288 Md. 30, 43 (1980). Two exceptions exist to this rule. First, the law of the chosen state will not be applied if it has no substantial relationship to the parties to the transaction and there is no other reasonable basis for applying that law. Second, if application of the chosen law would be contrary to a fundamental public policy of a state that has a greater interest in the transaction than that of the chosen state, and that state's substantive law would have been applied but for the choice of law provision in the contract, then the contractual choice will not be applied. Id. at 44-45. It is not apparent that either one of these exceptions would apply and, therefore, Massachusetts law would probably be applied in interpreting this Lease.

2. Lease v. Security Agreement. Courts examining whether a contractual relationship is a true lease or a disguised security agreement examine many factors in interpreting the language of a

purported lease. Factors tending to indicate that a purported Lease is, in fact, a Security Agreement include:

- (1) The presence of an option to purchase the property for a nominal sum at the end of the lease term,
- (2) The lease grants to the lessee an equity or property interest,
- (3) The lessor's business is that of a financing agency,
- (4) The lessee pays sales tax incident to the acquisition, or pays all other taxes normally associated with ownership,
- (5) The lessee is responsible for insurance,
- (6) The lessee is required to maintain the equipment at its own expense,
- (7) The lease places the risk of loss on the lessee,
- (8) The lease permits the lessor to accelerate payment of rent upon default, or provides the lessor with other remedies similar to those of a mortgagee,
- (9) The lessee is required to pay a substantial security deposit,
- (10) A financing statement is executed by the lessee in connection with the lease,
- (11) Default provisions inordinately favor the lessor,
- (12) The lease provides for liquidated damages,
- (13) A lease provision disclaims warranties, and
- (14) The aggregate rentals approximate the value of the subject matter of the lease.

See In Re Catamount Dyers, Inc., 43 B.R. 564, 567 (Bkrctcy. D.Vt. 1984).

Nearly every factor enumerated above is present in the current situation. The Lease contains provisions that put the risk of loss on the Church, require the Church to keep the equipment insured,

require the Church to pay taxes and fees, disclaim warranties, and allow Eaton to accelerate payments upon default and file a financing statement to protect its interest. The total payment of \$16,35426 under the Lease, including the aggregate monthly payments and a \$1,258.00 "initial payment", exceeds the fair market value of the equipment at the time the Lease was executed. The \$1,258.00 "initial payment" would probably constitute a substantial security deposit. In addition, Eaton's primary business is that of a financing agency.²

The Lease does not provide for an option that allows the Church to purchase the equipment. The lack of such a provision, however, does not necessarily mean that a true lease agreement exists. See In Re Mariner Communications, Inc. 76 B.R. 242, 245 (Bkrptcy. D. Mass. 1987); Matter of Fashion Optical Ltd., 653 F.2d 1385 (10th Cir. 1981); In Re Catamount Dyers, supra, 43 B.R. at 569; Hill v. Bentco Leasing, Inc., 708 S.W. 2d. 608, 609-10 (Ark. 1986).

It is likely that a court reviewing the Lease would find that the Lease constitutes a de facto security agreement. Thus, the Court would most apply Article 9 of the Uniform Commercial Code to

²In correspondence within the file Eaton refers to itself as a "leasing company" with over 50,000 customers. In addition, the copier is a Savin copier, the manufacturer of which appears to have no integral business relationship with Eaton. Finally, it appears that the initial contact the Church made with respect to obtaining the equipment was with Copy World of Baltimore, a local retail business machine dealer. It should be determined whether any documentation exists that indicates that Copy World sold this equipment to Eaton, who in turn entered into this Agreement with this Church.

determine whether Eaton's repossession and resale of the equipment was commercially reasonable.

3. Retail Installment Sales. Chapter 255D of the Massachusetts General Laws pertains to retail installment sales and services. An argument can be made under this Chapter that the seller was required to incorporate statutorily mandated provisions within the Lease. Further, certain contractual provisions are prohibited from being incorporated into retail installment sales agreements. Chapter 255D also contains statutory requirements governing repossession of goods subject to security interests and the sale of those goods.

By definition, a "retail installment sale agreement" includes a lease "if the bailee or lessee contracts to pay as compensation for use a sum substantially equivalent to or in excess of the value of the goods involved and it is agreed that the bailee or lessee will become, or for no other or for a nominal consideration has the option to become, the owner of the goods upon full compliance with his obligations under the contract." Mass. Gen. L. Ch. 255D. §1 (1990 Supp). Although the Lease does not contain an option to purchase, it could possibly be argued utilizing the same analysis in interpreting whether a purported lease is actually a security agreement that, in fact, the Lease, is a retail installment sales agreement.

CONCLUSION

Under Massachusetts law, which the parties contractually agreed would govern the Lease, the Lease would probably be considered a

disguised security agreement. Therefore, the repossession and resale provisions of Article 9 of the Uniform Commercial Code would probably apply. Further research would be required to determine whether, in fact, the resale of the equipment was commercially unreasonable.

In addition, certain statutory provisions governing retail installment sales and services agreements under Massachusetts law may be applicable. An issue exists, however, as to whether a de facto security agreement that does not contain an option to purchase constitutes a retail installment sales agreement such that the statutory requirements and prohibitions would apply. Further research would probably be necessary to determine the likelihood that this Lease would fall within the statutory provisions.

MEMO0409.JRA

M E M O R A N D U M

TO: Joe Snee

FROM: Jim Andersen

DATE: August 9, 1991

RE: Determination of Commercial Reasonableness of Resale of Collateral and the Effect of Commercial Unreasonableness of Sale, Copley Parish Gunpowder Hundred, Baltimore and Harford Counties (the "Church")/Eaton Financial Corporation ("Eaton")
Our File No.: 21108/98606

INTRODUCTION

In a previous memorandum to you dated July 9, 1991, I researched whether the Equipment Lease Agreement between the Church and Eaton (the "Lease") was a true lease or a disguised secured transaction under Massachusetts law. I determined that the Lease was probably actually a secured transaction. The effect of that conclusion would be that the provisions of the Uniform Commercial Code applicable to the resale of collateral in secured transactions as adopted by the state of Massachusetts would be applied. This memorandum supplements my previous memorandum and focuses on the factors to be examined to determine whether a resale is commercially unreasonable and the effect of a commercially unreasonable resale on a suit for a deficiency judgment. The facts as set forth in greater detail in my first memorandum will be reiterated or supplemented where necessary.

COMMERCIAL REASONABLENESS OF SALE

The Lease contemplated a total payment by the Church to Eaton in the amount of \$16,354.26. Payments were to be made by the Church on a monthly basis for a period of forty-eight months. Only

three or four payments were made by the Church, and the copier was eventually repossessed by Eaton. The copier was then resold by Eaton to a third party for \$85.00.

In pertinent part, Massachusetts law requires that "every aspect of the disposition [of collateral in the second party's possession] including the method, manner, time, place and terms must be commercially reasonable." Mass. G.L. C. 106, § 9-504(3). The burden is on the secured party in an action seeking a deficiency judgment to establish that the resale of the collateral was commercially reasonable. See Shawmut Worcester County Bank v. Miller, 496 N.E. 2d 625, 630-31 (Mass. 1986); In Re Replogle, 107 B.R. 1, 3 (Bkrtcy. D. Mass. 1989). Generally, inadequacy of resale price is insufficient, in and of itself, to establish that the resale of collateral was conducted in a commercially unreasonable manner. See Mass. G.L. c. 106 §9-507 (2)¹; Nadler v. Baybank Merrimack Valley, N.A., 733 F.2d 182, 184 (1st Cir. 1984). Price, however, is a relevant factor that coupled with other circumstances could indicate that a sale was conducted in a commercially unreasonable manner. See Nadler, supra, 733 F.2d at 184.

Other factors that either the appellate courts or lower courts in Massachusetts have cited in determining whether a resale

¹ Section 9-507(2) provides in pertinent part:

"(2) the fact that a better price could have been obtained by a sale at a different time or in a different method from that selected by the secured party is not of itself sufficient to establish that the sale was not made in a commercially reasonable manner...."

of collateral was conducted in a commercially reasonable manner include evidence of normal commercial practices for the resale of that type of collateral, the auctioneer's experience in selling that type of collateral, and both the scope and focus of the advertisement of sale. See Poti Holding Company v. Piggot, 444 N.E. 2d 1311, 1313 (Mass. App. 1983) (factors utilized by the master in the lower court as recited by the appellate court). In addition, the secured party's manner of handling and disposition of the collateral, including the transfer, storage and disassembly of the collateral, is relevant where such handling or disposition reduces the value of the collateral. Shawmut Worcester County Bank, supra, 496 N.E. 2d at 627.

With regard to the resale of the copier by Eaton, insufficient discovery has taken place to determine whether any of the above factors, or other factors not mentioned by the courts above, are present to determine the commercial reasonableness of sale. Although Eaton possesses the burden of proof to establish that the sale was commercially reasonable, the Church should undertake some investigation to develop evidence indicating that the sale was not commercially reasonable. This evidence could include testimony by an expert as to the actual value of the copier at the time of sale, expert testimony concerning the normal and reasonable commercial practices of the resale of such collateral², Eaton's

² A possible relevant factor could include whether Eaton sold the copier in conjunction with the sale of other copiers. This method of "padding" was referred to in the Nadler case discussed above, but the debtor established only that "padding" in the furniture liquidation setting was sometimes done. Obviously, a

advertisement of sale, if any, and its storage and handling of the copier prior to sale.

In addition, although in adequacy of resale price has been held by at least one court interpreting Massachusetts law to be insufficient, in and of itself, to establish the commercial unreasonableness of a sale, that case involved a federal court's examination of the resale of collateral at forty-two percent of the price that the debtor alleged should have been obtained at the auction. In the present circumstances, the copier was resold for a little more than one-half of one percent of the total, contemplated payments under the lease. Even assuming that a portion of the contemplated lease payments were allocable to interest and administrative expenses, and depreciating the value of the copier at the time of resale, the price obtained by Eaton was many times less than the probable value of the collateral than the price examined by the federal appellate court in Nadler. Thus, the purchase price at resale under the present circumstances is probably so low in relation to the value of the collateral as to be a major factor in determining the commercial reasonableness of sale.

EFFECT OF COMMERCIALY UNREASONABLE SALE

Assuming that the resale of collateral was commercially unreasonable, the next step is to determine the effect of the commercial unreasonableness of the sale on the secured party's

well-advertised sale of several copiers at one time would reduce the overall expenses applicable to each copier in the advertisement and conduct of the sale, probably draw more interested prospective purchasers because of a larger selection, and increase the average purchase price for each copier.

deficiency action. The failure of a second party to conduct a commercially reasonable resale enables the debtor "to recover from the secured party any loss caused by a failure to comply with the provisions of this Part." Mass. G.L. C. 106 § 9-507(1). This provision does not purport to bar a secure party from obtaining a deficiency judgment against the debtor where the court determines that the sale was not commercially reasonable. In Shawmut Worcester County Bank, supra, the Supreme Judicial Court of Massachusetts stated, "If the bank is not successful in demonstrating that the disposition of the collateral was commercially reasonable, the bank may still obtain a deficiency judgment in the amount of the debt owing, reduced by any loss resulting from the bank's failure to adhere to the provisions of section 9-504 (1) and (3)." Id. at 631.

Certain presumptions as to valuation of the collateral may arise in the situation when the sale is determined to be commercially unreasonable. In In Re Replogle, supra, the bankruptcy court held that Massachusetts would adopt the "rebuttable presumption theory" to determine the effect of a commercially unreasonable sale on a creditor's action for a deficiency judgment. The Court stated that:

The 'rebuttable presumption' theory holds that the secured party's failure to live up to its foreclosure obligations creates a rebuttable presumption that the value of the collateral equalled the debt. In order for the presumption to be dispelled, these courts require the secured party to sustain the burden of proving that the collateral was worth less than the debt."

Id. at 4.

The bankruptcy court noted the seemingly inconsistent language in Shawmut Worcester County Bank quoted above, but discounted such language as dictum especially in view of the fact that the bank had proffered an affidavit as to the fair market value of the collateral in that case. Thus, the bankruptcy court did not view Massachusetts law to require the debtor, who in most circumstances does not have access to evidence that would indicate the fair market value of the property or the commercial reasonableness of the sale, to prove his damages to reduce any deficiency judgment sought by the secured party.

Although Massachusetts' law probably requires Eaton to present some evidence that the collateral is worth less than the debt, the Church, if possible, should also attempt to obtain evidence to establish its losses resulting from a commercially unreasonable sale in an effort to reduce any deficiency judgment.

CONCLUSION

More evidence is necessary to determine whether the sale of the copier by Eaton was commercially unreasonable under the pertinent provisions of the Uniform Commercial Code as adopted by the State of Massachusetts. Evidence as to the manner and method of the resale can be obtained by the Church during routine discovery. The differential between the price of the collateral obtained upon resale and the actual value of the collateral should be a major factor in this case to guide the court's determination of the commercial reasonableness of the sale.

Under Massachusetts law, it is likely that the secured party must rebut a presumption that the value of the collateral equalled the debt where a sale has been found to be commercially unreasonable. The Church should be prepared, however, to establish the purchase price that Eaton would have obtained had it utilized commercially reasonable procedures to resale the collateral to reduce a possible deficiency judgment should Eaton present evidence that the copier was worth less than the outstanding debt.

MEMO0437.JRA

COPLEY PARISH CUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

13 August, 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:33 P.M.

Members present were: Barbara Barmer, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, Karmen Wilson, and The Rev'd Alfred Laveroni.

Excused were: Ronald DerMotta and Katie Fields,

Absent was: George Williams.

The minutes of the July 7 meeting were approved as corrected: The Mahaney wedding is August 17, not in October.

The Treasurer's report was approved as presented.

COMMITTEE REPORTS

Budget and Finance by Merrie Standish - Ms. Standish deferred to the Treasurer to present the revised 1991 budget. Following questions, the Vestry adopted the revised budget on motion duly seconded. The Vestry also passed a motion to continue, through December 31, 1991, the expenditure restraints adopted at the June 11, 1991 meeting, relative to Article 5, Section 3 of the By-Laws.

Outreach - FISH is in desperate need of both food and funds. A motion, duly seconded, was passed to provide special envelopes for FISH contributions at Sunday services August 18 through September 15, 1991. It was also agreed that unopened leftovers from events be contributed to the FISH lockers.

Education by Jane Thompson - Sunday School opens September 15. Teaching materials will be available on time. Teachers are recruited.

The Pastor's Report by Fr. Laveroni - Fr. Laveroni feels that the lack of an organist has had an effect on attendance. We need a concerted effort to employ an organist as quickly as possible.

OLD BUSINESS

With the concurrence of Fr. Laveroni, the contract among the Bishop, the Vestry and the Priest was tabled for another month.

A discussion ensued relative to the application for another grant from the Mission Coalition.

Fr. Laveroni cited a discussion with Anne Reed at the Diocese and quoted her as follows: She stated that reversion to mission status is not automatic and requires an act of the Convention following recommendation by the Council. Convention, alone, can remove our status as a separate congregation. The Mission Coalition might want this to happen because their funds are severely limited, but Canon Ransom would resist it due to a lack of funds for mission churches in the Diocesan budget. Plus there is a move on the part of the Diocese to reduce the number of mission churches.

The parish treasurer, having had his own conversations with Anne Reed and also with Ron Reno, the Chancellor of the Diocese, argued that with the receipt of an additional grant in 1992 the Parish will, without any doubt, become a third-year aided Parish. In light of this, he questioned both the need and the wisdom of taking even the slimmest chance of losing Parish status, particularly since a grant is not seen as an urgent need for the Parish at this time. The treasurer additionally felt that the stated purposes for the grant are questionable and may be contrary to Diocesan purposes for usage as explained to him by Anne Reed.

A motion, duly seconded, was passed to allocate the proceeds from the October 26 Home and Garden Tour as follows: Tea Room proceeds, along with \$1.00 per ticket sold, to preservation and the balance to the Eaton Fund for special purposes.

NEW BUSINESS

Regarding the upcoming Stewardship campaign, Al Foley would like to have a Co-Chair. With the concurrence of the Vestry, Fr. Laveroni will approach Ron DerMotta as a possible Co-Chair.

The registrar was asked by the Vestry to write letters of appreciation to Virginia Ches for roofing the church and to Mark Gibbons for his stint as organist.

Ryan Sullivan has been appointed Co-Captain of the Acolytes. The registrar was asked to write him a letter of congratulation, as well.

A September work party needs to be organized to paint and spruce up the building and to put in the rest of the fence. Phil White of Ascension Church has agreed to assist and to provide equipment for same.

In light of the late hour and due to the meeting of the Women's Group next Wednesday, the balance of the agenda, relative to ideas for goals and for the coming year's events, was tabled to a special meeting of the Vestry to be held at 7:30 P.M. on August 28, 1991 specifically to that purpose.

The Rev'd Laveroni commended the Vestry for its show of responsibility and for its integrity in conducting the Parish business.

There being no further pressing business to come before the Vestry, the meeting was adjourned with blessing at 9:47 P.M.

Respectfully submitted,

Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

10 September, 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:33 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Caskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, and The Rev'd Alfred Laveroni.

Absent was: Katie Fields,

SPECIAL REPORTS

Home and Garden Tour by Merrie Standish for Karen Hawley - The houses are scheduled. Boats for the waterfront tour are still being arranged. Ticket sales will be from 10:00 A.M. to 3:00 P.M. with the actual residences closing at 5:00 P.M. The Tea Room will operate on extended hours. Additional help is needed on the day of the tour, particularly home hosts and hostesses. Help for the Tea Room, ticket sales and historical tour guides, etc., are needed as well.

Stewardship by Al Foley - The committee needs the cooperation of all the Vestry. Mr. Foley questions the effectiveness of a door-to-door campaign and feels that a mailing campaign may be more effective. Ken Hawley feels that some form of face-to-face contact is necessary. Alternatives available are door-to-door, general mailing or a combination of both; dinners at the church or dinners or gatherings at host homes. The Vestry feels that a combination of all these may be needed. Barbara Barmer feels that we need objectives and attainable, measurable goals along with a theme. The campaign will consist of the following scheduled components: introductory letters; a letter from Fr. Laveroni; invitations to meetings; the questionnaire; discussion; and follow up. The Vestry is to give thought to a theme and goals for a special vestry meeting on September 15.

The minutes of the August 13 meeting were approved after correction as follows. Fr. Laveroni felt that the minutes did not reflect disposition of the 1992 grant, feeling that it had been disapproved by the Vestry at that time. The registrar disagreed that the matter was disposed of. Four others of the seven members in attendance at that meeting did not feel, either, that the matter had been disposed of. Nevertheless, the Vestry passed a motion, duly seconded, to not apply for a 1992 grant. Fr. Laveroni also asked that Canon 41 be appended to the August 13 minutes.

The Treasurer's report was approved as presented. Materials will go to the firm of Mann and Mann on September 17 for the audit.

COMMITTEE REPORTS

Rectors Warden by Barbara Barmer - No report.

Peoples Warden by Salena Gaskins - Mrs. Gaskins reiterated that United Way donations can be directed to Episcopal Social Ministries as well as Holy Family House. Sunday School begins September 15 and teachers are needed. There will be a Flea Market on September 28, sponsored by the Women's Group. Women's Bible study, led by Jean Laveroni, will begin September 16 at 7:00 P.M. and will continue on Monday nights through October 21. The first social will be an "Italian Night" on October 11 with spaghetti for dinner. It is wonderful to have Shisa Suskey with us as our organist and choir director.

Rector' Report by Fr. Laveroni - The revised tri-fold was presented and approved following some refinements.

OLD BUSINESS

A motion was passed and seconded to complete the signing of the contract between Fr. Laveroni, The Vestry and the Bishop. Fr. Laveroni signed with Barbara Barmer signing for the Vestry. The contract is in effect until March 16. The Sunday School needs additional teachers for grades 6, 7 and 8 the high school class and possibly the 3, 4 and 5 age group. Anne Rice is still looking for someone to supervise the nursery on a paid basis. The Property Committee will establish a date for the "Fix Up Day". Phil White from Ascension Church in Street has agreed to assist by providing equipment.

SOCIALS AND FUND RAISERS


St. George's is still being pursued to assist us with "Murder in the Vestry" for January or February production.

NEW BUSINESS

A Pentecost liturgy will be used the first Sunday in October, October 6, The liturgy will be said in several languages. Ron DerMotta proposed having the bell ringers on December 8 for either a morning service or for an evening advent service. The Vestry approves.

There being no further pressing business to come before the Vestry, the meeting was adjourned with a blessing at 9:57 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR SEPTEMBER 1991

BALANCE, BEGINNING OF PERIOD:			
CHECKING (INCLUDING RESERVES)	\$3,389.45	\$4,507.74	\$4,507.74
PETTY CASH	\$55.69	\$32.32	
			BUDGET
INCOME:	MONTH	YTD	YTD
100 PLATE	\$224.72	\$1,778.58	\$2,625.00
110 PLEDGES	\$3,004.60	\$21,847.62	\$21,972.00
120 CHILDREN	\$18.75	\$224.90	\$225.00
200 SPECIAL COLLECTIONS & DONATIONS	\$132.37	\$2,060.47	\$2,060.47
300 COLONIAL FAIR	\$35.00	\$5,580.86	
310 OTHER EVENTS		\$334.80	
400 LOANS			
010 MISCELLANEOUS	\$248.30	\$3,127.95	\$3,600.00
020 TRANSFERS FROM OTHER ACCOUNTS		\$2,393.46	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$233.05	\$3,373.15	
040 PETTY CASH INCOME	\$22.11	\$188.50	\$270.00

SUB-TOTAL BUDGETED INCOME	\$3,650.85	\$29,228.02	\$30,752.47
SUB-TOTAL NON-BUDGETED INCOME	\$268.05	\$11,682.27	\$0.00

TOTAL ALL INCOME	\$3,918.90	\$40,910.29	\$30,752.47
AVERAGE WEEKLY COLLECTION	\$703.70	\$696.60	\$735.69
		ACTUAL	BUDGET
		YTD	YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$2,448.00	\$2,448.00
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS	\$80.00	\$136.00	\$136.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION		SEE TRANSFERS TO OTHER ACCOUNTS	
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$9,000.00	\$9,000.00
1505 TRAVEL ALLOWANCE	\$140.00	\$175.00	\$175.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$300.00	\$1,440.00	\$1,740.00
1570 SUPPLY PRIEST		\$221.32	\$221.32
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE - CHURCH	\$32.83	\$315.56	\$300.00
1610 TELEPHONE - RECTORY			
1700 B.G. & E. - GAS & POWER	\$70.16	\$3,593.72	\$4,200.00
1710 HARFORD COUNTY - WATER	\$42.48	\$186.03	\$206.25
1720 REFUSE REMOVAL	\$28.00	\$262.00	\$252.00
1800 FIRE & EXTENDED INSURANCE		\$1,223.00	\$1,223.00
1810 MAINTENANCE & SECURITY		\$396.62	\$525.00
1811 MAINTENANCE - SPECIAL REPAIRS	\$206.00	\$1,459.97	\$1,459.97 FROM RESERVES
1820 ORGAN & PIANO TUNING		\$65.00	\$150.00
1830 KITCHEN & RESTROOM SUPPLIES		\$131.20	\$300.00
1900 OFFICE SUPPLIES		\$149.79	\$262.50
1910 BULLETIN EXPENSE		\$0.00	\$67.50
1920 POSTAGE & BOX RENTAL	\$11.60	\$218.10	\$300.00
1930 COPIER		\$0.00	\$75.00
1940 PLEDGE ENVELOPES		\$171.88	\$171.88
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$168.75
1960 ALTAR SUPPLIES	\$87.80	\$380.03	\$675.00
1961 ALTAR GUILD - SPECIAL PURCHASES	\$285.00	\$1,211.27	\$1,211.27 FROM RESERVES
1970 MUSIC SUPPLIES		\$13.39	\$75.00
2000 CHRISTIAN EDUCATION	\$247.15	\$578.62	\$712.50
2010 YOUTH GROUP SUPPLIES		\$0.00	\$25.00
3000 OUTREACH	\$200.00	\$629.65	\$740.00
3010 FOR DISCRETIONARY FUND		\$139.00	\$300.00
4000 COLONIAL FAIR EXPENSE		\$4,580.10	
4001 OTHER EVENTS EXPENSE		\$289.25	
5000 LOAN REPAYMENT	\$456.85	\$4,111.65	\$4,111.65
5001 DIOCESE REPAYMENT	\$250.00	\$2,250.00	\$2,250.00
0001 MISCELLANEOUS	\$20.00	\$2,043.97	
0002 TRANSFERS TO OTHER ACCOUNTS	\$420.00	\$4,416.06	

SUB-TOTAL BUDGETED EXPENDITURES	\$3,424.87	\$28,235.56	\$30,811.35
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$725.00	\$14,000.62	\$0.00

TOTAL ALL EXPENDITURES	\$4,149.87	\$42,236.18	\$30,811.35
BALANCE, END OF PERIOD	\$3,152.97	\$3,152.97	
LESS RESERVED FUNDS	\$2,278.85	\$2,278.85	
NET USEABLE FUNDS, CHECKING	\$874.12	\$874.12	
PETTY CASH BALANCE	\$61.20	\$61.20	
TOTAL NET USABLE FUNDS	\$935.32	\$935.32	

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE SPECIAL VESTRY MEETING

15 September, 1991

The meeting was called to order at 11:34 A.M. for the express purpose of continuing the discussion of themes and objectives for the stewardship campaign.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, and The Rev'd Alfred Laveroni.

Absent were: Katie Fields and Karmen Wilson.

Guest was: Al Foley, Stewardship Co-chair.

Mr. Foley asked for volunteer homes to host the stewardship meetings. It was suggested that the opportunity be given to the entire congregation, rather than just Vestry members. A request can be in the Epistle and in Sunday bulletin. The host homes could then involve meetings of those members in the immediate neighborhood.

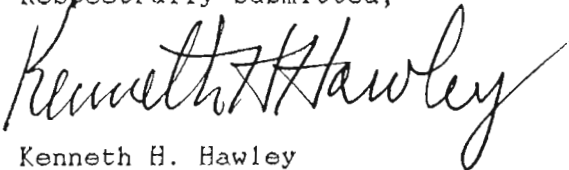
The campaign will consist of the following scheduled components: introductory letters; a letter from Fr. Laveroni; invitations to meetings; the questionnaire; discussion; and follow up.

Discussion ensued as to having a covered dish luncheon or dinner on November 24 as a wrap-up session. It was generally agreed that this is a good idea.

The Committee will meet next on Wednesday, September 17.

There being no further business, the meeting was adjourned with blessing at 12:20 P.M.

Respectfully submitted,



Kenneth H. Hawley
Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR OCTOBER 1991

BALANCE, BEGINNING OF PERIOD:			
CHECKING (INCLUDING RESERVES)	\$3,152.97	\$4,507.74	\$4,507.74
PETTY CASH	\$61.20	\$32.32	
			BUDGET
INCOME:	MONTH	YTD	YTD
100 PLATE	\$331.29	\$2,109.87	\$2,894.23
110 PLEDGES	\$2,080.28	\$23,927.90	\$24,225.54
120 CHILDREN	\$22.56	\$247.46	\$248.08
200 SPECIAL COLLECTIONS & DONATIONS	\$57.00	\$2,117.47	\$2,117.47
300 COLONIAL FAIR		\$5,580.86	
310 OTHER EVENTS	\$1,739.35	\$2,074.15	
400 LOANS			
010 MISCELLANEOUS	\$310.83	\$3,438.78	\$3,969.23
020 TRANSFERS FROM OTHER ACCOUNTS		\$2,393.46	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$325.21	\$3,698.36	
040 PETTY CASH INCOME	\$29.85	\$218.35	\$297.69
SUB-TOTAL BUDGETED INCOME	\$2,831.81	\$32,059.83	\$33,752.24
SUB-TOTAL NON-BUDGETED INCOME	\$2,064.56	\$13,746.83	\$0.00
TOTAL ALL INCOME	\$4,896.37	\$45,806.66	\$33,752.24
AVERAGE WEEKLY COLLECTION	\$693.70	\$696.33	\$735.69
		ACTUAL	BUDGET
		YTD	YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$2,720.00	\$2,720.00
1201 CROSSROADS			
1210 ORGANIZATION MEMBERSHIPS		\$136.00	\$136.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION		SEE TRANSFERS TO OTHER ACCOUNTS	
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$10,000.00	\$10,000.00
1505 TRAVEL ALLOWANCE		\$175.00	\$175.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$240.00	\$1,680.00	\$1,920.00
1570 SUPPLY PRIEST		\$221.32	\$221.32
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE - CHURCH	\$32.94	\$348.50	\$333.33
1610 TELEPHONE - RECTORY			
1700 B.G. & E. - GAS & POWER	\$122.90	\$3,716.62	\$4,666.67
1710 HARFORD COUNTY - WATER		\$186.03	\$229.17
1720 REFUSE REMOVAL	\$28.00	\$290.00	\$280.00
1800 FIRE & EXTENDED INSURANCE		\$1,223.00	\$1,223.00
1810 MAINTENANCE & SECURITY	\$5.00	\$401.62	\$583.33
1811 MAINTENANCE - SPECIAL REPAIRS		\$1,459.97	FROM RESERVES
1820 ORGAN & PIANO TUNING		\$65.00	\$166.67
1830 KITCHEN & RESTROOM SUPPLIES		\$131.20	\$333.33
1900 OFFICE SUPPLIES		\$149.79	\$291.67
1910 BULLETIN EXPENSE		\$0.00	\$75.00
1920 POSTAGE & BOX RENTAL	\$22.87	\$240.97	\$333.33
1930 COPIER		\$0.00	\$83.33
1940 PLEDGE ENVELOPES		\$171.88	\$171.88
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$187.50
1960 ALTAR SUPPLIES	\$58.02	\$438.05	\$744.23
1961 ALTAR GUILD - SPECIAL PURCHASES		\$1,211.27	FROM RESERVES
1970 MUSIC SUPPLIES		\$13.39	\$83.33
2000 CHRISTIAN EDUCATION		\$578.62	\$791.67
2010 YOUTH GROUP SUPPLIES		\$0.00	\$25.00
3000 OUTREACH		\$629.65	\$810.00
3010 FOR DISCRETIONARY FUND	\$100.00	\$239.00	\$333.33
4000 COLONIAL FAIR EXPENSE	\$93.40	\$4,673.50	
4001 OTHER EVENTS EXPENSE	\$669.65	\$958.90	
5000 LOAN REPAYMENT	\$456.85	\$4,568.50	\$4,568.50
5001 DIOCESE REPAYMENT	\$250.00	\$2,500.00	\$2,500.00
0001 MISCELLANEOUS	\$285.11	\$2,329.08	
0002 TRANSFERS TO OTHER ACCOUNTS	\$790.00	\$5,206.06	
SUB-TOTAL BUDGETED EXPENDITURES	\$2,588.58	\$30,824.14	\$33,986.60
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$1,838.16	\$15,838.78	\$0.00
TOTAL ALL EXPENDITURES	\$4,426.74	\$46,662.92	\$33,986.60
BALANCE, END OF PERIOD	\$3,620.62	\$3,620.62	
LESS RESERVED FUNDS	\$3,565.82	\$3,565.82	
NET USEABLE FUNDS, CHECKING	\$54.80	\$54.80	
PETTY CASH BALANCE	\$63.18	\$63.18	
TOTAL NET USABLE FUNDS	\$117.98	\$117.98	

RESERVE ACCOUNTS AS OF SEPTEMBER 30, 1991

	<u>CHECKING</u>	<u>SAVINGS</u>	<u>TOTALS</u>
A.F.L. PENSION		\$2,877.18	\$2,877.18
OUTREACH	\$8.30		\$8.30
PRESERVATION	\$9.75	\$821.99	\$831.74
FENCE		\$935.92	\$935.92
FAIR (1989 & 1991)	\$331.23	\$736.66	\$1,067.89
ALTAR GUILD	\$10.70	\$226.31	\$237.01
TUTTLE MEMORIAL		\$290.99	\$290.99
HAAS MEMORIAL		\$263.02	\$263.02
FORT APACHE FUND		\$1,300.72	\$1,300.72
MEN'S GROUP	\$44.71		\$44.71
WOMEN'S GROUP	\$891.05		\$891.05
SEDAR	\$148.50		\$148.50
ROSE MEMORIAL		\$52.60	\$52.60
HOME TOUR (1990 & 1991)	\$754.61	\$1,414.58	\$2,169.19
RAWLINGS MEMORIAL	\$55.00	\$26.29	\$81.29
KITCHEN FUND	\$25.00		\$25.00
MILLER MEMORIAL		\$316.46	\$316.46
MISC		\$586.28	\$586.28
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TOTAL RESERVED FUNDS	\$2,278.85	\$9,849.01	\$12,127.86

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

8 October, 1991

The meeting was called to order with The Lord's Prayer by The Rev. Laveroni at 7:37 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, and The Rev'd Alfred Laveroni.

Absent was: Katie Fields.

Stewardship Co-chair Al Foley was a guest.

SPECIAL REPORTS

Stewardship by Al Foley - The committee has held meetings the past three Wednesdays and have prepared forms for proportionate giving, pledging, and pledging of time and talent. Visitors at services will be identified so that we can make a point of greeting them. Later follow-up by the Stewardship Committee leadership will be necessary. Mr. Foley reviewed the tri-fold brochure and discussed the questionnaire. Although there was not a copy available, he recalled some questions from memory. An introductory letter will mail, this week, to each household. Meeting will be held at the Gibsons, Rawlings, Foleys, Bakers, Tudahls and Standishes. Invitations will be to a particular meeting. November 24 will be the day for a Stewardship luncheon. Anyone not attending a meeting prior to November 24 will be contacted personally.

Home and Garden Tour by Merrie Standish for Karen Hawley - Information and pictures are out to all area newspapers, radio & TV stations. Flyers are in Joppa library along with Historic Joppa Display prepared by Anne Rice. Posters are going up this week. (Help is still needed here to cover the various communities in our area.) This committee is chaired by Milton and Leslie Tudahl.

Advertising sold to date has covered the cost of printing the guide and will show a profit. The exact figure will be available next week when all sales are concluded. This committee is chaired by Merrie Standish. The program guide will be printed by Steve Terhune. Pictures are by Milton Tudahl.

Five houses on the tour (same as last year), anchored by the Rumsey Mansion and Ron Parker's house. Estimated length of tour is 3 hours.

Barbara Barmer will assist in placing volunteers in homes to help on tour day if owners so request.

Captains and boats are scheduled. Would still like one more boat to cover the busiest time: 11:00-2:00.

The Tea Room menu will include apple dumplings, gingerbread, apple sauce cake, cranberry-nut bread, cider, and tea. Items from the Church cookbook will also be featured and cookbook will be on sale.

Alice Belcher (Holy Cross) will be hosting the craft table (as was done last year).

Home and Garden Tour (continued) - Homeowners and boat captains will be invited for a lite tea on October 19th. at 2 p.m.. Guided tours of the ruins will be given, a review of the tour day schedule will be discussed and any questions will be answered. This will also serve as a "Thank You". (Gift baskets will be delivered to each homeowner at the close of tours.) The committee would be delighted to have Fr. Laveroni, Ted Payne, and vestry members in attendance.

Dulcie Carey has donated two rubbings to be raffled off during the home tour. The rubbings were taken from the original brass adorning the crypt of a British knight and his lady (circa 1450). This makes these rubbings very valuable as the original brass can no longer be used for this purpose. The Home Tour Committee would like to open the raffle with a big news splash during this event and to have raffle sales close, and the drawing held, during the final performance of "Murder in the Ruins". As Dulcie has not specified specific distribution of the proceeds, the committee suggests that the profit be used to establish an endowment fund. It has also been proposed that a portion of the proceeds be donated to Holy Family House. In addition to assisting this ministry, other parishes may be enlisted to help in the sale of the 3,000 raffle tickets at \$1 each. We ask for vestry approval to conduct this raffle and for a determination of where funds are to be applied. Ken Hawley moved that a raffle be held as suggested by the committee, and that the proceeds be distributed 75% to an endowment fund and 25% to Holy Family House. The motion was seconded by Merrie Standish. Following discussion, the motion was passed. George Williams then moved that an endowment, the corpus of which is to remain untouched, be created to utilize no more than 75% of the income of said fund, at the discretion of the Vestry. The motion was seconded by Merrie Standish and, following discussion, was passed.

The minutes of the September 10 and 15 meeting were approved as presented.

The Treasurer's report was approved as presented. The treasurer, additionally, briefed the Vestry on progress with the IRS. A lien was filed by IRS against the checking account and the Pastor's Discretionary Account, but is scheduled to be released in a few days. The savings account was left untouched. The treasurer also stated that the books are at Mann & Mann awaiting the audit.

COMMITTEE REPORTS

Peoples Warden by Salena Gaskins - Mrs. Gaskins read a letter from the United Methodist Church seeking support for their home at Fallston for neglected and abused children.

Christian Education by Jane Thompson - Sunday School still needs three teachers for middle school, high school and 1-3 years old group.

Budget and Finance by Merrie Standish - Mrs. Standish informed that the committee has a new member in Virginia Ches. She reiterated that she had delivered the records to the auditor. A trial budget was formulated for use by the Stewardship Committee and a proposed budget will be presented in December based on the results of the Stewardship crusade.

Rector's Report by Fr. Laveroni - Fr. Laveroni presented the new directory and some discussion of revisions resulted. The directory should be available to the congregation this Sunday. He additionally reported that there were ten people with pets for the blessing of the animals service.

OLD BUSINESS

Ken Hawley updated the status of the Eaton suit. Some decisions will need to be made in the near future.

The "Step-To-It" Dancers, operated by Anne Marie Pascoe, is still considering rental of Leighton Hall on Saturday mornings.

January 17, 18 and 19 are the dates set for "Murder at the Ruins". A meeting with the folks at St. George's on same is still scheduled.

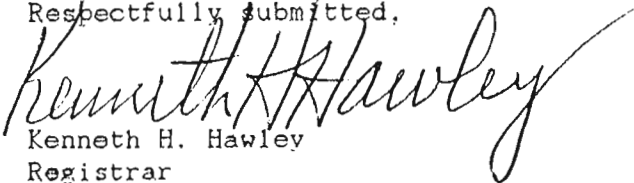
The Vestry was asked to notice the new exterior doors in the south end of Leighton Hall. A motion was duly seconded and passed that the registrar send a letter of appreciation to Virginia Ches.

Pursuant to the By-laws, Fr. Laveroni has selected a nominating committee consisting of Herb Baker, Steve Terhune, Pat Rawlings and Al Foley. The Vestry is to select their representative to the committee. The Vestry unanimously nominated Merrie Standish as the Vestry representative on the committee.

Fr. Laveroni asked for approval to order 125 calendars for Christmas, as was done last year. A motion, duly seconded, was passed to authorize purchase 125 of the calendars.

There being no further pressing business to come before the Vestry, the meeting was adjourned with a blessing at 9:51 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

12 November, 1991

The meeting was called to order with prayer by The Rev. Laveroni at 7:32 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, and The Rev'd Alfred Laveroni.

Absent was: Katie Fields.

SPECIAL REPORTS

Stewardship by Ron DerMotta - Attendance at the meetings has been enjoyable but disappointing in numbers. Nineteen pledges have been received to date. The Stewardship luncheon is still planned for November 24 following the 10:00 A.M. service.

The minutes of the October meeting were approved with the following amendment: Printing of the Home Tour Program was ultimately done by Dino Copy., rather than by Steve Terhune.

The Treasurer's report included the regular monthly report, the September 30 Reserve Account Report and the final Colonial Fair Report. The Colonial Fair netted \$840.86. Following questions, the reports were accepted as presented. Jane Thompson inquired of a discrepancy in the Women's Group account as compared to January's report. The treasurer did not know the immediate answer but felt that it probably had to do with funds levied by IRS. He promised to investigate and report back.

It was moved and seconded that counting practices, henceforward, conform to the guidelines of the National Church that counting be done by two persons, not to include the treasurer. The motion passed. The treasurer agrees with the practice but cited constant complaints from parishioners that too many people are privy to pledge and giving information, which should be kept more confidential. The treasurer asked that Fr. Laveroni announce the new procedure at Sunday services and to explain the reason for same. Fr. Laveroni agreed to do so.

Regarding the quarterly reports to the parishioners, the treasurer is having problems with the computer program and hopes to have the problems rectified before the end of the month.

COMMITTEE REPORTS

Budget and Finance by Merrie Standish - At the initial meeting with the auditor, we discussed the level of report we would need to receive. With the approval of Bishop Longest, we opted for a combination of compilation (for 1987 - 1989) and full audit (for 1990), due to the lack of records prior to mid-1989. The auditor asked the church to assist with coding of checks and balance sheets to substantially reduce cost. The treasurer and Ms. Standish spent several hours accomplishing this and the records have again been returned to the auditor. The treasurer had also provided the auditor with a synopsis of the National Church guidelines, again to save time and costs versus asking them to peruse the complete guideline booklet.

Budget and Finance (continued) - The treasurer will additionally provide the auditor with copies of his computer data files along with related printouts, etc. We will check with the Diocese relative to the handling of the Discretionary Account and to see if any additional records exist at the diocese relative to our attaining parish status. The auditor will notify us if there are any further tasks that we can handle in house to further reduce cost. The auditor will meet with the treasurer and Ms. Standish again prior to completion of the compilation/audit.

Rector's Warden by Barbara Barmer - Ms. Barmer reviewed the monthly materials from the diocese. She read a letter from St. Mary's regarding the Mann House in Bel Air. They are asking that the Mann House be included as a line item in each parish budget for 1992. It was moved, seconded and passed that a \$10.00 per week line item for the support of Mann House be included in the 1992 budget, to be supplemented by income from the AA groups that utilize Leighton Hall. It was also moved, seconded and passed that the 1991 Thanksgiving offering, upwards to \$100.00, be donated to Mann House.

Peoples Warden by Salena Gaskins - Ms. Gaskins referred to her remarks in the November EPISTLE.

Rector's Report by Fr. Laveroni - There will be a letter mailed to parishioners this week relative to the stewardship crusade. We have found a piano tuner. Attendance has picked up and we have some new people attending. The cross made by Richard Miller has been found and needs to be reworked with a good gold paint. Ron DerMotta agreed to have the work done on it. Fr. Laveroni would like to hang it at the rear of the nave, possibly on the organ pipe box.

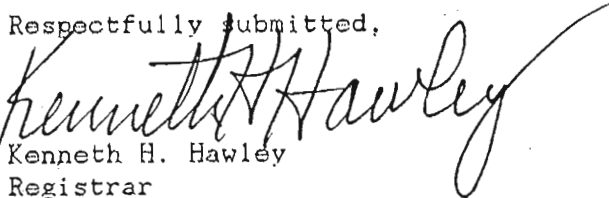
Evangelism by Merrie Standish - The regional committee wants to know if the parishes are interested in attending an evangelism workshop regarding lapsed members. A motion to support and attend the seminar, as a delegation, was duly seconded and passed.

SOCIALS AND FUND RAISERS

The Lasagna Dinner was another success. The Senior Tea is planned for November 17. The Stewardship Brunch will be November 24, as mentioned earlier. The Sunday School will make advent wreaths on December 1. Ron DerMotta will try scheduling the bell ringers for the December 8, 10:00 A.M. service. Community Christmas caroling will be December 22. The raffle of a knight and his lady is progressing nicely. We are displaying them and selling tickets wherever and whenever possible and need to continue doing so. Flyers for the raffle have been developed and are being distributed. The Epiphany Party is coming up in early January. "Murder in the Ruins" is scheduled for January 17, 18 and 19.

There being no further business to come before the Vestry, the meeting was adjourned with a blessing at 9:27 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLLEY PARISH - MONTHLY FINANCIAL REPORT FOR NOVEMBER 1991

BALANCE, BEGINNING OF PERIOD:			
CHECKING (INCLUDING RESERVES)	\$3,620.62	\$4,507.74	\$4,507.74
PETTY CASH	\$63.18	\$32.32	
INCOME:			
	MONTH	YTD	BUDGET YTD
100 PLATE	\$327.24	\$2,437.11	\$3,163.46
110 PLEDGES	\$1,937.50	\$25,865.40	\$26,479.08
120 CHILDREN	\$18.50	\$265.96	\$271.15
200 SPECIAL	\$136.00	\$2,253.47	\$2,253.47
300 COLONIAL FAIR		\$5,580.86	
310 OTHER EVENTS	\$269.95	\$2,344.10	
400 LOANS			
010 MISCELLANEOUS	\$290.00	\$3,728.78	\$4,338.46
020 TRANSFERS FROM OTHER ACCOUNTS	\$339.92	\$2,733.38	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$6.93	\$3,705.29	
040 PETTY CASH INCOME	\$27.27	\$245.62	\$325.38
SUB-TOTAL BUDGETED INCOME	\$2,736.51	\$34,796.34	\$36,831.01
SUB-TOTAL NON-BUDGETED INCOME	\$616.80	\$14,363.63	\$0.00
TOTAL ALL INCOME	\$3,353.31	\$49,159.97	\$36,831.01
AVERAGE WEEKLY COLLECTION			
	\$650.13	\$692.40	\$735.69
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$2,992.00	\$2,992.00
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS		\$136.00	\$136.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION			SEE TRANSFERS TO OTHER ACCOUNTS
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$11,000.00	\$11,000.00
1505 TRAVEL ALLOWANCE		\$175.00	\$175.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$240.00	\$1,920.00	\$2,160.00
1570 SUPPLY PRIEST		\$221.32	\$221.32
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE - CHURCH	\$34.90	\$383.40	\$366.67
1610 TELEPHONE - RECTORY			
1700 B. G. & E. - GAS & POWER	\$105.40	\$3,822.02	\$5,133.33
1710 HARFORD COUNTY - WATER		\$186.03	\$252.08
1720 REFUSE REMOVAL	\$28.00	\$318.00	\$308.00
1800 FIRE & EXTENDED INSURANCE		\$1,223.00	\$1,223.00
1810 MAINTENANCE & SECURITY	\$87.51	\$489.13	\$641.67
1811 MAINTENANCE - SPECIAL REPAIRS	\$339.92	\$1,799.89	FROM RESERVES
1820 ORGAN & PIANO TUNING	\$55.00	\$120.00	\$183.33
1830 KITCHEN & RESTROOM SUPPLIES	\$38.41	\$169.61	\$366.67
1900 OFFICE SUPPLIES		\$149.79	\$320.83
1910 BULLETIN EXPENSE	\$40.78	\$40.78	\$82.50
1920 POSTAGE & BOX RENTAL	\$32.85	\$273.82	\$366.67
1930 COPIER		\$0.00	\$91.67
1940 PLEDGE ENVELOPES		\$171.88	\$171.88
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$206.25
1960 ALTAR SUPPLIES	\$80.00	\$518.05	\$813.46
1961 ALTAR GUILD - SPECIAL PURCHASES		\$1,211.27	FROM RESERVES
1970 MUSIC SUPPLIES		\$13.39	\$91.67
2000 CHRISTIAN EDUCATION	\$192.04	\$770.66	\$870.83
2010 YOUTH GROUP SUPPLIES		\$0.00	\$25.00
3000 OUTREACH		\$629.65	\$880.00
3010 FOR DISCRETIONARY FUND		\$239.00	\$366.67
4000 COLONIAL FAIR EXPENSE		\$4,673.50	
4001 OTHER EVENTS EXPENSE	\$293.67	\$1,252.57	
5000 LOAN REPAYMENT		\$4,568.50	\$5,025.35
5001 DIOCESE REPAYMENT	\$250.00	\$2,750.00	\$2,750.00
0001 MISCELLANEOUS	\$72.50	\$2,401.58	
0002 TRANSFERS TO OTHER ACCOUNTS		\$5,206.06	
SUB-TOTAL BUDGETED EXPENDITURES	\$2,456.89	\$33,281.03	\$37,221.84
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$706.09	\$16,544.87	\$0.00
TOTAL ALL EXPENDITURES	\$3,162.98	\$49,825.90	\$37,221.84
BALANCE, END OF PERIOD			
LESS RESERVED FUNDS	\$3,824.52	\$3,824.52	
	\$3,804.50	\$3,804.50	
NET USEABLE FUNDS, CHECKING			
PETTY CASH BALANCE	\$20.02	\$20.02	
	\$49.61	\$49.61	
TOTAL NET USABLE FUNDS	\$69.63	\$69.63	

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

15 December, 1991

The regularly scheduled December 10 meeting, having been postponed due to illnesses and absences, this meeting was called to order by The Rev. Laveroni at 11:29 A.M. on Sunday, December 15.

Members present were: Barbara Barmer, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, and The Rev'd Alfred Laveroni.

Excused were: Ronald DerMotta and Katie Fields,

William Groff had been scheduled to discuss the insurance company's Risk Management Program with the Vestry. This discussion will now take place at the January 1992 meeting.

The minutes of the November 12 meeting were approved as presented.

The Treasurer's report was approved as presented. At the November meeting Jane Thompson had inquired of a discrepancy in the balance of the Women's Group savings account as compared to January's report. The treasurer did not know the immediate answer at that time but felt that it probably had to do with funds levied by IRS. He was able to confirm that the discrepancy had occurred due to neither the IRS, nor Household Bank, having informed us of the levy involving those funds. The levy was ultimately discovered in February. There have been 32 pledges received, to date, totalling \$25,929.00. Of these, 5 are new pledges and 27 are renewed pledges. There are 17 units who pledged in 1991 that have not pledged for 1992. A final accounting of the Home and Garden Tour is still not available due to some outstanding invoices. The treasurer reported that year-end pledging statements will be available in January. He has experienced problems with the computer program and is having to re-enter all the data for the entire year.

Budget and Finance Committee by Merrie Standish - Copies of the agreement between the Parish and Coughlin and Mann, the auditors, were distributed. There are problems with missing records prior to June 1989 which cannot be resolved. The vestry agreed, therefore, that a review to 1990 and a complete audit of 1990 will have to suffice. Ms. Standish added that the Diocese has not seen fit to answer her inquiry as to the inclusion or exclusion of the discretionary accounts in the audit.

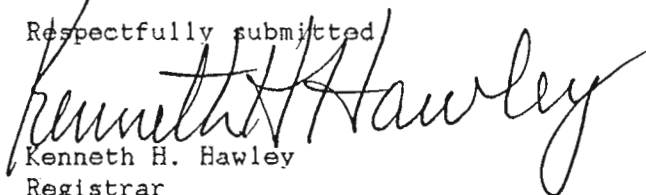
A proposed 1992 operating budget will be available for the Vestry's consideration at the January 1992 meeting, following final results of the Stewardship Campaign.

People's Warden by Selena Gaskins - Concern was expressed regarding any needs within the Parish family for the Christmas season. It was agreed that a special offering will be taken during Christmas season for any necessary assistance.

Pastors Report by Fr. Laveroni - Fr. Laveroni was contacted relative to our hosting a British choir of 35 members in late March. He felt that the parish was not in a position to participate at this time. The Vestry agrees. Tickets are printed for "Murder at the Ruins" and Fr. Laveroni wondered about the best way to control numbers of people for each date. It was suggested that we can hi-lite the dates by hand, if necessary. Bulletins are done through January 5. Gerald Snyder has donated the cost of the Christmas Kalendars. Fr. Laveroni reported that Shisa Suskey, the Organist/Choir Director, will not be available on December 29, therefore we will need to be paid next week for two weeks. He also requested that Ms. Suskey be given a \$50.00 Christmas bonus. The Vestry agreed that \$60.00, a weeks pay, would be proper and by a motion, duly seconded and passed, approved payment. It was felt that the Sunday school advent wreath Sunday went well. Fr. Laveroni stated that we need to push sale of the raffle tickets for "A Knight and His Lady".

There being no further pressing business to come before the Vestry, the meeting was adjourned at 12:58 P.M.

Respectfully submitted

A handwritten signature in cursive script that reads "Kenneth H. Hawley". The signature is written in dark ink and is positioned above the printed name and title.

Kenneth H. Hawley
Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR DECEMBER 1991

BALANCE, BEGINNING OF PERIOD: (INCLUDING RESERVES)		\$1,266.69	\$1,300.00
	\$3,824.52	\$4,507.74	
PETTY CASH	\$49.61	\$32.32	
INCOME:		MONTH	YTD
			BUDGET YTD
100 PLATE	\$460.81	\$2,897.92	\$3,500.00
110 PLEDGES	\$2,215.50	\$28,080.90	\$29,296.00
120 CHILDREN	\$18.25	\$284.21	\$300.00
200 SPECIAL	\$717.00	\$2,970.47	\$2,400.00
300 COLONIAL FAIR		\$5,580.86	
310 OTHER EVENTS	\$284.00	\$2,628.10	
400 LOANS			
010 MISCELLANEOUS	\$827.00	\$4,555.78	\$4,800.00
020 TRANSFERS FROM OTHER ACCOUNTS	\$15.00	\$2,748.38	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$194.70	\$3,899.99	
040 PETTY CASH INCOME	\$28.62	\$274.24	\$360.00
SUB-TOTAL BUDGETED INCOME	\$4,267.18	\$39,063.52	\$41,956.00
SUB-TOTAL NON-BUDGETED INCOME	\$493.70	\$14,857.33	\$0.00
TOTAL ALL INCOME	\$4,760.88	\$53,920.85	\$41,956.00
AVERAGE WEEKLY COLLECTION	\$710.04	\$694.10	\$735.69
		ACTUAL YTD	BUDGET YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE		\$2,992.00	\$3,264.00
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS		\$136.00	\$150.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION	SEE TRANSFERS TO OTHER ACCOUNTS		
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$12,000.00	\$12,000.00
1505 TRAVEL ALLOWANCE		\$175.00	\$600.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$360.00	\$2,280.00	\$2,200.00
1570 SUPPLY PRIEST		\$221.32	\$150.00
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE - CHURCH	\$39.63	\$423.03	\$400.00
1610 TELEPHONE - RECTORY			
1700 B.G. & E. - GAS & POWER	\$301.33	\$4,123.35	\$5,600.00
1710 HARFORD COUNTY - WATER	\$32.22	\$218.25	\$275.00
1720 REFUSE REMOVAL	\$28.00	\$346.00	\$336.00
1800 FIRE & EXTENDED INSURANCE	\$399.00	\$1,622.00	\$1,622.00
1810 MAINTENANCE & SECURITY	\$9.37	\$498.50	\$700.00
1811 MAINTENANCE - SPECIAL REPAIRS		\$1,799.89	FROM RESERVES
1820 ORGAN & PIANO TUNING		\$120.00	\$200.00
1830 KITCHEN & RESTROOM SUPPLIES	\$12.52	\$182.13	\$400.00
1900 OFFICE SUPPLIES		\$149.79	\$350.00
1910 BULLETIN EXPENSE		\$40.78	\$90.00
1920 POSTAGE & BOX RENTAL	\$80.59	\$354.41	\$400.00
1930 COPIER		\$0.00	\$100.00
1940 PLEDGE ENVELOPES		\$171.88	\$172.00
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$225.00
1960 ALTAR SUPPLIES	\$255.40	\$773.45	\$900.00
1961 ALTAR GUILD - SPECIAL PURCHASES		\$1,211.27	FROM RESERVES
1970 MUSIC SUPPLIES		\$13.39	\$100.00
2000 CHRISTIAN EDUCATION	\$454.06	\$1,224.72	\$950.00
2010 YOUTH GROUP SUPPLIES		\$0.00	\$0.00
3000 OUTREACH	\$100.00	\$729.65	\$840.00
3010 FOR DISCRETIONARY FUND		\$239.00	\$400.00
4000 COLONIAL FAIR EXPENSE		\$4,673.50	
4001 OTHER EVENTS EXPENSE	\$398.82	\$1,651.39	
5000 LOAN REPAYMENT	\$913.70	\$5,482.20	\$5,482.00
5001 DIOCESE REPAYMENT		\$2,750.00	\$3,000.00
0001 MISCELLANEOUS	\$168.32	\$2,569.90	
0002 TRANSFERS TO OTHER ACCOUNTS	\$15.00	\$5,221.06	\$1,050.00
SUB-TOTAL BUDGETED EXPENDITURES	\$3,985.82	\$37,266.85	\$41,956.00
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$582.14	\$17,127.01	\$0.00
TOTAL ALL EXPENDITURES	\$4,567.96	\$54,393.86	\$41,956.00
BALANCE, END OF PERIOD	\$4,027.43	\$4,027.43	
LESS RESERVED FUNDS	\$4,026.23	\$4,026.23	
NET USEABLE FUNDS, CHECKING	\$1.20	\$1.20	
PETTY CASH BALANCE	\$39.62	\$39.62	
TOTAL NET USABLE FUNDS	\$40.82	\$40.82	

Financial Report for Fair

SOURCE	GROSS INCOME BY AREA				TOTALS	SUB TOTALS
	SATURDAY SUB TOTAL		SUNDAY SUB TOTAL			
TICKET BOOTH #1	\$413.50		\$465.40		\$878.90	
TICKET BOOTH #2	\$845.20	\$1,258.70	\$942.96	\$1,408.36	\$1,788.16	\$2,667.06
FOOD:						
BEEF & HAM	\$418.50		\$336.00		\$754.50	
HOT DOGS	\$61.00		\$52.50		\$113.50	
ITALIAN SAUSAGE	\$60.00		\$114.00		\$174.00	
FRENCH FRIES	\$84.00		\$57.50		\$141.50	
NACHOES	\$22.00		\$26.00		\$48.00	
SOFT DRINKS	\$153.00	\$798.50	\$284.75	\$870.75	\$437.75	\$1,669.25
ICE CREAM PARLOR						
ICE CREAM	\$222.00		\$279.00		\$501.00	
BROWNIES	\$19.00		\$12.50		\$31.50	
COOKIES	\$22.00		\$23.00		\$45.00	
CUP CAKES	\$4.50	\$267.50	\$8.25	\$322.75	\$12.75	\$590.25
PUB	\$44.00		\$118.75		\$162.75	
CHILDRENS' AREA	\$90.60		\$107.40		\$198.00	
SURPLUS SALE			\$256.76		\$256.76	
TOTAL RECEIVED	\$1,258.70		\$1,665.12		\$2,923.82	
(TOTAL TICKET VALUE REDEEMED	\$1,200.60		\$1,419.65		\$2,620.25)	
			LESS ACTUAL EXPENSES		\$4,224.42	
			NET PROFIT/LOSS ON SALES		(\$1,300.60)	
			VENDORS FEES		\$1,575.00	
			INTEREST ON VENDORS FEES		\$4.22	
			TOTAL NET PROFIT/LOSS		\$278.62	

NAME	ITEM	PD	OWE	EXPENDITURES					TOTALS	
				FOOD	SUPPLIES	MISC	CHILDREN	ICE CREAM		PUB
BAKER, HERB	CUPS, WIPES	1528			\$84.78				\$84.78	
BARNER, JOSH	GREEN PEPPER	CASH		\$7.00					\$7.00	
BELAIR PRODUCE	STRAWBERRIES	1516						\$159.18	\$159.18	
BUSCH DISTR	CONDIMENTS & SUPPLS	**		\$32.55	\$60.85				\$93.40	
COCA-COLA	REIMURSEMENT								\$0.00	
DOTTERWEICH, EARL	GREEN PEPPER	CASH		\$3.88					\$3.88	
EDY'S GRND ICE CREAM	ICE CREAM	1512						\$169.50	\$169.50	
FOX, CHARLIE	ICE	CASH		\$24.00					\$24.00	
GAVINS, TOM	D.J.	1524				\$199.00			\$199.00	
HAWLEY, KAREN	DESSERT SUPPLIES	1529						\$36.19	\$36.19	
HOMESTEAD PUBL	ADVERTISING	**			\$330.20				\$330.20	
JUST ASK KAREN	SOFT DRINKS	1519		\$554.00					\$554.00	
JUST ASK KAREN	COOLER DEPOSIT	1478						\$40.00	\$40.00	
KING'S COURT	SAUSAGE & ONIONS	1532		\$60.00					\$60.00	
LIQUOR CONTROL BD.	LICENSE	1489						\$20.00	\$20.00	
MC MILLIN, KATHY	FOOD & SUPPLIES	1534		\$114.34	\$23.57				\$137.91	
MIDWAY LIQUORS	BEER	**						\$108.00	\$108.00	
PARTY TIME RENTALS	REIMBURSEMENT							(\$45.00)	(\$45.00)	
PARTY TIME RENTALS	STAGE & COOLER	1521			\$60.00			\$117.00	\$177.00	
RAPLEY, STEVE	ICE	CASH		\$9.16					\$9.16	
RICE, ANNE D.	HOT DOGS	1533		\$74.79					\$74.79	
RICE, ANNE D.	PATTERNS	1091				\$28.95			\$28.95	
RICE, ANNE D.	COSTUMES	1483				\$35.57			\$35.57	
RICE, JAMES	STAGE REPAIRS	1506				\$58.34			\$58.34	
R.W.WILSON CONSTR	STAGE	**			\$383.89				\$383.89	
SCHMIDT BAKERY	BREADS	1518		\$145.40					\$145.40	
SPOT-A-POT	POTTIES	1517				\$190.00			\$190.00	
STANDISH, JASON	ICE	CASH		\$37.50					\$37.50	
STANDISH, MERRIE	FOOD, SUPPLS, MISC	1531		\$289.64	\$16.37	\$38.79			\$344.80	
WILSON, KARMEN	CHILDREN GAMES	1523					\$89.19		\$89.19	
WOLFE, CLARA L.	BEEF & HAM	1527		\$429.79					\$429.79	
WOLFE, R.A.	VARIOUS	1526		\$31.50	\$5.00	\$25.00		\$260.50	\$322.00	
									\$0.00	
									\$0.00	
									\$0.00	
	GRAND TOTALS COSTS			\$1,813.55	\$190.57	\$1,359.74	\$89.19	\$737.37	\$128.00	\$4,318.42
	LESS DONATED ITEMS				\$5.00	\$25.00		\$64.00		\$94.00
	NET TOTAL COSTS			\$1,813.55	\$185.57	\$1,334.74	\$89.19	\$673.37	\$128.00	\$4,224.42

NOTE: STAGE REPAIRS INCLUDED UNDER "MISCELLANEOUS", TOTAL \$461.02

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

14 January, 1992

The meeting was called to order with prayer by The Rev. Laveroni at 7:32 P.M.

Members present were: Barbara Barmer, Ronald DerMotta, Selena Gaskins, Kenneth Hawley, Merrie Standish, Jane Thompson, George Williams, Karmen Wilson, and The Rev'd Alfred Laveroni.

Absent was Katie Fields.

Guests were: William Groff, Virginia Ches and James Rice.

Mr. Groff reported on findings relative to the Risk Management program. Complying with the program attains the parish a 10% discount on insurance premiums. Some of the needs include: repair of parking lot potholes; a "STOP" sign at the driveway; handicapped accessible rest rooms; ground-fault plugs near water sources; window repair in the kitchen; designs or decals on the glass doors; two more safety lights; a hood over the gas range and a panic bar on the nursery door.

The security system needs a keyed system release at the nursery door, a sound sensor at the south doors in Leighton Hall, servicing and re-keying of all outside doors. Cost was estimated at \$250.00 to accomplish these items. On a motion, duly seconded, the Vestry voted to accomplish the security system items and the re-keying.

Mr. Groff is concerned about the dry powder fire extinguisher at the organ. This would be very damaging to the organ if used. He suggested a 5-pond Halon extinguisher for that area at \$142.90. The purchase of same was approved on a motion, duly seconded.

Mr. Groff will get estimates on remodeling the nursery rest room for handicap use. Fr. Laveroni will continue looking for a proper range hood. Selena Gaskins will check with the county garage to try obtaining a "STOP" sign.

The minutes of the December 15, 1991 meeting were approved as presented.

The Treasurer's report was approved as presented, following discussion. The treasurer reported that the annual reports will be available for the annual meeting. The audit is still progressing. Fr. Laveroni pointed out that the 1991 audit is due by January 27 and suggested that Tom Gibson chair a committee of three to audit the 1991 books prior to the end of the month.

The proposed budget for 1992 was presented by the budget committee, the committee having met in a four-hour session last weekend. The Vestry, following considerable discussion, re-allocated several budget categories to create a category for legal fees relative to the Eaton suit. Following a motion and second, the revised budget was approved for presentation to the congregation at the annual meeting. The treasurer thanked the Vestry for their thoughtful consideration of the budget. The Vestry, in turn, thanked Fr. Laveroni for his relinquishing of a salary increase in lieu of the legal fee line item.

People's Warden by Selena Gaskins - Ms. Gaskins reported on the progress of the planning for "Murder at The Ruins". Plans are progressing nicely for the presentation this coming weekend. Each actor was given a ticket for the show.

The Parish Education Committee by Jane Thompson - Confirmation classes began this past Sunday. Eleven youngsters and one adult will be confirmed by Bishop Longest, the Tuesday after Easter Sunday.

Pastors Report by Fr. Laveroni - Attendance is running about the same. The 22nd Annual Prayer Conference will be held at St. John's, Hagerstown, on April 4.

OLD BUSINESS

The Joppa area blood drive will be held at Copley Parish on April 4. Fr. Laveroni has invited the congregation of St. George's for the Shrove Tuesday Pancake Supper and for the Lenten Soupppers.

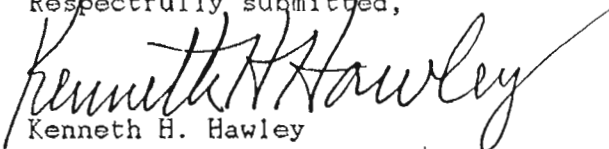
NEW BUSINESS

It was announced that Pam Young will be the new acolyte advisor. Rotation Sunday is this Sunday. Fr. Laveroni will exchange pulpits with Fr. William Smith of St. Mary's.

A motion to un-table the election of Property Warden was seconded and passed. William Groff was nominated and elected as Property Warden by acclamation. Mr. Groff took the oath of office and was duly installed.

There being no further pressing business to come before the Vestry, the meeting was adjourned with a blessing at 10:17 P.M.

Respectfully submitted,


Kenneth H. Hawley
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
February 11, 1992

The Meeting was called to order with a prayer by The Rev'd. Laveroni at 7:34 p.m.

Members Present Were: George Williams, James Rice, Jane Thompson, Selena Gaskins, Barbara Barmer, Kenneth Hawley, Virginia Ches and The Rev'd. Alfred Laveroni.

Excused Were: William Groff, Ronald DerMotta and Karmen Wilson.

Absent Was: Stephen Terhune.

Fr. Laveroni submitted to the Vestry two letters from the Diocese. The first from Canon James Ransom indicating that we didn't use all the money that we had in the grant from the Mission Coalition Task Force. We did not use the rest of the money because we were not aware it existed. We were under the impression that we were given the grant to pay off the remaining debt for Rev. Rokos's pension assessment. Two payments, totalling \$1,666.66 were sent to the parish, \$3,478.15 was used to pay off the pension debt, the remaining \$4,455.19 was not used. As these grants are only given for a period of one year, the remaining unused balance is no longer available to us. The good news is that the Bishop, the Chancellor and the Task Force consider the lawsuit pending trial regarding the copier as "unfinished business from the rectorship of Fr. Rokos" and will work with us "to see that legal fees and any liability is paid". Fr. Laveroni feels we would be able to get financial help up to \$10,000.00.

The second letter was from Canon Ketler, indicating that they did not receive our acceptance of the diocesan assessment. Fr. Laveroni stated that we are the only parish he knows of to get an assessment that went down, without an appeal. Our assessment went down as a result of designating incoming funds which are then not subject to assessment by the Diocese.

The Minutes of the January 14, 1992 meeting were approved with the following correction, that under "People's Warden Report", Barbara Barmer reported on the plans for "Murder at the Ruins".

Treasurer's Report: We went into a deficit on net useable funds for the month of January. The final payment on the \$10,000.00 loan was not paid until February 2nd and as such is not reflected on the January report. "Murder at the Ruins" netted \$380.47 to be split 50/50 with St. George's. The Raffle netted \$616.05. Even though there is still some food surplus, the Home Tour netted \$866.96. Virginia Ches suggested that we not carry on expenditures for events over prolonged periods of time. A motion was made by Barbara Barmer to close the books on an event within 30 days. The motion was not seconded or voted on. Ken Hawley felt that 30 days might be too restrictive. It was the general consensus of the Vestry and Ken Hawley agreed that 45 days was more than adequate time to close out the books on an event. It was also the general feeling of the Vestry that surplus items from an event should be placed in a "suspense account". These items could then be purchased at cost by another church event.

The subsequent event would be charged for the items, thus giving an accurate account of that event.

Miscellaneous expenditures of \$69.00 included \$23.00 for a bounced check, which has been reimbursed and \$46.00 for the children's Christmas favors on Christmas Eve. Miscellaneous income reported as "For Transfer to Other Accounts" included the \$5,000.00 for renovations to Leighton Hall, \$17.39 in additional Advent Boxes designated to Outreach and a \$50.00 donation to the Kitchen Fund toward a range hood. Total net useable funds show a deficit of \$578.88, although we are back in the black as of this meeting at \$147.00. We have a lousy cash flow! We had to borrow from Reserves in January to meet our obligations. We're about a Sunday behind, a good five-Sunday month would help - which March is. Our \$10,000.00 loan is paid in full. We owe the Diocese only \$69.00, hopefully to be paid the end of this month. Income has been excellent. Year-to-Date pledged income is only \$5.00 off budget; plate income is \$220.00 ahead of budget; children is only \$5.00 off. Fr. Laveroni would like to give the Bishop \$250.00 for Crossroads during his visitation. Ken Hawley suggested we table the request until the Vestry Meeting before the Bishop's Visit. "Year-to-Date Income" is \$15.00 ahead vs. "Budgeted Year-to-Date". This is the first time we've come in ahead a month on income. Jim Rice moved to accept the Treasurer's Report. Virginia Ches seconded and the motion was approved.

Business & Finance Committee Report: The auditors have requested additional information. Some information has already been delivered. Information concerning the 1991 Grant was clarified and covered in Canon Ransom's letter to Fr. Laveroni. Although the two payments were sent in error, the Diocese is not going to take them back.

Fr. Laveroni proposed that we designate that money, \$1,666.66 toward the eventual purchase of a copier for the parish. We had borrowed against that money and still have another \$300.00 or \$400.00 to pay back to that fund.

Jim Rice moved to accept the Business & Finance Committee Report. Barbara Barmer seconded and the motion was approved.

Raffle Wrap-Up Report: Ken Hawley felt the suggestions were good that we should not agree to go into an endeavor if we're not willing to support it ourselves. Ken Hawley moved that we incorporate the report into the minutes. Jim Rice seconded. The motion was approved with one dissenting vote.

Property Warden, Rector's Warden, People's Warden Reports: No Reports

Vestry Calling List: Jim Rice presented the revised list as follows.

- | | | | |
|------------------------------|-----------|-----------------------------|------------|
| Barbara Barmer ends with ... | Crowell | Virginia Ches ends with ... | Foley |
| Ron DerMotta | Hanle | Selena Gaskins | Kramer |
| Bill Groff | McDaniel | Ken Hawley | Nichols |
| Jim Rice | Rawlings | Steve Terhune | Sidebottom |
| Jane Thompson | Stansbury | George Williams | Valenti |
| Karmen Wilson | Young | | |

Ladies Group Report: Jane Thompson presented a list of events scheduled and coordinated by the Ladies Group.

February 21st - Spaghetti Dinner/Bingo: Pam Reiter & Barbara Baker Coordinators
Wednesday Night Lenten Soup Suppers starting March 11th: Dani Rice Coordinator
April 21st - Bishop's Visit/Confirmation: Pam Reiter & Jean Laveroni Coordinators
May 1st - Stuffed Shells Dinner/Bingo: Jane Thompson Coordinator
May 17th - Senior Citizens Tea: Selena Gaskins & Barbara Barmer Coordinators
Date to be Announced - Flea Market (to be coordinated with Rumsey Island Flea Market): Jane Thompson & Pat Rawlings Coordinators; Jean Terhune Food Coord.
June 14th - Year-End Church Picnic: Jane Thompson Coordinator

The white super-frontal for the altar has been ordered and should arrive in time for use at Easter. Ken Hawley moved that the Ladies Group-sponsored events be official parish events. Jim Rice seconded and the motion was approved.

Pastor's Report: Fr. Laveroni reported that the piano in the church has five tuning pegs that are stripped. A Mr. Preston Hutt has located the exact same pegs. The pegs can be replaced for \$40.00 more than the \$50.00 fee for piano tuning. Barbara Barmer moved that we permit Mr. Hutt to do the necessary work. Selena Gaskins seconded and the motion was approved.

Fr. Laveroni would like to purchase Lenten Quarter Folders to be used again this year. Ken Hawley suggested the money be designated to some Outreach function, i.e. Holy Family House. Ken Hawley moved that we purchase the folders and the money be designated at a later time to a specific Outreach Program. Selena Gaskins seconded and the motion was approved.

A suggestion was made to Fr. Laveroni that at Bingo, each child be allowed to purchase a card for 10¢. It was the Vestry's feeling that the price remain at 25¢. It makes for smoother and quicker tallying of the "pot" for each game. No child who is unable to pay is denied a card.

Fr. Laveroni reported that we are no longer welcome to print the bulletin (Epistle) at St. Mary's during regular office hours and as such he will have to do the printing. The Secretary at Saint Mary's was apparently quite agitated. We can't afford to alienate St. Mary's as they have been so generous to us, and we cannot afford the cost of printing.

Fr. Laveroni inquired as to whether we need to approve money for the Spaghetti Dinner, Shrove Tuesday Pancake Dinner or the Lenten Soup Suppers. Ken Hawley felt there were sufficient funds in reserve already available for these functions.

The Diocese would like to meet with the Vestry. They are doing so with all the churches in the Diocese. The purpose is to explain the Diocesan Budget. It was suggested that we schedule it for one of our regular Vestry Meetings. Fr. Laveroni will see which regular meeting they can attend. In advance of such, copies of "The Narrative Budget" were distributed to Vestry members.

Fr. Laveroni will be meeting with Bill Smith to discuss his schedule with regard to the Mutual Ministry Review. Fr. Smith foresees getting this done in either late February or early March.

Fr. Laveroni feels positively that the Vestry Meetings are becoming more focused. We still focus alot around the Treasurer's Report, but this is where the interest level is quite high. We are getting to the point where the worries we have about money are not much greater than many other parishes. Fr. Laveroni foresees that for a while, we will not have any major fundraisers. We do much better

with smaller events. We need to be more direct about what parishoners can and cannot afford, i.e. specifically the cost of "Murder at the Ruins", so that we maximize the success.

Old Business: Jane Thompson believes that the date for the Community Blood Drive was changed from April 4th. We still need to identify a coordinator for the event. Jane Thompson will check with Merrie Standish on the date.

Stewardship Questionnaire results were reported in writing by Al Foley. The number of respondents was not indicated. Apparently not everyone answered all the questions. Wednesday morning Bible study has started.

New Business: Ken Hawley suggested that we designate committee heads. Except where otherwise noted, the following were nominated, seconded and approved.

- Business & Finance Committee Herb Baker
- Christian Education Jane Thompson
- Cemetary Committee George Williams
- Building & Grounds William Groff
- Preservation Pam Reiter (nominated by Jane Thompson who will speak to Mrs. Reiter; this committee will operate with the assistance of a professional archaeologist from Philadelphia)
- Evangelism Ronald DerMotta/Karmen Wilson
- Outreach Selena Gaskins
- Publicity Leslie & Milton Tudahl
- Worship Fr. Laveroni
- Ushers James Rice
- Acolytes Pam Young
- Lay Readers Fr. Laveroni (to be assumed by Ken Hawley within a month or so)
- Altar Guild Patricia Rawlings
- Inreach Dani Rice
- Stewardship Al Foley
- Loaves & Fishes Barbara Baker/Leslie Tudahl

Jane Thompson made a motion that was seconded by Jim Rice, reinstating the suspension of Article 5, Section 3 of the By Laws relative to expenditures. Said motion being that no expenditures, budgeted or not, be incurred without prior approval of the Executive Committee and the Budget & Finance Committee with review by the Vestry. The motion was approved. The suspension would be extended through the end of 1992.

Virginia Ches reiterated a previous discussion concerning some confusion over bids being solicited for renovations to Leighton Hall. It appears that contractors are bidding on varying degrees and types of work. It was the consensus of the Vestry that we're not exactly sure what work needs to be done to the ceiling and in the attic before the desired cosmetic renovations can be accomplished. Jim Rice made a motion that bidding contractors do an examination and give us their opinion as to what needs to be done in addition to what we want done. Selena Gaskins seconded and the motion was approved.

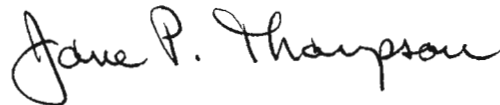
Jane Thompson informed the Vestry that a parishoner was interested in purchasing a concrete bench for placement in the cemetary. George Williams made a motion which was seconded by Ken Hawley to accept the gift. Suitable placement will be determined in conjunction with the Chairman of the Cemetary Committee. The motion was approved.

Jim Rice advised the Vestry that the company he works for is automating and the possibility exists that they may be able to donate an electronic typewriter to us.

George Williams agreed to donate his paper folder to the church.

There being no further business, Ken Hawley moved to adjourn. The motion was seconded by George Williams and approved. The meeting was adjourned with a blessing at 9:29 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

Attachments(6): Letter from Canon James Ransom
Letter from Canon Caroline Ketler
Monthly Financial Report for January, 1992
Business & Finance Committee Report
Raffle Wrap-Up Report
Results of Stewardship Questionnaire for 1992

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR JANUARY 1992

BALANCE, BEGINNING OF PERIOD:			
(INCLUDING RESERVES)			
	\$4,027.43	\$4,027.43	
PETTY CASH	\$39.62	\$39.62	
INCOME:			
	MONTH	YTD	BUDGET YTD
100 PLATE	\$419.70	\$419.70	\$192.31
110 PLEDGES	\$2,072.25	\$2,072.25	\$2,077.62
120 CHILDREN	\$17.95	\$17.95	\$23.08
200 SPECIAL	\$21.00	\$21.00	\$21.00
300 COLONIAL FAIR			
310 OTHER EVENTS	\$825.02	\$825.02	
400 LOANS			
010 MISCELLANEOUS	\$156.53	\$156.53	\$353.85
020 TRANSFERS FROM OTHER ACCOUNTS			
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$5,067.39	\$5,067.39	
040 PETTY CASH INCOME	\$18.41	\$18.41	\$23.08
SUB-TOTAL BUDGETED INCOME	\$2,705.84	\$2,705.84	\$2,690.92
SUB-TOTAL NON-BUDGETED INCOME	\$5,892.41	\$5,892.41	
TOTAL ALL INCOME	\$8,598.25	\$8,598.25	\$2,690.92
AVERAGE WEEKLY COLLECTION	\$671.21	\$671.21	\$667.48
		ACTUAL YTD	BUDGET YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$272.00	\$272.00	\$103.33
1201 CROSS+ROADS			
1210 ORGANIZATION MEMBERSHIPS			
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION	SEE TRANSFERS TO OTHER ACCOUNTS		\$180.00
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$1,000.00	\$1,000.00
1505 CONVENTIONS AND CONFERENCES			\$50.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$240.00	\$240.00	\$260.00
1570 SUPPLY PRIEST			
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE	\$31.58	\$31.58	\$33.33
1700 B.G.&E. - GAS & POWER	\$511.85	\$511.85	\$383.33
1710 HARFORD COUNTY - WATER			
1720 REFUSE REMOVAL	\$28.00	\$28.00	\$28.00
1800 FIRE & EXTENDED INSURANCE			
1810 MAINTENANCE & SECURITY	\$142.90	\$142.90	\$166.67
1811 MAINTENANCE - SPECIAL REPAIRS			FROM RESERVES
1820 ORGAN & PIANO TUNING			\$25.00
1830 KITCHEN & RESTROOM SUPPLIES	\$68.23	\$68.23	\$16.67
1900 OFFICE SUPPLIES	\$61.88	\$61.88	\$16.67
1910 BULLETIN EXPENSE			
1920 POSTAGE & BOX RENTAL	\$115.60	\$115.60	\$33.33
1930 OFFICE EQUIPMENT	\$54.59	\$54.59	\$54.59
1940 PLEDGE ENVELOPES	\$176.63	\$176.63	\$176.63
1950 PRAYER BOOKS & HYMNALS			\$9.58
1960 ALTAR SUPPLIES	\$129.15	\$129.15	\$100.00
1961 ALTAR GUILD - SPECIAL PURCHASES			FROM RESERVES
1970 MUSIC SUPPLIES			\$8.33
2000 CHRISTIAN EDUCATION			
2010 YOUTH GROUP SUPPLIES			
3000 OUTREACH			
3010 FOR DISCRETIONARY FUND	\$50.00	\$50.00	\$50.00
4000 COLONIAL FAIR EXPENSE			
4001 OTHER EVENTS EXPENSE	\$316.00	\$316.00	
5000 LOAN REPAYMENT			\$457.00
5001 DIOCESE REPAYMENT	\$500.00	\$500.00	\$500.00
6000 LEGAL FEES			
0001 MISCELLANEOUS	\$69.00	\$69.00	
0002 TRANSFERS TO OTHER ACCOUNTS	\$7,910.28	\$7,910.28	
SUB-TOTAL BUDGETED EXPENDITURES	\$3,382.41	\$3,382.41	\$3,652.47
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$8,295.28	\$8,295.28	
TOTAL ALL EXPENDITURES	\$11,677.69	\$11,677.69	
BALANCE, END OF PERIOD	\$947.01	\$947.01	
LESS RESERVED FUNDS	\$1,566.49	\$1,566.49	
NET USEABLE FUNDS, CHECKING	(\$619.48)	(\$619.48)	
PETTY CASH BALANCE	\$40.60	\$40.60	
TOTAL NET USABLE FUNDS	(\$578.88)	(\$578.88)	



THE DIOCESE OF MARYLAND

February 4, 1992

The Rev. Al Laveroni
Mr. Herbert Baker
PO Box 222
Joppa, MD 21085

Dear Herb and Al,

In 1991, Copley Parish received a grant from the Mission Coalition Task Force of \$9,600. This grant was to be used to continue to remove the debt owed to the Diocese of Maryland for past due Pension assessments for the Rev. Michael Rokos. During 1991, \$3,478.15 of the grant was used to pay off the Pension debt. Two pro-rated monthly payments of \$833.33 each were sent to the parish. In all of 1991, \$5,144.81 of the grant was used; \$4,455.19 was not used.

Mission Coalition grants are made for one year. At the end of each year, a new budget is written and all available and anticipated income distributed for the next year. For 1992, the Mission Coalition has received \$107,000. The Coalition has made some grants, but has held some if its budgeted funds for unidentified needs. The \$4,455.19 of your 1991 grant was part of this redistribution for 1992 and therefore is no longer available to you.

It is my understanding that by March, all debts of the parish will have been paid off. What a relief and joy this must be to all those who have led Copley Parish through a difficult financial time. It is probably time for you to meet with me and with representatives of the Task Force to review your financial situation, reassess the appropriate level of ordained leadership, and discuss the possibility of making a request to the Task Force for Mission Coalition funding. I would be happy to do that.

I also want you to know that the Bishop, the Chancellor, and the Task Force are well aware of the law suit pending trial regarding the copier. I know that you are anxious about paying legal fees and a judgment, should one be levelled against you. I want to reassure you that the Bishop and I consider this unfinished business from the rectorship of Father Rokos, and that we will work with you to see that the legal fees and any liability is paid. Requests to the Task Force regarding this issue, as it unfolds, will be welcomed.

I hope that I can meet with you soon to reevaluate the ministry of Copley Parish. I hope you have planned a way to celebrate your debt-free state.

Yours sincerely,

The Rev. James C. Ransom
Canon for Congregations and Clergy

c: Bishop Eastman
Canon Ketler
George Huntley

Business and Finance Committee

I. Audit

The following items have been requested, in addition to the bank records which they already have. Some of these items have already been delivered, the rest should be in their possession by the end of the week, at the latest.

- A. A copy of the articles of incorporation
- B. By-laws for the year being audited
- C. Federal Tax #
- D. List of the 1990 vestry members and officers
- E. Compensation figures for both Mr. Rokos and Fr. Laveroni
- F. Copy of the Jan., '91 checking bank statement
- G. Nat'l Church Audit Guidelines as well as Ken Hawley's summary of same
- H. Estimate of weekly attendance (Christmas and Easter numbers taken separately)
- I. Copies of year-end statements of pledging units - this is not information we have kept in this format, therefore, we will supply them with the names and addresses of the pledging units for that year so that they may spot check as they feel necessary
- J. Minutes of the 1990 vestry meetings
- K. A breakdown of the reserve amounts, including available \$ vs. \$ spent

II. 1991 Grant

As Paul Harvey would say "and now the rest of the story". In working on wrapping up 1991, I became convinced that a sizeable portion of the 1991 grant was not used at all, rather than as previously reported, used completely by additional bills related to Mr. Rokos' health insurance &/or pension. If I was correct, it was my hope that the diocese would allow us to set these funds aside if needed for the copier litigation.

I asked Canon Ketler to check my information against their records. It has taken quite some time, but my information proved to be correct. That was the original "good news with bad news combination". The balance of the grant that was not used was to revert to Mission Coalition and the two payments we received were sent in error (re: Canon Ransom's conversation with Canon Ketler). The final good news you already know. Canon Ransom has written to Fr. Laveroni. Not only will we be able to keep the two erroneous payments (possibly the vestry will consider adding this to the line item for legal fees in the budget), but the diocese has pledged, in writing, that any support needed to resolve the copier problem will not be held as jeopardizing our parish status. I hope in some small way that my inquiry helped bring this clarification about and will help to relieve some of the worries of the current vestry.

Raffle Wrap-up

The gross sales for the raffle were, as announced before, 806 - \$1.00 tickets. After expenses it appears the net will be \$616.05. This is slightly higher than originally reported. The disposition of the funds you already know.

I would ask the vestry to consider a few suggestions before attempting another raffle (or public fund raiser). The single most important suggestion would be to not vote "yes", unless you will then put aside your reservations and give your whole-hearted support to making it a success. It is sad to say that virtually none of the success of the raffle can be attributed to our folks. It would , I think, have been kinder to have refused the additional gift and returned the initial gift rather than to have ignored the project.

The second suggestion would be to address your concerns and questions to the person(s) heading up the project. It wastes precious time and energy to try and answer other than direct questions. For example, the question of "why so many tickets?". As the vestry knows from the original presentation, the cost difference between printing 1,000 tickets and 3,000 tickets was less than \$20.00, so that additional cost was not a major concern. Had our people supported this event in the same manner as the folks from the Holy Family House Board, the estimate of the potential sales would not have been very far off.

I would hope these concerns would be given serious attention before another fund raiser is planned.

Merrie Standish
A Knight and His Lady Raffle Chr.

P.L.S.

QUESTIONNAIRE FOR 1992

1. FAVORITE HYMN

Amazing Grace - (3)
I Sing a Song of the Saints of God
I Am the Bread of Life
A Mighty Fortress is Our God
What a Friend We Have in Jesus
Be Thou My Vision (Irish Tune)
Hail Thee Festival Day
Lord's Prayer
O' Holy Night
Glorious Things of Thee Are Spoken
Fair is the Sunshine (Title - ?)

2. Do you find the Epistle useful?

YES - 8 NO - 1

If yes, what do you like about it?

- Information about events (past, future) - (2)
- Keeps parishioners advised
- Most information known by someone who attends regularly. Rest is filler.

How might it be made better?

- Encourage parishioners to submit articles about concerns and/or wishes so as to achieve better communications.
- Make more effort to recognize and thank people for their work.
- Shorten it.

3. Why do you come to Church of the Resurrection?

- Worship God, renew spirit in environment of friendship & fellowship.
- Church home - "Family" spirit is high - (2)
- 8 AM - Quiet, short service.
- Father Al gives a "human" figure to talk to and be comfortable around. He's "Just like one of us."
- Nearby.
- Family Pressure.
- Fellowship.

What keeps you coming to Resurrection?

- The people.
- Spiritual fulfillment, genuine friendship and caring of many in church.
- "Bulldog Tenacity". Congregation is caring community where members help each other.
- Family atmosphere, fellowship - (2)
- More family pressure.
- Father Al's sermon.

Minutes of the Special Vestry Meeting

February 16, 1992

The meeting was called to order by The Rev. Laveroni at 11:37 a.m. for the purpose of answering a request made by Dani Rice to listen to a portion of the audiotape recording of the February 11, 1992 Vestry Meeting. That portion of the tape having to do with remarks made by Fr. Laveroni and subsequent brief discussion by various vestry members regarding printing privileges at St. Mary's, specifically the printing of the Epistle at St. Mary's on February 11, 1992.

Members Present Were: Selena Gaskins, Jane Thompson, Bill Groff, George Williams, James Rice, Kenneth Hawley, Karmen Wilson, Stephen Terhune, Barbara Barmer and The Rev'd. Alfred Laveroni.

Excused Were: Ronald DerMotta and Virginia Ches

Special Guest: Dani Rice

Jane Thompson expressed the opinion that she did not like the precedent that may be set by agreeing to Mrs. Rice's request to hear the tape. The recording was made for the sole purpose of aiding the Registrar in recording the minutes of the Vestry Meeting and ensuring their accuracy.

Mrs. Rice was concerned that people were being "talked about" at the Vestry Meeting rather than being talked to on a personal basis. The day in question, Mrs. Rice was not left with the impression that our printing privileges at St. Mary's were in jeopardy.

Barbara Barmer pointed out that Fr. Laveroni did not mention any names in relating the situation, as he understood it, to the Vestry. Only when asked by Virginia Ches, at the meeting, did Fr. Laveroni say who, specifically, had been at St. Mary's that day. Mrs. Barmer questioned the playing of the tape, also citing the setting of precedent as well as pointing out that words alone on a tape can be misconstrued and misunderstood in the absence of accompanying body language and facial expression.

Mrs. Rice felt there was no particular problem or incident that occurred at St. Mary's that day, although she did understand that the Secretary at St. Mary's would prefer that our printing be done at a time other than during St. Mary's scheduled office hours. The problem arises in our having access to St. Mary's. The Vestry there is not so inclined to issue a key to the building, although Fr. Laveroni does have access to the building.

Fr. Laveroni recounted that following a previous occasion when our printing privileges at St. Mary's were in jeopardy, Merrie Standish advised Fr. Laveroni that such a situation should be brought up to the Vestry. This was Fr. Laveroni's reasoning for bringing up at the February 11th Vestry Meeting what he perceived to be a possible problem.

The question was called and approved. George Williams made a motion that the portion of the tape in question be played. Ken Hawley seconded the motion. The motion was approved by a vote of five to four. That portion of the tape was

played in part.

Mrs. Rice was asked how she felt about what was on the tape. Mrs. Rice felt that Fr. Laveroni's statement at the February 11th Vestry Meeting was not accurate pertaining to an incident having occurred thus jeopardizing our printing privileges. Mrs. Rice felt that Fr. Laveroni should have called she and/or Mrs. Standish, personally, if he felt there was a problem. Fr. Laveroni apologized to Mrs. Rice for not having called her personally.

Jim Rice stated that he felt the situation is now resolved.

Various members of the Vestry expressed the opinion that we need to communicate more positively and directly with one another.

Jane Thompson advised the Vestry that in the future, minutes of the Vestry Meetings would be prepared and audiotapes would be erased within 24 hours of the meeting.

Other Business:

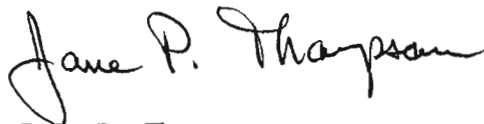
Fr. Laveroni advised the Vestry that his mother was involved in an automobile accident and that as a result he may need to travel to Florida. Ken Hawley volunteered to do Morning Prayer in the event of Fr. Laveroni's absence.

Jane Thompson expressed the Vestry's condolences to Steve Terhune's family on the sudden death of Jean's cousin.

Bill Groff reported that he has three bids on the renovations to Leighton Hall. Mr. Groff was advised that bids should be obtained on the air conditioning work as well.

Jim Rice moved that we adjourn. The motion was seconded and approved. The meeting was dismissed at 12:20 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
March 10, 1992

The meeting was called to order with a prayer by The Rev'd Alfred F. Laveroni at 7:37 p.m.

Members Present Were: Selena Gaskins, Barbara Barmer, James Rice, Kenneth Hawley, Jane Thompson, Stephen Terhune, George Williams and The Rev'd Alfred F. Laveroni.

Excused Were: William Groff, Karmen Wilson and Ronald Der Motta.

Absent Was: Virginia Ches.

A review of the February 11, 1992 Vestry Meeting Minutes produced the following discussions. Jim Rice raised a question concerning the nature of the Mutual Ministry Review. Fr. Laveroni advised that his contract requires that the ministry of both the priest and the vestry be reviewed. It is generally not done in most places and seems mostly to be done in Harford County. Other churches have picked up on the idea, i.e. Christ Church - Rock Spring and Deer Creek Parish. Fr. Laveroni still has to get a date when Fr. Smith will be available. The Vestry Calling List was explained to Steve Terhune. Ken Hawley suggested that a notice be placed in the Sunday bulletin regarding the suspension of Article 3, Section 5 of the Bylaws pertaining to expenditures. Ken also reiterated that we need to retain and turn in to him all receipts for expenditures. Jim Rice moved to accept the minutes of the February 11, 1992 Vestry Meeting and the minutes of the February 16, 1992 Special Vestry Meeting. Barbara Barmer seconded and the motion was approved.

Treasurer's Report: Ken Hawley reported that once again this month (February) we couldn't quite meet all our bills. We had to hold four bills at the end of the month because we were down to \$19.19: Harford Sanitation for \$28.00, Anderson Hardware for \$83.36, the final loan payment to the Diocese for \$69.00 and the quarterly insurance premium for \$399.00 - for a total of \$579.36. As of this meeting, these bills have all been paid.

Income is ahead approximately \$500.00 over what was budgeted year-to-date. Plate, pledges and children's offering are all ahead of what was anticipated. We are about \$200.00 behind on expenses as compared to what was budgeted year-to-date. We are well over budget on BG&E but that is expected in winter, this will even itself out as warmer weather approaches.

All loans are now paid off. We have not made any payments on our pledge to the Diocese as yet though. Ken felt we could pay off the Diocesan pledge in a few payments now that the loans are paid off. Fr. Laveroni suggested that we pay the pledge monthly so that it doesn't look like they undercharged us. The \$272.00 reflected in the "Actual YTD" column is the last payment on the 1991 Pledge. We couldn't make it in December because we ran out of money. So it was paid in January.

Jane Thompson inquired what the \$164.85 expense charged to Altar Guild was.

Ken Hawley advised that \$55.90 was for Christmas Flowers billed in February and \$108.95 was for candles at the Baptist Book Store. Selena Gaskins inquired as to the \$254.00 expense under Outreach. \$100.00 was given to Joppa Fish collected from the Advent Boxes and the Penny Box and \$154.00 was given to Holy Family House which was 25% of the raffle profit. The profit from the Ladies Group Spaghetti Dinner/Bingo is reflected as a portion of the figure under "For Transfer to Other Accounts". Steve Terhune inquired about expenses and income for "Other Events". It was explained that these categories are not budgeted and the income produced from these events are "gravy". The Vestry has established a practice over the past few years of not budgeting income from fund-raisers or events because we couldn't really count on that income. Any income that we do receive from these events are designated immediately for some specific purpose in reserves so we don't have to pay diocesan "taxes" on them. The Diocesan Assessment is based on net disposable income. The assessment for 1992 is based on information contained in the 1990 Parochial Report. A specific formula is used to calculate the assessment. Fr. Laveroni advised that we will be getting a bill from the piano tuning and repair for about \$90.00. This same gentleman would also be able to replace the ivory at \$20.00/key at sometime in the future. Steve Terhune inquired why Non-Budgeted Expenditures were approximately \$9,000.00 and Budgeted Expenditures were approximately \$6,100.00 in the Year-to-Date column. Ken Hawley explained that Non-Budgeted Expenditures includes "Transfers to Other Accounts" (\$8,410.28 YTD), "Other Events Expense", "Miscellaneous" and any other category for which expenses were not budgeted.

The Treasurer's Report was approved as presented.

Property Warden's Report: Jim Rice reported for Bill Groff. Regarding the air conditioning repair, the compressor that was thought to be bad is not, there is a problem with it icing up because of improper air flow. It will be approximately \$400.00 to repair. We need to get bids on the repairs. Apparently this is what caused the water problem in the Treasurer's Office. Frost was forming, then it was all melting at once which was too much water for the pan that is in the unit. The pan then overflowed. The one bid we have proposes increasing the size of the pan. The Church School File Cabinet needs to be moved because it is blocking the cold air return. Bill has at least one bid on the renovations to Leighton Hall. It is apparent that the work will not be done before the Bishop's visit.

One sump pump has died. Prices on a new pump range from \$90.00 to \$135.00 depending on the size. A ½ H.P. pump is recommended which would be at the higher end of the price scale. Ken Hawley made a motion to allocate money from the Ft. Apache Fund for a new pump and added that we not scrimp, but rather purchase a pump sufficient to do the job. Jim Rice seconded and the motion was approved.

The replacement for the broken kitchen window is in at Anderson's. Fr. Laveroni suggested that we also purchase a screen for that window. Selena Gaskins moved that we purchase the window with a screen. Jim Rice seconded. Ken Hawley added a motion that we take it out of the Ft. Apache Fund. The motions were approved.

Jim Rice also reported that the Sears Riding Mower needs to be serviced. Last year we sent it up to Joppa Lawn Mower. The Snapper Riding Mower is about to die. If lucky, we'll get another month to six weeks out of it. Bill Groff

suggested we ask the congregation for special donations to purchase a new riding mower. The Sears mower had cost about \$2,300.00. Some investigation should be done as to what type of equipment we need to purchase. Fr. Laveroni suggested we might use the money from the Lenten Quarter Folders as a start to this fund. Ken Hawley felt that the Quarter Folder money should remain earmarked for Outreach as the Vestry had previously decided. We should provide the congregation with special envelopes for donations to the lawn mower. Jim and Bill will get together and decide what equipment is available and what the cost will be. Other than general servicing the small hand mower is ready to go. A suggestion was made to get a bagger for the Sears mower. The cost of them is about \$350.00 - \$400.00. Another suggestion was made that the new machine be a mulching mower.

The Boy Scouts would like to use the hall on Monday, March 30th to prepare a dinner. There will be parental supervision. Members of the Vestry asked that the Property Warden inquire if the scouts would be using our dishes and if they would be cooking in the kitchen.

Jane Thompson asked if someone would check the chain on the Sanctuary Candle. Pat Rawlings felt it looked terribly rusted and was concerned about breaking a \$700.00 - \$800.00 light because of a \$5.00 chain.

The attic needs soffits to provide cross ventilation. Jim Rice felt that this was included in the work being bid on.

Rector's Warden, People's Warden Reports: No Reports.

Cemetery Committee: George Williams reported that the location for the bench has been decided upon. Another parishoner is considering donating a second bench at a later date. George also advised that he will get busy on the permits for the cemetery shortly.

Budget & Finance Committee: Ken Hawley reported regarding the audit. In the midst of tax season, the auditors are moving slowly. They have given Ken a number of checks that they want receipts for. He is gathering this information. He doesn't anticipate having a final report on the audit until May, at the earliest.

Church School: Jane Thompson reported that Selena Gaskins and Dan Thompson had volunteered to teach church school. New church school materials need to be ordered costing \$203.90 plus shipping. The Vestry was in agreement that the purchase should be made.

Ladies Group: Jane Thompson reported that the Spaghetti Dinner/Bingo in February netted a profit of \$273.65 - \$82.73 profit on the dinner, \$48.65 profit on the liquor, and \$142.00 on bingo, plus a \$.27 donation. We hope to get the bingo machine painted before the next dinner.

Pastor's Report: Fr. Laveroni reported that attendance appears to be improving. The late service has been averaging 62 - 72 people, the early service is holding around 12 people. It was not long ago that only 30 - 35 people were turning out for the late service. A parishoner expressed their concern to Fr. Laveroni that we would get "too big" in feeling. Fr. Laveroni felt it was possible to maintain the same atmosphere with an increasing congregation. There is a feeling of warmth here that people don't want to lose.

Prince of Peace has folded and St. George's appears to be in jeopardy. Their reserves are down and they have not grown. Canon Ransom attended the priests' bible study trying to placate the area clergy over the precipitous closing of Prince of Peace. When pressed about a vision of mission outreach within the Diocese, the vision seems to be that when a mission opens it is fully self-supporting as a program-sized congregation, with fully-paid staff.

There will be a video at the Lenten Soup Suppers followed up by a set of questions for discussion. The Christian Sedar will be on Palm Sunday evening. No one has been designated in charge as yet. The Blood Drive date had been changed again. No date has been set that we know of. We need to identify a coordinator. We need to talk up the Bishop's visit and confirmation, the Tuesday after Easter, April 21st. Fr. Laveroni would like to have a large turn-out. The Ladies need to know how many people to plan on for the reception.

We need to pray for Karmen Wilson. Selena Gaskins suggested we send some sort of gift to Karmen, something to let Karmen know she is in our thoughts and prayers. Loaves and Fishes has meals planned for a week and a half following her return home from the hospital.

Old Business: Ken Hawley inquired where we stood with Fr. Smith and the Mutual Ministry Review. Fr. Laveroni needs to get a date from him.

Jane Thompson spoke with Pam Reiter regarding the Chairmanship of the Preservation Committee. Pam was agreeable to accepting the job as long as there was professional assistance from an archaeologist.

Jane Thompson will send thank you letters to Murray Reiter for the large wooden cross standing next to the altar and to Elsie Mobley's brother for the bingo machine. She will also send a letter to Ted Payne in appreciation for his work on preservation.

New Business: Betty C. Zebooker is the new Parish Archaeologist. She is the foremost person on 18th Century glass and pottery in North America.

Barbara Barmer feels we need to get our Youth Group together again. Fr. Laveroni suggested the Youth Group have some sort of fundraiser to offset the cost of a trip to Hershey Park. We might start targetting the middle schoolers. Jane Thompson suggested that Barbara also speak to Pam Reiter who has, in the past, expressed an interest in Youth Group. Ken Hawley suggested we plan another trip to the ballpark this summer, perhaps in conjunction with the Youth Group.

Jane Thompson presented the draft of a Wedding Information Booklet compiled by Pat Rawlings, Louise Gibson, Barbara Baker, Barbara Dotterweich, Pam Reiter, Fr. Laveroni and herself. The Vestry is being asked to look at the fees. The booklet will be given to couples wanting to be married in the church. The booklet will include a letter from Fr. Laveroni, information on canon law, flowers, photographs, music and fees for particular services. Fees described are for the priest, organist and Altar Guild which includes candles, communion elements, and set up and take down time for Altar Guild members. Non-members would be charged an additional \$100.00 Building Use Fee. A non-member would be someone who does not belong to the church or have a family member, i.e. mother or father, etc., that belongs to the church. Jane Thompson made a motion that the fee schedule as presented be approved. Ken Hawley seconded and the motion was approved.

Jane Thompson read a letter requesting financial support of the Joppatowne High School Chemical-Free Graduation Party. The party is a dinner dance aboard the Bay Lady. The students will be bussed from and to the high school. Ken Hawley recalled giving them \$50.00 or \$100.00 last year, but will check on the exact amount. It was agreed that we take this up at the next meeting.

Abingdon United Methodist Charge has opened a clothing locker in Abingdon. They are willing to advertise any outreach services we provide. The letter announcing such was given to Selena Gaskins.

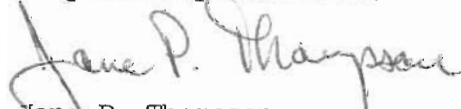
A letter from the Diocese was read thanking us for giving additional money beyond what we pledged to Cross Roads. Last year we made a \$250.00 donation; we had pledged \$0.00. They are again asking for financial support.

Ken Hawley volunteered to pick up the keys from Merrie Standish. He would also ask her if she knew anything about the location of the line drawing of the church. Perhaps it had been used as part of "A Knight and His Lady Raffle" display?

Jane Thompson presented a compilation into statement form of the figures from the Diocesan "Narrative Budget". The total Diocesan Budget comes in at \$1,727,423.00. Of some concern was the fact that approximately \$480,000.00 (36.4% of the total Diocesan Budget) was going outside the Diocese, especially in light of the financial situation within the Diocese. Of this 36.4%, 8.9% or \$158,403.00 was for the Commission on Congregational Development. Naturally, the question was raised, "What congregations are we developing outside the Diocese?" Ken Hawley noted that Episcopal Social Ministries operates independent of the Diocesan Budget.

There being no further business before the Vestry, Barbara Barmer moved to adjourn. Ken Hawley seconded and the motion was approved. The meeting was dismissed with a blessing at 9:54 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

Attachment: Diocesan Budget

EPISCOPAL CHURCH OF THE RESURRECTION

Linwood Avenue and Fayette Street

Baltimore, Maryland 21224

The Rev. Herbert K. Lodder, Vicar

Church: 342-6670

Res: 296-5737

16 March 1992

The Rev. Anne Reed
The Diocese of Maryland
4 East University Parkway
Baltimore, Maryland 21218

*The Registrar
of the Vestry*

Dear Anne:

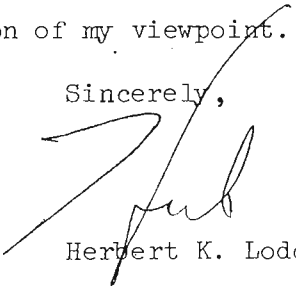
Although Resurrection will not be asking for assistance through the Mission Coalition, the receipt of this request stimulates me to share with you an observation that has been rumbling through my mind. While it can't be said that I have been an enthusiastic participant in the Mission Coalition or believer in its structures or methods of handling funds, I would suggest that we now in a desperate need to put the decisions regarding mission financial resources in the hands of persons who are more objective and who shall be called upon to make an effort to determine the viability and value received for those funds than we have seen in the recent past.

While I am largely an outsider and my sources of information may only be a little bit better than the gossip level, I would observe that the recent problems in Prince of Peace, Fallston and Resurrection, Joppatowne were due, at least in part, to the role of the clergy who were in positions of leadership and authority in the structures that were passing upon their financial requests. Both turned out to be recipients of significant aide that subsequent events have shown was not effectively used.

I believe that those who are recipients of aide should not be placed in positions of deciding who gets what aide or how much. Even those of exceptional good intentions can be blinded by their own requirements and sincere belief in the goodness of their work. It is unfair to them and to others who seek aide. And, unfortunately, it is even more unfair to the unknown others who did not get aide for new work because it was all spent on old projects.

Thank you for your consideration of my viewpoint.

Sincerely,


Herbert K. Lodder

To: All MCTF Members

cc: Anne Reed

From: George Huntley, Chair

Date: April 4, 1992

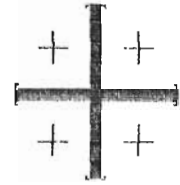
I am struck with the feeling that we are at a crossroads in our journey together. The attendance levels at our meetings and the unfilled vacancies in our group are symptomatic of a problem. The discussions held at our March meeting clearly indicated a need for us to review our mission as a task force and how we go about that mission. Are we doing the work intended? and are we being good stewards about it?

Coincident to these discussions, I received a letter sent to Anne Reed which raises some interesting questions regarding our mission and our structure. I have attached a copy for your review.

I have also attached copies of our March minutes, as well as, a proposed agenda for our May meeting. In the March meeting we discussed holding a Saturday retreat to explore/revise our mission statement and our mode of operating.

I ask that each of you take some time to reflect on these issues and on your calendar prior to our May meeting, so that we may set a date and agenda at that time.

I look forward to seeing you in May.



The Reverend Alfred P. Laveroni

712 Mac Phail Court North, Bel Air, MD 21014
Telephone: (410) 838-3608

April 17, 1992

Mr. George J. Huntley, III
8633 David Avenue
Parkville, MD 21234-4250

Dear George:

Last Saturday, I received your letter: "To: All MCTF Members", dated April 10, 1992. You have three enclosures to this letter. I call to your attention the letter from the Rev'd Herbert K. Lodder addressed to: "The Rev. Anne Reed". He remarks in the second paragraph:

While I am largely an outsider and my sources of information may only be a little bit better than the gossip level, I would observe that the recent problems in Prince of Peace, Fallston and Resurrection, Joppatowne were due, at least in part, to the role of the clergy who were in positions of leadership and authority in the structures that were passing upon their financial requests. Both turned out to be recipients of significant aide that subsequent events have shown was not effectively used.

I take great exception to this information that Father Lodder puts forth in writing. While I am not able to speak for the Chapel of the Prince of Peace, Fallston, nor for its last priest, nor about their ministry and/or their stewardship. I am, however, constrained to speak about, and on behalf of, Copley Parish Gunpowder: The Church of the Resurrection, Joppatowne, and myself.

Letters of the sort he wrote, even with its vague disclaimer that he might be engaging in gossip, have a tendency to spread in this Diocese. More than this, once something is floated like this was, it is never possible to recall it, or undo all of the damage done.

There are certain facts put forth that apply to the Parish and me, that are just not inaccurate, but completely wrong. First let me state, that neither the last Rector of the Parish, nor the Parish, were a part of the Mission Coalition, nor a member of the Mission Coalition Task Force. Second, after I arrived at Copley Parish and found in excess of \$65,000 of unpaid bills, I took the matter to the Bishop. These obligations were not mine, but those of my predecessor. At that time I was merely a long term supply priest. I am at present under a renewable, part-time, annual contract with the Bishop, and the Wardens and Vestry of Copley Parish. Third, I am not self-serving, witness the fact that the Parish only pays me \$1,000 per month (and that is a housing allowance) and I work far in excess of the 14 hours a week for which this amount is meant to recompense me. Fourth, the Parish was not a member of the Mission Coalition, nor I a member of the Mission Coalition

and/or its Mission Coalition Task Force at the time the request for help was placed. Fifth, the \$10,000 granted in 1990 was used to pay off money owed the Diocese. The \$6,000 granted in 1991 was used to finish paying off the Diocese, when they discovered that they had, for various good reasons, miscalculated our debt in 1989. Thus the total of the grants given to Copley Parish is \$16,000, and nothing this year at all. Both of these requests were made at the direct suggestion of at least one of the Bishops and at least one Canon on the Diocesan Staff.

Father Lodder having written what he has have written has created a problem. It is a good deal like the problem of "all the kings horses and all the king's men". Both the Wardens and Vestry, as well as the People of the Parish deserve better than this. They were aware of their problems, and they have worked hard to solve them. They have been diligent, they have been quite humble in their approach to re-building the congregation. More than this they have been faithful, they have done the things a good Christian ought to do in this sort of situation. They have wasted nothing, they have asked for nothing which was not absolutely necessary. They have even said their prayers. In short, they have worked, prayed, and given for the spread of the Kingdom of God. Beyond this, their work appears to be coming on a time in which it is being blest. New folk are finding our Parish and are settling into the congregation as regular worshippers, attenders, and even givers.

Sixth, since my arrival at Copley Parish as a supply priest in mid-September, 1989, we have paid our annual assessment. Further, we have grown spiritually, and are now starting to grow numerically. Our income is increasing, and we are meeting all of our fiscal obligations. The investment of the money of the people of the Diocese, I feel, has been well-spent in this place. Seventh, more than this, the way in which the Wardens and Vestry of the Parish function has been thoroughly assessed and reformed to make them a more efficient and effective unit. Eighth, I was elected to the Mission Coalition Task Force at the Annual Meeting of the Mission Coalition in December, 1989. I was at the meeting because Copley Parish was making a request for money, and even though I was merely Sunday Supply, I came at the request of the Bishop. I was not even canonically resident in the Diocese at the time, and Bishop Eastman, being present at that meeting, allowed that my license to function in the Diocese included permission to be a member of the Mission Coalition Task Force. Ninth, I stood for election at that time because there was a lack of one member of the clergy to make the slate of candidates for the Mission Coalition Task Force complete as required by the By-Laws. (That action saw only one person nominated for each open office at that time. More would have been accepted, but none were willing to offer.)

As to Father Lodder's questions about the exercise of my ministry. I have never asked for anything that I have not be told by at least one of the Bishops and one of the Canons on the Diocesan Staff to request. Although formal vote counting is not a feature of the Mission Coalition Task Force meetings, any time I had a chance to vote on a request from Copley Parish, I never voted for or against a grant to the parish — it was a sort of informal abstention. More than this, it is my feeling that, as was the case with the first grant (on which I was not able to vote), the money would have been granted on the merit of the request itself. Further, the two grants we got were in fact for "new projects", as he states in his third paragraph, the money ought to be used. The money was granted over a two year period, and the life of a congregation was turned around. Surely, this is the sort of dramatic impact that one would logically hope the Mission Coalition Grants to have in each and every case.

I am not a little offended at the cavalier manner in which the ministry of the people now committed to my charge is portrayed. I take offence at the statement that says that the Wardens, Vestry, and People have not made "effective use" of the funds so graciously given to us for the work and the advancement of the Kingdom of God in Joppa. I am offended because Father Lodder is neither aware nor appears to care about the great strides the *plebs sancta dei* have made in this part of God's Kingdom. I am personally offended because of what Father Lodder implies I have done what is neither right nor proper, and the mean, self-serving terms which he uses to depict the ministry I have, and continue to, exercise.

I feel that an attempt needs to be made to rectify the damage to the reputation and moral pulchritude (not to mention "effectiveness") of the Wardens, Vestry, and People of Copley Parish Gunpowder Hundred: The Church of the Resurrection, I feel that something needs to be done about everyone who received a copy of Father Lodder's letter.

In Christ,

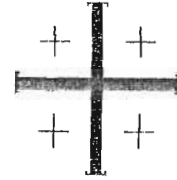


1 enclosure

Alfred F. Laveroni

cf: The Rev'd Herbert K. Lodder, Vicar
The Episcopal Church of the Resurrection
Linwood and Fayette Streets
Baltimore, MD 21224

The Rev'd Anne Reed
The Diocese of Maryland
4 East University Parkway
Baltimore, MD 21218



The Reverend Alfred F. Laveroni

712 Mac Phail Court North, Bel Air, MD 21014
Telephone: (410) 838-3608

April 17, 1992

The Rev'd Herbert K. Lodder, Vicar
The Episcopal Church of the Resurrection
Linwood and Fayette Streets
Baltimore, MD 21224

Dear Father Lodder:

I do not believe that we have met. This letter is in response to a letter that Mr. George J. Huntley, III, sent me as an enclosure to material about the next Mission Coalition Task Force meeting. I enclose a copy of the response I made to Mr. Huntley.

As you may gather, I am not happy with the way and manner you have dealt with my people and their ministry, my ministry, or me personally. I am sure that it because you know neither my people and their ministry, my ministry, nor myself.

Reference your comment about being an outsider, let me remark: Were I to run for an elected position in the Diocese, this letter might wind up working to my detriment — regardless of whatever else you may say or write. Folk would feel that I could not dispassionately and fairly exercise an office to which I might feel called or be elected. Were I to have my name put forward at some parish — either here or in another diocese — how could either of us guarantee that a copy of the letter in question might not come forward as proof that I am self-serving (not to mention ineffective)?

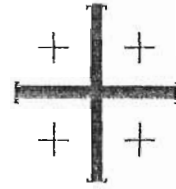
I ask you to read the letter I enclose. I am not sure how to undo the deed done, but clearly something must needs be done. I bear you no malice in this matter, but write to share with you the sense of injury that I feel for the people in my charge and myself.

I look forward to meeting you sometime. God bless you in your ministry!

In Christ

Alfred F. Laveroni

1 enclosure



The Reverend Alfred F. Laveroni

712 Mac Phail Court North, Bel Air, MD 21014
Telephone: (410) 838-3608

April 17, 1992

The Rev'd Anne Reed
The Diocese of Maryland
4 East University Parkway
Baltimore, MD 21218

Dear Anne:

As you receive this, I greet you in the Name of the Risen Lord!

I enclose two letters I have written. I am sorry that I felt they had to be written, but I did not feel it fair to either the Wardens and Vestry or the people of the Parish, nor myself, to let stand an accusation of culpable ineffectuality. I feel that the letters speak for themselves, so I need not reiterate anything in them.

I am not looking for a Lettergate II, nor anything of that nature. It is my goal that Copley Parish Gunpowder: The Church of the Resurrection, Joppa-towne, should not be painted in such dark colors.

God bless you in your ministry!

In Christ,

2 enclosures

Alfred F. Laveroni

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
April 14, 1992

The meeting was called to order with a prayer by the Rev'd Alfred F. Laveroni at 7:35 p.m.

Members Present Were: Virginia Ches, Stephen Terhune, Barbara Barmer, James Rice, Selena Gaskins, George Williams, Jane Thompson, Kenneth Hawley and The Rev'd Alfred F. Laveroni.

Excused Were: Ronald Der Motta, Karmen Wilson and William Groff.

Ken Hawley reminded Fr. Laveroni that mention was to be made in the bulletin regarding the suspension of Article 3, Section 5 of the Bylaws pertaining to expenditures. Fr. Laveroni suggested changing the Bylaws. Ken felt that was not necessary. The problem with operating under this emergency procedure is that it takes a committee meeting or a meeting of the Wardens every time we want to spend something. This emergency procedure was instituted to help us through a period of limited cash flow. Fr. Laveroni pointed out that the Bylaws don't limit who may spend the \$100.00 and this emergency procedure would. Ken did agree that we might consider changing the Bylaws so that any expenditures must be approved by at least two of the following: the Priest, Wardens or Treasurer.

A review of the Minutes of the March 10, 1992 Vestry Meeting resulted in no corrections, additions or deletions. Selena Gaskins moved to accept the Minutes as presented. Steve Terhune seconded and the motion was approved.

Treasurer's Report: Ken Hawley announced that all bills were paid last month (March) and we had a little left over. Reserve accounts have all grown since December. Regarding the "Murder in the Ruins" income, Ken asked if that was to be split with St. George's. He will send them a check for their half of the proceeds. Fr. Laveroni said they could use the money. Their priest has left and they are now using supply priests. He has extended an invitation to their congregation to join us at any functions, religious or otherwise. St. George's is having an auction on May 2nd.

Ken reported we are still ahead of budget about \$1,100.00 on income. We're also ahead on expenditures, to the good, by about \$100.00. Cash flow is still a problem. We've had some large bills, i.e. winter heating bills which are always large and the next insurance premium for \$411.00. Last month was a five-Sunday month which helped. With summer coming along, we will still have a cash flow problem through the summer. Jane Thompson noted we are still ahead \$80.00/week on collections over what was anticipated. Ken suggested we may want to revise the budget sometime in August depending on whether we're ahead or behind. We're still \$600.00 ahead on plate income and about \$500.00 ahead on pledged income. People who pledged are giving more than they said they would. BG&E is over budget by about \$600.00. Postage expenditures are high. The first payment of the 1992 Diocesan Pledge was paid. Reserve accounts are great.

Fr. Laveroni, Ken Hawley, Bill Groff and Jim were discussing the lawn mower
expenses this \$500.00 in the place

situation last Sunday. Ken mentioned that there was \$561.24 in the Fence Fund and that the fence was as good as it was going to get. Those funds could possibly be used towards the lawn mower. The Kitchen Fund has \$890.00 and we do have some expenditures to make for the kitchen. That money came from the 1990 Home Tour and a Dennis Rawlings Memorial. The Fair Money should be distributed also, although we have never voted where that money should go. So far about \$176.00 has been taken in toward the lawn mower fund. Ron Der Motta informed Fr. Laveroni that he has a friend who just repossessed an 18 HP lawn mower that is in good condition. The man may give it to us for nothing. Mention was made about getting a mulching blade. Virginia Ches advised that if you cut the grass often enough you don't need a mulching blade and that if the grass gets too high, you can't mulch it.

Miscellaneous Reserve Funds include the two mistaken payments from the Diocese. We had gotten \$1,666.66 from them, but we had borrowed from that fund and we still owe about \$700.00 back to that fund. Steve Terhune inquired about the Eaton Fund and the Raffle Fund. Ken explained that the Vestry had voted the income from the 1991 Home Tour to establish the "Eaton Fund" to be used for legal expenses regarding the copier and that the income from the Raffle was to be used to establish an endowment for the church. Barbara Barmer inquired whether we were going to give Bishop Longest a donation for Crossroads. The issue had been tabled at the last meeting. Ken suggested we take it out of Fair Income rather than operating funds. Jane Thompson asked if Ken and Pat Rawlings had determined that the Baptist Bookstore had been paid twice. Ken informed that they were paid twice and that we have a credit with them.

Jane Thompson moved that the Treasurer's Report be accepted as presented. Barbara Barmer seconded and the motion was approved.

Virginia Ches inquired about Leighton Hall. Fr. Laveroni reported that according to Bill Groff there is nothing to report as yet. As Virginia now understands it, the plan is to redo the entire ceiling which doesn't make sense to her. The rails for the curtain in the ceiling are necessary to use the curtains. Virginia suggested merely repainting the ceiling. Jim Rice responded that part of the problem was the lighting which needs to be replaced. Virginia thought the money was going to be used for the air conditioning and to repair the ceiling in the Treasurer's office. Ken advised that the whole ceiling will not be replaced because the cost for all the work would exceed \$12,000.00. If the lighting is replaced, holes from the existing lights would have to be patched. The current plan is to install six or seven fluorescent lights. Ken advised that no proposals have been presented to the Vestry, who ultimately make the decision on what to do. It has been suggested by a contractor that sheetrocking the walls would not be advantageous in light of the type of useage the building sustains. Selena Gaskins asked if we have a certain number of bids in place. Fr. Laveroni stated that he has inquired of Bill Groff but has not gotten an answer. Fr. Laveroni stated that Rick Wilson decided not to bid on the job and that Jimm Ellwood did submit a bid. There appears to be no information on bids regarding the air conditioning. Selena reiterated that we need to be getting on with the work that needs to be done. It was suggested the lighting be the same as that in Fr. Laveroni's office. They are more efficient, provide better lighting and are more economical.

Ken Hawley advised that we received a letter from Lehman Rental (formerly Towne Hardware) that we still owe them \$58.40 from 1987. Purchases of

replacement glass, magic tape and a saw for \$34.90; \$9.13 for batteries, an extension cord and plug; and four lightbulbs for \$14.37 were all made by Mike Rokos. Ken cannot determine if we actually owe these monies until he gets the books back from the auditor. Ken feels we probably do owe the money.

Old Business: Fr. Laveroni inquired as to where we wanted to put the money from the Lenten Folders. The Vestry had previously suggested it go to Outreach. Virginia Ches moved that the money go to Holy Family House. Barbara Barmer seconded and the motion was approved.

Jim Rice spoke to Alan Dove about the sump pump. Alan said he was picking it up the first of the week and would get back to Bill Groff regarding what kind of pump it was and when they could install it. Alan had said the cost would be somewhere under \$90.00 for a 1/2 HP pump. Jim Rice explained that a drainfield is in place. Jim also reported the kitchen window and screen are here. Regarding a new lawn mower, if necessary, Jim and Bill Groff have decided on one at Montgomery Ward. They looked at Sears, Hechinger, Home Depot and Wards. The best deal is at Ward's for a 18 HP riding mower for \$1,299.00, plus bagger for \$250.00 with a 3-year Service Contract for \$300.00, totalling approximately \$1,850.00. It is an MID mower with a 42 inch cutting surface.

Jim Rice and Ken Hawley both felt the Sanctuary candle chain was fine, that it was soot on the chain, not rust.

Jane Thompson moved that we give \$100.00 from Outreach to the Joppatowne High School Drug-Free Graduation Party. Jim Rice seconded and the motion was approved.

Selena Gaskins moved that we give \$200.00 to Bishop Longest for Crossroads. Ken Hawley seconded and the motion was approved. Ken suggested the money be taken from the "Fair Fund" which was agreeable to the Vestry. The presentation will be done at Confirmation.

Lenten Soup Suppers were attended by 28-30 people each Wednesday evening. We took in over \$100.00 in free-will offerings. Jane Thompson will send Dani Rice a thank you for her efforts in coordinating this event.

Fr. Laveroni has called for a Young People's Fellowship (YPF) meeting on April 26th. With so many negative influences on young people in the area, we need to counter balance that effect. Age group includes 6th grade and up. With the closing of the pool, it creates a big hole in the summer activities of area youth. Fr. Laveroni spoke to the Diocese who might be willing to come up with some money if we have a program in place. Jane Thompson mentioned that Pam Reiter had taken a group of eight from the Confirmation Class to Mariner Park to clean up some of the garbage. Gloves and bags were provided by the county. The opportunity exists for the youth group to take this up as an on-going project as part of service to the community. It was agreed that we have to establish how much support there is from the young people for such a group. Barbara Barmer brought up the past success of the Odd-Jobs Program. This would be a good way to reach out to the community. Resource people for ideas and assistance could be Parks & Recreation Council and/or Friends of Mariner Park. Jane Thompson suggested as far as funds for the pizza for the initial meeting, we could use the Soup Supper money.

Ken Hawley inquired regarding the Mutual Ministry Review. Fr. Laveroni said Bill Smith wanted to wait until after his Annual Meeting (a week from this

Sunday) to meet for the Mutual Ministry Review.

Jane Thompson reported about a letter from Mike Russell, Chairman of the Allocations Review Committee stating that they are behind in meeting with parishes to discuss the Diocesan Budget.

Jim Rice reported that the two push mowers and the Snapper Riding mower were sent to Joppa Lawn Mower for evaluation and/or servicing. One push mower has been returned and is in excellent condition, costing \$41.75 for servicing. The other push mower had a bent drive shaft and would cost more to repair than the original purchase price, so that one has been scrapped. They don't have any information yet on the Snapper Riding Mower. The Sears mower has yet to be serviced. Unless the Snapper Mower can be returned to good working order for under \$100.00, it will not be fixed.

Jim also suggested we consider some sort of security for the shed - possibly chaining the mower to the wall. The new lighting in the parking lot is also a deterrent. Jim would also like to see electricity run to the shed. Installing new bolts to the door is also a possibility. Another idea would be to install an alarm system which would require electricity to the shed. Jim also brought up the question of whether that is the permanent position of the shed. It was the general feeling to leave the shed where it is as long as no one has complained. Someone suggested speaking to Karl Rawlings concerning running electricity to the shed.

New Business: Karmen Wilson had requested that Fr. Laveroni do a healing service. It would be a Eucharist with a laying on of hands. It will be scheduled for May 3rd.

Jim Rice inquired about the Evangelism Task Force. Fr. Laveroni advised the Task Force is not functioning currently. The Regional Council is going to be dealing with Evangelism and appoint its own group.

Jane Thompson reported that the Flea Market has been postponed until Fall. The Rumsey Island Flea Market was scheduled for May 2nd. That date interfered with the Stuffed Shells Dinner/Bingo scheduled for May 1st and also presented a problem for Jane who is in charge of the Flea Market and will be out of town on that date.

Selena Gaskins reported that the Senior Tea has been postponed to June 13th. She is planning on having the affair outside, using the tent. The tent could then be used the following day for the church school picnic. Selena plans on playing bingo with the seniors and having "fun food". It will not be a formal affair as the last tea was. It is scheduled for 3:00 - 6:00 p.m.

Fr. Laveroni brought up his "5-Year Plan" regarding making a terrace outside the back of the narthex. Perhaps we could make it out of brick. On the subject of brick, Jim Rice reported that the bricks needed to be repositioned inside Ft. Apache. They are leaning against the wall.

Jane Thompson brought up the question of who will be our delegate to the convention. Rick Wolfe is unable to attend. George Williams volunteered to represent the church, May 28 - 30th at Solomon's Island. Jim Rice moved that we pay the fee for the convention. Barbara Barmer seconded and the motion was approved.

Fr. Laveroni advised that we will be receiving copies of a letter to the Mission Coalition Task Force (and Fr. Al's response) accusing Fr. Laveroni

of using influence to get money for this church which was misspent, misused and misplaced. Fr. Laveroni informed that we did not get any money that the Bishop and at least one Canon told us to ask for. Ken also advised that we had no discretion as to how it was spent.

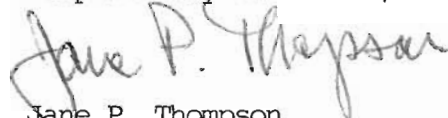
Jim Rice inquired about the church signs. The one by Joppa Farm Road is in need of considerable repair. Jim will look into it. Jim also inquired about placing a sign out on Pulaski Highway. Selena will try to find out about placing a sign on Pulaski Highway. Fr. Laveroni suggested putting one on either side of the highway.

Steve Terhune brought up advertising on the "church page" of the Aegis. This has been discussed by the Vestry before. It is extremely costly and of questionable value.

Bill Groff arrived toward the end of the meeting to report on "Property" Business. Bill wanted to know what the Vestry's feeling was regarding Leighton Hall Renovations. Bill has one bid from Jim Ellwood for a new suspended ceiling and new lighting, the bid totalled approximately \$12,000.00. The \$5,000.00 will not go very far. Jim Rice suggested as we discussed earlier, that the existing ceiling be painted and we install new lighting as in Fr. Laveroni's office. It was the Vestry's consensus that the priority items are: 1) to install new lighting in the parish hall and enlist the assistance of parishoners to paint the walls and ceiling; 2) fix the ceiling in the Treasurer's office; and 3) repair the air conditioning. Bids for the air conditioning should be solicited from Economy, Ed's Refrigeration and Williams Heating & Air Conditioning. We need to have the extent of the problem with the A/C determined.

There being no further business before the Vestry, Barbara Barmer moved that the meeting be adjourned. Selena Gaskins seconded and the motion was approved. The meeting was dismissed with a blessing at 9:59 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR MARCH 1992

BALANCE, BEGINNING OF PERIOD: (INCLUDING RESERVES)				
PETTY CASH	\$1,496.81	\$4,027.43		
	\$15.33	\$39.62		
INCOME:		MONTH	YTD	BUDGET YTD
100 PLATE	\$501.39	\$1,242.22	\$625.00	
110 PLEDGES	\$2,560.00	\$7,286.25	\$6,752.25	
120 CHILDREN	\$37.80	\$88.25	\$75.00	
200 SPECIAL	\$64.75	\$85.75	\$85.75	
300 COLONIAL FAIR				
310 OTHER EVENTS		\$1,356.02		
400 LOANS				
010 MISCELLANEOUS	\$741.47	\$1,054.75	\$1,150.00	
020 TRANSFERS FROM OTHER ACCOUNTS				
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)		\$5,399.37		
040 PETTY CASH INCOME	\$30.28	\$66.09	\$75.00	
SUB-TOTAL BUDGETED INCOME	\$3,935.69	\$9,823.31	\$8,763.00	
SUB-TOTAL NON-BUDGETED INCOME		\$6,755.39		
TOTAL ALL INCOME	\$3,935.69	\$16,578.70	\$8,763.00	
AVERAGE WEEKLY COLLECTION	\$774.19	\$749.04	\$667.48	
DISBURSEMENTS:				
1200 PLEDGE TO DIOCESE	\$100.00	\$372.00	\$372.00	
1201 CROSS+ROADS				
1210 ORGANIZATION MEMBERSHIPS	\$31.80	\$31.80	\$31.80	
1500 RECTOR'S SALARY				
1501 RECTOR'S PENSION	SEE TRANSFERS TO OTHER ACCOUNTS		\$540.00	
1502 LIFE & HEALTH INSURANCE				
1504 RECTOR'S HOUSING	\$1,000.00	\$3,000.00	\$3,000.00	
1505 CONVENTIONS AND CONFERENCES			\$150.00	
1510 SECRETARY'S SALARY				
1520 ORGANIST SALARY	\$300.00	\$780.00	\$780.00	
1570 SUPPLY PRIEST				
1580 FICA TAXES				
1590 WORKMEN'S COMPENSATION				
1600 TELEPHONE	\$36.42	\$99.46	\$100.00	
1700 B.G. & E. - GAS & POWER	\$614.62	\$1,798.87	\$1,150.00	
1710 HARFORD COUNTY - WATER	\$32.22	\$32.22	\$32.22	
1720 REFUSE REMOVAL	\$56.00	\$84.00	\$84.00	
1800 FIRE & EXTENDED INSURANCE	\$399.00	\$399.00	\$399.00	
1810 MAINTENANCE & SECURITY	\$259.18	\$402.08	\$500.00	
1811 MAINTENANCE - SPECIAL REPAIRS				FROM RESERVES
1820 ORGAN & PIANO TUNING	\$135.00	\$135.00	\$75.00	
1830 KITCHEN & RESTROOM SUPPLIES	\$30.27	\$106.07	\$50.00	
1900 OFFICE SUPPLIES	\$28.45	\$90.63	\$50.00	
1910 BULLETIN EXPENSE				
1920 POSTAGE & BOX RENTAL		\$200.40	\$100.00	
1930 OFFICE EQUIPMENT		\$54.59	\$54.59	
1940 PLEDGE ENVELOPES		\$176.63	\$176.63	
1950 PRAYER BOOKS & HYMNALS			\$28.75	
1960 ALTAR SUPPLIES	\$60.24	\$189.39	\$325.00	
1961 ALTAR GUILD - SPECIAL PURCHASES		\$164.85		FROM RESERVES
1970 MUSIC SUPPLIES			\$25.00	
2000 CHRISTIAN EDUCATION	\$207.90	\$207.90	\$207.90	
2010 YOUTH GROUP SUPPLIES				
3000 OUTREACH		\$254.00	\$254.00	
3010 FOR DISCRETIONARY FUND		\$100.00	\$150.00	
4000 COLONIAL FAIR EXPENSE				
4001 OTHER EVENTS EXPENSE		\$363.94		
5000 LOAN REPAYMENT	\$69.00	\$456.85	\$457.00	
5001 DIOCESE REPAYMENT		\$569.00	\$569.00	
6000 LEGAL FEES				
0001 MISCELLANEOUS	\$228.83	\$307.89		
0002 TRANSFERS TO OTHER ACCOUNTS	\$180.00	\$8,590.28		
SUB-TOTAL BUDGETED EXPENDITURES	\$3,360.10	\$9,539.89	\$9,661.89	
SUB-TOTAL NON-BUDGETED EXPENDITURES	\$408.83	\$9,426.96		
TOTAL ALL EXPENDITURES	\$3,768.93	\$18,966.85		
BALANCE, END OF PERIOD	\$1,669.40	\$1,669.40		
LESS RESERVED FUNDS	\$1,610.25	\$1,610.25		
NET USEABLE FUNDS, CHECKING	\$59.15	\$59.15		
PETTY CASH BALANCE	\$9.50	\$9.50		
TOTAL NET USABLE FUNDS	\$68.65	\$68.65		

COPLEY PARISH
RESERVE ACCOUNTS AS OF MARCH 31, 1991

	<u>CHECKING</u>	<u>SAVINGS</u>	<u>TOTALS</u>
A.F.L. PENSION		\$4,029.20	\$4,029.20
OUTREACH	\$80.20		\$80.20
PRESERVATION	\$78.00	\$2,033.54	\$2,111.54
FAIR (1989 & 1991)		\$1,709.75	\$1,709.75
ALTAR GUILD	\$90.56	\$518.59	\$609.15
FORT APACHE FUND		\$1,330.36	\$1,330.36
KITCHEN FUND		\$890.13	\$890.13
FENCE FUND		\$561.24	\$561.24
LEIGHTON HALL FUND		\$5,052.91	\$5,052.91
MEN'S GROUP	\$48.72		\$48.72
WOMEN'S GROUP	\$298.14	\$1,258.91	\$1,557.05
SEDAR	\$148.50		\$148.50
TUTTLE MEMORIAL		\$212.63	\$212.63
HAAS MEMORIAL		\$269.01	\$269.01
ROSE MEMORIAL		\$53.80	\$53.80
MILLER MEMORIAL		\$323.67	\$323.67
RAFFLE INCOME	\$462.05		\$462.05
"MURDER AT THE RUINS"	\$332.53		\$332.53
EATON FUND	\$71.55	\$440.27	\$511.82
MISCELLANEOUS		\$925.56	\$925.56
HAWLEY CD		\$2,112.08	\$2,112.08
TOTAL RESERVED FUNDS	<u>\$1,610.25</u>	<u>\$21,721.63</u>	<u>\$23,331.88</u>

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
May 7, 1992

The meeting was called to order at 7:55 p.m. for the purpose of being briefed by Joe Snee, representing the Parish in the lawsuit filed against us by Eaton Financial.

Members Present Were: Selena Gaskins, Jane Thompson, Stephen Terhune, James Rice, Kenneth Hawley, George Williams, William Groff and The Rev'd Alfred Laveroni.

Excused Were: Virginia Ches, Barbara Barmer, Ronald Der Motta and Karmen Wilson.

Special Guest Was: Joe Snee.

Mr. Snee wanted to bring the Vestry up to date on what has transpired, where we are now and what we want to do about this case in the future. In brief, what transpired is that the church entered into a "lease agreement" (using the term loosely) with a finance company, for a copier. The terms were spelled out in the lease. The deal was struck. Rev. Rokos signed as agent for the church (being authorized to act as such). Apparently only three or four payments were made. The finance company declared a default, repossessed the copier and sold it for less than \$100.00. The details of the sale are not known to us, why they sold it for substantially less than it would be worth. They in turn made a demand for the balance of the lease payments, plus attorneys fees and costs, pursuant to the lease. Nothing happened, they filed suit and essentially there is a \$20,000.00 claim against the church. Mr. Snee answered the suit, generally denying any liability. Mr. Snee also sued two other corporations, the Cult Awareness Network and the Bohemian National Cemetary because of some theories of liability that could render them liable too. This is a Third Party Complaint. They were not original defendants in the suit, only the church was. Mr. Snee brought them in, in an attempt to share the burden. Those two corporations have been served, but they have not done anything as far as answering the suit. Mr. Snee doesn't think they will answer because the corporations are "shell corporations", they're useless, defunct. The chances of collecting a dime from those two groups are minimal. For purposes of discussion, we have to assume we're the only ones on the hook.

Within the past week, the plaintiff filed a Motion for Summary Judgement. This is a procedural motion filed in court, stating in essence to the judge that Eaton Financial Corporation is right as a matter of fact and as a matter of law and Copley Parish is wrong. Copley Parish should therefore lose, we should win and you (the judge) should give us everything we've asked for. What they asked for is \$19,520.30 plus attorney's fees of \$3,904.06 plus court costs which right now are about \$100.00.

George Williams inquired if at any time we've found out to whom the copier was sold and what, if any, relationship they may have had to Eaton Financial. Mr. Snee responded that we had not, but that that information would be a

part of discovery. No discovery has taken place on either side. Eaton filed this new motion without discovery, they're going on the strength of this "lease" agreement. Eaton claims, the church entered into a lease and defaulted on that lease, thus costing Eaton \$20,000.00 plus.

Under a normal breach of contract theory, Mr. Snee feels, they have a substantial likelihood of success, if this was a normal breach of contract case. However, our position is that even though you call this an equipment lease agreement, we're saying this is not a lease at all, it is a financing arrangement. There is a big difference between a lease and a financing arrangement. This is our defense. A lease basically means you're going to rent it for a certain period of time and then turn it in. A financing arrangement is when you're actually buying it and at the end of the term you can buy it back for a nominal price ... you can rent it for a while and then buy it for a nominal price at the end. If this is not a lease, but a financing arrangement, then normal contract law does not apply. What applies then is the Uniform Commercial Code, Article 9, governing security arrangements. If that law applies, then when they go to sell the machine, they have to act in a commercially reasonable manner. When they repossess it they have to tell you they did so and they have to tell you before they sell it, how they're going to sell it to give you the opportunity to protect yourself. Thus at an auction or something like that, you could bid up the price or if they're going to resell it, you could buy it back yourself. None of that happened and we still don't know what happened except they repossessed it and sold it for a lot less than what it's worth. If Mr. Snee is right, he feels they still may win, but their damages are going to be a whole lot less. They may win because indeed there was a breach of the agreement, but the judge might say you're not entitled to all that money (\$20,000.00 plus) because you could have sold that copier for whatever the going rate was and mitigated the church's damages, but you didn't do that.

Summarizing, Mr. Snee stated, they sued us under a breach of contract theory. If normal contract law is applied, he likes their chances. However, our defense is, that's not a lease. What it is is a disguised security arrangement and normal contract law doesn't apply, UCC laws apply, commercial reasonableness takes over. He thinks we can make out a case if the former didn't happen. Who will prevail in the end, he cannot say. A jury trial has been requested because twelve people are normally going to be more sympathetic to a church than to Eaton Financial Corporation which, on it's face, sounds like a financing company not a lease company.

In order to prevail, however, our legal fees have to be paid. Litigating this case from beginning to end, a jury trial can cost \$20,000.00. It could cost less and theoretically it could cost more. The problem with litigation is that you never know how long it's going to take and you never know how much you're going to have to spend to get there. If we pursue this, we should do some discovery, file interrogatories and see exactly what happened during that resale. We should take a deposition of whoever was in charge of repossessing and selling the copier. Get that person in here and meet face to face to evaluate what kind of witness that person would be. This takes a lot of time and an extraordinary amount of resources, not to mention assimilating all the facts, putting it together and then trying the case in front of a jury which promises to be at least a two-day case.

Mr. Snee feels we have a case worth defending based on the strength of the

law, but it is also a case that will take an enormous amount of resources to try from beginning to end. This being the case, even if we win, we lose, because we have to pay attorney's fees to defend ourselves.

First off, we must file a response to their Motion for Summary Judgement. We must convince the court that they are not right as a matter of law, that there is a dispute as to the facts and a dispute as to applicable law, such that they can't win right now and things have to proceed.

George Williams inquired if we could petition to throw it out. Mr. Snee replied that first we have to at least respond to their Motion for Summary Judgement. In addition, we could file a motion saying there is no dispute as to the facts, but we're entitled to judgement as a matter of law because UCC applies, Article 9, not basic contract law and we're entitled to win. Judges in Harford County are traditionally very reluctant to let anyone out on a Summary Judgement Motion. The chances of either side winning on a Summary Judgement are not great. Continuing the case would require a large investment of time and money on our part.

Mr. Snee advises settling the case right now, not because we're wrong, but because it will minimize our financial exposure in terms of \$20,000.00 plus our legal costs associated with it. Mr. Snee feels right now we have a 50/50 chance of winning, but also feels those chances increase if we do the discovery and find out what happened to the copier and demonstrate that they acted in an obvious commercially unreasonable manner. Normally, the way you approach settlement is to take your exposure (\$20,000.00), assess your chances and then apply the likelihood of success against the exposure. We've invested a few thousand dollars in attorney's fees right now. Mr. Snee has never been involved in Circuit Court litigation in Harford County where it's gone all the way to trial for less than \$10,000.00.

George Williams inquired if it was too late now to go to the Attorney General. Mr. Snee responded that independent of this suit, someone could go to the Consumer Protection Division of the Attorney General's Office and request an investigation. Mr. Snee didn't feel, however, that that would make this litigation go away. Mr. Snee feels we have to dispose of this in a manner we can live with that is cost effective. George felt such an investigation might put pressure on them to settle the case reasonably. Jane Thompson stated she didn't think public exposure would make much difference because she didn't think Eaton is concerned with their public image.

Selena Gaskins stated that we have no way of holding them culpable for the manner in which they sold the copier without going to trial. Mr. Snee agreed stating that is our defense. Eaton should not have taken the machine and sold it for \$85.00 and if they did, they did so at their own risk and in effect reduced down the amount of their damages. Steve Terhune reiterated the fact that the \$85.00 they sold the copier for is a far cry from the \$20,000.00 they are asking for in terms of the fair market value. Mr. Snee feels that is the fact that has so much jury appeal for this case. However, in order to get to that point, we are still incurring mounting legal fees.

Jane Thompson asked if she had it clear that the manner in which they sold the machine regarding notification, etc., would be invalid only if it is a finance agreement in which case UCC would apply and not a lease in which case basic contract law applies. Mr. Snee agreed. Jane Thompson referred to the memorandum prepared by Mr. Snee's office in which the writer agreed

that some of the facets of the agreement were those of a true lease. According to Mr. Snee, there are fourteen factors the courts have looked at tending to indicate that a purported lease is in fact a security agreement. Some of these factors in our agreement do not go our way. Jane Thompson stated that as she read these memos, it was her understanding that the evidence of some of these 14 factors in our favor may lend toward a reduced judgement for Eaton and not necessarily a total judgement in our favor.

Selena Gaskins inquired if the machine was picked up because it wasn't working. Ken Hawley replied, no. The reason it was picked up was because after he became Treasurer in May of 1989, the Vestry discussed the matter and agreed to call and have the machine picked up and we would take our chances in court. Ken called in June and asked them to pick it up because we couldn't pay for it. The copier wasn't picked up until September. Although the operability of the machine seems to be in question, it was not part of the agreement with Eaton, to service the machine. Ken doesn't think we had a maintenance agreement. We did not purchase the machine from Eaton Financial. The machine was purchased from Copy World of Baltimore and they used Eaton Financial as their financing agent.

Fr. Laveroni asked if in the reckoning of what we owed Eaton, they deducted the \$85.00. Mr. Snee confirmed. Fr. Laveroni continued that if they see it that they can deduct the price of what they sell the object for, from what is owed, then that is a sales agreement as opposed to a lease. For example, if he leases you his house, he still owns his house regardless of whatever else happens. If they lease us the copier, they own the copier. But, if they take the \$85.00 they got from the copier off the money we owe them, there's an implication there that the \$85.00 belongs to us.

Fr. Laveroni recalls Louise Gibson saying she called to have the copier repaired. They would not respond for reason of non-payment. Ken stated we may have owed Copy World money for service of the previous machine. If such was the case, why would they sell us a new machine. Ken asked a representative of Eaton Financial how they could possibly give us enough credit to purchase this machine at that time. Their response was that we had enough money in our bank account at the time.

Steve Terhune then inquired if we were going to fight this case. Selena remarked that Mr. Snee had suggested we think in terms of settling. Mr. Snee stated that if we settle the case, we're not admitting liability and that would be part of the settlement. A settlement would be negotiated. If attempts to settle fail, we go ahead with the trial.

Mr. Snee advised that at one point, the attorney for Eaton remarked that he did not relish suing a church. A second strong point is the question of a lease vs. a security agreement in terms of coming to a settlement agreement.

Even though it was Rev. Rokos who signed the contract, he had the authority to do so and the Vestry approved the actions after the fact. Mr. Snee stated this is considered ratifying a pre-existing contract. Ken said the Vestry should have never approved this. However, Rev. Rokos approached members of the Vestry with the argument that our portion of the payment on this new machine wouldn't exceed what we were paying on the previous machine. Supposedly the CAN and Bohemian Nat'l. Cemetary would pay half and we would pay half. The other two organizations are liable to us, but not to Eaton Financial.

A discussion ensued among members of the Vestry, rehashing all the points previously made.

Mr. Snee advised that unless we were able to settle immediately, he still has to respond to the Motion for Summary Judgement. Also on June 5th, a Pre-Trial Settlement Conference has been scheduled in the Circuit Court. The attorneys for each side will meet with the judge. A member of the Vestry will have to be on hand. We then get the benefit of the judge's insight as to who's right and who's wrong and what the settlement value might be. Apparently Judge Carr has been handling 80% of these cases in Harford County.

Fr. Laveroni feels we need to be prepared to negotiate if we can. The general feeling was to wait and let Eaton throw out the first figure regarding settlement then we would have an idea of what ballpark we're playing in. At the Pre-Trial Hearing, if no agreement is reached, the judge will set a track regarding time, i.e. discovery to be completed by such a date, etc.

Jim Rice made a motion to direct Mr. Snee to counter the request for a Summary Judgement. Steve Terhune seconded and the motion was approved. Selena Gaskins moved that Mr. Snee informally approach the opposing side, when the time is right, to see what terms they might be prepared to come up with. Ken Hawley seconded and the motion was approved.

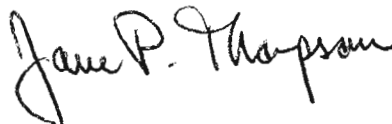
Mr. Snee then advised that on June 5th, the judge will most likely give some insight as to what the parties should do, given his experience, to settle the case. If a settlement is reached, they would then go into the courtroom, put the settlement on the record, so there's no dispute later on as to what the settlement terms were and then you follow up the settlement agreement with paper in writing, make the payment, have them sign a release, releasing us from any further liability. The parties would then sign a stipulation of dismissal with prejudice, a court paper closing this case forever.

If we try to settle this case, we have to have a pool of money to work with. We will need to take a loan of some sort to settle whether it be in the form of a mortgage or through the Diocese.

Ken inquired as to whom would be best to represent the church at the Pre-Trial Conference. Mr. Snee said it doesn't make any difference because the judge doesn't see whoever it is. Mr. Snee did state it has to be someone who has the ability, on behalf of the church and Vestry, to settle the case. We have to decide a limit, beyond which we will not settle.

Ken Hawley moved that the meeting be adjourned. George Williams seconded and the motion was approved. The meeting was adjourned with a blessing at 9:25 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
May 11, 1993

Corrections to the Minutes of the April Vestry Meeting: The automatic security system was not cancelled. The entire alarm system to the church is to be upgraded. A line conditioner for the computer was donated. The hard drive case was priced at \$106.25, not \$85.00.

The meeting was called to order at 7:40 p.m. by Barbara Barmer, in lieu of Reverend Laveroni.

Present were: Steven Terhune, Selena Gaskins, Barbara Barmer, James Rice, Albert Foley, Virginia Ches, Kenneth Hawley, Pamela Reiter and Earl Dotterweich.

Excused were: William Groff, George Williams, and Reverend Alfred Laveroni.

Treasurer's Report: The 1993 pledges are behind by about \$1100.00, plate income is about \$300.00 ahead, and children's contribution's are about \$400.00 ahead of budgeted income. At this time we are underspent on budgeted items. We have spent about \$1100.00 more than we received this month. This spending is mainly reserve fund transfers, and on work done to the secretary's office and computer expenses. We still have not made pension payments for Reverend Laveroni. Money is not available to make our loan payments. However, money is now available to make the pension payments. The B.G. & E. bill is high but typical of this time of year. This February averaged 5 degrees colder than normal, and March was colder than usual. B.G. & E. charges the church at the business rate, rather than at the residential rate. The Treasurer's Report was accepted as presented.

Blizzard of 1993: We have caught up on income which had been in arrears due to this storm, although we are \$1100.00 behind on pledges.

Miscellaneous Expenditures Through April: These expenditures amounted to approximately \$750.00. This is about the amount of our budget shortfall. These items are not covered by miscellaneous income, so that they are not budgeted items.

Budget Item for Loaves and Fishes: The treasurer suggested having a budget item for Loaves and Fishes as unanticipated expenditures such as occurred recently could happen again.

Standardized Menu: The Women's Group suggests a specific standardized menu for funerals. This should expedite supplying the food on these occasions. It is believed that the church has an ethical and moral obligation to provide food, after funerals, to parishoners, free of charge.

Back Pledges: It is recommended that church members pay back pledges before going on vacation so as to alleviate any budget shortfalls.

Early and Later Services Compared: About one third of our attendance and approximately 20% of our income is achieved through the 8:00 A.M. Sunday service. The remaining two thirds of the attendance and 80% of the income is from the 10:00 A.M. service.

April Minutes: The April Minutes as amended were accepted.

Report on Episcopal Wedding Booklet: Members of the vestry discussed a booklet which could be given to couples before being married in our church.

The fees for services listed in this booklet caused some concern among some members. It was felt that some couples, when reading the booklet, may have the impression that the church regards the marriage ceremony as a business transaction more than it considers it a sacrament of the church. Since this is certainly not true, some changes may be appropriate, particularly in the wording. Some members surmised that the "fee" listings may have been entered into the booklet as a result of requirements of canon law. Some discussion concerning divorce and the canons also ensued. Some of the vestry conjectured that the booklet is a supplement to counseling before marriage and that questions which arise could be answered at that time by the priest. Some suggestions were made for re-wording items in the booklet. It was decided that the interim between this vestry meeting and the next should be used to study the matter and the booklet could put on the agenda for the next meeting.

Odd Jobs Program: Some money may be available from the Route 40 Business Association for an odd jobs program employing community youth. Due to the late date and lack of people to supervise the program, it is likely that two full time people would be needed, it would be impractical to pursue this in 1993. Mr. Joshua Barmer had supervised a similar program previously which met with outstanding success.

Vacation Bible School: The feasibility of a one week vacation Bible school was considered. For reasons of liability insurance, new state regulations and lack of preparation time, it was decided not to have one this year.

Bulletin Board to Advertise Jobs: Mr. Steven Terhune will make a bulletin board for posting, in the church, jobs which are available in the community.

Men's Group: During the first meeting, it was decided that the men's group should have for its raison detre church related activities. Among these will be acolyte sponsorship (providing training and vestment replacements), and such activities as putting on Mother's Day breakfasts and attending ball games with church and community members.

Diocesan Convention: Mr. Albert Foley, our convention delegate, made the following report: The convention was very unproductive. Bishop Browning attended and proved to be an outstanding speaker on several occasions. He was also an interesting personality when not speaking. Bishop Eastman related that our diocese had a shortfall of \$290,000.00 on its pledge to the National Church and is planning a five year repayment of this debt. Missions have been reduced from 26 to 2, mainly by closing down. Mr. Foley stated that of 31 resolutions on the table only 14 passed, most of those being of a somewhat trivial nature. The resolution on Racism and Racial Justice, on which our pastor did a good deal of work, was not considered as a whole. This was voted on in sections. The resolution was left as ineffective in its intent due to this. This resolution would have caused areas where the diocese could most effectively apply its resources to be identified. It also would have provided \$10,000.00 in the 1994 budget for the implementation of this program. Most of the resolutions of the Foundation of Concerned Episcopalians with which the majority of our congergation would be in agreement failed to pass. Considerable dismay was expressed by the vestry at the convention's apparent failure to promote traditional Christian beliefs in deference to "political correctness". Mr. Albert Foley has a set of notes which he made at the convention.

Agenda for Next Vestry Meeting: Included on the agenda for the next meeting will be the issue of young people at the Diocesan Convention and a packet for the convention to be discussed by the vestry and the attending delegate.

Signs For Route 40: Mr. Rice has received forms from the Department of Highways regarding the placement of signs. He will pursue this matter.

Parking Lot: Gravel will be placed in the potholes of the parking lot. Work to define physical boundaries of the parking lot also needs to be done.

Election of a Registrar: Earl Dotterweich was elected registrar.

Ads for the Bulletin: The placing of advertisements for the church bulletin was discussed and rejected.

Another Agenda Item: It was decided to make a discussion of the most important issues before the diocese by the year 2000 an agenda item at a future vestry meeting.

Meeting Adjourned: At 9:35 P.M.

Respectfully Submitted

Earl Dotterweich

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
May 12, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:42 p.m.

Members Present Were: George Williams, Karmen Wilson, Barbara Barmer, Kenneth Hawley, Virginia Ches, James Rice, Selena Gaskins, Jane Thompson and the Rev'd Alfred Laveroni.

Excused Were: William Groff, Stephen Terhune and Ronald Der Motta.

Treasurer's Report: Ken Hawley presented the report. Jim Rice moved to accept the Treasurer's Report as presented. Selena Gaskins seconded and the motion was approved.

Rector's Warden: Barbara Barmer reported on the progress of the Youth Group.

Property Warden: Jim Rice reported for Bill Groff. The new kitchen window is here. The new sump pump has been installed.

Minutes of the April 14, 1992 Vestry Meeting were presented. Fr. Laveroni noted regarding the Reserve Accounts, that the Vestry had previously voted a portion of the proceeds from the 1991 Home Tour to the "Eatin' Fund" not Eaton Fund. Jim Rice noted that he was in error referring to the lawn mower donated through the efforts of Ron Der Motta as being 18 H.P. He advises it is a 16 H.P. mower. Selena Gaskins inquired as to the amount of the offering collected at Confirmation. Ken Hawley advised that \$97.65 was given to Bishop Longest for the Bishop's Discretionary Fund. Selena also inquired if we had any more information on the money allegedly owed to Towne Hardware. Ken advised that all that information is still at the Auditor's. Selena Gaskins also noted that Holy Family House recently received an award. Fr. Laveroni confirmed that in District 2, it received an "Outstanding" award from the Governor. Jim Rice inquired about the Mutual Ministry Review. Fr. Laveroni stated that Fr. Smith should give us a date this Friday. Selena complimented Fr. Laveroni on his response to the letter from Herbert Lodder to Anne Reed regarding Mission Coalition. Jim Rice and other members of the Vestry concurred. Jim Rice moved to accept the minutes. Selena Gaskins seconded and the motion was approved.

People's Warden: Selena Gaskins advised that the Senior Citizen's Tea has been postponed again until the fall. Selena will be travelling to St. Paul, MN for an outreach workshop from June 8th-14th. Selena would still like to have the Tea outside.

Pastor's Report: Fr. Laveroni reported that attendance seems to be on the upswing. Confirmation service attendance was 106. The Bishop was amazed and impressed. The Healing Eucharist was well-received. It might be something to plan on repeating periodically. The Mother's Day Breakfast, like-

wise, was very well received. The menu was quite good. This past Sunday there were 21 people at the 8:00 a.m. service (normally 12 people) and 75 at the 10:00 a.m. service. There were a number of new faces. The "invisible barrier" around the church seems to be going away and people are discovering us. If we can keep the numbers up, within a year or so, the income should also climb up. We should be in a position to be a full, self-supporting parish. Fr. Laveroni suggests that when we arrive at the point where we are a full, self-supporting parish, perhaps his contract should be continued a year past that to insure that the numbers are not a fluke. Then if we have a two-year stability, we can go to the Bishop and say this is the track record, it's more than just a few months and then do whatever horse trading with the Bishop that needs to be done.

Fr. Laveroni requested that the Vestry approve the appropriation of \$50.00 for the residue (10%) of Selena's airfare for the outreach workshop. The Diocese will give us \$195.00 for the workshop plus the airfare, minus 10%, because they feel the parish should have some commitment toward supporting the program. Jane Thompson so moved. Barbara Barmer seconded and the motion was approved.

Fr. Laveroni brought up a "five-year plan" proposal for extending the kitchen. Allan Dove indicated that he and some friends might be willing to work on the kitchen this winter, when business is slow. The cost incurred by the church would be mostly for materials. A concrete pad would have to be laid. In light of having to make a handicapped-accessible bathroom which greatly reduces the size of the nursery unless we reincorporate the pantry/storage closet into the nursery, Fr. Laveroni suggested utilizing the storage area between the kitchen and his office, creating a larger kitchen with storage space for dishes, pots and pans, etc. Fr. Laveroni suggests the possible moving of electrical service, but not plumbing. He further suggested extending the kitchen in an "L-shape", down the side wall of his office. Virginia Ches questioned extending the kitchen down the side of the office, blocking out one of the two windows. She also questioned how large a kitchen we needed to accommodate the parish. Jane Thompson stated she didn't feel it was necessary to expand the kitchen beyond incorporating the storage shed, that that amount of space should be more than adequate. She also expressed concern over losing the storage space adjacent to the Nursery, citing the need for records storage space, thus removing church records from the attic. Selena Gaskins noted that the size and design of the kitchen is dependent on the type of utilization planned. Jane Thompson also expressed some reservation about having the kitchen torn apart and the possibility of Allan Dove and friends having to delay the project for a "paying" job. Jim Rice noted that his son-in-law could advise regarding the concrete slab.

Old Business: Jim Rice reported that the lawn mower donated through the efforts of Ron Der Motta is at Joppa Lawn Mower. The mower is a 16 H.P., twin cylinder, Sears Riding Mower with a 42" deck. It needs two blade spindles, ignition switch, plugs, carburetor, air filter, battery, belts all around, a new tire, etc. With labor, the cost to repair the mower is estimated at \$420.00. We were under the impression this was a two-year old mower. The serial number indicates it is a 1981 model, eleven years old. Jim Rice and Bill Groff concur that this machine should be scrapped and we should buy a new machine. Virginia Ches mentioned that someone called her today regarding a two-year old Lawn Chief mower purchased from her. She

doesn't believe the mower was ever used. She also has another mower at the store (believes it's an 18 H.P.) specially purchased for someone, that no longer wanted it. Virginia believes both these mowers may be 30" decks. Jim noted the machine they were looking at has a 42" deck. George Williams made a motion not to repair the donated machine. Karmen Wilson seconded and the motion was approved. George Williams inquired of Jim as to how long the sale price at Wards would be good. There was a general feeling that they would honor the sale price regardless if it was still being advertised. Jane Thompson and Karmen Wilson both remarked that the mower fund didn't have \$1,299.00. Ken Hawley noted that a parishoner offered to put it on their Ward's charge and we could make monthly payments to that person. This parishoner also offered to donate the taxes and interest as part of their pledge. Jane Thompson stated she thought it was the Vestry's feeling that we not purchase a mower until we had the money. George Williams and Jim Rice did not recall that that was true. The Snapper mower has been repaired for about \$50.00. Ken Hawley noted that the Lawn Mower Fund has not been mentioned in church for a few weeks and we need to tout that again. In the meantime, the grass is still growing and we need to look at alternatives for a new mower and paying for it. Jim or Bill will get in touch with Virginia about the two machines she mentioned.

Fr. Laveroni mentioned that we need to talk up the Young People's Fellowship. It's a good way of reaching into the community and drawing in new people. He has found a place that sells 3-piece kites in groups of 20 for about \$10.00 or \$15.00. After school is out, we are hoping to meet Tuesdays and Thursdays from 1:00 p.m. - 3:00 p.m.

Fr. Laveroni was approached by one of the scouts about doing an Eagle Scout project, in particular a blood drive. Fr. Laveroni suggested organizing and coordinating the community blood drive here at the church. The scout involved is Gary Rossman. Selena recommended checking with the Red Cross to insure they will permit him to do it.

Selena Gaskins did get the information on putting up signs directing people to the church. We don't need to get a variance. Fr. Laveroni suggested the new signs direct people to Rumsey Island as the new "Rumsey Island" sign at Joppa Farm Road and Towne Drive is hard to miss.

Barbara Barmer inquired about the security for the shed. Jim Rice noted that it had been tabled. All options for security require electricity to the shed.

New Business: Fr. Laveroni advised that on Thursday, Bishop Eastman and thirty or so priests from the Diocese would be here for the Clergy Association meeting. We must feed them lunch - a deli platter and rolls. The members pay for their lunch. It gives us a chance to show ourselves off.

Ken Hawley advised that he signed an affidavit prepared by Joe Snee regarding Eaton Financial's Motion for Summary Judgement. Ken reminded the Vestry that a hearing is scheduled for June 5th at 2:15 p.m. Joe Snee suggests that Fr. Laveroni and Ken accompany him to the courthouse. Ken advised that they will have to be empowered by the Vestry at that time and have our bucket of money to be able to make a settlement decision that day. If a settlement is reached, we have to be able to write a check. Ken recommends that we have a Special Vestry Meeting that week to nail things down. We must decide on a figure beyond which we will not settle. Ken suggests having a meeting

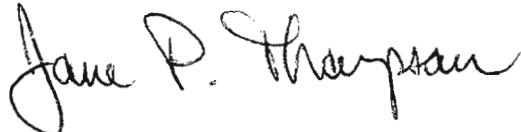
the 1st, 2nd or 3rd of June. Fr. Laveroni suggested having a meeting the Sunday before, May 31st. Sunday, the 31st of May was agreed upon. Joe Snee advised not to attempt to negotiate settlement prior to the hearing as it makes our position appear to be weaker. Our response to the Motion for Summary Judgement was filed with the Court today. The attorney for Eaton, Mr. Richmann, has left the firm in which he was a partner, and took the Eaton business with him. He no longer has the support personnel associated with a large firm, which may be why we haven't heard anything from him in six or eight months. Fr. Laveroni noted that a realistic settlement would have to come down to about \$8,000.00, half the price of the copier. Ken noted that the purchase price of the copier was actually only \$8,330.00. It was the lease payments that totalled up to \$16,000.00. Jane Thompson remarked that she had always understood that it was a \$16,000.00 copy machine.

Parish Socials and Fundraisers: Fr. Laveroni stated he thinks we need to consider repeating our trip to the ballpark this summer, at least once. We should go by bus from the church parking lot. He recalled that last year the cost of the bus was around \$135.00. If the Youth Program is successful, we might need more than one bus.

Other Business: Fr. Laveroni inquired how much we took in from the Lenten Folders. Ken Hawley advised he didn't have the exact figure with him, but would get back to him.

There being no further business before the Vestry, Ken Hawley moved to adjourn. Jim Rice seconded and the motion was approved. The meeting was dismissed with a blessing at 9:10 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
June 3, 1992

The meeting was called to order at 8:06 p.m. for the purpose of further discussing the Pre-Trial Settlement Hearing in the suit by Eaton Financial against the Church.

Members Present Were: Ronald Der Motta, James Rice, Kenneth Hawley, Jane Thompson, William Groff, Stephen Terhune and The Rev'd Alfred Laveroni.

Guest Was: Herbert Baker.

Jane Thompson had distributed a memo describing her opinions on approaching possible settlement. Ken Hawley supplemented her memo with "actual to date costs". Jane explained that she felt the Vestry had not adequately discussed this issue at the May 31st Special Vestry Meeting and subsequent conversations with other members of the Vestry elicited the feeling that another meeting was required. Jane furthered that she felt we needed to pin down an amount that we could and would go up to in terms of possibly settling on Friday if the opportunity arose, if an agreement can be struck between the two parties. She reiterated the \$10,000.00 minimum in legal fees quoted by Joe Snee, should we proceed to trial, and that to date we have accumulated approximately \$4,000.00 in legal fees (\$3,904.00 actual). As we get closer to trial the fees will mount more rapidly with depositions, interrogatories, discovery, etc. In addition to deciding on a figure, we also need to discuss where that money will come from.

Referring to his supplement to Jane Thompson's memo, Ken Hawley expressed his views as to what he thinks Eaton's minimum settlement requirements were likely to be, which is their out-of-pocket costs so far (approximately \$7,400.00 plus their legal fees to date). The cost of the copier was \$8,330.00 (what Eaton Financial paid to Copy World), less our payments made (\$1,258.02) and the disposal price (\$85.00) leaving a balance of \$6,986.98. Add to that their repossession charge of \$150.00 and the unpaid insurance (\$254.97). Their out-of-pocket costs total \$7,391.95 plus their legal fees. Ken feels, realistically, that is the minimum they're going to want to settle for, no matter what they resold the copier for.

Jim Rice stated our position, that they should have sold the copier for a heck of a lot more to reduce their out-of-pocket costs. Ken noted that that point will assuredly come up in the negotiation process. Joe Snee will certainly bring that up which could reduce that sum. Herb Baker noted that the problems here could be the condition of the equipment when they sold it. To our knowledge, the copier was not working when it was repossessed. Fr. Laveroni pointed out that a penny on the dollar for a year-old machine is a bit steep. We have no knowledge of the condition of the machine after it left the church, although to our knowledge it's condition was not an issue. The machine was picked up and taken back to New Jersey. Ken advised that we received written notification that they were intending to sell the machine.

Jim Rice inquired if we had received a definitive answer from the Diocese regarding their financial support. Fr. Laveroni responded that he was not able to get hold of Bishop Longest and that Bishop Eastman's response was that there was no money. Jim Rice noted that unless we have an answer from them by Friday, we have to approach this matter under the assumption that we won't have anything other than what we come up with.

Ken Hawley stated, what we have to do tonight is cover a check. As the hearings run, if you reach a settlement, you tender a check on the spot and the judge renders the case closed. The check had better not bounce. Ron Der Motta stated he thought arrangements could be made for payments. Ken Hawley stated that was not how Joe Snee explained it. Jane Thompson noted she didn't think we wanted to enter into another payment agreement with Eaton Financial. Ron Der Motta said he was not advocating that.

Ken Hawley stated that he felt we were on good grounds for our part of it. We still have to negotiate with the Diocese what their portion is going to be if indeed any. Canon Ransom's letter strongly indicated that there would be support and Bishop Longest indicated that there would be support. Ken felt that for our portion, the Diocese should be able to give us an interest-free loan. In the meantime, his idea is to cover it out of our reserves which at this time total \$19,900.00 plus. We could borrow from our reserves for a short time until we can make other arrangements, i.e. using our Reserve Funds as collateral for a bank loan or getting a loan from the Diocese. Fr. Laveroni pointed out that a loan from the Diocese takes considerable time as it requires board approval and the board only meets at specific times. Fr. Laveroni remarked that if we're going to borrow money from ourselves we might as well do just that and save the interest a bank would charge. Ken Hawley stated that was true except that it uses Reserve Funds that are specific for other purposes that we may need in the meantime, i.e. Women's Group, Ft. Apache Fund, Pension Fund. Fr. Laveroni felt the Pension Fund was a good example of useable funds. (That fund, as of the March Reserves Accounting was \$4,029.20 and has been increased by another \$720.00 or so since then.) While we still have not been able to get Church Pension to bill us, Fr. Laveroni pointed out that they allow 90 days to respond to a billing, which if necessary would allow us sufficient time to make other arrangements. Fr. Laveroni stated it bothers him to borrow money when we have the money in hand.

Jane Thompson reiterated the need to press the Diocese to live up to their agreement and pointed out that the copier was mentioned as part of the separation agreement with Fr. Rokos. The Church met it's obligation under the terms of the agreement. The Diocese needs to do the same. Fr. Laveroni stated that the Diocese's financial position is not good. Even though there are specific funds separate from their operating funds, i.e. Mittendorf, they are not set up for the purpose of lending money for judgements and/or legal fees. There are no undesignated funds.

Jim Rice again pointed out that we need to have funds available Friday (in two days) in the event that a settlement can be reached. Jim asked if we were willing to take the money from Reserve Funds. Ken Hawley added we have to decide how much we are willing to go, what our ceiling is.

Steve Terhune inquired how much of a check could we write on Friday. Ken advised, \$19,900.00 plus another \$1,500.00. The money would have to be

transferred from Savings to Checking. Steve also inquired if the Diocese was going to be represented in the negotiations. Ken noted that right now we are assuming that the Diocese's participation will be zero. They will not be represented on Friday and we are operating under the notion that they will lend no financial assistance. Ken also advised that he had invited Herb Baker, Chairman of the Budget and Finance Committee to accompany himself and Fr. Laveroni on Friday.

Ken reiterated that tonight we have to come up with a ceiling that we're willing to settle for and where we're going to take it from. Ken noted, there's a consensus that we take it from the Reserve Funds for the time being, to be replaced hopefully by a loan or grant or a combination of both. Ken then inquired how high are we going to go? He doesn't feel realistically that Eaton's going to settle for \$3,000 or \$4,000.00. Steve noted the top figure is \$23,000.00 and the bottom figure is \$7,300.00 plus their legal fees to date. In the court records those fees are \$3,904.00 which has probably been surpassed by now. Ken noted we're looking realistically at \$10,500.00 to \$11,000.00 and if we can negotiate less than that, great. With the \$85.00 disposal price, it is generally felt that our chances to negotiate down from that are good. Ken suggested we may want to look at \$10,500.00 as the maximum amount we would settle for. This figure does not include our own legal fees which at this time total \$4,104.00.

Jane Thompson remarked that they're asking for \$23,424.00. According to our figuring the actual cost of the copier plus their approximate legal fees is roughly \$11,300.00. A midpoint between those two figures is about \$17,300.00. At our meeting with Joe Snee, he advised that the general rule in working out a settlement was to take your financial exposure which let's say is \$17,300.00. Then you assess your chances of winning which he felt was 50/50. Then you apply your chances of winning to your maximum exposure - half of \$17,300 would be \$8,650.00. Ken Hawley agreed, that puts us in the \$8,500.00 range. Jane Thompson remarked that \$8,500.00 to settle would be realistic, hopefully toward the high range in terms of a fair settlement. She went on to say she wouldn't go any higher. Ken Hawley remarked that he couldn't disagree with that. Jane went on to say that we're still looking at over \$4,000.00 in our own legal fees so we're still looking at over \$12,000.00 maximum to settle and cover our legal fees. Fr. Laveroni noted that the minimum charge to us in legal fees for a jury trial has been quoted at \$10,000.00.

Considerable discussion ensued concerning our mounting legal costs as we approach trial, added to a possible settlement figure down the road balanced against taking our chances with going all the way to trial which may or may not result in a judgement against us in addition to our own even costlier legal fees. The question of the reasonableness or unreasonableness of the \$85.00 disposal price was also discussed. Differing factors weigh into this question: what law will prevail - Massachusetts Contract Law or Uniform Commercial Code; how the judge interprets the law. The sale of the copier for \$85.00 was certainly not fair, ridiculous, possibly unethical, but not necessarily illegal within the definition and interpretation of the law.

Ron Der Motta felt the \$4,000.00 in legal fees already accumulated by the Church was incredible and questioned whether we really needed legal counsel to represent us at trial. It was generally agreed, however, that having legal representation was in our best interest.

Steve Terhune suggested we approach settlement with a maximum figure of

\$6,000.00 which added to our own legal fees of \$4,000.00 would equal the minimum figure, \$10,000.00, quoted by Joe Snee for legal fees if we proceed to trial. Ken Hawley didn't feel \$6,000.00 was realistic as a maximum ceiling on our part. We might certainly hope to settle for \$6,000.00 or less. Fr. Laveroni agreed that we have to establish a ceiling that gives us enough backyard that we can do a little maneuvering if we have to. Ron Der Motta also felt that we should establish a \$6,000.00 maximum. Ken Hawley reaffirmed his position that the maximum ceiling should be higher.

Jim Rice suggested let's say a round figure of \$10,000.00 vs. \$6,000.00, which is the figure that has been thrown around as a maximum ceiling and see if we can come to a point somewhere in between that we can all agree on. Jim suggested \$7,500.00. Ken Hawley reminded the Vestry that they're going to try for the lowest settlement possible, but as a cushion, he would like to see the \$8,500.00 figure that Jane Thompson suggested as an absolute maximum ceiling.

Jane Thompson remarked that if our maximum ceiling is \$8,500.00 and we add to that the \$4,000.00 in legal fees incurred by us thus far, we're at a maximum figure of \$12,500.00 total cost to resolve the matter. Joe Snee had said that he had never gone to Circuit Court in Harford County where it cost less than \$10,000.00 and that our legal fees could be as much as \$20,000.00 and then there was the possibility that we could still end up with a judgement against us up to the almost \$24,000.00 Eaton is asking for. The worst case scenario going to court could cost us \$34,000.00 to \$44,000.00.

There was considerable discussion again about the unreasonableness of the \$85.00 sale of the machine about which we all agreed was ridiculous. Ken Hawley moved that we establish a ceiling of \$8,500.00 to be borrowed from Reserved Funds until such time as we can replace those funds in reserves through borrowings of some other nature and/or through grants or whatever from the Diocese or a combination of the two. Bill Groff seconded the motion. There was no discussion. The motion was put to a vote. The motion was approved by a vote of 4 to 2.

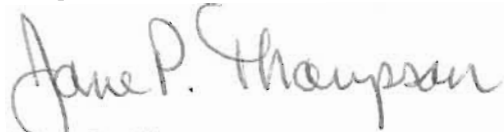
Fr. Laveroni recommended that we look at Reserved Funds when we get to the point where we know what the numbers are. He feels we should hold on to as much of the debt as possible because we have demonstrated we can pay money back and he would rather have us pay the money back to us than to pay the money back to a bank. If we cash in an account that's paying 6%, than we pay it back with 6% interest so the funds are restored to what they would have been. Ken Hawley agreed.

Jane Thompson reaffirmed her position that the Diocese should be responsible for 50% of the total cost for resolving this matter. We kept up our part of the separation agreement and Michael Rokos was responsible for 50% of this debt. Paragraph 6 of the separation agreement states what the exposure of the two other organizations would be (Cult Awareness Network and the Bohemian National Cemetary). Paragraph 7 states that the case is not closed until Paragraph 6 is resolved. The Diocese was a party to this agreement. Ken suggested the Vestry could prepare a resolution to send to the Bishop. Ken also suggested that a delegation of Vestry members might want to have a meeting with the Bishop on this matter. We, in no way, want to alienate Bishop Longest who has been an ardent supporter. We have acted in response to statements made in writing by Canon Ransom, supposedly with the support of the Bishop.

Mention was made of George Williams' conversations with the State Attorney General and what effect if any that might have on the case. Mr. Curran was made aware of our time frame. Ken Hawley suggested, however, that he seriously doubted that Eaton Financial would jeopardize their long-standing reputation over a \$24,000.00 matter. Ken also pointed out that the Church did in fact default on the agreement so we are not blameless in this matter.

Jim Rice moved that the meeting be adjourned. Steve Terhune seconded and the motion was approved. The meeting was dismissed with a blessing at 9:25 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in dark ink on a light-colored background.

Jane P. Thompson
Parish Registrar

Attachments (2): Jane Thompson's memo of June 1, 1992
Ken Hawley's supplement to Jane Thompson's memo

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
May 31, 1992

The meeting was called to order at 11:40 a.m. for the purpose of discussing the upcoming Pre-Trial Settlement Hearing on June 5th, 1992 in the matter of Eaton Financial vs. Copley Parish.

Members Present Were: George Williams, James Rice, William Groff, Jane Thompson, Barbara Barner, Selena Gaskins, Karmen Wilson, Kenneth Hawley, Stephen Terhune and the Rev'd Alfred Laveroni.

Excused Were: Ronald Der Motta and Virginia Ches.

The Vestry was reminded that there is a Pre-Trial Hearing with the attorneys and judge on Friday, June 5th, regarding the lawsuit filed by Eaton Financial for an \$8,000.00 (approximate) copier which they ultimately sold off for \$85.00. Fr. Laveroni expressed the opinion that if we have to pay much over \$4,000.00 to settle, it might be worth it to go to trial.


George Williams spoke personally with Joseph Curran, State Attorney General. Mr. Curran told George that the circumstances of selling the copier for \$85.00 may constitute fraud and that he would look into the matter and get back to George. George did advise Mr. Curran of the time constraint with our hearing scheduled for Friday.

There was some general discussion about the Diocese's involvement and possible assistance in this matter. Fr. Laveroni will be in touch with the Bishop.

It was decided that we would take a telephone poll on Thursday evening, June 4th, to determine a possible maximum settlement figure and get the concurrence of members of the Vestry.

There being no further discussion, the meeting was adjourned at 11:47 a.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
June 9, 1992

The meeting was called to order with a prayer at 7:42 p.m. by the Rev'd Alfred Laveroni. As there was no quorum at the beginning of the meeting (only four Vestry members and the Priest being present), it commenced on an informal basis with discussion only of agenda items. At 8:40 p.m. a fifth Vestry member arrived and the meeting became official. That Vestry member was briefed on previous discussions and matters that required action were voted on. The minutes reflect a compilation, for each item, of the original informal discussions, subsequent briefing on those discussions and action taken on individual matters.

Members Present Were: James Rice, Stephen Terhune, Kenneth Hawley, Jane Thompson, Karmen Wilson and The Rev'd Alfred Laveroni.

Excused Were: William Groff, Ronald Der Motta, George Williams, Barbara Barner and Selena Gaskins.

Absent Was: Virginia Ches.

The Minutes of the May 12, 1992 Vestry Meeting were discussed. Jim Rice noted that in the section referring to the April 14th meeting, the lawn mower he spoke of was the one donated through the efforts of Ron Der Motta. That one was the 16 H.P. mower. The mower proposed for purchase is an 18 H.P. mower. Ken Hawley remarked that he never found any reference to the Eaton Fund being "Eatin'". There being no further discussion or corrections, Jim Rice moved that the Minutes be approved. Steve Terhune seconded and the motion was approved.

Property Warden's Report: Fr. Laveroni inquired as to who got the guesstimate from Herb Baker on fixing the air conditioning in the Parish Hall. Ken Hawley said he got it from Herb and passed it on to Bill Groff so that Bill could take the items that were mentioned and have the other bidders look at those same items. Fr. Laveroni will make phone calls tomorrow and arrange for three other people to come in with bids. We need to have the air conditioning repaired immediately. Jim Rice reported he has plans to install the kitchen window on Wednesday (tomorrow) if he has other people to cover the mowing duties. Fr. Laveroni reported that Merrie Standish's keys have been turned in and are in the Property Warden's box and have been there for some time. Merrie also advised Fr. Laveroni that she does not have the sketch of the Church. She remembers seeing it but does not recall where.

Rector's Warden: Barbara Barner was excused.

People's Warden: Selena Gaskins is in St. Paul, MN attending the Evangelism and Outreach Workshop.

Treasurer's Report: Ken Hawley noted we're a little ahead on income. Fr. Laveroni noted we're \$84.43 over on Budgetted Expenditures. Expenditures

for Piano & Organ Tuning are up somewhat. We have another bill for organ service totalling \$160.00. We should have another bill coming for piano repairs. Blanks on the piano were replaced. Eleven more blanks have disappeared since Christmas. We need to keep an eye on the piano. Ken Hawley noted that pledges are ahead about \$302.00. We had one parishoner who paid his pledge through June. We have received an excess of \$1,200.00 in Plate Income. Ken feels that although Pledged Income (anticipated) was down over last year, we are still receiving some of that previously pledged income as plate income. The Budget Committee may present a revised budget next month. Jane Thompson remarked that the BG&E expenses are a little high. Ken anticipates those expenses will even out, it will be a little lower over the summer. Jane noted that the expenses were somewhat higher than last year. Ken advised that we budgetted more for this year due to the parking lot lights and higher rates. The new lights alone cost an additional \$350.00/year, roughly \$67.00/month. Other Events Income include the final accounting of the Home Tour and the Murder in the Ruins. Ladies Group events are reflected in Misc. Income. Misc. Expenses(\$808.54) include expenses for Ladies Group Dinners, \$149.44 for crosses, \$86.13 for the Mother's Day Brunch, etc. Even though July and August are typically low income months, people generally make it up in the fall. We may have a cash flow problem during the summer. Jane Thompson inquired whether we have received notice of increase for refuse removal from Harford Sanitation. Ken advised he had no such notice as yet. Virginia Ches has suggested to Ken that we lock the dumpster. HSS offered that service, where they would put a lock on it.

Ken provided an informal accounting of the Reserved Funds, not including accumulated interest for the 2nd Quarter. The figures are actually a little higher than what's reflected. The mower fund has \$339.00. Ken advised we have a \$3,083.00 legal bill that needs to be paid. Ken proposed taking the Fair money, the Eaton Fund and Misc. Funds which combine to a total of \$2,947.13. That amount falls short of what we need by \$135.87, which we would need to take out of some other fund. The Fair money was never designated. The Eaton Fund was set up for legal fees. The Misc. Funds are the payments from last year's Diocesan Grant which was mistakenly paid to us. That way we would not have to touch designated funds, other than to cover the remaining \$135.87. Ken also suggested we combine the Fence Fund into the Ft. Apache Fund, so that we would have \$1,779.09 in the Ft. Apache Fund. The fence has been replaced using funds accumulated from the insurance claim and donations. There is \$561.24 left over in the Fence Fund. The total of all liquid Reserve Funds is \$19,929.55. Some of these Reserve Accounts also have funds in checking but they are minimal amounts, i.e. Women's Group and Altar Guild. The total of Reserve Funds in checking is \$1,216.52. \$166.00 of that is our profit from the Murder in the Ruins which we have not as yet designated. Our Reserve Funds have gone up about seven times in not quite three years.

Jane Thompson inquired as to what was happening with the IRS. Ken advised we should be hearing from them sometime this month. We should finally have some determination on that matter. He is now working on a question from 3rd Quarter, 1987.

Jane Thompson moved to approve the Treasurer's Report as presented. Karmen Wilson seconded and the motion was approved.

With regard to paying the \$3,083.00 bill for legal fees, Jim Rice moved that we combine the Fair, Eaton and Misc. Funds in addition to taking \$135.87

from the Fence Fund. Jim also included in his motion the reallocation of the remainder of the Fence Fund into the Ft. Apache Fund. Karmen Wilson seconded the motion and the motion was approved.

Pastor's Report: Fr. Laveroni would like to spend about \$35.00 to purchase a new, stand-up, oscillating, 16" fan for the Parish Hall. The one fan we have doesn't oscillate. The two of them together should move the air in the Parish Hall sufficiently. Ken Hawley mentioned that they may have an extra fan that he could bring over. He would check on it.

Fr. Laveroni announced that the Ladies and Youth Groups are planning a reception for Father's Day.

Old Business: Jane Thompson will send a letter to Matt Gross thanking him for his work on the cemetery grid project as required for Eagle Scout. Jim Rice advised that Dani talked to Gary Rossman the other day concerning the Blood Drive for his Eagle Scout Project and that the plans are proceeding.

Ken Hawley reminded that we need to promote donations to the Lawn Mower Fund again and we need to explain what happened with the other mower. Jim Rice is going to put a letter in the next Epistle. Sunday the envelopes in the bulletin will be resumed. Jim was informed this past Sunday that a new mower had been purchased. A parishoner put the purchase on his Montgomery Ward's charge with the understanding that the Church would make the payments and the parishoner would pay the interest. As soon as it is delivered we will have the machine and then our job is to get it paid back.

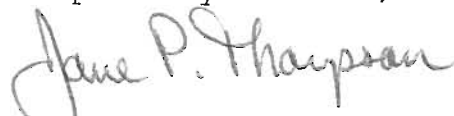
Ken Hawley advised that \$429.50 had been sent to Holy Family House. That money came from the Lenten Quarter Folders.

Parish Socials and Fundraisers: Fr. Laveroni announced that the Lebanese Supper proposed by Galib Kawaja has been scheduled for September 13th. Some kitchen staff has been recruited. The cost will be \$6.50 for adults and \$3.25 for children. The profits will go to FISH.

Other Business: Following a discussion between Ken Hawley and Jane Thompson, it was discovered that an omission was made in the reprinting of the Bylaws at the time of the Annual Parish Meeting. On page 4, Article II, Section 7, the phrase "not less than 24 hours" was omitted. This will be corrected in the next printing.

There being no further business before the Vestry, Steve Terhune moved that the meeting be adjourned. Jim Rice seconded and the motion was approved. The meeting was dismissed with a blessing at 9:15 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
July 1, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:36 p.m. The purpose of the meeting was to discuss the repair of the air conditioner in Leighton Hall, Fr. Laveroni's vacation and a request to change the hour of the late Eucharist.

Members Present Were: Selena Gaskins, Barbara Barmer, James Rice, Jane Thompson, Virginia Ches and the Rev'd Alfred Laveroni.

Leighton Hall Air Conditioning: Ed's Refrigeration came out and looked at the system and was not interested in bidding on the job. We have a proposal from J. R. Mechanical Services, Inc. to replace faulty compressor, install new liquid line drier, install new crankcase heater and install high pressure fan cycling control (for low ambient operation). The bid for the work is \$1,300.00 (the price increased \$50.00 from \$1,250.00 after June 30th). Williams Heating & Air Conditioning submitted a bid of \$1,710.00 for the same work, although they did not recommend this course of action. Williams proposed installing a new 5-ton Tempstar Air Conditioning unit at a cost of \$2,431.00 with a 1-year parts and labor warranty on the outdoor unit and 5 years on the compressor parts. Williams also proposed replacing both drain pans in the attic with larger pans at an additional cost of \$198.00 installed. Jim Rice raised the point that there are two units. Fr. Laveroni explained that according to Williams, the other unit is fine. Jim thought there was something wrong with both units and inquired as to why we weren't using the other unit. Fr. Laveroni stated that apparently someone had turned it off. Selena inquired if it had been determined that the other unit is in good working order. Fr. Laveroni confirmed that according to Williams it is and that with routine maintenance, it should be good for another three to five years. Jim Rice noted that apparently the thermostats were thought to be cross-wired so both units were turned off as we were not sure which units we were turning off and on. Apparently the thermostat connected to the good unit needs to be replaced. The cost to replace the bad thermostat is \$72.25. The cost to remove both thermostats and replace them with Honeywell Clock Thermostats is \$395.00 installed, as proposed by Williams. Fr. Laveroni remarked that the clock thermostats would allow us to regulate the temperature in the Parish Hall according to usage. Jim inquired if this was the same type of thermostat as in the church and noted that if someone learned to work one thermostat they could work all of them. Jim also noted that the stairs going up into the attic need to be replaced. Fr. Laveroni noted that he would like us to vote to include money to replace the stairs with either 1¼" or 1½" lumber. Virginia Ches stated that considering the money is already there, she moved that we replace the old unit, install the new drain pans and the Honeywell thermostats per Williams' proposal. Barbara Barmer seconded and the motion was approved. It was decided that the Parish Registrar would sign the acceptance of the proposal for the church.

Fr. Laveroni's Vacation: He advised that he hopes to leave for Texas after the late Eucharist on July 12th. He will be back by Saturday, August 1st.

This leaves two Sundays open. The cost for a supply priest is \$125.00 plus mileage. Fr. Laveroni recommended having Deacon Edith Wilson do a Deacon's Mass one Sunday and having the Lay Readers do Morning Prayer on the other Sunday. This was agreeable to the Vestry.

Late Eucharist: A suggestion had been made to Fr. Laveroni to change the late Eucharist to 9:00 a.m. during the summer. The general feeling of the Vestry was to not change the time. Changing the time could lend to confusion aside from the fact that the people who don't come at 10:00 in the summer aren't going to come at 9:00. We need to stay consistent.

Other Business: Fr. Laveroni suggested that he might visit parishoners that have not been coming regularly.

Fr. Laveroni mentioned that the Parish needs to get together and meet with Selena about the information she gathered in Minneapolis. We need to start growing. Unless we see some positive movement soon, Fr. Laveroni will have to only work the hours specified in his contract and ask permission of the Bishop to get a secular job to meet his financial needs. We need to formulate an evangelism/outreach program. We need to select a course of action. We need to be self-supporting in an eighteen to twenty-four month period. Selena wants to give the Parish a general overview of the information and ideas she gathered. It can't just be the Vestry. We need the committment, support and expertise of the entire congregation. Barbara Barmer suggested having the meeting on a Sunday. We need to maintain our sense of spirit and family in whatever we undertake. If the people don't want it, it won't happen. We need to have a profile of the community we are trying to serve. Selena has information about different programs and how to accomplish them. Meetings following the August 9th and 23rd late Eucharist will be scheduled to introduce the congregation to the concept.

The next regular Vestry meeting is scheduled for the 14th of July. Fr. Laveroni will not be here. We must have seven Vestry members present to have a meeting. Selena Gaskins moved that we not have the July meeting. Barbara Barmer seconded and the motion was approved.

Fr. Laveroni mentioned that at some point he would like to computerize the office with MacIntosh equipment. With the addition of one piece of equipment (approximately \$125.00) it can be made IBM compatible. The MacIntosh, according to Fr. Laveroni, has superior desk-top publishing capabilities. Mark Gibbons has one with a laser printer that he wants to sell for \$2,000.00.

Fr. Laveroni noted that income was a little low last week, although the lawn mower fund collection was quite good.

Fr. Laveroni would like us to have cards made reproducing the Turner sketch of the church. We can then sell the cards for a profit. Jane Thompson moved that we spend up to \$200.00 to have cards made. Selena Gaskins seconded and the motion was approved.

There being no further business, Jane Thompson moved that the meeting be adjourned. Jim Rice seconded and the motion was approved. The meeting was dismissed with a blessing at 8:54 p.m.

Respectfully submitted,

Jane P. Thompson



WILLIAMS HEATING & AIR CONDITIONING, INC.

728 Belair Road, Unit 138
Bel Air, Maryland 21014

MHIC # 33143
Delaware # UT1137

893-0859 / 658-3794
1-800-696-6012

Church of Resurrection
P.O. Box 222
Joppatowne, Md 21085
Atten: Alfred Laveroni

Re: Proposal

OPTION: #1

Remove existing 5 ton American Standard A/C unit and
install new 5 ton Tempstar A/C unit.

Total Price \$2,481.00 Installed

Warranty on outdoor unit only 1 year parts & labor 5 year on
compressor parts only.

OPTION #2

To replace both drain pans in the attic with larger pans
installed.

Total Price \$198.00 Installed

OPTION #3

Remove both Thermostats in hall and replace with
Honeywell Clock Thermostats.

Total Price \$395.00 Installed

* If both ~~Thermostats in hall are not replaced~~, cost on
replacing ~~bad Thermostat in hall~~ will be BAY STAT 305.

~~Total Price \$72.25~~

Church Of Resurrection
P.O. Box 222
Joppatowne, Md 21085

Page 2

It is agreed that Williams Heating and Air Conditioning, Inc. will retain title to any equipment and/or material that may be furnished until final payment is made. If settlement is not made as agreed, Church of Resurrection will be held responsible for late charges of 1 1/2% per month, (reasonable collection fees) and that Williams Heating and Air Conditioning, Inc. shall have the right to remove same and will be held harmless from any damages resulting from the removal thereof.

Be it understood and agreed that upon acceptance by both parties that this proposal will then become a legal and binding contract between Williams Heating and Air Conditioning, Inc. and Church Of Resurrection for the above referenced work.

This proposal will be valid thru September 15, 1992.

ACCEPTED BY:

Williams Heating & Air, Inc.

BY: *W. Williams*

DATE: *6-19-92*

Church of Resurrection

BY: *James P. Thompson*
Parish Registrar

DATE: *July 1, 1992*

J. R. MECHANICAL SERVICES, INC.

9537 Belair Road
BALTIMORE, MARYLAND 21236
Phone 529-5257

PROPOSAL SUBMITTED TO CHURCH OF RESURRECTION		PHONE 679-8700	DATE 6/23/92
STREET Bridge & Anchor Drive		JOB NAME	
CITY, STATE AND ZIP CODE Joppa, Maryland 21085		JOB LOCATION	
ARCHITECT	DATE OF PLANS	JOB PHONE	

We hereby submit specifications and estimates for:

Replace faulty compressor

Install new liquid line drier

Install new crankcase heater

Install high pressure fan cycling control (for low ambient operation)

We Propose hereby to furnish material and labor — complete in accordance with above specifications, for the sum of:

ONE THOUSAND TWO HUNDRED FIFTY-----00/100 dollars (\$ **1,250.00**)

Payment to be made as follows:

Must be completed prior to July 1 or price increases \$50

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized Signature

[Handwritten Signature]

Note: This proposal may be withdrawn by us if not accepted within **THIRTY (30)** days.

Acceptance of Proposal — The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Signature _____

Date of Acceptance: _____



WILLIAMS HEATING & AIR CONDITIONING, INC.

728 Belair Road, Unit 138
Bel Air, Maryland 21014

MHIC # 33143
Delaware # UT1137

893-0859 / 658-3794
1-800-696-6012

Church of Resurrection
P.O. Box 222
Joppatowne, Maryland 21085

The compressor replacement for American Standard 5 ton A/C unit is not recommended. The compressor for the unit is no longer available. Another Compressor can be installed, but will not bolt in properly. A new mounting bracket for compressor & to repipe suction + liquid line will also have to be done.

for a new compressor, Dryer, Crankcase, Heat Line &, Low Ambient Fan Control.

Total Price \$1,710.00

Warranty 1 year Parts & Labor

Bill Meurer

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
August 11, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:37 p.m.

Members Present Were: George Williams, Selena Gaskins, Stephen Terhune, Jane Thompson, Barbara Barner, James Rice, Kenneth Hawley, Virginia Ches, William Groff and The Rev'd Alfred Laveroni.

Excused Were: Ronald Der Motta and Karmen Wilson.

The Minutes of the Special Vestry Meetings dated May 7, 1992, May 31, 1992, June 3, 1992 and **the Minutes of the June 9, 1992 Vestry Meeting** were presented. George Williams moved that the Minutes be approved as presented. Steve Terhune seconded and the motion was approved.

Treasurer's Report: Ken reported that we are a little ahead on Income YTD although the June and July monthly income was down a little. At the end of July, all the bills were paid and we still had \$447.18 in the checking account. We have so far weathered the summer, which included a \$432.00 payment for insurance. The \$576.12 expense under Maintenance-Special Repairs was a payment for the lawn mower. That figure was what had been collected through July. We have taken in another \$66.00 since the end of July for the lawn mower. August is another five-Sunday month, fortunately. Ken advised that the Budget Committee will meet before the next meeting and present a revised budget for the rest of the year as well as a proposed budget for next year for the Stewardship Committee to work with. Budget & Finance Committee consists of Herb Baker (Chairman), Steve Terhune, Ken Hawley, Virginia Ches, Bill Groff and Jim Rice.

A report of the Reserve Accounts was presented, as of June 30, 1992. Proceeds from the "Knight" Raffle and the "Murder" are listed separately. The Vestry had previously voted the proceeds from the "Knight" Raffle to start an endowment. Proceeds from the "Murder" have not as yet been designated. Jane Thompson moved that we take the necessary sum of money from the "Murder" Funds and add that to the "Knight" Raffle Funds so as to equal \$500.00. That \$500.00 should then be used to purchase Savings Bonds. Barbara Barner seconded and the motion was approved. Barbara Barner moved that the Treasurer shall place parish funds in such instruments as he deems appropriate and report post facto to the Vestry what he has done with specific funds. Jim Rice seconded and the motion was approved. Selena Gaskins moved that the June and July Treasurer's Reports be approved as presented. Steve Terhune seconded and the motion was approved.

Ken noted that we owe Venable, Baetjer & Howard \$2,095.10. To date we have paid them \$4,103.00. Ken also noted that the bill from Williams Heating for \$3,024.00 is due this week. It was noted that payment of that had already been approved by the Vestry.

The total cost of the lawn mower was \$1,479.94. \$576.12 which has already been collected was paid to the purchasing family. Another \$66.00 has been

received leaving a balance of \$837.82 to be paid. After some discussion, including a reminder that the Vestry had previously voted to combine the remainder of the Fence Fund with the Ft. Apache Fund creating a total of \$1,532.56, Jim Rice moved that we pay the remaining balance for the lawn mower (\$837.82) from the Ft. Apache Fund. Barbara Barmer seconded and the motion was approved. It was also noted that as additional donations come in for the lawn mower they will be placed in the Ft. Apache Fund.

Regarding the \$2,095.10 bill from Venable, Baetjer & Howard, it was the Vestry's consensus that Ken request an itemized breakdown of the billing for our information. Ken advised that we had not paid a retainer, but rather were being billed at an hourly rate of \$150.00. We had an initial bill early in 1991 for \$1,020.00. The case was inactive from June of 1991 through February, 1992. From February through April of this year we incurred additional legal fees of \$3,083.00 which have been paid.

Copies of letters from Joe Snee (2) and Gerald Richman, the Attorney for Eaton Financial were handed out. The first letter dated July 16 from Mr. Richman is a counter for \$8,750.00 to our offer of \$6,000.00. The second letter dated July 20 from Joe Snee is a transmittal of Mr. Richman's counter. The third letter dated August 7 from Joe Snee to Mr. Richman is the Church's counter offer in the amount of \$7,375.00. We need to decide where funds, up to the amount of \$8,750.00, will come from. The Diocese has offered us \$3,500.00, in assistance. For our part, pursuing the Cult Awareness Network and the Bohemian National Cemetery, will only cost us additional legal fees with little chance of recovering any money from either of those parties. Assuming a maximum settlement figure of \$8,750.00, minus what the Diocese has promised, \$3,500.00 we need to decide where the additional \$5,250.00 will come from. Jim Rice moved that we take an amount, not to exceed \$5,250.00, from the Pension Fund. George Williams seconded and the motion was approved.

Ken advised that the Budget Committee will work on a repayment schedule for the revised 1992 and/or Proposed 1993 Budgets. Ken also advised that we will have statements through the 3rd Quarter after the end of September.

Old Business: Fr. Laveroni reminded the Vestry that there will be a special meeting of the Parish after the late service on August 23rd. We will be looking at Parish Life and Direction and try to maximize the things that are going well and improve our contact and outreach with the community. The Vestry will call their parish lists to remind the congregation of the meeting. Selena want to advise the parishoners of what type of resources are available to us and what would best suit our needs here. We will be receiving demographic information on the Joppa/Edgewood area from the Diocese. We need the involvement of a greater number of the congregation. Selena will call Louise and get the names of the newest members not in the current directory. The meeting will focus on ideas for membership expansion and community ministry.

The Lebanese Dinner for FISH will be on September 13th. Tickets are \$6.50 for adults and \$3.25 for children. 100% of the ticket proceeds will go to FISH. The cost of the food is being underwritten. We need to get some signs up in the community advertising the event.

Pastor's Report: Fr. Laveroni reported that the insurance company will not pay for the flag pole as it was valued under \$300.00. Fr. Laveroni would

like to put a gold anodized aluminum cross atop the pole. The previous pole was a heavy leaded pipe. The Property Warden will look into replacing the pole. Fr. Laveroni inquired how Morning Prayer went in his absence. Ken advised all went well. Fr. Laveroni would like to run through other services on Sunday mornings, i.e. funeral, marriage, etc. Jane Thompson requested that Fr. Laveroni work out a schedule in conjunction with other church school activities.

Fr. Laveroni has been asked by WASA to be on a radio program starting in September.

Fr. Laveroni would like to do some Lay Reader Training sometime this fall.

Fr. Laveroni received a letter from Phil Pugh, who is unhappy with his circumstances and is asking for possible assistance. Selena advised that she has worked with this gentleman. All accommodations that can be made for him have been.

St. Paul's is having the House of Bishops meeting there in September. They would like to borrow our colonial prayer book. They will arrange for appropriate insurance, etc.

It was decided that we would wait to see what kind of interest was generated from Selena's presentation before we address the Stewardship Campaign.

Fr. Laveroni announced that the Lema's will be having a House Blessing on Friday, August 21st at 6:00 p.m. The congregation is invited. They would like to borrow the tent.

Cemetery Committee: George Williams advised he had been approached about purchasing cemetery plots. The question of whether we were allowing full body burial or just ashes came up. According to George's conversations with the County, there is no problem with us burying full bodies. George must move quickly on the paperwork for the cemetery, however. George is proceeding with an extension of non-conforming use, using the the old cemetery as a basis. George has reworked the information on "Plans for the New Cemetery". Under the section "Description" , he proposes eliminating the phrase in "A" for the burial of ashes only. There was considerable discussion about above ground markers vs. those flush with the ground. George advises there is currently sufficient area cleared for approximately 250 full-body plots. Fr. Laveroni suggested that we sell plots to church members and their families only. George will come up with a proper numbering and lettering system for the plots. Gravesite costs and grave opening fees will be determined as well as a contribution for perpetual care.

George Williams made a motion that we allow full-body burial. Jim Rice seconded the motion and the motion was approved with one abstention. George then made a motion that we appropriate \$250.00 for the application for the permit. Jim Rice seconded and the motion was approved. The funds will come out of the Ft. Apache account. George will rewrite the "Plans for the New Cemetery" and submit them for Vestry approval.

It was noted that there is a Cemetery Fund, but the funds were impounded by the IRS. Ken hopes to have this situation cleared up shortly.

Property Warden's Report: Bill Groff reported that the air conditioner that services the Narthex was apparently hit by a lawn mower and pulled off the

pad. Bill will contact Williams to have them come out and look at it and give us an estimate.

We need to determine if Williams will repair the damage to the ceiling in Louise's office caused by the overflowing of the pan that was not level. The attic steps need to be replaced. Bill will investigate costs.

Renovations to Leighton Hall will consist of painting and new lights. It was suggested that BG&E be contacted regarding a lighting survey to determine our needs. Jane Thompson will contact BG&E. Bill proposes putting up 21 new lights where existing holes are. 2-bulb, 4 foot lights are \$23.00. 4-bulb, 4 foot lights are \$52.00.

Bill proposed having no smoking in Leighton Hall. This did not go over well with the Vestry. We have a number of parishoners who smoke and now is not the time to alienate people.

Bill proposed installing a sound detector on the new doors. New tape needs to be installed on the kitchen. The security system needs to be serviced. The cost is approximately \$250.00. George Williams moved that we approve the work to be done if it does not exceed \$300.00. Barbara Barmer seconded and the motion was approved.

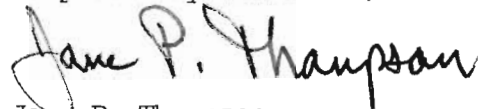
Bill was upset that the Vestry had authorized him in January to spend \$90.00 on locked boxes for the thermostats in the parish hall and that the new thermostats were too large for these boxes. These new thermostats need to be made tamper-proof. Selena Gaskins agreed to purchase new boxes.

Bill will look into supplying electricity to the shed.

The old metal shed needs to be removed. We need to look into disposing of it.

There being no further business before the Vestry, Jane Thompson moved that the meeting be adjourned. Barbara Barmer seconded and the motion was approved. The meeting was dismissed with a blessing at 10:25 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

Attachments (4)

VENABLE, BAETJER AND HOWARD
ATTORNEYS AT LAW

A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

BALTIMORE, MD
WASHINGTON, D. C.
MCLEAN, VA
ROCKVILLE, MD
TOWSON, MD

11 SOUTH MAIN STREET
P.O. BOX 1776
BEL AIR, MARYLAND 21014-7776
BEL AIR (301) 838-8664
BALTIMORE (301) 879-1551
FAX (301) 879-6271

RICHARD M. VENABLE (1839-1910)
EDWIN G. BAETJER (1868-1945)
CHARLES MCH. HOWARD (1870-1942)

August 11, 1992

Mr. Kenneth Hawley
16 Old Sound Road
Joppa, MD 21085

Reverend Alfred Laverone
Church of the Resurrection
P.O. Box 222
Joppa, MD 21085

Re: Copley at/s Eaton
Our File No. 21108/98606

Dear Ken and Al:

I am happy to report that Gerald M. Richman, on behalf of Eaton Financial, has accepted our counter offer to settle this matter for the amount of \$7,375.00. Accordingly, please immediately forward to me the Church's check made payable to Eaton Financial Corporation and Gerald M. Richman. Mr. Richman is forwarding the necessary documents in order to dismiss Eaton's case against Copley.

Also, please let me know if the Church is interested in pursuing its claims against the cross defendants, Cult Awareness Network and Bohemian National Cemetary. If the Church is, we will pursue those claims vigorously. On the other hand, if the Church would simply like to conclude this entire episode, I would be happy to wrap the matter up accordingly. Please give me the benefit of your thoughts.

With kindest regards, I am

Sincerely,


Joseph F. Snee, Jr.

460/220

VENABLE, BAETJER AND HOWARD

ATTORNEYS AT LAW

A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

11 SOUTH MAIN STREET

P.O. BOX 1776

BEL AIR, MARYLAND 21014-7776

BEL AIR (301) 838-8664

BALTIMORE (301) 879-1551

FAX (301) 879-6271

BALTIMORE, MD
WASHINGTON, D. C.
MCLEAN, VA
ROCKVILLE, MD
TOWSON, MD

RICHARD M. VENABLE (1839-1910)
EDWIN G. BAETJER (1868-1945)
CHARLES MCH. HOWARD (1870-1942)

August 26, 1992

Gerald M. Richman, Esquire
3454 Ellicott Center Drive
Suite 204
Ellicott City, MD 21043

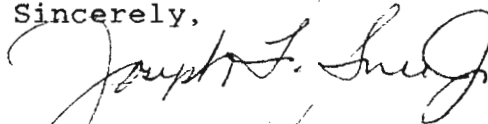
Re: Copley at/s Eaton
Our File No. 21108/98606

Dear Mr. Richman:

Please find enclosed original Church of the Resurrection check no. 1844 dated August 25, 1992 made payable to Eaton Financial Corporation and Gerald M. Richman in the amount of \$7,375.00. This check represents settlement in full in connection with the case known as Eaton Financial Corporation v. Copley Parish Gunpowder, Hundred Harford and Baltimore Counties, Circuit Court for Harford County, Case No. 12583-22-415.

With kindest regards, I am

Sincerely,



Joseph F. Snee, Jr.

460/140

Enclosure

cc: Mr. Kenneth Hawley
Reverend Alfred Laveroni

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
September 8, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:32 p.m.

Present Were: Selena Gaskins, Kenneth Hawley, George Williams, James Rice, Barbara Barner, Jane Thompson, Virginia Ches, and the Rev'd Alfred Laveroni.

Absent Was: Stephen Terhune.

Excused Were: Ronald Der Motta, William Groff and Karmen Wilson.

Minutes of the August 11, 1992 Meeting were presented. Regarding the cemetery, Jim Rice inquired if we had gotten around to deciding on fees. We had not as yet. Jim also inquired if we had heard any more on our dispute with the IRS. Ken advised no, but that we should be hearing soon. There being no additions or corrections, the minutes were approved as presented.

Treasurer's Report: Ken Hawley advised that August was a light month for both income and expenses. Net Usable funds were approximately \$1,600.00 at the end of the month. September is generally a better month. August is typically light. Under "Maintenance-Special Repairs", the air conditioning was \$3,024.00 and the payoff on the lawn mower was \$903.00. The Treasurer's Report was approved as presented.

Ken presented a graphical summary of income through August for the years 1989 through 1992. We really aren't gaining that much in terms of income, which makes Selena's Evangelism and Outreach Program and the Stewardship Program much more important. Gaining members is very important to us down the road. Ken noted we have gained some members and lost some members. Unfortunately, four families were lost in 1991 that accounted for \$10,500.00 in pledges. We need to impress the congregation with the importance of the evangelism and outreach program. Selena noted that she needs to meet with the people who attend the early service. Ken noted that we need another \$20,000.00 to be able to secure full-time clergy. Ken also noted that while pledges were down over last year, plate income was up. People seem to be giving the same amount regardless of whether they pledged. However, it is pledge income upon which we base our budget. The Stewardship Campaign becomes very important, as does leadership of that campaign. Fr. Laveroni and Selena both noted that new members look to the lay leadership of the church as examples to follow. Ken reiterated his concern about how long Fr. Laveroni would be willing and able to work for \$12,000.00 a year and could not foresee when we might be able to pay him more. In wrapping up his graphical summary, Ken noted that total income for the years involved was: 1989 - \$32,006.00; 1990 - \$36,059.00; 1991 - \$31,263.00 and 1992 looks to be about the same as 1991, approximately \$31,300.00. Fr. Laveroni stated in the next five to six months he may need to look for outside employment that would allow him to continue his ministry at the church and remain in this area.

On other financial matters, Ken advised that the lawn mower fund, to date, had taken in \$753.12 - slightly more than half of what the mower cost. Also, to pay off the Eaton settlement, we borrowed \$3,875.00 from the Pension Fund.

We anticipate a final legal accounting of about \$2,500.00. Ken noted and Fr. Laveroni elaborated, that Anne Reed is pursuing, at the Diocesan level, more money for us. Fr. Laveroni had mentioned to her that this was included in the separation agreement. Anne Reed needs copies of the original purchase documents, what the suit was for (\$24,000.00) and an accounting of our legal fees. She is pushing for the Diocese to honor their agreement of 50% responsibility. In contacting Venable, Baetjer and Howard, Ken advised that we would pay them off after a final accounting and itemized billing was received. This was agreeable to the firm. The final settlement agreement to Eaton was for \$7,375.00. That amount was accepted and the check was sent. Ken needs to sign the final papers.

Other Business: Regarding the Lebanese Dinner we need to know by Thursday how many people will attend. We have some 40 people signed up. Two representatives from FISH have been invited as guests to attend.

Mention was made of Mike Lynch's community Service work. He has completed his service obligation yet continues to come to the church to help out. We are organizing a thank-you party, cake and collection, for him.

Jane Thompson brought up the possibility of creating a Parish Families in Need Fund to help our own families in crisis when necessary. We could occasionally take up a collection from the congregation. We could run it like an in-house discretionary fund. Selena mentioned we could also take this up with the Ladies Group.

Ken Hawley requested the Vestry's approval to be the designated Scout Coordinator between the Parish and the Scout Troop. The Vestry approved his request unanimously.

Church School: Jane Thompson reported that Church School starts up this Sunday, September 13th. Materials were ordered and have been received. Post cards were mailed to all students reminding them and asking them to bring a donation for FISH. Curricular materials were about \$179.00 plus approximately \$20.00 for a video. We still need about \$25.00 worth of miscellaneous supplies. She also noted that we currently have only one teacher per class. To alleviate the burden on those teachers, Jane Thompson will take the two middle classes once a month for a lesson on "Episcopalia". The 3 - 5 year old class will have a craft-making session once a month. The High School class will attend the entire church service on those Sunday's that Emmett is away.

Fr. Laveroni mentioned that we will need to start a Confirmation Class sooner than last year. Jane advised that there is only one student who falls into that age group. There may be adults desirous of a class. The Bishop's visit is the Sunday following Easter.

Rector's Warden: Barbara Barmer had no report.

People's Warden: Selena Gaskins advised that the Ladies Group is meeting on the 16th of September at 7:00 p.m. at the home of Nancy Foley to plan their fall activities.

Barbara Barmer made a plea for choir members. Jane Thompson noted that 90% of the people that attend the late service are either already in the choir, lay readers or church school teachers.

Property Warden: Jim Rice reported that the windows in the shed had been broken. He also reported that one of the parking lot lights was out and that the cover on another was broken. Jim also noted that one of the blade spindles is beginning to wear on the old Sear's mower, but that we should be able to get through this mowing season. There is a bad sensor on the security system, this will be looked at by the security system people.

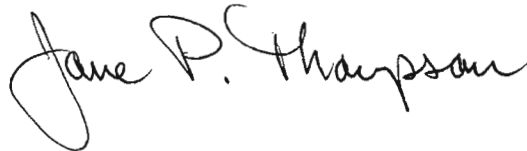
Jane Thompson reported that regarding the lighting survey for Leighton Hall, BG&E recommends calling an electrical contractor for the survey. The contractor will then work with BG&E on rebates and energy savings in conjunction with their Energy 2000 Program. Jane gave the information she had to Jim Rice.

Cemetery: George Williams presented his revision of the "Plans for the New Cemetery". He advised that he has the names of all the adjacent property owners to submit with the application to the county. All necessary information will be submitted by Monday at the latest. We are going for an expansion of non-conforming use and asking for an exception. George also noted to add to the "Plan" II. C and D, "Any member of the parish ..." Jane Thompson felt that the words "In legitimate hardship cases" should be removed from I.D and that was agreed upon. George also mentioned that he has to determine whose remains are buried and where in the cemetery.

Pastor's Report: Fr. Laveroni reported that attendance is up 15% over last year through August. He has been invited to a luncheon for Episcopal Social Ministries next week. Selena will attend with him. The Clergy Conference is September 27 - 30th. St. Mary's would like to borrow our meat slicer. This was fine with the Vestry. In summing up, Fr. Laveroni stated that we need to look at Stewardship coming up - what we want to do and where we are going.

There being no further business before the Vestry, Selena Gaskins moved that the meeting be adjourned. Jane Thompson seconded and the motion was approved. The meeting was dismissed with a blessing at 9:06 p.m.

Respectfully submitted,

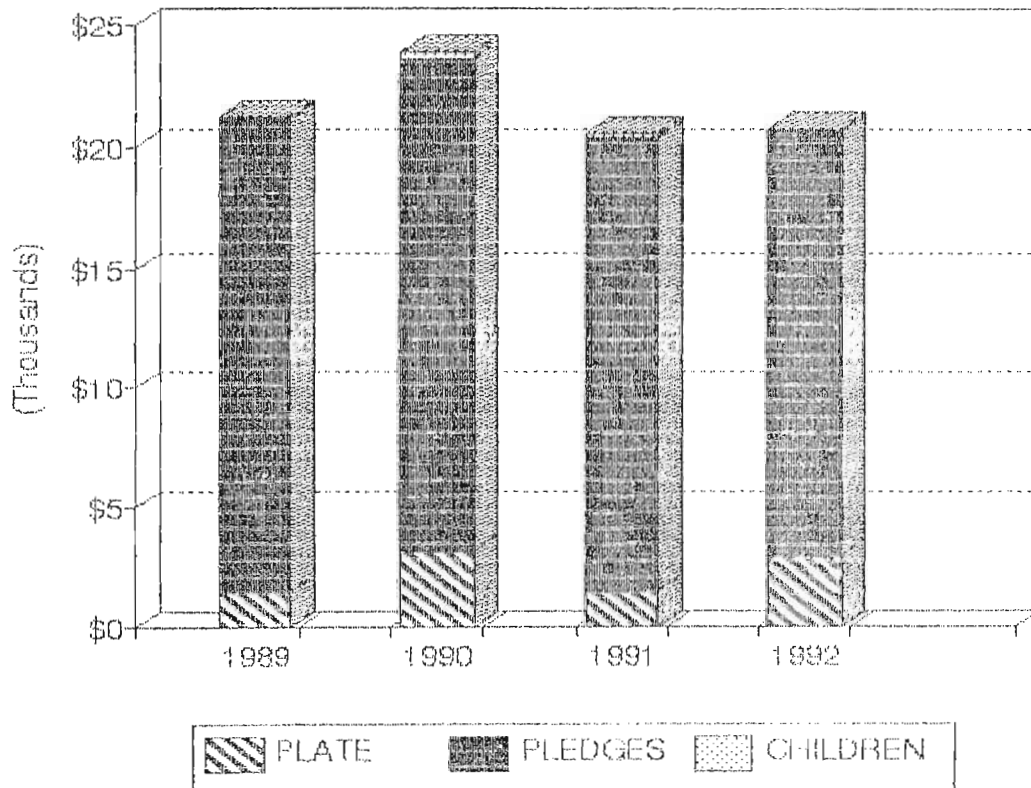
A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in black ink and is positioned below the typed name "Jane P. Thompson".

COPLEY PARISH - MONTHLY FINANCIAL REPORT FOR AUGUST 1992

BALANCE, BEGINNING OF PERIOD: (INCLUDING RESERVES)	\$1,335.90	\$4,027.43	
PETTY CASH	\$23.78	\$39.62	
			BUDGET
INCOME:	MONTH	YTD	YTD
100 PLATE	\$321.66	\$3,032.85	\$1,682.69
110 PLEDGES	\$2,258.50	\$17,582.75	\$18,179.13
120 CHILDREN	\$9.00	\$180.61	\$201.92
200 SPECIAL	\$3,500.00	\$4,400.50	\$4,400.50
310 OTHER EVENTS		\$1,356.02	
400 LOANS	\$3,875.00		
010 MISCELLANEOUS	\$255.42	\$3,456.81	\$3,096.15
020 TRANSFERS FROM OTHER ACCOUNTS	\$4,111.82	\$7,919.82	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$141.00	\$6,265.72	
040 PETTY CASH INCOME	\$11.82	\$146.92	\$201.92
SUB-TOTAL BUDGETED INCOME	\$10,231.40	\$32,675.44	\$27,762.33
SUB-TOTAL NON-BUDGETED INCOME & TRANSFERS	\$4,252.82	\$15,541.56	\$0.00
TOTAL ALL INCOME	\$14,484.22	\$48,217.00	\$27,762.33
AVERAGE WEEKLY COLLECTION	\$571.28	\$697.14	\$667.48
		ACTUAL	BUDGET
		YTD	YTD
DISBURSEMENTS:			
1200 PLEDGE TO DIOCESE	\$100.00	\$872.00	\$872.00
1201 CROSSROADS		\$200.00	
1210 ORGANIZATION MEMBERSHIPS		\$56.80	\$56.80
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION SEE TRANSFERS TO OTHER ACCOUNTS			\$1,440.00
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,000.00	\$8,000.00	\$8,000.00
1505 CONVENTIONS AND CONFERENCES		\$324.90	\$324.90
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$300.00	\$2,100.00	\$2,100.00
1570 SUPPLY PRIEST		\$123.52	\$123.52
1580 FICA TAXES			
1590 WORKMEN'S COMPENSATION			
1600 TELEPHONE	\$32.20	\$274.95	\$266.67
1700 B.G. & E. - GAS & POWER	\$106.20	\$2,962.72	\$3,066.67
1710 HARFORD COUNTY - WATER		\$152.64	\$152.64
1720 REFUSE REMOVAL		\$196.00	\$196.00
1800 FIRE & EXTENDED INSURANCE		\$1,242.00	\$1,242.00
1810 MAINTENANCE & SECURITY		\$773.57	\$1,333.33
1811 MAINTENANCE - SPECIAL REPAIRS	\$3,927.82	\$4,813.90	FROM RESERVES
1820 ORGAN & PIANO TUNING		\$295.00	\$200.00
1830 KITCHEN & RESTROOM SUPPLIES	\$2.08	\$190.68	\$133.33
1900 OFFICE SUPPLIES		\$97.31	\$133.33
1910 BULLETIN EXPENSE			
1920 POSTAGE & BOX RENTAL	\$30.00	\$306.13	\$266.67
1930 OFFICE EQUIPMENT		\$78.63	
1940 PLEDGE ENVELOPES		\$176.63	\$176.63
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$76.67
1960 ALTAR SUPPLIES	\$50.00	\$547.88	\$875.00
1961 ALTAR GUILD - SPECIAL PURCHASES		\$742.85	FROM RESERVES
1970 MUSIC SUPPLIES		\$0.00	\$66.67
2000 CHRISTIAN EDUCATION		\$234.45	\$234.45
2010 YOUTH GROUP SUPPLIES		\$0.00	
3000 OUTREACH		\$772.75	\$560.00
3010 FOR DISCRETIONARY FUND		\$259.24	\$400.00
4001 OTHER EVENTS EXPENSE		\$363.94	
5000 LOAN REPAYMENT		\$456.85	\$457.00
5001 DIOCESE REPAYMENT		\$569.00	\$569.00
6000 LEGAL FEES		\$3,083.00	\$1,337.00
0001 MISCELLANEOUS	\$7,625.00	\$9,565.83	
0002 TRANSFERS TO OTHER ACCOUNTS	\$500.00	\$10,280.28	
SUB-TOTAL BUDGETED EXPENDITURES	\$1,620.48	\$24,146.65	\$24,660.27
SUB-TOTAL NON-BUDGETED EXPENSES/TRANSFERS	\$12,052.82	\$25,966.80	
TOTAL ALL EXPENDITURES	\$13,673.30	\$50,113.45	
BALANCE, END OF PERIOD	\$2,137.08	\$2,137.08	
LESS RESERVED FUNDS	\$544.14	\$544.14	
NET USEABLE FUNDS, CHECKING	\$1,592.94	\$1,592.94	
PETTY CASH BALANCE	\$33.52	\$33.52	
TOTAL NET USABLE FUNDS	\$1,626.46	\$1,626.46	

1989 - 1992 YTD INCOME SUMMARY THROUGH AUGUST

	1989	1990	1991	1992
PLATE	\$1,511.59	\$3,218.09	\$1,553.86	\$3,032.85
PLEDGE	\$19,616.50	\$20,501.50	\$18,043.02	\$17,582.75
CHILDREN	\$136.64	\$220.41	\$206.15	\$180.61
	-----	-----	-----	-----
	\$21,264.73	\$23,940.00	\$20,603.03	\$20,796.21
	32,006.00	36,059.00	31,263.00	31,300.00



VENABLE, BAETJER AND HOWARD

ATTORNEYS AT LAW

A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

11 SOUTH MAIN STREET

P.O. BOX 1776

BEL AIR, MARYLAND 21014-7776

BEL AIR (301) 838-8664

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BALTIMORE, MD
WASHINGTON, D. C.
MCLEAN, VA
ROCKVILLE, MD
TOWSON, MD

RICHARD M. VENABLE (1839-1910)
EDWIN G. BAETJER (1868-1945)
CHARLES MCH. HOWARD (1870-1942)

September 3, 1992

Mr. Kenneth Hawley
16 Old Sound Road
Joppa, MD 21085

Re: Copley at/s Eaton
Our File No. 21108/98606


Dear Ken:

This letter will confirm my understanding that Copley Parish Gunpowder Hundred, Harford and Baltimore Counties - Church of the Resurrection is no longer interested in pursuing its third party complaints against Cult Awareness Network, Inc. and Bohemian National Cemetary, Inc. Accordingly, I will file a notice of dismissal next week dismissing Copley's third party complaints against Bohemian and Cult Awareness.

However, if my understanding is not correct, please contact me prior to Monday, September 7, 1992.

With kindest regards, I am

Sincerely,



Joseph F. Snee, Jr.

460/220

cc: Reverend Alfred Laverone

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
October 13, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:30 p.m.

Present Were: George Williams, Selena Gaskins, Karmen Wilson, Kenneth Hawley, James Rice, Jane Thompson, Virginia Ches, Stephen Terhune, and the Rev'd Alfred Laveroni.

Excused Were: Barbara Barmer, Ronald Der Motta, and William Groff.

Treasurer's Report: Ken Hawley briefly reported on the finances. He noted that gas and electric year-to-date was lower than anticipated due to a cooler summer and warmer fall. The \$405.00 quarterly insurance payment was made this week. We're over-budget somewhat on the telephone and postage. The majority of the excess in postage is from the deposit for bulk rate mailings for the Epistle. We're well under budget on maintenance and security. We're under budget on expenditures by about \$700.00. We're over on budgeted income by about \$4,500.00. We're in pretty fair shape. Ken also presented updated Reserve Accounts information. The Pension Fund is down reflecting what we borrowed to pay off the Eaton settlement. Ken did take out \$500.00 to purchase \$1,000.00 of Series EE Savings Bonds. Interest rates on investments and savings are way down. The Mower Fund has collected \$995.12 through this past Sunday (10/11). We paid out \$1,479.94 in the summer for the mower. We are currently \$484.82 short on paying back the mower. Selena Gaskins moved to accept the Treasurer's Report as presented. Virginia Ches seconded and the motion was approved.

The **Minutes of the July 1st Special Vestry Meeting** and the **September 8th Vestry Meeting** were presented. There being no additions or corrections, Jim Rice moved to accept the minutes as presented. Selena Gaskins seconded and the motion was approved.

Property Warden's Report: Jim Rice reported for Bill Groff. The painting in the Parish Hall has made a drastic improvement. The ceiling took eleven gallons of paint for two coats. When the Hall is finished, the attic stairs will be replaced. Repainting will then progress to the kitchen, the nursery, the Narthex and finally into the Sanctuary. Jim hopes to have the work completed by Thanksgiving - Christmas at the latest. Jane Thompson asked to be kept advised because she wants to make arrangements to have the carpet in the Hall and Narthex cleaned. The cost of cleaning will be paid from Ladies Group Funds. Jim also noted that the Epistle will include a request for volunteers to help with various jobs both outside and inside. Jane suggested utilizing bulletin board space, listing jobs that need to be done and a place for sign-ups. Fr. Laveroni noted that Gerry Snyder is working on replacing the flag pole. Jim also noted that the shed windows will be replaced with plexiglass. It was also noted that one of the lights in back of the church is out.

Cemetery Committee: A notice from Harford County Council has been received scheduling the public meeting on our application for extension of non-conforming use for Wednesday, December 23rd. Jane Thompson will send a letter to the Hearing Examiner advising that George Williams will present our case. George advised he received a call from one of the neighbors in response to the letter from the County Council about the public meeting. This person was concerned about how large the cemetery was going to be. George assured the woman that the cemetery would not be any wider than is already marked by the corner fence posts. This seemed to satisfy her concerns.

Rector's Warden: Barbara Barmer was excused from the meeting.

People's Warden: Selena Gaskins reported that only five survey questionnaires had been returned. Selena feels there are two or three positive things we could be doing right now. We could create a partnership with one of the schools helping at special events or in the day-to-day workings. We would pick one school and volunteer our assistance. It's an effective and positive way to show we want to do something outside the church. It was suggested that we call parishoners to get answers to the survey. If we get no feedback, it's hard to proceed when there's no visible support. Selena noted that new parishoners come and stay when the church offers something they need. Selena showed an informational mailing received by Dani Rice from one of the area Methodist churches. Virginia felt the Vestry should decide what project to undertake and then promote the idea and solicit support from the congregation. Selena also mentioned we should develop a better "greeter" program. The major problem is how to get people excited about doing anything. The cold hard facts are that without more people and/or more money, our future does not look good. We need to do something that makes us visible in the community. Virginia mentioned that people knew us for the Colonial Fair. She also mentioned that the church used to have a Christmas Fair. We do well with our dinners and perhaps we need to open them up more to the community. We would certainly need more tables if we were going to do that. Jim feels we need to pursue the Evangelism Project. We need to do something to let the rest of the congregation know what we're about. Ken noted that in the past, the Sunday following Vestry Meetings someone would get up in church and give a brief synopsis of what happened in the meeting. It needs to be kept positive. Ken felt this is an important enough endeavor to have a special meeting. George suggested we invite other members of the congregation to participate. It was decided that we would meet on Wednesday, November 4th. Selena will prepare some information for that meeting.

Ladies Group: Jane Thompson reported that in terms of support and enthusiasm, the Ladies Group meeting was a pleasant surprise as twenty people showed up. There were many new faces. The Spaghetti Dinner/Bingo last week netted \$246.82. The ladies decided that profits from the three fall money-making events would be split 75% to repay the Pension Fund and 25% to create a Parish Families in Need (PFIN) Fund. October 31st, there will be a Halloween Party from 3:00-5:00 p.m. November 13th there will be another Spaghetti Dinner/Bingo. December 11th there will be a Dessert/Bingo. December 19th there will be the Senior Party/Bingo. On December 20th following the late service there will be the All-Parish Cleanup. Lunch will be provided by the Ladies Group. Jane Thompson moved that we adopt

these events for the official Parish Calendar. George Williams seconded and the motion was approved.

Budget & Finance: Ken Hawley reported that because we have no Stewardship Campaign as yet, it is impossible to devise an operating budget for next year. The plan is to come up with a "needed budget" for the stewardship drive. We will have to have an operating budget to pass at the January 12th Vestry Meeting so it can be presented at the Annual Meeting. A proposed operating budget will have to be presented at the December 8th Vestry Meeting. We will need the results of the Stewardship Campaign a week before that. We need a Pledge Sunday by Thanksgiving. We have not identified a Chairperson for the campaign as yet. The operating budget must be in Vestry members hands at least two weeks prior to the January 12th meeting so that it can be reviewed prior to discussion at that meeting. Fr. Laveroni noted that the most successful Stewardship Campaign we had was the one where two members visited parishoners' individual homes. Visitors had a short service to conduct, a short questionnaire, the proposed budget for discussion and the pledge forms. Fr. Laveroni would like to ask Bill Snyder to head up the committee. We need to get moving on this immediately. We may want to include some figure for priest's salary. We want to wake people up, not scare them. Jane Thompson inquired if any projections had been made for repaying the Pension Fund or if any particular time frame was being considered. Ken felt we should be able to repay it in a year. It is our hope that the Diocese is going to come up with more money, enough that will more than cover what we still owe our attorney. Apparently the Bishop intends to go to Fr. Rokos with the intent of having him honor the terms of the separation agreement.

Pastor's Report: Fr. Laveroni reported that attendance at the 8:00a.m. service is improving and that it's not ten o'clockers that are switching over. As many as 24 people come to the early service twice a month. The 10:00 a.m. service seems to be stuck at 50, although not necessarily the same 50 people every week.

Fr. Laveroni presented a document "On the Nature of Holy Baptism and the Requirements to Receive the Same" (attached). This will not be given to everyone desirous of Baptism. Fr. Laveroni will have a shortened version which will make reference to the particular parts of scripture and Canon Law. He briefly went through the content of the document. The document was received with very mixed feelings from the Vestry. All-in-all, Fr. Laveroni stated, he has to feel that there will be some reasonable effort made, to expose a candidate for baptism to the church. Ken Hawley thought the document was much too narrow and restrictive. Virginia stated she thought the purpose of Baptism was to bring someone into the Body of the church, making them a part of our being, without such restrictions. She felt that a child should not be denied. Fr. Laveroni said he is required by the Canons and the Prayer Book to speak with the parents and godparents. This practice was not unfamiliar to other Vestry members. Selena did not think it was out of line to expect that godparents would be willing to acknowledge the responsibility they are taking on. Virginia felt there should be no barriers to baptizing a child. George stated that a prospective godparent, not able to be at the service, should at least be willing to send a letter acknowledging the responsibility. Jane Thompson noted that a Baptismal Certificate is considered a legal document that Fr. Laveroni

must sign. It is not unreasonable for him to expect that those people listed as godparents, at the very least, acknowledge and understand their responsibility. Jim remarked that he felt their was reluctance on the part of the Vestry to sign this document. George didn't feel there was a need for the Vestry to vote on this document. Ken reiterated that he felt the document was so restrictive and narrow that it excluded people. Jane felt we couldn't just "rubber stamp" baptisms. Fr. Laveroni asked if the Vestry could review the document and make suggestions for revisions where appropriate. This document would not be given to everyone, only when there was a problem or question. He explained that the reason he brought this to the Vestry is that he would like to feel that in the administration of things spiritual, to some degree the Vestry is also responsible along with the priest. Steve pointed out that the Vestry can't change Canon Law. Ken noted that it is how broadly or narrowly you interpret the law. Virginia referred to page 298 of the Prayer Book, "Concerning the Service of Baptism". She felt that the wording was "softer", less harsh. "Each candidate for Holy Baptism is to be sponsored by one or more baptised persons. ...Sponsors of adults or older children present their candidates and thereby signify their endorsement of the candidate and their intention to support them by prayer and example in their Christian life. Sponsors of infants, commonly called Godparents, present their candidates, make promises in their own names and also take vows on behalf of their candidates. ...Parents and Godparents are to be instructed in the meaning of baptism and in their duties." There was a general feeling among some Vestry members that it was not necessary for the Vestry to sign this document. Fr. Laveroni noted that if the Vestry doesn't understand what the document says or feels some of it is offensive, then 60 to 90% of the congregation will probably feel the same way.

All Saints Day envelopes will be in the Epistle. The money goes to the Altar Guild. Fr. Laveroni would like to have the All Saints Day service, weather permitting, in the Cemetary. This was agreeable to the Vestry.

New Business: Jim Rice noted that the stage is now a hazard and he is concerned about someone getting hurt. We either need to upgrade it or tear it down.

Ken Hawley spoke concerning the Scouts. They have asked permission to repair the old shed and use it as their storage facility. If they can't repair it, they would like to construct a new shed on that pad. Ken moved that we agree to let the Scouts proceed with the project. Jim Rice seconded and the motion was approved. Jim suggested that Ken mention to them that the materials from the stage could be used to construct a new shed.

Ken also mentioned that there are two scouts who need a project for completion of their Eagle requirements. This must be completed by May before they turn 18. Fr. Laveroni noted they could organize a blood drive. Ken wondered if there were any additions needed to our sign out front. Ken requested that we give some thought to a possible project.

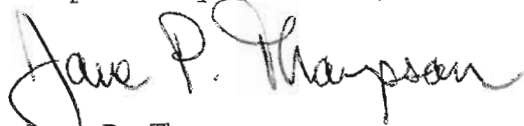
Ken has the name and address for ordering signs for placement on Route 40 and at Bridge & Towne Center and at Towne Center & Joppa Farm. Signs can only be four feet above the pavement.

Jim noted that the hedge behind the townhouses had to be removed because

the plants had been choked and killed by vines and wild growth. He hopes to eventually replace these shrubs.

There being no further business before the Vestry, George Williams moved that the meeting be adjourned. Ken Hawley seconded and the motion was approved. The meeting was dismissed with a blessing at 11:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in dark ink and is positioned above the printed name and title.

Jane P. Thompson
Parish Registrar

Attachments (1) - "On the Nature of Holy Baptism and the Requirements to Receive the Same"

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

**Minutes of the Vestry Meeting
November 10, 1992**

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:31 p.m.

Present Were: Virginia Ches, George Williams, Kenneth Hawley, Karmen Wilson, Ronald Der Motta, James Rice, Barbara Barmer, Selena Gaskins, Jane Thompson, and the Rev'd Alfred Laveroni.

Excused Were: Stephen Terhune and William Groff.

Guest Was: Bob Franz of Stewart Directories, Inc.

Bob Franz gave a short presentation on criss-cross directories. These directories show who lives at each address on every street in a county (only those with a listed phone number). In Joppa alone, 448 new families moved in, in 1992. The directory is useful for outreach mailings. The company can also provide address labels for a zip code. The information is not purchased, it is a service that is rented. The service costs \$75.00/year. Mailing labels cost \$35.00/1000. Businesses generally note approximately 1% return on mailings. Barbara Barmer moved that we purchase the service for a year and also purchase address labels for the 21085 (Joppa) zip code. Jim Rice seconded and the motion was approved. The cost will be budgetted to Evangelism/Outreach. Fr. Laveroni will contact Mr. Franz tomorrow and make the arrangements.

The Minutes of the October 13, 1992 Vestry Meeting were presented. Ken Hawley requested if it was possible to have the minutes available the Sunday before the Vestry meeting. Jane Thompson said she would try. There being no additions or corrections to the minutes, Selena Gaskins moved that the minutes be accepted as presented. Virginia Ches seconded and the motion was approved.

Treasurer's Report: Ken Hawley noted we're running over on average weekly collection, YTD, by about \$30.00/week through October. September and October were down a little. We're about \$1,800.00 behind on pledges through October, but plate income is significantly ahead. Pledges were doing well until September. Statements will go out after the end of November. Jane Thompson commented that at the end of November, people are not generally in a position to make up pledges that are not up-to-date. Ken noted that the statements are generally only for tax purposes. Barbara Barmer moved that the Treasurer's Report be accepted. Jim Rice seconded and the motion was approved.

The new Diocesan Assessment is \$1,161.74 for 1993. Ken Hawley moved that we accept the allocation of \$1,161.74 (the allocation for 1992 was \$968.12). Selena Gaskins seconded and the motion was approved.

The remaining legal fees have not yet been paid. We have been waiting for the itemized billing, which appears not to be forthcoming. The final bill is approximately \$2,800.00. We are anticipating another \$1,500.00 from the Diocese. Which fund to borrow this money from will be left up to the discretion of the Treasurer. Barbara Barmer moved that we pay the remaining

legal fees now. Selena Gaskins seconded and the motion was approved.

The Lawn Mower fund has approximately \$1,100.00. We have approximately \$400.00 to go. Donations to the Lawn Mower fund are being placed back into the Ft. Apache Fund.

Ken noted that four new church signs will be ordered tomorrow.

Pastor's Report: Fr. Laveroni suggested that when the Bishop visits, we give him another donation for Crossroads. The Bishop's visit is scheduled for the Sunday following Easter, although his office called and he would like to change his visitation to Easter Sunday. Unfortunately, Canon Law states that all loose, plate offering would then go to the Bishop. His visitation on Easter will cost us. That too would then be Confirmation. There was a general feeling that, aside from the economics, having Confirmation on Easter would take away from the "specialness" for those being confirmed. The consensus was that we politely decline and continue with his scheduled visit the Sunday following Easter.

Fr. Laveroni noted that as he looks at this year's budget, the gross income is about \$56,000.00. When the budget approaches \$70,000.00 gross, the parish is considered at a break-even point. Jane Thompson noted that included in that \$56,000.00 figure is \$5,000.00 for Leighton Hall and \$3,500.00 from the Diocese for the Eaton suit, a total of \$8,500.00 which is one-time income we can't count on for next year. Ken concurred and cautioned against looking at the figures too optimistically. Fr. Laveroni said he has to "look at the glass half full".

Stewardship: We have no plans for a Stewardship Campaign as yet and time has run out. The most successful campaign was the one where parishoners were visited individually. We can look back at the files and see who the visiting teams were. Initially, letters were sent out, followed by a phone call confirming the appointment. Some members of the Vestry felt it was not necessary for teams to visit the homes of Vestry members. Jane Thompson reminded the group that spouses of Vestry members might like to have a voice in this decision and should not be overlooked. Ken mentioned that included in stewardship materials should be a proposed budget. Visitors should be prepared to answer questions about the budget. Members of the Vestry acknowledged that this should have been organized some time ago. Ron Der Motta suggested making a pitch for stewardship at this Friday's Dinner/Bingo. Pledge cards can be available for those who wish to pledge at that time. Selena suggested that Ron make the presentation. We need to ask for volunteers to make calls on parishoners. In the past, stewardship materials consisted of letters from the Rector's Warden, Stewardship Chairperson and the Rector, along with a proposed budget and card for pledge of time, talent and treasure. Fr. Laveroni had asked Bill Snyder to head up the campaign, but has had no response from him as yet. Jane Thompson felt that it was unfair to saddle Bill Snyder with this task at this late date and since we are making the decisions now. To facilitate visitation, the directory should be broken down geographically. The more people doing the calling, the fewer visits per team. Ken noted that we could move Pledge Sunday to December 20th at the latest and still get a budget together for review by the Vestry at the January Vestry Meeting. Fr. Laveroni suggested we include in the visitation materials, the short service that was used a few years ago. Ken can have a proposed budget ready by November 22nd. We also need to have stewardship packets ready by then so we can have a training session with visiting teams on November 22nd after

the late service. Selena will call non-Vestry members who may be potential visitors and ask for their help.

New Business: Jane Thompson advised that we need to have a Nominating Committee for the election of new Vestry members at the Annual Meeting. Three non-Vestry members must be appointed by the beginning of December. Last year's committee consisted of Pat Rawlings, Herb Baker and one other person who's name escapes us. Selena Gaskins can be re-elected because she filled an unexpired term. The other two members going off are Ron Der Motta and Jane Thompson. Ken felt the Nominating Committee should have one eight o'clocker. The Vestry concurred on Pat Rawlings, Herb Baker and Gerry Snyder.

Jim Rice mentioned the need to get moving on creating the Preservation Foundation. The Vestry had approved the nomination of Pam Reiter as Chairperson of the Preservation Committee. Jim noted that Maryland National Bank had reinstated the Maryland National Foundation which makes grants to organizations such as this. A legal entity has to be in place before an application for a grant can be made. Fr. Laveroni noted that at the advice of Ted Payne, it be placed in the Foundation ByLaws that if the Parish became defunct or if the Parish or Diocese decided to sell the property, the Foundation would have the right of first refusal.

Ken Hawley requested the Vestry's approval for the Scouts to use the Parish Hall on Friday, December 4th for an Eagle Scout Ceremony. The Vestry had no objection. Ken also mentioned that the Scouts would not be selling Christmas trees this year.

Selena Gasking noted that the response to the Evangelism/Outreach Project has been virtually non-existent. Turn-out by the Vestry at the scheduled meeting was unfortunately very poor. Selena has no intentions of further pursuing the project.

At a previous meeting, Steve Terhune suggested advertising in the Aegis. The price for a small ad is \$30.80 for one issue in the Aegis alone (circulation is 35,000), for the Aegis and the Weekender (circulation 59,500) the cost is \$45.80. Ron Der Motta suggested having it printed in negative, as it might stand out more. It was the Vestry's consensus that we advertise in the Aegis only. Barbara Barmer suggested we put some flyers up in the area apartment complexes and stores. Jane Thompson moved that we place the small ad in the December 9th and 16th issues and the larger ad in the December 23rd issue. Barbara Barmer seconded and the motion was approved.

Jane Thompson mentioned that the Altar Guild Director wants a new water heater for the Sacristy. The Ladies Group had agreed to pay for it in July and Tom Gibson volunteered to install it. Virginia Ches said she had a small one at the store. Arrangements will be made to purchase it.

There being no further business before the Vestry, Ken Hawley moved to adjourn. Jane Thompson seconded and the motion was approved. The meeting was dismissed with a blessing at 9:48 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
December 8, 1992

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:35 p.m.

Present Were: George Williams, Jane Thompson, Karmen Wilson, Ronald Der Motta, Barbara Barmer, Selena Gaskins, Kenneth Hawley, James Rice William Groff, Virginia Ches and the Rev'd Alfred Laveroni.

Excused Was: Stephen Terhune.

The Minutes of the November 10, 1992 Vestry Meeting were presented. Jim Rice moved that the minutes be approved as presented. Barbara Barmer seconded and the motion was approved.

Treasurer's Report: Ken Hawley advised that he had talked to some parishoners that were behind on pledges and hadn't been coming recently and thus he has scaled back on the "Budgeted YTD Pledges". Those pledges won't be coming in. We are still a little ahead of budget. We show a \$2,600.00 balance at the end of the month. December, however, generally has some large expenditures. The gas and electric bill will probably be higher, although YTD it is expected we will come in well under budget.

Pledging for 1993 has been encouraging in spite of the lack of a "Stewardship Campaign!". Thus far we have 25 pledges compared to the 33 total we had last year and we still have two weeks to go. We have six new pledges averaging \$767.00 per pledge.

Expenditures don't reflect payment to the lawyer. Ken talked to them and advised that payment will be made when we have a final bill. Ken has tried reaching Anne Reed to inquire about the additional \$1,500.00 from the Diocese. Fr. Laveroni noted they might be waiting to see if there is any additional funds left in the Mission Coalition at the end of the year.

Ken advised that he had contacted the accounting firm concerning the audit. She apologized to Ken, noting that she had dropped the ball and would be meeting with her supervisor to request assistance. Hopefully the audit will be completed soon. It has been over a year since this process began.

Miscellaneous Expenditures include Spaghetti Dinner and Halloween Party expenses as well as the cost of the Criss-Cross Directory and mailing labels. Ken decided not to reflect those directory-related costs in Outreach, wanting to keep that category solely reflecting money disbursed to outreach programs.

Jane Thompson moved to accept the Treasurer's Report as presented. Bill Groff seconded and the motion was approved.

Stewardship Campaign: Ken Hawley will provide a list of those members who have pledged, by this Sunday.

It was noted that a new Vestry Calling List should be made up. There are a number of additions and deletions to the Directory.

The pledge figures are necessary to work up a budget for 1993. The budget

has to be discussed and approved by the Vestry at the January meeting so that it can be presented at the Annual Parish Meeting on February 7th.

Pastor's Report: Fr. Laveroni advised that the Bishop has requested another change to his scheduled visit. His office has suggested Palm Sunday. This might well turn into the longest service on record incorporating the blessing of the palms, the processional around the church, the lengthy gospel reading of the "Passion", as well as confirmation. It was the Vestry's consensus to stick with the Sunday following Easter for the Bishop's visitation.

Kathleen and Gerald Snyder have again agreed to pay the cost of the church calendars distributed at the Christmas Services.

With regard to the information in the Criss-Cross Directory, we may want to do some sort of telephone outreach and may want to invite people in the area to the Lenten Soup Suppers. We have all the mailing labels for the 21085 zip code, there are just under 3,700 of them. There was some discussion about having the mailing professionally printed. It was decided that the cost was excessive in light of the cost of the directory and mailing labels as well as the postage costs. Barbara Barmer moved that we approve \$380.00 for the mailing costs. Karmen seconded and the motion was approved. The mailing needs to go out by the middle of next week.

The ads have been placed in the Aegis. The prices we had were wrong. The small ads were \$24.68 which will appear tomorrow and next week. For an additional \$5.00 per insertion it will also appear in the APG News. The larger ad will appear the Wednesday before Christmas.

Fr. Laveroni inquired if we had notified the Diocese of our acceptance of the assessment. Ken affirmed that we had and noted that a letter from the Diocese was posted on the bulletin board, thanking us.

Cemetery Committee: George Williams reminded the Vestry that the hearing before the Zoning Appeal Board is Wednesday, December 23rd. Representing the church will be George and Fr. Laveroni. George re-introduced the "Plan for the New Cemetery". Four corrections need to be made. In I.D. - the phrase "in legitimate hardship cases" is to be removed. Change I.C. to read "A wall, 3'-4' high, may be constructed..." In II. C. & D. add "Any parish member ..." George Williams moved to accept the "Plan for the New Cemetery" as established December 8, 1992. Ken Hawley seconded and the motion was approved.

Ladies' Group: Jane Thompson noted that quotes she had received for carpet cleaning were considerably more than the figure allotted by the Ladies Group. It was suggested that we rent equipment and pay someone to do the work. It was also noted that there were people in the parish who are in need of work. Selena Gaskins moved that Jane Thompson make arrangements to rent the equipment and purchase supplies from Anderson Hardware and enlist the services of Russell Snyder and Mike Lynch to do the work. Barbara Barmer seconded and the motion was approved.

New Business: We need to select a delegate to the Annual Convention, May 6th-8th at Hunt Valley. Ken Hawley nominated George Williams as the delegate and Gerry Snyder as the alternate. The Vestry voted to approve.

Fr. Laveroni advised that the National Church has asked for feedback from parishoners before they make any determination on human sexuality at the

National Convention in 1994. The deadline for this feedback is 1993. The Bishop advises that he will not accept feedback from any congregation that hasn't participated in a workshop. There will be training workshops for prospective parish instructors on January 23rd and 30th. The selected instructor will then conduct a workshop for the parishoners. George Williams volunteered to attend the training session and conduct the parish workshop.

Fr. Laveroni requested \$25.00 for the Wilson Ministry Center operated by Grace Church-Darlington. The Wilson Center will be a multi-purpose center for alcoholics, teen use, etc. Barbara Barmer moved to donate \$25.00. Karmen seconded and the motion was approved.

Fr. Laveroni requested the Vestry's acceptance of a gift of money, approximately \$2,000.00, for the express purpose of purchasing a computer for the church from Mark Gibbons. It is a MacIntosh computer with a laser printer. Barbara Barmer moved to accept the gift. Karmen seconded and the motion was approved.

Fr. Laveroni advised that Grow In Grace is being used again in the Confirmation Class. Prayer Books are also being ordered for the confirmands. Fr. Laveroni noted there was a baptism last week, another one this coming Sunday and a third one on the 10th of January.

The Nominating Committee for Vestry Elections consists of Pat Rawlings, Herb Baker and Gerry Snyder. The Vestry has not been advised of any nominations as yet.

Fr. Laveroni noted that at the 5:30 p.m. Christmas Eve service, the young children will bring up the nativity pieces and the older children will be doing the readings. Shisa will also work with the children on a song to perform.

Fr. Laveroni inquired if we were giving any gifts to the children this year. Selena Gaskins offered to take care of the gifts.

Property Warden's Report: Bill Groff reported that the dead tractor and sink now in the shed, need to be removed. Both operating tractors need some work. The new Wards tractor needs a belt. The Craftsman needs to have a spindle replaced. The windows in the shed will be replaced with plexiglass and screens.

Regarding the poor condition of the driveway and parking lot, Bill spoke with someone who could get 22 tons of crusher for approximately \$250.00. This should be enough to extend inside the fence, past the shed.

Due to the winds on Saturday, some shingles have blown off the church. Virginia has contacted the roofing contractor to take care of this. The attic steps need to be replaced. The Narthex doors need to have weather stripping installed. Virginia was advised of the specifications of the necessary materials.

The painting in the Narthex is complete. The crew plans to start on the church next. Bill advised that the blue wall behind the altar will be the same as that being used in the Parish Hall and Narthex. There was a general consensus that the colors in the church should not be changed. If repainted, the church should remain accented in Williamsburg blue. It was also the feeling of the Vestry that due to time constraints and people's schedules, it was unrealistic to undertake the painting of the church at this time.

Bill expressed his displeasure at the fact that repairs, etc. were being performed in the church without the knowledge of the Property Warden. Bill needs to be able to keep track of what has been done and needs to be done. It was felt that this was a communication problem and not an attempt to usurp the job of the Property Warden.

There was some question about the cost of changing the alarm system. Two different quotes were received. The change being considered is installing a key-activated zone in the Parish Hall.

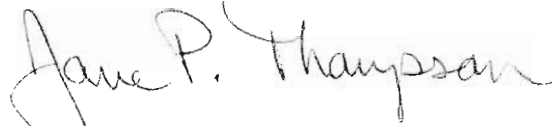
Fr. Laveroni suggested placing a key box in the Secretary's office rather than keeping the keys in the mail boxes/cubby holes.

Bill also reiterated the need to dismantle the stage before someone is injured out back.

Ken requested instruction on the operation of the thermostats. Fr. Laveroni said he could accommodate that.

Barbara Barner moved that the meeting be adjourned. Jim Rice seconded and the motion was approved. There being no further business before the Vestry, the meeting was dismissed with a blessing at 9:37 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
January 12, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:35 p.m.

Present Were: Virginia Ches, William Groff, Kenneth Hawley, George Williams, James Rice, Jane Thompson, Barbara Barmer, Stephen Terhune, Ronald Der Motta and the Rev'd Alfred Laveroni.

Excused Were: Selena Gaskins and Karmen Wilson.

Extension of the Secretary's Office: Fr. Laveroni advised of the need to enlarge the size of Louise's office to accommodate the new computer system and copier. Alan Dove is willing to move the wall this Saturday. Fr. Laveroni has a piece of plate glass at home that could be used to make a window that would allow Louise to look out on the Parish Hall. The cost would be approximately \$250.00 for materials. The labor is free. We need to add two circuit breakers to the panel. A suggestion was made that Louise and Fr. Laveroni switch offices. This was not agreeable for a variety of reasons. There was concern among some Vestry members about being contacted individually with regard to this project. Projects such as this should be brought up and discussed at Vestry meetings first. Attendees went into the Parish Hall to look at the office, where the wall would be moved to and to visualize what the effect might be. Fr. Laveroni also suggested we install fluorescent lighting in the office. We have two such fixtures donated by the Rawlings. Barbara Barmer moved that we extend the Secretary's office using money from the Leighton Hall Fund for the materials. George Williams seconded and the motion was approved.

The Minutes of the December 8, 1992 Vestry Meeting were presented. Bill Groff noted that within the Property Warden's Report, regarding the driveway, he meant to say 22 tons not 2,200 tons. There being no further corrections or additions to the minutes, Barbara Barmer moved to accept the minutes. Ken Hawley seconded and the motion was approved.

Treasurer's Report: Ken Hawley presented the report for December, which as he noted, was also the Year-End Report, but will be presented in a slightly altered format at the Annual Meeting. Ken noted that we spent a lot in December, since we were a little ahead on income and a little behind on expenditures. Barbara Barmer inquired when we would get statements. Ken advised that they would be available at the Annual Meeting. A final payment of \$2,919.90 was made to the attorney. Jane Thompson noted that the \$6,002.90 YTD figure for legal fees was not the total paid, as there were monies paid for legal services in 1991 in excess of \$1,000.00.

Fr. Laveroni advised of a letter from Canon Ransom to Michael Rokos requesting his presence before the Bishop by January 29th, to explain how he intends to pay his half of the copier and legal fees. If we're lucky, we might see another \$2,400.00 toward repayment of the settlement and legal fees.

Jim Rice moved that we accept the Treasurer's Report as presented. Bill Groff seconded and the motion was approved.

Stewardship Campaign: Ken reported that 38 units have pledged a total of \$29,788.00. Eight of the pledges are new, thirty are renewed. This is up five pledges from last year. Three families that pledged last, but not this year, are still here. Considering the fact that we didn't have a well organized pledging campaign and got started very late, we did quite well. Original pledging from last year was a little over \$27,000.00, which we later revised down to \$23,789.00. The economy is looking better, so it is hoped that pledges will remain constant. We need to get an earlier start on the Stewardship Campaign for next year. Jane Thompson noted that the money seems to come whether we have a "glorified" campaign or not. It seems, however, that the amount of involvement by the people, in the life of the parish is what suffers.

1993 Proposed Budget: Ken reported that the Budget Committee met last night for about two and a half hours. Income for 1992 was \$37,865.26. This year Income is being budgeted at \$41,268.00. This figure takes into account the \$29,788.00-Pledges, \$4,400.00 in Plate (4 yr. avg. was \$4,446.00), \$280.00 under Children (4 yr. avg. was \$281.69). Special Collections takes into account special services such as Christmas, Easter, Ash Wednesday, Thanksgiving, etc. and was budgeted at \$2,000.00. Miscellaneous in 1992 took in \$4,421.00. This includes Altar Guild income for flowers and candles, payments for hall rental, etc.

Ken elaborated on each category under Expenditures. The Rector's Pension is tied directly to Rector's Housing. Rector's Housing for 1993 reflects a 12% increase over 1992. Organist's Salary is funded by a parishoner. BG&E came in rather low last year (\$3,650.00) due to moderate weather, thus \$4,200.00 has been budgeted this year (4 yr. avg. was about \$4,200.00). Ken anticipates an increase in the insurance premium and has budgeted for this, \$1,730.00. The insurance company will probably require a rider for the computer. Postage & Box Rental figures include anticipated special mailings that we may want to do again this year. The Loan Repayment of \$4,850.00 will be paid back over the year, \$400.00 per month. The Pension Fund which was borrowed from should actually have \$6,120.00 right now. We owe the Pension Fund \$3,067.00, the Kitchen Fund \$912.00 and the Preservation Fund \$712.00. The \$128.00 in the "Murder" Fund (which was never allocated) was also used.

Jane Thompson asked if any consideration was given to what will be done regarding redistribution of expenditures if Michael Rokos does come up with the additional \$2,400.00. Ken advised if that should happen, the Vestry will have to take that into consideration. The Budget should probably then be revised. Jane Thompson commended the Budget Committee for their work. Jim Rice moved to accept the Proposed 1993 Annual Budget. Jane Thompson seconded and the motion was approved.

Nominating Committee: Herb Baker advised the Vestry in writing that the three nominees for vacancies on the Vestry are: Earl Dotterweich, Albert Foley and Pamela Reiter. Ken Hawley moved to accept the nominations. Bill Groff seconded and the motion was approved.

Jane Thompson reminded the Vestry that there was an omission in the printing of the By-Laws last year. Article II, Section 7 should make reference to a particular time frame regarding notice of meetings to Members "in person or

by telephone..."

Fr. Laveroni mentioned that the Church was offered a 21.0 C.F. side-by-side frost-free refrigerator/freezer with built-in ice-maker, by Stephanie Kramer. It needs a new compressor which costs approximately \$200.00. The thought was to replace the existing refrigerator. Jane Thompson noted that she had seen the refrigerator. Fr. Laveroni called Stephanie to get the dimensions (35½" wide and 28 ¾" deep plus the door handles). It does appear that the refrigerator would fit with a little shuffling in the kitchen. Barbara Barmer moved to accept the refrigerator if it is in good condition. Jane Thompson seconded and the motion was approved.

Property Warden's Report: Bill Groff advised that a bill was received from Williams Heating for \$70.00. A service call was made in response to a problem with the heating in the church. Their serviceman tightened a belt which did not remedy the problem. Jim Rice later noticed that the cover on the sump pump was off and that heat was escaping to the outside. A site inspection of the area by the repairman was obviously not performed. Barbara Barmer moved that the Registrar write to Williams to dispute the bill. Ken Hawley seconded and the motion was approved.

Fr. Laveroni would like to have Russell Snyder do some touch-up painting in the Narthex and Parish Hall. The new window sills in the church will also have to be painted. Bill Groff suggested that the corners on the sills be rounded. Materials for the sills were paid for from the discretionary account.

The stage is half-way dissembled. Weather-permitting, this project will be completed soon. Bill noted that the Nursery desperately needs to be cleaned up.

Projects for the first quarter of 1993 are: completing the painting, updating of the security system, lawn mower servicing and the stage.

Bill suggested purchasing a halon fire extinguisher for Louise's office. Jim Rice made a motion authorizing the purchase of a small halon extinguisher for the office. Barbara Barmer seconded and the motion was approved.

Choir: Barbara Barmer made a plea for choir members. Virginia suggested contacting music teachers to look for volunteers.

Pastor's Report: Fr. Laveroni mentioned we need to get the names of newcomers and visitors. We had our advertising and mailing campaigns before Christmas, yet we overlooked the need to provide for "greetors" to get names and addresses of people.

An "Old Hymn Sunday" will take place sometime before Lent.

Fr. Laveroni noted that Lay Eucharistic Minister, Leslie Tudahl, took communion to Karmen at the hospital, immediately after having received it herself at church. There was a sense of continuity and community in doing this.

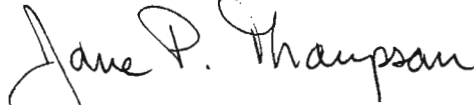
Attendance is up slightly so far this year.

Cemetery Committee: George Williams reported on the meeting of the Zoning Appeal Board, attended by he and Fr. Laveroni. One couple representing the townhouse owners on the other side of the parking lot attended wanting some

assurance that the cemetery would not come out any closer to their homes. We won our Zoning Appeal Case #4322 on the 23rd of December.

There being no further business before the Vestry, Jim Rice moved that the meeting be adjourned. Bill Groff seconded and the motion was approved. The meeting was dismissed with a blessing at 10:03 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in dark ink and is positioned above the typed name.

Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
February 7, 1993

The meeting was called to order at 1:12 p.m., for the express purpose of installing new Vestry members and electing the Executive Committee.

Members Present Were: James Rice, Kenneth Hawley, Stephen Terhune, Jane Thompson, Barbara Barmer, Selena Gaskins, William Groff, George Williams and the Rev'd Alfred Laveroni.

Newly-elected Vestry members, Earl Dotterweich, Albert Foley and Pamela Reiter were each sworn in and signed the Register.

Selena Gaskins nominated Jane Thompson for the position of Parish Registrar. Jane Thompson declined. There were no other nominations or volunteers for the position. The matter will be dealt with at a later meeting. Earl Dotterweich volunteered to record the minutes of the next Vestry meeting.

Bill Groff nominated Ken Hawley for the position of Treasurer. Jim Rice seconded and the Vestry approved unanimously.

Ken Hawley nominated Selena Gaskins for the position of People's Warden. Bill Groff seconded and the Vestry approved unanimously.

The Vestry agreed that Fr. Laveroni may purchase a tape recorder for the purpose of recording the Vestry meetings to facilitate the reporting of these meetings by the Parish Registrar.

There being no further business before the Vestry, Jane Thompson moved that the meeting be adjourned. Ken Hawley seconded and the motion was approved. The meeting was adjourned at 1:20 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

MINUTES OF THE VESTRY MEETING
FEBRUARY 9, 1993

The meeting was called to order at 7:35 p.m. by Rev. Alfred Laveroni, who led all present in the Lord's Prayer.

Present: James Rice, Selena Gaskins, Barbara Barmer, Stephen Terhune, Earl Dotterweich, Pamela Reiter, William Groff, Virginia Ches, Kenneth Hawley, Albert Foley, and Rev. Alfred Laveroni.

Minutes of the January 12, 1993 Vestry Meeting were read. The section regarding action of the Cemetery Committee was elaborated upon by Rev. Laveroni. The Zoning Appeal Board of Harford County ruled in favor of the Church. The new cemetery was officially recognized by the Board, pending no further appeal by any party within 30 days. This will obviate any re-burial of remains not interred in conformity with the new law. Selena Gaskins moved that the minutes be accepted. Motion seconded and approved.

Minutes of the Special Vestry Meeting of February 7, 1993 were read and approved.

Memo from Jane Thompson, dated February 9, 1993 was read. Regarding the part dealing with Stephanie Kramer's refrigerator: Rev. Laveroni stated that Stephanie wants the repair and sale of the refrigerator finished by February 19.

Ken Hawley distributed copies of the Treasurer's Report and offered these comments: The church spent more than it received last month, although budget figures seem to indicate the reverse. About \$128.00 in non-budgeted income was spent on repairs of Leighton Hall. To meet current budgeted expenditures, about \$755.00 income per week is needed. We have been about \$35.00 per week short in January, and about \$400.00 short in January pledge income. The new lawn mower has been paid for. Approximately 72% was from the Lawn Mower Fund and the remainder from Fort Apache funds. Total cost was about \$1400.00. Virginia Ches moved and Pamela Reiter seconded the acceptance of the Treasurer's Report. Motion passed.

The February 9th memo from Jane Thompson noted that a Property Warden had not yet been elected. The Vestry elected Bill Groff to this position. Bill presented the Property Warden's Report. The stage in back of the church has been dismantled and we are waiting to hear from the Boy Scouts as to whether they will be using the wood to build a shed.

The Sheriff's Dept. was asked to increase patrols around the area of the church due to the occurrence of beer parties behind the church buildings. Evidence of shooting from pellet guns has also been found. Rev. Laveroni requested that the insurance company be contacted to pay for damage to the parking lot and driveway.

Bill has been in contact with the security people regarding an update of the security system. A detector is needed for the secretary's office and a bypass is needed for the Nursery door. In order to have the smoke detectors conform to the Fire Code, they must not be tripped by tobacco particles. The new detectors should also flash for the hearing impaired. Four pull stations should be placed at locations in the church buildings. The control panel located in the Pastor's office should be replaced, and the large box behind the office is in need of repair.

Bypasses to the security alarm system should be available for use by persons working in the offices or parish hall so that the remaining alarms will continue in operation. Rev. Laveroni commented that users of the church property should communicate their needs as regards the security system. The security system recommended by our current suppliers would cost \$3700, and would include a 5 year warranty with a \$35/mo. service charge. Rev. Lavaroni said the present service is inadequate and of poor quality -- in particular, corroded batteries found in alarms indicate that they have not been inspected and monitors receiving calls from the church during a security test responded in an incompetent manner. A discussion of service vs. cost ensued with some members expressing reservations about cost.

Ken Hawley stated that the most important items in upgrading the system would be a new box, some smoke detectors and a keyed area for Leighton Hall. These items should be an initial investment and other installments could be considered later. Most of the members present agreed with this. It was also agreed that sound sensors should be placed in the Secretary's office. A locksmith needs to be contacted in order to give an estimate on security locks for inside doors and insode and outside door master keys. A key should also be made for the fire-proof file cabinet in the Choir Room.

Ken also suggested that it would be feasible to buy a smaller number of fire alarms than the suggested 16 (these alarms cost \$100 ea.) and \$1000 worth of other equipment. This is necessary and more fire protection is needed because of the value of the building and its contents. Rev. Lavaroni suggested that Bill compose a prioritized list of these items; then meet with the supplier.

The People's Warden proposed that we resume the Cake Raffles after the 10 AM services. The proceeds to be given to FISH and Paul's Place, which is in a financial crunch. She also reported that John and Cindy Lawson requested a contribution to the Friendship Fund of Northern Ireland. This organization promotes understanding between Catholics and Protestants in Northern Ireland and is supported by the Diocese. Rev. Laveroni also requested that we continue the special offering taken on the last Sunday of Epiphany to support Holy Family House which has had a major funding cut. The collection is taken by all Harford County Churches.

Rev. Laveroni expressed his appreciation of the congregation's support for Nathan and asked that we continue to pray for him.

As requested in the Jane Thompson memo, the Vestry voted \$100. for FISH.

Rev. Laveroni purchased a recorder and six tapes to aid in recording the Vestry meetings.

The opinion was expressed by several Vestry members as to the importance of attending the Human Sexuality Seminars. Attendance is required to vote on the Church's position on this matter. It is believed that a large number of people will be voting for a position which will undermine the spiritual health of the Church.

Rev. Laveroni said that he will ask Alan Dove to finish the work on the Secretary's office in order that Leighton Hall may be cleaned.

Herb Baker will have workers available for the Shrove Tuesday Pancake Supper. The fee will be \$3/adult, \$2/child & \$10 maximum/family --proceeds to be used for funding the Mothers' Day Brunch.

The meeting adjourned at 9:21 p.m. with a benediction by Rev. Laveroni.

Respectfully submitted
Earl Dotterweich

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
April 13, 1993

The meeting was called to order at 7:35 p.m. by the Revrend Alfred Laveroni, who led the vestry in the Lord's Prayer.

Present were: James Rice, William Groff, Albert Foley, Earl Dotterweich, Virginia Ches, Selena Gaskins, Kenneth Hawley, Barbara Barmer, Steven Terhune and Reverend Alfred Laveroni.

Automatic Security System cancelled: It was announced at the beginning of the meeting that the Automatic Security System was cancelled.

No minutes from the previous meeting: It was announced that minutes of the vestry meeting of March 9, 1993 were unavailable due to both the absence of a person who takes notes and a fault on the tape on which the meeting was to be recorded. The vestry voted to forego any attempt to reproduce the contents of this meeting. During the March vestry meeting the major items of discussion were folders to benefit Holy Family House, the Holy Family House art auction, and the need to get names and addresses of visitors to our church.

Vestry member replacement: A motion was made and passed that William Groff replace Carmen Wilson, may God grant her rest.

Treasurer's Report: Kenneth Hawley presented his report. The snow Sunday caused a cash flow problem. One of the unpaid bills due to this is now paid. This cash flow problem was alleviated by the Palm Sunday collection of \$1700. and the Easter Sunday collection of \$1300. We are a little behind with pledges, but have been catching up in the past few weeks. Pledges are about \$200. behind to date. The cake raffle is doing well. The gas and electric bill is high due to February and March being colder than usual. All of the money budgeted for this year has been spent in the following categories: Organization Memberships, Conventions and Conferences, and Pledge Envelopes. It was noted that flyers from Fallston General Hospital listed church services, but ours was not included. Perhaps those listed advertise in the Aegis. The current Treasurer's Report does not include the Carmen Wilson Memorial Fund which contains over \$500. to date. The women's group has the soup supper contributions and will deposit them to savings. The question was raised as to whether or not the Seder money should be saved for next year. To date \$500. has been spent on the secretary's office. The men's group will be putting on the Mother's Day breakfast and will be using \$84.12 for this. It was moved and passed to accept the Treasurer's Report.

People's Warden's Report: Flyers about the Festival of Flowers, the National Cathedral bus trip, and Clagett wish list will be posted on the bulletin board. The opinion was expressed that a recruitment campaign for more choir members needs to be pursued. A motion was passed to contribute \$75. to the Joppatowne High School Chemical Free Prom.

Bishop's Reception: There will be a reception for the Bishop next Sunday after which he will meet with the vestry. Due to unforeseen circumstances the booklet on evangelism was not read by the vestry in preparation for this meeting. The vestry will read the booklet and respond at a later date. A discussion ensued regarding a contribution in the bishop's name to Holy Family House or \$250. to Crossroads. The treasurer rendered the opinion that these were not affordable. No decesion for a contribution was made.

Loaves and Fishes: The vestry expressed its appreciation of the admirable work being done by the women of the church in this activity. The opinion was given

that something tangible should be done to show our appreciation.

Property Warden's Report: The main heating system was inoperable last Sunday, as a bad belt had damaged several mechanical parts to the system. The Williams company will be contacted regarding this and a dollar estimate requested. It was stated that the dealer should be told that we expect the work to be done properly or restitution made. Another opinion was expressed that the dealer should be contacted promptly when a problem develops. Extenuating circumstances prevented a prompt notice this time.

A security system was proposed by the dealer which would cost \$3700. per year \$300. would be deducted from this price as a tax deductible contribution to the church.

A sound detector system for the nursery, the secretary's office, and the rector's office was proposed for \$1020. per year with no interest to be charged. A motion was made and passed to have the church obtain this system.

The property warden gave the opinion that no pull stations are needed in the church.

Keys to the church are needed by five outside groups using its facilities.

The shed needs electric power so that power implements may be used for grounds keeping.

The Snapper and Craftsman mowers need to be disposed of.

A mowers' list should be made in order that volunteers may be assigned days for mowing.

The parking lot has potholes which need repair and the police should be contacted in order to reduce the number of vehicles spinning their wheels. Virginia will supply the church with a load of gravel for repair purposes. Community Service workers will be available this weekend to perform necessary work on the grounds and parking lot. Tools for the grounds work is needed and they should be locked up when not in use. Mr. Groff gave a list of needed tools to Virginia Ches.

Computer equipment insurance: Mr. Rice stated that a specific rider is needed on the policy which includes this equipment. Reverend Laveroni knows of a \$89. per year policy for replacement of computer equipment. Louise Gibson will call the agent about this.

Continuation of Property Warden's Report: One church sign was destroyed in the snow storm. It was replaced, but the replacement sign must now be replaced. The second replacement has been ordered. Better fixtures are needed to hold these signs in place during high winds. The Maryland Department of Highways must be contacted regarding this. The scouts want the shed and the bulk of the wood from it has already been removed. The beams around the flower beds must be removed and replaced by a trench work in order to facilitate mowing. The hedge may also need to be replaced. The Property Warden's Report was accepted.

Line conditioner for the computer: \$85. will be authorized to buy a line conditioner for the computer equipment.

Soup suppers: Reverend Laveroni reported that the soup suppers were well attended and successful.

Holy Family House Art Auction: Proceeds from this auction approximated \$5000. and should cover the current shortfall for Holy Family House.

Church Attendance: To date church attendance is running about two weeks ahead of last year.

Queen Anne's School Choir: This choir from England needs to be housed by church members. It consists of eight mature ladies; they will be here during Memorial Day weekend.

Another choir: A visiting choir of 31 girls and 4 staff members will be here during the weekend of July 19th; they will need housing.

Computer disc drives: 1.5 and 21 megabyte disc drives may be purchased at a later date for approximately \$210 and \$280., respectively. The drives with the larger storage capacity cost slightly more, but are worth the additional price.

Flagstones: Flagstones for a patio are available from the quarry.

Spaghetti dinner: A spaghetti dinner will be held on May 14. It will be by and for the women's group.

Appreciation of Father Al and Ken Hawley: The vestry expressed its appreciation for the outstanding contribution that these two gentlemen made to the Lenten and Easter Services.

Adjournment: The vestry meeting adjourned at 9:50 p.m. with a benediction by Reverend Laveroni.

Respectfully Submitted,

Earl Dotterweich

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
June 11, 1993

Corrections to the Minutes of the May Vestry Meeting: The income from the children of the church is about what it should be, not \$400.00 ahead.

The meeting was called to order by Reverend Laveroni, who led the vestry in the Lord's Prayer, at 7:30 P.M.

Present were: Reverend Alfred Laveroni, James Rice, Kenneth Hawley, William Groff, George Williams, Virginia Ches, Selena Gaskins, Albert Foley, Pamela Reiter and Earl Dotterweich.

Excused were: Barbara Barmer and Steven Terhune.

Registrar's Report: The Registrar's Report was accepted as ammended.

Treasurer's Report: As of May, the pledges are \$1651.00 behind. This is approximately 13% of the pledged amount budgeted through this period of time. The church has caught up on all but two loans which amount to about \$400.00 each. The plate income is about \$360.00 ahead of the amount anticipated. The income from the children as well as all other sources of income are even with the budget. The latest B.G. & E. bill is approximately \$66.00. There has been a significant drop in pledge income as of mid March. The quarterly reports to our pledging parishoners will contain a request that they bring their pledges up to date. This may help a cash flow problem which has been leaving the church marginally able to pay its bills. The Treasurer's report was passed as presented.

Bill from hospital for injury to a service worker: This bill amounted to \$129.40. The vestry voted to pay the full amount of this bill.

Bill for the 1990 benchmark audit: A bill for \$2100.00 was presented to the church for this audit, which has not been completed, although the auditors have had approximately twenty months to perform this service. Virginia Ches volunteered to check into this matter.

Bible Stories for Children: This activity will last for one week, Monday through Friday, August 2-6. Children attending will also participate in musical, craft, nature, and sports activities. The cost will be \$5.00 per child with a cap of \$20.00 per family. These people will be available to lead in the events: Story teller, Reverend Laveroni; Music, Rebecca Thompson and Barbara Barmer; Nature activities, Pamela Reiter; Crafts, Jane Thompson; and Sports, Lewis McKisset. The concluding day will be an evening worship service with the parents during which a campfire may be lit and attended by Mr. Groff.

Parish Mission: The following is a synopsis of a discussion led by Reverend Laveroni with the vestry participating. Who, what, where are we, and where are we going? The spiritual experience provided by the church is the center of our mission. Away from this center are the needs of the community in which our church is located. We should provide for some of the needs of the youth in our community, since these needs are not being provided for elsewhere. The local community appears to be a collection of individual persons and not a community as such. Specifically, needs of the unchurched, the older people whose children have grown and moved away from their parents (senior citizens who may need help or offer partnership services) and the many young people of our community who are in trouble should be addressed. At present our church is a small group that is not doing anything to help

improve our community with respect to these needs. It was suggested that a direct mailing based on " cross reference " should be made. Three mailings are to be made at a cost of \$300.00 per mailing. With the generosity which she has shown so often in the past, Mrs. Virginia Ches offered to pay for the mailings. Mrs. Selena Gaskins proposed a program to provide resource people , at no cost, to aid community people with their problems and concerns. This would require real commitment on the part of the people involved and needs to be done on a consistent basis. The possibility of a church-school partnership was suggested, with Magnolia Middle School to be the first to be approached, as Barbara Barmer and Pamela Reiter both are involved either professionally or in parent-teacher activities in this school. It was also recommended that an enjoyable end of summer or early fall event be held to which the community would be invited. This would be done on a break even basis with regard to cost.

Old Business: It was moved and passed that a Diocesan Convention packet be made so that the delegate will know the sense of the vestry on the issues. Filling in the ditch on the cemetery wall is progressing. \$43.00 is needed for keys for groups using the church. It was recommended that a plaque be made in memory of Mr. Homer Horn for his contribution to archaeological work done on church property. It was stated that the scouts must get rid of the shed and wood on our property. The vestry voted to ask J.R. Mechanical to make a proposal to repair the air conditioning. An acceptable proposal will not exceed \$200.00 in cost.

Community Service Workers: These people will be given instruction to gravel the parking lot. It seems that on some occasions the workers do not have enough constructive work to do. It is believed that when given proper instructions they will do the job. It was also suggested that the courts may be sending more workers than the church can use. Mrs. Gibson will get in touch with Community Services on this matter.

Sunday School: A proposal was made to ask Mr. Daniel Thompson to assume responsibility for teaching the high school age Sunday School students. It was also proposed that first/second grade and third-fifth grade teachers be found. This would give former teachers a break.

Fall Festival Revisited: The vestry decided to have a fall festival which will be named Michaelmas after that church festival.

Baysox game: A donation has been made to buy tickets for youth who may want to attend this game with us. Our thanks goes to this anonymous donor.

Crab Feast: The crab feast will probably be held on church property in August.

Men's Group: The Men's Group will meet at the home of Mr. and Mrs. Ronald Dermotta; dinner will be provided.

Adjournment: The meeting ended at 9:15 p.m. with a benediction by Reverend Laveroni.

Respectfully Submitted,

Earl Dotterweich

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
July 13, 1993

Corrections to the Minutes of the June Vestry Meeting: As of the time of the June, 1993 Treasurer's Report, the church had caught up on all but two loan payments, not two loans. J.R. Mechanical had already made a proposal which the Vestry approved. J.R. Mechanical was not to be asked to make a proposal. The delegate to the Diocesan Convention is to make a report to the Vestry and the Congregation based on an already existing packet. With regard to Bible Stories For Children, a recommendation that Vestry members should attend to the degree possible. The section on Parish Mission should read Criss-Cross Directory not cross reference. Pamela Reiter did not attend the June Vestry Meeting.

The meeting was called to order at 7:40 P.M. by Reverend Laveroni, who led the vestry in the Lord's Prayer.

Present were: Reverend Alfred Laveroni, James Rice, Kenneth Hawley, George Williams, Virginia Ches, Selena Gaskins, Albert Foley, Pamela Reiter and Earl Dotterweich.

Excused were: Barbara Barmer and Steven Terhune.

Unexcused was: William Groff.

Registrar's Report: The Registrar's Report was accepted as ammended.

Treasurer's Report: The treasurer is working on mid-year statements and these should be available soon. These statements will enable parishioners to see how far behind they are on pledges. The pledge income is now about \$2100.00 behind and is the cause of a minor cash flow problem. As a result of this lack of available cash, the church has missed three loan payments of \$400.00 per month. The average weekly collection is only off budget by about \$10.00 per week. Plate income is ahead of the projected amount and miscellaneous income is well ahead of budget, which is helping to offset shortfalls in pledge income. Children's, Special, and Petty Cash incomes are on budget. In sum, we are about \$200.00 under budget. The church is not over to a serious extent in any disbursement category. B.G. & E. may appear to be over budget to a large extent; however, it is not. B.G. & E. bills which are due later in the year are usually lower than those from the earlier part of the year. It is likely, therefore, that the annual expenditure on these bills will be close to budget. Due to retroactive price increases, refuse removal will be substantially over budget at the end of the year. A reserve quarterly report will not be available because the bank has not yet issued a savings account statement. The Treasurer's Report was accepted as ammended.

An Observation Concerning the Treasurer's Report: Reverend Laveroni stated that as we are in summer, the income is reasonably good.

The British Are Still Coming: We are having problems finding housing for our visitors from England. To date about one half of the members of the English choir have housing provided. Shisa Suskey has written an article about this choir for the Aegis. James Rice will send electronic mail throughout his employer's company concerning this and his wife, Dani, is contacting other churches for help with housing.

Sunday School Teachers: We still need Sunday School teachers. At least two will be required.

Lawn Mowing: A motion was passed to allow the Treasurer, the Grounds Chairman, and Mr. Joseph Fink to make an agreement for funding the company with which Mr. Fink is associated for mowing the Church lawn.

Report of the People's Warden: A letter of request for funds for the burial of indigent persons was presented. Since this letter was one of a mass mailing, it was decided to leave contributions to recipients of this letter who are better off financially than our church.

In Lieu of the Property Warden's Report: The Sears lawnmower has a broken axle and tierod. It was decided that as it would not be economical to repair this piece of equipment, a means should be found to dispose of it. Next week we are to begin passing out the keys to the alarm bypass. Some concern was expressed as to the number of false alarms emanating from the church. We must query the ADP people about this. The gravel donated by Mrs. Ches still has not been spread into the potholes and other areas where it is needed. J. R. Mechanical must be contacted in regard to repairing the air conditioning as per their proposal. The crab feast was cancelled due to several unanticipated circumstances. Saint James Church, Lafayette Square was struck by lightning and is in need of repair. It was the sense of the vestry that no donation for repairs to this church should be made until our church has more funds in its treasury.

Adjournment: The meeting was adjourned at 8:40 P.M. with a blessing by Reverend Laveroni.

Respectfully Submitted,

Earl Dotterweich, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
AUGUST 10, 1993

The meeting was called to order at 7:35 p.m. by Reverend Laveroni who led the Vestry in the Lord's Prayer.

Present were: Reverend Alfred Laveroni, Earl Dotterweich, Albert Foley, Selena Gaskins, Kenneth Hawley, Pamela Reiter, James Rice, and George Williams.

Excused were: Barabra Barmer, William Groff, and Steven Terhune.

Unexcused was Virginia Ches.

Registrar's Report: The Minutes of the July 13, 1993 Vestry Meeting were accepted.

Treasurer's Report: The Church spent approximately \$400.00 more than it received during the month of July. Budgeted income exceeded budgeted expenditures by about \$400.00. Most of the over-expenditures were on non-budget items. There was a large percentage of miscellaneous spending during July. Among these were mailing costs, vestry pins, and the reception for the visiting choir. The visit by the choir cost approximately \$157.00, but the Church was paid \$400.00 for their visit. Labels for the mailing to residents of ZIP Code 21085 cost \$169.00, which was donated. About \$440.00 was spent for paper goods this year and \$175.00 has been budgeted to this date. These newly purchased paper supplies should last for more than one year, however. Most kitchen supplies have been purchased with donations from the coffee hour can. Three kitchen drain devices were purchased at a cost of \$54.00 apiece. These usually cost about \$350.00 apiece. The purchase of these sink parts will help the Church to comply with Harford County Health Department Regulations and will also be a safety feature against burns, for the kitchen workers. A bill for the security system of \$1680.00 is expected but is not yet paid due to unresolved problems with this system. The Property Warden has not yet contacted the company providing the security system in order to resolve these problems. The Reserved Funds balances are; \$1850.00, Checking and \$13,275.00, Savings. This gives a Reserved Funds total of \$15,125.00. The Women's Group has about \$870.00 in its treasury. The Church owes itself approximately \$1600. It is necessary to pay back the amount that the Church owes to itself as this practice of fund shifting is a poor accounting procedure. Pledge income is about \$2800.00 less than budgeted. If pledges were up to date, the Church would have all of its debts paid and also have a \$900.00 positive cash flow. The opinion was expressed that donors to memorial funds should be contacted and asked as to how they wish to have the remainder of their contributions spent. It was also suggested that Vestry members consider how to deal with memorial funds and discuss their ideas at the next meeting. A lengthy discussion ensued. The Treasurer stated that memorial accounts should be reserved or restricted accounts and not used as general operating funds. The consensus was reached that the Church has an obligation to respect the wishes of memorial fund donors and that someone should be charged with caring for memorials. The Treasurer's Report was accepted.

Diocesan Assessment: This assessment has increased somewhere between 100% and 200%. The Diocesan Convention voted to cap these increases at 20%. A motion was passed by the Vestry to have Reverend Laveroni represent our Church to the assessor on this matter.

The British Came and Left: Consideration should be given as to the efficacy of planning in advance for this kind of undertaking, or of considering not participating in this kind of activity when it involves a large effort on the

part of our small church. With the exception of one unfortunate incident, hosts to the visiting choirs have enjoyed providing their hospitality. However, finding enough hosts to meet the visitors needs can be a burden to the person responsible for finding enough homes available in our small congregation.

Parish Mission: It was decided to have the mission of the parish as a continuing agenda item.

Old Business: \$1056.00 is left of the \$5000.00 donated by Mrs. Virginia Ches for the renovation of Leighton Hall. Most of the money was spent on the expansion of our secretary's office, air conditioning and painting. The remainder should be used for lighting and possibly ceiling fans. New lighting will cost between \$800.00 and \$900.00 for fixtures, installation not included. The remainder of the upgrading of Leighton Hall should be done as soon as possible.

In Lieu of the Property Warden's Report: The Sears lawnmower has been fixed. The cemetery wall ditch still must be filled in. The security system has been producing false alarms. In the absence of the Property Warden, an appointee of the Vestry must deal with the alarm system problem. Time payments on the the security system must also be arranged. As the Property Warden has not been available to perform his duties, the Registrar will send a letter to him. This letter will ask the Property Warden of his intent as to whether he wishes to have someone replace him on a temporary or permanent basis or if he will resume his duties. Someone must be in charge of giving assignments to Community Service workers if we are to retain them. Mr. Kenneth Hawley, who has provided many services for our church, volunteered to check through Mrs. Jane Thompson's notes regarding the beginnings and composition of the Property Committee. He will notify its members and set a date for meeting with them, concerning the performance of work that must be done on the Church plant.

New Business: \$250.00 was collected during the performance of the British choir. This money will be used for Midwestern flood relief. An appeal will also be made in the 21085 ZIP Code mass mailing for contributions for flood relief.

no? Russian Seminarians: It was decided to provide off-budget support of \$10.00 per week for seminarians in Russia.

Adjournment: The meeting was adjourned at 9:55 p.m. with a blessing by Reverend Laveroni.

Respectfully Submitted

Earl Dotterweich, Registrar

610 Shore Drive
Joppa, Maryland 21085
August 12, 1993

Mr. William Groff
P.O. Box 275
Joppa, Maryland 21085

Dear Bill:

During our last vestry meeting, we were discussing church property and the subject of your current situation arose during the conversation. We are pleased that your luck has changed for the better. We have all experienced times that were not good and are happy that you are now in a better situation. We appreciate the work that you have done for the church and the community. Recently, at work, I was involved in an emergency situation; a volunteer fireman, with whom I work, complimented me on doing a good job. Coming from a person who gives his free time to do good in emergencies, his words really meant something. It seems likely that your work schedule doesn't allow you to give as much time to the fire company or to the church as you have before. It is for this reason that the vestry has asked me to write to you. Ken Hawley will be contacting members of the Property Committee so that they may divide up some of the work that needs to be done. The vestry would like to know your intentions as Property Warden. Would you like to have the work divided among others for the time being? Can you attend a Property Committee meeting? Do you intend to resume your work as Property Warden, eventually, or would you like for us to look for someone else to do it? Please write to me or call me on 679-8562 after 7:00 p.m. or on a weekend. In any event, we would like to express our appreciation for what you have done for the Church.

Sincerely,

Earl Dotterweich, Registrar

610 Shore Drive
Joppa, Maryland 21085
August 12, 1993

Mr. William Groff
P.O. Box 275
Joppa, Maryland 21085

Dear Bill:

The Vestry has received your letter of resignation as Property Warden and vestryman. We have accepted your resignation from both positions. On behalf of the Vestry, I would like to thank you for your service to the Church.

Sincerely,

Earl Dotterweich, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
CHURCH OF THE RESURRECTION
BALTIMORE AND HARFORD COUNTIES

Minutes of the Vestry Meeting
September 14, 1993

The meeting was called to order at 7:43 p.m. by Reverend Laveroni who led the Vestry in the Lord's Prayer.

Present were: Reverend Alfred Laveroni, Earl Dotterweich, Albert Foley, Kenneth Hawley, James Rice, Steven Terhune and George Williams.

Excused were: Barabra Barmer, Virginia Ches, Selena Gaskins, William Groff and, Pamela Reiter.

Registrar's Report: The Minutes of the August 10, 1993 Vestry Meeting were ammended to read " there will be a solicitation of funds for Russian seminarians ". After their being ammended, the minutes were accepted.

Treasurer's Report: Pledeges are \$3175.00 below budget through August. We do not owe B.G. & E. anything this month due to a credit balance. From now through the end of the year, billings from B.G. & E. should be at their smallest. To date the Church has spent \$1020.00 more than it has received. In August expenditures exceeded receipts by about \$600.00. We have \$918.25 in unreimbursed miscellaneous funds so far this year; this is a cause of concern to the treasurer. There has also been \$225.90 in General Fund expenses for funeral receptions. A budget item for Christmas advertising must be created.

Funeral Policy and Discussion as a Part of the Treasurer's Report: It is necessary to inform members of the congregation that families of the deceased should pay these expenses unless they are unable to. By the middle of October there should be a schedule of fees which would be available to anyone using this service. The fee schedule should be simple and business like. It should give a brief explanation of costs (reasons for fees) and should only give rules arising from canons if necessary. The schedule should provide guidance on costs of organists, grave openings, and the reception. A one page leaflet would be good. Any unspent fees should be returned to the family as this is not the kind of occasion on which the Church should make a profit. It is the perogative of the Vestry to determine how funeral expenses will be paid, but the opinion is held that this matter should be presented to the Womens' Group as it is a strong interest of theirs. An item concerning funerals at our church could also appear in the November epistle in connection with All Saints' Day.

Treasurer's Report Continued: We had \$147.84 in usable funds at the end of August, but this does not reflect the fact that the Church owes itself \$1600.00, ie , we are in the red by about \$1450.00 not in the black by approximately \$150.00. The Treasurer's Report was accepted.

Response From the Property Warden to the Registrar's Letter Representing the Vestry: The Property Warden replied with a cordial letter offering his resignation from office and also from the Vestry. His resignations were accepted. In his letter the former Property Warden stated that someone must oversee or maintain the records of the Risk Management Program. The books for this program will be given to Mr. Rice until a Property Warden is found.

New Property Warden: Mr. Herbert Baker agreed to replace Mr. Groff as Property Warden. Mr. Baker accepted his position with the understanding that the Property Committee will be re-assembled in order that the task of maintaining the Church property may be done. The active support of this committee is expected. The Cemetery Committee which is closely related to the Property Committee is also expected to become more active in doing its work. Mr. Hawley

will obtain a list of committee members or chairpersons.

New Registrar Sought: Mr. Dotterweich will ask Mrs. Jane Thompson if she will consent to replace him as Registrar, thus eliminating his having to use borrowed equipment to produce the Minutes in readable form. Mrs. Thompson is undoubtedly superior to Mr. Dotterweich as registrar.

Flood Relief: An article on the Church's part in flood relief for Alton will appear in the Towne Crier. This article will be of substantial length and include pictures. The Route 40 Business Association asked Reverend Laveroni to identify a project in the \$1000.00 to \$1500.00 range that they will fund. Reverend Laveroni will make a presentation to this association. This will provide an opportunity to demonstrate that the Church has an interest in the community at large. A clear accounting of all funds sent to the Church for this purpose must be had.

Memorial Funds: Mr. Albert Foley will send letters giving remaining balances in memorial funds to the families of those remembered. In these letters he will ask that the manner in which the remaining funds shall be spent be given in their reply.

Stewardship: As this is the time of year to deal with stewardship Reverend Laveroni requested the Treasurer to provide a straw budget. The opinion was expressed that the Vestry must be more decisive than last year. We should have a two by two every member visitation as we did during the first year that Reverend Laveroni was our pastor. Two suggestions were made as regards the stewardship program. One that it begin on October first and end before Thanksgiving, the other that it begin October 17th and end the second Sunday of Advent. It was emphasized however that fund raising is a Vestry responsibility.

Prayer Books: About two dozen prayer books are needed to replace worn ones. Mr. Foley will suggest prayer books as a possible use of remaining memorial fund monies in his letters to the families.

Computer and Copier: Mr. Mark Gibbons will be working on restoring the computer to use and Mr. Steven Terhune will attempt to find a company to replace copier parts.

New Sink Drains: Mr. James Rice installed the new sink drains.

Automatic Security System: The central monitoring fee is now \$240.00 per year. The service fee is now \$420.00 per year. Both new monitoring and maintenance service agreements will begin October 1, 1993. The service will cover old equipment (including wiring) as well as new equipment. The \$120.00 fee for installing a monitor detector and a switch on the foyer door will be credited to the Church as it was covered by the previous agreement.

New Vestry Member: Mrs. Jane Thompson has agreed to replace Mr. Groff on the Vestry.

Lawn Mowing: An agreement was made to pay the mowing company \$150.00 per mowing of the Church lawn.

September Bulk Mailing: The \$169.00 bulk mailing fee for September must be withdrawn from the treasury.

Adjournment: The meeting was adjourned at 9:50 with a blessing by Reverend Laveroni.

Respectfully Submitted,

Earl Dotterweich, Registrar

610 Shore Drive
Joppa, Maryland 21085
September 23, 1993

Mr. Walter Stout
750 W. Ohio Street
Harve de Grace, Maryland 21078

Dear Mr. Stout:

On behalf of the Church of the Ressurrection, I would like to thank you for the service you performed in moving the gravel from our parking lot to the locations where it was needed. It is good to know that there are still people who are willing to lend a helping hand to strangers.

Sincerely,

Earl Dotterweich, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
October 12, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:32 p.m.

Present Were: Albert Foley, Kenneth Hawley, James Rice, Virginia Ches, Jane Thompson, George Williams, Stephen Terhune, Pamela Reiter and the Rev'd Alfred Laveroni.

Excused Were: Earl Dotterweich, Selena Gaskins, Barbara Barmer and Herbert Baker.

Treasurer's Report: Ken Hawley advised that as of the first week of October nothing was outstanding, although at the end of September, the regular payment to the Pension Fund was still outstanding. Quarterly Reserve Report will be available this Sunday. Pledges are falling further behind. There are a few reasonably large pledges which we probably won't see at all at this point. Perhaps the budget should be adjusted to reflect the pledges we don't anticipate receiving. We will probably finish the year under-budget for BG&E. We didn't owe BG&E for the past two months - we had a credit balance with them. \$660.00 under Maintenance & Security was for the annual alarm contract (maintenance and monitoring). \$1,020.00 of the figure under Maintenance-Special Repairs was for the new alarm system. The cost of the system was due in full. The money was borrowed from Preservation. It was thought that we would be able to make installment payments, but it didn't work out. Jane Thompson noted that we cleared \$211.00 on the Pit Beef Dinner/Bingo and that the money was to go to the Men's Group. Jim Rice moved that the Treasurer's Report be accepted. Jane Thompson seconded and the motion was approved.

Old Business: Fr. Laveroni will send a letter to Mark Gibbons about the computer

New Business: The Diocese has requested a picture of the Church. They want to cross-stitch pictures of every church as a gift for the Bishop upon his retirement. It was suggested that Milton Tudahl be contacted.

Fr. Laveroni would like to apply the \$100.00 non-member fee from the most recent wedding toward the purchase of a gold anodized cross to put atop the flagpole. Pam Reiter moved to apply the \$100.00 toward the cross. Virginia seconded and the motion was approved with one dissenting vote cast by Al Foley.

Stewardship: Fr. Laveroni noted that the most successful campaign was when letters were sent out and visitors went out by two's to see members of the congregation. A short service was included as well as a questionnaire. It was the Vestry's general opinion that no one likes to do the visiting. Most members of the Vestry don't want to be visited. There are people that come very infrequently that we need to touch base with. Al Foley felt it was too late to start a campaign involving visitation. Jane Thompson felt that we need to somehow personally address the people who have "fallen through the

cracks", even if it is only a more personalized note. Perhaps a hand-written note on the bottom of one of the letters to be sent out. Fr. Laveroni can do a mail-merge on his computer to personally address the letters to be sent out first class mail. Jane Thompson felt we need to get some feedback from people as to direction the church should take. Income is stuck. If we don't have people with big wallets, we need more people with small wallets. We should probably try to reach new people moving into Joppa.

It was decided to do three mailings. The first would have a personal note from a Vestry member. The second should include a pledge card and information from the Treasurer. The third letter would be a follow-up letter from Fr. Laveroni with another pledge card, noting that the Treasurer is the only one who knows who has pledged.

George Williams agreed that if there were some families that needed visiting, he would be willing. It was noted that more than likely the people that most need to be visited don't want to be visited. Ken suggested that maybe we shouldn't even discuss money with these people. Maybe we just need to find out why they're not coming.

Ingathering for all the pledges should be the first Sunday in December. Al Foley suggested we should have some sort of stewardship-related mailing every quarter. We need to compile a list of parishoners from those pledging, giving and those in the directory.

Jane Thompson inquired as to when we were going to be honest to the congregation about our financial situation and the future of the church. Fr. Laveroni's financial situation needs to change soon. Jane noted that she is not sure that the congregation is aware that Fr. Laveroni is only supposed to be working part-time and is only paid a small housing allowance.

Ken will come up with a list for this Sunday and we can look at copies of old letters used. Fr. Laveroni suggested the Vestry come up with some good one or two-liners for these letters. It was felt that maybe we should have two separate letters for regulars and non-regulars. A regular being anyone who comes at least once a month. We will meet this Sunday at 9:00 a.m. between services.

Jane Thompson noted that the people we might want to visit shouldn't necessarily be visited in the midst of the stewardship campaign. Ken remarked that people we get no response from should be visited after the stewardship campaign - just to approach these people to get them to come back.

Property: Al Foley asked who had the J.R. Mechanical proposal for the Narthex Heating/AC system. It was believed the Registrar has it. Al Foley and Herb Baker are getting together about the lighting in the Parish Hall. Jane Thompson noted that all members should have received a copy of the Minutes from the Joint Meeting of the Property & Cemetery Committees.

Ken Hawley discussed the list of committees and chairpersons he prepared for all members of the Vestry.

Jim Rice report having difficulty obtaining the necessary information from the county to complete the State Highway Administration application for placement of our signs on Rt. 40. It was suggested that Jim contact the County Executive's office for assistance.

Cemetery Committee: George Williams reported on the meeting held September 19th, the minutes of which were distributed to all Vestry Members.

Jane Thompson made a motion to set the current cost for a 4X9' plot at \$350.00. Steve Terhune seconded and the motion was approved.

Ken Hawley made a motion that a \$25.00 surcharge be added to the cost of grave opening for the purpose of resodding if necessary. Steve Terhune seconded and the motion was approved. Grave opening and closing costs as well as the \$25.00 surcharge will be billed through the funeral home.

Ken Hawley made a motion that all markers in the cemetery be ground level. Virginia Ches seconded and the motion passed with one dissenting vote cast by George Williams.

Discussion ensued about the use of a vault or watertight caskets. It was the general consensus of the Vestry not to require or recommend a particular liner, vault or casket and to omit any reference to a problem with the water table.

The question of corner markers produced a discussion about cost prohibition and the need for an accurate survey of the cemetery and ease in locating a particular lot when necessary. The Cemetery Committee will be responsible for locating lots. Jim Rice made a motion that the corners of the cemetery and the pathways be laid out with markers that are readily identifiable from which measurements can be taken for the plots and that corner markers for individual plots be optional. Ken Hawley seconded and the motion was approved. George Williams will see to it that the markers are taken care of.

Ken Hawley made a motion that the current cost of a 4X3' plot for the burial of cremated remains be set at \$125.00. Jane Thompson seconded and the motion was approved. The Cemetery Committee will determine the areas, especially those in the vicinity of trees, that will be available for the burial of cremated remains.

Ken Hawley advised that anyone with locations outside the current established cemetery boundaries will be "grandfathered in", otherwise all other burials should be within the established boundaries of the new cemetery.

Funeral Policies and Procedures: Jane Thompson reported on the meeting held October 6th. The guidelines recommended by the Committee were read. Al Foley made a motion to accept the recommendations made by the Committee with a few minor modifications. Virginia Ches seconded and the motion was approved. "Policies and Procedures" as approved are attached.

Fr. Laveroni would like to include the Cemetery and Funeral information in the November Epistle along with other information on the cost of dying. Jane Thompson suggested, as recommended by the committee, that copies of the Policies and Procedures should be distributed to area Funeral Homes.

Old Business: Jane Thompson mentioned the need for some form of mouse control in the Parish Hall. The Property Warden will be advised.

There being no further business before the Vestry, Jim Rice moved to adjourn. Ken Hawley seconded and the motion was approved. The meeting was dismissed with a blessing at 10:12 p.m.

Respectfully submitted,

Jane P. Thompson

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION
P. O. Box 222
Joppa, Maryland 21085

FUNERAL POLICIES AND PROCEDURES

The Vestry agreed unanimously to the following funeral policies and procedures:

1. Viewings and or visiting should take place at a funeral home or a location other than the church.
2. Caskets will be closed upon arrival at the church and will remain closed.
3. Remains will not be left unattended at the church.
4. The Service will be conducted from The Book of Common Prayer of the Episcopal Church.
5. If a Sunday service is an absolute necessity, it cannot be scheduled before 2:00 p.m. due to regular worship services and other activities.
6. Arrangements for flowers should be made directly with the florist. Please have the florist contact the Altar Guild for delivery access.
7. Music can be provided for a fee.
8. The fee for the Priest's services is \$75.00.
9. All fees must be paid no later than the day of the service.

It is not practical for us to offer luncheons, receptions or the like for a fee or otherwise. The Parish Hall is available for use (rent), but outside arrangements must be made for food preparation and clean-up.

Approved and Adopted
10/12/93

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
October 17, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 9:06 a.m. for the purpose of continuing the discussion and planning of the Stewardship Campaign.

Present Were: Herbert Baker, Kenneth Hawley, Albert Foley, Stephen Terhune, George Williams, Barbara Barmer, Selena Gaskins, Pamela Reiter, Jane Thompson and the Rev'd Alfred Laveroni.

Ken Hawley provided a list of those people who have had envelopes from 1990 through 1993. Members went through the list and deleted names of those who have moved or were known to be attending church elsewhere. Fr. Laveroni advised that there are 60 to 65 family names in the directory that are relatively active. Fr. Laveroni provided copies of past stewardship letters and a proposed letter for this year.

The question of visiting was raised again, both pros and cons were discussed. There was a general feeling that those who come regularly do not need to be visited. How do we reach the fringe, those that do not attend on a regular basis.

Al Foley brought up the question of Fr. Laveroni's time and his need to possibly seek additional employment. This would strictly limit his involvement to the 10 hours per week he is required to work: 5 hours per Sunday, 2 hours for sermon preparation and a church-related meeting every week each lasting about 3 hours. Sick calls, funerals, etc. would be limited to his availability and may be billed on an hourly basis. The question arose as to whether the congregation is aware of this situation and what or how do we inform them. Al Foley felt there were three possible results that could occur: 1) the core group might increase their giving, but not enough to sustain full-time clergy; 2) things would remain as they are; or 3) some people may look for another church.

Jane Thompson questioned, should we wait until we get to the point where we have to tell people that if they're sick and want a visit that they're going to be billed \$70.00/hour or the Vestry will be billed and since we don't have the money, please don't call Fr. Laveroni? Jane felt there was a fourth alternative, that if we explain the situation fully, maybe some of those "fringe" people will rally. If we say nothing and wait until the bottom drops out, what do we then say to the congregation when they ask why the Vestry didn't advise them of the situation sooner.

Selena noted that we have taken very liberally of Fr. Laveroni's time and that we need to let the congregation know that we need to be in a position to give him more money if we want him to stay here. Selena feels the congregation needs to be realistic. She suggested having an open discussion with the congregation following the services. We need to let people know the positives as well.

Al Foley noted that we either have part-time or supply priests or a full-time priest. Fr. Laveroni noted that "part-time" is a very broad spectrum. It

doesn't have to be just 10 hours per week. It could be 20 hours per week or 30 hours, leading eventually to full-time.

Barbara Barmer suggested that Fr. Laveroni send a letter out and that the Vestry send a letter out. Ken mentioned that the second letter was going to be a business-type letter from the Treasurer. Many of the new folks don't know that Fr. Laveroni only makes \$14,400.00 per year. A copy of the proposed budget would go with this letter.

Barbara felt that visitations for new families and the fringe should be done as well, during this time frame.

It was decided that Fr. Laveroni would send the first letter. Jane Thompson and Ken Hawley would work on letters for the second mailing. The third letter would be a follow-up.

We need to decide when we will have the meetings following the services and we need to identify who will be visited.

It was decided to meet again on Sunday, October 31st, between the services.

Ken noted that we need to develop an accurate Parish List.

Jane Thompson moved to adjourn. Herb Baker seconded and the motion was approved. The meeting was dismissed with a blessing at 9:55 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in dark ink and is positioned below the typed name.

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
October 31, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 9:05 a.m. for the purpose of continuing the discussion and planning of the Stewardship Campaign.

Present Were: Barbara Barmer, Herbert Baker, Albert Foley, Stephen Terhune, Earl Dotterweich, James Rice, Selena Gaskins, Pamela Reiter, Jane Thompson, George Williams and the Rev'd Alfred Laveroni.

Fr. Laveroni's letter did go out with the addition of one paragraph.

Jane Thompson apologized for not having her letter available yet for discussion.

Selena brought up the previous discussion of having an open meeting with the congregation following each of the services. She suggested the 21st of November. The second mailing would have gone out by then.

Jane Thompson noted that there is a dinner on the 19th of November. There will be a large number of the congregation at the dinner and it might also be a good time to discuss stewardship. Al Foley agreed to do the presentation at the dinner. Earl Dotterweich will do the presentation at the 8:00 service and Barbara Barmer the presentation at the 10:00 service on Sunday the 21st of November. It was suggested that if possible, Ken Hawley should be available at those services to answer questions as well. Fr. Laveroni will not do a sermon that Sunday to allow more time for the presentation. Selena agreed to take notes at all three sessions to record reactions, comments, questions and actions that may require follow-up. The focus of the presentations will be discussed further at the next Vestry meeting.

Fr. Laveroni noted that the second mailing can also be personalized by using his mail-merge. Seventy-one letters were sent out for the first mailing. Target date for the second mailing is early the week of the 14th of November. The third mailing should go out the last week of November. It should be a reminder that the end of the Stewardship Campaign is December 5th. Al Foley agreed to write this letter.

Fr. Laveroni mentioned regarding the Time & Talent Portion that he would like to add a section covering other ministries not specifically church-related, such as: Fish, Red Cross, School Volunteer, Scouts, etc. It creates an awareness that not all ministries take place on the church grounds.

The subject of visitations was raised again and there was reluctance on the part of the Vestry to visit non-regulars during the Stewardship Campaign. Fr. Laveroni was upset that the Vestry seems unwilling to visit people to ask for money. He has given much of his time and energy the past four years to this parish. He noted that it is the Vestry's job to raise money.

Barbara Barmer stated it was her understanding that we were going to target certain people to be visited within the time frame of the Stewardship Campaign.

Selena noted that there are people who consider themselves members of the

parish even though they don't come regularly. They tend to avail themselves of the church's help and support when they need us.

Earl remarked that we need to ask these people to make a commitment.

There was still some concern that we look like we're just coming with our hands out.

George stated his understanding was that we would identify those people for visiting who had not responded in Time & Talent or financially, near the end of the campaign or just following the campaign.

We need to decide if we are going to do it and if so, when.

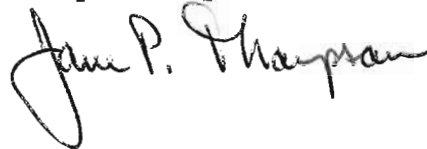
Fr. Laveroni noted that when visiting, they might want to use the short service (Lord's Prayer, scripture reading and blessing upon the house). He would also be willing to write a short letter to these people giving them a head's up.

Herb mentioned that a couple of years ago the Vestry had supposedly made a commitment to visit parishoners.

Al Foley stated he thinks we should require quarterly financial statements throughout the year. Jane Thompson mentioned that according to the recent edition of the Maryland Church News, beginning with the 1994 tax year, the IRS will require written verification of any donations over \$250.00.

Jane Thompson moved that the meeting be adjourned. Herb Baker seconded and the motion was approved. The meeting was dismissed with a blessing at 9:50 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane P. Thompson". The signature is written in dark ink and is positioned below the typed name.

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
November 9, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:30 p.m.

Present Were: Kenneth Hawley, Herbert Baker, Albert Foley, Jane Thompson, James Rice, Earl Dotterweich, Pamela Reiter, Barbara Barmer, Selena Gaskins, George Williams, Stephen Terhune and the Rev'd. Alfred Laveroni.

Absent Was: Virginia Ches.

The **Minutes of the September 14th, October 12th, October 17th and October 31st Meetings** were presented. Jim Rice moved to accept the minutes as presented. Selena Gaskins seconded and the motion was approved.

Earl Dotterweich made a motion that Jane Thompson be named the new Registrar. Barbara Barmer seconded and the motion was approved.

Treasurer's Report: Ken Hawley reported that all bills were paid this month, but that we still owe ourselves \$2,650.00 worth of loan payments (\$1,600.00 plus the money we borrowed in September to pay for the alarm system). We did meet all our monthly operating expenses. At the request of Al Foley at last month's meeting, pledge figures in the YTD Budget figures have been revised downward. About \$3,200.00 was removed, reflecting people who have left or are no longer giving. The budget is out of balance now - Budget YTD Disbursements exceed Budget YTD Income. Item 1811, Maintenance-Special Repairs is the value of donated services for mowing through October. Al Foley moved to accept the Treasurer's Report as presented. Selena Gaskins seconded and the motion was approved.

Fr. Laveroni presented copies of an article appearing in the Maryland Church News regarding changes in the tax legislation pertaining to documentation of donations or pledges in excess of \$250.00. Written documentation will need to accompany tax returns starting in the 1994 tax year. The need for quarterly statements was reiterated by Al Foley. A discussion ensued concerning different software programs for reporting pledge information. St. Mary's has a new program that would facilitate the reporting of this information. They would be willing to share the software with us. Other programs available are very costly. Whether or not we can afford a program which will perform all of the accounting functions necessary as well as the Parochial Report does not solve the problem of needing a system that will produce quarterly reports in a timely fashion. We need to look into the availability of using St. Mary's system starting with 1994.

Stewardship Campaign: Drafts of the second and third letters to be mailed were presented. Ken Hawley drafted a letter as well as a Proposed Budget for 1994. Ken stated that the purpose of his letter was to let people know what the situation was - that Fr. Laveroni is not a full-time priest. Ken pointed out his statement that any pledge total over and above that proposed, would be applied to an increased compensation package for Fr. Laveroni. The Vestry concurred on this. The Proposed Budget calls for an overall 1.55% increase

over last year. It was decided that the presentations to the congregation would be done on the 12th of December in addition to the 19th of November at the Spaghetti Dinner. Our "drop dead date" for Pledge Sunday would then be December 19th. Pledge cards would accompany Ken's letter. Target date for mailing would be the 1st of December. Fr. Laveroni will print the letters and envelopes. Ken's letter was agreed upon with a few minor changes.

Jane Thompson's draft letter was discussed. This will be the next letter to go out dated November 15th. The letter was agreed upon with a few minor corrections. The "Time and Talent" Survey will accompany this letter.

Diocesan Assessment: Fr. Laveroni presented the proposed Diocesan Assessment for 1994. They originally figured it at \$2,952.00 and then adjusted that down to \$2,309.57. Al Foley recommended that we increase last year's pledge by 20% which is the cap on increases agreed upon at convention. The 1993 allocation was \$1,161.74. Al Foley suggested we offer the Diocese that figure plus 20% which would be \$1,394.09. Jim Rice made a motion that we propose to the Diocese what we paid last year plus 20%. Pam Reiter seconded and the motion was approved.

Old Business: Memorial Funds Reserve Accounts - The Rose Family would like their fund (\$57.06) to go to hymnals and prayer books. The Ladies Group has already purchased prayer books. It was suggested that this amount (\$57.06) be reimbursed to the Ladies Group. Terry Groff requested that the Haase Fund (\$285.32) be used to purchase a travel communion kit. She also requested that she be advised when it will be dedicated. Jane Thompson noted that we have a travel communion kit, but pieces are missing from it. We only need a cruet and a pix. Replacement parts for the existing kit are available. Barbara Barmer suggested that the Rose Fund be used to purchase new hymnals for the choir.

Ken and Al Foley met with Ron Kosar Thursday night regarding acolyte training.

New Business: Barbara Barmer reported about the break-in at Magnolia Middle School. Numerous computers were destroyed. She will make a plea to the congregation for Giant Register Receipts.

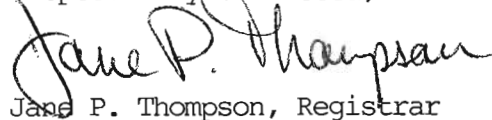
The **Property Warden** reported that the lock on the Robe room is fixed and that room no longer needs to be bypassed. No mice have been caught in the nine traps set out as yet.

Fr. Laveroni suggested leaving the nave doors open to allow some heat into the Narthex to keep the stained glass windows from shattering. Jim Rice advised that the baseboard heaters in the Narthex should be operational. Fr. Laveroni also advised that attendance is up a little over a thousand from last year.

Jane Thompson reminded the group that the Advent Wreath Workshop is December 5th and that Altar Guild "Grubby Sunday" is December 19th.

There being no further business before the Vestry, Jane Thompson moved that the meeting be adjourned. Pam Reiter seconded and the motion was approved. The meeting was dismissed with a blessing at 9:50 p.m.

Respectfully submitted,



Jane P. Thompson, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
December 14, 1993

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:34 p.m.

Present Were: Barbara Barmer, Selena Gaskins, Kenneth Hawley, Herbert Baker, James Rice, Jane Thompson, Stephen Terhune, Albert Foley, George Williams and the Rev'd Alfred Laveroni.

Excused Were: Earl Dotterweich, Pamela Reiter and Virginia Ches.

Herbert Baker was sworn in as Property Warden. Jane Thompson was sworn in as a Vestry Member.

The **Minutes of the November 9, 1993 Vestry Meeting** were presented. Barbara Barmer moved that the minutes be accepted as presented. Herb Baker seconded and the motion was approved.

Treasurer's Report: Ken Hawley reported he had been contacted by the IRS via registered mail that they were going to levy our account in the amount of approximately \$4,600.00 for the period ending September, 1988. Ken then contacted the IRS by phone and was finally put in touch with the Problem Resolution Program. He was able to avert the IRS from levying our account at this time. He subsequently received a letter from a Program Officer, naming an S. Dawkins as a contact person to call for assistance in resolving the problem.

All operating bills for November were paid and there was a little money left over. We are still behind on our loan payments to ourselves. We should come out a little under budget for the year on BG&E. We were just advised of an increase in the bulk mailing rates, but it should not adversely affect the budget. We are well over for the year on Outreach which is a self-funding category. Selena Gaskins moved that the Treasurer's Report be accepted as presented. Jim Rice seconded and the motion was approved.

Old Business: Stewardship Campaign - Ken Hawley reported that as of last Sunday, we had received 15 pledges totalling \$17,260.00. 13 pledges were renewed and 2 pledges were new. The renewed pledges were up significantly and the pledge per person was up significantly as well. Ken also had a list of people who were issued envelopes but had not used them in the past year. It was decided that some of these people would not be issued envelopes for the coming year.

Ken noted that Barbara's talk on Sunday was excellent. Selena noted she thought the letters were excellent and were sent out in a timely fashion. It was suggested that we hand out pledge cards to people on Sunday.

The Nominating Committee consists of George Williams, Pat Rawlings, Tom Gibson, Dan Thompson and Barbara Baker. Jane Thompson, Barbara Barmer, Selena Gaskins and Herb Baker are eligible for re-election. We should have the list of nominees for the next Vestry meeting.

New Business: Selena was approached by Ron Kosar, who would like to donate a

Holy Water Stoup. It was agreed that it should be simple in design (in keeping with the style of the church) and small. The Vestry must make final approval after the particulars are received.

The **Rector's Warden** reported on the Food Drive at Magnolia Middle School for FISH. Jane Thompson, Barbara and Herb Baker and Tom Gibson delivered the first wave of food to FISH at Holy Spirit. Barbara also reported that the names of ten homeless children living in Joppa were obtained for our Teen Class to buy gifts for Christmas. Dan Thompson is in charge of this project and will be supervising the purchases at Toy Works at Festival. Toy Works is giving them a 10% discount.

Fr. Laveroni noted what a good sign it is - the Teen Class stepping forward to do this project. The young people are seeing beyond themselves.

Ken Hawley reported that this year the Bishop (Longest) will visit regions rather than each individual parish. There will be two visits to this region - one on April 17th at St. John's, Havre de Grace and the second on October 9th. The April visit will be in the afternoon from 2:00 - 6:00 p.m.. It will key on the commissioning of Acolytes, Lay readers, Chalicists, LEM's, Altar Guild, etc. - people who have direct involvement in the Worship Service. There will be workshops for each of these groups. The October 9th visit will be here at Church of the Resurrection at the same time in the afternoon. This visit will focus on the commissioning of those people involved in the educational aspects of the Church.

Selena noted, regarding the acolytes, that there needs to be some training, especially those who are moving up from Torchbearer. We also need to purchase some more vestments for the acolytes. Jane Thompson noted that the Men's Group has money they were going to use to purchase more vestments. She also noted that we need more acolytes crosses.

The **Property Warden** reported that two sets of new lights were installed in the Parish Hall. It now gives him some idea of how many sets we will need for the entire hall. Ken noted that regarding the Narthex heating & air conditioning unit, he is going to try to nail down Roy from J.R. Mechanical about looking at the unit. Ken feels Roy may need some reassurance that he is going to get paid for his work. There is a problem with the heating system in the church. It may be a problem with the thermostat. We will also ask Roy to look at it. Jim noted that there are still some problems with the outside unit for the church. He will get together with Herb regarding the problems he has noted. Herb noted that he had addressed some of the work necessary to the outside unit.

Other Reports: Jane Thompson noted that 24 Advent Wreaths were made two Sunday's ago. All supplies purchase were used. We had many visiting children, children that hadn't shown up all year and 4 or 5 friends that came with regular students. Everyone had a good time and seemed very pleased with their finished project. Jane Thompson also reminded that Grubby Sunday/Altar Guild Clean-Up and Decorate is this Sunday, December 19th.

Pastor's Report: Fr. Laveroni reported that attendance is up a little over last year, perhaps 10 people per Sunday. We have picked up a new family named Comer. He is the Assistant Scout Master at Holy Spirit. He has lent us a hot dog cooker (cooks 60 dogs) for next Sunday.

Christmas Services will be at 5:30 p.m. Christmas Eve consisting of lessons and carols and will be Holy Eucharist Rite II. Jane Thompson noted that the young people will do the readings and the younger children will bring up the pieces of the Nativity. Instrumental selections will also be performed by members of our Teen Class, under the direction of Shisa. The late Eucharist will be at 10:30 p.m. There will also be a 10:00 a.m. Eucharist on Christmas Day. The normal schedule of services will be held on the Sunday after Christmas. There will be a service on New Year's Day, the Feast of the Circumcision.

Fr. Laveroni suggested having a Sauerbrauten Dinner/Fund Raiser if he can get hold of a haunch of venison. The money to go toward creating a fund for the extension of the Kitchen and/or Sacristy. The cost per ticket would be approximately \$10.00.

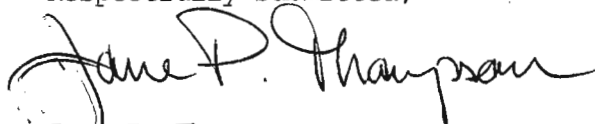
Other Business: Jane Thompson investigated the potential purchase of a travel communion kit with memorial funds, per the request of Terry Groff. She noted that the least expensive kit available is \$295.00. The kit that we have needs two pieces - the pyx and a cruet. To purchase new, the set we already have, would cost \$510.00. It would cost \$130.00 to replace the missing pieces from the existing set. There are linens and stoles that also should go with the set. The cost for a set of private communion linens (3 purificators, 1 corporal, 1 veil and a pall) is \$55.00. The cost of a portable stole is \$50.00. It was suggested that Al Foley talk to Terry Groff. If agreeable to her, we can get these pieces and then re-dedicate the entire set.

The **Annual Meeting** will be the first Sunday in February - February 6th. The slate for new Vestry members must be approved at the January Vestry meeting.

Ken Hawley made a motion that we give Shisa a Christmas Bonus of one week's salary. George Williams seconded and the motion was approved.

There being no further business before the Vestry, Jim Rice moved that the meeting be adjourned. Jane Thompson seconded and the motion was approved. The meeting was dismissed with a blessing at 9:14 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

NOMINATING COMMITTEE REPORT

To the Vestry of the Church of the Resurrection:


The Nominating Committee has been charged with submitting the names of three persons who agree to serve on the Vestry for a period of three years, to replace those Board members whose terms are expiring. In Alphabetical order, they are as follows:

Herb Baker

Charlene Himmel

Dan Thompson

Respectfully submitted by the Nominating Committee on this, the 11th day of January, in the year of Our Lord, 1994.


George H. Williams, Chairman

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
January 11, 1994

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:30 p.m.

Present Were: Virginia Ches, Jane Thompson, James Rice, Kenneth Hawley, Herbert Baker, Selena Gaskins, Pamela Reiter, Earl Dotterweich, George Williams, Stephen Terhune and the Rev'd Alfred Laveroni,

Excused Were: Albert Foley and Barbara Barmer.

The **Minutes of the December 14, 1993 Vestry Meeting** were presented. With the exception of two typographical errors to be corrected, Selena Gaskins moved that the minutes be accepted. Pam Reiter seconded and the motion was approved.

Treasurer's Report: Ken Hawley presented the December Financial Report which is also the Year-End report. Bonuses for Shisa and Fr. Laveroni are reflected in Miscellaneous Disbursements. The YTD total for Prayer Books & Hymnals includes those purchased with Ladies Group funds. Reserve Fund figures for the last quarter were not yet available. Average Weekly Collection figure does not include the Christmas offering. That figure is reflected under Special Income. Average Weekly Collection includes Plate, Pledges and Children. Christmas offering this year was \$731.00 plus a few more Christmas envelopes that came in the first two Sundays in January. Jane Thompson noted that the December, 1992 Final Report indicates \$737.17 under Special Income. Ken Hawley noted that he will do a breakdown of Miscellaneous Income and Expenditures for 1993. Jim Rice moved that the Treasurer's Report be accepted as presented. Selena Gaskins seconded and the motion was approved.

1994 Pledging Update: We have 32 pledging units - four are new pledges, twenty-eight are renewed. The average pledge, \$896.69, is up for both new and renewed pledges. Last year the average pledge was \$783.89. Ken inquired about the Pledge of time and Talent Questionnaire. Fr. Laveroni said that only seven were returned.

Diocesan Assessment Appeal: Ken and Fr. Laveroni went downtown to plead our case. Fr. Laveroni explained to the committee that we were trying to pay the priest more money. Fr. Laveroni received a phone call today from Carl Edwards. Our appeal of \$1,404.00 has been accepted. They will coordinate with us next year so that the amount that they initially publish will be something that we can live with. This will continue for a five-year period.

Nominating Committee: George Williams reported that the committee is proposing Herbert Baker, Charlene Himmel and Dan Thompson for the vacancies on the Vestry. Ken Hawley moved that the slate be accepted as proposed. Selena Gaskins seconded and the motion was approved.

1994 Proposed Budget: Ken Hawley presented the Proposed Budget. Pledge Income is \$28,694.00. The Proposed Budget from the Stewardship Campaign was \$42,926.00. This Proposed Budget is actually \$3,000.00 higher. The first

Proposed Budget set Fr. Laveroni's Housing Allowance at \$14,880.00. This new Proposed Budget sets his Housing Allowance at \$15,840.00 which is a \$200.00 per month increase over last year. Income figures are best estimates based on historical averages. We show an 11.28% increase in income over the 1993 budget. Likewise, Total Expenditures reflect this same percentage increase. Fr. Laveroni reported that Regional Council is considering raising their fee from \$.25 per communicant to \$1.00 per communicant. The additional funds would be used for various projects, i.e. advertisements for all the Episcopal Churches in the region and Holy Family House. On the Expenditure side, some figures are best estimates based on historical averages. Refuse removal is now \$41.00 per month. Ken also allowed for a few special pickups which are an additional charge. Maintenance & Security includes the lawn mowing. Postage & Box Rental includes allowing for a few extra mailings. Some categories are still self-funded. Fr. Laveroni has made an informal decision to try to limit use of his Discretionary Fund to our specific geographical area. We still have \$2,600.00 owed to ourself in loan payments. Fr. Laveroni recommended we consider, perhaps mid-year, giving Shisa a raise.

Jane Thompson made a motion that we accept the Proposed Budget as presented. Herb Baker seconded and the motion was approved.

Virginia Ches inquired about Preservation. Ken explained that it was a fund for the protection of the historical aspects of the Colonial Joppa property. Virginia mentioned that Gerry Snyder had approached her expressing an interest in this area. We need to incorporate the foundation in order to solicit funds from outside. The foundation needs to be separate from the church. A donation to pay off the \$2,600.00 debt was tendered if we would expedite the start-up of the foundation and approach Gerry Snyder concerning membership on the new Board of Directors. The Vestry will still need to have a representative on the Board.

Old Business:

Virginia Ches recommended that we advertise and send out a mailing for Easter. She also offered to pick up the expenses.

We need to get the flagpole back up. The cross for the top is available from the Flags & Banner Shop for \$80.00 according to Virginia. Virginia mentioned that she has one of the old aluminum light poles in her barn that may be suitable for the flagpole. Herb Baker and Dan Thompson will get in touch with Virginia to look at the pole.

Fr. Laveroni requested we send Anne Reed \$25.00 for her travelling expenses for the two visits she made to the church. Jim Rice made such a motion. Earl Dotterweich seconded and the motion was approved.

Pam Reiter reminded that the Acolytes need a training class. Funds are available for some new vestments. This will be done in time for the Bishop's visit to the region in April. Ken Hawley and Al Foley will be conducting the training. Jane Thompson suggested that maybe someone from the Men's Group could supervise the Acolytes.

Virginia inquired how much money was left in the Leighton Hall fund. According to the September Reserve Funds statement, there is \$1,065.00 left. Virginia suggested that we might purchase some new tables. Herb Baker advised that some of the square wooden tables should be disposed of and that

there are some long tables in the storage closet that we could use. Fr. Laveroni recommended that if we buy new tables, they should be eight feet long.

Jane Thompson will write a letter to Toy Works thanking them for their support of the Teen Class project. It was also suggested that the class write a thank-you as well.

Jim Rice inquired as to the status of the computer. Mark Gibbons does not respond to any inquiries, written or by phone. Fr. Laveroni even went as far as contacting Mark's parents and got nowhere. If we return the equipment and get our money back, we could buy a far superior system at this time. It is unclear what course of action we should take.

Herb Baker inquired about getting rid of the copier. The copier is irreparable, the parts are no longer available. Herb will take care of removing it from the office.

Property Committee: Jim Rice reported that the problem with the heating in the church appears to be excessive mud in the area of the sump pump. The mud causes the pump to not be level, thus making the pump ineffective. The ineffectiveness of the pump thus increases the level of humidity in the church. The excessive humidity has caused condensation to form on the ceiling and then drip down in places, such as on the altar and the piano. There is a specific type of pump needed to remove the mud from this area. This pump can probably be rented locally.

Herb Baker advised that he has been unable as yet to get J.R. Mechanical to come out and look at the Narthex Heating/AC Unit. Jim and Herb will try to determine what's wrong with this unit.

New Business:

Jane Thompson reminded Ken Hawley to alert the Boy Scouts that we will be using Leighton Hall until 7:30 p.m. on Wednesday evenings during Lent starting February 23rd.

Fr. Laveroni advised that either the last Sunday in Epiphany or on Ash Wednesday, the retired Bishop for the Armed Forces will be here.


The Ladies Group Meeting scheduled for January 26th at the home of Barbara Baker is being rescheduled.

Fr. Laveroni expressed the feeling that the meeting went very well tonight. During his first couple of years, the discussion of money was usually difficult and unpleasant. He complimented the Vestry for their fine work and stewardship to the church.

Fr. Laveroni asked what we should do for our Lenten Soup Suppers. The bible stories went over very well last year. It doesn't exclude the young people.

There being no further business before the Vestry, Jane Thompson moved the meeting be adjourned. Jim Rice seconded and the motion was approved. The meeting was dismissed with a blessing at 9:15 p.m.

Respectfully submitted,


Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Special Vestry Meeting
February 6, 1994

The meeting was called to order at 12:38 p.m. for the purpose of swearing in new Vestry members and electing the Wardens.

Present Were: Jane Thompson, James Rice, Barbara Barmer, Albert Foley, Pamela Reiter, Selena Gaskins, Kenneth Hawley, Earl Dotterweich, Charlene Himmel, Daniel Thompson and the Rev'd Alfred Laveroni.

Charlene Himmel and Daniel Thompson were both sworn in as Vestrymen and signed the register.

Jane Thompson nominated **Selena Gaskins for People's Warden.** Dan Thompson seconded and she was approved unanimously.

Pam Reiter nominated **Ken Hawley for Treasurer.** Dan Thompson seconded and he was approved unanimously.

Earl Dotterweich nominated **Jane Thompson for Registrar.** Jim Rice seconded and she was approved unanimously.

Dan Thompson nominated **Herb Baker for Property Warden.** Barbara Barmer seconded and he was approved unanimously.

There being no further business before the Vestry, Earl Dotterweich moved that the meeting be adjourned. Jim Rice seconded and the motion was approved. The meeting was dismissed at 12:44 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Annual Meeting
February 6, 1994

The meeting was called to order with a prayer by the Rev'd Laveroni at 11:20 a.m. There were twenty-five (25) members in attendance.

All members present were given a copy of the **Minutes of the 1993 Annual Meeting**. Selena Gaskins moved that the minutes be accepted as presented. Jean Laveroni seconded and the motion was approved.

Written reports (attached) for the **Ladies Group** and **Christian Education** were presented by Jane Thompson. Selena Gaskins complimented the Christian Education staff for their hard work and success. She also complimented the Ladies Group for their perseverance and ability to accomplish those things that needed to be done. Pam Reiter moved that these reports be accepted as presented. Louise Gibson seconded and the motion was approved.

Ken Hawley presented the **Treasurer's Report** noting that we ended the year with no outstanding bills left over other than the loan to ourselves which was borrowed from reserves last year. We have repaid a little over half of it. Total Income for last year was \$49,381.71. Expenditures were \$50,612.39. Net Useable Funds at the end of the year was \$96.53 which includes Petty Cash and Useable Funds in the checking account. Reserve Funds at the end of the year included \$1,509.15 in the checking account, \$12,035.38 in savings, the CD valued at \$2,353.09 and \$1,000.00 value of Series EE Bonds, bringing the total of Reserve Funds to \$16,897.62. Since the end of December, we have received a gift from a parishoner of \$2,600.00 to pay off the loan to ourselves. Thus the Reserve Accounts, as of today, now total \$19,497.62, which is up about \$2,000.00 over last year. We are debt-free for the moment. Answering a question from the floor, Ken Hawley stated that most of the Reserve Funds are earmarked either by the Vestry or by their individual donors. At the request of the Vestry, Al Foley wrote to those individuals who had memorial funds and received some answers back as to how to dispose of those funds. (Barbara Baker asked for a deserved round of applause for Ken Halwey in recognition of all his hard work as Treasurer.) Jane Thompson moved that the Treasurer's Report be accepted as presented. Jim Rice seconded and the motion was approved.

Fr. Laveroni had already send out, as part of the Epistle, a narrated version of the **1994 Proposed Budget**, which explained each line item. Ken Hawley complimented Fr. Laveroni for this, especially the pie charts which were very helpful. The 1994 Budget is for \$45,924.00, slightly up from last year. We were able to give Fr. Laveroni a substantial increase (\$200.00/month) in stipend, not nearly what we would like to have given him. Pledges amount to \$28,694.00 from 38 Pledge Units, about the same as last year. The budget is balanced and realistic. In light

of the recent \$2,600.00 donation to pay off the loan to ourselves, Fr. Laveroni suggested we give Shisa a raise of \$15.00/week. Selena Gaskins moved to raise Shisa's salary, retroactive to January 1st. Barbara Barmer seconded and commented about all the work Shisa did on the music at Christmas-time. The motion was approved. Jane Thompson inquired about the pledge to the diocese. Ken noted that the Diocese had raised our assessment by 98.8% this year. Ken and Fr. Laveroni met with representatives from the Diocese and talked them down to a 20% increase. With the revised budget figures, it calls for \$898.00/week in income. For January, we only took in \$623.00/week. Jim Rice moved that we accept the 1994 Proposed Budget as amended. Al Foley seconded and the motion was approved.

The **Nominating Committee** nominated three people to fill the three vacancies on the Vestry. They are Herb Baker, Charlene Himmel and Dan Thompson. Ken Hawley moved that the nominations be closed. Jean Laveroni seconded and the motion was approved. Ken Hawley moved that the Secretary cast one unanimous ballot. Barbara Barmer seconded and the motion was approved. New Vestry members were congratulated.

Fr. Laveroni appointed **Barbara Barmer as Rector's Warden** for the next year.

Presenting the **Pastor's Report**, Fr. Laveroni noted that at the last Annual Meeting he had been here almost four and a half years, four of them as Priest and Pastor. This year he remained a member of the Board of Directors of the Maryland Clergy Association and was Secretary. He has been appointed to the Board of Directors of New Beginnings at Hidden Brook. Loaves and Fishes continued to function. Sunday School again has its own line item in the budget and there is still a need for teachers. Four children were presented to the Bishop for Confirmation on April 18th.

Highlights of the year included:

- Men's Club Shrove Tuesday Pancake Supper
- Blizzard of March, 1993
- Church is financially solvent
- Review, analysis and revision of the budget
- Lenten Soup suppers with Bible stories by Fr. Laveroni
- Annual Mother's Day Breakfast chaired by Dan Thompson and Joe Finck
- Copier suit settled and the last debt to ourselves paid off by a donation from a parishoner
- Ladies Group Dinners and Bingo
- Arts Educational School Choir from England benefit concert for the people of Alton, Illinois - \$250.00 was raised for flood relief
- Appeal to Joppa for relief aid for Alton, Illinois netted \$600.00 total; the Joppa Senior Citizens Group also made a donation to the cause
- Three bulk mailings to Joppa
- Herb Baker took on the job as Property Warden
- Joe Finck took over the mowing of the church grounds

- Tom Gibson and Herb Baker installed a drop ceiling and new lighting in the Secretary's office
- Computer is now operational - although the printer will not print our Sunday bulletins
- In September the Vestry planned a Michelmas Fair - bad weather caused the cancellation although we did have a Pit Beef Dinner/Bingo in October
- First Sunday in December, the William's had a renewal of their wedding vows; that same Sunday, the Teen Class had a Bake Sale raising over \$160.00 to help provide Christmas presents for needy children in the area
- Deacon Ann Reed came and spoke with the Wednesday morning group and preached at both Eucharists the following Sunday
- Diocesan assessment was paid in full
- In December, the Vestry appealed the 1994 Diocesan Assessment - it was reduced to \$1,404.00
- Many nice things were purchased for use at the Altar:
 1. Refillable Paschal Candle in memory of Karmen Wilson
 2. Refillable Advent Candles and Christ Candle given by Kelso Miller in memory of Richard M. Miller
 3. Coronation Tapestry Superfrontal, Burse and Veil were given to the glory of God in loving memory of John Whitman Prescott by Mr. & Mrs. William B. Prescott and the Daniel Thompson Family
 4. Coronation Tapestry Chasuble and Stole were given by the Altar Guild in thanksgiving for the lives of our many loved ones
- Christmas Eucharists were not as well attended as in past years - the early Eucharist included the Children's Pageant and instrumental selections by young musicians of the congregation
- Episcopal Church Calendars were donated by Mr. & Mrs. Gerald Snyder

Statistics reported on the 1993 Annual Parochial Report included: three (3) Baptisms, eight (8) Marriages, one hundred thirty (130) Baptised Members, one hundred thirty (130) Communicants in Good Standing and four (4) Burials.

Fr. Laveroni thanked the people of the parish for the support they have shown him and his family this past year. **Quo Vadis?** There is a good spirit here. We need to grow. We need to keep on reaching out to those around us. We need to improve the effectiveness of outreach and evangelism in our area. We have budgeted for two bulk mailings this year and advertisement at Holy Week and Easter. The funds for this have been pledged. We need to plan how to reach out to the people at Joppa Crossing. The Vestry will incorporate the Foundation for the Preservation of Colonial and Ancient Joppa. Sunday School and adult Sunday attendance still needs to be built up. **Quo Vadis?**

Other Business:

1. Amendments to the Bylaws - In the most recent reprinting of the Bylaws, Article II, Section 7, the phrase "not less than twenty-four (24) hours preceding the meeting" was inadvertently omitted. Ken Hawley also wanted to propose an amendment con-

cerning the election of Vestry members. Ken brought up the point, however, that according to the ByLaws, any proposed amendments must be announced two weeks prior to a meeting at which they will be voted on. Regarding the former amendment, the inadvertant omission of a phrase, Jane Thompson moved that the aforementioned phrase be reinstated. Josh Barmer seconded and the motion was approved.

2. Audit of the 1993 Financial Records - Tom Gibson, Herb Baker and Joe Finck, Jr. were selected to accomplished this task.

3. Dani Rice brought up the question of banning smoking at the church. Dani felt that smoking has driven away members of the congregation and would deter new members. We have quite a few members who smoke. Al Foley suggested that he didn't want to see people leave because we banned smoking. The question of a ventilatioin system was grought up, but it is very costly. A number of members of the congregation felt it was unfair to base our lack of growth on smoking. It was suggested that the question be brought up to the entire congregation and if smoking was prohibited, would it affect membership at the church. Some members thought that we were losing sight of the reason we come to church, which has nothing to do with smoking.

4. Ladies Bible Study has been very rewarding for her, stated Jean Laveroni. We had two sessions this past year. Jean was complimented for her leadership at these sessions. It was suggested that perhaps a Bible study could resume between the services on Sunday.

5. Fr. Laveroni mentioned that the parish should be looking at owning its own copier. We have been using the facilities at St. Mary's for some time now and they have been very generous. We also need to get a new printer for the computer. A third upcoming capital expenditure is the organ. The leather on the bellows is starting to go. This will cost approximately \$3,500.00 and should be replaced in about two to three years.

6. We need to encourage our members to attend!

There being no further business, Al Foley moved that the meeting be adjourned. Jim Rice seconded and the motion was approved. The meeting was dismissed with a blessing at 12:33 p.m.

Respectfully submitted,



Jane P. Thompson

**ANNUAL PARISH MEETING
LADIES GROUP REPORT
February 6, 1994**

The Ladies Group netted a little over \$800.00 this past year with three Spaghetti Dinner/Bingos and the Lenten Soup Suppers. Proceeds from the October Dinner/Bingo were graciously given to the Men's Group.

Three planning meetings were held this year. The January meeting was at the home of Louise Gibson. The April meeting was at the home of Clara Lema. The August meeting was at the new home of Jane Thompson. Many thanks are given to these ladies for their hospitality.

Disbursement of Ladies Group Funds in 1993 was as follows:

1. Provided hot dogs, chips and beverages at the Annual Meeting.
2. Provided supplies for the Lenten Soup Suppers.
3. Donated \$25.00 toward the renewal of the Price Club Membership.
4. Funded the Loaves & Fishes Ministry as was needed.
5. Funded the Reception for the Bishop's Visitation/Confirmation.
6. Purchased new prayer books for the church along with two sets of The Eucharist Rites I & II and the Psalter - Large Print Editions.
7. Made a \$100.00 loan to the Teen Class to supplement their Christmas present project.

Much thanks and appreciation go to Jean Laveroni for her excellent leadership of the two bible study series. The series on "Sin" (repentance and forgiveness) and on "Angels" were well attended, extremely informative and thoroughly enjoyed by all.

Again, many thanks go to all members of the Ladies Group for their hard work and dedication. Many thanks also go to the congregation for their support of our efforts.

The Ladies Group invites and welcomes all women of the parish to join in our fellowship and ministry.

Respectfully submitted,



Jane P. Thompson

**ANNUAL PARISH MEETING
CHRISTIAN EDUCATION REPORT
February 6, 1994**

Current enrollment for the 1993-94 school year is twenty-seven students. Nine students are registered in the class taught by Nancy Foley and Elaine Finck (3,4,5 & 6 year olds). Seven students are registered in the class taught by Pam Reiter (2nd through 6th grades). Eleven students are registered in the Teen Class (7th through 12th grades) taught by Dan Thompson and Joe Finck.

Highlights of 1993 included:

- A \$100.00 donation to FISH collected from the 1992 Advent Boxes.
- The Easter Egg Hunt for our younger children assisted and supervised by our teenagers.
- The Confirmation and/or Receiving of four young people and five adults.
- The Annual End-of-the-Year Picnic with many thanks to our chef, Dan Thompson.
- The 5th Annual Advent Wreath-Making Workshop.
- The Family Christmas Eve Service and Pageant consisting of scripture readings by our young people along with choral and instrumental selections as well as the procession of nativity pieces to the creche by our young children.

Two things in particular do stand out in my mind for 1993. The first is the Advent Wreath Workshop. This year's workshop marked the return of some faces we had not seen in some time. It is also noteworthy that many of our students brought friends to participate in this activity. There were twenty-four Advent Wreaths made that morning and it was a sight to behold. Through the symbolism of light and color (purple and pink candles), the symbolism of the circular wreath having no beginning and no end and the symbolism of the evergreens for everlasting life, twenty-four families were going to usher in and share the Coming of our Lord. **The Word is spreading** from our doors.

The second noteworthy event is the project taken on by the Teen Class. Their decision to raise money through a Bake Sale in order to purchase Christmas gifts for less fortunate children here in Joppa is evidence of their commitment to the **continuation of Christ's ministry.**

The Word of God and the call to ministry is alive and flourishing at Church of the Resurrection.

Respectfully submitted,



Jane P. Thompson
Church School Superintendant

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
March 8, 1994

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:30 p.m.

Present Were: Albert Foley, Herbert Baker, Jane Thompson, Daniel Thompson, James Rice, Kenneth Hawley, Barbara Barmer, Earl Dotterweich, Selena Gaskins, Virginia Ches and the Rev'd Alfred Laveroni.

Absent Were: Charlene Himmel and Stephen Terhune.

Excused Was: Pamela Reiter.

The **Minutes of the January 11, 1994 Meeting** and the **February 6, 1994 Special Meeting** were presented. Jim Rice moved that the minutes be accepted as presented. Herb Baker seconded and the motion was approved.

Treasurer's Report: Ken Hawley presented the financial reports for January and February. Due to bad weather, January was a very slow month. Through February, Average Weekly Collection YTD is down about \$167.00, although that figure did come back up during the month of February. Pledges are behind about \$250.00 through February. Hopefully, the cash flow will rebound in March and April. We have a huge utility bill (gas bill) for February. Selena Gaskins moved that we accept the Treasurer's Reports as presented. Barbara Barmer seconded and the motion was approved.

Fr. Laveroni ran through the status of the Reserve Accounts. Through December, 1993, Reserve Funds are \$1,509.15 in Checking, \$15,388.47 in Savings, for a total of \$16,897.62. The total figure is also currently increased by \$2,600.00 as a result of the loan repayment donation in January. A question came up about the "Murder in the Ruins" Fund and if there was any designation for it.

Old Business:

Stewardship Campaign: We need to develop a strategy for the year and designate someone to be in charge. Al Foley volunteered to be Chairman. Al Foley suggested starting a phone campaign to people who are missing for a couple of weeks.

Legal Foundation for Colonial Joppa: Fr. Laveroni has a copy of the Bylaws but not the boilerplate for the Articles of Incorporation. Al Foley suggested looking in the library.

Jane Thompson advised that we need to **swear in Herb Baker as a Vestryman**. As such, Herb was officially sworn in and signed the Register.

New Business:

Selecting a Theme for the Year: Virginia suggested advertising more in the paper. Earl noted it was a good idea, but it was not actually a theme. Selena noted that with our outstanding debt resolved, we need to do something

that identifies us out in the community. Herb noted that we have AA meetings, Boy Scouts and Weight Watchers. We also have FISH collections and are involved in Holy Family House. Herb suggested that this should be a topic for a special meeting. Barbara Barmer noted that we need to focus on our strengths - our caringness and commitment to family. Al Foley suggested printing up a flyer and making them available to Ryland who is constructing new homes here in Joppa. Jane Thompson noted that Ryland will hand out packets of information about the community to prospective buyers. Fr. Laveroni suggested delivering small loaves of bread to new home buyers. Jane Thompson suggested providing a brochure that lists all of the churches in the area, noting if new people aren't going to come here, she would just as soon they go to church somewhere. It was agreed that we need to think more about this notion of a theme.

Deacon Anne Reed would like to come and speak with the Vestry as part of the "Small Church Project" she is working on. It was suggested she could come to the April Vestry Meeting.

Fr. Laveroni presented a proposal for a **Day Care Center** from the Community Outreach Center. They are looking for space for their facility (Proposal Attached). Questions were raised as to what hours they would be operating. The viability of our Friday night Spaghetti Dinners came up. There was some reservation from members of the Vestry. In general the Vestry was agreeable to having them come and look at the facilities.

Ken Hawley reported on his conversations with the **IRS**. He was referred to the Problem Resolution Office. Ken was advised that his contentions were affirmed and our problems with the IRS have been resolved. Whether or not we get our money back may still be in question as it has surpassed the five year statute of limitations.

Ken Hawley introduced a **Corporate Authorization Resolution** regarding signatories on the bank accounts at Harford National Bank. Authorized representatives will now be Kenneth Hawley, Jane Thompson, Selena Gaskins and Barbara Barmer. A copy of the Resolution is attached. The change involves removing George Williams and adding Jane Thompson. A motion to this effect was made by Ken Hawley. Jim Rice seconded and the motion was approved.

Ken Hawley advised that his family is considering **redesignating the Hawley Fund** as the basis for the start of an Organ Fund. We have been advised that in the next few years the organ will be in need of some major refurbishing. Interest from the Hawley Fund was previously designated for Church School, but the church school is now fully funded within the general budget.

People's Warden: Selena Gaskins mentioned being approached by a parishoner inquiring if it was possible to share dates for flowers on the altar. Jane Thompson suggested speaking to Pat Rawlings about this. We could then inform the congregation that this practice would be perfectly acceptable.

Property Warden: Herb Baker advised that he feels the problem with the heat in the church is resolved. A new thermostat has been installed.

Ladies Group: Jane Thompson advised that the Easter Altar Guild Clean-Up will be Saturday, April 2nd at 9:30 a.m. Spaghetti Dinner/Bingos have been scheduled for Friday, April 22nd and Friday, May 20th.

Pastor's Report: Fr. Laveroni noted that attendance has been poor, due probably to the weather. We seem to be doing a little better as of the end of February.

Jane Thompson inquired if a new Parish Directory would be coming out soon. Fr. Laveroni advised that he is working on it.

Fr. Laveroni advised that he will be out of town at his brother's next week. This is on advice of his doctor that he get away for a little while. He will leave after services on Sunday and return on Saturday.

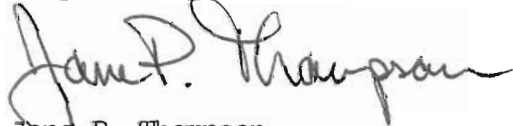
Parish Socials and Fundraisers:

The **Lenten Soup Suppers** continue through the 23rd of March. Fr. Laveroni will continue with his telling of Bible stories.

Dan Thompson inquired about doing the **Seder** this year. He will approach his Teen Class about working the kitchen and setting up.

There being no further business before the Vestry, Jim Rice moved that the meeting be adjourned. Herb Baker seconded and the motion was approved. The meeting was dismissed with a blessing at 9:05 p.m.

Respectfully submitted,



Jane P. Thompson
Parish Registrar

Attachments (2): Day Care Center Proposal
Corporate Authorization Resolution

DAY CARE CENTER PROPOSAL

The Community Outreach Center, which is housed on the grounds of Eastern Christian College, would like to offer child care to children in need in our community. We would like to begin a licensed Day Care Program for up to forty pre-school children. We are willing to hire the teachers, obtain supplies and recruit children.

We need a space to house the center. We are looking for a large open room with restrooms close by and a kitchen in which to prepare snacks. If the space needs any modifications such as a fenced playground, we will make those modifications with the approval of the owners of the space.

Fifty percent of the children the center will serve will pay full fare and fifty percent will attend on an ability to pay basis. We have recieved a small grant to help us get started and have applied for other grant monies. In the beginning we will be able to pay the utility bill for the space that we use. later we will be able to make a donation of \$1000 per month for the space.

In order for this center to be successful, we will use volunteers to assist our paid staff. If we are housed in a church, church members will be encouraged to join the volunteer force. Our program is not dependent on volunteers from the church.

Please contact The Rev. Celine Burke (734-7750) or Kevin Bradley at the Community Outreach Center (838-2352) if you have any questions.

CORPORATE AUTHORIZATION RESOLUTION

By: COPLEY PARISH GUARDIAN HUNDRED, THE CONGREGATION
OF THE RESURRECTION
BRIDGE RD AT ANCHOR DR.
JOPPA, MD 21085
(Address)
(City, State and Zip Code)

A. I. JANE P. THOMPSON, certify that I am Secretary (clerk) of the above named corporation organized under the laws of MARYLAND, Federal Employer I.D. Number 52-0936326, engaged in business under the trade name of THE CHURCH OF THE RESURRECTION and that the following is a correct copy of resolutions adopted at a meeting of the Board of Directors of this corporation duly and properly called and held on MARCH 8, 19 94. These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

- B. Be it resolved that,
- (1) The Financial Institution named above is designated as a depository for the funds of this corporation.
 - (2) This resolution shall continue to have effect until express written notice of its rescission or modification has been received and recorded by this Financial Institution.
 - (3) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of this corporation with this Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
 - (4) Any of the persons named below, so long as they act in a representative capacity as agents of this corporation, are authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated below, from time to time with this Financial Institution, concerning funds deposited in this Financial Institution, moneys borrowed from this Financial Institution or any other business transacted by and between this corporation and this Financial Institution subject to any restrictions stated below.
 - (5) Any and all prior resolutions adopted by the Board of Directors of this corporation and certified to this Financial Institution as governing the operation of this corporation's account(s), are in full force and effect, unless supplemented or modified by this authorization.
 - (6) This corporation agrees to the terms and conditions of any account agreement, properly opened by any authorized representative(s) of this corporation, and authorizes the Financial Institution named above, at any time, to charge this corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on this Financial Institution, regardless of by whom or by what means the facsimile signature(s) may have been affixed so long as they resemble the facsimile signature specimens in section C. (or the facsimile signature specimens that this corporation files with this Financial Institution from time to time) and contain the required number of signatures for this purpose.

C. If indicated, any person listed below (subject to any expressed restrictions) is authorized to:

Officer of Corporation and Title	Signature	Facsimile Signature
(A) <u>TREASURER</u>	<u>Kenneth H Hawley</u>	_____
(B) <u>REGISTRAR (CORPORATE SECRETARY)</u>	<u>Jane P Thompson</u>	_____
(C) <u>PEOPLES WARDEN (VICE PRESIDENT)</u>	<u>Adena N. Jackson</u>	_____
(D) <u>RECTORS WARDEN (PRESIDENT)</u>	<u>Laithur L. Brown</u>	_____

- Indicate A, B, C and/or D
- ~~A~~ (1) Exercise all of the powers listed in (2) through (6).
 - A, B, C, D (2) Open any deposit or checking account(s) in the name of this corporation.
 - A, B, C, D (3) Endorse checks and orders for the payment of money and withdraw funds on deposit with this Financial Institution. Number of authorized signatures required for this purpose ONE.
 - A, B, C, D (4) Borrow money on behalf and in the name of this corporation, sign, execute and deliver promissory notes or other evidences of indebtedness. Number of authorized signatures required for this purpose THREE.
 - A, B, C, D (5) Endorse, assign, transfer, mortgage or pledge bills receivable, warehouse receipts, bills of lading, stocks, bonds, real estate or other property now owned or hereafter owned or acquired by this corporation as security for sums borrowed, and to discount the same, unconditionally guarantee payment of all bills received, negotiated or discounted and to waive demand, presentment, protest, notice of protest and notice of non-payment. Number of authorized signatures required for this purpose THREE.
 - A, B, C, D (6) Enter into written lease for the purpose of renting and maintaining a Safe Deposit Box in this Financial Institution. Number of authorized persons required to gain access and to terminate the lease ONE.

D. I further certify that the Board of Directors of this corporation has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the foregoing resolutions and to confer the powers granted to the persons named who have full power and lawful authority to exercise the same.

In Witness Whereof, I have hereunto subscribed my name and affixed the seal of this corporation on
MARCH 8, 19 94
Kenneth H Hawley Attest by One Other Officer
Jane P. Thompson Secretary

IMPRINT
SEAL
HERE

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry Meeting
April 12, 1994

The meeting was called to order with a prayer by the Rev'd Alfred Laveroni at 7:36 p.m.

Present Were: Selena Gaskins, Pamela Reiter, Kenneth Hawley, Albert Foley, Charlene Himmel, James Rice, Earl Dotterweich, Jane Thompson, Stephen Terhune and the Rev'd Alfred Laveroni.

Absent Was: Virginia Ches.

Excused Were: Daniel Thompson, Herbert Baker and Barbara Barmer.

The **Minutes of the March 8, 1994 Vestry Meeting** were presented. With the exception of two typographical errors, Selena Gaskins moved that the Minutes be accepted as presented. Jim Rice seconded and the motion was approved.

Treasurer's Report: Ken Hawley presented the Financial Report for March. Pledges are ahead of Budget YTD, although Plate is over \$400.00 behind. Overall we are about \$1,400.00 behind on Budgeted Income. At the top of the report, "Balance, Beginning of Period", the first column reflects the balance at the beginning of the month, the second column reflects the balance as of January 1st. Miscellaneous Disbursements include \$155.48 for Seder expenses and \$50.00 paid out to Fr. Laveroni for performing a funeral (money that was paid in and reflected in the Income section). Jane Thompson moved that the Financial Report be accepted. Selena Gaskins seconded and the motion was approved.

Ken presented the Reserve Accounts Balances through March, 1994. These figures reflect having paid back the money we borrowed from ourselves. Al Foley is working with family members of those people who have Memorial Funds. The Rose Family has given permission to use that fund for the purchase of prayer books or hymnals. Al Foley will contact Terry Groff about using the Haas Fund to complete the existing travel communion set. Rick Wilson has not yet responded.

Jane Thompson investigated the question of designation of the "Murder in the Ruins" Proceeds. Going back to October of 1991, past Vestry Minutes reflected that after St. George's was given half of the profits, a portion of the proceeds was added to the "Raffle" Income to total \$500.00 and that money was used to purchase the \$1,000.00 Savings Bond. The remainder of the "Murder" Proceeds is as yet undesignated.

Jane Thompson made a motion that the proceeds from this year's Seder be transferrrd to the Youth Group, after paying off the \$.76 deficit in the existing Seder Fund and paying back \$75.00 to the Ladies Group for their loan toward the Teen Class' Christmas Present Project. This would, in effect, eliminate the Seder Reserve Account and give the Youth Group approximately \$80.00. Jim Rice seconded and the motion was approved.

Regarding the "Murder" Proceeds, Fr. Laveroni suggested using it to start a fund for the building of a belfry for the church. Members of the Vestry felt

there were more pressing needs than a belfry. Al Foley mentioned the housing developments being constructed in Joppa and our previous discussions about introducing the church to these potential residents. As such Al Foley made a motion that the "Murder" Proceeds be used as an Evangelism Fund. Selena Gaskins seconded and the motion was approved. The money could then be used to have whatever information we decide on, professionally reproduced.

Jane Thompson questioned the accuracy of the Leighton Hall Fund Balance. It did not appear that the cost of the new lights in Leighton Hall had been deducted from that Fund.

Ken Hawley noted that this month's cash flow is horrible. The BG&E bill for this month is \$920.90, due next week. Also due is \$970.00 to the Church Insurance Company for two quarters, which they have just gotten around to billing us for as of March 23rd. The rate increased 20% retroactive to January 1st. Ken did not foresee a problem paying for one quarter this month and the second quarter next month. Questions were raised as to how much coverage we have and if it was adequate.

Selena inquired how we did on the Easter Collection. It was not all that great. The Lenten Folders brought in virtually nothing.

Ken Hawley made a motion to donate \$100.00 to the Joppatowne High School Chemical-Free Graduation Party. There is \$100.00 in Outreach. Earl Dotterweich seconded and the motion was approved.

Stewardship: Al Foley noted that this would be an ongoing, year-round activity. Al suggested sending postcards to people who are missing for a couple of weeks. Jane Thompson mentioned that she has a stack of "We Missed You" postcards. It was agreed that we should try to be aware of who is missing for two or more Sundays, let Al Foley know and he will give a list to Louise.

Work on the new Directory is in progress.

Louise and Tom Gibson paid for the new computer purchased at Office Depot for \$711.00. Jane Thompson will send a letter of thanks to the Gibsons.

New Business:

A **Theme for the Year** was discussed. For the past two years we have unofficially used "Surely the Lord is in this place". We need to have a theme that applies or reaches people outside. We are a very welcoming church although our members are very diverse. We provide extended family to members of the congregation - be they single or a family unit.

Deacon Ann Reed will be here at the next Vestry Meeting to speak about the small church project. She will be first on the agenda.

Issues that will be brought up at the **Convention** need to be discussed. Issues that will be voted on will need Vestry consensus. There will be a Pre-Convention Meeting with the Vestry and interested members of the congregation on May 15th between the two services.

Property Warden's Report: Although Herb Baker was excused from the meeting, a few property matters were discussed. The Heating & Air Conditioning system servicing the church will need to be replaced within one to two years. The cost will be in the thousands of dollars. We may want to start some fund-

raising toward this. We may want to look toward taking out a loan. Fr. Laveroni noted that at the time we do this, we may want to extend the Sacristy as well. If we are considering the Mittendorf Fund as a source of money, the process takes approximately a year.

There was some confusion about replacing the flagpole. It was unclear if Virginia's flagpole was available or feasible for our purposes.

Jack Comer did come over the day before Easter with his grader and regraded the parking lot. His efforts were greatly appreciated.

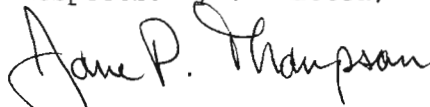
Pastor's Report: Fr. Laveroni noted how beautiful the church was for Easter services. New, refillable, liquid wax candles have been donated by the Rice's for use in the torches. Fr. Laveroni inquired if we wanted to try to have a Vacation Bible School this summer. He also brought up the idea of having an Odd Jobs Program for young people. Ken brought up the fact that changes in the tax laws may be prohibitive and may jeopardize our tax exempt status.

Parish Socials & Fundraisers: The Annual Lenten Soup Suppers went very well. The return of the Christian Seder was very well received. The Teen Class did a splendid job under the leadership of Dan Thompson. There is a Spaghetti Dinner/Bingo on Friday, April 22nd.

Fr. Laveroni noted that the office could still use a good, working copier. We may also need to replace the printer on the computer.

There being no further business before the Vestry, Jane Thompson moved to adjourn. Al Foley seconded and the motion was approved. The meeting was dismissed with a blessing at 9:40 p.m.

Respectfully submitted,



Jane P. Thompson
Parish registrar

Copley Parish Gunpowder Hundred:
The Church of the Resurrection

The Rev'd Alfred F. Laveroni

Priest and Pastor

September 13, 1994

The meeting began at 7:36 PM with the recitation of the Lord's Prayer.

Present were: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara L. Barmer and Selena H. Gaskins; Parish Treasurer, Kenneth H. Hawley; and Members of the Vestry, Virginia Ches, Earl J. Dotterweich, Albert J. Foley, Charlene K. Himmel, and Daniel A. Thompson.

Excused were: Herbert L. Baker, Pam Reiter, Jim Rice, and Stephen T.B. Terhune.

Old Business

Jane P. Thompson submitted her resignation as Parish Registrar. This is due to the recent birth of her son. Selena Gaskins moved and Charlene Himmel seconded that the resignation be accepted with regret. The motion passed with the following memorial.

Jane P. Thompson is hereby thanked and commended for her cheerful and efficient service as the Copley Parish Registrar. The completeness and accuracy of her Minutes are the benchmark against which all others shall be measured.

We shall miss her presence at the Vestry meetings. Her positive attitude, and attention to fine detail made sure that all things were done decently and in order. We shall miss her presence among us at our meetings and deliberations.

We pray God's every blessing upon her and upon Benjamin.

The Treasurer's Report for August 1994 was accepted as presented.

The Minutes of the August meeting were accepted as presented with a caveat about what appeared to be "editorializing" in the Organizational Effectiveness evaluation.

The inquiry from the Christian Outreach Center about starting a fully-licensed day care center in Leighton Hall was discussed informally at great length. There was a great deal of trying to sort out facts and to discern the will of God in the matter of this chance for ministry in our Parish. Mr. Kevin Bradley was invited to address the congregation on Sunday,

September 18. He will speak at both of the services and talk with the people after each service.

The matter of Stewardship was discussed. It was decided that it would be more fully discussed at the October meeting.

A letter to our neighbors about there being no public right-of-way over our property was discussed. It was further mentioned that some of our neighbors were using our property as a public dumping ground. It was decided that the Pastor would generate a draught of such a letter.

New Business

The Property Warden was approached by Mr. Gerald Snyder about using the churchyard to store boats for the winter for a fee. The consensus was this was not in keeping with our ministry as a church.

Adjournment

The meeting was adjourned at 9:33 PM with a blessing by the Pastor.

Respectfully submitted in the absence of a Parish Registrar.

Copley Parish Gunpowder Hundred:
The Church of the Resurrection

The Rev'd Alfred F. Laveroni

Priest and Pastor

October 11, AD 1994

The meeting began at 7:33 PM with the recitation of the Lord's Prayer.

Present were: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara L. Barmer, Selena H. Gaskins, and Herbert L. Baker; Parish Treasurer, Kenneth H. Hawley; and Members of the Vestry, Virginia Ches, Earl J. Dotterweich, Albert J. Foley, Charlene K. Himmel, James M. Rice, Stephen T.B. Terhune, and Daniel A. Thompson.

Excused were: Earl Dotterwich and Pam Reiter.

Old Business

The minutes for the September meeting were accepted as printed.

The Treasurer's Report for September 1994 was accepted as presented. The Treasurer expressed concern about three items: (1) the income of the Parish has not returned to the expected level after the summer, both pledges and the loose offerings were down; (2) due to the lack of funds we are two months in arrears in paying our assessment to the Diocese; and (3) we are behind \$715.40 on our pension payments for the Pastor. The quarterly statements will be available to the congregation this coming Sunday, October 16.

The matter of Stewardship was discussed. The Parish Treasurer indicated that he had finished the "straw" budget for the campaign. The Stewardship Campaign will include six Sundays. The In-Gathering of the Lord's Harvest will be on Sunday, December fourth, at the late Eucharist. This is the Second Sunday of Advent. Advent Sunday was not selected because it falls in the four day Thanksgiving Day weekend.

The Stewardship Campaign will be kicked off next week with a letter from the President of the Stewardship Committee to everyone on the active membership list, mentioned, above. This will be followed by other letters, the second of which shall be from the Parish Treasurer.

The Pastor agreed to update (with input from the Stewardship Committee) and reproduce in specified amounts the following items

- The mailing list to the active members of the congregation

An Episcopal Church Serving God and our Neighbors at the Corner of
Bridge and Anchor Drives • PO Box 222 • Joppatowne, Maryland 21085
(410) 679-8700 • Telephones • (410) 838-3608

- To reproduce any letters — mail-merged to the active members of the congregation (after the Parish Treasurer has verified that the list is both complete and accurate)
- The Time and Talent Trifold
- The Pledge of Treasure Sheet
- The Parish trifold known as “the five cups of wine”
- The Short Service for the Parish Visitors.

The Visitors will ask several question to be decided by the Vestry. They will cover the areas:

- What do we enjoy about our Parish and its religious/social life?
- What are we looking for in our Parish life?
- What do we “miss” (find lacking) in our Parish life?

Old Business

A copy of a letter that might be sent to our neighbors dealing with their lack of a right-of-way over our property, and dumping rights on our property was passed out by the Pastor to all of the members of the Vestry. Editorial or other comments were elicited for the November meeting. It is hoped that the Vestry can finalize its ideas in this matter at that time.

The inquiry from the Christian Outreach Center about starting a fully-licensed day care center in Leighton Hall was discussed at great length. After much avid discussion, it was voted five to five not to accept the offer of using Leighton Hall for this ministry. The Pastor, as the President of the Vestry, cast the deciding ballot against this motion. The negative ballot was cast because the consensus of the Vestry was that if this ministry were undertaken with just a simple majority it would “split” the Parish.

The Vestry expressed its thanks for the beautiful flower arrangements in the Church, made by Barbara Wolfe in honor of the Harford County Regional Confirmation Service, October ninth.

The Vestry expressed its thanks for the Reception in honor of the Bishop and Confirmands. Leighton Hall was beautifully decorated, and the food was excellent.

New Business

There was a call for a Special Vestry Meeting next Sunday, after the late Eucharist. The purpose of this meeting is to finalize the plans for the Stewardship Campaign.

There was no other new business.

Adjournment

The meeting was adjourned at 9:50 PM with a blessing by the Pastor.

Respectfully submitted in the absence of a Parish Registrar.

Alfred J. Laverne

The Vestry Meeting of Copley Parish Gumpowder Hundreds was called to order on Nov. 8th, 1994 at approximately 7:30 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barner; Parish Treasurer, Ken Hawley; and Members of the Vestry, Virginia Ches, Jim Rice, Dan Thompson, Pam Reiter and Cathy Comer.

Excused from meeting: Earl Dotterweich, Al Foley, Steve Terhune, Herb Baker, Ryan Sullivan.

Absent from meeting: Charlene Himmel

Selena Gaskins' resignation of People's Warden was read. Jim Rice motioned to accept resignation, Barbara Barner seconded the motion. Resignation accepted.

Jim Rice motioned for George Williams to fill the position of People's Warden, Ken Hawley seconded the motion. Motion approved.

Ken Hawley motioned to appoint Cathy Comer as Registrar, Barbara Barner seconded, motion approved. Registrar was duly sworn in. CCC

Minutes were read by individuals. Ken Hawley motioned to accept the minutes as presented with amendment to Special Vestry Meeting. Jim Rice seconded the motion, motion carried.

The Treasurer's report was presented by Ken Hawley and copy attached hereto. The month of October was a good month. Budgetwise we were \$5,300 under income, but \$6,300 underspent. Pledge income was \$800 below. We received approximately \$244 All Saints donations. Barbara Barner moved that Treasurer's Report be accepted as seen. All were in favor. Passed.

Every Member Canvass/Stewardship Campaign letters need to go out soon. Al Foley or Barbara Barner will make sure that the letters are out and everyone receives them by the weekend. Ken Hawley will then mail the second letter with regard to pledges for the upcoming year. On Sunday November 13th at 9:30 a.m. there will be a short meeting to review names and divide the membership for home visitation.

OLD BUSINESS: The letter that will be mailed to our neighbors will include a copy of the plat in order to show there is no alley or access to the public on the property. Father Al read the proposed letter that would be mailed to the neighbors. There were some changes to be made, such as, shorten the Church's name, church is private property, not a storage lot, there is no right of way for neighbors, and other corrections in order to bring the letter to one sheet of paper with copy of plat attached. Virginia Ches showed us that the pen is mightier than the sword.

The Spaghetti Dinner profit was approximately \$255. The Dinner was a great success and lots of fun for all who came.

Boy Scout Troop 978 have replaced the door on the shed. Saturday November 12th, they plan on painting the shed.

NEW BUSINESS: The Theme for next year was discussed in length, but we concluded that we needed to review and come back with ideas for the next meeting.

Ken Hawley reported that the re-chartering for Troop 978 was due and the cost is \$20, Jim Rice made a motioned to let the Treasurer pay the re-chartering fee, Dan Thompson seconded the motion. Motion carried.

Dan Thompson mentioned the the Teen Bake Sale was scheduled for November 20th and asked that we support the sale.

Barbara Barner reported that there are plans for a Colonial Christmas Bazaar for next year, and would welcome any suggestions.

ADDITIONAL REPORTS: We need to talk with Herb Baker about repair and inspection of air-conditioner.

The Flag Pole will be replaced by Jack Comer.

Barbara Barner reported that the Odd Jobs Program had good possibilities for funding. Father Al will take care of the books and administration. Insurance will cover drivers when delivering workers. The recipient of the chores will give a donation to the church, then the church will pay the worker minimum wage. They will be listed as a sole contractor for a learning experience, but we will need to abide by the law with regard to taxes withheld. Parish will recruit adults to work with children. Local businesses will hopefully support this program.

PARISH SOCIALS AND FUND-RAISERS: There was a suggestion that we have Advent Activities during the week.

Ken Hawley motioned for adjournment at approximately 8:50 p.m. Motion was seconded, carried.

Cathy Comer

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on December 13, 1994 at approximately 7:36 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Parish Treasurer, Ken Hawley; and members of the Vestry, Jim Rice, Earl Dotterweich, Virginia Ches, Herb Baker, George Williams, Dan Thompson, Pam Reiter, Charlene Himmel, Steve Terhune and Cathy Comer, Registrar.

Excused from the meeting: Barbara Barmer and Al Foley.

Absent from the meeting: Ryan Sullivan.

Corrections were made on By-Laws:

Page 5 Section 7	seven (7) day	should read days
Page 9 Section 4	vestry or	should be the committee shall consist of

The swearing in of the People's Warden, George Williams, was duly completed.

George Williams volunteered to attend the Diocesan Convention scheduled for May 18 - 20 in Frostburg. Ken made a motion to accept and Virginia seconded the motion. Motion carried.

Minutes from previous meeting were read and Dan made a Motion to accept the minutes and Herb seconded the motion. Motion carried.

Treasurer's report: Ken reported that we ended the year in the black. We are still down \$1,100 on pledge income and \$700 collection from plate. We still underspent. Dan made a motion to accept the treasurer's report and Herb seconded. Motion carried.

New Member Canvass/Stewardship Campaign: Most members have been visited or spoken with. Church has placed some advertisements in the local papers and this has brought in some new people, but things need to be pro-active to let the community know we are reaching out. Names will need to be updated on the active and inactive list. There was a suggestion made to have Stewardship Campaign done more than once a year. Ken still needs to have an active count in order to order envelopes.

OLD BUSINESS:

1. Theme for the year seemed to turn toward the youth in the community. We have a lot of groups that meet in our hall. We need to find a way to promote our Church by decorations and bulletin boards.
2. Rumsey Island Assoc. and Ron Parker have donated funds in order for us to purchase new tables for the church.
3. Father Al will check on availability of getting a bulletin to advertise our Christmas Service, to be mailed out to the community.

PEOPLE'S WARDEN: George was informed that he needed to purchase a small gift to be handed out at the Christmas services to the children. He would need to spend around \$50 - \$100. Plan on 50 children.

PROPERTY WARDEN: Herb reported that he had replaced the light in the back of the church lot. He had not contacted Roy, but the heating system has been working. Jack Comer said he would replace the flagpole in January. Herb gave the approval to dig with someone to oversee any findings of artifacts. We will need to order the cross before the pole goes up. Jim will need the code name and number in order to repaint the Sanctuary. In regard to the false alarm statement received by the County, Jim recommended to have the alarm company call a member of the church before they contact the police. This could avoid the police coming out when there is only an electrical problem. Herb suggested that we compose a letter to the alarm company and maybe they can intervene with the County by letting them know that some of the calls were due to faulty equipment.

Jim had a suggestion from a member to combine services on Sunday, maybe once or twice a year. A 9:00 service was recommended. This was duly noted.

Herb suggested starting up the Children's Services. Father Al said maybe we would start again in January.

PASTOR'S REPORT: A question was raised whether or not we should have a 7:00 p.m. service on Saturday New Year's Eve or regular Sunday Service? Virginia said that we should just keep regular Sunday service. Earl agreed.

Jim made a suggestion that we should try to advertise in other local papers such as the Impulse. They might offer free advertisement. The Nominating Committee will bring their report to the January Meeting.

Ken made a motion to adjourned and Jim seconded.
Meeting adjourned at approximately 9:25 p.m.

Cathy Comer,
Registrar

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on January 10, 1995 at approximately 7:37 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, Herbert Baker, George Williams; Treasurer, Ken Hawley; and members of the Vestry, Dan Thompson, Earl Dotterweich, Steve Terhune, Charlene Himmel; and Registrar, Cathy Comer.

Excused from the meeting: Jim Rice, Al Foley and Virginia Ches

Absent from the meeting: Ryan Sullivan

Minutes from previous meeting were read. Ken Hawley made a motion to accept the minutes with corrections, Herb Baker seconded the motion. Motion carried.

Treasurer's report: Ken reported that even though the income is down, so are our expenditures. Our pledge income is still under. All bills are paid even the loan to pension. Our only outstanding bill is to the County for false alarms. Earl Dotterweich made a motion to accept Treasurer's report, Herb Baker seconded the motion. Motion carried.

We will need three (3) non-vestry people to audit the books before the end of January. Ken Hawley will be asking Tom Gibson, Charles Allman and Robert Strausburg to assist in the audit.

Financial report will appear different as soon as Ken has the new bookkeeping software running. He has enjoyed working with this new program. It appears to be more quicker and very informative.

The Nominating Committee has submitted the following names to replace the three (3) persons on the Vestry: Christina DerMotta, Gerald Snyder, and Ken Hawley.

Member Canvas/Stewardship Campaign: Looking thru the past years from 1990 to 1995 pledges have gone down. We are only down four (4) renewed pledges from last year. Average pledge is up some from last year. Ken submitted the 1995 Proposed Annual Budget. Some adjustments were made with regard to using a lay reader instead of a supply priest and not having music on the Sundays the organist has off. Charlene Himmel made a motion to accept the 1995 Proposed Annual Budget, Herb Baker seconded the motion. Motion Carried. Annual Meeting has been scheduled for February 5th. We will need to start Member Canvas/Stewardship Campaign earlier in the year, such as June. It would be nice to have a chairman for this Campaign.

Theme for the Year: Barbara suggested fellowship. Have the church get together and plan activities. She will bring this up at the next Women's Club Meeting, and maybe they could create a calendar. We also will need a large calendar to place in the hall, so everyone can see the events planned. Dan mentioned that the Men's Group needed to reactivate. We need to get across to the community that we worship together, we are friendly and we also have fun. Father Al was not able to get mailing labels for Christmas. We are trying to get a CD Rom with names, phone numbers and zip codes, so we can have the mailing package for our area. Barbara will try to have a calendar ready to be mailed.

We desperately need a duplicating system for the Church. Maybe we could use this as a campaign for this year.

On March 12, 1995 the Bishop will be attending the Emmanuel Church in Bel Air. As a congregation we should support this affair. The Bishop was very much pleased with our service that we had at our Church in the Fall.

We will hold a pot luck lunch for after the February 5th Annual Meeting.

February 12th has been set aside as Scout Sunday. Any boys that are interested in being here should come in uniform, so that your Pack or Troop can be recognized. Father Al would welcome a lay reader from the boys.

Earl suggested that if we could have some kind of literature to hand out in the new development letting them know about us, maybe we could invite them to a family dinner.

Since Virginia could not be with us, she sent some questions with Herb to be asked tonight. Have the prayer books been ordered? The prayer books are on order for confirmation class. Are we still advertising? We are advertising in the Weekender and Aegis. Father Al did notice new faces during the late service on Christmas Eve. The remainder of the advertising money will be used to advertise in the Weekender and Impulse. Dan suggested that we could possibly advertise on the brick wall on Joppa Farm Road. We would need to check on this location before advertising events to see who is responsible for the wall. What are we doing about the signs? We will need to repaint or replace them. Virginia would like to remove the hedge and replace with evergreens. Everyone thought this was a good idea. We will check to see if Jack Comer has any equipment to take out the hedge.

The neighborhood letter will hopefully go out on Friday. The letter stresses that anything stored on property is that persons responsibility, but we need to have these items removed.

New Business: We received a letter from Tanzania asking that every parish donate \$5.00 a month for a stipend for a priest. George made a motion to donate at least \$60.00. Charlene seconded the motion. Motion carried.

Rector's Warden: Barbara reported that the Odd Jobs program was looking very promising and that we should know by January 19th.

People's Warden: George read a letter from a orphanage in Honduras in Central America. They were asking for donations or volunteers to help with the children. Ken made a suggested that George talk to the secretary in the Bishop's office to see if this is a legitimate letter. It would be worthwhile to take a child/children in as a ministry. We could have donations made by church members weekly. This need not be a huge amount. We could place the child's picture up so that everyone knows who we are helping.

Property Warden: Herb reported that Jack Comer would not be able to put the flag pole in until March. The pole will be stainless steel with stainless steel wire and stand approx. 35 feet in the air. Herb has been cleaning out the gutters and temporarily planted trees. A letter was written to Brian, manager of the alarm company, explaining our situation and he implied that he would intercede with the Sheriff's Dept. We presently owe \$750.00 to the county.

The small gifts and calendars were received well at Christmas. We will need to cut down on the calendar order.

Marriage Vows will be renewed on Sunday. Sunday School will let out early so that the teachers may be present.

Father Al would like to have a Pilgrimage to the Holy Land. He will make all the arrangements, since he is familiar with this trip. It will consist of a 7 to 10 day tour at approx. \$2,000.00 per person. He would like to schedule the trip in 2 years. This will give everyone plenty of time to save. Father Al will keep the books and Ken will keep the money. The Vestry thought this was a good idea, but we will need to see how the congregation feels on Sunday.

The Epistle needs different people to contribute articles. Father Al will accept anything, such as, Bible verses, recipes, stories, etc.

The Vestry would like to give appreciation to Steve Terhune, Jim Rice and Virginia Ches for their devotion to the Vestry. All three (3) of these persons served out their three (3) year term. Thank you.

Earl made a motion to adjourn, Ken seconded. Meeting adjourned at approx. 9:46 p.m.

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Annual Meeting
February 5, 1995

The meeting was called to order with a prayer by The Rev'd Laveroni at 11:25 a.m. There were 27 members in attendance.

All members present were given a copy of the Minutes of the 1994 Annual Meeting. Selena Gaskins made a motion to accept the minutes as presented, and Milton Tudahl seconded and the motion was carried.

ALTAR GUILD: Pat Rawlings thanked all the ladies for helping out during the year. Pat and Louise need a great thanks for the commitment they have given to the church. Father Al complimented the Altar Guild for having everything clean and prepared for the services.

LADIES GROUP: Jane Thompson reported that the 1994 Bible Study that was led by Jean Laveroni was a success and she would like to thank her for a great job. The group is looking forward to this year's Bible Study. Money was given to the teen class to help supplement the Christmas Gifts. The Bishop's reception cost about \$250.00, there were 2 spaghetti dinners and the Lenten Soup Suppers were nicely attended.

CHRISTIAN EDUCATION: Jane said that the numbers seem to remain constant. She also thanked Cathy Comer for joining the Sunday School Team. An Easter Hunt was held and the teens prepared the Seder Dinner which they will host again. We will try to make a profit this year with the Dinner. We didn't have an end of the year picnic in 1994, because we seemed to not be able to get it started, but hope to this year. The Advent wreath workshop was very enjoyable. The Christmas program consisted of the children reading the scriptures and presenting the nativity. Our teen musicians did a great job. We are very proud of our youth.

MEN'S CLUB: Al Foley had nothing special to report, but they will be preparing the Mother's Day Breakfast in May. New alcoyte albs were purchased for under \$300.00. If there are any alcoytes that do not have a cross, please let Jane know so she can order more.

PROPERTY WARDEN: Jim Rice spoke for Herb Baker. The painting will be up to date after the nursery is completed. Exterior of the church still needs some work. We need to remember to leave the restroom doors open when not in use, so that the pipes do not freeze.

USHERS: Jim Rice reported that he has enough volunteers so that everyone would be ushering about every 5 weeks.

TREASURER: Ken Hawley thanked the Audit Committee for doing a great job on short notice. The Audit Committee consisted of Robert Strausburg, Tom Gibson and Charles Allman. Ken reported that we underpledged \$1,300 underbudgeted \$7,400, but disbursements were \$9,000 underbudget.

Loans to ourselves were paid back and there were no outstanding bills at the end of the year. Christian Education has been doing well on its own. In the near future the organ will need to have a complete maintenance as it is 30 years old and the leather is becoming damaged. Jane made a motion to accept the treasurer's report. Pat seconded and the motion was carried.

PROPOSED BUDGET: The proposed budget was approved by the Vestry on January 10, 1995. Changes were Pledge to Diocese \$1,660, 1 additional pledge \$240 giving us a pledge total of \$28,108. Total income \$44,220. Organist Salary to be used for substitutes on Shisa's days off \$180 for a total of \$4,080. Total expenditures \$44,220. Our pledges are 5 1/2% less than last year. Jane stated that the Christian Education is usually \$734 and our picnic runs about \$100. We will also need more supplies this year. Jane feels that around \$200 would be needed. Ken suggested that we can review this budget in June. Selena would like to find a way to give Father Al a slight raise. Ken said that at this time we could not find a way to take from anything. The alarm system will be monitored and a parishioner will be called to check out the church before calling the police. Fire Department will still be called. Jim made a motion to accept proposed budget as amended. Barbara Barmer seconded and the motion was carried.

NOMINATING COMMITTEE: The Vestry would like to thank Steve Terhune, Jim Rice and Virginia Ches for serving full terms in the Vestry. The Nominating Committee nominated Gerald Snyder and Ken Hawley. Selena nominated Jack Comer and Charlene Himmel seconded the nomination. Jim nominated George Williams and Barbara seconded the nomination. Jim motioned that all nominations be closed. Barbara seconded and the motion was carried. Members voted silent ballot. Ballots were collected. Selena and Barbara counted the ballots. Ken Hawley, Jack Comer and George Williams were elected members of the Vestry. Swearing in and signatures were obtained after this meeting from Ken and Jack. George will be sworn in at next Vestry meeting.

Father Al would like to get the Epistle out and would like to have parishioners contribute to it. Please send in articles.

Father Al appointed Barbara Barmer Rector's Warden and George Williams People's Warden. Ken Hawley was appointed Treasurer and Cathy Comer was appointed Registrar.

FATHER'S REPORT: See attachment.

BY-LAWS: Amendments or changes made to the By-Laws.

1. Page 3 3rd line down "on the Lord's Day (Sunday)"
2. Page 4 Sect. 4 3rd line "Those receiving the highest number of votes for the vacancies to be filled"
3. A letter was submitted by Ken Hawley to change Art. 2 Sect. 3 Para. A 2nd sentence "shall nominate at least as many members vacating."

Discussion was made to the effect that it is hard enough to get the amount needed much less more. We should just come up with the amount needed. Vote was taken and the change was made with 2 opposed.

4. Page 5 Sect. 7 Para d

Lengthy discussion was made to oppose having a telephone meeting in case of an emergency. You can call a special meeting within 24 hours and you need to hear the pros and cons of the situation from other Vestry members. The word meeting has been taken out of context. It does not allow for discussion. Some parishioners thought that if it is an emergency then we need this in the By-Laws. We have never used it, but if so the option is there. A vote was taken with 10 in favor and 10 against. Father Al had the deciding vote. He voted for the Motion to keep the telephone meetings in the By-Laws.

OTHER BUSINESS: Jane proposed that we have a sign-up sheet for coffee hour to help with the clean-up after church. Father Al thought this would be a good idea. Selena thanked Josh for working so hard on the Odds Job Program. This will be a worthwhile endeavor. Ladies Club will use the group to re-do the nursery. Jane also thanked Father Al for doing a fantastic job working as a full-time Father at a part-time salary. Earl Dotterweich thanked the Treasurer for doing a great job on a shoestring budget.

Jane made a motion that the meeting be adjourned. Jean seconded and the motion was carried. Meeting was dismissed with a blessing at 1:45 p.m.

Respectfully submitted,

Cathy Comer, Registrar

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on February 16, 1995 at approximately 7:38 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, Herbert Baker, George Williams; Treasurer, Ken Hawley; and members of the Vestry, Al Foley, Jack Comer; and Registrar, Cathy Comer.

Excused from the meeting: Charlene Himmel, Pam Reiter, Earl Dotterweich, Dan Thompson.

Absent from the meeting: Ryan Sullivan

Minutes from previous meeting were read and Herb made a motion to accept the minutes, Barbara seconded. Motion carried.

Treasurer's report: Ken reported that the pledges were down for January, as well as the plate offering. The good news is that our expenditures are also down. Barbara made a motion to accept the treasurer's report, Al seconded. Motion carried.

The Audit report was read at the Annual Meeting, and a copy of the letter is attached hereto.

Ken has some minor questions with regard to the new software, but they should be worked out shortly. Everything was paid for by donations.

Every Member Canvass/Stewardship Campaign: Al was the chairman and he made his apology to the Vestry with regard to things not working smoothly. The members who worked on the canvass really enjoyed visiting with the members on their list, and renewing old acquaintances.

The Copley Kids--Odd Jobs Program: Josh has been sending letters to local businesses for donations, so t-shirts, hats, etc. may be purchased for the kids for promotion. There is only one stipulation with regard to this program and that is that we do not promote religion.

Theme for the year: Ken suggested that we should wait until we see how Copley Kids works out, because we might make this our ministry.

Old Business: Prayer books and certificates are in and will be given out shortly.

A letter with regard to the plat/deed has been mailed and we are waiting for a return call from Ronnie Reno. This is due to the fact that there is no official plat on record in the County.

New Business: Every member in the Vestry received a letter from Mrs. Jane Thompson with regard to the By-Laws. A copy is attached to these minutes. It appears that the official By-Laws are dated 1992, and the copies received at the Annual Meeting had some missing Articles. This would mean that the changes voted on at the Annual Meeting are void. Father Al asked that a letter be mailed to Mrs. Jane Thompson requesting a full official copy of the By-Laws for the Parish according to Article 3, Section 5. A copy of the letter is attached to these minutes. Upon receipt of the official By-Laws, place a copy on file with minutes, copy to each Vestry member, and a copy for the safe.

— Rector's Warden report: There was nothing to report.

People's Warden report: George read a letter with regard to a Diocesan Stewardship Conference in Ellicott City on February 25. \$15.00 per person. Herb thought it would be a good idea to send someone. We will announce this in Church to see if anyone would be interested. George read another letter about a Congregational Development Seminar in Florida.

There was a letter about the scheduled dates to meet nominees for Bishop. March 25 and March 27. George and Ken will attend the March 27th. George has created a series of questions that he would like to ask the nominees. There will be a conference in Colorado on April 25 thru April 29 and the main subject will be children's ministries.

The Honoduras letter we received was most likely not legitimate. The Diocese recommended that we send any donations to them and they will forward to the proper authorities.

cc set-up a fund with the orphanage.

Property Warden's report: Herb reported that the heat in the Narthex is working nicely and the air-conditioning was a part broke. This will be taken care of as soon as possible. *has cc*

Jack will be erecting the new flag pole in March. He suggested that we call Ms. Utilities before starting to dig.

On the last Sunday in February there will be a collection for Holy Family House.

— Our advertisements will continue in the Impulse and Weekender. We still have a little over \$500 left in the fund which was donated by Virginia Ches. We will try to do a bulk mailing for the Easter season to the area families.

Adult Bible Study starts on February 19th at 9:00 a.m. The first topic will be Exodus and Easter.

The Renewal of Marriage performed on January 15th was very well received.

Children's Sunday Service will be held on the 4th Sunday of each month. We will start singing children hymns during this service so the children will learn these songs.

Old Hymns Sunday along with Scout Sunday was enjoyed by all. The Boy Scout Troop 978 would like to thank everyone for their hospitality. We would like to invite the Scouts again next year the 2nd Sunday of February. There was a suggestion that maybe we could have old hymns more than once a year.

There will be a Spaghetti Dinner and Bingo on February 18th.

Shrove Tuesday Pancake Supper will be February 28th between 6-7p.m. reservation required.

— Bishop's visit to Emmanuel Church in Bel Air will be held on March 12th. Father Al has designed the liturgy and Shisha will be directing the combined choirs. Evidently we did something right in the Fall to welcome so much confidence in our fellowship.

If the teen class wants to do a fundraiser *Jack* he would bring the Band Organ to make the event more festive. *cc*

Preventive Maintenance Program is working great with no major problems.

Father Al would like to know if there is any feedback with regard to the Pilgrimage. He needs to hear from people interested. He would also like articles for the Epistle. Articles will be due on March 1st.

The meeting adjourned at approximately 9:15 p.m.

Submitted by,

A handwritten signature in cursive script that reads "Cathy Comer". The signature is written in dark ink and is positioned above the printed name "Registrar".

Registrar

— Rector's Warden report: There was nothing to report.

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If the teen class wants to do a fundraiser *Jack* he would bring the Band Organ to make the event more festive. *cc*

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on May 9, 1995 at approximately 7:36 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, George Williams, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Pam Reiter, Earl Dotterweich, Al Foley, Dan Thompson, Jack Comer; and Registrar, Cathy Comer. Absent from the meeting; Charlene Himmel and Ryan Sullivan.

Minutes from previous meeting were read and Barbara made a motion to accept minutes, Herb seconded, motion carried.

Treasurer's report: Ken reported that everything is paid and the plate is still ahead. We are still short on pledges. Ken will be writing a letter concerning rate increase and late mailings with respect to our insurance. He hopes to let us know something by the next meeting. A motion was made by Earl to accept the treasurer's report, Herb seconded, motion carried.

Father Al still needs the material back with regard to the Member Canvass for future reference and use. Barbara will chair the Stewardship Committee for the Fall of 1995.

The Copley Kids: The program is working out nicely. Jobs are coming in slowly, but the word is getting out. We presently have 10 children from Joppatowne High, Magnolia Middle and Edgewood High. Everyone who has had the boys work are very pleased. Hats and t-shirts have been donated and we should get them soon. Father Al would like to take the kids on a short trip this summer to give them confidence. He would also like to have community support through businesses to underwrite the second half. Hopefully we can keep the kids interested during the fall months.

Theme for the year: THINK!

Old Business: Herb had still not heard from Ronnie Reno with regard to the plat for the church. Ken has spoken with Bruce McMillin, who said he would have a surveyor take a look.

The shed with the van and junk needs to be taken care of, such as, removal. Clyde from the Boy Scouts was suppose to move the van this past weekend, but something came up. We seriously need to get a letter out to the neighbors and change the lock on the chain.

Al Foley was asked to have Nancy make 4 additional keys for the Sunday School cabinets. Reimbursement will be made.

New Business: The church received a letter with regard to smoking in the parish hall. The letter stated that we were in violation. The church insurance will not cover if we are sued for this violation. Dan agrees not smoking within the confines is a good idea, but we should really compose a letter to ask about the specifics of the regulation. Father Al will write a letter to this attorney thanking him for letting us know about this regulation and if he would kindly inform us on the specifics.

Barbara Baker has been working on information pertaining to vending machines, such as, soda. There is one machine that holds 244 cans and each can is 50 cents. The other machine holds 488 and it has a dollar changer. Barbara Barmer has a friend who just purchased one and she will ask him where he bought his. The Vestry thought this idea was a good one for a soda machine.

Barbara Barmer would like to know Where are the Donuts? Rick's delivery man has lost the key again, but never told anyone. Dani Rice said that she might be bringing in a cake on Sunday to be raffled. We should start the cake raffle back up.

Rector's Warden: Barbara had no report.

People's Warden: George hasn't been in touch with the Honduras agency, but he will try to by next meeting. A letter was received with regard to a Bowling League. \$1.00 per bowler per week to be brought back to the church. We should see if anyone is interested. Relay for Life will be held at Belair High for the American Cancer Society on May 19th and 20th. They need sponsors to pledge certain amounts per relay. Our graduates need to be mentioned in our newsletter.

Property Warden: Herb reported that the air conditioner was fixed, sorta. The unit is old and it has a slow leak, but it has been charged. Heat is in good shape. Roy Vandarwarka would like to give an estimate on an air-conditioner. Jack says he knows someone in York, PA who sometimes gets air-conditioners that are scratched to dented. He will check, but will need the size for the church. Jack also picked up the cross from Virginia to go on the flagpole. He will be putting the flagpole up on May 13th. Herb will be putting a list up to have volunteers to mow the lawn at the church.

Pastor's Report: We are just ahead by a little. Attendance last year at this time was 1353, and this year it is 1398. Communion has gone up from this time last year, 1190. We are getting a small response from the ads in the Impulse, Weekender and APG News. Don Morrison will come and do a story on the Odd Jobs program after the shirts and hats are in. Children's Sunday will be May 28th.

Traditional Mother's Day Breakfast: Everything is coming along fine and the shopping should be done by Friday. Cooks need to arrive by 8:00 a.m.

Sunday School Liturgy and Picnic: Dan will check with Jane on the preparation for the picnic. We should try to have it before June 16th.

The meeting adjourned at approximately 9:00 p.m.

Respectfully submitted,


Registrar

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on June 13, 1995 at approximately 7:30 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, George Williams, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Jack Comer, Dan Thompson, Pam Reiter; and Registrar, Cathy Comer.

Excused from the meeting: Earl Dotterweich and Charlene Himmel.

Absent from the meeting: Al Foley and Ryan Sullivan

Minutes from previous meeting were read and Dan made a motion to accept the minutes, Herb seconded, motion carried.

Treasurer's report: Ken reported that we are approx. \$200 ahead in May. Everything has been paid. We are about \$900 ahead in the plate and \$530 down on pledges, but this is not much at this time. We had a \$85 water bill this past quarter. Ken will contact them and have them come out to check if there might be a leak underground. Pam made a motion to accept treasurer's report, Barbara seconded, motion carried.

Copley Kids: The books were passed among the Vestry to look over. We will go to the county to see if any money is available if we start a tutorial service.

Every Member Canvass: Barbara still needs papers for Stewardship Committee.

Old Business: Barbara had a look at her friends soda machine but forgot to ask about any information. She will get in contact with him.

We still have not heard from Bruce or Ronnie with regard to the plat.

Clyde from the Boy Scouts and Ken have not been able to get together to move the van. They ^{hope} to have it gone in the next couple of weeks.

Rick is aware that the donuts have not been arriving to the church.

In regard to the smoking letter we received, Dan contacted the State of Maryland and it is against the law to smoke in a work area. We need to post non-smoking signs at the doors. Father Al is the only one who can make a complaint as he is the only employee.

Dan thanked Jack for the flagpole and said it looked great. The Websters were pleased that we re-erected the pole.

Rector's Warden: Barbara had no report, but she would like to have any suggestions on who she could interview for the Epistle. Dan suggested that maybe she would like to interview the lady behind the altar guild.

Business: There was no new business.

People's Warden: George showed the Vestry a news article with regard to Episcopal ceremony for gay couples.

Property Warden: Herb reported that the flagpole looks nice. Jack and Herb are deciding where to place a new granite bench for the cemetery.

Pastor's Report: Father Al showed the Vestry a CD with phone numbers that was purchased to send out newsletters to the community. We are still a little behind in attendance, but communion is still more. Weddings are down. We have received a couple of families from ads, and maybe we should just concentrate on APG News and Weekender. We should advertise that they may come in casual comfortable clothes. Virginia was not happy with the cross on the flagpole, so she will be purchasing another. There will be no Children's Sunday Church during the summer months. Jane will be needing to get another teacher in fall to teach in Nancy's room. Nancy is retiring and will be surely missed in Sunday School. A copier is desperately needed and Louise will donate some towards the purchase. Father Al has found one for \$600. There is also a maintenance contract that can be adjusted upon usage. roughly 1 cent a copy. Sunday School/Parish Picnic was a great success. Thanks to Dan and Jane for all there work especially Dan for being a terrific cook. Everyone seemed to enjoy themselves. Another Parish Picnic should be scheduled sometime during the summer. Pam suggested maybe late August when families usually are back getting ready for school. We need help with getting money for Odd Jobs program. People and Jobs.

Meeting adjourned approx. 8:54 p.m.

Respectfully submitted,

Cathy Comer, Registrar

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on August 8, 1995 at approximately 7:34 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, George Williams, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Jack Comer, Dan Thompson, Al Foley, Pam Reiter, Earl Dotterweich; and Registrar, Cathy Comer.
Absent from the meeting: Charlene Himmel and Ryan Sullivan

Minutes from previous meeting were read and Dan made a motion to accept the minutes, Barbara seconded, motion carried.

Treasurer's report: Ken reported that we are still in the black. June plates are ahead approx. \$1,000, and pledges behind \$400. The July plates were ahead \$1,200, and the pledges behind \$900. We are ahead for the year so far approx. \$300. The water company did come out to investigate, but they found no leakage. Herb made a motion to accept Treasurer's report, Pam seconded, motion carried.

Copley Kids: A copy of the June, 1995 Balance Sheet was handed out to each Vestry member. Ken made a motion to accept the financial report, Barbara seconded, motion carried.

Every Member Canvass: Al Foley handed over the papers needed for Stewardship Committee to Barbara. Stewardship Committee meeting scheduled for Monday, September 18, at 7:30 p.m. Barbara hopes to have the kick-off on November 1st.

Copley Kids--Odd Jobs Program: There are approx. 25 kids ranging in age 14 - 17 years who have been very busy this summer. There are alot of jobs coming in which have been by word of mouth and flyers. Josh has submitted 2 Grants and we are hoping to win one. Josh has had very positive responses to the boys and compliments on how hard they work. Josh does need help with transporting the boys. If any one can help please give him a call. We are looking forward to starting the tutoring program with help from the county and the Gap. There were questions raised with regard to the accounting system. There needs to be a better system so we can see a year to date record. Someone will check into this.

New Business: Father Al raised the question of getting a babysitter for the nursery during church. We would need one sitter of age and maybe a high schooler to help. Dan suggested that we poll the families who would use the nursery and see if they would like this idea. Barbara thought this should be done on a one to one basis with the families so they understand the meaning behind this suggestion. Father Al will check with the families and report back at the next Vestry meeting.

ctor's Warden: Barbara reported that on Saturday, October 28, 1995 the Bishop's consecration in Washington National Cathedral will be held. Every parish is asked to send a representative and banner. Father Al suggested we could get a bus so we don't worry about driving and parking. This decision needs to be made by the next meeting. See how many of the congregation would be interested.

People's Warden: George said that we as a church need to do some fun things. The Women's Group has offered to help with coming up with ideas. We also need a primary teacher for Sunday School. Sunday School will start on September 10th.

Property Warden: Herb handed out an example letter to be mailed to our neighbors. Barbara said she would sign for the Vestry. The letters will be mailed certified mail, return receipt requested.

Pastor's report: Father Al still needs input for the Epistle. Small articles are always needed. Father Al wanted to know if anyone read the back page of the Sunday handouts. There was a positive response and some surprised members who didn't know that Father Al composed the articles each week. Good Shepherd Presbyterian Church wishes to use Leighton Hall for a retreat late September. Father Al said it was fine. Father Al is going in for surgery on August 17th and will not be in church on August 20th. Ken will do the services. Attendance has been down a little, and some of this is because we have not had any major events (weddings, baptisms, etc.). There was some research into advertising on cable, which would cost approx. \$300 a month once an hour. At this time we should concentrate on the papers due to the fact that they are less expensive. We need to welcome any new faces to our church, and let them know that we are a friendly church. There will be a Pampered Chef Party on August 16th to help the Altar Guild. Let's try to have a family picnic on October 8th after church.

Meeting adjourned approx. 9:30 p.m.

Respectfully submitted,

Cathy Comer, Registrar

Sept. 12, 1995

The Vestry Meeting of Copley Parish Gunpowder Hundreds was called to order on September 12, 1995 at approx. 7:34 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, George Williams, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Jack Comer, Dan Thompson, Al Foley, Pam Reiter, Earl Dotterweich; and Registrar, Cathy Comer.
Excused from the meeting: Charlene Himmel
Absent from the meeting: Ryan Sullivan

Minutes from previous meeting were read and Dan made a motion to accept the minutes, Herb seconded, motion carried.

Treasurer's report: Ken reported that when we entered August all the bills were paid. Pledges are still down approx. \$1,100, and the plate is up \$1,400. We are approx. ahead \$400 of budgeted income. A motion was made by Pam to accept the treasurer's report, Dan seconded, motion carried.

Copley Kids financial report: Father Al passed out a couple different layout sheets that we could use for the financial statements. The Vestry needs to decide which one explains the most and is the easiest to understand. The Vestry voted on two different layouts and a copy is attached herelo.

Stewardship: Barbara reported that there will be a meeting on Monday September 18 at 7:30 p.m. All members of the Vestry need to attend. It is believed that our good fortune with the members has been due to the fact that we have personal visitation with each one.

Copley Kids: Income is still coming in for jobs previously done. Letters have been mailed to the county for funding. Grant applications have been sent to K-Mart and Nationsbank.

Old Business: The community letters were not mailed because addresses were not complete. Jack reported that he has found 10 - 12 units slightly damaged. He needs to know specifics on the air conditioner. Herb suggested a down flow single phase and we do have natural gas hook-up available. Probably a 7 ton unit. Vestry would accept a furnace and air conditioner combination.

New Business: No new business.

Rector's Warden: No report

People's warden: George reported that he has not heard from the Women's Club in regard to the fun things we could do. A primary teacher is still needed for Sunday School (part-time). He received a letter from the Route 40 Business Association and was wondering if we could advertise in their newsletter. Pam said she would check at the High School and see if we could advertise in their newsletter. A conference guide was handed over to Father Al.

Property Warden: Herb wanted to know what we need for tables. Pathway is complete and open for the Colonial Tour on September 23rd.

Pastor's report: The Bishop consecration on October 28 we need to send a representative to hold the banner. Holy Trinity in Churchville will be getting a bus for \$15 a seat. Please let them know if you wish to go. Maybe Ryan would like to go to represent our church. Clergy conference will be October 1 - 3 in Olney Springs, Virginia. There will be 2 baptisms one in October and 2 in November. Father Al will try to advertise in the Route 40 Newsletter with regard to the Copley Kids. We will need additional funds to continue advertising. Pampered Chef Party for the Altar Guild has not been re-scheduled. We need to check on October 8 for the family picnic. Father Al passed around an advertisement for a show in Strasburg, Pennsylvania called the Joys of Christmas. This might be something that we could do as a parish.

Meeting adjourned at approx. 8:30 p.m.

Respectfully submitted,

Cathy Comer
Registrar

COPLEY PARISH MONTHLY FINANCIAL REPORT FOR SEPTEMBER 1995

BALANCE, BEGINNING OF PERIOD:			
(INCLUDING RESERVES)	\$1,563.98	\$2,025.92	
PETTY CASH	\$7.04	\$15.74	
INCOME:	MONTH	YTD	BUDGET YTD
100 PLATE	\$666.55	\$5,005.12	\$3,187.50
110 PLEDGES	\$1,755.00	\$19,584.50	\$21,082.50
120 CHILDREN	\$36.00	\$284.26	\$210.00
200 SPECIAL		\$696.40	\$696.40
310 OTHER EVENTS			
400 LOANS			
010 MISCELLANEOUS	\$76.04	\$3,064.92	\$3,064.92
020 TRANSFERS FROM OTHER ACCOUNTS		\$1,374.19	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$115.00	\$2,058.23	
040 PETTY CASH INCOME	\$55.16	\$458.79	\$510.00
SUB-TOTAL BUDGETED INCOME	\$2,588.75	\$29,093.99	\$28,751.32
SUB-TOTAL NON-BUDGETED INCOME & TRANSFERS	\$115.00	\$3,432.42	
TOTAL ALL INCOME	\$2,703.75	\$32,526.41	\$28,751.32
AVERAGE WEEKLY COLLECTION	\$647.19	\$746.00	\$737.21
DISBURSEMENTS:	MONTH	ACTUAL YTD	BUDGET
1200 PLEDGE TO DIOCESE	\$139.00	\$1,245.00	\$1,245.00
1210 ORGANIZATION MEMBERSHIPS	\$80.00	\$234.20	\$206.25
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION	\$237.60	\$2,138.48	\$2,138.40
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,166.67	\$10,500.00	\$10,500.00
1505 CONVENTIONS AND CONFERENCES		\$424.00	\$420.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$300.00	\$3,045.00	\$3,045.00
1570 SUPPLY PRIEST		\$127.00	\$0.00
1580 RECTORY UTILITIES	\$153.33	\$1,380.00	\$1,380.00
1600 TELEPHONE	\$34.83	\$293.34	\$300.00
1700 B.G.& E. - GAS & POWER	\$147.51	\$2,500.50	\$2,550.00
1710 HANFORD COUNTY - WATER & SEWER	\$30.64	\$234.12	\$176.25
1720 REFUSE REMOVAL	\$41.00	\$369.00	\$371.25
1800 FIRE & EXTENDED INSURANCE		\$1,621.00	\$1,489.00
1810 MAINTENANCE & SECURITY	\$686.97	\$947.01	\$1,500.00
1811 MAINTENANCE - SPECIAL REPAIRS		\$1,270.55	FROM RESERVE
1820 ORGAN & PIANO TUNING		\$0.00	\$300.00
1830 KITCHEN & RESTROOM SUPPLIES		\$203.68	\$187.50
1900 OFFICE SUPPLIES		\$815.62	\$276.69
1910 BULLETIN EXPENSE		\$173.31	\$173.31
1920 POSTAGE & BOX RENTAL		\$259.25	\$600.00
1930 OFFICE EQUIPMENT		\$734.18	\$150.00
1940 PLEDGE ENVELOPES		\$207.63	\$207.63
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$37.50
1960 ALTAR SUPPLIES	\$103.12	\$568.50	\$975.00
1961 ALTAR GUILD - SPECIAL PURCHASES		\$1,045.18	FROM RESERVE
1970 MUSIC SUPPLIES		\$0.00	\$45.00
2000 CHRISTIAN EDUCATION	\$283.26	\$815.56	\$735.00
2010 YOUTH GROUP SUPPLIES		\$0.00	\$75.00
3000 OUTREACH		\$360.00	\$360.00
3010 FOR DISCRETIONARY FUND		\$144.00	\$450.00
4001 OTHER EVENTS EXPENSE			
5000 LOAN REPAYMENT			
0001 MISCELLANEOUS		\$1,971.12	
0002 TRANSFERS TO OTHER ACCOUNTS	\$257.21	\$327.21	
SUB-TOTAL BUDGETED EXPENDITURES	\$3,403.93	\$29,340.38	\$29,893.78
SUB-TOTAL NON-BUDGETED EXPENSES/TRANSFER:	\$257.21	\$4,614.06	
TOTAL ALL EXPENDITURES	\$3,661.14	\$33,954.44	\$29,893.78
BALANCE, END OF PERIOD	\$551.43	\$551.43	
LESS RESERVED FUNDS	\$549.67	\$549.67	
NET USEABLE FUNDS, CHECKING	\$1.76	\$1.76	
PETTY CASH BALANCE	\$62.20	\$62.20	
TOTAL NET USEABLE FUNDS	\$63.96	\$63.96	

COPLEY PARISH RESERVE ACCOUNTS BALANCES

SEPTEMBER 30, 1995

	<u>CHECKING</u>	<u>SAVINGS</u>	<u>TOTALS</u>
A.F.L. PENSION		\$14,100.03	\$14,100.03
ADVERTISING FUND			
ALTAR GUILD	\$100.75	\$644.59	\$745.34
CARPET FUND (WOMEN'S GROUP)		\$257.21	\$257.21
EVANGELISM FUND		\$141.12	\$141.12
FORT APACHE FUND		\$955.01	\$955.01
KITCHEN FUND		\$874.33	\$874.33
LEIGHTON HALL FUND		\$534.42	\$534.42
MEN'S GROUP		\$26.58	\$26.58
MISCELLANEOUS			
OUTREACH	\$77.13		\$77.13
PARISH FAMILIES IN NEED	\$100.00	\$4.55	\$104.55
PRESERVATION		\$1,995.08	\$1,995.08
ROSE MEMORIAL		\$60.57	\$60.57
SEDER DINNER			
TETRICK MEMORIAL		\$356.43	\$356.43
WILSON MEMORIAL		\$225.74	\$225.74
WOMEN'S GROUP	\$166.94	\$693.75	\$860.69
YOUTH GROUP	\$103.85		\$103.85
HAWLEY CD		\$2,513.53	\$2,513.53
SERIES EE BONDS (5 @ \$200.00)**		\$560.40	\$560.40
TOTAL RESERVED FUNDS	<u>\$548.67</u>	<u>\$23,943.34</u>	<u>\$24,492.01</u>

**NOTE: SERIES EE BONDS ARE 5 @ \$112.08 / EACH, PRESENT VALUE, FOR A TOTAL PRESENT VALUE OF \$560.40

Copley Parish Gunpowder Hundred:
The Church of the Resurrection

The Rev'd Alfred F. Laveroni

Priest and Pastor

October 11, A.D. 1995

Agenda For the Vestry Meeting

7:30 PM The Lord's Prayer

The Reports

The reading and approval of the Minutes of the September meeting

The reading and approval of the Treasurer's Report for September

The Every Member Canvass — Stewardship Committee Report

Old Business

"The Copley Kids — Odd Jobs Program" / — Scholastic Program"

- A thank-you, "attaboy" party for the Copley Kids and their families?
- Volunteers for the Scholastic Program
- We need a board of workers, made up of both parishioners and interested "outsiders"

Any other Old Business

New Business

A Hallowe'en Party for the younger kids??? The last time we did it the Sunday School increased in size.

Any other New Business

As Time Allows Additional Reports

The Rector's Warden

The People's Warden — We need one Sunday School Teacher

The Property Warden's Report — Shingles coming off over the Parish Office

- Intruder Alarm Saturday at 11 PM.

Any other reports that need to be shared.

The Pastor's Report: (six years)

- The Bishop's consecration in the Washington National Cathedral
- All Saints' Church Frederick visited Colonial Joppa, September 23
- Clergy Conference, a short report
- The Regional Service for the new Bishop is here on November 5, at 4 PM
- Attendance gaining on last year's numbers

Parish Socials and Fund-Raisers

The Copley Ladies meet tomorrow evening at Louise Gibson's home. The Parish Social Schedule to be set at that time.

Any ideas.

Adjournment

The Wardens and Vestry dismissed with a blessing by the Pastor.

An Episcopal Church Serving God and our Neighbors at the Corner of
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COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

10 October, 1995

The meeting was called to order with the Lord's prayer by The Rev. Laveroni at 7:34 P.M.

Members present were: Barbara Barmer, Kenneth Hawley and The Rev'd Alfred Laveroni. All others were excused.

The minutes of the September 12 meeting were presented.

The Treasurer's report and the quarterly reserves report were presented. The treasurer expressed concern about pledge payments being some \$1500.00 behind. Father Laveroni expects to receive papers from Merrill Lynch soon, relative to investment of the pension reserves. The Diocese requested an allocation of \$2,366.53 for 1996. The treasurer and the priest-in-charge responded with a pledge promise of \$1,960.00, representing an increase of 18%. The vestry will be asked to approve this amount at its November meeting.

Mrs. Barmer reported that the Stewardship campaign is on schedule and that the banner is ready. The treasurer is to provide information for the mailing lists.

OLD BUSINESS

Fr. Laveroni reported on the Copley Kids programs. He suggested a "thank you" party for the participants and their families in late October or early November. Volunteers are needed for the scholastic program. The organization also needs a board of workers made up of both parishioners and interested non-parishioners to handle matters such as fund raising, publicity, etc.

NEW BUSINESS

Fr. Laveroni suggested the possibility of a Halloween party for the youngsters. Mrs. Barmer suggested the matter be considered by the Women's Group at their meeting tomorrow evening.

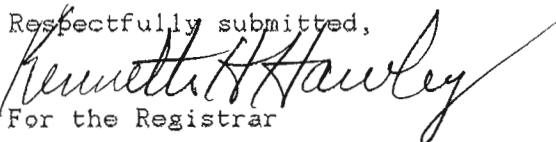
REPORTS

There were no reports from the wardens. It was noted that some shingles have blown off over the parish office.

The Pastors Report - Fr. Laveroni noted that he has been here six years, as of this meeting. He reported on the recent diocesan clergy conference. The Bishop's consecration is at the Washington National Cathedral on October 21. The regional visit for the new Bishop is here at 4:00 PM on November 5. Twenty seven people from All Saints, Frederick, visited Colonial Joppa on September 23, receiving refreshments and a brief tour. They very much enjoyed the visit. Fr. Laveroni was pleased to note that there has been a gain in attendance this year - 2,741 through September with 2,239 having communed.

There being no further pressing business, the meeting was adjourned with a blessing at 8:22 PM.

Respectfully submitted,


For the Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY
November 14, 1995

The Vestry Meeting was called to order on November 14, 1995 at approx. 7:35 p.m. Prayer was led by Father Al.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, George Williams; Treasurer, Ken Hawley; and members of the Vestry, Al Foley, Earl Dotterweich, Jack Comer; and Registrar, Cathy Comer.

Excused from the meeting: Herbert Baker, Dan Thompson, Pam Reiter.

Minutes from September and October meetings were read and Barbara made a motion to accept the minutes as read, George seconded. Motion carried.

Treasurer's report: Ken reported that we are still down on the pledges approx. \$1,790. We are a couple thousand ahead in the plate and the children are ahead also. Music supply check for \$29.28 was voided. Al made a motion to accept the treasurer's report, Earl seconded. Motion carried.

Stewardship: Barbara needs the Vestry to pair up to visit the congregation. She would like at least 5 pairs. Stewardship Sunday will be December 10th. Barbara needs to meet with the members for a couple of minutes after Church on Sunday.

Copley Kids: Do we want to give the kids a party? It would be nice to have a party maybe on a Friday night. Something simple like a salad, spaghetti and dessert. Invited members should be Dan, as a senior Sunday School teacher, Vestry, Copley Kids and their families. January 12th is the tentative date. The Copley Kids are in need of volunteers for the scholastic program to monitor the children who will be coming after school. We have the money even if we need to pay someone to open the door on the scheduled days. Anyone (volunteers) working with this program will need to be fingerprinted. The program will be Tuesday, Wednesday and Thursday between 3:00 - 5:30 for grades 6 - 12 and a small snack will be served. Jim Rice was a great help in getting a grant from Nationsbank for \$1,000, plus 5 computers. The Bishop was very impressed with the Copley Kids Program.

The Foley family will be donating the Church Kalendars again this year. They are due to be printed soon.

Childrens Sunday School will not be held on the last Sunday of the Month so the teachers may be with their families in church.

George Williams will attend and report back on "The Great Giveaway" which is a planned giving conference. The Guest Speaker will be The Rt. Rev. Robert W. Ihloff.

Everything went well with the Bishop's visit. Everyone had an enjoyable day and the music was fantastic. Barbara suggested that we give Sisha a plaque as appreciation for her hard work.

Rector's Warden: No report

People's Warden: No report

Property Warden: Kathy and Jerry Snyder donated some of the Church carpet and Virginia Ches donated the carpet for the narthex and the small room.

She will also supply painter to paint the church and someone to replace the shingles on the roof that are in need of replacement. *Leslie and Milton Tudahl paid for the paint.*

Pastor's report: January 7, 1996 Emmanuel Church in Belair will be hosting the Warden's Dinner with Bishop. The Bishop was very impressed with our Church Service and Reception. The letters are ready to go out to our neighbors. Copies are attached hereto. Attendance is slowly going up for service.

ergy has brought up the change in Bible meeting and would anyone object changing the day of the week that the Church office is opened. Barbara suggested that Father Al needed to check with Louise and if she agreed, then it was fine with the Vestry.

Copley Ladies spaghetti dinner and Bingo scheduled for December 2nd.

Meeting adjourned at approx. 8:45 p.m. with a blessing.

Respectfully submitted,

Cathy Comer
Cathy Comer, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

MINUTES OF THE VESTRY

12 December, 1995

The meeting was called to order with prayer at 7:34 P.M.

Members present were: Herbert Baker, Al Foley, Kenneth Hawley, Pam Reiter, Dan Thompson, George Williams, and The Rev'd Alfred Laveroni.

Excused were: Barbara Barner, Jack Comer, Kathy Comer and Charlene Himmell.

Absent was: Earl Dotterweich.

There were no minutes available from the November meeting.

The Treasurer's report was approved as presented. A revised October monthly report was also distributed due to a voided check and repayment to another party.

Pledging results from the stewardship campaign were reviewed. To date 13 pledges had been received (1 new and 12 renewed) totalling \$9,890.00 - an average of \$760.77 per pledging unit. It was also noted for the record that vestry spouses were not contacted in the campaign. Some would like to be contacted.

The Copley Kids Scholastic Program is ready to begin but there is a need for someone to open up the building, etc., at 3:00 PM. Albert Lema has volunteered to perform this duty part of the time. There has also been a request for a \$2,000.00 Jackson grant from the Commission on Social Ministry.

There is still a need for a substitute teacher for the Sunday School and also for more students. The teen group raised \$263.00 at their bake sale, giving them a total of \$367.36 to spend on their outreach program. They will be shopping this Saturday, December, 16, beginning at 6:15 AM.

It was generally agreed that the new carpeting is very attractive and that the cleaning of the Leighton Hall carpet was very beneficial. Herb Baker suggested that the Vestry send a letters of appreciation to Virginia Ches, Gerry Snyder and Al Foley for their contributions.

Peoples Warden Report by George Williams - Mr. Williams distributed copies of a report from the Planned Giving Seminar which he attended.

Property Warden Report by Herb Baker - Registered letters to out neighbors, relative, to their use of church property, were mailed December 1. Two of the residences were empty. A new lock has been installed on the chain to the back lot and an additional post has been installed to close the gap next to the shed.

COPLEY PARISH MONTHLY FINANCIAL REPORT FOR DECEMBER 1995

BALANCE, BEGINNING OF PERIOD: (INCLUDING RESERVES)	\$681.98	\$2,025.92	
PETTY CASH	\$51.22	\$15.74	
INCOME:	MONTH	YTD	BUDGET YTD
100 PLATE	\$475.50	\$6,753.62	\$4,250.00
110 PLEDGES	\$2,604.00	\$26,627.50	\$28,110.00
120 CHILDREN	\$24.07	\$362.27	\$280.00
200 SPECIAL	\$798.42	\$1,610.82	\$1,500.00
310 OTHER EVENTS			
400 LOANS			
010 MISCELLANEOUS	\$1,099.03	\$4,954.49	\$9,400.00
020 TRANSFERS FROM OTHER ACCOUNTS		\$1,444.19	
030 FOR TRANSFER TO OTHER ACCOUNTS (RES)	\$800.00	\$3,338.23	
040 PETTY CASH INCOME	\$40.36	\$594.95	\$680.00
SUB-TOTAL BUDGETED INCOME	\$5,041.38	\$40,903.65	\$44,220.00
SUB-TOTAL NON-BUDGETED INCOME & TRANSFERS	\$800.00	\$4,782.42	
TOTAL ALL INCOME	\$5,841.38	\$45,686.07	\$44,220.00
AVERAGE WEEKLY COLLECTION	\$1,008.28	\$786.61	\$850.38
DISBURSEMENTS:	MONTH	ACTUAL YTD	BUDGET
1200 PLEDGE TO DIOCESE	\$139.00	\$1,660.00	\$1,660.00
1210 ORGANIZATION MEMBERSHIPS		\$234.20	\$275.00
1500 RECTOR'S SALARY			
1501 RECTOR'S PENSION	\$237.52	\$2,851.20	\$2,851.00
1502 LIFE & HEALTH INSURANCE			
1504 RECTOR'S HOUSING	\$1,166.66	\$14,000.00	\$14,000.00
1505 CONVENTIONS AND CONFERENCES		\$424.00	\$560.00
1510 SECRETARY'S SALARY			
1520 ORGANIST SALARY	\$475.00	\$4,195.00	\$4,080.00
1570 SUPPLY PRIEST		\$127.00	\$0.00
1580 RECTORY UTILITIES	\$153.34	\$1,840.00	\$1,840.00
1600 TELEPHONE	\$33.49	\$392.84	\$400.00
1700 B.G.&E. - GAS & POWER	\$375.89	\$3,026.90	\$3,400.00
1710 HANFORD COUNTY - WATER & SEWER	\$30.56	\$264.68	\$235.00
1720 REFUSE REMOVAL	\$41.00	\$492.00	\$495.00
1800 FIRE & EXTENDED INSURANCE		\$2,152.00	\$1,978.00
1810 MAINTENANCE & SECURITY	\$136.69	\$1,673.13	\$5,900.00
1811 MAINTENANCE - SPECIAL REPAIRS	\$200.00	\$1,470.55	FROM RESERVES
1820 ORGAN & PIANO TUNING		\$0.00	\$400.00
1830 KITCHEN & RESTROOM SUPPLIES	\$5.39	\$273.86	\$250.00
1900 OFFICE SUPPLIES	\$74.57	\$576.35	\$375.00
1910 BULLETIN EXPENSE		\$221.17	\$225.00
1920 POSTAGE & BOX RENTAL	\$82.15	\$377.76	\$800.00
1930 OFFICE EQUIPMENT		\$1,209.18	\$200.00
1940 PLEDGE ENVELOPES		\$207.63	\$208.00
1950 PRAYER BOOKS & HYMNALS		\$0.00	\$50.00
1960 ALTAR SUPPLIES	\$272.71	\$932.11	\$1,300.00
1961 ALTAR GUILD - SPECIAL PURCHASES	\$280.45	\$1,338.53	FROM RESERVES
1970 MUSIC SUPPLIES		\$29.28	\$60.00
2000 CHRISTIAN EDUCATION	\$44.38	\$956.99	\$980.00
2010 YOUTH GROUP SUPPLIES		\$0.00	\$100.00
3000 OUTREACH	\$398.38	\$1,308.38	\$1,000.00
3010 FOR DISCRETIONARY FUND	\$100.00	\$244.00	\$600.00
4001 OTHER EVENTS EXPENSE			
5000 LOAN REPAYMENT			
0001 MISCELLANEOUS	\$731.80	\$3,255.98	
0002 TRANSFERS TO OTHER ACCOUNTS		\$397.21	
SUB-TOTAL BUDGETED EXPENDITURES	\$3,774.27	\$39,669.66	\$44,220.00
SUB-TOTAL NON-BUDGETED EXPENSES/TRANSFERS	\$1,204.51	\$6,462.27	
TOTAL ALL EXPENDITURES	\$4,978.78	\$46,131.93	\$44,220.00
BALANCE, END OF PERIOD	\$1,517.08	\$1,517.08	
LESS RESERVED FUNDS	\$566.47	\$566.47	
NET USEABLE FUNDS, CHECKING	\$950.61	\$950.61	
PETTY CASH BALANCE	\$78.72	\$78.72	
TOTAL NET USEABLE FUNDS	\$1,029.33	\$1,029.33	

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry
February 13, 1996

The meeting was called to order with a prayer by The Rev'd Laveroni at 7:40 p.m.

Present at the meeting: The Rev'd Alfred F. Laveroni, Paster; Church-wardens, Barbara Barmer, George Williams, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Beverly Logan, Jack Comer, Dan Thompson, Robert Strausburg, Nancy Phillips, Shaun Foley; and Registrar, Cathy Comer.

Absent from the meeting: Charlene Himmel

Minutes from November and December meetings were read and Herb made a motion to accept the minutes as read, Jack seconded. Motion carried.

Treasurer's report: Ken reported that we are underbudget approx. \$600, and losing a week in January to the weather did not help matters. The plate is down \$100 and the pledges are down \$350. Expenditures are below budget. Father Al will order 12 prayer books this week and we hope to have the piano and organ tuned and cleaned sometime around Easter. Jack made a motion to accept the Treasurer's Report, Beverly seconded. Motion carried.

Every Member Canvas: Barbara informed the Vestry that she needs the interview papers back so they can be kept in a binder for this year. Everyone enjoyed the visits, but we need to get started earlier. We need to appoint visiting teams during the summer so that they may begin sometime in Sept. We received \$31,730 in pledges, \$3,000 more than last year and the highest since 1990.

Copley Kids: The Copley Kids have been shoveling snow. Adrianna Cullum has been helping with the Scholastic program in the afternoon and we really appreciate her help. Our first week we did not have many children show. The second week we paid out \$15. The third week so far we have had 11 children show on Tuesday. A couple of parents have helped and donated treats for the children. The children are proud because they are getting their homework done. A dictionary is needed and Shaun said that he works in his school's Media Center and there might be a dictionary there to donate. The program is doing well and we are content with the turn out. It might be necessary to have a photo ID for the Copley Kids so that they are able to cash their checks. They have been having problems with the banks. The Jackson Grant has been received in the amount of \$3,900.

Our Sunday School needs to grow, but we need substitute teachers to help in order for the teachers to have a free Sunday. Barbara suggested that the Senior Class could help out the teachers and give them a free Sunday. The teachers need to stress that we do have Sunday School on the last Sunday, but it will be held in Church.

New housing developments: Dan stopped by the Magnolia Farms development and saw that the brochures they hand out do list the Church of the Resurrection and other churches in the area, but denominations were not known.

Father Al suggested that maybe we could hand out door hangers. We would need to go out on a Saturday in pairs to meet new owners or to leave the door hangers. Ladies could bake a special bread and Father Al could bless the new house and offer the bread as a token from our Church to welcome them to the community. This is a good idea!! Nancy suggested that maybe we could mail the door hangers to recent home buyers. Father Al suggested that if we could reach 50% this would be better than nothing. Father Al will bring in magazines to order from.

We have three new families to our congregation and it is looking optimistic for the coming year.

Troop 978 were very appreciative for the welcome they received on Scout Sunday. They really enjoyed the music during church. They would like to request the field and church hall for Saturday, April 27th for the Arrow of Light Ceremony. The Vestry approved this request.

Joppatowne High School Chemical Free Cruise are requesting a donation if possible. Barbara made a motion to donate \$100 to go towards the Chemical Free Cruise, Herb seconded. Motion carried.

Rector's Warden: No report

People's Warden: George apologized for missing Annual Meeting. George read the following correspondence:

1. March 2, 9-3 St. Johns Church, Ellicott City, "Bathing for Jesus" for Stewardship Committee. Reply by February 26.
There was no response from the Vestry, but we will bring this up in church in case someone might be interested.
2. Communion Assembly, St. Andrews Brotherhood, Saturday, February 17th at 8:30. There was no interest at such short notice.
3. Archive Workshop, March 23, Cathedral Diocesan Center, there will be a catered luncheon. Pam Reiter might be interested. George will mention it to her on Sunday.
4. Convention, May 2-4, held in Timonium, George will be our representative.

George will take any suggestions that we may have for any social gatherings.

Property Warden: Herb reported that they have been working in the kitchen on the cabinets and sink. They hope to work on the small room adjacent to the kitchen for storage. There have been no responses from our letters that we mailed, and 3 refused to sign for them.

Father Al reported that he has been asked to be on the Fall Clergy Conference. The Lenten Folders will go out tomorrow. We are \$3, ⁰⁰ \$4, ⁰⁰ shy *CC* of funds for Holy Family House. Bishop Longest will visit the Harford County Region on February 18 at 4 p.m. at the Church of the Ascension in Scarborough, Maryland. Ash Wednesday services will be on February 21 at 12 noon and 7:30 p.m. On February 20 we will have a pancake supper to benefit the Mother's Day Brunch, so there will be a price set. Lenten Soupers will begin on February 28 and continue March 6, March 13, March 20, March 27 and they will start at 6:00 p.m. Father Al will be gone March 25

thru April 1 in order to help his mother move. Father Wilbur will substitute for him. Father Al also handed out the Reflections newsletter for us to preview and take note of.

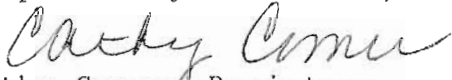
Copley Ladies: Spaghetti Dinner will be held sometime in April or May. Don't forget to sign up for the soups. The ladies are trying to come up with a couple activities that can be done with families either on Saturday or after church on Sunday. Father Al suggested the light show in Lancaster.

Dan welcomed our new Vestry members and Shaun Foley, who is our youth representative.

The Wolfe family has been away so they didn't know that the donuts were not being delivered. The donuts will start again. Beverly offered to bake a cake for auction on Sunday.

Ken made a motion to adjourn, Herb seconded. Meeting adjourned at approx. 9:00 p.m.

Respectfully submitted,


Cathy Comer, Registrar

COPLEY PARISH MONTHLY FINANCIAL REPORT FOR FEBRUARY 1996

BALANCE, BEGINNING OF PERIOD:

(INCLUDING RESERVES)

PETTY CASH

\$6,080.07

\$1,517.08

\$62.89

\$78.72

INCOME:

MONTH

YTD

BUDGET YTD

100 PLATE

\$487.00

\$793.00

\$815.38

110 PLEDGES

\$2,717.00

\$4,709.00

\$4,881.54

120 CHILDREN

\$33.35

\$51.27

\$46.15

200 SPECIAL

\$74.00

\$84.00

\$84.00

310 OTHER EVENTS

400 LOANS

010 MISCELLANEOUS

\$302.25

\$650.46

\$800.00

020 TRANSFERS FROM OTHER ACCOUNTS

030 FOR TRANSFER TO OTHER ACCOUNTS (RES)

\$90.00

\$5,302.41

040 PETTY CASH INCOME

\$33.69

\$62.42

\$98.46

SUB-TOTAL BUDGETED INCOME

\$3,647.29

\$6,350.15

\$6,725.54

SUB-TOTAL NON-BUDGETED INCOME & TRANSFERS

\$90.00

\$5,302.41

TOTAL ALL INCOME

\$3,737.29

\$11,652.56

\$6,725.54

AVERAGE WEEKLY COLLECTION

\$911.82

\$793.77

\$840.69

DISBURSEMENTS:

MONTH

ACTUAL YTD

BUDGET

1200 PLEDGE TO DIOCESE

\$163.25

\$326.50

\$326.50

1210 ORGANIZATION MEMBERSHIPS

1500 RECTOR'S SALARY

\$267.30

\$534.60

\$534.60

1501 RECTOR'S PENSION

1504 RECTOR'S HOUSING

\$1,166.66

\$2,333.32

\$2,333.33

1505 CONVENTIONS AND CONFERENCES

1510 SECRETARY'S SALARY

1520 ORGANIST SALARY

\$400.00

\$700.00

\$700.00

1570 SUPPLY PRIEST

1580 RECTORY UTILITIES

\$153.34

\$306.68

\$306.67

1590 RECTOR'S AUTOMOBILE EXPENSES

1600 TELEPHONE

\$165.00

\$330.00

\$330.00

1700 B.G.& E. - GAS & POWER

\$438.31

\$1,071.15

\$641.67

1710 HARFORD COUNTY - WATER & SEWER

1720 REFUSE REMOVAL

\$41.00

\$82.00

\$88.67

1800 FIRE & EXTENDED INSURANCE

1810 MAINTENANCE & SECURITY

\$12.34

\$48.29

\$333.33

1811 MAINTENANCE - SPECIAL REPAIRS

\$5,089.41

\$5,089.41

FROM RESERVES

1820 ORGAN & PIANO TUNING

1830 KITCHEN & RESTROOM SUPPLIES

\$51.34

\$51.34

\$66.67

1900 OFFICE SUPPLIES

\$34.18

\$34.18

\$87.50

1920 POSTAGE & BOX RENTAL

\$147.41

\$181.97

\$133.33

1930 OFFICE EQUIPMENT

1940 PLEDGE ENVELOPES

\$104.78

\$197.59

1950 PRAYER BOOKS & HYMNALS

1960 ALTAR SUPPLIES

1961 ALTAR GUILD - SPECIAL PURCHASES

\$29.70

\$85.94

FROM RESERVES

1970 MUSIC SUPPLIES

2000 CHRISTIAN EDUCATION

\$209.39

\$209.39

\$163.33

2010 YOUTH GROUP SUPPLIES

3000 OUTREACH

\$0.00

\$0.00

\$16.67

3010 FOR DISCRETIONARY FUND

\$0.00

\$0.00

\$100.00

4001 OTHER EVENTS EXPENSE

5000 LOAN REPAYMENT

0001 MISCELLANEOUS

\$104.78

\$197.59

0002 TRANSFERS TO OTHER ACCOUNTS

SUB-TOTAL BUDGETED EXPENDITURES

\$3,280.69

\$6,519.75

\$7,347.82

SUB-TOTAL NON-BUDGETED EXPENSES/TRANSFERS

\$5,223.89

\$5,372.94

TOTAL ALL EXPENDITURES

\$8,504.58

\$11,892.69

\$7,347

BALANCE, END OF PERIOD

\$1,317.82

\$1,317.82

LESS RESERVED FUNDS

\$1,109.19

\$1,109.19

NET USEABLE FUNDS, CHECKING

\$208.63

\$208.63

PETTY CASH BALANCE

\$37.85

\$37.85

TOTAL NET USEABLE FUNDS

\$246.48

\$246.48

Copley Parish Gunpowder Hundred:
The Church of the Resurrection

The Rev'd Alfred F. Laveroni, D. Min.

Priest and Pastor

March 12, A.D. 1996

Agenda For the Vestry Meeting

7:30 PM The Lord's Prayer

The Reports

The reading and approval of the Minutes of the February meeting

The reading and approval of the Treasurer's Report for February

The Every Member Canvass — Stewardship Committee After-Action Report

Old Business

"The Copley Kids — Odd Jobs Program" / — Scholastic Program"

- We have received a Kaiser Permanente Grant of \$500

What do we do to get the Sunday School to increase in size? We still need substitute teachers and more pupils.

What shall we do about the new housing areas opening up in our immediate area?

Any other Old Business

New Business

We continue to pick-up families — former Parishioners. Attendance up slightly.

Any other New Business

As Time Allows Additional Reports

The Rector's Warden

The People's Warden —

The Property Warden's Report —

Any other reports that need to be shared.

The Pastor's Report:

- Lenten Folders — to the benefit of Holy Family House
- We will have a full service folder for Palm Sunday — need readers
- Dani Rice is the editor of *The Epistle*. Next issue goes out next Wednesday.
- Holy Week Services: 12 Noon (Thursday and Friday) and 7:30 PM
- Lenten Soupppers, 13, 20, 27 at 6 PM
- I will be gone March 25 through April 1 to move my mother
- John Suskey has made a special arrangement of "*Thine is the glory*" for Easter Day. It will use our children's orchestra.

Parish Socials and Fund-Raisers

A Fish Fry? A Crab (only) Feast?

Any ideas.

Adjournment

The Wardens and Vestry dismissed with a blessing by the Pastor.

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry
March 12, 1996

The meeting was called to order with a prayer by The Rev'd Laveroni at approx. 7:48p.m.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, Herbert Baker; Treasurer, Ken Hawley; and members of the Vestry, Robert Strausburg, Jack Comer; and Registrar, Cathy Comer.

Excused from the meeting: Dan Thompson, Beverly Logan, George Williams
Absent from the meeting: Nancy Phillips, Charlene Himmel, Shaun Foley

Minutes from previous meeting were read and Herb made a motion to accept the minutes as read, Barbara seconded. Motion carried.

Treasurer's report: Ken reported that everything is paid. Pledges and plate are behind, but budgeted income is under. Robert made a motion to accept the treasurer's report, Jack seconded. Motion carried.

Every Member Canvass: Barbara is in the process of putting together an After Action Report which will consist of a register of members and comments to be used each year.

Copley Kids: We received a \$500 grant from Kaiser Permanente. This is a grant that we may apply for each year.

Sunday School: We still are looking for more children to join the Sunday School. We are also on the look out for substitute teachers.

Father Al found the catalog with the door hangers that we wish to hand out to the new developments in our area. He will make sure that he brings it to the next Vestry meeting. We are still picking up families, but we need them to sign the guest list, so we can get in contact with them. Father Al will re-do the register. Attendance is up. Dani Rice will be doing the Epistle and she is going to try to get it out once a month to the congregation. We need to get articles to her on diskettes.

The shingles on the roof appear to be coming off. Jack had spoken with Virginia and she will get someone new out to take a look and replace if necessary.

The piano tuner will be here before Easter. Jack said he will bring a machine in and re-do the driveway, but the ground needs to dry out some. He hopes to have it done about 2 weeks before Easter.

Rector's Warden: No report

People's Warden: No report

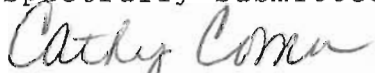
Property Warden: Herb suggested that we write a note to Rick Wolfe to thank him for all the times he donated the donuts on Sunday. It would be nice if the congregation could all sign the card. Herb and Robert are putting the finishing coat on cabinets in the kitchen. They would like to remodel the small area off the kitchen, such as, level the floor, place brick wall, new ceiling, and maybe put in a 4 ft. wide door. Herb will check on the door and he is getting prices on a commercial refrigerator.

Father Al reported that the Lenten Folders went out and we will have a full service folder for Palm Sunday. Dani Rice is now the new editor for the Epistle. Holy Week services 12 noon Thursday and Friday and 7:30 p.m. There are 2 Lenten Souppers left after this week. Father Al will be gone March 25 thru April 1 as he is in the process of moving his mother. John Suskey has made a special arrangements of "Thine is the Glory" for Easter Day. The young adults orchestra will perform.

Parish socials: Maybe late in spring we could have a fish fry and use it as a fundraiser. Island Seafood owners are friendly and they might be able to help with the purchasing of the fish. If we could get them wholesale, this could work out nice. A crab feast in August is another idea we can think about. We would use the sign-up sheets to determine the amount of people. We need to keep the families together. We could use the fish fry as a closing for Sunday School.

Herb made a motion to adjourn, Robert seconded the motion. Meeting adjourned at approx. 8:30 p.m.

Respectfully submitted,



Cathy Comer, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry
October 8, 1996

The meeting was called to order with a prayer by the Rev'd Laveroni at approx. 7:30 p.m.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barmer, Herbert Baker, and George Williams; Treasurer, Ken Hawley; and members of the Vestry, Shaun Foley, Robert Strausburg, Beverly Logan; and Registrar, Cathy Comer.

Excused from the meeting: Nancy Phillips and Dan Thompson, *Jack Comer ccc*

Minutes from the previous meeting were corrected and a motion was made by Ken Hawley to accept the minutes as corrected, Herb seconded. Motion carried.

Treasurer's report: Ken reported that we are slightly behind in September, but we are doing fairly well. Father Al made a suggestion that the Piano Fund be changed to the Organ Fund in order to accommodate any future purchases for the organ. Herb suggested that we should change it to the Piano/Organ Fund. Herb made a motion to accept the treasurer's report, Barbara seconded. Motion carried.

The regional council will pay Shisha to organize the Bishop's service. She was chosen to coordinate the service.

Every Member Canvass: Barbara thought of a theme for this year -- "Community with Unity". Barbara handed out a booklet on Stewardship. Stewardship Sunday is scheduled for November 3 with a Pot Luck Dinner starting at 5:00 p.m. with a dedication of the piano and short service. Barbara has 5 pairs of members to visit, but she would like 3 more pairs. Father Al asked if we want to do a service to commission the stewardship member? Barbara said they will think about it and let him know. The visits do make a difference. Another question was raised, Do we want a questionnaire this year? Ken said we usually get some response every year. Barbara suggested that we could try to come up with 2 or 3 questions and let the Vestry see it before it goes out.

Holy Family House Raffle: We need to sell tickets. Drawing will be held on October 26, 1996. We are closing in on having the car paid for.

Father Al is working on website. Milton Tudahl has been helping to do photos by digital. Father Al would like to do different pictures according to the seasons. Change the pictures periodically. Hopefully we will have a website member by next month.

Copley Kids was scheduled to start tomorrow, but due to a death of a child in the community, we have pushed the starting date back. The Durham family lost a daughter in a traffic accident and they will hold the commital reception in the church hall after the funeral.

Ken thanked the church for allowing the campout for the troop and Father Al for the service he performed.

Bethel Baptist Church members were handing out flyers on the island.

Rector's Warden: No report

People's Warden: No report

Property Warden: October 19th is still on for the repairs around the church as long as the weather holds out.

Epistle should be going out next week.

Father Al looked into the Clown Service and there are 3 Christian Clowns who will do a service. We are looking at the end of October or November. We need to encourage the children to invite friends from their classes in order to have a full house.

Attendance went down in September, and Father Al want to know should we worry or was it a fluke. Last Sunday we had a fair amount. Vestry feels that everything will straighten out with the attendance and not to worry.

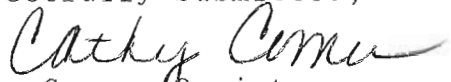
Copley Ladies will meet tomorrow night at Barbara Baker's house.

We need to appoint 3 persons for the nomination committee. We have some vestry members whose term will be up in January.

Copley Kids purchased a printer that can print banners.

The meeting adjourned at approx. 8:45 p.m.

Respectfully submitted,


Cathy Comer, Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry
November 12, 1996

The meeting was called to order with a prayer by the Rev'd Laveroni at approx. 7:35 p.m.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwarden, Herbert Baker; Treasurer, Ken Hawley;; and members of the Vestry Dan Thompson, Robert Strausburg, Jack Comer, Beverly Logan, Shaun Foley; and Registrar, Cathy Comer.

Excused from the meeting: Barbara Barmer, George Williams, Nancy Phillips

Minutes from the previous meeting were read and a motion was made by Ken to accept the minutes, Herb seconded. Motion carried.

Treasurer's report: Ken reported that September and October were very slow. We were down about \$500 on plate and \$350 on pledges. What has helped was that we are also down on expenditures. He is concerned about the income for the rest of the year. Ken will address this problem in the stewardship letters. The attendance does contribute to the income, and we have also been low in attendance. Dan made a motion to accept the treasurer's report, Beverly seconded. Motion carried.

Every Member Canvass: Dan suggested that maybe we could mention on our visits that we miss them in church.

Web Site: Father Al is still working on the program.

Copley Kids: We are holding around 25 kids a day.

New Business: George has sent in a copy of a news article from the Washington Times concerning "Gay Sex Story Rocks Episcopal Church." Dan announced that his company distributes over 200 dinners for the Thanksgiving holiday and if anyone wishes to help get the dinners out, to please let him know. Every little bit helps. The Teen class are in need of money for the Christmas toys purchase, so they are having a bake sale on November 24. Ken received a bill for current quarter of insurance, which he has already sent a payment for. He doesn't understand the problem with this company. He is upset and has threatened to cancel the insurance policy, if the matter is not straightened out.

Rector's Warden: No report

People's Warden: No report

Property Warden: Herb needs to look into purchasing a new lawnmower. The one we have has bad steering and transmission. Jack suggested that we look into something that will handle the property. The small mowers really struggle. He also suggested we check into a used, but good model that will last for years. Herb and Bob needed to fix one of the pews in the church. The pews are about 60 or 70 years old and they can't handle the stress of people sitting on the very ends. The windows in the church need new rubber gaskets. Herb will check to make sure that the windows are being closed properly. We also need to replace all exterior lights before Christmas.

ccc Pastor's Report: Father Al reported that Clown Sunday should be able to be presented sometime in January. The Piano Dedication Service and Covered Dish Supper was a tremendous success. The Bishop confirmed 2 children from our Parish. The only disappointment was the location of the ~~church~~ ^{service} which was not wheelchair accessible. We need to support the Spaghetti Dinner and Bingo this Saturday. Father Al needs to perform a wedding and he will not be there. He also has a house blessing on Sunday.

Nominating committee: Selena Gaskins has been appointed chairperson. Dan will sit on nominating committee.

Father Al recommended that we change the By-Laws on Page 1, Section 2, 4th line from "confirmed communicant" to "communicant". Ken stated that we should keep it the original way. The confirmed communicant should be in good standing and realize that this is a prestiges job to be taken serious. We need to be selective on choosing a member ^{of the} Vestry. They need to be committed to the cause. Ken suggested that we change the nomination of members to "at least" the members needed. We should *ccc* have more to vote on than is needed.

Annual Meeting is scheduled for the 1st Sunday in February. Boy Scout Sunday will be the 2nd Sunday in February.

December 1st will end the Every Member Canvass and we will have a covered dish lunch and make advent wreaths.

Meeting adjourned at approx. 8:40 p.m.

Respectfully submitted,

Cathy Comer
Cathy Comer,
Registrar

COPLEY PARISH GUNPOWDER HUNDRED
HARFORD AND BALTIMORE COUNTIES
CHURCH OF THE RESURRECTION

Minutes of the Vestry
December 10, 1996

The meeting was called to order with a prayer by the Rev'd Laveroni at approx. 7:40 p.m.

Present at the meeting: The Rev'd Alfred F. Laveroni, Pastor; Churchwardens, Barbara Barner, and George Williams; Treasurer, Ken Hawley; and members of the Vestry, Nancy Phillips, Robert Strausburg, Beverly Logan, Jack Comer, Dan Thompson, and Registrar, Cathy Comer.

Excused from the meeting: Herb Baker

Absent from the meeting: Shaun Foley

Minutes from previous meeting were corrected and a motion was made by Dan to accept the minutes as corrected, Jack seconded. Motion carried.

Treasurer's report: Ken reported that we are still down with a deficit of approx. \$388.82. We are down in the plate and pledges. Being \$500 under on expenditures has helped. Barbara made a motion to accept the treasurer's report, Dan seconded. Motion carried.

Every Member Canvass: Barbara reported that the luncheon has been re-scheduled to January 5th. The canvass is still going on and we only have 4 people who volunteered to visit. We will make the pledge cards available in the bulletins and try to hand them out after church services on December 15, 22 and 29. Maybe next year when someone says "no you don't need to visit, I will pledge" we follow-up with sending them a pledge card to fill out.

Copley Kids: Barbara said that the holiday party is set for December 19th. It will be only a little treat for the students who attend. We have had quite a few students on the honor roll at school, who have never been on it before.

New Business: We had a plumbing bill for \$186.40 for the gas leak. Ken made a motion to pay the bill, George seconded. Motion carried. Bob, Herb, Ken and Father Al will concur to make a decision on the gas line replacement. Vestry agreed to whatever they decide.

Ken ask the vestry's approval on purchasing a new church program for the treasurer. It is normally \$75 a year but for another \$50 we can get new release the first of the year on church books and accounting. The program will help more with the accounting and breaks down categories to use more easily. George made a motion to purchase the program, Bob seconded, Motion carried.

Page 2

The teen bake sale went well and they are hoping to have another bake sale on December 15th. They have received over \$300 so far. The teens hope to be able to help at least 10 kids this year. If other things besides toys are needed, they would like to supply that.

Joppatowne High School concert is scheduled for December 12th and a donation is being asked of canned goods to go to FISH.

Rector's warden: Barbara reported that Steve at Island Seafood has a family to adopt for the holidays.

People's warden: George received a letter from Woods Memorial Presbyterian Church in Severna Park in regard to a seminar on March 15th on "How to set up an inactive member ministry in your congregation". Registration fee is \$45 and George volunteered to finance 2 people who might be interested in going.

George also received a letter from the County Council of Harford County, the Dept of Aging has started a fund to assist seniors with medical needs that are not covered by insurance. They will be hosting a walk-a-thon at Harford Mall on December 18, 19 and 20. They are asking for donations to sponsor someone in the walk-a-thon. George made a motion to send the Dept. of Aging \$25 at this time, Barbara seconded. Motion carried.

Father Al's reported that he needs to get a letter off to the Arch Deacon about Sarah Standiford on how we feel about her being ordained. The Vestry was in full agreement to send a positive letter. Attendance and income has been a problem. Do we need to be concerned? Vestry decided to wait until the beginning of the year to see if out attendance has changed. We are going to try to have a children's choir for the early service. There will be an orchestra for the early service on Christmas Eve. The Kalendars are here for 1997 kindly donated by Mr. and Mrs. Gibson. Father Al feels that we need to get involved with the education budget for this year. Dr. Grotsky is using some money for professional consultation and as a community, this money should be going in some way to the students. We need to speak out on wasting money. Ken moves that we agree for Father Al to compose a letter to County Council, Aegis, Sunpapers, Bay News, Board of Education, etc. and express our concerns of the budget. Dan seconded. Motion carried.

Meeting adjourned at approx. 9:10 p.m.

Respectfully submitted,


Cathy Comer, Registrar